

## TESTING PROCESS

1. Must meet age and education requirements. Must not have any tattoos from three (3) inches above the bend of the arm to the end of fingers, nor from the neckline to top of head.
2. Must FULLY complete application and have submitted to HR prior to testing date.
3. MUST BE PROMPTLY ON TIME FOR EACH PHASE OF TESTING PROCESS. LATE ARRIVALS WILL BE AUTOMATICALLY DISQUALIFIED.
4. Physical Testing – Appear on scheduled testing date. Pass each phase of physical test with at least a 70 % score.
5. Pass a National Standard Police Officer Selection Test (written)
6. Pass an Oral Interview
7. Pass a Personal History Statement (Background Check)
8. Pass a Psychological Exam
9. Pass a Pre-employment Polygraph
10. Pass a Medical Physical and Drug Screen.