



**MEETING OF THE MAYOR AND BOARD OF ALDERMEN
SOUTHAVEN, MISSISSIPPI
CITY HALL
July 1, 2025
6:00 PM
AGENDA**

- 1. Call To Order**
- 2. Invocation**
- 3. Pledge Of Allegiance**
- 4. Executive Session: City-wide Personnel and Appointments**
- 5. Approval of Minutes: June 17, 2025**
- 6. Selection of Mayor Pro Tempore**
- 7. City Personnel Appointments**
 - a. Police Chief**
 - b. Fire Chief**
 - c. City Prosecutors**
 - d. City Judges**
 - e. City Clerk**
 - f. City Public Defenders**
 - g. City Court Clerk**
 - h. Deputy City Clerk**
 - i. City Attorney**
 - j. Assistant Deputy City Clerks**
 - k. City Court Substitute Personnel**
- 8. Appoint City Planning Commission**
- 9. Appoint City Election Commissioners**
- 10. Resolution to Adopt City Public Record Policy**
- 11. Resolution to Adopt City Purchase Policy**
- 12. Adopt City Employee Handbook**
- 13. Approval for MML Travel**
- 14. Resolution for MML Voting Delegate – 1 Delegate & 1 Alternate**
- 15. Appointment of ADA Coordinator**
- 16. Resolution for Hazard Mitigation Participation and Appointment**
- 17. Resolution for Sanitation Assessment**
- 18. Approval of Renewal City Insurance**
- 19. Resolution for K-9 Surplus**
- 20. Resolution for Budget Amendment**
- 21. Memorandum of Agreement with Regional Organized Crime Information Center**
- 22. Approval of SPD Purchase of K-9s**
- 23. Resolution to Clean Private Property**

- 24. Planning Agenda:** **Item #1 Application by Bradrock LLC for design review approval of a pet resort and emergency vet hospital on the west side of Getwell Road, south of College Road;**
Item #2 Application by SMJ Enterprise, LLC for subdivision approval of Serenity Pointe Phase 3 on the east side of Tchulahoma Road, north of Nail Road;
Item #3 Application by SMJ Enterprise, LLC for subdivision approval of Serenity Pointe Phase 4 on the north side of Nail Road, east of Tchulahoma Road;
Item #4 Application by Ashaif Properties, LLC for subdivision approval to revise the Southaven General Baptist Church Two Lot subdivision on the east side of Greencliff Drive, north of Goodman Road.
- 25. Mayor's Report**
- 26. Citizen's Agenda, Stacy Dodd, Woodland Recovery Center**
- 27. Personnel Docket**
- 28. City Attorney's Legal Update**
- 29. Utilities Billing Leak Adjustment Docket**
- 30. Claims Docket**
- 31. Executive Session:** **Litigation/Claims by and against City SPD, SFD; Economic Development (Potential Industry/Business Locating to City); Interdepartmental Personnel with No Action**

4.

Executive Session

City-wide Personnel and Appointments

Minutes, City of Southaven, Southaven, Mississippi



**MEETING OF THE MAYOR AND BOARD OF ALDERMEN
SOUTHAVEN, MISSISSIPPI
CITY HALL
June 17, 2025
6:00 PM
AGENDA**

1. Call To Order
2. Invocation
3. Pledge Of Allegiance
4. Approval of Minutes: June 3, 2025
5. Resolution for Personal Property Tax Exemption for Future Electronics Distribution Center, LP
6. Resolution for Crime Stoppers Assessment
7. SPD Equitable Sharing and Certification Agreement with DOJ
8. Resolution for SPD Surplus for Lieutenant Don Barr's and Officer Greg Sturghill's Service Weapons
9. Resolution for Extending and Defining the Corporate Limits and Boundaries of the City of Southaven
10. Approval of Special Event Permit for Mid-South Mini Masters
11. Resolution to Clean Private Property
12. Planning Agenda
13. Mayor's Report
14. Personnel Docket
15. City Attorney's Legal Update
16. Utilities Billing Leak Adjustment Docket
17. Claims Docket
18. Executive Session: Potential and Ongoing Litigation by and against SPD and SFD; Land Acquisition for Easements; Economic Development (Potential Industry/Business Locating to City); Interdepartmental Personnel with No Action

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Minutes, City of Southaven, Southaven, Mississippi

MINUTES OF THE REGULAR MEETING OF June 17, 2025 OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF SOUTHAVEN, MISSISSIPPI

BE IT REMEMBERED that the Mayor and Board of Aldermen of the City of Southaven, Mississippi met in a Regular Meeting on the 17th June, 2025 at six o'clock (6:00) p.m. at City Hall.

Present were:

George Payne	Alderman At Large
Kristian Kelly	Alderman, Ward 1
Charlie Hoots	Alderman, Ward 2
William Jerome	Alderman, Ward 3
Joel Gallagher	Alderman, Ward 4
John David Wheeler	Alderman, Ward 5
Raymond Flores	Alderman, Ward 6

Also present were Mayor Musselwhite, Andrea Mullen, City Clerk, and Nick Manley, City Attorney. Approximately thirty (30) other people were present. Mayor Musselwhite called the meeting to order. Alderman Gallagher led in prayer followed by the Pledge of Allegiance led by Alderman Payne.

Next, a motion was made by Alderman Hoots to approve the Minutes of the Regular Meeting of June 3, 2025 with any corrections, deletions, or additions necessary. Motion was seconded by Alderman Payne. Motion was put to a vote and passed unanimously.

RESOLUTION FOR PERSONAL PROPERTY TAX EXEMPTION FOR FUTURE ELECTRONICS DISSTRIUTION CENTER, LP

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that this resolution with Future Electronics, Southaven location, distributes computer and electronic components throughout the Americas, Europe and Asia. It owns the land and building at 4150 Old Airways Blvd out of which it has operated since 2004. Future Electronics also owns an adjacent parcel for potential future expansions. The subject application for a partial five (5) year exemption covers \$2.8M of personal property, mostly the replacement of end of life automation equipment to continue operations and secure the employment of its 275 employees in Southaven. Future Electronics has not requested any property tax exemptions or other incentives since 2016. After hearing from Mr. Manley, the Board of Alderman considered the following resolution:

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF SOUTHAVEN, MISSISSIPPI, GRANTING EXEMPTION FROM AD VALOREM TAXES FOR A FIVE-YEAR PERIOD TO FUTURE ELECTRONICS DISTRIBUTION CENTER, LP PURSUANT TO 27-31-101 ET SEQ., OF THE MISSISSIPPI CODE (1972), AS AMENDED

WHEREAS, FUTURE ELECTRONICS DISTRIBUTION CENTER, LP

("Future") filed with the City of Southaven ("City") for exemption from ad

valorem taxation; and

WHEREAS, Future has produced written verification and

documentation to the City as to the authenticity and correctness of its

Application in regard to the true value of the prayed for exemption and the

completion date of said expanded enterprise; and

WHEREAS, the City Board finds that the personal property described

in the aforesaid Application constitutes an expanded enterprise which was

completed on the 18th day of February, 2025 and that Future is entitled to the

exemption sought for a period of five (5) years for personal property in the

amount of \$2,831,087.00 beginning on the 1st day of January, 2025, subject to

approval and certification by the Mississippi Department of Revenue.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Board of

Aldermen of the City of Southaven, Mississippi, as follows, to-wit:

1. Future shall be entitled to an ad valorem tax exemption for the personal

property described in the Application, attached hereto as Exhibit A, filed by

Future for tax exemption, be and the same is hereby approved for a period of

five (5) years.

2. That Future is hereby granted a tax exemption on personal property ad

valorem taxes, except school district, parks and library taxes and the State

mandated County levies, for personal property in the amount of

\$2,831,087.00.

3. That the Clerk of this Board is hereby directed to spread a copy of this

Resolution on the minutes of this Board; and that said Clerk shall forward the

original Application and a certified copy of the transcript of this Resolution

approving said Application to the Mississippi Department of Revenue for its

approval and certification; and, that upon approval of this Application by the

Mississippi Department of Revenue and the issuance of its certificate of

approval, the Board of Alderman shall enter a Final Order on its minutes

granting the exemption; and said Clerk shall also forward one (1) certified

copy to the Tax Assessor of DeSoto County, Mississippi, and obtain the

Certificate of said Tax Assessor stating that the personal property as itemized

in the Application has been placed on the appropriate tax roll as "Non-

Minutes, City of Southaven, Southaven, Mississippi

Taxable”, except for school district, parks and library taxes and the “mandated levies” for the duration of the exemption period only.

After a full discussion of this matter, Alderman Flores moved that the foregoing Resolution be adopted. The motion was seconded by Alderman Wheeler. Upon the question being put to a vote, Members of the Board of Aldermen voted as follows:

Alderman Kelly voted:	YES
Alderman Hoots voted:	YES
Alderman Jerome voted:	YES
Alderman Gallagher voted:	YES
Alderman Wheeler voted:	YES
Alderman Flores voted:	YES
Alderman Payne voted:	YES

RESOLVED AND DONE, this 17th day of June, 2025.

A copy of the application request is attached and fully incorporated into these minutes.

RESOLUTION FOR CRIME STOPPERS ASSESSMENT

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that the SPD has not received any tips from Desoto County Crime Stoppers for years, and the structure and leadership for Desoto County Crime Stoppers is not clear. As authorized by Miss. Code Sec. 45-39-17, the City Court has assessed a \$2.00 fee for tickets which is distributed to the Desoto County Crime Stoppers. The SPD has requested that since the City already has an account with the Department of Public Safety Crime Stoppers, that the \$2.00 fee be distributed to the DPS Crime Stoppers as opposed to Desoto County Crime Stoppers. In the meantime, the SPD will review possibly setting up a City Crime Stoppers. After hearing from Mr. Manley, the Board of Alderman considered the following resolution:

RESOLUTION REVOKING CITY OF SOUTHAVEN ASSESSMENT AND CONTRIBUTIONS FOR DESOTO COUNTY CRIME STOPPERS

WHEREAS, Mississippi Code Section 43-39-15 authorizes the City of Southaven (“City”) Governing Authorities to contribute funds to a local crime stoppers program from the City’s General Fund or any other available source if the local crime stoppers program is established to operate; and

WHEREAS, Mississippi Code Section 43-39-17 authorizes the City to assess an additional surcharge in an amount not to exceed Two Dollars (\$2.00) on each person upon whom a county, justice or municipal court imposes a fine or other penalty for any misdemeanor other than offenses relating to vehicular

parking or registration if there is established to the benefit of the citizens of the City a local crime stoppers program which is not authorized to receive funds under local and private legislation; and

WHEREAS, the City Court is currently assessing \$2.00 per citation as authorized by Mississippi Code Section 43-39-17 for Desoto County Crime Stoppers; and

WHEREAS, after review of this assessment in context of the benefit received by the City Police from Crime Stoppers, it is recommended by the City Police to cease any contributions or assessments from the City General Fund and/or City Court to Desoto County Crime Stoppers and such assessments shall be issued to the Department of Public Safety Crime Stoppers; and

NOW THEREFORE BE IT RESOLVED THAT:

1. Effective July 1, 2025, the City Court shall cease issuing an assessment for the Desoto County Crime Stoppers and the assessment shall be for the Department of Public Safety Crime Stoppers.
2. Any current or future assessments from previously issued citations collected by the City Court for Desoto County Crime Stoppers shall be distributed to the Department of Public Safety Crime Stoppers.
3. The City Police Chief and City Court Clerk and/or their designees shall take any and all action to effectuate the intent of this Resolution.

Following the reading of this Resolution, it was introduced by Alderman Flores and seconded by Alderman Kelly. The Resolution was then put to a roll call vote and the results were as follows, to-wit:

Alderman Kelly voted:	YES
Alderman Hoots voted:	YES
Alderman Jerome voted:	YES
Alderman Gallagher voted:	YES
Alderman Wheeler voted:	YES
Alderman Flores voted:	YES
Alderman Payne voted:	YES

RESOLVED AND DONE this 17th day of June, 2025.

SPD EQUITABLE SHARING AND CERTIFICATION AGREEMENT WITH DOJ

Nick Manley, City Attorney, presented this item to the Board.

Minutes, City of Southaven, Southaven, Mississippi

Mr. Manley stated that this Equitable Sharing Agreement and Certification Report is for the SPD Federal Seized Funds, which allow the SPD to become compliant and receive payments from the Department of Justice and the Department of the Treasury. Chief Kern has already signed and the Mayor's signature is needed as well for the Agreement. Alderman Flores made the motion to authorize Mayor Musselwhite to sign the contract with the DOJ. Motion was seconded by Alderman Payne.

Roll call was as follows:

ALDERMAN	VOTED
Alderman Kelly	YES
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 17th day of June, 2025.

A copy of the contract is attached and fully incorporated into these minutes.

RESOLUTION FOR SPD SURPLUS FOR LIEUTENANT DON BARR'S AND OFFICER GREG STURGHILL'S SERVICE WEAPONS

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that these resolutions will surplus the firearms for Barr and Sturghill who will retire on June 26 and June 29 respectively. After hearing from Mr. Manley, the Board of Alderman considered the following resolution:

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF SOUTHAVEN, MISSISSIPPI PRESENTING SOUTHAVEN POLICE LIEUTENANT DON BARR HIS SERVICE WEAPON IN RECOGNITION OF HIS RETIREMENT

WHEREAS, the City of Southaven Police Department and City Board of Aldermen hereby desire to honor Southaven Police Lieutenant Don Barr by presenting to him his service firearm, a Glock Model 45 9MM, Serial Number BWNC557("Weapon"), and

WHEREAS, after many years of serving the City and public, Lieutenant Barr is retiring under a state retirement system; and

WHEREAS, in accordance with Mississippi Code Section 45-9-131, it has been recommended to the Mayor and Board of Aldermen that this Weapon be sold to Lieutenant Don Barr for one dollar in recognition of his retirement and service to the City of Southaven, and

WHEREAS, the Mayor and Board of Aldermen hereby authorize that the Weapon as described above be provided to Southaven Police Lieutenant Don Barr.

NOW, THEREFORE, BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The Weapon be provided to Southaven Police Lieutenant Don Barr for One Dollar.

2. The Mayor and/or Police Chief are hereby authorized to take all actions to effectuate the intent of this Resolution.

Motion was made by Alderman Hoots and seconded by Alderman Payne, for the Resolution, and the question being put to a vote:

Alderman Kristian Kelly voted: YES

Alderman Charlie Hoots voted: YES

Alderman George Payne voted: YES

Alderman Joel Gallagher voted: YES

Alderman John Wheeler voted: YES

Alderman Raymond Flores voted: YES

Alderman William Jerome voted: YES

RESOLVED AND DONE, this 17th day of June, 2025.

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF SOUTHAVEN, MISSISSIPPI
PRESENTING SOUTHAVEN POLICE OFFICER GREG STURGHILL
HIS SERVICE WEAPON IN RECOGNITION OF HIS RETIREMENT**

WHEREAS, the City of Southaven Police Department and City Board of Aldermen hereby desire to honor Southaven Police Officer Greg Sturghill by presenting to him his service firearm, a Glock Model 45 9MM, Serial Number BWNCG557(“Weapon”), and

WHEREAS, after many years of serving the City and public, Officer Sturghill is retiring under a state retirement system; and

WHEREAS, in accordance with Mississippi Code Section 45-9-131, it has been recommended to the Mayor and Board of Aldermen that this Weapon be sold to Officer Sturghill for one dollar in recognition of his retirement and service to the City of Southaven, and

Minutes, City of Southaven, Southaven, Mississippi

WHEREAS, the Mayor and Board of Aldermen hereby authorize that the Weapon as described above be provided to Southaven Police Officer Sturghill.

NOW, THEREFORE, BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The Weapon be provided to Southaven Police Officer Sturghill for One Dollar.
2. The Mayor and/or Police Chief are hereby authorized to take all actions to effectuate the intent of this Resolution.

Motion was made by Alderman Hoots and seconded by Alderman Payne, for the Resolution, and the question being put to a vote:

Alderman Kristian Kelly	voted: YES
Alderman Charlie Hoots	voted: YES
Alderman George Payne	voted: YES
Alderman Joel Gallagher	voted: YES
Alderman John Wheeler	voted: YES
Alderman Raymond Flores	voted: YES
Alderman William Jerome	voted: YES

RESOLVED AND DONE, this 17th day of June, 2025.

RESOLUTION TO EXTENDING AND DEFINING THE CORPORATE LIMITS AND BOUNDARIES OF THE CITY OF SOUTHAVEN

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that this resolution will authorize the annexation of the area as set forth in the legal description of the resolution. The petition will be filed in the Desoto County Chancery Court. The ordinance is required to begin the process and the proceedings will be in Desoto County Chancery Court. Chad Mask, the attorney representing the City, was in attendance at the meeting for any questions. After hearing from Mr. Manley, the Board of Alderman considered the following resolution:

AN ORDINANCE ENLARGING, EXTENDING, AND DEFINING THE CORPORATE LIMITS AND BOUNDARIES OF THE CITY OF SOUTHAVEN, DESOTO COUNTY, MISSISSIPPI; SPECIFYING THE IMPROVEMENTS TO BE MADE IN THE ANNEXED TERRITORY AND THE MUNICIPAL OR PUBLIC SERVICES TO BE RENDERED THEREIN; AND FOR OTHER PURPOSES RELATED THERETO.

BE IT ORDAINED BY THE MAYOR AND ALDERMEN OF THE CITY OF SOUTHAVEN, MISSISSIPPI:

SECTION 1. It is hereby found and determined that the public convenience and necessity require that the corporate boundaries of the City of Southaven, Mississippi, be and the same are hereby extended and enlarged so as to embrace the adjacent and unincorporated land and territory in DeSoto County, Mississippi hereinafter described.

SECTION 2. The unincorporated land and territory which is added to and included in the corporate limits of the City of Southaven, Mississippi, is situated in Desoto County, Mississippi, and is more particularly described as follows:

CITY OF SOUTHAVEN, MISSISSIPPI
PROPOSED ANNEXATION AREA

Beginning at a point of intersection of the East right-of-way of Interstate Highway 55 with the East line of Section 24, Township 2 South, Range 8 West, said point of intersection lying 841.08 feet South of the Northeast Corner of the Southeast Quarter of said Section 24, and said point lying on the present corporate limits of the City of Southaven; thence, following along the corporate limits of the City of Southaven, run thence North along the East line of said Section 24 a distance of approximately 92 feet, more or less, to the Southwest corner of a 5.00 acre "Tract A" as shown in the survey attached to the warranty deed conveying property to John W. Roby and Rurlean Roby contained in Book 200, Page 278 in the Chancery Court Clerk's Office in Desoto County, Mississippi; run thence Eastward along the south line of said Roby "Tract A" for a distance of approximately 486 feet to a point being on the far west property line of the John W. Harris Tract, as described in Deed Book 195, Page 229 in the Chancery Court Clerk's Office in Desoto County, Mississippi; thence following the boundaries of the Harris Tract, run Eastward for a distance of approximately 350 feet to a point; run thence Southward for a distance of approximately 310 feet to a point; run thence Eastward along the south line of said Harris Tract for a distance of approximately 538 in the land records maintained by the Chancery Clerk for Desoto County, Mississippi; thence following the boundaries of said Parcel 1 run South 89 degrees East for 1,559 feet to a point; thence run North 0 degrees West for 135 feet to a point; thence run South 89 degrees 45 minutes East for 2,107 feet to the Southeast corner of said Parcel 1 of the Cross property; run thence North 0 degrees West for 1,691 feet to the Northeast corner of the aforesaid Cross property Parcel 1; thence continue Northward along the east line of the Mary S. Stepp property as described in Deed Book 365, Page 403 in the Chancery Court Clerk's Office in Desoto County, Mississippi, for a distance of approximately 620 feet to a point, said point also being the southwest corner of the Cornelia Richardson property as described in Deed Book 30, Page 15 in the Chancery Court Clerk's Office in Desoto County, Mississippi; run thence Eastward along the south line of the Richardson property for a distance of approximately 950 feet to a point being the southeast corner of said property, said point also being in the west line of the Thomas Walter Murrah property as described in Deed Book 143, Page 53 in the Chancery Court Clerk's Office in Desoto County, Mississippi; following the Murrah property boundaries, run thence southward for a distance of approximately 630 feet to the southwest corner of said property; run thence Eastward for a distance of approximately 367 feet to the southeast corner of said property; run thence Southward for a distance of approximately 2,535 feet to the southwest corner of Tract VII as described in the partition deed recorded in Warranty Book No. 164, Page 269 in the Chancery Court Clerk's Office in Desoto County, Mississippi; run thence Eastward along the south line of the said Tract VII for a distance of approximately 698 feet to a point being the southwest corner of the Virgie T. Williams Tract as described in Book 132, Page 497 in the Chancery Court Clerk's Office in Desoto County, Mississippi; thence continue in an

Minutes, City of Southaven, Southaven, Mississippi

Eastward direction along the south line of the Williams tract for a distance of approximately 577 feet to a point on the west right-of-way of Baptist Road; run thence Southward along said west right-of-way for a distance of approximately 0.2 miles to a point, said point being in the south line of Section 20, Township 2 South, Range 7 West; run thence Eastward along the south line of said Section 20 for a distance of 0.5 miles to the southwest corner of the Tchulahoma Road and Lester Road intersection; run thence southeastward approximately 100 feet to the southeast corner of said road intersection; run thence East along the south right-of-way of Lester Road and an easterly extension thereof for a distance of approximately 1.0 mile to a point in the east right-of-way of Getwell Road; run thence Northward along said east right-of-way for a distance of approximately 1.1 miles to a point in the south line of Section 15, Township 2 South, Range 7 West; run thence East along the south line of said Section 15 for a distance of approximately 1.0 mile to the southeast corner of said Section 15, said point lying in common with the corporate limits of the City of Olive Branch; thence leaving the present corporate limits of the City of Southaven run east and along the corporate limits of the City of Olive Branch for 40 feet, more or less, to the east right-of-way of Malone Road; thence leaving the corporate limits of the City of Olive Branch run South and along the east right-of-way of Malone Road for approximately 1 mile to the point of intersection of the east right-of-way of Malone Road with the south right-of-way of Pleasant Hill Road; thence run southwesterly and along the south right-of-way of Pleasant Hill Road for approximately 4,185 feet to the northeast corner of Lot 10 of the Aday Subdivision as recorded in Plat Book 8, Page 2 in the Chancery Court Clerk's Office in DeSoto County, Mississippi, said point lying in common with the corporate limits of the City of Hernando; thence run westerly and along the south right-of-way of Pleasant Hill Road and along the corporate limits of the City of Hernando for 1850 feet, more or less, to a point on the west right-of-way of Getwell Road; thence continuing along the south right-of-way of Pleasant Hill Road and along the corporate limits of the City of Hernando run west 2.0 miles, more or less, to a point in the west right-of-way of Swinnea Road; thence continuing along the corporate limits of the City of Hernando run north 2700 feet along the west right-of-way of Swinnea Road to a point on the south right-of-way of Bankston Road; thence continuing along the corporate limits of the City of Hernando run west 1.1 miles, more or less, along the south right-of-way of Bankston Road and along the north line of Section 25, Township 2 South, Range 8 West, to a point on the east right-of-way of Interstate Highway 55; thence continuing along the corporate limits of the City of Hernando run north along the east right-of-way of Interstate Highway 55 to its intersection with the East line of Section 24, Township 2 South, Range 8 West, said point of intersection lying 841.08 feet South of the Northeast Corner of the Southeast Quarter of said Section 24 and being the POINT OF BEGINNING.

SECTION 3. After the addition of the lands and territory described in Section 2 hereof, the corporate limits and boundaries of the City of Southaven, Mississippi, shall be and are described as follows:

CITY OF SOUTHAVEN, MISSISSIPPI

RESULTANT ENLARGED CITY

Beginning at a point in the Mississippi-Tennessee state line at its intersection with the west right-of-way of Mississippi State Highway 301, said point lying in the East one-half of the East one-half of fractional Section 13, Township 1 South, Range 9 West, DeSoto County, Mississippi; run thence South with the west right-of-way of Mississippi State Highway 301 for a distance of approximately one and two tenths (1.2) miles to a point on the projected north right-of-way of DeSoto Road; run thence East to and along said north

right-of-way and the Easterly projection thereof for a distance of approximately two (2.0) miles to a point on the east right-of-way of Horn Lake Road; run thence South along said east right-of-way for a distance of approximately forty (40) feet to a point on the south line of Section 21, Township 1 South, Range 8 West; run thence East along the south lines of Sections 21 and 22, Township 1 South, Range 8 West, for a distance of approximately one and five tenths (1.5) miles to the east right-of-way line of a rail line of Grenada Railroad, LLC (formerly known as the old Illinois Central Railroad); run thence in a southeasterly direction along the east right-of-way line of said railroad for a distance of approximately three-quarters (3/4) of a mile to the center of Horn Lake Creek; run thence in a southeasterly direction along the center of said creek through the Southeast Quarter (SE 1/4) of Section 27, Township 1 South, Range 8 West and the Southwest Quarter (SW 1/4) and the Southeast Quarter (SE 1/4) of Section 26, Township 1 South, Range 8 West, to the junction of the Horn Lake Creek centerline with the centerline of Rocky Creek in the Southeast Quarter (SE 1/4) of said Section 26, Township 1 South, Range 8 West; run thence with the centerline of Rocky Creek Northeastward to its intersection with the west line of Section 25, Township 1 South, Range 8 West; run thence South with the west line of said Section 25 to a point located 1,289.5 feet north of the centerline of Mississippi State Highway 302 (Goodman Road) at the northwest corner of the Desoto Crossing Subdivision (Phase 5); run thence Eastward along the north line of said Desoto Crossing Subdivision (Phase 5 and Phase 4) for a distance of approximately 1900 feet to the northeast corner of Lot 10 of the Desoto Crossing Subdivision (Phase 4); run thence East for approximately 190 feet to the west right-of-way of Interstate Highway 55; run thence Southward along the west right-of-way of Interstate Highway 55 for a distance of approximately one and three tenths (1.3) miles to a point on the south line of Section 36, Township 1 South, Range 8 West; run thence West along the south line of said Section 36 and the existing city limit line of the City of Horn Lake, Mississippi, for a distance of approximately 0.58 miles to the southeast corner of Section 35, Township 1 South, Range 8 West; run thence South along the west line of Section 1, Township 2 South, Range 8 West, also being the west line of Desoto Woods Subdivision - Section "B & C", for a distance of 0.28 miles to a point on the north line of Desoto Woods Subdivision - Section "B"; run thence West along the north line of Desoto Woods Subdivision - Sections "B & A" to the Northwest corner of Lot 52 of said Desoto Woods Subdivision Section A; thence continue West along the North line of the Horn Lake Water Association parcel identified as Tax Parcel ID Number 208102000 0001000 and along the North line of the Shirley S. Winters Living Estate parcel identified as Tax Parcel ID Number 208102000 0000900 for a distance of approximately 660 feet to a point on to the east right-of-way of U.S. Highway 51; run thence Southerly along said east right-of-way of U.S. Highway 51 for a distance of approximately 0.8 miles to the north line of Church Road; run thence West for approximately 50 feet to the centerline of U.S. Highway 51; run thence Southerly along the centerline of U.S. Highway 51 for a distance of one and one tenths (1.1) miles to the North line of Section 13, Township 2 South, Range 8 West; run thence N 89°54'50" W along said North line for a distance of 356.84 feet to an old axel at the north corner common to Section 13 and 14, Township 2 South, Range 8 West; run thence West along the North line of Section 14, Township 2 South, Range 8 West for a distance of 4,035.45 feet to a concrete monument in the east right-of-way of a rail line of Grenada Railroad, LLC (formerly known as the old Illinois Central Railroad); thence continue west along said north line of said Section 14 for a distance of approximately 102 feet to the point of intersection of the north line of said Section 14 and the western Right-of-Way of said Railroad; run thence in a southeasterly direction following the western Right-of-Way of said Railroad for approximately 1.0 mile to the point of intersection of said western Right-of-Way and the southern Right-of-Way of Star Landing Road, said point lying on the present corporate limits of the City of Hernando; thence following along the present corporate limits of the City of Hernando run in an easterly direction following the southern Right-of-Way of Star Landing Road for a distance of approximately 1.7 miles,

Minutes, City of Southaven, Southaven, Mississippi

more or less, to the point of intersection of the south right-of-way of Star Landing Road and the east right-of-way of Interstate Highway 55; thence continuing along the said Hernando corporate limits run Southward along the East right-of-way of Interstate Highway 55 for a distance of approximately 5200 feet, more or less, to a point on the north line of Section 25, Township 2 South, Range 8 West; thence continuing along the said Hernando corporate limits run east 1.1 miles, more or less, along the south right-of-way of Bankston Road to a point in the west right-of-way of Swinnea Road; thence continuing along the corporate limits of the City of Hernando run south 2700 feet along the west right-of-way of Swinnea Road to a point on the south right-of-way of Pleasant Hill Road; thence continuing along the said Hernando corporate limits run east for 2.0 miles, more or less, along the south right-of-way of Pleasant Hill Road to a point on the west right-of-way of Getwell Road; thence continuing along the said Hernando corporate limits run easterly and along the south right-of-way of Pleasant Hill Road for 1850 feet, more or less, to the northeast corner of Lot 10 of the Aday Subdivision as recorded in Plat Book 8, Page 2 in the Chancery Court Clerk's Office in DeSoto County, Mississippi; thence leaving the present corporate limits of the City of Hernando run northeasterly and along the south right-of-way of Pleasant Hill Road for approximately 4,185 feet to the east right-of-way of Malone Road; thence run north and along the east right-of-way of Malone Road for approximately 1 mile to a point on the south line of Section 14, Township 2 South, Range 7 West, said point lying on the present corporate limits of the City of Olive Branch; thence run west and along the corporate limits of the City of Olive Branch for 40 feet, more or less, to the southeast corner of Section 15, Township 2 South, Range 7 West; run thence North along the east lines of Sections 15 and 10, Township 2 South, Range 7 West for a distance of approximately 2.0 miles to the southeast corner of Section 3, Township 2 South, Range 7 West; run thence West along the south line of said Section 3 for a distance of 673 feet to a point; run thence North and parallel to the east line of said Section 3 for a distance of approximately one (1.0) mile to a point on the north right-of-way of Nail Road, said point being 673 feet west of the east line of Section 34, Township 1 South, Range 7 West; run thence East along said right-of-way for a distance of approximately 620 feet to a point on the west right-of-way of Malone Road; run thence North along the west right-of-way of Malone Road for a distance of approximately one (1) mile to the southern most (180' south of centerline) right-of-way line of Mississippi Highway 302 (Goodman Road); run thence East 120.0 feet to the east right-of-way of Malone Road; run thence Northerly for 350.0 feet to the intersection of the east right-of-way of Malone Road and the north right-of-way of said Highway 302; run thence Northerly along the east right-of-way of Malone Road for a distance of approximately 2.23 miles to a point on the Tennessee-Mississippi state line, said point being located approximately 40.0 feet east of the Northeast Corner of the Fractional Section 15, Township 1 South, Range 7 West, DeSoto County, Mississippi; run thence West along said Tennessee-Mississippi state line for a distance of ten (10.0) miles to the POINT OF BEGINNING of the herein described corporate limits containing 44.3 square miles, more or less.

SECTION 4. The City of Southaven, Mississippi shall make the following improvements in said annexed territory to be completed within a reasonable time, not to exceed five (5) years from the effective date of the Ordinance, unless delayed by war or military preparedness:

- (a) Improve existing streets and drainage where necessary and economically feasible and legally permissible;
- (b) Install water lines, water service, sewage collection and transmission lines, and street lighting, where necessary and economically feasible and legally permissible; and

(c) Said services shall be furnished in the same manner as such services are being furnished to the present citizens, businesses and property owners of the municipality where necessary and economically feasible and legally permissible.

SECTION 5. The City of Southaven, Mississippi shall furnish to the said annexed territory the following municipal and public services in the same manner and to the same extent as such services are being furnished to the present citizens of the municipality, such services to begin on the effective date of this Ordinance, to wit:

- (a) police protection;
- (b) municipal court services;
- (c) animal control services;
- (d) first response fire protection and fire prevention services;
- (e) emergency medical services;
- (f) emergency preparedness and civil defense services;
- (g) engineering services;
- (h) maintenance of streets and related structures;
- (i) right of way maintenance services;
- (j) traffic systems maintenance services;
- (k) street lighting;
- (l) administration of sanitation service;
- (m) access to the City's cultural facilities, services and programs;
- (n) access to the City's parks and recreation facilities and programs;
- (o) water and sewer utility services at in-city rates for those who are customers of the City utility services;
- (p) municipal planning and zoning services;
- (q) municipal code enforcement and building inspection services;
- (r) the right to fully participate in the affairs of the municipality through direct involvement and the right to exercise the ballot (vote) in municipal elections upon registering and meeting all statutory and constitutional requirements; and
- (s) the use and benefit of all other municipal services and facilities furnished to all present citizens of the City of Southaven, Mississippi.

SECTION 6. The City of Southaven, Mississippi shall undertake the following re-districting, planning, and zoning activities following the effective date of the Ordinance, to wit:

Minutes, City of Southaven, Southaven, Mississippi

- (a) Within six (6) months of the effective date of this Ordinance, the City of Southaven will prepare and the Aldermen will adopt a Redistricting Plan for the Board of Aldermen so as to include all territory and persons annexed into the City. The Redistricting Plan shall conform with the Voting Rights Act of 1965, as amended. This Redistricting Plan will provide for proportional representation of all persons annexed and will in all other ways conform with applicable Federal regulations;
- (b) The City of Southaven shall enlarge, update, revise and amend its Comprehensive Plan to include all territory annexed into the municipality, and the Board of Aldermen shall adopt such revisions fulfilling all legal requirements to do so including public notice and a public hearing on enlargement, updating, revision, and amendment of the Comprehensive Plan; and
- (c) Following modification of the Comprehensive Plan to include territories annexed, the City of Southaven shall prepare and adopt revisions to the Official Zoning Map and such Zoning Ordinance text amendments, as are warranted and necessary. All territory annexed shall be included on the City's Official Zoning Map. Adoption of Zoning Ordinance text amendments, Zoning Map amendments, and Comprehensive Plan amendments by the Board of Aldermen shall occur after proper notice and public hearing(s).

SECTION 7. This Ordinance shall become effective ten (10) days after the date of the entry of decree of the Chancery Court of DeSoto County, Mississippi, approving, ratifying, and confirming the enlargement and extension of the municipal boundaries of the City of Southaven, Mississippi as established by this Ordinance and the final judgment of the said Chancery Court or, in the event an appeal is taken therefrom, within ten (10) days from the final determination of such appeal. All other prior ordinances or enactments in conflict with this Ordinance are hereby repealed.

SECTION 8. The City of Southaven, Mississippi, through its City Attorney Nicholas H. Manley and Special Counsel J. Chadwick Mask, shall file a petition in the Chancery Court of DeSoto County, Mississippi, which petition shall pray for the approval, ratification, and confirmation by said Court of the enlargement and extension of the municipal boundaries and limits of the City of Southaven, Mississippi, as herein fixed and determined. The petition shall have attached thereto a certified copy of this Ordinance and a plat showing the boundaries of the said City of Southaven, Mississippi as they will exist in the event such enlargement and extension becomes effective pursuant to this Ordinance; and that the attorneys for the City of Southaven, Mississippi and the governing authorities are hereby authorized to file such other pleadings in the Chancery Court of DeSoto County, Mississippi, and take all other necessary steps such that the expansion of the municipal boundaries authorized hereby be ratified, approved, and confirmed according to the laws of the State of Mississippi.

.....
There came on for consideration AN ORDINANCE ENLARGING, EXTENDING, AND DEFINING THE CORPORATE LIMITS AND BOUNDARIES OF THE CITY OF SOUTHAVEN, DESOTO COUNTY, MISSISSIPPI; SPECIFYING THE IMPROVEMENTS TO BE MADE IN THE ANNEXED TERRITORY AND THE MUNICIPAL OR PUBLIC SERVICES TO BE RENDERED THEREIN; AND FOR OTHER PURPOSES RELATED THERETO; having been introduced and considered (no member of the governing authority having requested a reading of the ordinance) on June 17, 2025, at a regular meeting of the Southaven Board of Aldermen and upon motion by Alderman Flores and seconded by Alderman Payne in favor of approving said Ordinance, the Ordinance was approved by the following vote:

The Mayor then declared the Ordinance adopted on this the 17th day of June, 2025.

CITY OF SOUTHAVEN, MISSISSIPPI

APPROVAL OF SPECIAL EVENT PERMIT FOR MID-SOUTH MINI MASTERS

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that this event will benefit the ARC of Northwest Mississippi and will be on September 13 at the City Mini Golf Course. Alderman Flores made the motion to approve the event permit for Mid-South Mini Masters. Motion was seconded by Alderman Payne.

Roll call was as follows:

ALDERMAN	VOTED
Alderman Kelly	YES
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 17th day of June, 2025.

A copy of the event permit application is attached and fully incorporated into these minutes.

RESOLUTION TO CLEAN PRIVATE PROPERTY

Mayor Musselwhite introduced the cleaning of property and asked if there were any comments from the Board and there were none. Mayor Musselwhite then asked for any comments from the public and there were none. The Board then considered the following resolution to clean private property:

RESOLUTION GRANTING AUTHORITY TO CLEAN PRIVATE PROPERTY

Minutes, City of Southaven, Southaven, Mississippi

WHEREAS, the governing authorities of the City of Southaven, Mississippi, have received numerous complaints regarding the parcel of land located at the following address, to-wit:

CONDEMNATION ADDRESS

1764 Dorchester Dr.

1706 Mississippi Valley Blvd

7515 Hwy 51 N

624 Tuscany Way

558 Tuscany Way

1754 Mississippi Valley Blvd

Parcel # 10783400 00000204

Parcel #107834140 0000800

Parcel # 107834140 0000901

Parcel # 1078341700001300

Parcel # 107834170 0001400

Parcel # 107834280 0001700

Parcel # 107931080 0000717

Parcel # 107931080 0000708

1395 Main St

Parcel #107420010 0000200

8963 Smith Ranch Rd.

3761 Rasco Hills Dr.

Parcel # 108521000 0000400

Parcel # 108522130 0000300

Parcel # 108522130 0000400

To the effect that the said parcel of land has been neglected whereby the grass height is in violation and there exist other unsafe conditions and that the parcel of land in the present condition is deemed to be a menace to the public health and safety of the community.

WHEREAS, pursuant to Section 21-19-11 of the Mississippi Code Annotated (1972), the governing authorities of the City of Southaven, Mississippi, provided the owners of the above described parcel of land with notice of the condition of their respective parcel of land and further provided them with notice of a hearing before the Mayor and Board of Aldermen on Tuesday, **June 17, 2025** by United States mail and by posting said notice, to determine whether or not the said parcel of land were in such a state of uncleanness as to be a menace to the public health and safety of the community.

WHEREAS, none of the owners of the above-described parcel of land appeared at the meeting of the Mayor and Board of Aldermen on Tuesday, **June 17, 2025**, to voice objection or to offer a defense.

NOW, THEREFORE, BE IT HEREBY RESOLVED, by the Mayor and Board of Alderman of the City of Southaven, Mississippi, that the above-described parcel of land located at:

CONDEMNATION ADDRESS

1764 Dorchester Dr.

1706 Mississippi Valley Blvd

7515 Hwy 51 N

624 Tuscany Way

558 Tuscany Way

1754 Mississippi Valley Blvd

Parcel # 10783400 00000204

Parcel #107834140 0000800

Parcel # 107834140 0000901

Parcel # 1078341700001300

Parcel # 107834170 0001400

Parcel # 107834280 0001700

Parcel # 107931080 0000717

Parcel # 107931080 0000708

1395 Main St

Parcel #107420010 0000200

8963 Smith Ranch Rd.

3761 Rasco Hills Dr.

Parcel # 108521000 0000400

Parcel # 108522130 0000300

Parcel # 108522130 0000400

is deemed in the existing condition to be a menace to the public health and safety of the community.

BE IT FURTHER RESOLVED that the City of Southaven shall, if the

owners or the above-described parcel of land do not do so themselves, immediately proceed to clean the respective parcel of land, by the use of municipal employees or by contract, by cutting weeds and grass and removing rubbish and other debris.

Following the reading of this Resolution, it was introduced by Alderman Payne

Minutes, City of Southaven, Southaven, Mississippi

and seconded by Alderman Hoots. The Resolution was then put to a roll call vote and the results were as follows, to-wit:

ALDERMAN	VOTED
Alderman Kelly voted:	YES
Alderman Hoots voted:	YES
Alderman Jerome voted:	YES
Alderman Gallagher voted:	YES
Alderman Wheeler voted:	YES
Alderman Flores voted:	YES
Alderman Payne voted:	YES

The Resolution, having received a majority vote of all Aldermen present, was declared adopted on this, the **17th day of June, 2025.**

CITY OF SOUTHAVEN

PLANNING AGENDA

No Planning Agenda

MAYOR'S REPORT

Dizzy Dean World Series

Mayor Musselwhite stated that the Dizzy Dean World Series starts on June 25 with 78 baseball teams and 43 softball teams.

Swearing-In Ceremony

Mayor Musselwhite stated that the swearing-in ceremony for the Mayor and Board of Alderman will be on Monday, June 30 at 4 pm at the Snowden House on the front lawn. All are invited to attend.

PERSONNEL DOCKET

Alderman Payne made the motion to approve the Personnel Docket of June 17, 2025 as presented to this Board. Motion was seconded by Alderman Flores.

Personnel Docket

June 17, 2025

New Hire	Department	Position Title	Start Date	Rate of Pay
Elton Hamer	Utilities	Locator	6/18/2025	\$16.50
Kilronte McGrew	Utilities	Operator	TBD	\$19.00
Courtney Rainer	Utilities	Locator	6/18/2025	\$16.50
Christopher Thomas	Utilities	Locator	6/18/2025	\$16.50
Tyson Gray	Parks	PT-Turf Tech	6/18/2025	\$9.50

Minutes, City of Southaven, Mississippi

Rate of Pay	Start Date	Position Title	Department	Re-Hire
\$9.50	6/18/2025	PT-Turf Tech	Parks	Dan Wolford
\$28.95	06/18/2025	Police Officer 3	Police	Robert Walker
Rate of Pay	Effective Date	New Position Title	Current Position Title	Promotions
\$26.50	6/17/2025	EC - Dispatch 2	EC - Dispatch 1	Kyler Pleasant
\$34.97	6/30/2025	Police Lieutenant	Police Sergeant	Jonathon Bramlett
\$32.77	6/30/2025	Police Sergeant	Police Officer 4	Dominique Taylor
\$31.03	6/16/2025	Police Officer 4	Police Officer 3	Dawson Lomax
Corrected Rate of Pay	Dept.	Correction		
hourly \$29.71	Facilities	Mitchell Dillingham		
Stipend Rate Annually	Effective Date	Stipend	Department	Stipend
\$600.00	6/1/2025	Haz-Mat	Fire	Parker Mallett
Resignations/Terminations	Department	Current Position Title	Effective Date	Rate of Pay
Code Enforcement	Code Enforcement	Officer	6/30/2025	\$21.63
Planning	Planning	Code Enforcement	7/11/2025	\$21.63
Fire	Fire	Fire Fighter 2	6/30/2025	\$19.22
Fire	Fire	Fire Fighter 2	6/27/2025	\$19.22
Fire	Fire	Fire Fighter 2	6/16/2025	\$19.22
Police	Police	Police Officer 4	6/13/2025	\$31.03
Police	Police	Police Officer 4	6/29/2025	\$31.03
Police	Police	Police Lieutenant	6/30/2025	\$34.97
Parks	Parks	Parks Lead Man	6/24/2025	\$17.75
Emergency Communications	Emergency Communications	Dispatcher 1	6/13/2025	\$23.44

Roll call was as follows:

ALDERMAN

VOTED

- Alderman Kelly
- Alderman Hoots
- Alderman Jerome
- Alderman Payne
- Alderman Gallagher

- YES
- YES
- YES
- YES
- YES

Minutes, City of Southaven, Southaven, Mississippi

Alderman Wheeler
Alderman Flores

YES
YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 17th day of June, 2025.

CITY ATTORNEY'S LEGAL UPDATE

No Legal Update

UTILITY BILL ADJUSTMENT DOCKET

RESIDENTIAL	ROBERT SCOTT	2502	APPLETON	(56.24)	POOL ADJUSTMENT
RESIDENTIAL	SHYNASTE MORROW	3960	SHAE PIERCE DR	(310.05)	SERVICE LINE LEAK
RESIDENTIAL	JONATHAN TAYLOR	1125	TANGLEWOOD CV	(190.52)	POOL ADJUSTMENT
RESIDENTIAL	WILLIAM WARD	1760	WINDY LN	(537.54)	LEAK IN WALLS/SLAB
RESIDENTIAL	VINCENT HUNT	8206	WHITEHEAD DR	(93.60)	LEAK ON SERVICE LINE
RESIDENTIAL	CODY MATHESON	7375	FOX HOLLOW LANE	(315.90)	LEAK UNDER SLAB
RESIDENTIAL	THOMAS BRIGGS	2149	CEDARCREST DR	(32.56)	POOL ADJUSTMENT
RESIDENTIAL	KRISTIN GLOVER	7759	AUBURN COVE	(20.72)	POOL ADJUSTMENT
RESIDENTIAL	SHELDON ANDERSON	7717	OVERLOOK	(20.72)	POOL ADJUSTMENT
RESIDENTIAL	RAMAN PREET	5517	DEER TRAIL COVE	(52.65)	TOILET LEAK
RESIDENTIAL	LAVON SMITH JR.	122	KAYLA DR	(35.10)	TOILET LEAK
RESIDENTIAL	LOUIS BARRETT	3420	BONNER DRIVE	(59.20)	POOL ADJUSTMENT
RESIDENTIAL	NATHAN MAXEY	2504	BAIRD DRIVE	(76.96)	POOL ADJUSTMENT
RESIDENTIAL	DON HELLUMS	8810	CYPRESS CV	(26.64)	POOL ADJUSTMENT
RESIDENTIAL	CHARLES BARRETT	739	HALIFAX CV	(345.15)	LEAK UNDER FLOOR
COMMERCIAL	AMA INVESTMENTS	1775	MAIN ST	(693.32)	TOILET LEAK
RESIDENTIAL	MARCO SOTO	1368	MAIN ST	(151.76)	TOILET LEAK
COMMERCIAL	JAY POPWELL	1697	MAIN ST	(256.78)	TOILET LEAK

SERVICE LINE	LEAK	(87.75)	GREENCLIFF	743	MIKEL WHITE				
									(3363.16)

Alderman Payne made the motion to approve the Utility Bill Adjustment Docket of June 17, 2025 in the amount of \$3,363.16. Motion was seconded by Alderman Gallagher.

Roll call was as follows:

ALDERMAN
 Alderman Kelly
 Alderman Hoots
 Alderman Jerome
 Alderman Payne
 Alderman Gallagher
 Alderman Wheeler
 Alderman Flores
 YES
 YES
 YES
 YES
 YES
 YES
 YES
 VOTED

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 17th day of June, 2025.

CLAIMS DOCKET

A motion was made by Alderman Payne to approve the Claims Docket of June 17, 2025 in the amount of \$3,902,467.60. Motion was seconded by Alderman Flores.

Excluding voucher numbers:

443036, 443208, 443209, 443210, 443211, 443212, 443237, 443238, 443432, 443436, 443439, 443440, 443443, 443447, 443448, 443465, 443566

Roll call was as follows:

ALDERMAN
 Alderman Kelly
 Alderman Hoots
 Alderman Jerome
 Alderman Payne
 Alderman Gallagher
 Alderman Wheeler
 Alderman Flores
 YES
 YES
 YES
 YES
 YES
 YES
 YES
 VOTED

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried and approved for payment on the 17th day of June, 2025.

Minutes, City of Southaven, Southaven, Mississippi

EXECUTIVE SESSION

A copy of the Executive Session Minutes are maintained in the City Clerk's Office.

There being no further business to come before the Board of Aldermen, a motion was made by Alderman Kelly to adjourn. Motion was seconded by Alderman Payne. Motion was put to a vote and passed unanimously June 17, 2025 at 8:50 p.m.

Darren Musselwhite,
Mayor

Andrea Mullen,
City Clerk
(Seal)

All exhibits and attachments are electronically filed in the City Clerk's Office.

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**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY
OF SOUTHAVEN, MISSISSIPPI, GRANTING EXEMPTION FROM AD VALOREM
TAXES FOR A FIVE-YEAR PERIOD TO FUTURE ELECTRONICS DISTRIBUTION
CENTER, LP PURSUANT TO 27-31-101 ET SEQ., OF THE MISSISSIPPI CODE (1972),
AS AMENDED**

WHEREAS, FUTURE ELECTRONICS DISTRIBUTION CENTER, LP (“Future”) filed with the City of Southaven (“City”) for exemption from ad valorem taxation; and

WHEREAS, Future has produced written verification and documentation to the City as to the authenticity and correctness of its Application in regard to the true value of the prayed for exemption and the completion date of said expanded enterprise; and

WHEREAS, the City Board finds that the personal property described in the aforesaid Application constitutes an expanded enterprise which was completed on the 18th day of February, 2025 and that Future is entitled to the exemption sought for a period of five (5) years for personal property in the amount of \$2,831,087.00 beginning on the 1st day of January, 2025, subject to approval and certification by the Mississippi Department of Revenue.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Board of Aldermen of the City of Southaven, Mississippi, as follows, to-wit:

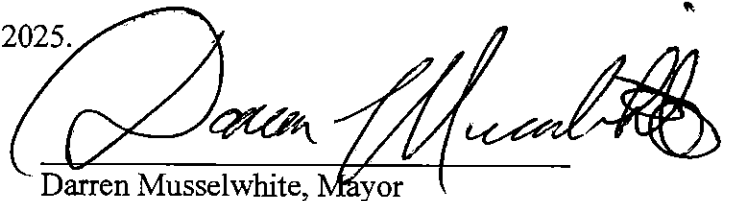
1. Future shall be entitled to an ad valorem tax exemption for the personal property described in the Application, attached hereto as Exhibit A, filed by Future for tax exemption, be and the same is hereby approved for a period of five (5) years.
2. That Future is hereby granted a tax exemption on personal property ad valorem taxes, except school district, parks and library taxes and the State mandated County levies, for personal property in the amount of \$2,831,087.00.
3. That the Clerk of this Board is hereby directed to spread a copy of this Resolution on the minutes of this Board; and that said Clerk shall forward the original Application

and a certified copy of the transcript of this Resolution approving said Application to the Mississippi Department of Revenue for its approval and certification; and, that upon approval of this Application by the Mississippi Department of Revenue and the issuance of its certificate of approval, the Board of Alderman shall enter a Final Order on its minutes granting the exemption; and said Clerk shall also forward one (1) certified copy to the Tax Assessor of DeSoto County, Mississippi, and obtain the Certificate of said Tax Assessor stating that the personal property as itemized in the Application has been placed on the appropriate tax roll as "Non-Taxable", except for school district, parks and library taxes and the "mandated levies" for the duration of the exemption period only.

After a full discussion of this matter, Alderman Flores moved that the foregoing Resolution be adopted. The motion was seconded by Alderman Wheeler. Upon the question being put to a vote, Members of the Board of Aldermen voted as follows:

Alderman Kelly voted:	YES
Alderman Hoots voted:	YES
Alderman Jerome voted:	YES
Alderman Gallagher voted:	YES
Alderman Wheeler voted:	YES
Alderman Flores voted:	YES
Alderman Payne voted:	YES

RESOLVED AND DONE, this 17th day of June, 2025.


Darren Musselwhite, Mayor

ATTEST:

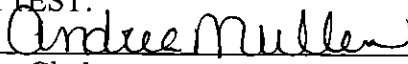

City Clerk



Exhibit A

AD VALOREM TAXES

Application of Future Electronics Distribution Center LP

For investment incentive from ad valorem taxes for

A period of 5 years as authorized by

Section 27-31-101, et seq., of the Mississippi Code of 1972, as amended.

2 (Originals) **TO THE** DeSoto County Board of Supervisors of DeSoto County, Mississippi

2 (Originals) **TO THE** Mayor and Board of Aldermen of Southaven, Mississippi

Future Electronics

1. Distribution Center LP files this application in duplicate for

investment incentive from ad valorem taxation, and respectfully represents unto his Honorable Board as follows:

2. Applicant, Future Electronics Distribution Center LP is a limited partnership domiciled in the City of Southaven, Desoto County, Mississippi.

3. Applicant is now operating as a (specify product type) electronic components distribution type of industry within the City of Southaven, Desoto County, Mississippi, which factory is a bona fide (new expanded)

enterprise of public utility within the meaning of Section 27-31-101 et seq., and related Sections of the Mississippi Code of 1972, as amended, and is eligible for the investment incentive granted by the above Mentioned section by specific enumeration, namely a distribution center

4. That said enterprise was completed on the 18th day of February, 2025 within the meaning of the applicable statutes of the State of Mississippi, and therefore, the investment incentive hereby claimed should commence on said date.

5. That said (new expanded) enterprise will provide approximately 1 new jobs with an estimated annual payroll of \$ 65,000

6. That said investment incentive of the tangible property described in "Exhibit A" should be granted for a period of 5 years from said date of completion.

7. That the true value of all property included in the investment incentive is \$2,831,087 dollars, as shown in an itemized list attached hereto as "Exhibit A" and made a part hereof.

PRAYER

WHEREFORE, Applicant prays that this Board enter a finding that applicant's factory is in fact a (new X expanded) enterprise of public utility, and that the same was completed on the 18th day of February, 2025, within the meaning of the applicable laws of Mississippi; and

That applicant be granted an investment incentive from ad valorem taxation except *Education County Levy, Road and Bridge and Debt Service; Municipal Parks and Library taxes, and State Mandated County Levies*, as provided by law, for a period of 5 years beginning on the 1st day of January, 2025, upon all of the tangible property described in "Exhibition A" attached hereto and made a part hereof, used in, or necessary to the operation of the applicant's facility in the City of Southaven, DeSoto County, Mississippi; and

That this Board approve this application by an order resolution spread upon its minutes, declaring that such property is exempt from all ad valorem taxation, except *Education County Levy, Road and Bridge and Debt Service; Municipal Parks and Library taxes, and State Mandated County Levies*, for a period of 5 years and forward an original of this application and a certified transcript of such approval to the Mississippi Department of Revenue and upon approval of such application by the said Mississippi Department of Revenue and certification of its approval, the Board will enter a final order on its minutes granting the investment incentive herein prayed.

Respectfully submitted, this 22nd day of May, 2025

Future Electronics Distribution Center LP

Applicant

BY:

Jean Groleau
Jean Groleau

Director U.S. Corporate Taxes

Title

ATTEST:

Christal Piche

Exhibit A

FUTURE ELECTRONICS DISTRIBUTION CENTER LP

FIXED ASSETS ADDITIONS THROUGH FEBRUARY 28, 2025

<u>ASSET #</u>	<u>PRODUCT DESCRIPTION</u>	<u>DATE IN SERVICE</u>	<u>\$</u> <u>Total</u> <u>fixed assets</u> <u>additions</u>
<u>Computer Equipment</u>			
584162	Insight Eaton Batteries Model 9355-20-30	8-Nov-24	<u>24,610</u>
<u>Distribution Center Equipment Other</u>			
532145	Vacuum Sealer and Accessories - IPS Packaging	1-Jan-24	50,677
558144	Witron - Crane Retrofit	20-Aug-24	231,120
558145	Witron - Crane Retrofit	20-Aug-24	693,360
558146	Witron - Crane Retrofit	20-Aug-24	693,360
558147	Witron - Crane Retrofit	20-Aug-24	693,360
584156	Witron - LogoPak Printers	18-Feb-25	85,290
584157	Witron - LogoPak Printers	18-Feb-25	170,579
584158	Witron - LogoPak Printers	18-Feb-25	28,430
584159	Witron - Mettler Toledo Scale	15-Jan-25	23,192
584160	Witron - Mettler Toledo Scale	15-Jan-25	21,106
584161	Landen - LP 1530 Stretch Wrapper	3-Feb-25	15,000
572156	Quality GE Circuit Breaker	5-Aug-24	24,075
572158	Russeelectric - ATS Replacement RPTCS Controls	18-Sep-24	17,281
572159	Russeelectric - ATS Replacement RPTCS Controls	18-Sep-24	<u>4,862</u>
			<u>2,751,692</u>
<u>Furniture & Fixtures</u>			
532144	Workstation - Office Furniture	22-Mar-24	<u>12,520</u>
<u>Security Equipment</u>			
532146	Camera System - Johnson Controls	29-Jan-24	27,650
532147	Camera System - Johnson Controls	29-Jan-24	<u>14,615</u>
			<u>42,265</u>
TOTAL ADDITIONS - AS OF FEBRUARY 28, 2025			<u>2,831,087</u>

CERTIFICATE OF CITY CLERK

STATE OF MISSISSIPPI
COUNTY OF DESOTO

I, Andrea Mullen, City Clerk for the City of Southaven, Mississippi do hereby certify that this is a true and correct copy of the Resolution GRANTING EXEMPTION FROM AD VALOREM TAXES FOR A FIVE-YEAR PERIOD TO FUTURE ELECTRONICS DISTRIBUTION CENTER, LP PURSUANT TO 27-31-101 ET SEQ., OF THE MISSISSIPPI CODE (1972), AS AMENDED that was adopted at the Regular Board Meeting of the Mayor and Board of Aldermen of the City of Southaven, Mississippi on the 17th day of June 2025 and is on file in the City Clerk's Office at 8710 Northwest Drive, Southaven, Mississippi.

This the 19th day of June, 2025



Andrea Mullen, City Clerk



**RESOLUTION REVOKING CITY OF SOUTHAVEN ASSESSMENT AND
CONTRIBUTIONS FOR DESOTO COUNTY CRIME STOPPERS**

WHEREAS, Mississippi Code Section 43-39-15 authorizes the City of Southaven (“City”) Governing Authorities to contribute funds to a local crime stoppers program from the City’s General Fund or any other available source if the local crime stoppers program is established to operate; and

WHEREAS, Mississippi Code Section 43-39-17 authorizes the City to assess an additional surcharge in an amount not to exceed Two Dollars (\$2.00) on each person upon whom a county, justice or municipal court imposes a fine or other penalty for any misdemeanor other than offenses relating to vehicular parking or registration if there is established to the benefit of the citizens of the City a local crime stoppers program which is not authorized to receive funds under local and private legislation; and

WHEREAS, the City Court is currently assessing \$2.00 per citation as authorized by Mississippi Code Section 43-39-17 for Desoto County Crime Stoppers; and

WHEREAS, after review of this assessment in context of the benefit received by the City Police from Crime Stoppers, it is recommended by the City Police to cease any contributions or assessments from the City General Fund and/or City Court to Desoto County Crime Stoppers and such assessments shall be issued to the Department of Public Safety Crime Stoppers; and

NOW THEREFORE BE IT RESOLVED THAT:

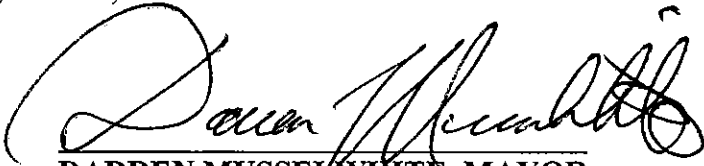
1. Effective July 1, 2025, the City Court shall cease issuing an assessment for the Desoto County Crime Stoppers and the assessment shall be for the Department of Public Safety Crime Stoppers.
2. Any current or future assessments from previously issued citations collected by the City Court for Desoto County Crime Stoppers shall be distributed to the Department of Public Safety Crime Stoppers.
3. The City Police Chief and City Court Clerk and/or their designees shall take any and all action to effectuate the intent of this Resolution.

REMAINDER OF PAGE LEFT BLANK


Following the reading of this Resolution, it was introduced by Alderman Flores and seconded by Alderman Kelly. The Resolution was then put to a roll call vote and the results were as follows, to-wit:

Alderman Kelly voted:	YES
Alderman Hoots voted:	YES
Alderman Jerome voted:	YES
Alderman Gallagher voted:	YES
Alderman Wheeler voted:	YES
Alderman Flores voted:	YES
Alderman Payne voted:	YES

RESOLVED AND DONE this 17th day of June, 2025.


DARREN MUSSELWHITE, MAYOR

ATTEST:


CITY CLERK



CERTIFICATE OF CITY CLERK

STATE OF MISSISSIPPI
COUNTY OF DESOTO

I, Andrea Mullen, City Clerk for the City of Southaven, Mississippi do hereby certify that this is a true and correct copy of the Resolution REVOKING CITY OF SOUTHAVEN ASSESSMENT AND CONTRIBUTIONS FOR DESOTO COUNTY CRIME STOPPERS that was adopted at the Regular Board Meeting of the Mayor and Board of Aldermen of the City of Southaven, Mississippi on the 17th day of June 2025 and is on file in the City Clerk's Office at 8710 Northwest Drive, Southaven, Mississippi.

This the 19th day of June, 2025



Andrea Mullen, City Clerk





Equitable Sharing Agreement and Certification



NCIC/ORI/Tracking Number: MS0170100
Agency Name: Southaven Police Department
Mailing Address: 8691 Northwest Drive
Southaven, MS 38671

Type: Police Department

Agency Finance Contact

Name: Fennell, Alex
Phone: 662-393-8652
Email: afennell@southaven.org

Jurisdiction Finance Contact

Name: Mullen, Andrea
Phone: 662-280-6554
Email: amullen@southaven.org

ESAC Preparer

Name: Fennell, Alex
Phone: 662-393-8652
Email: afennell@southaven.org

FY End Date: 09/30/2024

Agency FY 2025 Budget: \$19,862,200.00

Annual Certification Report

Summary of Equitable Sharing Activity		Justice Funds ¹	Treasury Funds ²
1	Beginning Equitable Sharing Fund Balance	\$50,155.17	\$0.00
2	Equitable Sharing Funds Received	\$6,751.87	\$0.00
3	Equitable Sharing Funds Received from Other Law Enforcement Agencies and Task Force	\$0.00	\$0.00
4	Other Income	\$0.00	\$0.00
5	Interest Income	\$1,005.91	\$0.00
6	Total Equitable Sharing Funds Received (total of lines 2-5)	\$7,757.78	\$0.00
7	Equitable Sharing Funds Spent (total of lines a - n)	\$32,995.00	\$0.00
8	Ending Equitable Sharing Funds Balance <small>(difference between line 7 and the sum of lines 1 and 6)</small>	\$24,917.95	\$0.00

¹Department of Justice Asset Forfeiture Program Investigative Agency participants are: FBI, DEA, ATF, USPIS, USDA, DCIS, DSS, and FDA

²Department of the Treasury Asset Forfeiture Program participants are: IRS-CI, ICE, CBP and USSS.

Summary of Shared Funds Spent		Justice Funds	Treasury Funds
a	Law Enforcement Operations and Investigations	\$0.00	\$0.00
b	Training and Education	\$0.00	\$0.00
c	Law Enforcement, Public Safety, and Detention Facilities	\$0.00	\$0.00
d	Law Enforcement Equipment	\$32,995.00	\$0.00
e	Joint Law Enforcement/Public Safety Equipment and Operations	\$0.00	\$0.00
f	Contracts for Services	\$0.00	\$0.00
g	Law Enforcement Travel and Per Diem	\$0.00	\$0.00
h	Law Enforcement Awards and Memorials	\$0.00	\$0.00
i	Drug, Gang, and Other Education or Awareness Programs	\$0.00	\$0.00
j	Matching Grants	\$0.00	\$0.00
k	Transfers to Other Participating Law Enforcement Agencies	\$0.00	\$0.00
l	Support of Community-Based Programs	\$0.00	\$0.00
m	Non-Categorized Expenditures	\$0.00	\$0.00
n	Salaries	\$0.00	\$0.00
Total		\$32,995.00	\$0.00

Equitable Sharing Funds Received From Other Agencies

Transferring Agency Name	Justice Funds	Treasury Funds

Other Income

Other Income Type	Justice Funds	Treasury Funds

Matching Grants

Matching Grant Name	Justice Funds	Treasury Funds

Transfers to Other Participating Law Enforcement Agencies

Receiving Agency Name	Justice Funds	Treasury Funds

Support of Community-Based Programs

Recipient	Justice Funds	Treasury Funds

Non-Categorized Expenditures

Description	Justice Funds	Treasury Funds

Salaries

Salary Type	Justice Funds	Treasury Funds

Paperwork Reduction Act Notice

Under the Paperwork Reduction Act, a person is not required to respond to a collection of information unless it displays a valid OMB control number. We try to create accurate and easily understood forms that impose the least possible burden on you to complete. The estimated average time to complete this form is 30 minutes. If you have comments regarding the accuracy of this estimate, or suggestions for making this form simpler, please write to the Money Laundering and Asset Recovery Section at 1400 New York Avenue, N.W., Washington, DC 20005.

Privacy Act Notice

The Department of Justice is collecting this information for the purpose of reviewing your equitable sharing expenditures. Providing this information is voluntary; however, the information is necessary for your agency to maintain Program compliance. Information collected is covered by Department of Justice System of Records Notice, 71 Fed. Reg. 29170 (May 19, 2006), JMD-022 Department of Justice Consolidated Asset Tracking System (CATS). This information may be disclosed to contractors when necessary to accomplish an agency function, to law enforcement when there is a violation or potential violation of law, or in accordance with other published routine uses. For a complete list of routine uses, see the System of Records Notice as amended by subsequent publications.

Single Audit Information**Independent Auditor**

Name: Monica Cooper
 Company: Jarrell Group
 Phone: 662-346-5801

Email: mcooper@jarrellgroupcpa.com

Were equitable sharing expenditures included on the Schedule of Expenditures of Federal Awards (SEFA) for the jurisdiction's Single Audit for the prior fiscal year? If the jurisdiction did not meet the threshold to have a Single Audit performed, select Threshold Not Met.

YES NO THRESHOLD NOT MET

Prior Year Single Audit Number Assigned by Federal Audit Clearinghouse:

Affidavit

Under penalty of perjury, the undersigned officials certify that they have read and understand their obligations under the *Guide to Equitable Sharing for State, Local, and Tribal Law Enforcement Agencies (Guide)* and all subsequent updates, this Equitable Sharing Agreement, and the applicable sections of the Code of Federal Regulations. The undersigned officials certify that the information submitted on the Equitable Sharing Agreement and Certification form (ESAC) is an accurate accounting of funds received and spent by the Agency.

The undersigned certify that the Agency is in compliance with the applicable nondiscrimination requirements of the following laws and their Department of Justice implementing regulations: Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*), Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 *et seq.*), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794), and the Age Discrimination Act of 1975 (42 U.S.C. § 6101 *et seq.*), which prohibit discrimination on the basis of race, color, national origin, disability, or age in any federally assisted program or activity, or on the basis of sex in any federally assisted education program or activity. The Agency agrees that it will comply with all federal statutes and regulations permitting federal investigators access to records and any other sources of information as may be necessary to determine compliance with civil rights and other applicable statutes and regulations.

Equitable Sharing Agreement

This Federal Equitable Sharing Agreement, entered into among (1) the Federal Government, (2) the Agency, and (3) the Agency's governing body, sets forth the requirements for participation in the federal Equitable Sharing Program and the restrictions upon the use of federally forfeited funds, property, and any interest earned thereon, which are equitably shared with participating law enforcement agencies. By submitting this form, the Agency agrees that it will be bound by the *Guide* and all subsequent updates, this Equitable Sharing Agreement, and the applicable sections of the Code of Federal Regulations. Submission of the ESAC is a prerequisite to receiving any funds or property through the Equitable Sharing Program.

1. Submission. The ESAC must be signed and electronically submitted within two months of the end of the Agency's fiscal year. Electronic submission constitutes submission to the Department of Justice and the Department of the Treasury.

2. Signatories. The ESAC must be signed by the head of the Agency and the head of the governing body. Examples of Agency heads include police chief, sheriff, director, commissioner, superintendent, administrator, county attorney, district attorney, prosecuting attorney, state attorney, commonwealth attorney, and attorney general. The governing body head is the head of the agency that appropriates funding to the Agency. Examples of governing body heads include city manager, mayor, city council chairperson, county executive, county council chairperson, administrator, commissioner, and governor. The governing body head cannot be an official or employee of the Agency and must be from a separate entity.

3. Uses. Shared assets must be used for law enforcement purposes in accordance with the *Guide* and all subsequent updates, this Equitable Sharing Agreement, and the applicable sections of the Code of Federal Regulations.

4. Transfers. Before the Agency transfers funds to other state or local law enforcement agencies, it must obtain written approval from the Department of Justice or Department of the Treasury. Transfers of tangible property are not permitted. Agencies that transfer or receive equitable sharing funds must perform sub-recipient monitoring in accordance with the Code of Federal Regulations.

5. Internal Controls. The Agency agrees to account separately for federal equitable sharing funds received from the Department of Justice and the Department of the Treasury, funds from state and local forfeitures, joint law enforcement operations funds, and any other sources must not be commingled with federal equitable sharing funds.

The Agency certifies that equitable sharing funds are maintained by its jurisdiction and the funds are administrated in the same manner as the jurisdiction's appropriated or general funds. The Agency further certifies that the funds are subject to the standard accounting requirements and practices employed by the Agency's jurisdiction in accordance with the requirements set forth in the *Guide*, any subsequent updates, and the Code of Federal Regulations, including the requirement to maintain relevant documents and records for five years.

The misuse or misapplication of equitably shared funds or assets or supplantation of existing resources with shared funds or assets is prohibited. The Agency must follow its jurisdiction's procurement policies when expending equitably shared funds. Failure to comply with any provision of the *Guide*, any subsequent updates, and the Code of Federal Regulations may subject the Agency to sanctions.

6. Single Audit Report and Other Reviews. Audits shall be conducted as provided by the Single Audit Act Amendments of 1996 and OMB Uniform Administrative Requirements, Costs Principles, and Audit Requirements for Federal Awards. The Agency must report its equitable sharing expenditures on the jurisdiction's Schedule of Expenditures of Federal Awards (SEFA) under Assistance Listing Number 16.922 for Department of Justice and 21.016 for Department of the Treasury. The

Department of Justice and the Department of the Treasury reserve the right to conduct audits or reviews.

7. Freedom of Information Act (FOIA). Information provided in this Document is subject to the FOIA requirements of the Department of Justice and the Department of the Treasury. Agencies must follow local release of information policies.

8. Waste, Fraud, or Abuse. An Agency or governing body is required to immediately notify the Department of Justice's Money Laundering and Asset Recovery Section and the Department of the Treasury's Executive Office for Asset Forfeiture of any allegations or theft, fraud, waste, or abuse involving federal equitable sharing funds.

Civil Rights Cases

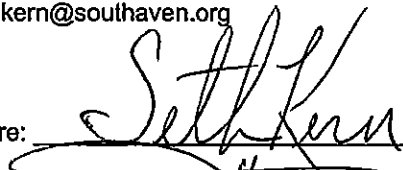
During the past fiscal year: (1) has any court or administrative agency issued any finding, judgment, or determination that the Agency discriminated against any person or group in violation of any of the federal civil rights statutes listed above; or (2) has the Agency entered into any settlement agreement with respect to any complaint filed with a court or administrative agency alleging that the Agency discriminated against any person or group in violation of any of the federal civil rights statutes listed above?

Yes No

Agency Head

Name: Kern, Seth
Title: Chief of Police
Email: skern@southaven.org

Signature: _____



Date: _____

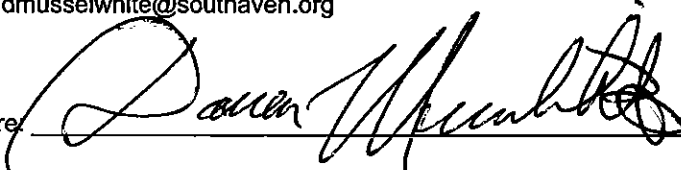
6/5/25

To the best of my knowledge and belief, the information provided on this ESAC is true and accurate and has been reviewed and authorized by the Law Enforcement Agency Head whose name appears above. Entry of the Agency Head name above indicates his/her agreement to abide by the Guide, any subsequent updates, and the Code of Federal Regulations, including ensuring permissibility of expenditures and following all required procurement policies and procedures.

Governing Body Head

Name: Musselwhite, Darren
Title: Mayor
Email: dmusselwhite@southaven.org

Signature: _____



Date: _____

6-19-25

To the best of my knowledge and belief, the Agency's current fiscal year budget reported on this ESAC is true and accurate and the Governing Body Head whose name appears above certifies that the agency's budget has not been supplemented as a result of receiving equitable sharing funds. Entry of the Governing Body Head name above indicates his/her agreement to abide by the policies and procedures set forth in the Guide, any subsequent updates, and the Code of Federal Regulations.

I certify that I have obtained approval from and I am authorized to submit this form on behalf of the Agency Head and the Governing Body Head.

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE
CITY OF SOUTHAVEN, MISSISSIPPI
PRESENTING SOUTHAVEN POLICE LIEUTENANT DON BARR
HIS SERVICE WEAPON IN RECOGNITION OF HIS RETIREMENT**

WHEREAS, the City of Southaven Police Department and City Board of Aldermen hereby desire to honor Southaven Police Lieutenant Don Barr by presenting to him his service firearm, a Glock Model 45 9MM, Serial Number BWNC557("Weapon"), and

WHEREAS, after many years of serving the City and public, Lieutenant Barr is retiring under a state retirement system; and

WHEREAS, in accordance with Mississippi Code Section 45-9-131, it has been recommended to the Mayor and Board of Aldermen that this Weapon be sold to Lieutenant Don Barr for one dollar in recognition of his retirement and service to the City of Southaven, and

WHEREAS, the Mayor and Board of Aldermen hereby authorize that the Weapon as described above be provided to Southaven Police Lieutenant Don Barr.

NOW, THEREFORE, BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The Weapon be provided to Southaven Police Lieutenant Don Barr for One Dollar.
2. The Mayor and/or Police Chief are hereby authorized to take all actions to effectuate the intent of this Resolution.

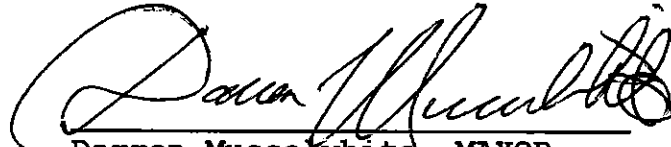
Motion was made by Alderman Hoots and seconded by Alderman Payne, for the Resolution, and the question being put to a vote:

Alderman Kristian Kelly	voted: YES
Alderman Charlie Hoots	voted: YES
Alderman George Payne	voted: YES
Alderman Joel Gallagher	voted: YES
Alderman John Wheeler	voted: YES
Alderman Raymond Flores	voted: YES


Alderman William Jerome

voted: YES

RESOLVED AND DONE, this 17th day of June, 2025.


Darren Musselwhite, MAYOR

ATTEST:


Andrea Mullen, CITY CLERK



**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE
CITY OF SOUTHAVEN, MISSISSIPPI
PRESENTING SOUTHAVEN POLICE OFFICER GREG STURGHILL
HIS SERVICE WEAPON IN RECOGNITION OF HIS RETIREMENT**

WHEREAS, the City of Southaven Police Department and City Board of Aldermen hereby desire to honor Southaven Police Officer Greg Sturghill by presenting to him his service firearm, a Glock Model 45 9MM, Serial Number BWNC557("Weapon"), and

WHEREAS, after many years of serving the City and public, Officer Sturghill is retiring under a state retirement system; and

WHEREAS, in accordance with Mississippi Code Section 45-9-131, it has been recommended to the Mayor and Board of Aldermen that this Weapon be sold to Officer Sturghill for one dollar in recognition of his retirement and service to the City of Southaven, and

WHEREAS, the Mayor and Board of Aldermen hereby authorize that the Weapon as described above be provided to Southaven Police Officer Sturghill.

NOW, THEREFORE, BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The Weapon be provided to Southaven Police Officer Sturghill for One Dollar.
2. The Mayor and/or Police Chief are hereby authorized to take all actions to effectuate the intent of this Resolution.

Motion was made by Alderman Hoots and seconded by Alderman Payne, for the Resolution, and the question being put to a vote:

Alderman Kristian Kelly	voted: YES
Alderman Charlie Hoots	voted: YES
Alderman George Payne	voted: YES
Alderman Joel Gallagher	voted: YES
Alderman John Wheeler	voted: YES
Alderman Raymond Flores	voted: YES

Alderman William Jerome

voted: YES

RESOLVED AND DONE, this 17th day of June, 2025.


Darren Musselwhite, MAYOR

ATTEST:


Andrea Mullen, CITY CLERK



AN ORDINANCE ENLARGING, EXTENDING, AND DEFINING THE CORPORATE LIMITS AND BOUNDARIES OF THE CITY OF SOUTHAVEN, DESOTO COUNTY, MISSISSIPPI; SPECIFYING THE IMPROVEMENTS TO BE MADE IN THE ANNEXED TERRITORY AND THE MUNICIPAL OR PUBLIC SERVICES TO BE RENDERED THEREIN; AND FOR OTHER PURPOSES RELATED THERETO.

BE IT ORDAINED BY THE MAYOR AND ALDERMEN OF THE CITY OF SOUTHAVEN, MISSISSIPPI:

SECTION 1. It is hereby found and determined that the public convenience and necessity require that the corporate boundaries of the City of Southaven, Mississippi, be and the same are hereby extended and enlarged so as to embrace the adjacent and unincorporated land and territory in DeSoto County, Mississippi hereinafter described.

SECTION 2. The unincorporated land and territory which is added to and included in the corporate limits of the City of Southaven, Mississippi, is situated in DeSoto County, Mississippi, and is more particularly described as follows:

**CITY OF SOUTHAVEN, MISSISSIPPI
PROPOSED ANNEXATION AREA**

Beginning at a point of intersection of the East right-of-way of Interstate Highway 55 with the East line of Section 24, Township 2 South, Range 8 West, said point of intersection lying 841.08 feet South of the Northeast Corner of the Southeast Quarter of said Section 24, and said point lying on the present corporate limits of the City of Southaven; thence, following along the corporate limits of the City of Southaven, run thence North along the East line of said Section 24 a distance of approximately 92 feet, more or less, to the Southwest corner of a 5.00 acre "Tract A" as shown in the survey attached to the warranty deed conveying property to John W. Roby and Rurlean Roby contained in Book 200, Page 278 in the Chancery Court Clerk's Office in DeSoto County, Mississippi; run thence Eastward along the south line of said Roby "Tract A" for a distance of approximately 486 feet to a point being on the far west property line of the John W. Harris Tract, as described in Deed Book 195, Page 229 in the Chancery Court Clerk's Office in DeSoto County, Mississippi; thence following the boundaries of the Harris Tract, run Eastward for a distance of approximately 350 feet to a point; run thence Southward for a distance of approximately 310 feet to a point; run thence Eastward along the south line of said Harris Tract for a distance of approximately 637 feet to a point on the west line of the J.W. Frazier property, as described in Deed Book 90, Page 662 in the Chancery Court Clerk's Office in DeSoto County, Mississippi; run thence Northward for a distance of approximately 46 feet to a point being the northwest corner of said Frazier property; run thence Eastward along the north line of said Frazier property for a distance of approximately 100 feet to a point being the Southwest corner of Parcel 1 as described in the Executrix's Deed conveying certain property to Dorothy Bailey Cross and recorded in Book 914 beginning at page 538 in the land records maintained by the

Chancery Clerk for DeSoto County, Mississippi; thence following the boundaries of said Parcel 1 run South 89 degrees East for 1,559 feet to a point; thence run North 0 degrees West for 135 feet to a point; thence run South 89 degrees 45 minutes East for 2,107 feet to the Southeast corner of said Parcel 1 of the Cross property; run thence North 0 degrees West for 1,691 feet to the Northeast corner of the aforesaid Cross property Parcel 1; thence continue Northward along the east line of the Mary S. Stepp property as described in Deed Book 365, Page 403 in the Chancery Court Clerk's Office in DeSoto County, Mississippi, for a distance of approximately 620 feet to a point, said point also being the southwest corner of the Cornella Richardson property as described in Deed Book 30, Page 15 in the Chancery Court Clerk's Office in DeSoto County, Mississippi; run thence Eastward along the south line of the Richardson property for a distance of approximately 950 feet to a point being the southeast corner of said property, said point also being in the west line of the Thomas Walter Murrah property as described in Deed Book 143, Page 53 in the Chancery Court Clerk's Office in DeSoto County, Mississippi; following the Murrah property boundaries, run thence southward for a distance of approximately 630 feet to the southwest corner of said property; run thence Eastward for a distance of approximately 367 feet to the southeast corner of said property; run thence Southward for a distance of approximately 2,535 feet to the southwest corner of Tract VII as described in the partition deed recorded in Warranty Book No. 164, Page 269 in the Chancery Court Clerk's Office in DeSoto County, Mississippi; run thence Eastward along the south line of the said Tract VII for a distance of approximately 698 feet to a point being the southwest corner of the Virgie T. Williams Tract as described in Book 132, Page 497 in the Chancery Court Clerk's Office in DeSoto County, Mississippi; thence continue in an Eastward direction along the south line of the Williams tract for a distance of approximately 577 feet to a point on the west right-of-way of Baptist Road; run thence Southward along said west right-of-way for a distance of approximately 0.2 miles to a point, said point being in the south line of Section 20, Township 2 South, Range 7 West; run thence Eastward along the south line of said Section 20 for a distance of 0.5 miles to the southwest corner of the Tchulahoma Road and Lester Road intersection; run thence southeastward approximately 100 feet to the southeast corner of said road intersection; run thence East along the south right-of-way of Lester Road and an easterly extension thereof for a distance of approximately 1.0 mile to a point in the east right-of-way of Getwell Road; run thence Northward along said east right-of-way for a distance of approximately 1.1 miles to a point in the south line of Section 15, Township 2 South, Range 7 West; run thence East along the south line of said Section 15 for a distance of approximately 1.0 mile to the southeast corner of said Section 15, said point lying in common with the corporate limits of the City of Olive Branch; thence leaving the present corporate limits of the City of Southaven run east and along the corporate limits of the City of Olive Branch for 40 feet, more or less, to the east right-of-way of Malone Road; thence leaving the corporate limits of the City of Olive Branch run South and along the east right-of-way of Malone Road for approximately 1 mile to the point of intersection of the east right-of-way of Malone Road with the south right-of-way of Pleasant Hill Road; thence run southwesterly and along the south right-of-way of Pleasant Hill Road for approximately 4,185 feet to the northeast corner of Lot 10 of the Aday Subdivision as recorded in Plat Book 8, Page 2 in the Chancery Court Clerk's Office in DeSoto County, Mississippi, said point lying in common with the corporate

limits of the City of Hernando; thence run westerly and along the south right-of-way of Pleasant Hill Road and along the corporate limits of the City of Hernando for 1850 feet, more or less, to a point on the west right-of-way of Getwell Road; thence continuing along the south right-of-way of Pleasant Hill Road and along the corporate limits of the City of Hernando run west 2.0 miles, more or less, to a point in the west right-of-way of Swinnea Road; thence continuing along the corporate limits of the City of Hernando run north 2700 feet along the west right-of-way of Swinnea Road to a point on the south right-of-way of Bankston Road; thence continuing along the corporate limits of the City of Hernando run west 1.1 miles, more or less, along the south right-of-way of Bankston Road and along the north line of Section 25, Township 2 South, Range 8 West, to a point on the east right-of-way of Interstate Highway 55; thence continuing along the corporate limits of the City of Hernando run north along the east right-of-way of Interstate Highway 55 to its intersection with the East line of Section 24, Township 2 South, Range 8 West, said point of intersection lying 841.08 feet South of the Northeast Corner of the Southeast Quarter of said Section 24 and being the POINT OF BEGINNING.

SECTION 3. After the addition of the lands and territory described in Section 2 hereof, the corporate limits and boundaries of the City of Southaven, Mississippi, shall be and are described as follows:

**CITY OF SOUTHAVEN, MISSISSIPPI
RESULTANT ENLARGED CITY**

Beginning at a point in the Mississippi-Tennessee state line at its intersection with the west right-of-way of Mississippi State Highway 301, said point lying in the East one-half of the East one-half of fractional Section 13, Township 1 South, Range 9 West, DeSoto County, Mississippi; run thence South with the west right-of-way of Mississippi State Highway 301 for a distance of approximately one and two tenths (1.2) miles to a point on the projected north right-of-way of DeSoto Road; run thence East to and along said north right-of-way and the Easterly projection thereof for a distance of approximately two (2.0) miles to a point on the east right-of-way of Horn Lake Road; run thence South along said east right-of-way for a distance of approximately forty (40) feet to a point on the south line of Section 21, Township 1 South, Range 8 West; run thence East along the south lines of Sections 21 and 22, Township 1 South, Range 8 West, for a distance of approximately one and five tenths (1.5) miles to the east right-of-way line of a rail line of Grenada Railroad, LLC (formerly known as the old Illinois Central Railroad); run thence in a Southeasterly direction along the east right-of-way line of said railroad for a distance of approximately three-quarters (3/4) of a mile to the center of Horn Lake Creek; run thence in a Southeastward direction along the center of said creek through the Southeast Quarter (SE 1/4) of Section 27, Township 1 South, Range 8 West and the Southwest Quarter (SW 1/4) and the Southeast Quarter (SE 1/4) of Section 26, Township 1 South, Range 8 West, to the junction of the Horn Lake Creek centerline with the centerline of Rocky Creek in the Southeast Quarter (SE 1/4) of said Section 26, Township 1 South, Range 8 West; run thence with the centerline of Rocky Creek Northeastward to its intersection with the west line of Section 25, Township 1 South, Range 8 West; run thence South with the west line of said Section 25 to a point located 1,289.5 feet north of

the centerline of Mississippi State Highway 302 (Goodman Road) at the northwest corner of the DeSoto Crossing Subdivision (Phase 5); run thence Eastward along the north line of said DeSoto Crossing Subdivision (Phase 5 and Phase 4) for a distance of approximately 1900 feet to the northeast corner of Lot 10 of the DeSoto Crossing Subdivision (Phase 4); run thence East for approximately 190 feet to the west right-of-way of Interstate Highway 55; run thence Southward along the west right-of-way of Interstate Highway 55 for a distance of approximately one and three tenths (1.3) miles to a point on the south line of Section 36, Township 1 South, Range 8 West; run thence West along the south line of said Section 36 and the existing city limit line of the City of Horn Lake, Mississippi, for a distance of approximately 0.58 miles to the southeast corner of Section 35, Township 1 South, Range 8 West; run thence South along the west line of Section 1, Township 2 South, Range 8 West, also being the west line of DeSoto Woods Subdivision - Section "B & C", for a distance of 0.28 miles to a point on the north line of DeSoto Woods Subdivision - Section "B"; run thence West along the north line of DeSoto Woods Subdivision - Sections "B & A" to the Northwest corner of Lot 52 of said DeSoto Woods Subdivision Section A; thence continue West along the North line of the Horn Lake Water Association parcel identified as Tax Parcel ID Number 208102000 0001000 and along the North line of the Shirley S. Winters Living Estate parcel identified as Tax Parcel ID Number 208102000 0000900 for a distance of approximately 660 feet to a point on to the east right-of-way of U.S. Highway 51; run thence Southerly along said east right-of-way of U.S. Highway 51 for a distance of approximately 0.8 miles to the north line of Church Road; run thence West for approximately 50 feet to the centerline of U.S. Highway 51; run thence Southerly along the centerline of U.S. Highway 51 for a distance of one and one tenths (1.1) miles to the North line of Section 13, Township 2 South, Range 8 West; run thence N 89°54'50" W along said North line for a distance of 356.84 feet to an old axel at the north corner common to Section 13 and 14, Township 2 South, Range 8 West; run thence West along the North line of Section 14, Township 2 South, Range 8 West for a distance of 4,035.45 feet to a concrete monument in the east right-of-way of a rail line of Grenada Railroad, LLC (formerly known as the old Illinois Central Railroad); thence continue west along said north line of said Section 14 for a distance of approximately 102 feet to the point of intersection of the north line of said Section 14 and the western Right-of-Way of said Railroad; run thence in a southeasterly direction following the western Right-of-Way of said Railroad for approximately 1.0 mile to the point of intersection of said western Railroad Right-of-Way and the southern Right-of-Way of Star Landing Road, said point lying on the present corporate limits of the City of Hernando; thence following along the present corporate limits of the City of Hernando run in an easterly direction following the southern Right-of-Way of Star Landing Road for a distance of approximately 1.7 miles, more or less, to the point of intersection of the south right-of-way of Star Landing Road and the east right-of-way of Interstate Highway 55; thence continuing along the said Hernando corporate limits run Southward along the East right-of-way of Interstate Highway 55 for a distance of approximately 5200 feet, more or less, to a point on the north line of Section 25, Township 2 South, Range 8 West; thence continuing along the said Hernando corporate limits run east 1.1 miles, more or less, along the south right-of-way of Bankston Road to a point in the west right-of-way of Swinnea Road; thence continuing along the corporate limits of the City of Hernando run south 2700 feet along

the west right-of-way of Swinnea Road to a point on the south right-of-way of Pleasant Hill Road; thence continuing along the said Hernando corporate limits run east for 2.0 miles, more or less, along the south right-of-way of Pleasant Hill Road to a point on the west right-of-way of Getwell Road; thence continuing along the said Hernando corporate limits run easterly and along the south right-of-way of Pleasant Hill Road for 1850 feet, more or less, to the northeast corner of Lot 10 of the Aday Subdivision as recorded in Plat Book 8, Page 2 in the Chancery Court Clerk's Office in DeSoto County, Mississippi; thence leaving the present corporate limits of the City of Hernando run northeasterly and along the south right-of-way of Pleasant Hill Road for approximately 4,185 feet to the east right-of-way of Malone Road; thence run north and along the east right-of-way of Malone Road for approximately 1 mile to a point on the south line of Section 14, Township 2 South, Range 7 West, said point lying on the present corporate limits of the City of Olive Branch; thence run west and along the corporate limits of the City of Olive Branch for 40 feet, more or less, to the southeast corner of Section 15, Township 2 South, Range 7 West; run thence North along the east lines of Sections 15 and 10, Township 2 South, Range 7 West for a distance of approximately 2.0 miles to the southeast corner of Section 3, Township 2 South, Range 7 West; run thence West along the south line of said Section 3 for a distance of 673 feet to a point; run thence North and parallel to the east line of said Section 3 for a distance of approximately one (1.0) mile to a point on the north right-of-way of Nail Road, said point being 673 feet west of the east line of Section 34, Township 1 South, Range 7 West; run thence East along said right-of-way for a distance of approximately 620 feet to a point on the west right-of-way of Malone Road; run thence North along the west right-of-way of Malone Road for a distance of approximately one (1) mile to the southern most (180' south of centerline) right-of-way line of Mississippi Highway 302 (Goodman Road); run thence East 120.0 feet to the east right-of-way of Malone Road; run thence Northerly for 350.0 feet to the intersection of the east right-of-way of Malone Road and the north right-of-way of said Highway 302; run thence Northerly along the east right-of-way of Malone Road for a distance of approximately 2.23 miles to a point on the Tennessee-Mississippi state line, said point being located approximately 40.0 feet east of the Northeast Corner of the Fractional Section 15, Township 1 South, Range 7 West, DeSoto County, Mississippi; run thence West along said Tennessee-Mississippi state line for a distance of ten (10.0) miles to the POINT OF BEGINNING of the herein described corporate limits containing 44.3 square miles, more or less.

SECTION 4. The City of Southaven, Mississippi shall make the following improvements in said annexed territory to be completed within a reasonable time, not to exceed five (5) years from the effective date of the Ordinance, unless delayed by war or military preparedness:

- (a) Improve existing streets and drainage where necessary and economically feasible and legally permissible;
- (b) Install water lines, water service, sewage collection and transmission lines, and street lighting, where necessary and economically feasible and legally permissible; and

- (c) Said services shall be furnished in the same manner as such services are being furnished to the present citizens, businesses and property owners of the municipality where necessary and economically feasible and legally permissible.

SECTION 5. The City of Southaven, Mississippi shall furnish to the said annexed territory the following municipal and public services in the same manner and to the same extent as such services are being furnished to the present citizens of the municipality, such services to begin on the effective date of this Ordinance, to wit:

- (a) police protection;
- (b) municipal court services;
- (c) animal control services;
- (d) first response fire protection and fire prevention services;
- (e) emergency medical services;
- (f) emergency preparedness and civil defense services;
- (g) engineering services;
- (h) maintenance of streets and related structures;
- (i) right of way maintenance services;
- (j) traffic systems maintenance services;
- (k) street lighting;
- (l) administration of sanitation service;
- (m) access to the City's cultural facilities, services and programs;
- (n) access to the City's parks and recreation facilities and programs;
- (o) water and sewer utility services at in-city rates for those who are customers of the City utility services;
- (p) municipal planning and zoning services;
- (q) municipal code enforcement and building inspection services;

- (r) the right to fully participate in the affairs of the municipality through direct involvement and the right to exercise the ballot (vote) in municipal elections upon registering and meeting all statutory and constitutional requirements; and
- (s) the use and benefit of all other municipal services and facilities furnished to all present citizens of the City of Southaven, Mississippi.

SECTION 6. The City of Southaven, Mississippi shall undertake the following re-districting, planning, and zoning activities following the effective date of the Ordinance, to wit:

- (a) Within six (6) months of the effective date of this Ordinance, the City of Southaven will prepare and the Aldermen will adopt a Redistricting Plan for the Board of Aldermen so as to include all territory and persons annexed into the City. The Redistricting Plan shall conform with the Voting Rights Act of 1965, as amended. This Redistricting Plan will provide for proportional representation of all persons annexed and will in all other ways conform with applicable Federal regulations;
- (b) The City of Southaven shall enlarge, update, revise and amend its Comprehensive Plan to include all territory annexed into the municipality, and the Board of Aldermen shall adopt such revisions fulfilling all legal requirements to do so including public notice and a public hearing on enlargement, updating, revision, and amendment of the Comprehensive Plan; and
- (c) Following modification of the Comprehensive Plan to include territories annexed, the City of Southaven shall prepare and adopt revisions to the Official Zoning Map and such Zoning Ordinance text amendments, as are warranted and necessary. All territory annexed shall be included on the City's Official Zoning Map. Adoption of Zoning Ordinance text amendments, Zoning Map amendments, and Comprehensive Plan amendments by the Board of Aldermen shall occur after proper notice and public hearing(s).

SECTION 7. This Ordinance shall become effective ten (10) days after the date of the entry of decree of the Chancery Court of DeSoto County, Mississippi, approving, ratifying, and confirming the enlargement and extension of the municipal boundaries of the City of Southaven, Mississippi as established by this Ordinance and the final judgment of the said Chancery Court or, in the event an appeal is taken therefrom, within ten (10) days from the final determination of such appeal. All other prior ordinances or enactments in conflict with this Ordinance are hereby repealed.

SECTION 8. The City of Southaven, Mississippi, through its City Attorney Nicholas H. Manley and Special Counsel J. Chadwick Mask, shall file a petition in the Chancery Court of DeSoto County, Mississippi, which petition shall pray for the approval, ratification, and confirmation by said Court of the enlargement and extension of the municipal boundaries and limits of the City of Southaven, Mississippi, as herein fixed and determined. The petition shall have attached thereto a certified copy of this Ordinance and

a plat showing the boundaries of the said City of Southaven, Mississippi as they will exist in the event such enlargement and extension becomes effective pursuant to this Ordinance; and that the attorneys for the City of Southaven, Mississippi and the governing authorities are hereby authorized to file such other pleadings in the Chancery Court of DeSoto County, Mississippi, and take all other necessary steps such that the expansion of the municipal boundaries authorized hereby be ratified, approved, and confirmed according to the laws of the State of Mississippi.

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.....

There came on for consideration AN ORDINANCE ENLARGING, EXTENDING, AND DEFINING THE CORPORATE LIMITS AND BOUNDARIES OF THE CITY OF SOUTHAVEN, DESOTO COUNTY, MISSISSIPPI; SPECIFYING THE IMPROVEMENTS TO BE MADE IN THE ANNEXED TERRITORY AND THE MUNICIPAL OR PUBLIC SERVICES TO BE RENDERED THEREIN; AND FOR OTHER PURPOSES RELATED THERETO; having been introduced and considered (no member of the governing authority having requested a reading of the ordinance) on June 17, 2025, at a regular meeting of the Southaven Board of Aldermen and upon motion by Alderman Flores and seconded by Alderman Payne in favor of approving said Ordinance, the Ordinance was approved by the following vote:

Alderman Kelly voted:	YES
Alderman Hoots voted:	YES
Alderman Jerome voted:	YES
Alderman Gallagher voted:	YES
Alderman Wheeler voted:	YES
Alderman Flores voted:	YES
Alderman Payne voted:	YES

The Mayor then declared the Ordinance adopted on this the 17th day of June, 2025.

CITY OF SOUTHAVEN, MISSISSIPPI

BY:


Darren Musselwhite, Mayor

ATTEST:

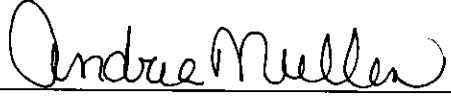
WITNESS my signature and official seal of this office on this, the 17th day of June, 2025.




Andrea Mullen, Southaven City Clerk

I, Andrea Mullen, City Clerk, do hereby certify that the foregoing is a true and correct copy of the Ordinance, adopted in the Regular Meeting of the Mayor and Board of Aldermen of the City of Southaven, Mississippi, on the 17th day of June, 2025.

Witness my signature and the official seal of said City on this, the 17th day June, 2025.



Andrea Mullen, City Clerk

CERTIFICATE OF CITY CLERK

STATE OF MISSISSIPPI
COUNTY OF DESOTO

I, Andrea Mullen, City Clerk for the City of Southaven, Mississippi do hereby certify that this is a true and correct copy of the ORDINANCE ENLARGING, EXTENDING, AND DEFINING THE CORPORATE LIMITS AND BOUNDARIES OF THE CITY OF SOUTHAVEN, DESOTO COUNTY, MISSISSIPPI; SPECIFYING THE IMPROVEMENTS TO BE MADE IN THE ANNEXED TERRITORY AND THE MUNICIPAL OR PUBLIC SERVICES TO BE RENDERED THEREIN; AND FOR OTHER PURPOSES RELATED THERETO. that was adopted at the Regular Board Meeting of the Mayor and Board of Aldermen of the City of Southaven, Mississippi on the 17th day of June 2025 and is on file in the City Clerk's Office at 8710 Northwest Drive, Southaven, Mississippi.

This the 19th day of June, 2025



Andrea Mullen, City Clerk



RESOLUTION GRANTING AUTHORITY TO CLEAN PRIVATE PROPERTY

WHEREAS, the governing authorities of the City of Southaven, Mississippi, have received numerous complaints regarding the parcel of land located at the following address, to-wit:

CONDEMNATION ADDRESS

1764 Dorchester Dr.

1706 Mississippi Valley Blvd

7515 Hwy 51 N

624 Tuscany Way

558 Tuscany Way

1754 Mississippi Valley Blvd

Parcel # 10783400 0000204

Parcel #107834140 0000800

Parcel # 107834140 0000901

Parcel # 1078341700001300

Parcel # 107834170 0001400

Parcel # 107834280 0001700

Parcel # 107931080 0000717

Parcel # 107931080 0000708

1395 Main St

Parcel #107420010 0000200

8963 Smith Ranch Rd.

3761 Rasco Hills Dr.

Parcel # 108521000 0000400

Parcel # 108522130 0000300

Parcel # 108522130 0000400

To the effect that the said parcel of land has been neglected whereby the grass height is in violation and there exist other unsafe conditions and that the parcel of land in the present condition is deemed to be a menace to the public health and safety of the community.

WHEREAS, pursuant to Section 21-19-11 of the Mississippi Code Annotated (1972), the governing authorities of the City of Southaven, Mississippi, provided the

owners of the above described parcel of land with notice of the condition of their respective parcel of land and further provided them with notice of a hearing before the Mayor and Board of Aldermen on Tuesday, **June 17, 2025** by United States mail and by posting said notice, to determine whether or not the said parcel of land were in such a state of uncleanness as to be a menace to the public health and safety of the community.

WHEREAS, none of the owners of the above-described parcel of land appeared at the meeting of the Mayor and Board of Aldermen on Tuesday, **June 17, 2025**, to voice objection or to offer a defense.

NOW, THEREFORE, BE IT HEREBY RESOLVED, by the Mayor and Board of Alderman of the City of Southaven, Mississippi, that the above-described parcel of land located at:

CONDEMNATION ADDRESS

1764 Dorchester Dr.

1706 Mississippi Valley Blvd

7515 Hwy 51 N

624 Tuscany Way

558 Tuscany Way

1754 Mississippi Valley Blvd

Parcel # 10783400 00000204

Parcel #107834140 0000800

Parcel # 107834140 0000901

Parcel # 1078341700001300

Parcel # 107834170 0001400

Parcel # 107834280 0001700

Parcel # 107931080 0000717

Parcel # 107931080 0000708

1395 Main St

Parcel #107420010 0000200

8963 Smith Ranch Rd.

3761 Rasco Hills Dr.

Parcel # 108521000 0000400

Parcel # 108522130 0000300

Parcel # 108522130 0000400

is deemed in the existing condition to be a menace to the public health and safety of the community.

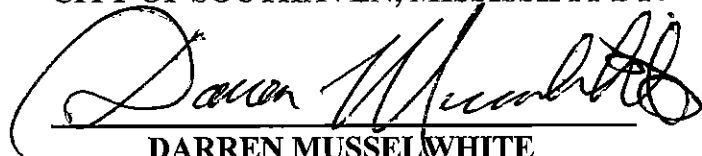
BE IT FURTHER RESOLVED that the City of Southaven shall, if the owners or the above-described parcel of land do not do so themselves, immediately proceed to clean the respective parcel of land, by the use of municipal employees or by contract, by cutting weeds and grass and removing rubbish and other debris.

Following the reading of this Resolution, it was introduced by Alderman Payne and seconded by Alderman Hoots. The Resolution was then put to a roll call vote and the results were as follows, to-wit:

ALDERMAN	VOTED
Alderman Kelly voted:	YES
Alderman Hoots voted:	YES
Alderman Jerome voted:	YES
Alderman Gallagher voted:	YES
Alderman Wheeler voted:	YES
Alderman Flores voted:	YES
Alderman Payne voted:	YES

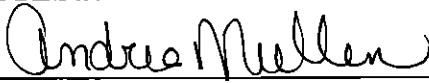
The Resolution, having received a majority vote of all Aldermen present, was declared adopted on this, the 17th day of June, 2025.

CITY OF SOUTHAVEN, MISSISSIPPI BY:



**DARREN MUSSELWHITE
MAYOR**

ATTEST:



ANDREA MULLEN
(S E A L)



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

VENTURE INVESTMENT REALTY LLC
1706 MISSISSIPPI VALLEY BLVD
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 1706 MISSISSIPPI VALLEY BLVD

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 6/17/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 10:37:10 AM
1706 Mississippi Valley Blvd
Southaven MS 38671
United States

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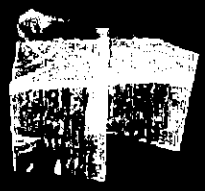
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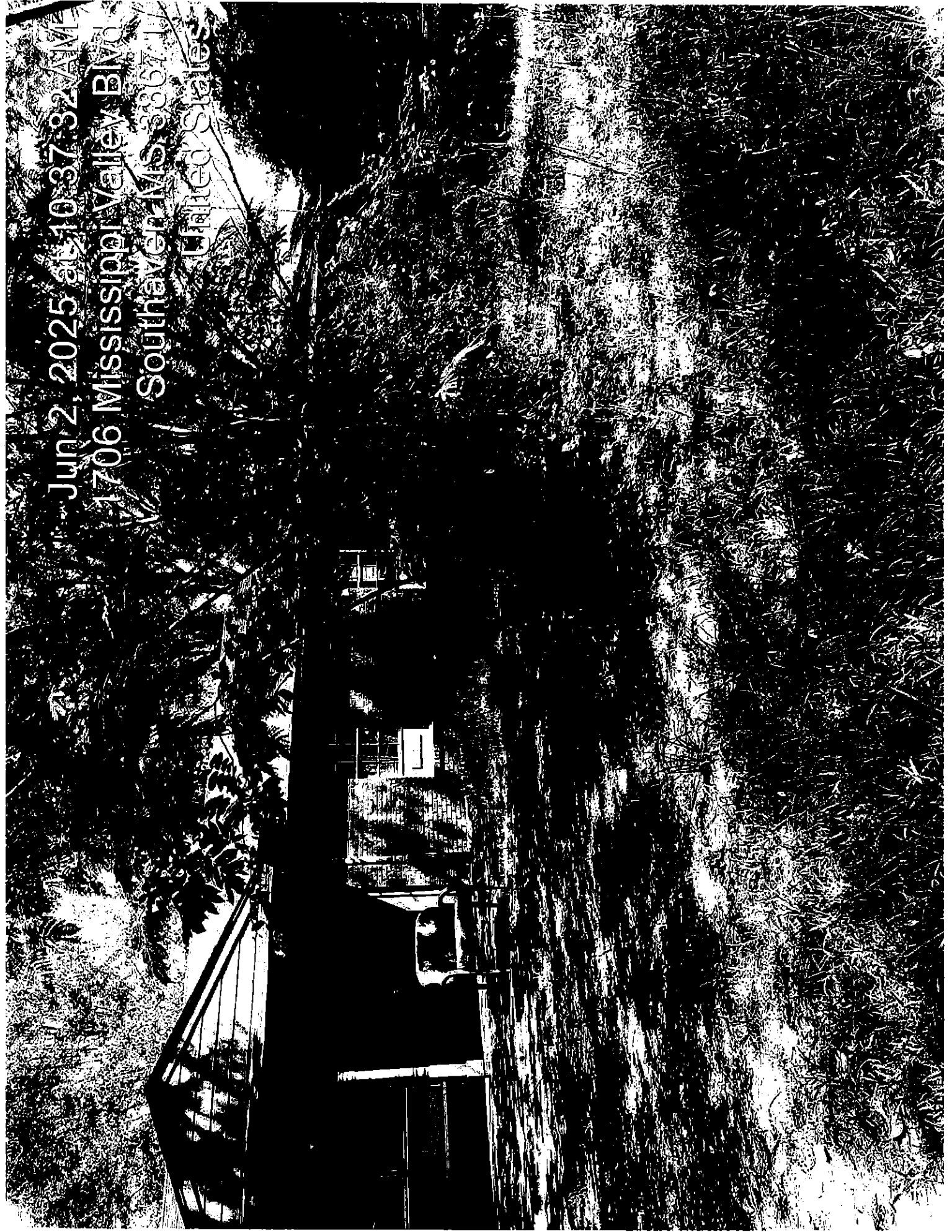
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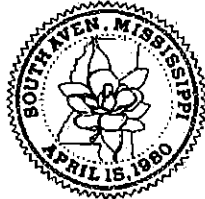
Jun 2, 2025 at 10:37:32 AM
1706 Mississippi Valley Blvd
Southaven, MS 38671
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

RS RENTAL I LLC / MYRD MANAGEMENT
1764 DORCHESTER DR
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 1764 DORCHESTER DR

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 11:04:57 AM

1764 Dorchester Dr
Southaven MS 38671
United States

MISSISSIPPI

Office of the Sheriff



MISSISSIPPI

Office of the Sheriff

MISSISSIPPI

Office of the Sheriff

MISSISSIPPI

Office of the Sheriff

MISSISSIPPI

Office of the Sheriff

MISSISSIPPI

Office of the Sheriff

Sincerely,



Jun 2, 2025 at 11:05:19 AM
1764 Dorchester Dr
Southaven MS 38671
United States

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

BROOKS VIOLET V ESTATE /C/O PAULA THOMAS
1718 MISSISSIPPI VALLEY BLVD
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 1718 MISSISSIPPI VALLEY BLVD

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

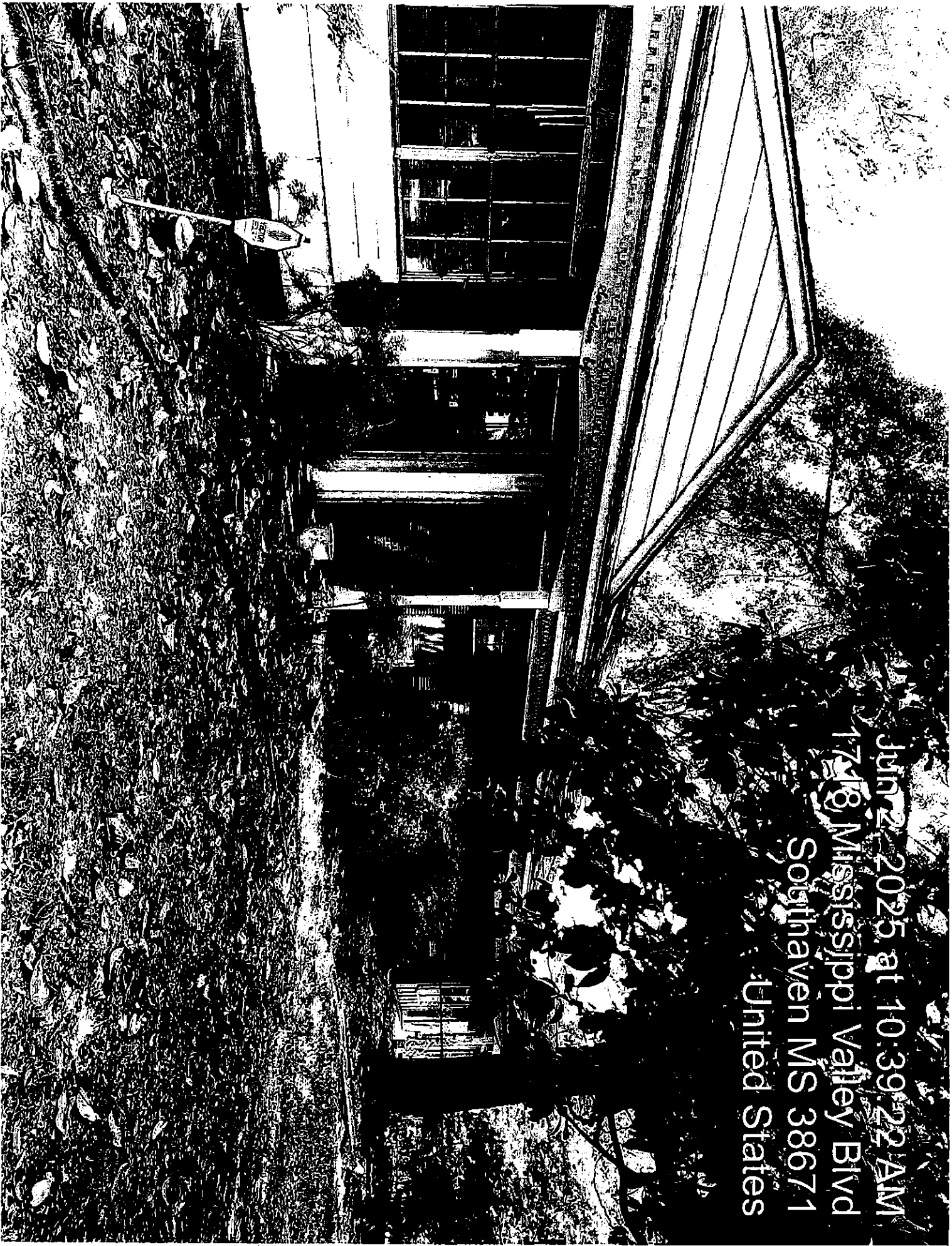
Jun 2, 2025 at 10:39:02 AM
1718 Mississippi Valley Blvd
Southaven MS 38671
United States





Jun 2, 2025 at 10:39:18 AM
1718 Mississippi Valley Blvd
Southaven MS 38671
United States

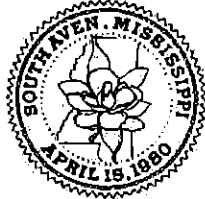
JUN 2 2025 at 10:39:22 AM
1718 Mississippi Valley Blvd
Southaven MS 38671
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

CHURCH HIGHWAY MISSIONARY BAPT
7515 HWY 51 N
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 7515 HWY 51 N

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 6/17/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 2:11:38 PM

7515 US-51 N

Southaven MS 38671

United States

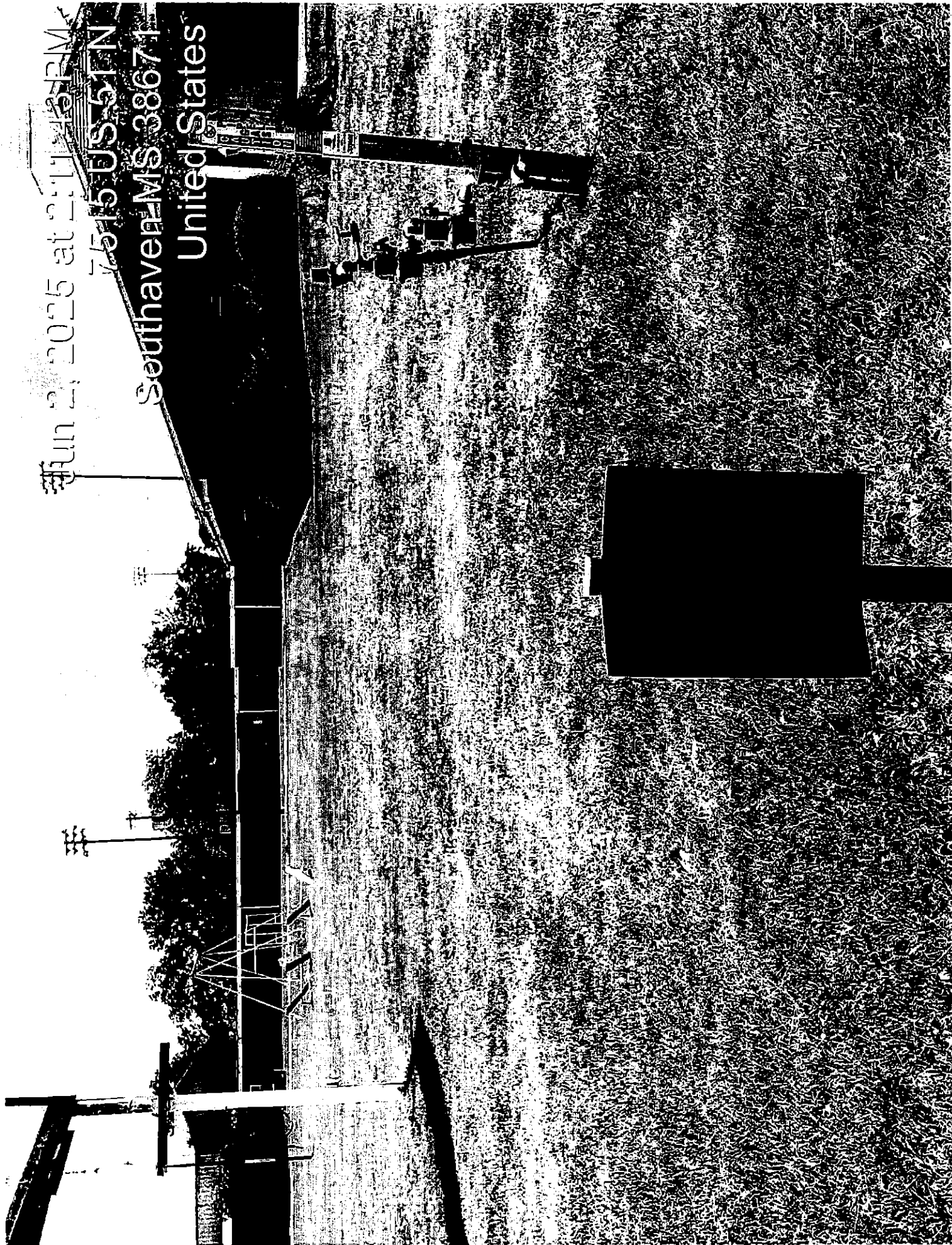
SOUTH
Mississippi
Post Office Box

Jun 2, 2025 at 2:11:46 PM

7515 US 61 N

Southaven MS 38671

United States



Jul 2, 2025 at 2:17:47 PM

7515 US-51 N

Southaven MS 38671

United States

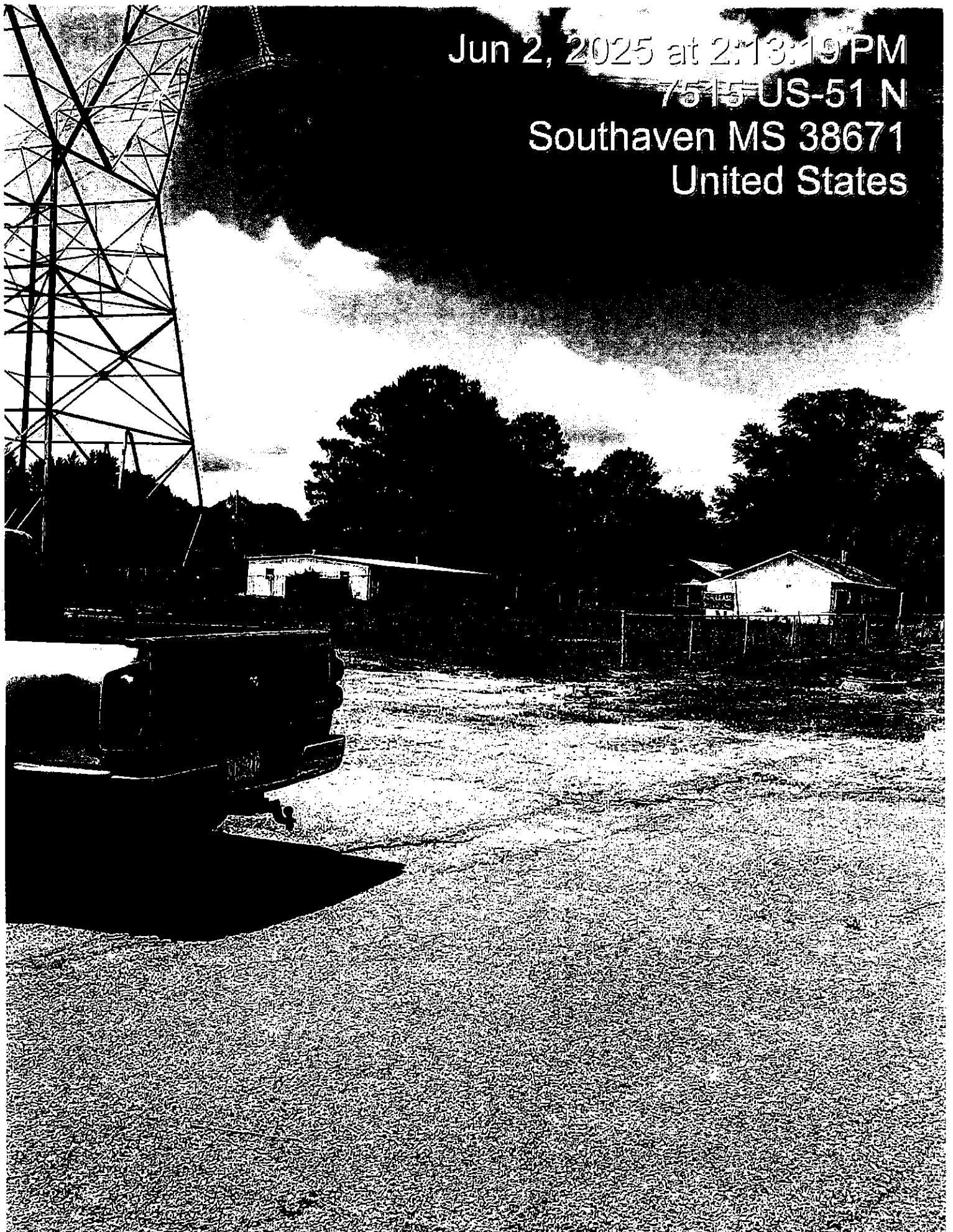


Jun 2, 2025 at 2:13:19 PM

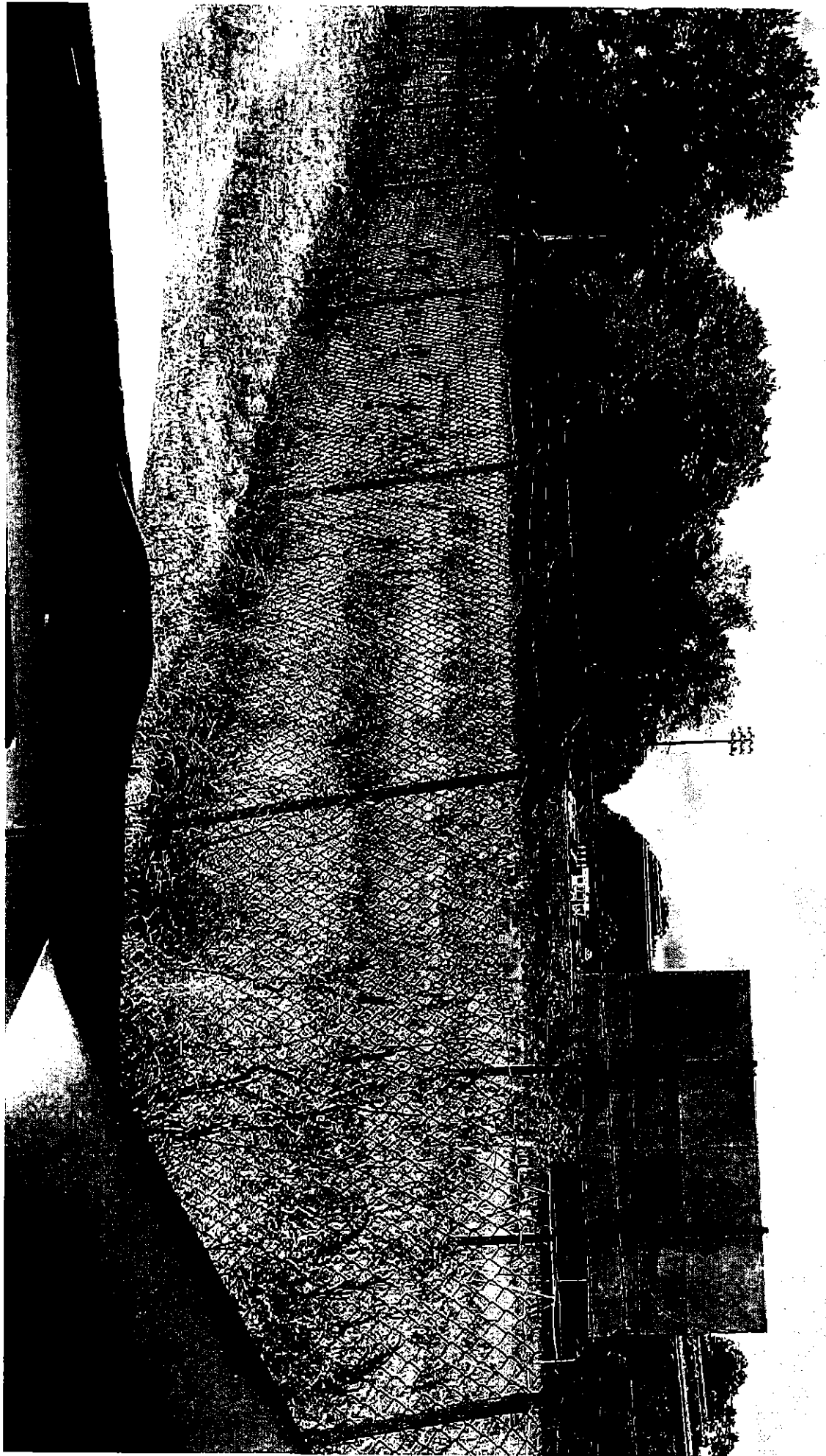
7515 US-51 N

Southaven MS 38671

United States



Jun 2, 2025 at 2:14:06 PM
1540-1578 Dorchester Dr
Southaven MS 38671
Unken Sharpe



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

FREDDY TURNER / ELIZABETH TURNER
624 TUSCANY WAY
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 624 TUSCANY WAY

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

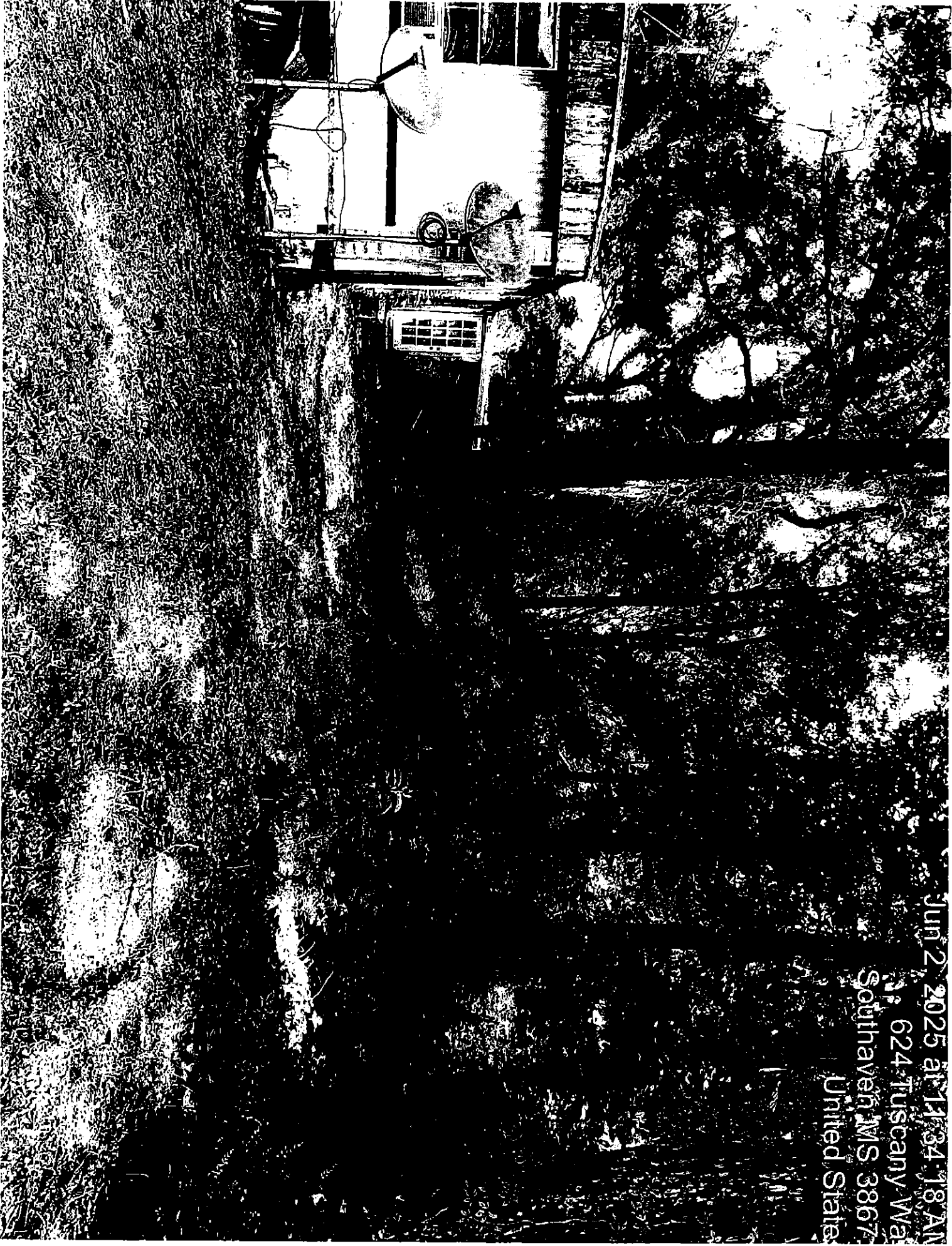
X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2 2025 at 11:33:58 AM

624 Tuscany Ma
Southaven, MS 3867
United States





Jun 2, 2025 at 11:34 18 AM
624 Tuscany Way
Southaven, MS 38671
United States

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

DONALD R ALDY
558 TUSCANY WAY
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 558 TUSCANY WAY

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

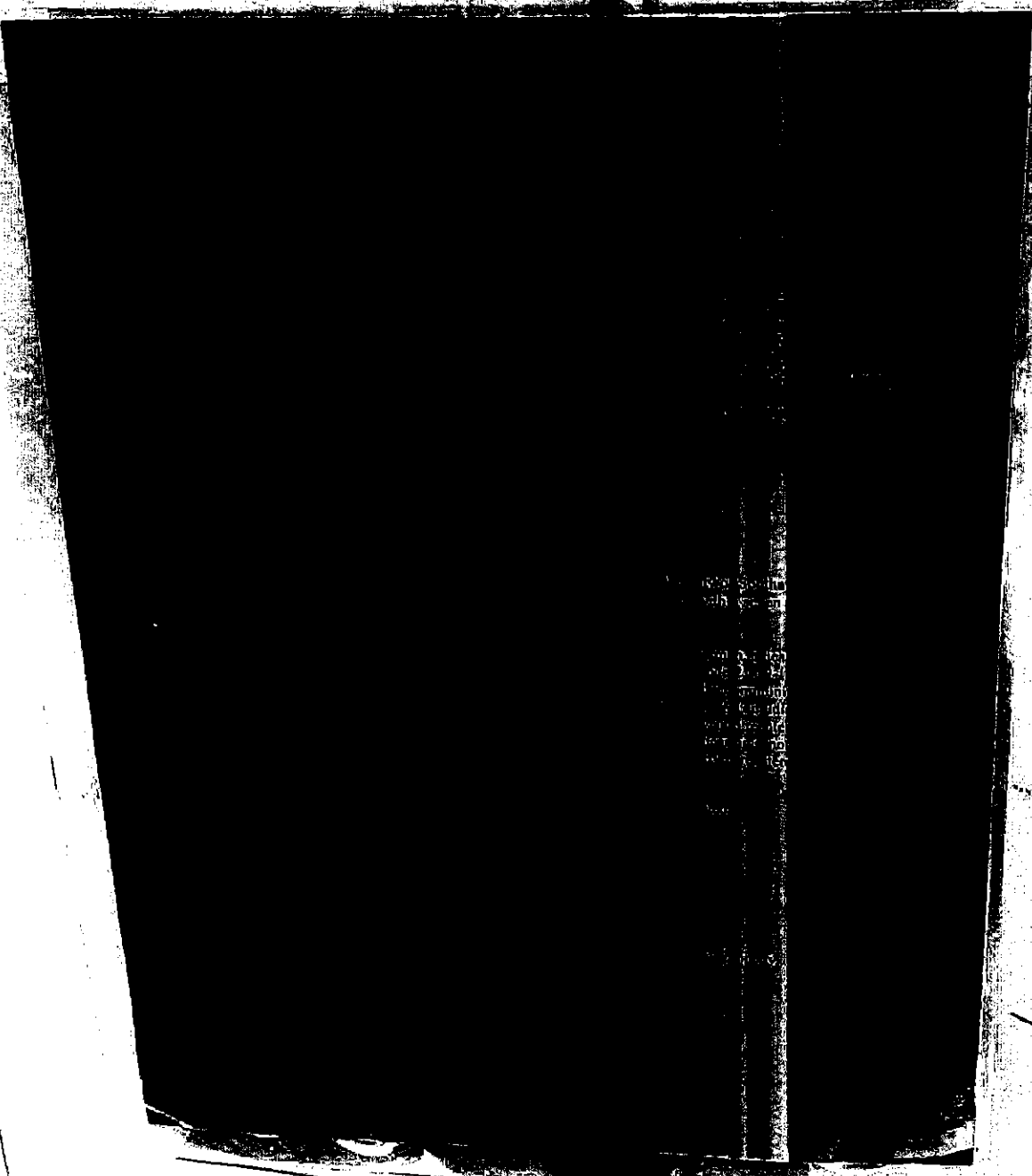
Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

JUN 2, 2025 at 11:57:40 AM

558 Tuscany Way
Southaven MS 38671
United States





Jun 2, 2025 at 11:38:06 AM
558 Tuscany Wa
Southaven MS 3867
United States

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

GRAVES DERONA M
1754 MISSISSIPPI VALLEY BLVD
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 1754 MISSISSIPPI VALLEY BLVD

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

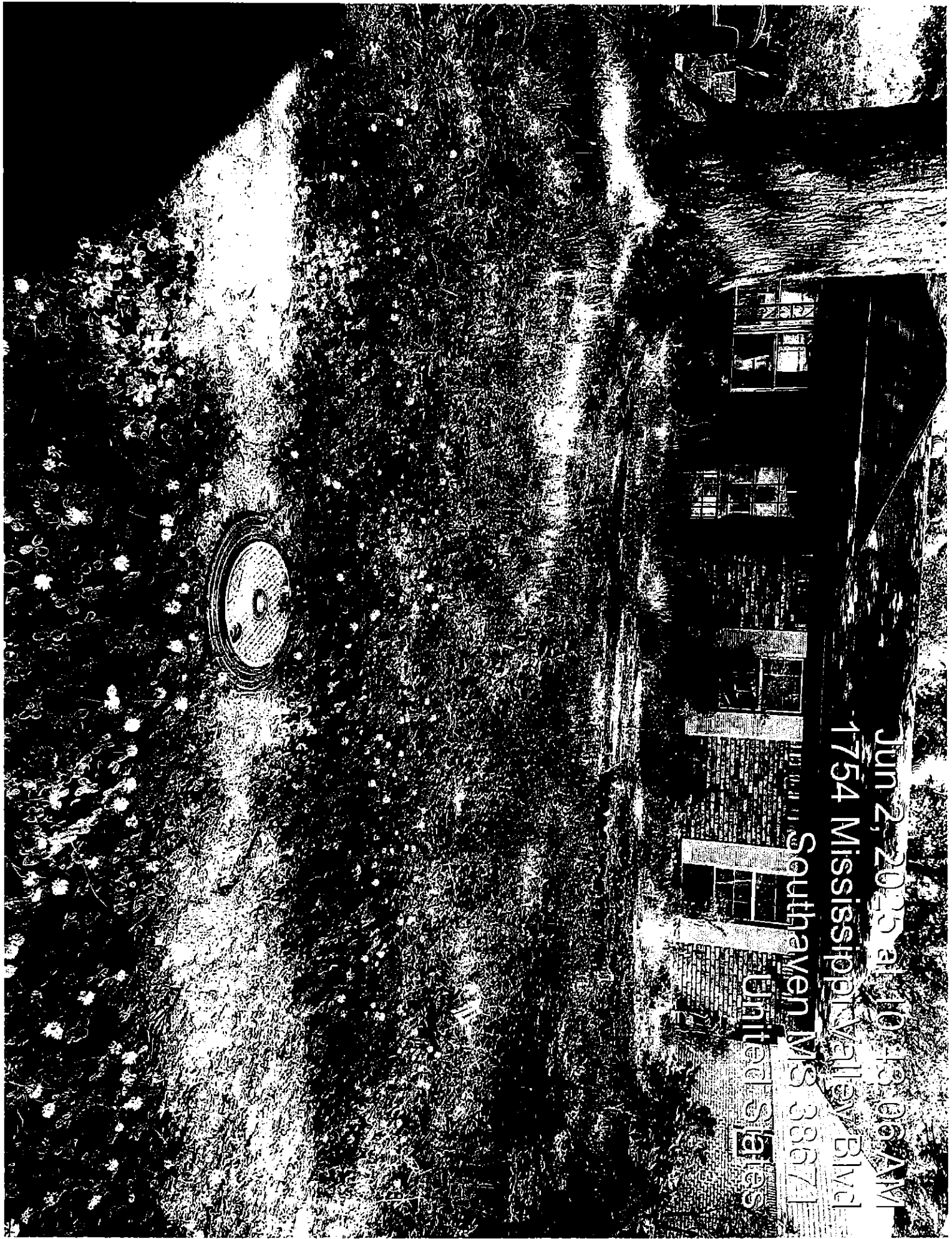
Jun 2, 2025 at 10:42:34 AM
1754 Mississippi Valley Blvd
Southaven MS 38671
United States

11 AM
707 7400

11 AM
707 7400

Jun 2, 2025 at 10:43:06 AM
1754 Mississippi Valley Blvd

Southaven MS 38671
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

Southaven Office Park LLC
Parcel# 107834000000204
SOUTHAVEN, Ms 38672

RE: Municipal Code Violations at Parcel# 107834000000204

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

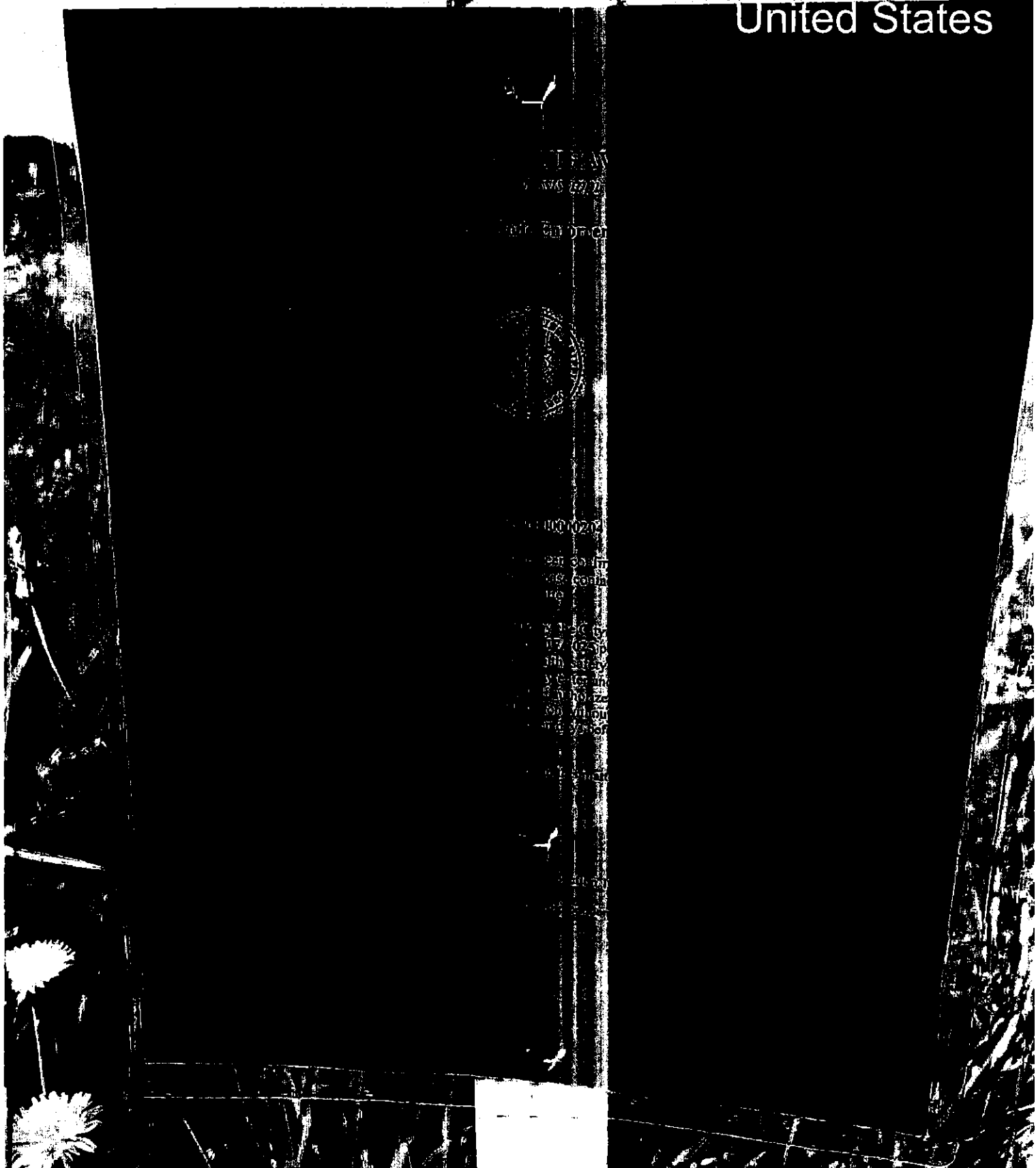
Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

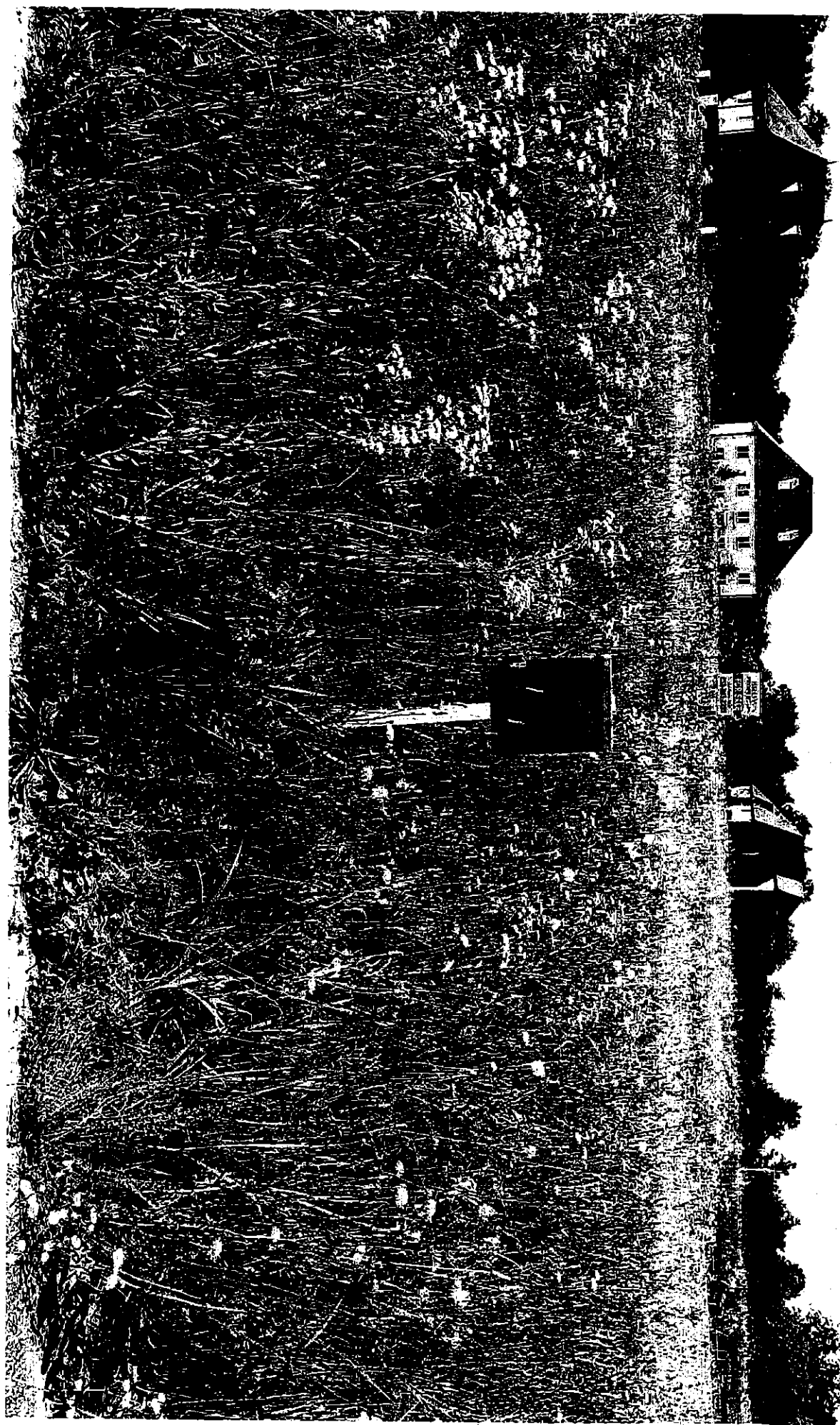
Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 9:18:38 AM
6879-6899 Cobblestone Blvd
Southaven MS 38672

United States



Jun 2, 2025 at 9:18:45 AM
6879-68899 Cobblestone Blvd
Southaven MS 38872
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

Southaven Office Park LLC
Parcel# 107834140000800
SOUTHAVEN, Ms 38672

RE: Municipal Code Violations at Parcel# 107834140000800

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

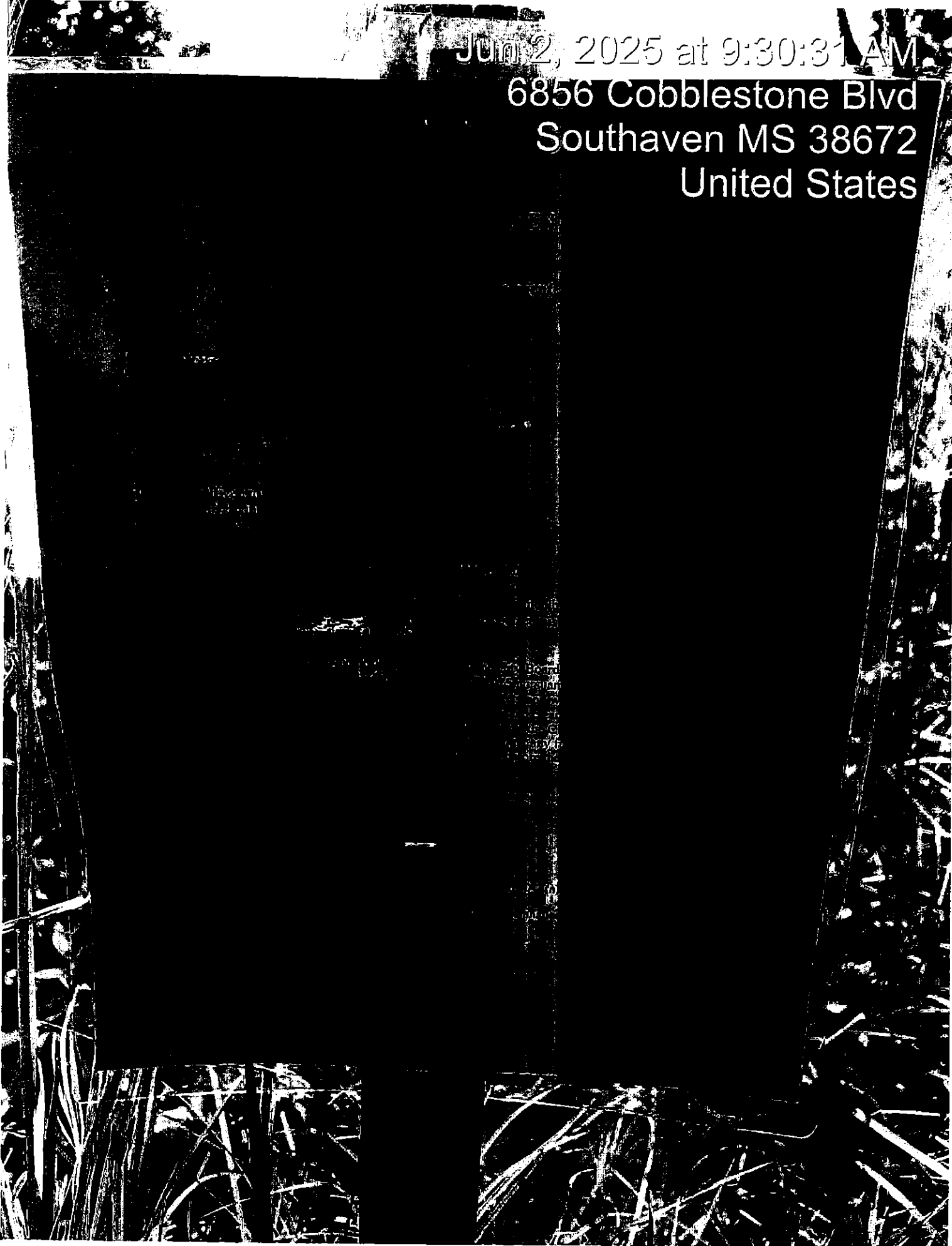
Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 9:30:31 AM

6856 Cobblestone Blvd

Southaven MS 38672

United States



Jun 2, 2025 at 9:30:37 AM
6856 Cobblestone Blvd
Southaven MS 38872
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

Certified State Of Ms
Parcel# 1078341400000901
SOUTHAVEN, Ms 38672

RE: Municipal Code Violations at Parcel# 1078341400000901

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

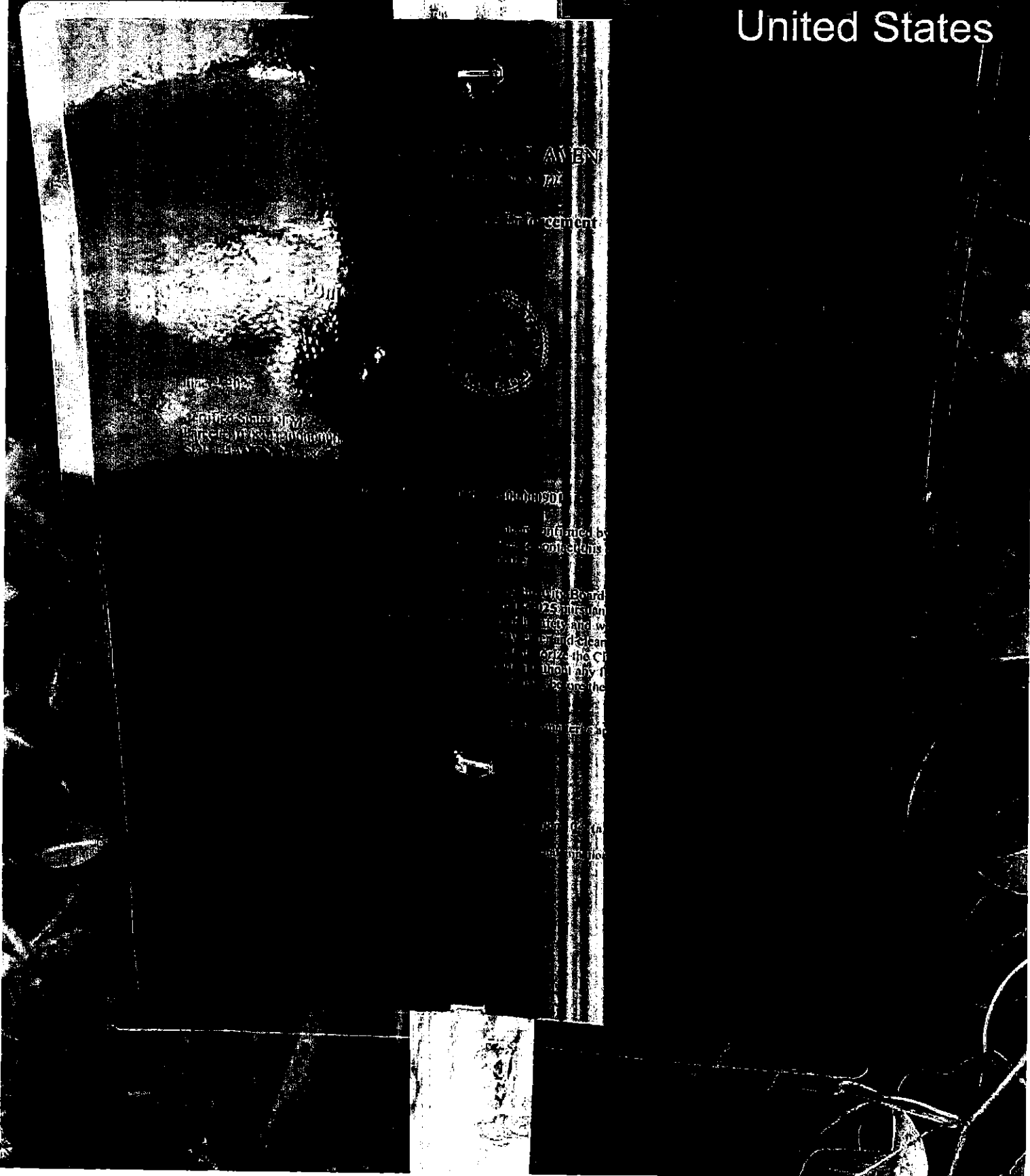
Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

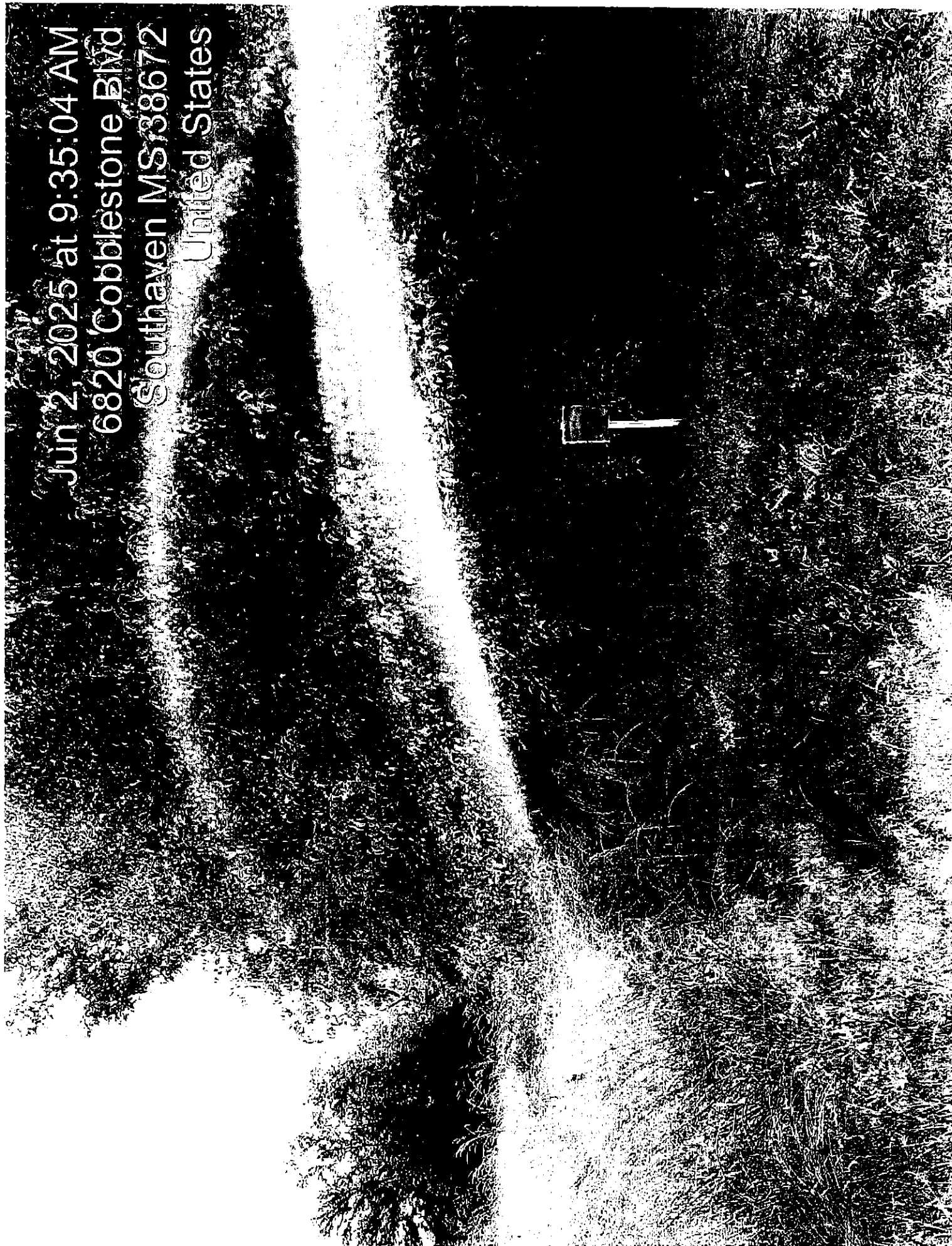
X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 9:34:38 AM
6820 Cobblestone Blvd
Southaven MS 38672
United States



Jun 2, 2025 at 9:35:04 AM
6820 Cobblestone Blvd
Southaven MS 388672
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

PG Real Estate Holdings LLC
Parcel# 1078341700001300
SOUTHAVEN, Ms 38672

RE: Municipal Code Violations at Parcel# 1078341700001300

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

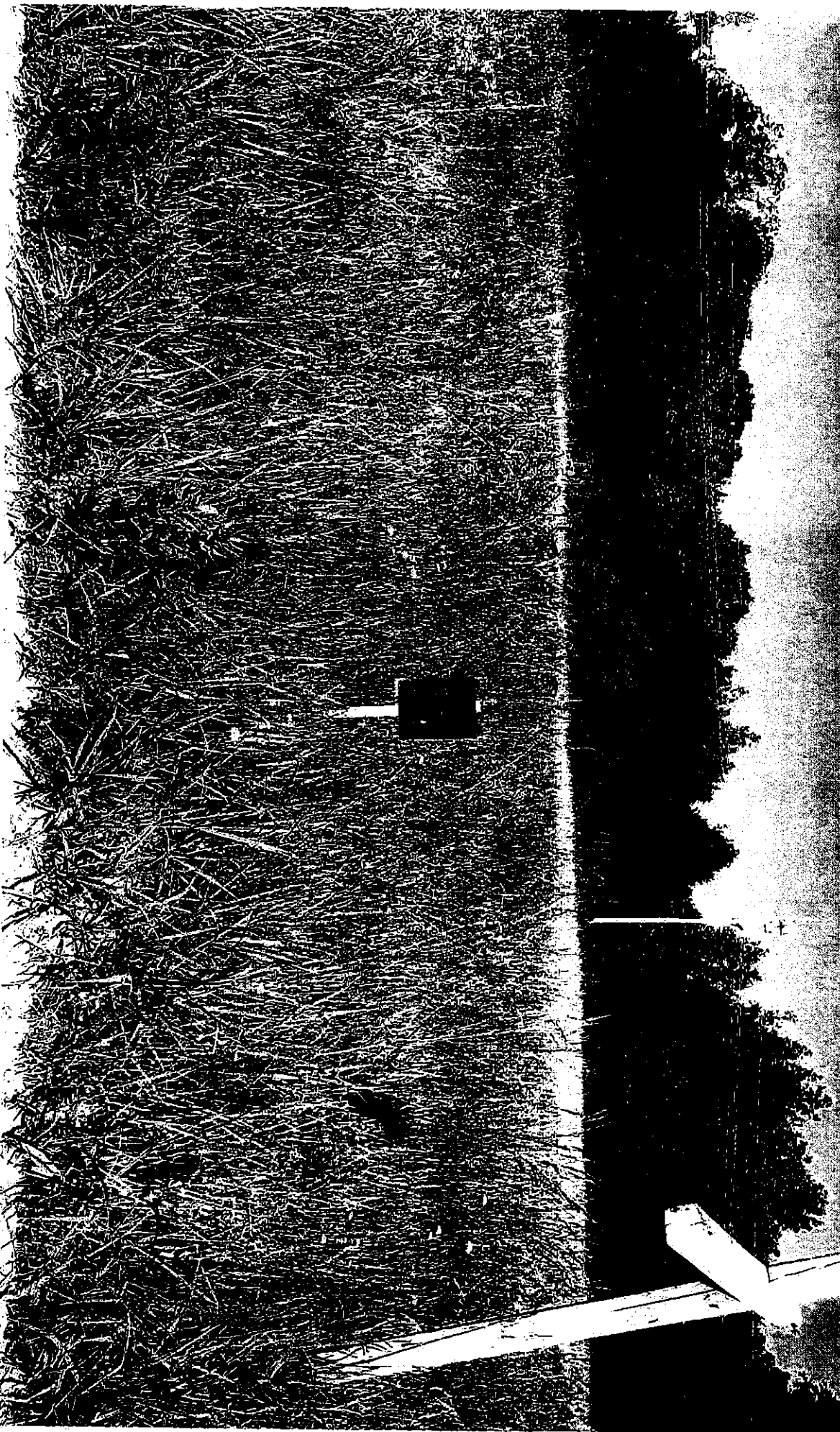
JUN 2 2025 at 9:27:00 AM
3449 Cobblestone Blvd S
Southaven MS 38672
United States

THE
WAL
MAP
SOUTH



7000 STD
FIRST CLASS
FIRST CLASS
FIRST CLASS
FIRST CLASS
FIRST CLASS
FIRST CLASS
FIRST CLASS

Jun 2, 2025 at 9:27:09 AM
3449 Cobblestone Blvd S
Southaven MS 38672
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

Southaven Office Park LLC
Parcel# 1078341700001400
SOUTHAVEN, Ms 38672

RE: Municipal Code Violations at Parcel# 1078341700001400

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 9:24:50 AM
6857 Cobblestone Blvd
Southaven MS 38672
United States



1111122200266119122400 AMI
EST. Cobblestone Blvd
Southaven, MS 38672
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

Sarah Mcacallum Irby
Parcel# 1078342800001700
SOUTHAVEN, Ms 38672

RE: Municipal Code Violations at Parcel# 1078342800001700

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 6/17/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 9:21:56 AM
3451 Goodman Rd E
Southaven MS 38672
United States

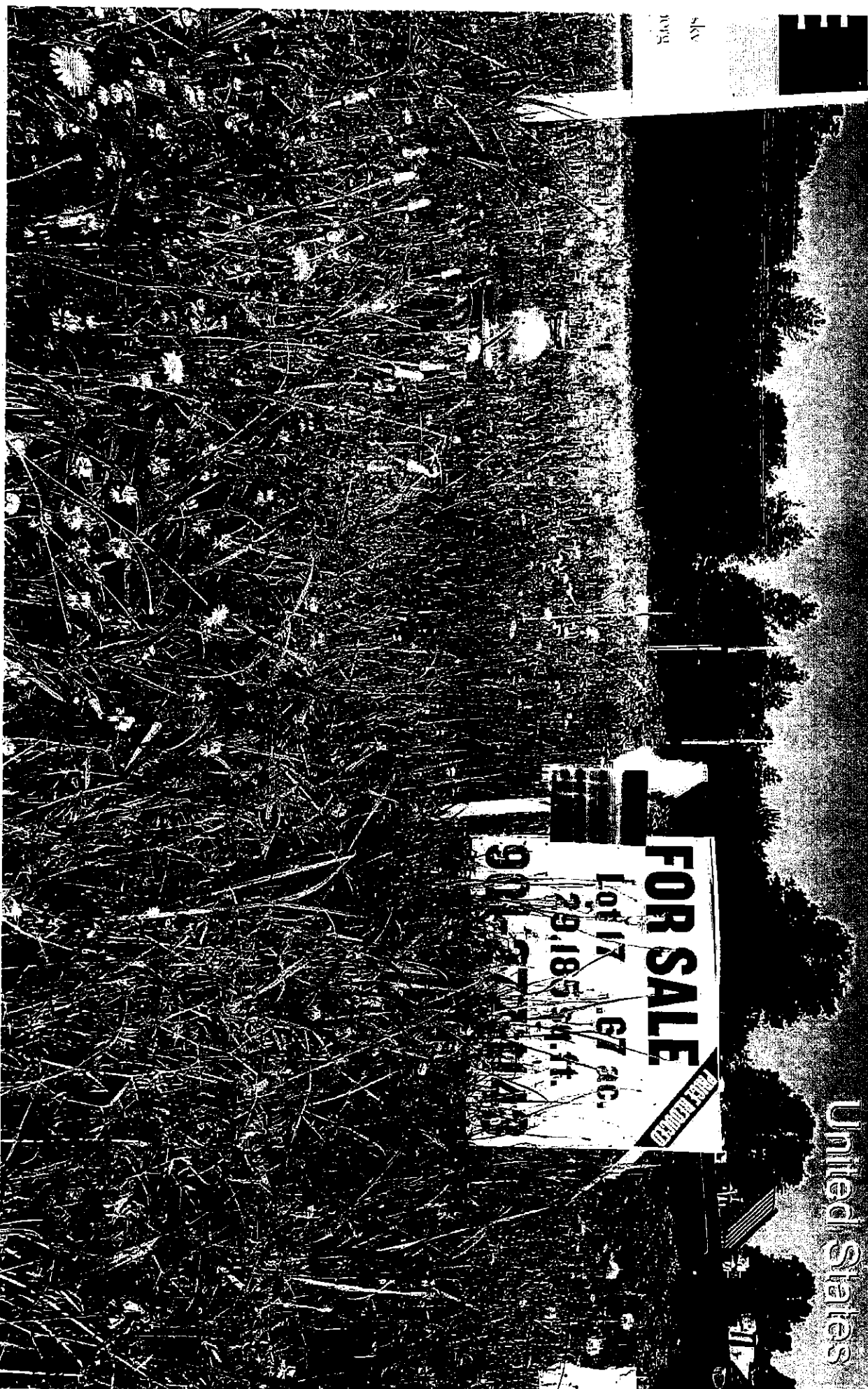
CITY OF SOUTHAVEN
Top of Mississippi
Office of Code Enforcement



0
2
01

Jun 2, 2025 at 9:22:07 AM
3451 Goodman Rd E
Southaven MS 38672
United States

FOR SALE
Lot 17 - 67 ac.
29,185 sq. ft.
901-577-1113
PENDING 2025



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

Bre Space Tysons LLC
Parcel# 1079310800000717
Southaven, MS 38671

RE: Municipal Code Violations at Parcel# 1079310800000717

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Network: Jun 2, 2025 at 9:48:54 AM CDT

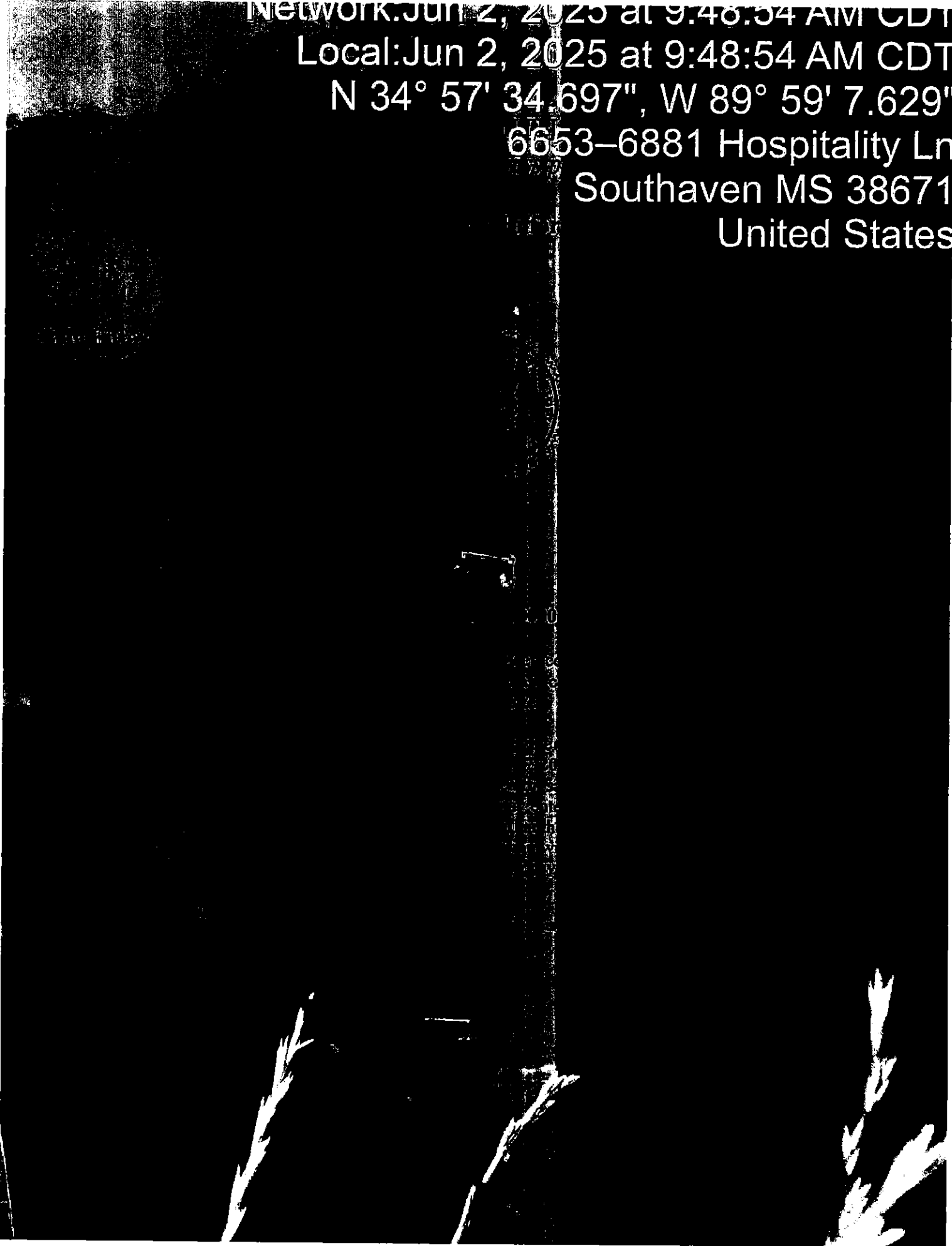
Local: Jun 2, 2025 at 9:48:54 AM CDT

N 34° 57' 34.697", W 89° 59' 7.629"

6653-6881 Hospitality Ln

Southaven MS 38671

United States



NETWORK: JUN 2, 2025 at 9:49:07 AM CDT

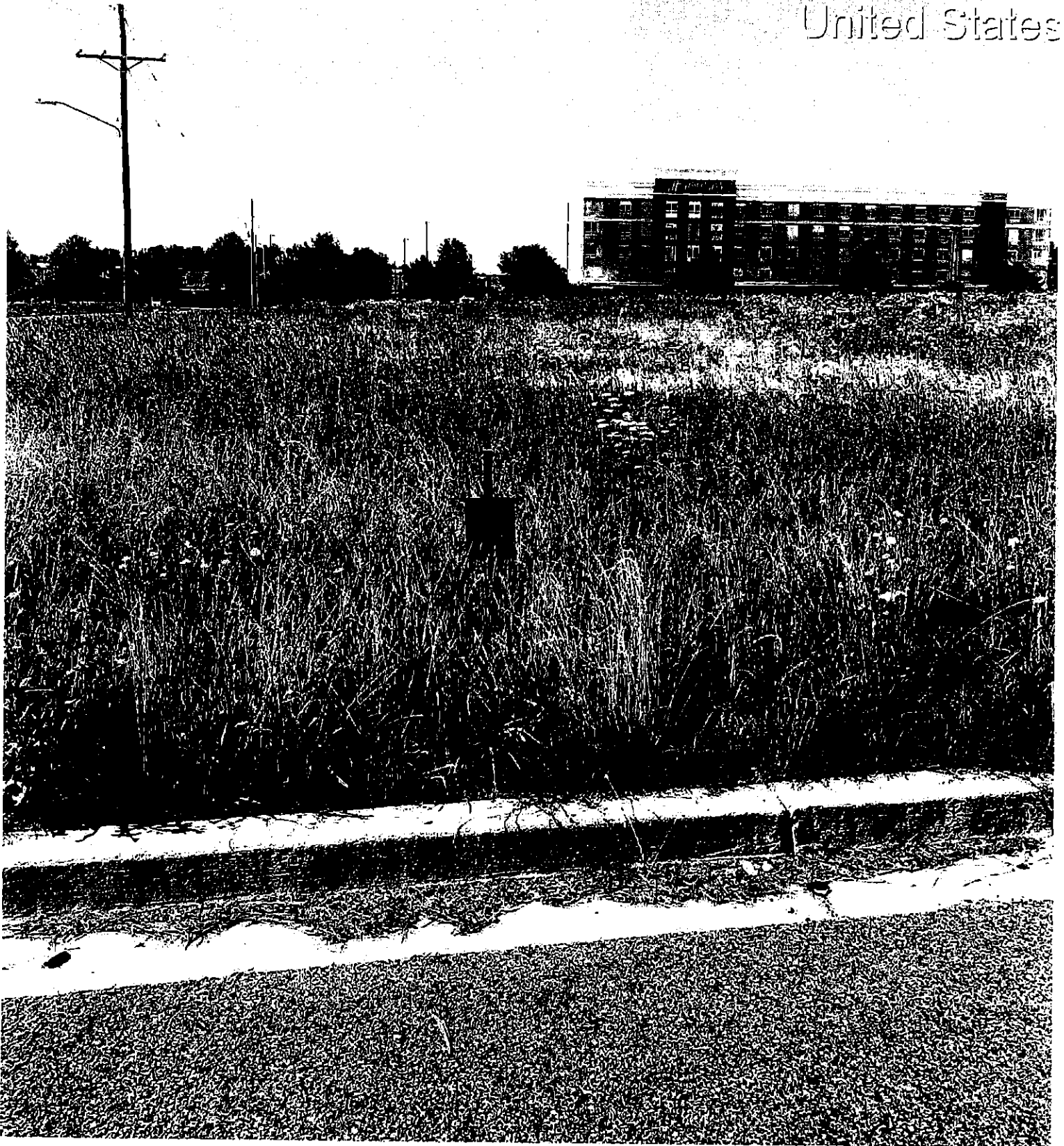
Local: Jun 2, 2025 at 9:49:07 AM CDT

N 34° 57' 34.697", W 89° 59' 7.629"

6653-6881 Hospitality Ln.

Southaven MS 38671

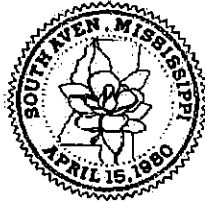
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

Bre Space Tysons LLc
Parcel# 1079310800000708
Southaven, MS 38671

RE: Municipal Code Violations at Parcel# 1079310800000708

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Network: Jun 2, 2025 at 9:53:35 AM CDT

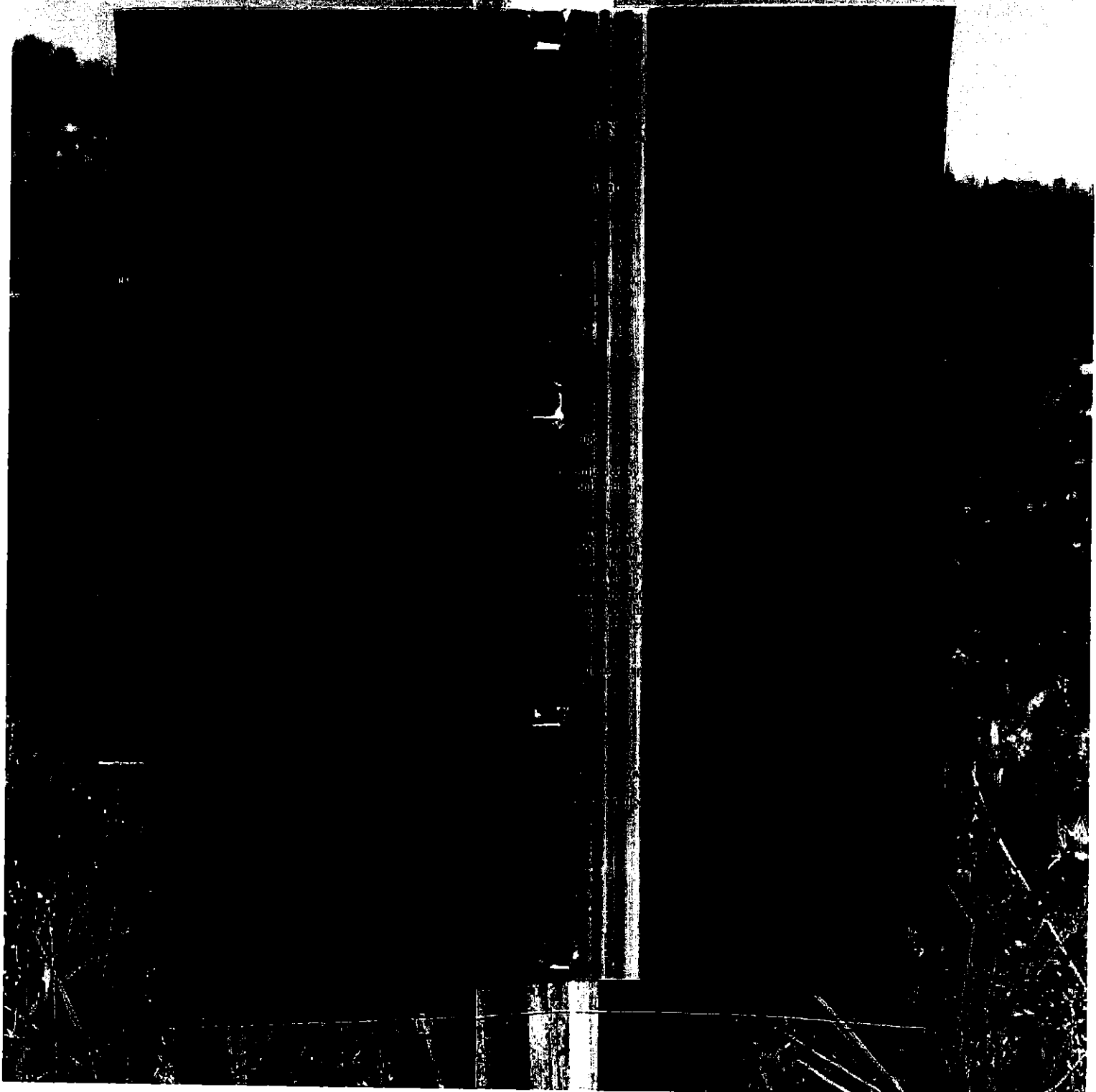
Local: Jun 2, 2025 at 9:53:35 AM CDT

N 34° 57' 33.169", W 89° 59' 7.469"

6653-6881 Hospitality Ln

Southaven MS 38671

United States



Network: Jun 2, 2025 at 9:53:43 AM CDT

Local: Jun 2, 2025 at 9:53:43 AM CDT

N 34° 57' 33.169", W 89° 59' 7.469"

6653-6881 Hospitality Ln

Southaven MS 38671

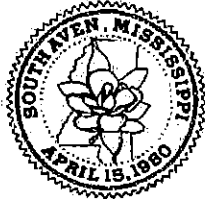
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

WELCH CLINT, COLE
1395 MAIN ST
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 1395 MAIN ST

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

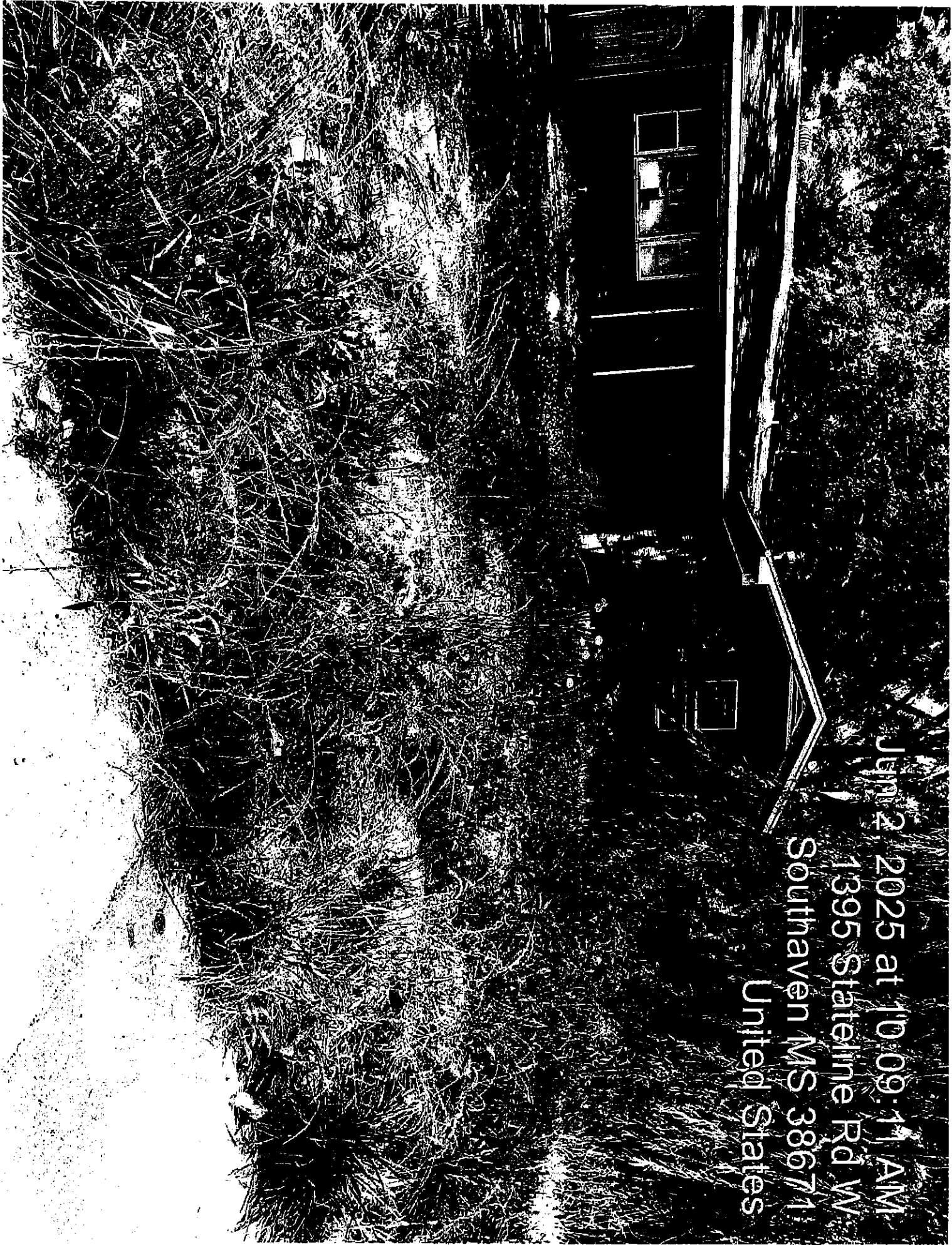
Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 10:08:48 AM
1395 Stateline Rd W
Southaven MS 38671
United States

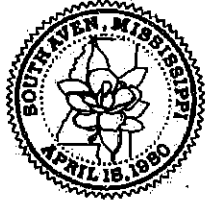
Jun 2 2025 at 10:09:11 AM
1395 Stateline Rd W
Southaven MS 38671
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

NORTHWEST CHURCH OD CHRIST
PARCEL# 107420010 0000200
Southaven, MS 38671

RE: Municipal Code Violations at PARCEL# 107420010 0000200

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 6/17/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

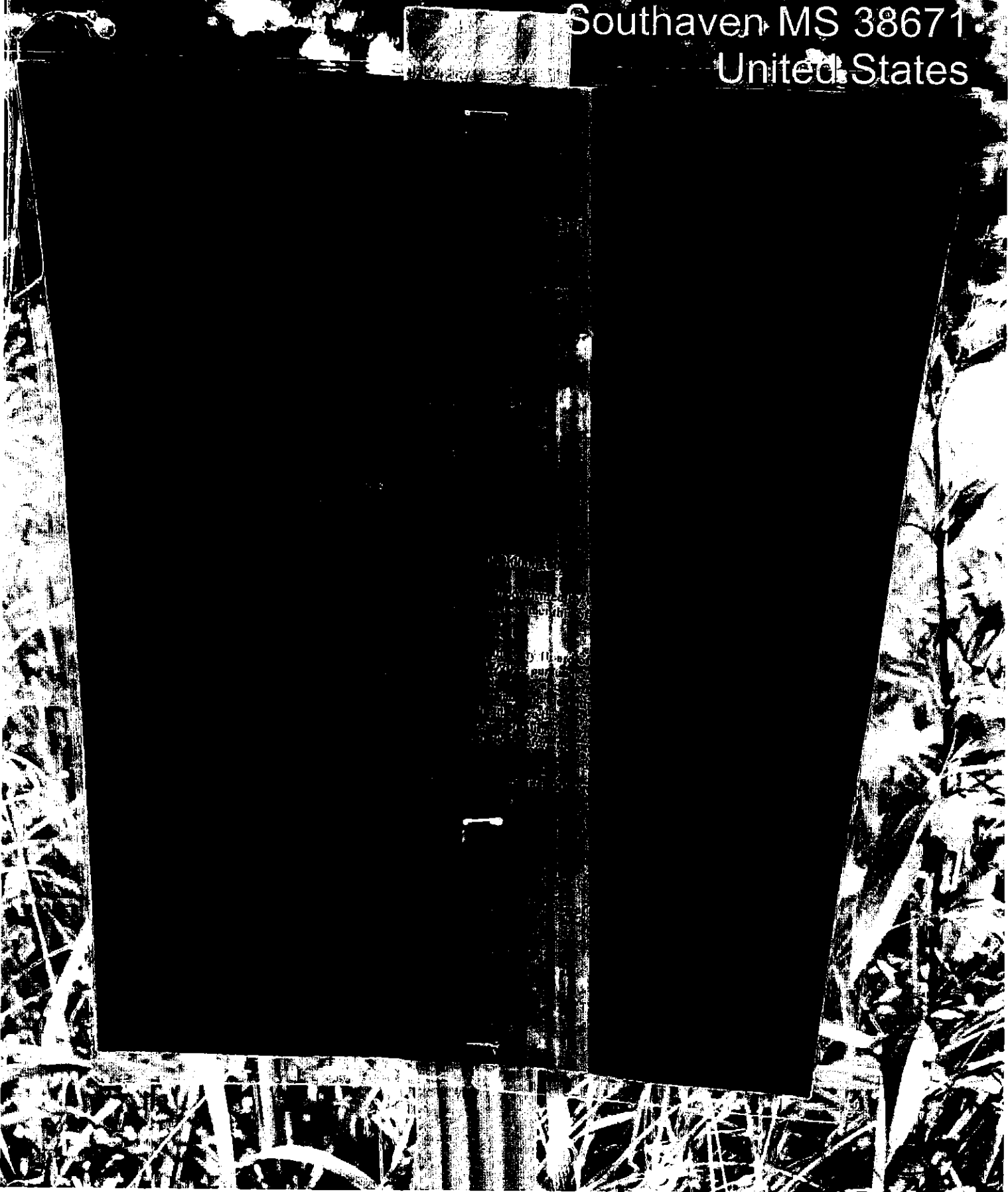
Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

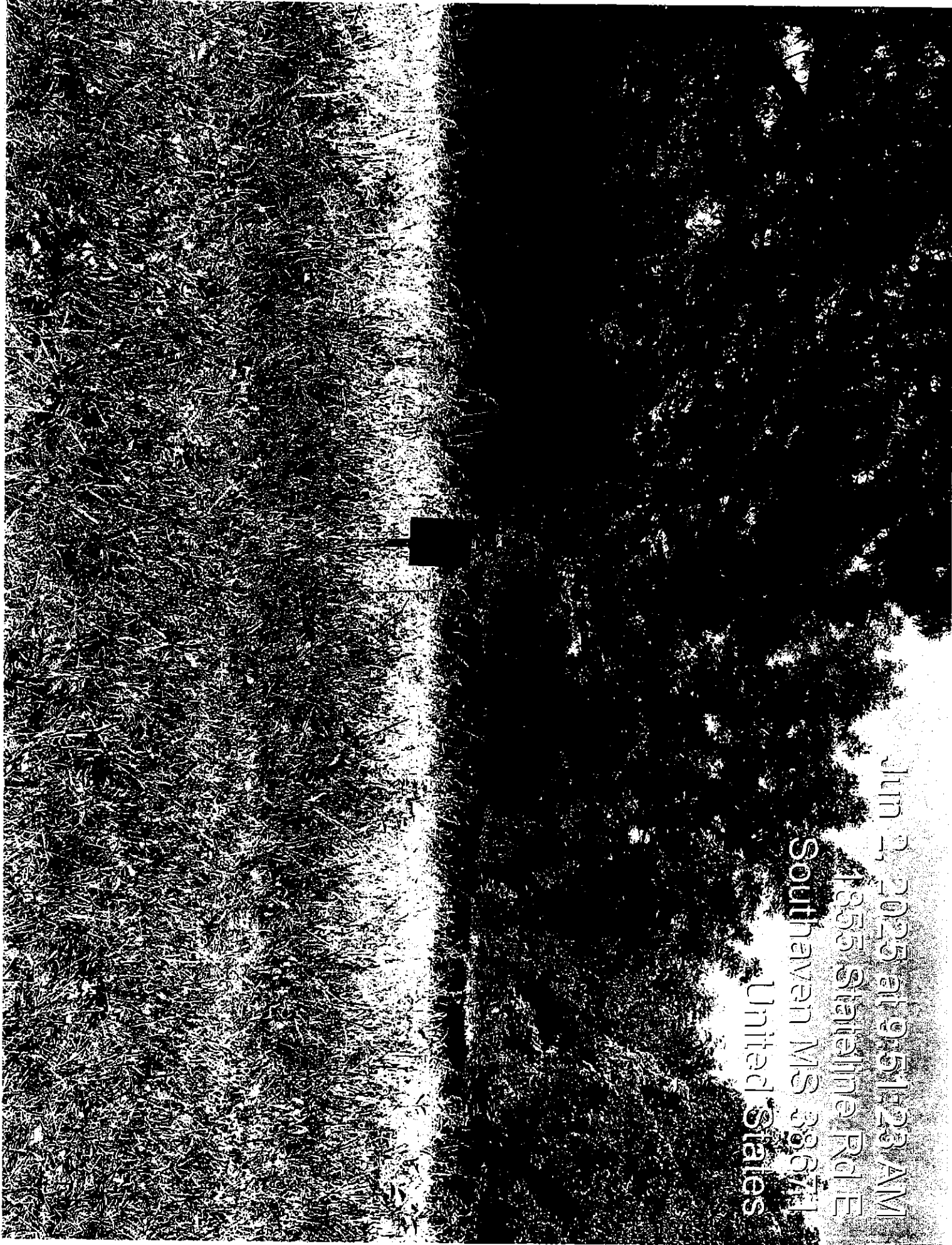
X Unsafe Property Violation — Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 9:51:13 AM
1855 Stateline Rd E
Southaven MS 38671
United States



Jun 2, 2025 at 9:51:23 AM
1855 Stateline Rd E
Southaven MS 38674
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

BPDM PROPERTIES 2018 1 LLC
8963 SMITH RANCH DR
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 8963 SMITH RANCH DR

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 11:59:25 AM
8963 Smith Ranch Dr
Southaven MS 38671
United States

SOUTH AVEN
Southaven, MS
Department of Health



1000 North ...
Southaven, MS 38671
Phone: 662-867-1234
Fax: 662-867-5678
www.southaven.ms.gov

ANNOUNCEMENT

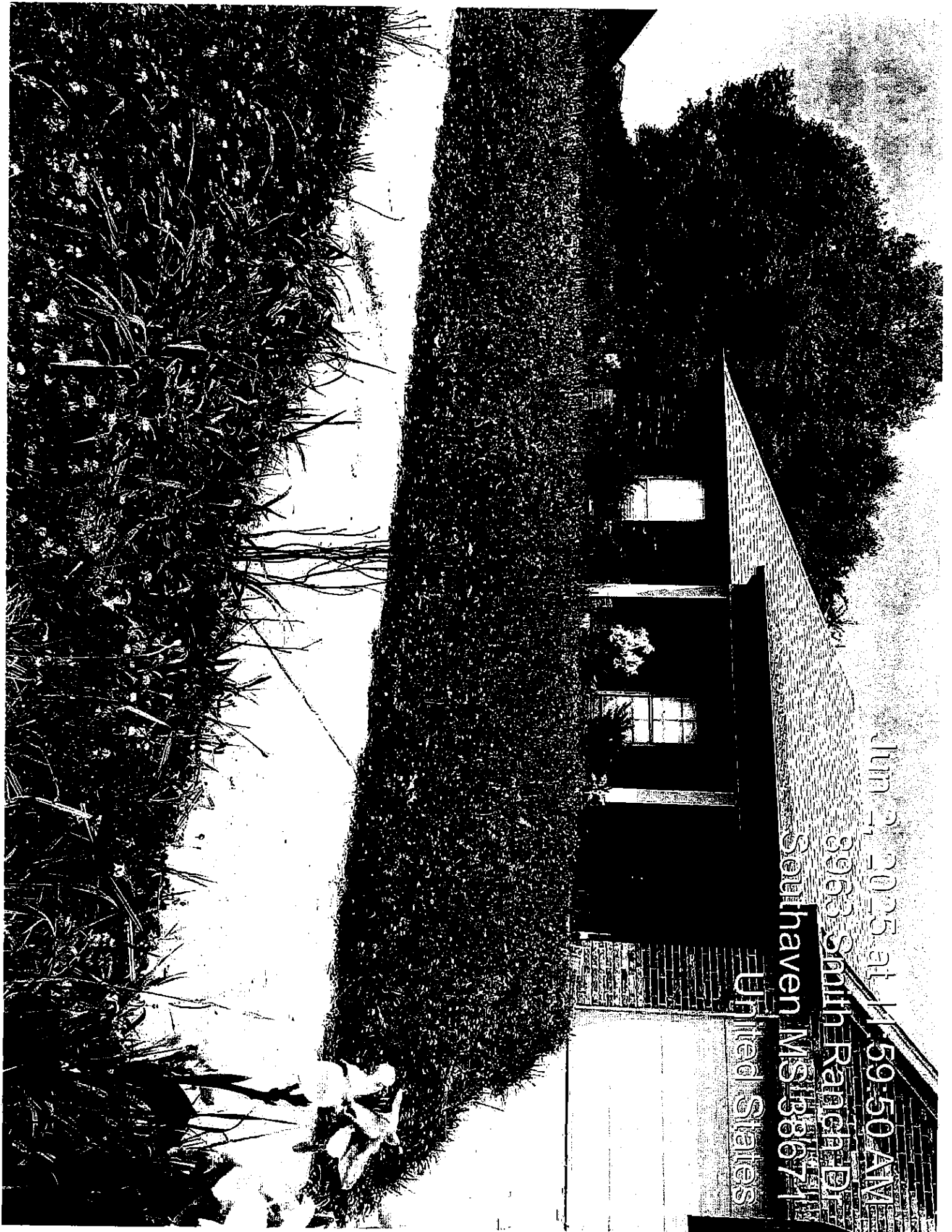
As confirmed by the ...
contact this ...

City Board of Health ...
pursuant to ...
safety and well-being ...
and Clean ...
the City of Southaven ...
without any further ...
before the ...

Further is ...

June 2, 2025

Southaven, Mississippi



Jun 21, 2025 at 11:59:50 AM

3963 Smith Ranch Dr

Southaven MS 38867

White Stakes

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

GULRAJANI RITIKA ETVIR / CHHODA NITIN
3761 RASCO HILLS DR
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 3761 RASCO HILLS DR

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

JUN 2, 2025 at 12:02:17 PM

3761 Rasco Hills Dr
Southaven MS 38671
United States

CITY OF SOUTHAVEN
Mississippi
Police and Enforcement



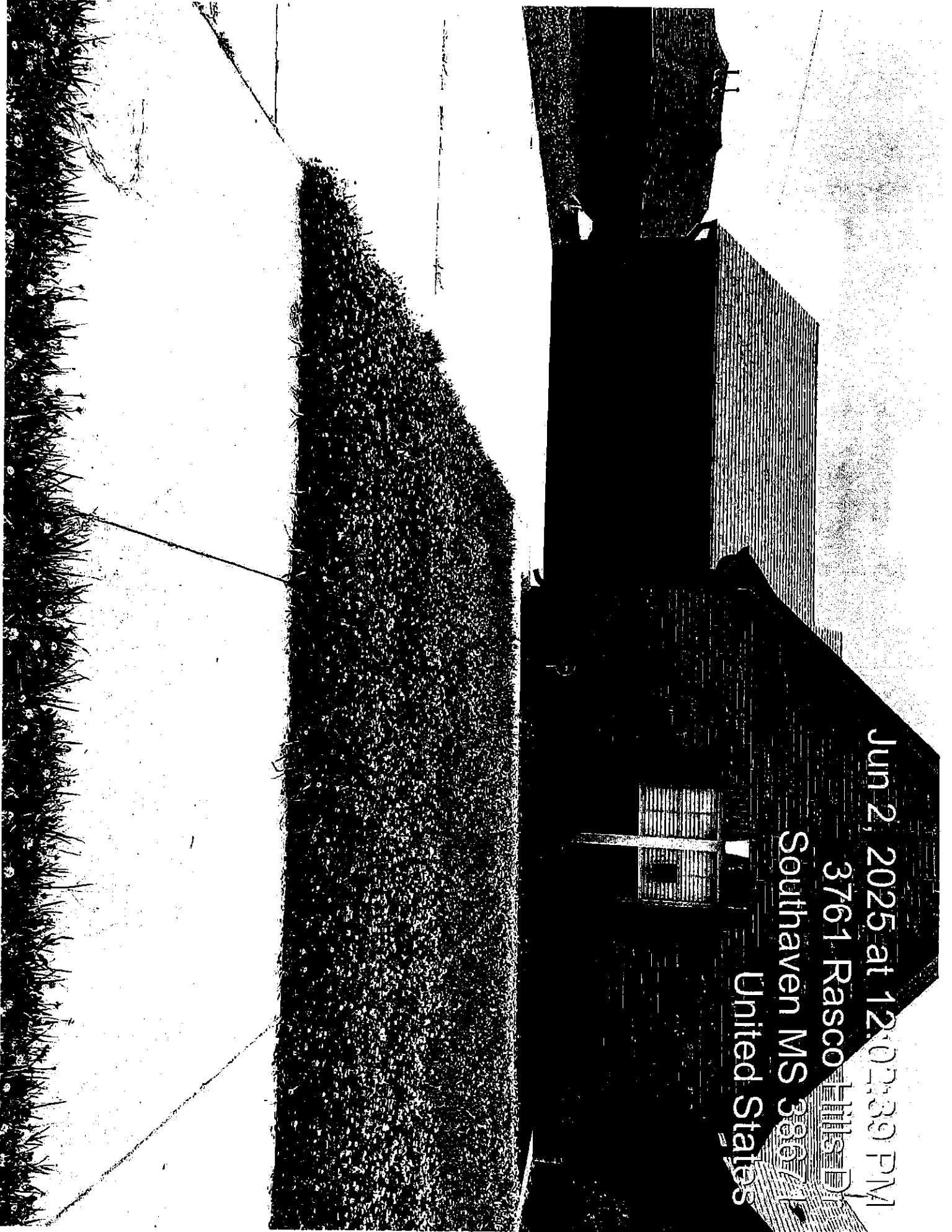
RASCO HILLS DR

Jun 2, 2025 at 12:02:39 PM

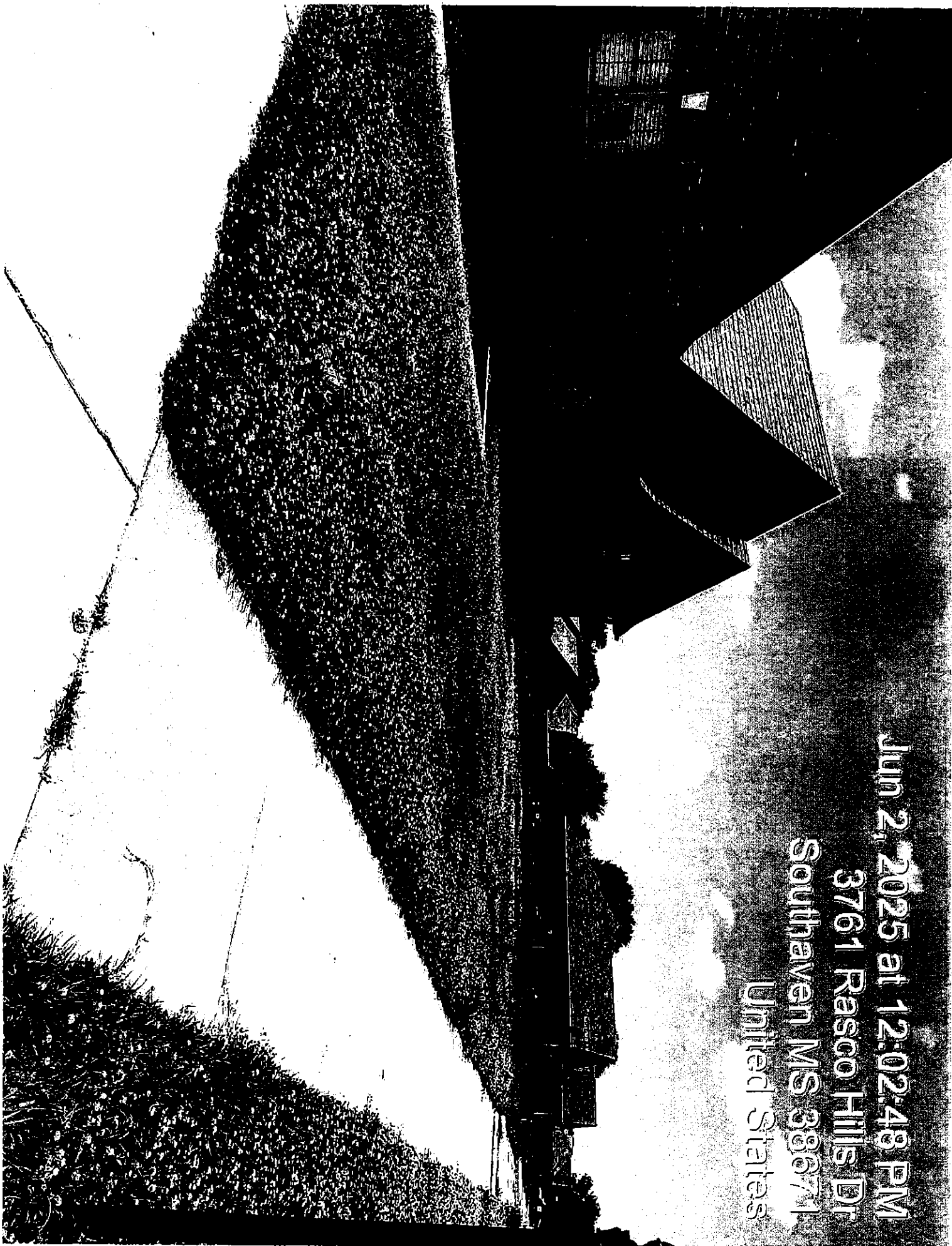
3761 Rasco Hills Dr

Southaven MS 38967

United States



Jun 2, 2025 at 12:02:48 PM
3761 Rassco Hills Dr
Southaven MS 38671
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

BERUK CONSTRUCTION INC
PARCEL# 108521000 0000400
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at PARCEL# 108521000 0000400

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

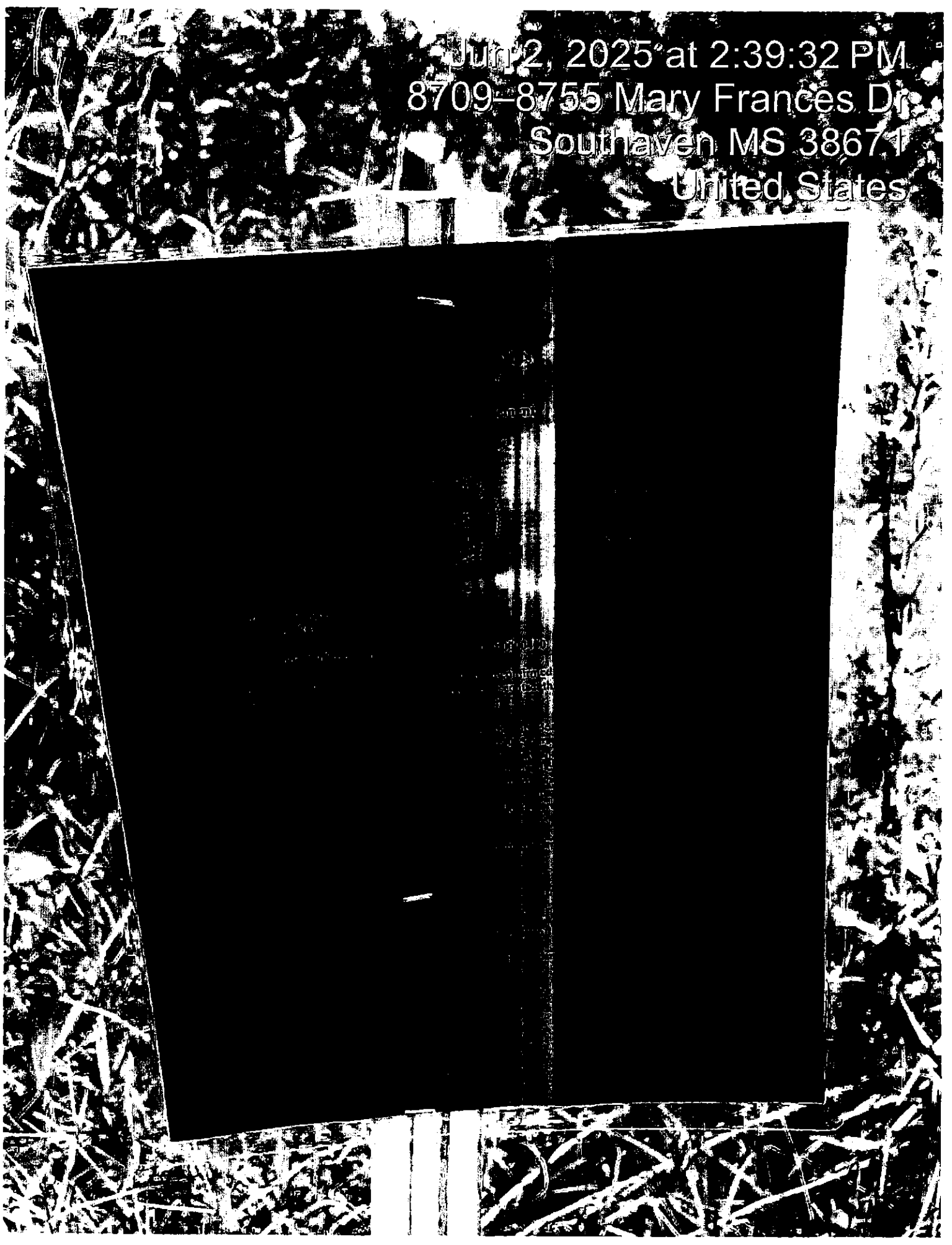
Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

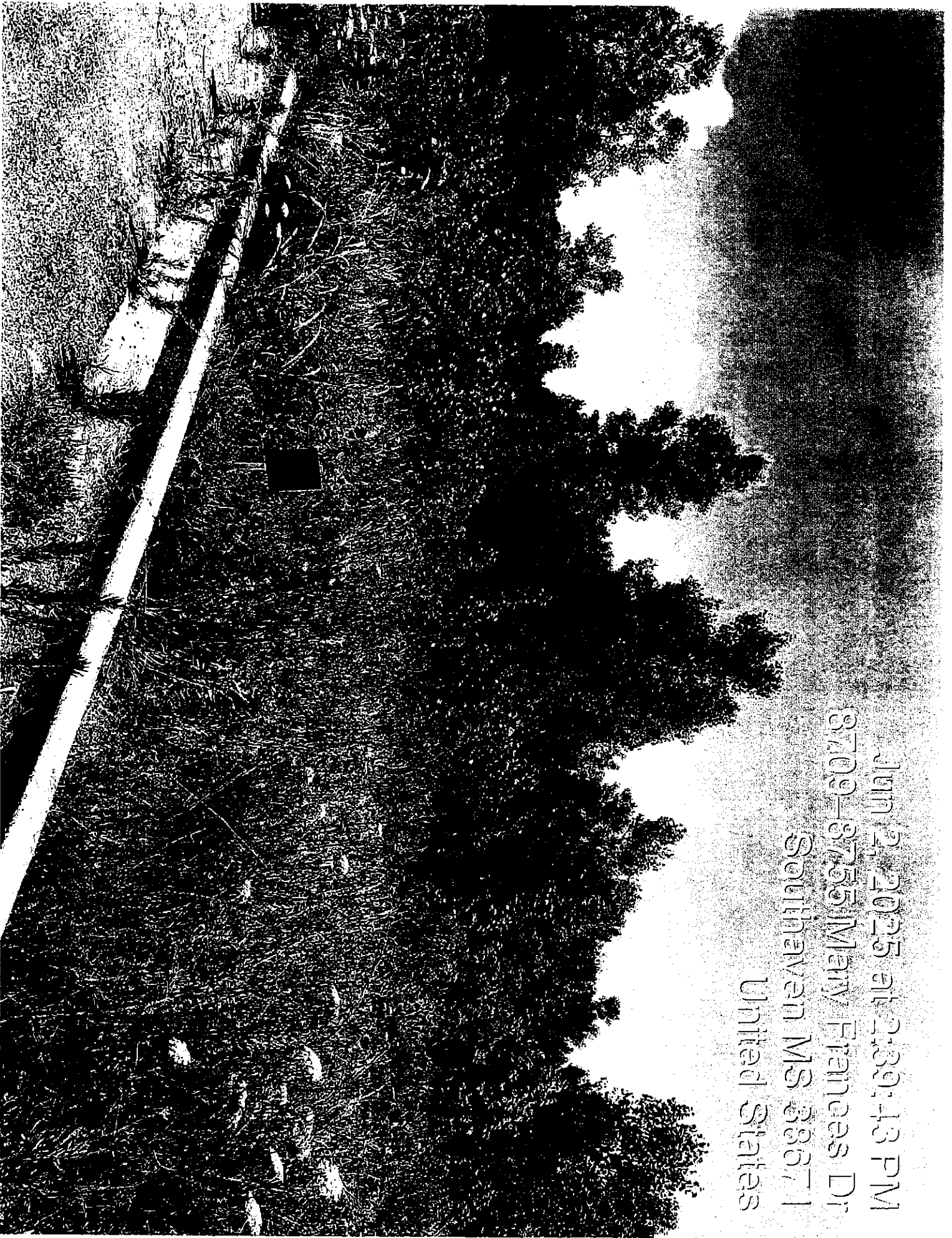
X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 2:39:32 PM
8709-8755 Mary Frances Dr
Southaven MS 38671
United States



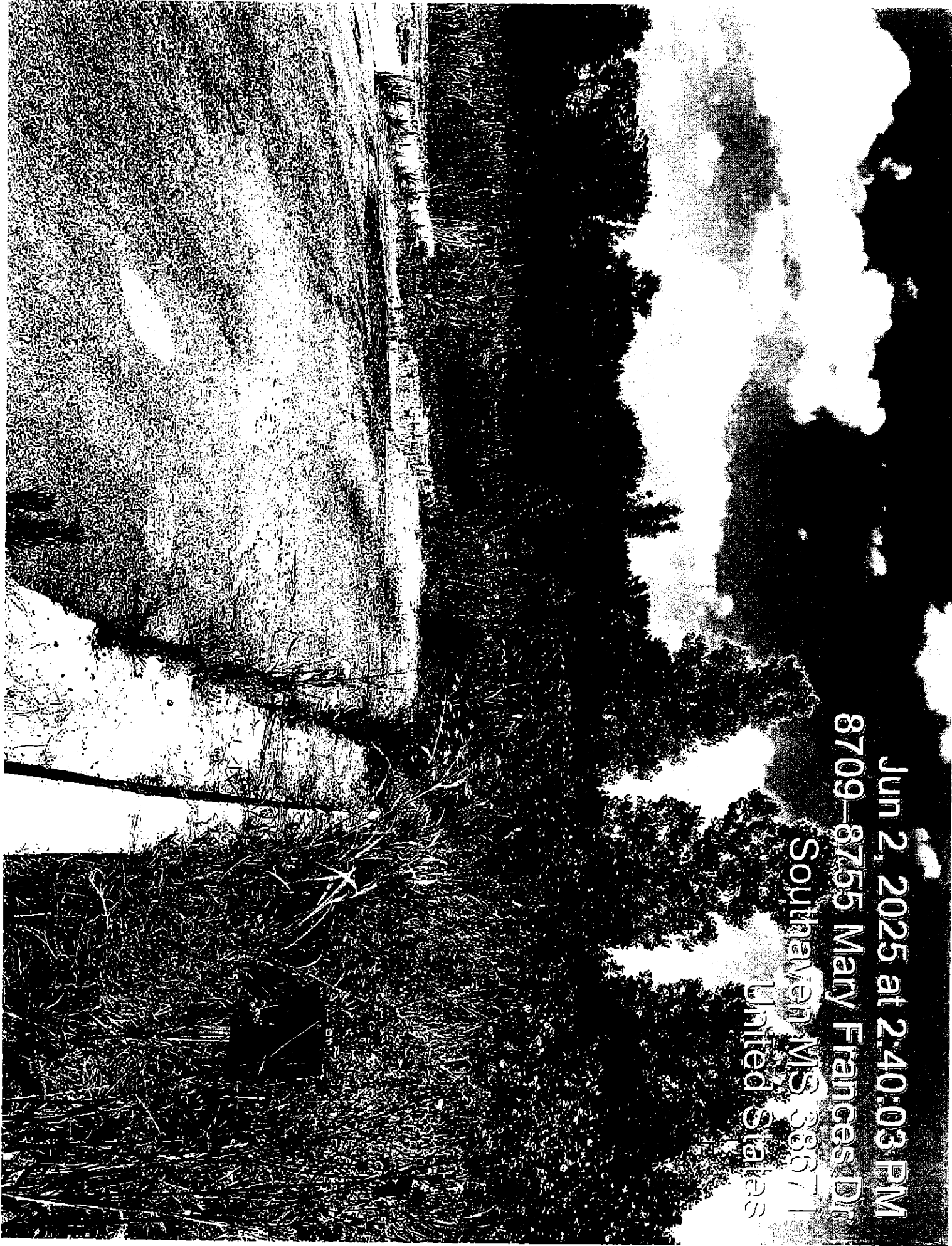
Jun 2, 2025 at 2:39:43 PM
8709-8755 Mary Frances Dr
Southaven MS 38871
United States



Jun 2, 2025 at 2:39:54 PM
8709-8755 Mary Frances Dr
Southaven MS 38871
United States



Jun 2, 2025 at 2:40:03 PM
8709-8755 Mary Frances Dr
Southaven MS 38871
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

FORRESTER OLEN ETUX / FORRESTER TERRI
PARCEL# 108522130 0000300
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at PARCEL# 108522130 0000300

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

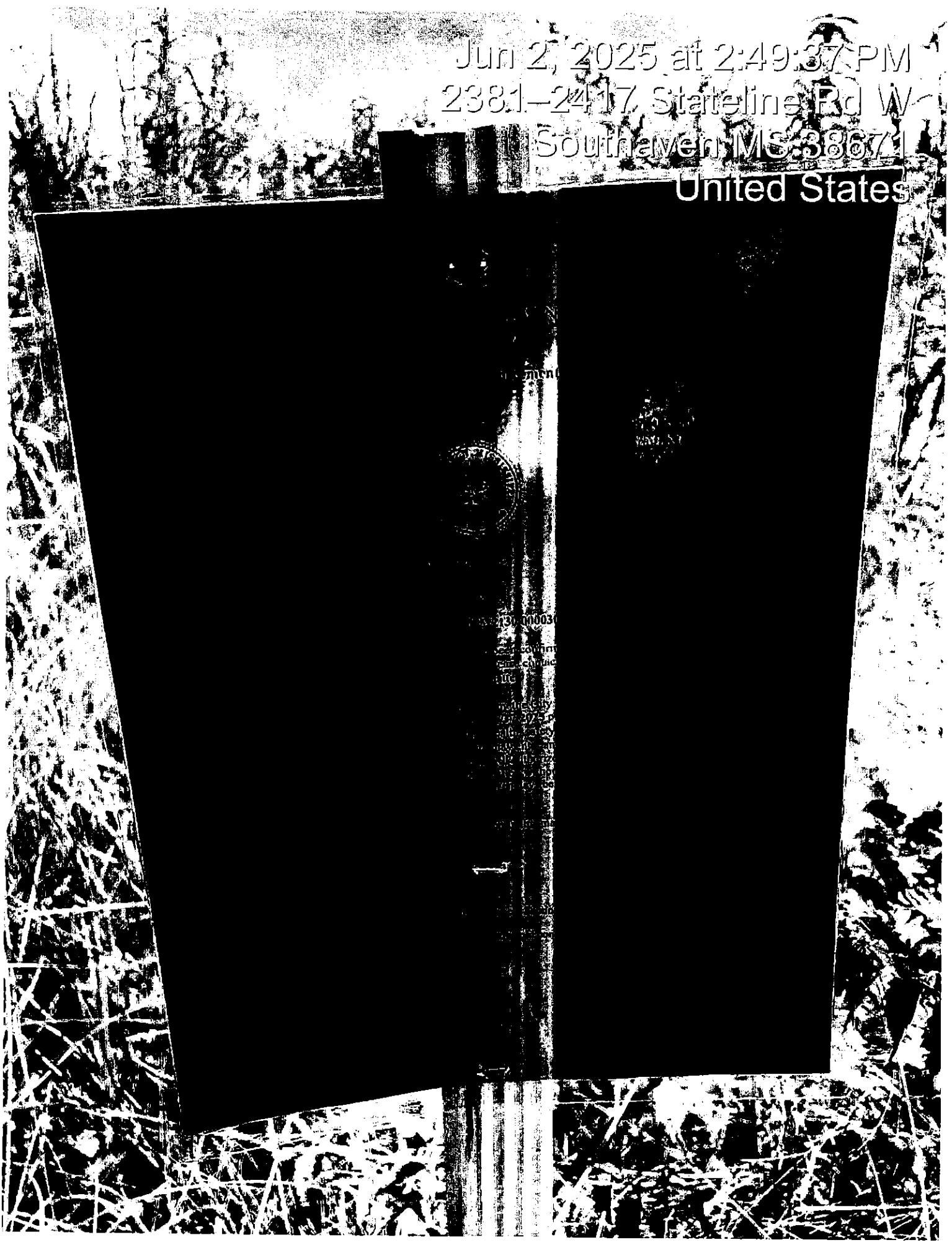
Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 2:49:37 PM
2381-2417 Stateline Rd W
Southaven MS 38671
United States



June 2, 2025 at 2:49:48 PM
2861 24th Staline Rd W
Southaven MS 38671
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 2, 2025

FORRESTER OLEN ETUX / FORRESTER TERRI
PARCEL# 108522130 0000400
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at PARCEL# 108522130 0000400

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **6/17/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

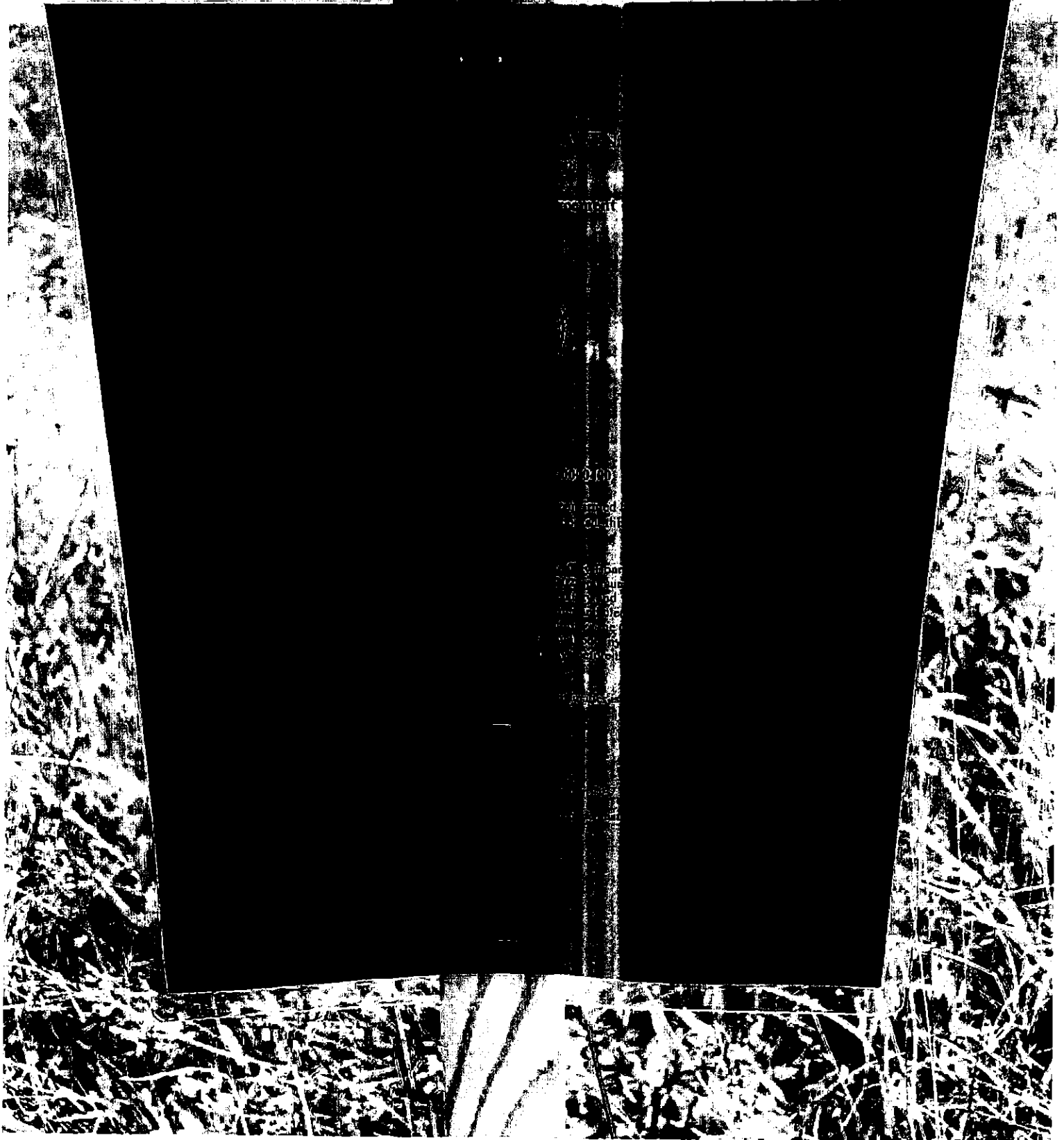
Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

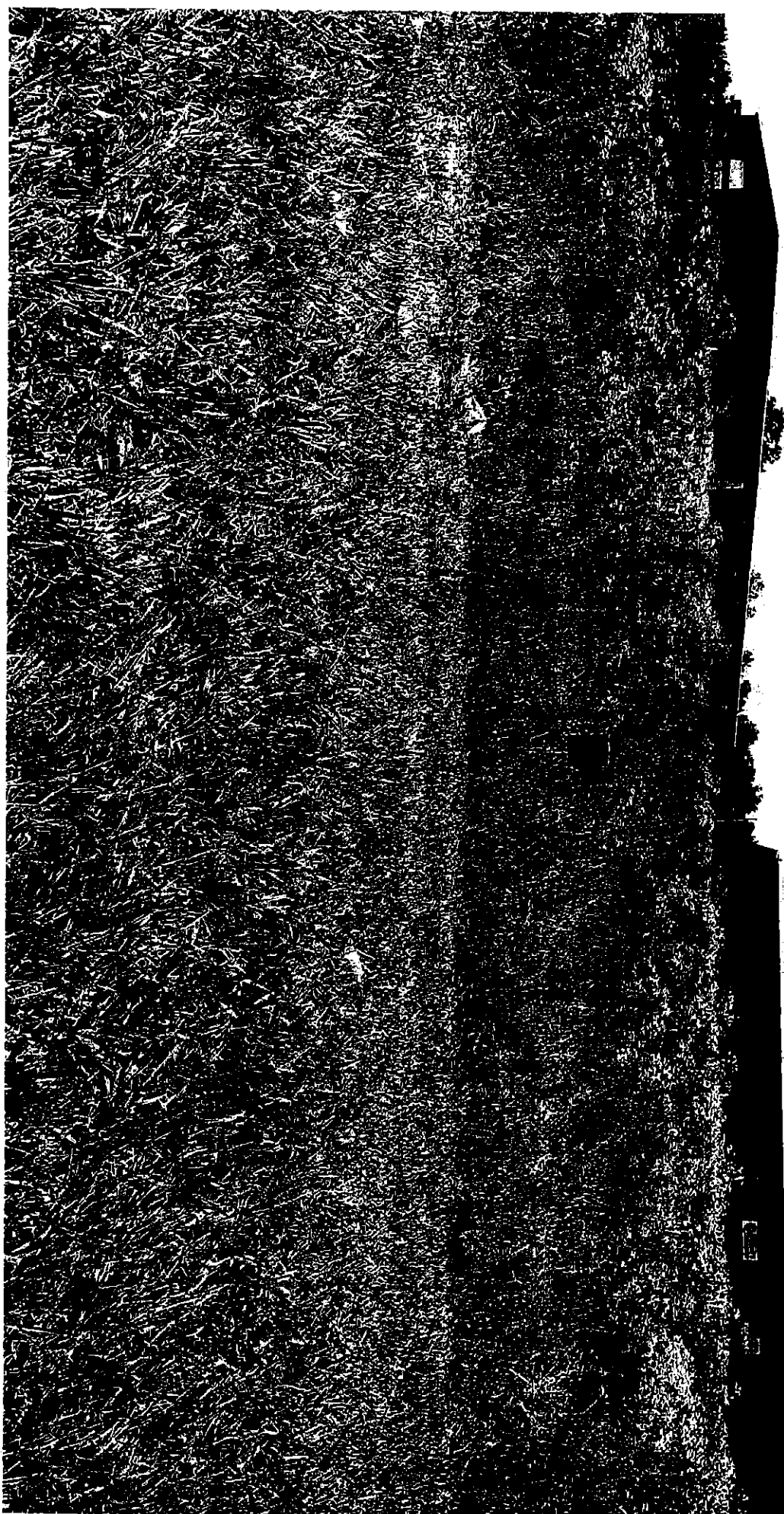
X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 2, 2025 at 2:48:19 PM
2363 Stateline Rd W
Southaven MS 38671
United States



Jun 2, 2025 at 2:48:34 PM
2868 Stateline Rd W
Southaven MS 38871
United States





The City of Southaven Docket Recap

June 17, 2025

General Fund		2,306,726.36
Balance Sheet	305.00	
Mayor Admin	2,129.55	
Board of Aldermen	2,100.40	
Arts And Cultural Affairs	-	
Court	213,624.00	
Finance & Administration	3,818.39	
Information Technology	56,640.85	
City Clerk	5,023.98	
Facilities	34,212.79	
Planning & Engineering	40,676.31	
Emergency Services	13,422.30	
Police	177,050.27	
Fire	100,489.61	
Fire Prevention	-	
EMS	27,133.66	
Public Works	65,102.54	
Parks	158,554.31	
Park Tournaments	160,337.03	
Animal Control	4,488.69	
City Fuel	-	
Expense Accounts	1,189,071.69	
Administrative Expenses	-	
Litigation	47,740.99	
Liability Insurance	3,674.00	
Professional Dues	-	
Bond Funded CAP Proj		662,997.79
Tourist & Convention		2,858.09
Debt Service		-
Utility Fund		338,874.13
Sanitation Fund		466,529.25
Payroll Fund		110,597.20
Amphitheater		13,884.78
DOCKET TOTAL		3,902,467.60

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1 TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
0010	500700	GENERAL FUND					
0010	041651 FERNANDEZ JAFFETT	443030 0	2025 9	INV A			OVER PAID REGISTRAT
	INVOICE:	FULL DESC: OVER PAID REGISTRATION FEE					
			250.00		C-061725		
		ACCOUNT TOTAL	250.00				
0010	500917	BASEBALL LEAGUE FEES					
041649 JOHNSON ROBERT	6-2-25	442875 0	2025 9	INV A			REFUND- SPORT OVERL
	INVOICE:	FULL DESC: REFUND- SPORT OVERLAP					
			55.00		C-061725		
		ACCOUNT TOTAL	55.00				
		ACCOUNT TOTAL	305.00				
111	610400	MAYOR ADMIN DEPARTMENT					
111	030629 AMAZON CAPITAL	OFFICE SUPPLIES					
	INVOICE:	1WXVTFDRPRQH 443231 0	2025 9	INV A			FEBREZE PLUG INS
		FULL DESC: FEBREZE PLUG INS					
			33.43		C-061725		
		ACCOUNT TOTAL	33.43				
		ACCOUNT TOTAL	33.43				
125	621500	COURT DEPARTMENT					
125	041599 SYKES TAMIKA LYNETTE	COURT BOND REFUND					
	INVOICE:	442888 0	2025 9	INV A			CASH BOND REFUND
		FULL DESC: CASH BOND REFUND					
			61.00		C-061725		
		ACCOUNT TOTAL	61.00				
		ACCOUNT TOTAL	61.00				
041653 WOOLIVER MARCELLO	6-4-25	443162 0	2025 9	INV A			CASH BOND REFUND
	INVOICE:	FULL DESC: CASH BOND REFUND					
			150.00		C-061725		
		ACCOUNT TOTAL	150.00				
		ACCOUNT TOTAL	150.00				
041654 MADDEN ALEXANDER	6-4-25	443161 0	2025 9	INV A			CASH BOND REFUND
	INVOICE:	FULL DESC: CASH BOND REFUND					
			300.00		C-061725		
		ACCOUNT TOTAL	300.00				
		ACCOUNT TOTAL	300.00				
041655 WILLIAMS NYKARI	6-4-25	443160 0	2025 9	INV A			CASH BOND REFUND
	INVOICE:	FULL DESC: CASH BOND REFUND					
			200.00		C-061725		
		ACCOUNT TOTAL	200.00				
		ACCOUNT TOTAL	200.00				
041656 CONLEY ISABELLA	6-4-25	443159 0	2025 9	INV A			CASH BOND REFUND
	INVOICE:	FULL DESC: CASH BOND REFUND					
			250.00		C-061725		
		ACCOUNT TOTAL	250.00				
		ACCOUNT TOTAL	250.00				
041657 JOHNSON AZARIA	6-4-25	443158 0	2025 9	INV A			CASH BOND REFUND
	INVOICE:	FULL DESC: CASH BOND REFUND					
			250.00		C-061725		
		ACCOUNT TOTAL	250.00				
		ACCOUNT TOTAL	250.00				
041658 DEAN MICHAEL CALER	6-4-25	443157 0	2025 9	INV A			CASH BOND REFUND
	INVOICE:	FULL DESC: CASH BOND REFUND					
			150.00		C-061725		
		ACCOUNT TOTAL	150.00				
		ACCOUNT TOTAL	150.00				
041659 TAYLOR JERRON	6-4-25	443156 0	2025 9	INV A			CASH BOND REFUND
	INVOICE:	FULL DESC: CASH BOND REFUND					
			669.00		C-061725		
		ACCOUNT TOTAL	669.00				
		ACCOUNT TOTAL	669.00				
041660 IGLEHEART ASHLEY	6-4-25	443155 0	2025 9	INV A			CASH BOND REFUND
	INVOICE:	FULL DESC: CASH BOND REFUND					
			500.00		C-061725		
		ACCOUNT TOTAL	500.00				
		ACCOUNT TOTAL	500.00				

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
	041661 BROWN RASHARD	6-4-25	443154	0	2025 9 INV A			CASH BOND REFUND
	INVOICE:		FULL DESC:	CASH BOND REFUND				500.00 C-061725
	041662 WHITE ALEX	6-4-25	443153	0	2025 9 INV A			CASH BOND REFUND
	INVOICE:		FULL DESC:	CASH BOND REFUND				350.00 C-061725
	041663 KELLY PETER R	6-4-25	443152	0	2025 9 INV A			CASH BOND REFUND
	INVOICE:		FULL DESC:	CASH BOND REFUND				3,000.00 C-061725
	041664 BROWN BRINDY	6-04-25	443151	0	2025 9 INV A			CASH BOND REFUND
	INVOICE:		FULL DESC:	CASH BOND REFUND				22.00 C-061725
	041665 ESKRIDGE DESTINY	6-4-25	443150	0	2025 9 INV A			CASH BOND REFUND
	INVOICE:		FULL DESC:	CASH BOND REFUND				200.00 C-061725
	041666 NIX DAMON MARRELL	6-4-25	443149	0	2025 9 INV A			CASH BOND REFUND
	INVOICE:		FULL DESC:	CASH BOND REFUND				99.00 C-061725
	041667 MARTIN MAYME	6-4-25	443148	0	2025 9 INV A			CASH BOND REFUND
	INVOICE:		FULL DESC:	CASH BOND REFUND				77.00 C-061725
					ACCOUNT TOTAL			6,778.00
125	621501							
	000955 STATE TREASURER	6-2-25	442932	0	2025 9 INV A			COURT ASSESSMENT FEES
	INVOICE:		FULL DESC:	MONTHLY STATE ASSESSMENTS COLLECTION				179,100.55 C-061725
	000962 CRIME STOPPERS	6-2-25	442930	0	2025 9 INV A			MONTHLY CRIME STOPPERS ASSESSMENT COLLECTION
	INVOICE:		FULL DESC:	MONTHLY CRIME STOPPERS ASSESSMENT COLLECTION				2,459.24 C-061725
	000963 DEPT OF PUBLIC SAFET	6-02-25	442931	0	2025 9 INV A			MONTHLY IGNITION INTERLOCK ASSESSMENT COLLECTION
	INVOICE:		FULL DESC:	MONTHLY IGNITION INTERLOCK ASSESSMENT COLLECTION				2,175.80 C-061725
	000963 DEPT OF PUBLIC SAFET	6-2-25	442929	0	2025 9 INV A			MONTHLY IMRCP ASSESSMENT COLLECTION
	INVOICE:		FULL DESC:	MONTHLY IMRCP ASSESSMENT COLLECTION				10,053.52 C-061725
								12,229.32
036201 ATTORNEY GENERAL'S	6-2-25	442928	0	2025 9 INV A				MONTHLY HUMAN TRAFF
INVOICE:		FULL DESC:	MONTHLY HUMAN TRAFFICKING ASSESSMENT					1,521.41 C-061725
					ACCOUNT TOTAL			195,310.52
125	621505							
	007600 ODP BUSINESS	421107752001	443141	0	2025 9 INV A			COURT SUPPLIES
	INVOICE:		FULL DESC:	CASH BOX				33.69 C-061725
	007600 ODP BUSINESS	421110566001	443140	0	2025 9 INV A			OFFICE SUPPLES
	INVOICE:		FULL DESC:	OFFICE SUPPLES				17.72 C-061725
								51.41
014117 MADISON SIGNS LLC	18216	442876	0	2025 9 INV A				CONTINUANCE ORDERS

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TY P S	WARRANT	CHECK	DESCRIPTION
ACCOUNT/VENDOR	INVOICE: 18216							
	FULL DESC: CONTINUANCE ORDERS							
019545 TRANSUNION RISK & AL	6452620-525	443009	0	2025	9 INV A			175.00 C-061725
INVOICE:		FULL DESC: TLO MONTHLY SERV						TLO MONTHLY SERV
029120 YOUNG LEASING CO	INV7523857	442904	0	2025	9 INV A			143.51 C-061725
INVOICE:		FULL DESC: COURT OFFICE COPIER & PRINTERS						COURT OFFICE COPIER
		ACCOUNT TOTAL						1,319.92
		ORG 125 TOTAL						203,408.44
145	610400							
007600 ODP BUSINESS	422812569001	443076	0	2025	9 INV A			21.59 C-061725
INVOICE:		FULL DESC: DEPARTMENT OF FINANCE & ADMIN OFFICE SUPPLIES						PLANNER
		ACCOUNT TOTAL						21.59
		ORG 145 TOTAL						21.59
150	610500							
023852 SECURITY EQUIPMENT S	9001073028	443556	0	2025	9 INV A			307.15 C-061725
INVOICE:		FULL DESC: INFORMATION TECHNOLOGY COMPUTERS						SURGE PROTECTION FO
		ACCOUNT TOTAL						84.99 C-061725
		ORG 145 TOTAL						75.96 C-061725
026785 BEST BUY	9522934	442891	0	2025	9 INV A			67.98 C-061725
INVOICE:		FULL DESC: HARD DR FOR REAL TIME CRIME CENTER						HARD DR FOR REAL TI
026785 BEST BUY	9528694	442893	0	2025	9 INV A			373.99 C-061725
INVOICE:		FULL DESC: HDMI & DISPLAY PORT FOR IT, FD, PD						HDMI & DISPLAY PORT
026785 BEST BUY	9528695	442892	0	2025	9 INV A			299.00 C-061725
INVOICE:		FULL DESC: HDMI FOR F55						HDMI FOR F55
026785 BEST BUY	9546934	443164	0	2025	9 INV A			11.99 C-061725
INVOICE:		FULL DESC: IPAD & ITB FOR PARKS AND IT						IPAD & ITB FOR PARK
026785 BEST BUY	9547164	443163	0	2025	9 INV A			299.00 C-061725
INVOICE:		FULL DESC: IPAD FOR PARKS TIME						IPAD FOR PARKS TIME
026785 BEST BUY	9547242	443165	0	2025	9 INV A			11.99 C-061725
INVOICE:		FULL DESC: SD CARD FOR IT						SD CARD FOR IT
								913.91
030629 AMAZON CAPITAL	13K9CFYMWFI7	443563	0	2025	9 INV A			1,816.76 C-061725
INVOICE:		FULL DESC: IPADS & SCREEN PROTECTOR - PARKS						IPADS & SCREEN PROT
030629 AMAZON CAPITAL	14CMLJL7L1W3	443472	0	2025	9 INV A			199.76 C-061725
INVOICE:		FULL DESC: A/C POWER CABLE SUPPLY						A/C POWER CABLE SUP
030629 AMAZON CAPITAL	19VRRKFC413N	443008	0	2025	9 INV A			49.99 C-061725
INVOICE:		FULL DESC: DELL BATTERY						DELL BATTERY
030629 AMAZON CAPITAL	IDTXLJTL6V8X	443006	0	2025	9 INV A			21.58 C-061725
INVOICE:		FULL DESC: TRASH BAGS						TRASH BAGS
030629 AMAZON CAPITAL	IRJHTVKW69Y6	443007	0	2025	9 INV A			179.80 C-061725
INVOICE:		FULL DESC: DISPLAY PORT HDMI ADAPTERS						DISPLAY PORT HDMI A
030629 AMAZON CAPITAL	1W9PRYYXWJ91	443562	0	2025	9 INV A			566.10 C-061725
INVOICE:		FULL DESC: KIOSK STANDS & SCRE						KIOSK STANDS & SCRE

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYPE	WARRANT	CHECK	DESCRIPTION
2025/1		TO 2025/9						
INVOICE:	030629 AMAZON CAPITAL	1V7CVJ16R6TY	FULL DESC: KIOSK STANDS & SCREEN PROTECTOR - PARKS	2025	9 INV A			EXTENDER SPLITTER H
INVOICE:	030629 AMAZON CAPITAL	1V7CVJ16R6TY	FULL DESC: EXTENDER SPLITTER HDMI	2025	9 INV A			EXTENDER SPLITTER H
								319.97 C-061725
								3,153.96
INVOICE:	041315 US BANK	3-2025	FULL DESC: 0	2025	9 INV A			SILO BRIDGE ADAPTER
INVOICE:	041315 US BANK	4-22-25	FULL DESC: SILO BRIDGE ADAPTER, PD	2025	9 INV A			SILO BRIDGE ADAPTER
INVOICE:	041315 US BANK	4-22-25	FULL DESC: PARKS DEPT ADS, POWERBI	2025	9 INV A			PARKS DEPT ADS, POW
								982.58 C-061725
								205.31 C-061725
								1,187.89
								5,562.91
INVOICE:	036075 OKTA INC	INV293031	FULL DESC: NETWORK CONNECTIVITY	2025	9 INV A			MULTI FACTOR RENewa
INVOICE:	036075 OKTA INC	INV293031	FULL DESC: MULTI FACTOR RENEWAL	2025	9 INV A			MULTI FACTOR RENewa
								22,847.72 C-061725
INVOICE:	041315 US BANK	3-2025	FULL DESC: 0	2025	9 INV A			SILO BRIDGE ADAPTER
INVOICE:	041315 US BANK	4-22-25	FULL DESC: SILO BRIDGE ADAPTER, PD	2025	9 INV A			SILO BRIDGE ADAPTER
INVOICE:	041315 US BANK	4-22-25	FULL DESC: PARKS DEPT ADS, POWERBI	2025	9 INV A			PARKS DEPT ADS, POW
								124.99 C-061725
								155.70 C-061725
								280.69
								23,128.41
INVOICE:	029563 LANDERS FORD SOUTH	171089	FULL DESC: MOTOR VEH REPAIRS/MAINT	2025	9 INV A			OIL CHANGE & REAR B
INVOICE:	029563 LANDERS FORD SOUTH	171089	FULL DESC: OIL CHANGE & REAR BREAKS - IT	2025	9 INV A			OIL CHANGE & REAR B
								530.48 C-061725
								530.48
INVOICE:	030629 AMAZON CAPITAL	1RXKC3FVJHRY	FULL DESC: TELEPHONE/POSTAGE	2025	9 INV A			PHONE ACCESSORIES -
INVOICE:	030629 AMAZON CAPITAL	1RXKC3FVJHRY	FULL DESC: PHONE ACCESSORIES - IT	2025	9 INV A			PHONE ACCESSORIES -
								68.94 C-061725
								68.94
								29,290.74
								409.98
								409.98 C-061725
								409.98
								39.06 C-061725
								39.06

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
155	029120	YOUNG LEASING CO	INV7537581	443601	0	2025	9	INV A			PRINTING
		INVOICE:									PRESSURE SEALER
											ACCOUNT TOTAL
											242.35
											C-061725
											PRESSURE SEALER
160	007823	AMERICAN PAPER & TWI	5276826	443136	0	2025	9	INV A			CLEANING SUPPLIES
		INVOICE:									CLEANING SUPPLIES
											ACCOUNT TOTAL
											242.35
											C-061725
											PRESSURE SEALER
160	007823	AMERICAN PAPER & TWI	5280272	443428	0	2025	9	INV A			CLEANING SUPPLIES
		INVOICE:									CLEANING SUPPLIES
											ACCOUNT TOTAL
											691.39
											C-061725
											CLEANING SUPPLIES
160	032120	FACILITIES PERFORMAN	FRG-SH-0525	443166	0	2025	9	INV A			CLEANING SERV
		INVOICE:									CLEANING SERV
											ACCOUNT TOTAL
											7,119.63
											C-061725
											CLEANING SERV
160	008127	WASTE CONNECTIONS OF	7690676W010	443169	0	2025	9	INV A			DUMPSTER W PRECINCT
		INVOICE:									DUMPSTER W PRECINCT
											ACCOUNT TOTAL
											7,484.75
											C-061725
											DUMPSTER-1551 DORCH
160	008127	WASTE CONNECTIONS OF	7692502W010	443170	0	2025	9	INV A			DUMPSTER-1551 DORCH
		INVOICE:									DUMPSTER-1551 DORCH
											ACCOUNT TOTAL
											851.94
											C-061725
											DUMPSTER-1551 DORCH
160	012714	IRON MOUNTAIN	KLGH721	443167	0	2025	9	INV A			DOCUMENT STORAGE AND SHREDDING
		INVOICE:									DOCUMENT STORAGE
											ACCOUNT TOTAL
											4,461.04
											C-061725
											DOCUMENT STORAGE
160	039760	DESOTO SHRED LLC	370	442905	0	2025	9	INV A			DOCUMENT STORAGE & SHREDDING
		INVOICE:									DOCUMENT STORAGE & SHREDDING
											ACCOUNT TOTAL
											307.32
											C-061725
											DOCUMENT STORAGE & SHREDDING
160	039760	DESOTO SHRED LLC	385	443505	0	2025	9	INV A			DOCUMENT SHREDDING
		INVOICE:									DOCUMENT SHREDDING
											ACCOUNT TOTAL
											645.30
											C-061725
											DOCUMENT SHREDDING
160	000457	GRAINGER	9521966383	442936	0	2025	9	INV A			MATERIALS
		INVOICE:									MATERIALS
											ACCOUNT TOTAL
											5,106.34
											C-061725
											MATERIALS

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYPE S	WARRANT	CHECK	DESCRIPTION
ACCOUNT/VENDOR								
000687 SOUTHERN PIPE & SUPP	1009777			2025	9 INV A			MATERIALS
INVOICE: 1009777		443515	0			37.94	C-061725	
000687 SOUTHERN PIPE & SUPP	1022261			2025	9 INV A			MATERIALS
INVOICE: 1022261		443514	0			160.02	C-061725	
000687 SOUTHERN PIPE & SUPP	1030924			2025	9 INV A			MATERIALS
INVOICE: 1030924		443513	0			7.13	C-061725	
						205.09		
001102 SOUTHAVEN SUPPLY	267263			2025	9 INV A			MATERIALS
INVOICE: 267263		442959	0			16.99	C-061725	
001102 SOUTHAVEN SUPPLY	268140			2025	9 INV A			MATERIALS
INVOICE: 268140		442890	0			6.89	C-061725	
001102 SOUTHAVEN SUPPLY	268265			2025	9 INV A			MATERIALS
INVOICE: 268265		442889	0			3.98	C-061725	
001102 SOUTHAVEN SUPPLY	268334			2025	9 INV A			MAT
INVOICE: 268334		442958	0			103.73	C-061725	
001102 SOUTHAVEN SUPPLY	268701			2025	9 INV A			MATERIALS
INVOICE: 268701		442926	0			6.78	C-061725	
001102 SOUTHAVEN SUPPLY	268997			2025	9 INV A			MATERIALS
INVOICE: 268997		443137	0			21.99	C-061725	
001102 SOUTHAVEN SUPPLY	269008			2025	9 INV A			MATERIALS
INVOICE: 269008		443138	0			23.48	C-061725	
001102 SOUTHAVEN SUPPLY	269079			2025	9 INV A			MATERIALS
INVOICE: 269079		443168	0			18.49	C-061725	
001102 SOUTHAVEN SUPPLY	269500			2025	9 INV A			MATERIALS
INVOICE: 269500		443435	0			16.99	C-061725	
001102 SOUTHAVEN SUPPLY	269533			2025	9 INV A			MATERIALS
INVOICE: 269533		443434	0			40.56	C-061725	
001102 SOUTHAVEN SUPPLY	269593			2025	9 INV A			MATERIALS
INVOICE: 269593		443418	0			101.46	C-061725	
001102 SOUTHAVEN SUPPLY	269735			2025	9 INV A			MATERIALS
INVOICE: 269735		443518	0			25.99	C-061725	
001102 SOUTHAVEN SUPPLY	269746			2025	9 INV A			MATERIALS
INVOICE: 269746		443519	0			24.98	C-061725	
						412.31		
006920 A SAFELOCK INC	13815			2025	9 INV A			LOCK SERVICES/MATER
INVOICE: 13815		443429	0			707.53	C-061725	
028212 UNITED REFRIGERATION	12709446			2025	9 INV A			MATERIALS
INVOICE: 12709446		442903	0			491.08	C-061725	
028212 UNITED REFRIGERATION	12846642			2025	9 INV A			MATERIALS
INVOICE: 12846642		443134	0			22.53	C-061725	
028212 UNITED REFRIGERATION	12853339			2025	9 INV A			MATERIALS
INVOICE: 12853339		443139	0			480.00	C-061725	
028212 UNITED REFRIGERATION	12902299			2025	9 INV A			MATERIALS
INVOICE: 12902299		443135	0			51.72	C-061725	
028212 UNITED REFRIGERATION	12951636			2025	9 INV A			MATERIALS
INVOICE: 12951636		443414	0			150.49	C-061725	
028212 UNITED REFRIGERATION	12960792			2025	9 INV A			MATERIALS
INVOICE: 12960792		443412	0			43.12	C-061725	

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
INVOICE:	12960792								
028212	UNITED REFRIGERATION	12996274			2025	9 INV A			MATERIALS
INVOICE:	12996274								
028212	UNITED REFRIGERATION	12997688			2025	9 INV A			MATERIALS
INVOICE:	12997688								
028212	UNITED REFRIGERATION	13015477			2025	9 INV A			MATERIALS
INVOICE:	13015477								
028212	UNITED REFRIGERATION	13033664			2025	9 INV A			MATERIALS
INVOICE:	13033664								
030629	AMAZON CAPITAL	1FWX3MF4MGX	442961		2025	9 INV A			MATERIALS
INVOICE:									
030629	AMAZON CAPITAL	1XDW3WYK7MPX	442960		2025	9 INV A			MATERIALS FOR ICE M
INVOICE:									
030629	AMAZON CAPITAL	1YDW1RYT6YKV	442912		2025	9 INV A			FS2 CALL BUTTON SPE
INVOICE:									
ACCOUNT TOTAL									
									1,631.41
160	625600								
001222	CUMMINS MID-SOUTH LL	D2-250518081	443422		2025	9 INV A			GEN INSPECTION- COL
INVOICE:									
001222	CUMMINS MID-SOUTH LL	D2-250518082	443426		2025	9 INV A			GENERATOR INSPECTIO
INVOICE:									
001222	CUMMINS MID-SOUTH LL	D2-250518127	443427		2025	9 INV A			GENERATOR INSPECTIO
INVOICE:									
001222	CUMMINS MID-SOUTH LL	D2-250518174	443425		2025	9 INV A			GENERATOR INSPECTIO
INVOICE:									
001222	CUMMINS MID-SOUTH LL	D2-250518178	443423		2025	9 INV A			GENERATOR INSPECTIO
INVOICE:									
001222	CUMMINS MID-SOUTH LL	D2-250618230	443424		2025	9 INV A			GENERATOR INSPECTIO
INVOICE:									
ACCOUNT TOTAL									
									1,974.13
025816	SCHINDLER ELEVATOR	7154174430	442906		2025	9 INV A			PEDESTRAIN BRIDGE-W
INVOICE:									
033149	SOUTHWEST ENGINEERS	INV117716	443517		2025	9 INV A			WATER TREATMET AGRE
INVOICE:									
039602	ALL STAR BRONZE	6112025	443564		2025	9 INV A			MIKE MULLENS 3D BAS
INVOICE:									
ACCOUNT TOTAL									
									8,514.21
160	625602								
000233	QUARLES FIRE PROTEC	2025-443	443421		2025	9 INV A			QTRLY INSPECTION- A
ACCOUNT TOTAL									
									200.00

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
INVOICE:	000233	QUARLES FIRE PROTEC	2025-487	FULL DESC:	QTRLY INSPECTION- ARENA	200.00	C-061725	QTRLY INSPECTION UT	
INVOICE:	000233	QUARLES FIRE PROTEC	2025-560	FULL DESC:	QTRLY INSPECTION UTILITY BLDG- DORCHESTER	200.00	C-061725	QTRLY INSPECTION PA	
INVOICE:	000543	COMSERV SERVICES	80008350	FULL DESC:	TORANDO SIREN INSPECTION	3,693.75	C-061725	TORANDO SIREN INSPE	
INVOICE:	006685	DEX IMAGING	626500	FULL DESC:	PRINTERS AND COPIERS	123.34	C-061725	COPIER 4TH FLOOR	
INVOICE:	006685	DEX IMAGING	610400	FULL DESC:	COPIER 4TH FLOOR	123.34	C-061725	COPIER 4TH FLOOR	
INVOICE:	028212	UNITED REFRIGERATION	12981072	FULL DESC:	MACHINERY & EQUIPMENT	1,673.67	C-061725	TOOLS	
INVOICE:	006685	DEX IMAGING	610400	FULL DESC:	PLANNING / ENGINEERING DEPT	94.31	C-061725	CANON/IRC255IF	
INVOICE:	006685	DEX IMAGING	610400	FULL DESC:	OFFICE SUPPLIES	157.08	C-061725	CANON/IRC255IF	
INVOICE:	014117	MADISON SIGNS LLC	18232	FULL DESC:	BUSINESS CARDS- BLDG DEPT	109.00	C-061725	BUSINESS CARDS- BLD	
INVOICE:	030629	AMAZON CAPITAL	18232	FULL DESC:	BUSINESS CARDS- BLDG DEPT	130.25	C-061725	SUPPLIES	
INVOICE:	030629	AMAZON CAPITAL	18232	FULL DESC:	SUPPLIES	69.98	C-061725	MOUSE PADS	
INVOICE:	000424	A 2 Z ADVERTISING	74981	FULL DESC:	UNIFORMS	314.00	C-061725	uniforms	
INVOICE:	000424	A 2 Z ADVERTISING	74982	FULL DESC:	UNIFORMS	867.00	C-061725	UNIFORMS	
ACCOUNT TOTAL						560.62			
ACCOUNT TOTAL						200.23			
ACCOUNT TOTAL						251.39			
ACCOUNT TOTAL						31,290.87			
ACCOUNT TOTAL						123.34			
ACCOUNT TOTAL						4,293.75			
ACCOUNT TOTAL						600.00			

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TY P S	WARRANT	CHECK	DESCRIPTION
ACCOUNT/VENDOR								
INVOICE: 74982			FULL DESC: UNIFORMS					
								1,181.00
			ACCOUNT TOTAL					1,181.00
180	622100							
018221 CIVIL-LINK, LLC	81570		443589 0	2025 9 INV A				
INVOICE: 81570			FULL DESC: GENERAL SERV-PROJECT ELEPHANT GAS LINE					
								13,761.74 C-061725
			ACCOUNT TOTAL					13,761.74
180	622102							
018221 CIVIL-LINK, LLC	81577		443579 0	2025 9 INV A				
INVOICE: 81577			FULL DESC: MUNICIPAL STAFFING SERV					
								15,000.00 C-061725
			ACCOUNT TOTAL					15,000.00
			ORG 180					30,503.36
			TOTAL					30,503.36
211	610100							
007600 ODP BUSINESS	419916441001	443113	0	2025 9 INV A				
INVOICE: 419916441001			FULL DESC: SILO CLEANING SUPPLIES					
								37.12 C-061725
007600 ODP BUSINESS	420323372001	443114	0	2025 9 INV A				
INVOICE: 420323372001			FULL DESC: SILO CLEANING SUPPLIES					
								121.42 C-061725
			ACCOUNT TOTAL					158.54
211	610400							
007600 ODP BUSINESS	419677775001	443131	0	2025 9 INV A				
INVOICE: 419677775001			FULL DESC: OFFICE SUPPLIES					
								55.80 C-061725
007823 AMERICAN PAPER & TWT	5275365	443026	0	2025 9 INV A				
INVOICE: 5275365			FULL DESC: HQ COPY PAPER					
								500.00 C-061725
			ACCOUNT TOTAL					555.80
211	611300							
001102 SOUTHAVEN SUPPLY	268171	443012	0	2025 9 INV A				
INVOICE: 268171			FULL DESC: MAINTENANCE VEHICLES					
								1.14 C-061725
003874 AUTO ZONE	9334360	443015	0	2025 9 INV A				
INVOICE: 9334360			FULL DESC: SHOP PARTS					
								209.71 C-061725
003874 AUTO ZONE	9334361	443016	0	2025 9 CRM A				
INVOICE: 9334361			FULL DESC: CREDIT					
								-209.71 C-061725
			ACCOUNT TOTAL					.00
007304 O'REILLYS AUTO PARTS	1257-342006	443098	0	2025 9 INV A				
								30.78 C-061725
								WIPER BLADES

CITY OF SOUTHAVEN

FY2025 CLAIMS DOCKET C-061725



YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION	
INVOICE:	007304 O'REILLYS AUTO PARTS	1257-342013	FULL DESC: 443100	WIPER BLADES	2025	9 INV A	9.23	C-061725	3250 PARTS
INVOICE:	007304 O'REILLYS AUTO PARTS	1257-342080	FULL DESC: 443097	3250 PARTS	2025	9 INV A	85.02	C-061725	4194 PARTS
INVOICE:	007304 O'REILLYS AUTO PARTS	1257-342218	FULL DESC: 443014	4194 PARTS	2025	9 INV A	259.87	C-061725	SHOP PARTS
INVOICE:	007304 O'REILLYS AUTO PARTS	1257-342347	FULL DESC: 443013	SHOP PARTS	2025	9 INV A	192.25	C-061725	SHOP PARTS
INVOICE:	007304 O'REILLYS AUTO PARTS	1257-342490	FULL DESC: 443099	SHOP PARTS	2025	9 INV A	54.88	C-061725	1354 & 3123
INVOICE:	019700 CHOICE TOWING	6868	442920	0	2025	9 INV A	50.00	C-061725	2019 CHEROKEE
INVOICE:	019700 CHOICE TOWING	6869	442921	2019 CHEROKEE	2025	9 INV A	50.00	C-061725	3142 TOW
INVOICE:	019700 CHOICE TOWING	6925	443104	3142 TOW	2025	9 INV A	50.00	C-061725	4194 TOW
INVOICE:	020832 EMERGENCY EQUIPMENT	515984	442916	0	2025	9 INV A	21.00	C-061725	ELLIS SGT STRIPES
INVOICE:	027347 AMERICAN TOWING	9647	442922	0	2025	9 INV A	50.00	C-061725	3211 TOW
INVOICE:	027347 AMERICAN TOWING	9696	442923	0	2025	9 INV A	50.00	C-061725	3249 TOW
INVOICE:	027347 AMERICAN TOWING	9818	443021	0	2025	9 INV A	50.00	C-061725	2017 SILVERADO
INVOICE:	027347 AMERICAN TOWING	9844	443105	0	2025	9 INV A	50.00	C-061725	2019 CHARGER
INVOICE:	030773 KARZON CAR CARE LLC	11102	443010	0	2025	9 INV A	415.92	C-061725	3192 AC
INVOICE:	037630 COOK HOLDINGS INC	IAD881ED	443027	0	2025	9 INV A	182.00	C-061725	3224 REPAIRS
INVOICE:	037630 COOK HOLDINGS INC	CC32A15	443028	3224 REPAIRS	2025	9 INV A	2,644.35	C-061725	3211 REPAIRS
INVOICE:	039001 UNCLE SAM'S TIRE AND	23159	442895	0	2025	9 INV A	98.10	C-061725	3222 ALIGNMENT
INVOICE:	039001 UNCLE SAM'S TIRE AND	23304	443011	3222 ALIGNMENT	2025	9 INV A	729.40	C-061725	3185 ALIGNMENT
INVOICE:							2,826.35		

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TY P	S	WARRANT	CHECK	DESCRIPTION
040446	CANNON SB, LLC	212463								
INVOICE:	212463									
040446	CANNON SB, LLC	810334								
INVOICE:	810334									
040446	CANNON SB, LLC	810352								
INVOICE:	810352									
040446	CANNON SB, LLC	810353								
INVOICE:	810353									
040446	CANNON SB, LLC	810354								
INVOICE:	810354									
ACCOUNT TOTAL										
										9,362.51
										4,288.57
211	612500									
020832	EMERGENCY EQUIPMENT	506529								
INVOICE:	506529									
020832	EMERGENCY EQUIPMENT	511027								
INVOICE:	511027									
020832	EMERGENCY EQUIPMENT	511028								
INVOICE:	511028									
020832	EMERGENCY EQUIPMENT	511029								
INVOICE:	511029									
020832	EMERGENCY EQUIPMENT	511030								
INVOICE:	511030									
020832	EMERGENCY EQUIPMENT	511031								
INVOICE:	511031									
020832	EMERGENCY EQUIPMENT	511032								
INVOICE:	511032									
020832	EMERGENCY EQUIPMENT	511033								
INVOICE:	511033									
020832	EMERGENCY EQUIPMENT	511034								
INVOICE:	511034									
020832	EMERGENCY EQUIPMENT	511035								
INVOICE:	511035									
020832	EMERGENCY EQUIPMENT	511036								
INVOICE:	511036									
020832	EMERGENCY EQUIPMENT	511194								
INVOICE:	511194									
020832	EMERGENCY EQUIPMENT	511199								
INVOICE:	511199									
020832	EMERGENCY EQUIPMENT	511296								
INVOICE:	511296									
020832	EMERGENCY EQUIPMENT	511297								
INVOICE:	511297									
020832	EMERGENCY EQUIPMENT	511305								
INVOICE:	511305									
020832	EMERGENCY EQUIPMENT	511534								
INVOICE:	511534									
443003	UNIFORMS									
FULL DESC:	0	2025	9	INV	A					
443133	MCCLAIR CARRIER									
FULL DESC:	0	2025	9	INV	A					
442983	LOMAX ALLOT 25									
FULL DESC:	0	2025	9	INV	A					
442982	RESPESS VEST CARRIER									
FULL DESC:	0	2025	9	INV	A					
442982	BISHOP VEST CARRIER									
FULL DESC:	0	2025	9	INV	A					
442984	ROBERSON VEST CARRIER									
FULL DESC:	0	2025	9	INV	A					
443001	JORDAN VEST CARRIER									
FULL DESC:	0	2025	9	INV	A					
443000	CHAFFEN VEST CARRIER									
FULL DESC:	0	2025	9	INV	A					
443108	HOLLIDAY VEST CARRIER									
FULL DESC:	0	2025	9	INV	A					
443109	ROSENBERG BADGE									
FULL DESC:	0	2025	9	INV	A					
443222	FENNELL BADGE									
FULL DESC:	25000247	2025	9	INV	A					
443215	BROWN, BRANDON UNIFORM ALLOT 2025FY									
FULL DESC:	25000217	2025	9	INV	A					
443216	COGSWELL, VANESSA UNIFORM ALLOT 2025FY									
FULL DESC:	25000204	2025	9	INV	A					
443221	WALKER, CHRISTIAN UNIFORM ALLOT 2025FY									
FULL DESC:	25000249	2025	9	INV	A					
443220	KORNUMPF, RYAN UNIFORM ALLOT 2025FY									
FULL DESC:	25000265	2025	9	INV	A					
443217	MCKENZIE, NICHOLSON UNIFORM ALLOT 2025FY									
FULL DESC:	25000219	2025	9	INV	A					
443218	PEITZ, JOSH UNIFORM ALLOT 2025FY									
FULL DESC:	25000236	2025	9	INV	A					

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
INVOICE: 511534	020832 EMERGENCY EQUIPMENT	511535	FULL DESC: 443219	TUTEN, ROBERT UNIFORM ALLOTMENT 2025FY	9	INV A	599.95	C-061725	HORTON, CLINT UNIFO
INVOICE: 511535	020832 EMERGENCY EQUIPMENT	511536	FULL DESC: 442999	HORTON, CLINT UNIFORM ALLOTMENT 2025FY	9	INV A	860.00	C-061725	DAULER VEST CARRIER
INVOICE: 511536	020832 EMERGENCY EQUIPMENT	511537	FULL DESC: 443004	DAULER VEST CARRIER	0	INV A	260.00	C-061725	CANIZARO CARRIER
INVOICE: 511537	020832 EMERGENCY EQUIPMENT	511538	FULL DESC: 443005	CANIZARO CARRIER	0	INV A	260.00	C-061725	BETTIS CARRIER
INVOICE: 511538	020832 EMERGENCY EQUIPMENT	511539	FULL DESC: 442991	BETTIS CARRIER	0	INV A	860.00	C-061725	KORNRUMPF VEST CARR
INVOICE: 511539	020832 EMERGENCY EQUIPMENT	511540	FULL DESC: 443147	KORNRUMPF VEST CARRIER	0	INV A	860.00	C-061725	VALADEZ VEST CARRIE
INVOICE: 511540	020832 EMERGENCY EQUIPMENT	511541	FULL DESC: 442992	VALADEZ VEST CARRIER	0	INV A	860.00	C-061725	MCMAHAN VEST CARRIE
INVOICE: 511541	020832 EMERGENCY EQUIPMENT	511648	FULL DESC: 443555	MCMAHAN VEST CARRIER	0	INV A	500.00	C-061725	ELLINGTON ALLOT 25
INVOICE: 511648	020832 EMERGENCY EQUIPMENT	511650	FULL DESC: 443214	ELLINGTON ALLOT 25	9	INV A	594.00	C-061725	GRAY, BRYCE UNIFORM
INVOICE: 511650	020832 EMERGENCY EQUIPMENT	511912	FULL DESC: 443112	GRAY, BRYCE UNIFORM ALLOT 2025FY	0	INV A	2,079.00	C-061725	JACKSON M NEW HIRE
INVOICE: 511912	020832 EMERGENCY EQUIPMENT	511913	FULL DESC: 442993	JACKSON M NEW HIRE	0	INV A	860.00	C-061725	HUDSON VEST CARRIER
INVOICE: 511913	020832 EMERGENCY EQUIPMENT	511914	FULL DESC: 443002	HUDSON VEST CARRIER	0	INV A	260.00	C-061725	BRAMLETT CARRIER
INVOICE: 511914	020832 EMERGENCY EQUIPMENT	511915	FULL DESC: 443223	BRAMLETT CARRIER	9	INV A	486.00	C-061725	ADCOCK, JACOB UNIFO
INVOICE: 511915	020832 EMERGENCY EQUIPMENT	511919	FULL DESC: 442994	ADCOCK, JACOB UNIFORM ALLOTMENT 2025FY	0	INV A	860.00	C-061725	PERRIGO VEST CARRIE
INVOICE: 511919	020832 EMERGENCY EQUIPMENT	511920	FULL DESC: 442995	PERRIGO VEST CARRIER	0	INV A	860.00	C-061725	HULING VEST CARRIER
INVOICE: 511920	020832 EMERGENCY EQUIPMENT	511921	FULL DESC: 442996	HULING VEST CARRIER	0	INV A	860.00	C-061725	REYNOLDS VEST CARRI
INVOICE: 511921	020832 EMERGENCY EQUIPMENT	511924	FULL DESC: 443110	REYNOLDS VEST CARRIER	0	INV A	1,500.00	C-061725	CHEST SEALS
INVOICE: 511924	020832 EMERGENCY EQUIPMENT	511949	FULL DESC: 443107	CHEST SEALS	0	INV A	2,262.00	C-061725	PIRTLE NEW HIRE
INVOICE: 511949	020832 EMERGENCY EQUIPMENT	511950	FULL DESC: 443224	PIRTLE NEW HIRE	9	INV A	500.00	C-061725	WHITEAKER, DUSTIN U
INVOICE: 511950	020832 EMERGENCY EQUIPMENT	511951	FULL DESC: 443225	WHITEAKER, DUSTIN UNIFORM ALLOT 2025FY	9	INV A	600.00	C-061725	BAGGETT, TODD UNIFO
INVOICE: 511951	020832 EMERGENCY EQUIPMENT	511993	FULL DESC: 442997	BAGGETT, TODD UNIFORM ALLOTMENT 2025FY	0	INV A	860.00	C-061725	PURVIS VEST CARRIER
INVOICE: 511993	020832 EMERGENCY EQUIPMENT	512111	FULL DESC: 443111	PURVIS VEST CARRIER	0	INV A	76.00	C-061725	CROSSING GUARDS
INVOICE: 512111	020832 EMERGENCY EQUIPMENT	512158	FULL DESC: 443213	CROSSING GUARDS	9	INV A	497.00	C-061725	DEVER, DYLAN UNIFOR
INVOICE: 512158	020832 EMERGENCY EQUIPMENT	512159	FULL DESC: 443132	DEVER, DYLAN UNIFORM ALLOT 2025FY	9	INV A	486.00	C-061725	POINDEXTER ALLOT 25
INVOICE: 512159	020832 EMERGENCY EQUIPMENT	513349	FULL DESC: 443106	POINDEXTER ALLOT 25	9	INV A	1,913.00	C-061725	THORNE NEW HIRE
INVOICE: 513349	020832 EMERGENCY EQUIPMENT	515961	FULL DESC: 442919	THORNE NEW HIRE	0	INV A	13.00	C-061725	YOUNG SGT STRIPES

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
INVOICE:	515961								
020832	EMERGENCY EQUIPMENT	515969		FULL DESC:	0	YOUNG SGT STRIPES			DC FENNEL
INVOICE:	515969			FULL DESC:	0	DC FENNEL	2025	9	INV A
020832	EMERGENCY EQUIPMENT	515970		FULL DESC:	0	CHIEF KERN	2025	9	INV A
INVOICE:	515970			FULL DESC:	0	CHIEF KERN	2025	9	INV A
									31,072.85
029027	WHITE TYLER	5-28-25		FULL DESC:	0	YEARLY ALLOTMENT			YEARLY ALLOTMENT
INVOICE:				FULL DESC:	0	YEARLY ALLOTMENT	2025	9	INV A
037739	CURTIS AARON	5-29-25		FULL DESC:	0	UNIFORM ALLOTMENT			UNIFORM ALLOTMENT
INVOICE:				FULL DESC:	0	UNIFORM ALLOTMENT	2025	9	INV A
									600.00
									600.00
									32,272.85
211	614000								
017201	BEST-MADE PETROLEUM	118703		FULL DESC:	0	FUEL & OIL			55 GALLON DRUM
INVOICE:	118703			FULL DESC:	0	55 GALLON DRUM	2025	9	INV A
									1,918.59
									1,918.59
211	615500								
000964	DESOTO COUNTY SHERIF	6-04-25		FULL DESC:	0	JAIL FEES			INMATE HOUSING FOR
INVOICE:				FULL DESC:	0	INMATE HOUSING FOR APRIL 2025	2025	9	INV A
000964	DESOTO COUNTY SHERIF	6-4-25		FULL DESC:	0	INMATE MEDICAL/PHARM FOR	2025	9	INV A
INVOICE:				FULL DESC:	0	INMATE MEDICAL/PHARM FOR APRIL 2025	2025	9	INV A
									24,472.23
									24,472.23
									24,472.23
211	622100								
004390	NOVATECH INC	3660346		FULL DESC:	0	INVESTIGATION SERVICES			SILO
INVOICE:	3660346			FULL DESC:	0	SILO	2025	9	INV A
004390	NOVATECH INC	3660347		FULL DESC:	0	SUPENISOR HALL	2025	9	INV A
INVOICE:	3660347			FULL DESC:	0	SUPENISOR HALL	2025	9	INV A
									903.72
									903.72
									903.72
029120	YOUNG LEASING CO	INV7537166		FULL DESC:	0	WEST			WEST
INVOICE:				FULL DESC:	0	WEST	2025	9	INV A
029757	CIOX HEALTH	508604678		FULL DESC:	0	MEDICAL RECORDS			MEDICAL RECORDS
INVOICE:	508604678			FULL DESC:	0	MEDICAL RECORDS	2025	9	INV A
041315	US BANK	3-2025		FULL DESC:	0	SILO BRIDGE ADAPTER, PD JOB POSTING, PAYIT TESTING			SILO BRIDGE ADAPTER
INVOICE:				FULL DESC:	0	SILO BRIDGE ADAPTER, PD JOB POSTING, PAYIT TESTING	2025	9	INV A
									724.89
									724.89
									1,690.91
									1,690.91
211	625700								
									TELEPHONE & POSTAGE
									1,690.91

CITY OF SOUTHAVEN

FY2025 CLAIMS DOCKET C-061725



YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
211		030629 AMAZON CAPITAL	INVOICE: 626102	16DLMW1Y9DWC	443095	0	PUBLIC RELATIONS	2025 9 INV A	CERT PAPER
		INVOICE:							
		030629 AMAZON CAPITAL	INVOICE:						
		030629 AMAZON CAPITAL	INVOICE:						
		ACCOUNT TOTAL					101.37		
		211							
		030629 AMAZON CAPITAL	INVOICE: 630400	14714QNGCVN	443101	0	MACHINERY & EQUIPMENT	2025 9 INV A	TRAFFIC PAPER
		INVOICE:							
		030629 AMAZON CAPITAL	INVOICE:						
		ACCOUNT TOTAL					471.86		
		215							
		007600 ODP BUSINESS	INVOICE: 422745632001	42274632001	442885	0	EMERGENCY SERVICES	2025 9 INV A	OFFICE SUPPLIES
		INVOICE:							
		007600 ODP BUSINESS	INVOICE:						
		ACCOUNT TOTAL					72.99		
		030629 AMAZON CAPITAL	INVOICE: 610400	1LD7YMK39YQ9	443172	0	PUBLIC RELATIONS	2025 9 INV A	SUPPLIES
		INVOICE:							
		ACCOUNT TOTAL					170.79		
		215							
		002564 LANGUAGE LINE SERVIC	INVOICE: 11614415	11614415	443145	0	PROFESSIONAL FEES	2025 9 INV A	LANGUAGE LINE
		INVOICE:							
		ACCOUNT TOTAL					336.89		
		215							
		008309 INTERNATIONAL ACADEM	INVOICE: 626900	SIN407535	443144	0	TRAVEL & TRAINING	2025 9 INV A	EMD M GREEN, T CRAW
		INVOICE:							
		ACCOUNT TOTAL					850.00		

CITY OF SOUTHAVEN

FY2025 CLAIMS DOCKET C-061725



YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
008309	INTERNATIONAL ACADEM	STN4077799	443171	0	2025	9	INV A	T CRAWFORD EMD RETE
INVOICE:			FULL DESC:					
020015	NENA	200046458	443431	0	2025	9	INV A	M GREGORY CLASS
INVOICE:	200046458		FULL DESC:					
020015	NENA	200046460	443430	0	2025	9	INV A	M GREGORY- CLASS
INVOICE:	200046460		FULL DESC:					
027440	NORTHWEST MS COMMUN	5292025	442884	0	2025	9	INV A	CPR
INVOICE:	5292025		FULL DESC:					
036635	JBP TRAINING LLC	1133	442887	0	2025	9	INV A	LEADERSHIP CLASS
INVOICE:	1133		FULL DESC:					
290	6110100							
000668	COUGAR CHEMICAL	335832	443483	0	2025	9	INV A	MIGHTY SUDS TRUCKWA
INVOICE:	335832		FULL DESC:					
290	611000							
001121	NEWTONS TROPHY	2067	443463	0	2025	9	INV A	RETIREMENT PLAQUE F
INVOICE:	2067		FULL DESC:					
290	611300							
000883	AMERICAN TIRE REPAIR	175612	443456	0	2025	9	INV A	4 NEW TIRES/STEMS/M
INVOICE:	175612		FULL DESC:					
000883	AMERICAN TIRE REPAIR	176597	443457	0	2025	9	INV A	4 NEW TIRES/STEMS/D
INVOICE:	176597		FULL DESC:					
000887	JIMMY GRAY CHEVROLET	601397	443551	0	2025	9	INV A	OIL/AIR FILTER CHAN
INVOICE:	601397		FULL DESC:					
007304	O'REILLYS AUTO PARTS	1257-342238	443458	0	2025	9	INV A	HEADLIGHT UNIT 6 FL
INVOICE:			FULL DESC:					
007304	O'REILLYS AUTO PARTS	1791-285391	443459	0	2025	9	INV A	2.5 GAL DEF & 1 GAL
INVOICE:			FULL DESC:					
007304	O'REILLYS AUTO PARTS	1791-285526	443461	0	2025	9	INV A	REPLACEMENT GAS CAN
INVOICE:			FULL DESC:					

CITY OF SOUTHAVEN

FY2025 CLAIMS DOCKET C-061725



YEAR/PERIOD	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
2025/1									
	007304	O'REILLYS AUTO PARTS	1791-285757	2025	9 INV A				47.97 C-061725
	INVOICE:		FULL DESC:						3 2.5 GAL BLUEDEF FOR STATION 3
	007304	O'REILLYS AUTO PARTS	1791-285941	2025	9 INV A				17.98 C-061725
	INVOICE:		FULL DESC:						2 QTFUELMIX
	007304	O'REILLYS AUTO PARTS	1791-286466	2025	9 CRM A				-21.69 C-061725
	INVOICE:		FULL DESC:						RETURNED HD AIR FLT
									133.99
			ACCOUNT TOTAL						3,044.43
290	612200								
	001774	SOUTHAVEN APPLIANCE	4-9-25	2025	9 INV A				1,349.00 C-061725
	INVOICE:		FULL DESC:						NEW DRYER FOR STATION 3
	030629	AMAZON CAPITAL	IKWPNH1239X4	2025	9 INV A				20.84 C-061725
	INVOICE:		FULL DESC:						APPLIANCPAR IGNITTO
	031098	DESOTO DOOR	36189525	2025	9 INV A				688.00 C-061725
	INVOICE:		FULL DESC:						REPAIR OF STATION 3
	038343	SIDDONS-MARTIN EMERG	40179	2025	9 INV A				916.23 C-061725
	INVOICE:		FULL DESC:						2 X3 GAUGE LINE ASS
	038343	SIDDONS-MARTIN EMERG	40417	2025	9 INV A				964.66 C-061725
	INVOICE:		FULL DESC:						SERVICING CMPRESSO
									1,880.89
			ACCOUNT TOTAL						3,938.73
290	614000								
	017201	BEST-WADE PETROLEUM	119663	2025	9 INV A				689.38 C-061725
	INVOICE:		FULL DESC:						FUEL FOR STATION 1
	017201	BEST-WADE PETROLEUM	119808	2025	9 INV A				1,559.94 C-061725
	INVOICE:		FULL DESC:						FUEL FOR STATION 2
	017201	BEST-WADE PETROLEUM	119809	2025	9 INV A				2,196.02 C-061725
	INVOICE:		FULL DESC:						FUEL FOR STATION 3
									4,445.34
			ACCOUNT TOTAL						4,445.34
290	626900								
	005432	BLANN JAMES H III	5-8-25	2025	9 INV A				87.00 C-061725
	INVOICE:		FULL DESC:						MS EXECUTIVE FIRE 0
	014493	ALDERMAN MALENA	5-8-25	2025	9 INV A				87.00 C-061725
	INVOICE:		FULL DESC:						MS EXECUTIVE FIRE 0
	023095	KING JUSTIN	5-8-25	2025	9 INV A				87.00 C-061725
	INVOICE:		FULL DESC:						MSEFO CLASS @ FIRE

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
040319	BRADSHAW TRAVIS MICH 6-4-25	INVOICE:		443146	0	2025 9 INV A			REIMBURSEMENT FOR FIREMANSHIP CNF 2025
									400.00 C-061725
									ACCOUNT TOTAL
									661.00
290	630400	000701 SUNBELT FIRE INC	25893	443485	0	2025 9 INV A			MACHINERY & EQUIPMENT
		INVOICE:	25893						BOOTS FOR MASTRO
									603.00 C-061725
									ACCOUNT TOTAL
									661.00
000949	INTEGRATED COMMUNICA	36301		443445	0	2025 9 INV A			MULTI UNIT, IMPRES
	INVOICE:	36301							MULTI UNIT, IMPRES
									1,448.00 C-061725
020832	EMERGENCY EQUIPMENT	515693		443449	0	2025 9 INV A			7 FIREDEX GLOVES 1
	INVOICE:	515693							1,017.33 C-061725
020832	EMERGENCY EQUIPMENT	515694		443450	0	2025 9 INV A			7 FIREDEX GLOVES 1 SAFETY VEST 1
	INVOICE:	515694							2,390.00 C-061725
									BULLARD TRAD HELMETS/FACESHIELDS 7 BULLARD FRONTS
									3,407.33
									ACCOUNT TOTAL
									5,458.33
									ORG 290 TOTAL
									18,189.83
297	610701	000567 DESOTO COUNTY BOARD	52825	443453	0	2025 9 INV A			MEDICAL SUPPLIES
	INVOICE:	52825							MEDICAL SUPPLIES
									3,045.19 C-061725
									ACCOUNT TOTAL
									5,458.33
									ORG 290 TOTAL
									18,189.83
000582	BOUND TREE MEDICAL	85762941		443466	0	2025 9 INV A			MEDICAL SUPPLIES
	INVOICE:	85762941							MEDICAL SUPPLIES
									609.12 C-061725
000582	BOUND TREE MEDICAL	85779389		443467	0	2025 9 INV A			MEDICAL SUPPLIES
	INVOICE:	85779389							MEDICAL SUPPLIES
									209.80 C-061725
000582	BOUND TREE MEDICAL	85794154		443468	0	2025 9 INV A			MEDICAL SUPPLIES
	INVOICE:	85794154							MEDICAL SUPPLIES
									1,046.30 C-061725
000582	BOUND TREE MEDICAL	85794155		443469	0	2025 9 INV A			MEDICAL SUPPLIES
	INVOICE:	85794155							MEDICAL SUPPLIES
									187.92 C-061725
									ACCOUNT TOTAL
									2,053.14
001147	NEXAIR LLC	13243245		443452	0	2025 9 INV A			MEDICAL SUPPLIES OX
	INVOICE:	13243245							MEDICAL SUPPLIES OX
									81.05 C-061725
001147	NEXAIR LLC	13272130		443451	0	2025 9 INV A			RENTAL FEES FOR MAY
	INVOICE:	13272130							RENTAL FEES FOR MAY
									515.81 C-061725
									ACCOUNT TOTAL
									596.86
016050	HENRY SCHEIN INC	41619533		443444	0	2025 9 INV A			MEDICAL SUPPLIES
	INVOICE:	41619533							MEDICAL SUPPLIES
									3,145.87 C-061725
016050	HENRY SCHEIN INC	41727900		443442	0	2025 9 INV A			MEDICAL SUPPLIES
	INVOICE:	41727900							MEDICAL SUPPLIES
									86.50 C-061725
016050	HENRY SCHEIN INC	42188427		443441	0	2025 9 INV A			MEDICAL SUPPLIES
	INVOICE:	42188427							MEDICAL SUPPLIES
									2,202.08 C-061725

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
297	611300			000189 HOMER SKELTON FORO	6194834								
				INVOICE:	6194834								
				ACCOUNT TOTAL									11,129.64
				MOTOR VEH REPAIRS/MAINT									5,434.45
				2025 9 INV A									
				FUEL/OIL FILTER CHANGE UNIT 3 FLT #7008									321.66
				C-061725									
007304	0'REILLYS AUTO PARTS	1257-342238	443458										
				INVOICE:									
				FULL DESC: HEADLIGHT UNIT 6 FLT #7004 WIPER BLADE FLT #3003									19.85
				C-061725									
				ACCOUNT TOTAL									341.51
297	620901			018772 MEDICAL ACCOUNTS REC	119252-IN								
				INVOICE:									
				FULL DESC: BILLING SERVICES									12,051.80
				2025 9 INV A									
				MEDICAL BILLING FOR MAY 2025									C-061725
				ACCOUNT TOTAL									12,051.80
297	626900			037858 ZAPATA III LUIS CARL	53125								
				INVOICE:	53125								
				FULL DESC: TRAVEL & TRAINING									175.00
				2025 9 INV A									
				PARAMEDIC COMPUTER EXAM / C. ZAPATA									40.00
				2025 9 INV A									C-061725
				FULL DESC: STATE PARAMEDIC LIC									215.00
041681	CANCIO CHLOE	5-27-25	443591										
				INVOICE:									
				FULL DESC: EMS-D 4 YEAR									55.00
				2025 9 INV A									C-061725
041682	BRADFORD ZALEN JAMAL	5-12-25	443593										
				INVOICE:									
				FULL DESC: EMS-D 4 YR, NREMT EXAM & STATE EMT									239.74
				2025 9 INV A									C-061725
041683	WILMET DALE ANTHONY	6-5-25	443594										
				INVOICE:									
				FULL DESC: STATE EMT									40.00
				2025 9 INV A									C-061725
				ACCOUNT TOTAL									549.74
297	630400			041668 MASTER MEDICAL	1083341								
				INVOICE:	1083341								
				FULL DESC: MACHINERY AND EQUIPMENT									2,545.00
				2025 9 INV A									C-061725
				FULL DESC: REPAIR OF CPR DEVICE									2,545.00
				ACCOUNT TOTAL									26,617.69
311	611000			000759 LEHMAN ROBERTS CO	106240								
				INVOICE:	106240								
				FULL DESC: PUBLIC WORKS DEPARTMENT									231.77
				2025 9 INV A									C-061725
				FULL DESC: MATERIALS									783.09
				2025 9 INV A									C-061725
				ACCOUNT TOTAL									26,617.69

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
INVOICE: 106287									
000759 LEHMAN ROBERTS CO	106326	FULL DESC: MAT	442952	0	2025	9 INV A		385.77	C-061725
INVOICE: 106326		FULL DESC: MAT	442948	0	2025	9 INV A		454.30	C-061725
000759 LEHMAN ROBERTS CO	106399	FULL DESC: MAT	442949	0	2025	9 INV A		374.22	C-061725
INVOICE: 106399		FULL DESC: MAT	442947	0	2025	9 INV A		243.32	C-061725
000759 LEHMAN ROBERTS CO	106426	FULL DESC: MAT	443437	0	2025	9 INV A		235.62	C-061725
INVOICE: 106426		FULL DESC: MAT	443558	0	2025	9 INV A		385.77	C-061725
000759 LEHMAN ROBERTS CO	106532	FULL DESC: MAT	443557	0	2025	9 INV A		344.96	C-061725
INVOICE: 106532		FULL DESC: MAT							
000759 LEHMAN ROBERTS CO	106551	FULL DESC: MAT							
INVOICE: 106551		FULL DESC: MAT							
000759 LEHMAN ROBERTS CO	106639	FULL DESC: MAT							
INVOICE: 106639		FULL DESC: MAT							
001102 SOUTHAVEN SUPPLY	267517	FULL DESC: MAT	443185	0	2025	9 INV A		161.60	C-061725
INVOICE: 267517		FULL DESC: MAT	443189	0	2025	9 INV A		27.88	C-061725
001102 SOUTHAVEN SUPPLY	268280	FULL DESC: MAT	443186	0	2025	9 INV A		36.98	C-061725
INVOICE: 268280		FULL DESC: MAT							
001102 SOUTHAVEN SUPPLY	268285	FULL DESC: MAT							
INVOICE: 268285		FULL DESC: MAT							
001160 NEEL-SCHAEFER INC	1106519	FULL DESC: MAT	442953	0	2025	9 INV A		870.74	C-061725
INVOICE: 1106519		FULL DESC: MAT	443201	0	2025	9 INV A		2,321.52	C-061725
002869 VULCAN MATERIALS	3527928	FULL DESC: MAT	443240	0	2025	9 INV A		121.95	C-061725
INVOICE: 3527928		FULL DESC: MAT							
035386 EZ DAZE RV PARK	21112101	FULL DESC: PROPANE	443197	0	2025	9 INV A		185.19	C-061725
INVOICE: 21112101		FULL DESC: MAT							
039924 MEMPHIS WINWATER CO.	35251	FULL DESC: MAT							
INVOICE: 35251		FULL DESC: MAT							
311	611300	ACCOUNT TOTAL						7,164.68	
000224 HERMANDO EQUIPMENT	37355	FULL DESC: MAT	443198	0	2025	9 INV A		349.99	C-061725
INVOICE: 37355		FULL DESC: MAT	442942	0	2025	9 INV A		100.00	C-061725
000883 AMERICAN TIRE REPAIR	176541	FULL DESC: MAT	442945	0	2025	9 INV A		107.97	C-061725
INVOICE: 176541		FULL DESC: MAT	442925	0	2025	9 INV A		67.98	C-061725
007304 O'REILLYS AUTO PARTS	1257-342506	FULL DESC: MAT							
INVOICE: 1257-342506		FULL DESC: MAT							
007304 O'REILLYS AUTO PARTS	1791-284325	FULL DESC: MAT							
INVOICE: 1791-284325		FULL DESC: MAT							

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
007304	O'REILLYS AUTO PARTS	6399-255602	442954	0	2025	9	INV	A		161.65	C-061725	MAT FOR SHOP
	INVOICE:		FULL OESC:	MAT FOR SHOP								
007304	O'REILLYS AUTO PARTS	6399-256224	442944	0	2025	9	INV	A		77.96	C-061725	MAT FOR SHOP
	INVOICE:		FULL OESC:	MAT FOR SHOP								
007304	O'REILLYS AUTO PARTS	6399-256367	442943	0	2025	9	INV	A		299.85	C-061725	MAT FOR SHOP
	INVOICE:		FULL OESC:	MAT FOR SHOP								
										715.41		
008561	S & H SMALL ENGINES	102569	443193	0	2025	9	INV	A		411.45	C-061725	MAT FOR SHOP
	INVOICE:		FULL OESC:	MAT FOR SHOP								
010865	RELIABLE EQUIPMENT	HER-1006524	443194	0	2025	9	INV	A		163.56	C-061725	MAT FOR SHOP
	INVOICE:		FULL OESC:	MAT FOR SHOP								
020832	EMERGENCY EQUIPMENT	515964	443199	0	2025	9	INV	A		173.00	C-061725	MAT FOR SHOP
	INVOICE:		FULL OESC:	MAT FOR SHOP								
029220	TAG TRUCK CENTER	Y600650583	442946	0	2025	9	INV	A		268.28	C-061725	MAT FOR SHOP
	INVOICE:		FULL OESC:	MAT FOR SHOP								
										2,181.69		
311	612200											
018472	M2MANAGEMENT SOLUTIO	241	443192	0	2025	9	INV	A		1,734.05	C-061725	FLEET TRACKING SYST
	INVOICE:		FULL OESC:	FLEET TRACKING SYSTEM								
029120	YOUNG LEASING CO	INV7527293	443203	0	2025	9	INV	A		221.05	C-061725	COPIER SERV FOR PW
	INVOICE:		FULL OESC:	COPIER SERV FOR PW								
										1,955.10		
311	612500											
013377	CINTAS	4225314948	442937	0	2025	9	INV	A		481.10	C-061725	UNIFORMS
	INVOICE:		FULL OESC:	UNIFORMS								
013377	CINTAS	4226054666	442940	0	2025	9	INV	A		493.18	C-061725	UNIFORMS
	INVOICE:		FULL OESC:	UNIFORMS								
013377	CINTAS	4228281491	442938	0	2025	9	INV	A		485.81	C-061725	UNIFORMS
	INVOICE:		FULL OESC:	UNIFORMS								
013377	CINTAS	9314851841	442941	0	2025	9	INV	A		139.64	C-061725	UNIFORMS
	INVOICE:		FULL OESC:	UNIFORMS								
013377	CINTAS	9317736800	442939	0	2025	9	INV	A		79.02	C-061725	UNIFORMS
	INVOICE:		FULL OESC:	UNIFORMS								
										1,678.75		
										1,678.75		
311	625225											
037321	MYFIS C WIMS JR	2351	443584	0	2025	9	INV	A		5,987.50	C-061725	2955 GLENNBURY LN
	INVOICE:		FULL OESC:	SPEED HUMPS								
037321	MYFIS C WIMS JR	2373	443196	0	2025	9	INV	A		4,880.00	C-061725	SPEED HUMPS- W E RO
	INVOICE:		FULL OESC:	SPEED HUMPS								
										1,678.75		

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TY P S	WARRANT	CHECK	DESCRIPTION
INVOICE: 2373		037321 MYFIS C WIMS JR	2374						SPEED HUMPS- W E RO
INVOICE: 2374		037321 MYFIS C WIMS JR	2375						SPEED HUMPS- W E RO
INVOICE: 2375		037321 MYFIS C WIMS JR	2376						SPEED HUMPS- W E RO
INVOICE: 2376		037321 MYFIS C WIMS JR	2378						SPEED HUMPS- W E RO
INVOICE: 2378		037321 MYFIS C WIMS JR	2379						SPEED HUMPS- W E RO
INVOICE: 2379		037321 MYFIS C WIMS JR							SPEED HUMPS- W E RO
35,267.50 ACCOUNT TOTAL									
INVOICE: 9607		000497 DESOTO COUNTY ELECTR 9607							REPAIR TO EXISTING
INVOICE: 9609		000497 DESOTO COUNTY ELECTR 9609							REPAIR TO EXISTING
INVOICE: 9627		000497 DESOTO COUNTY ELECTR 9627							REPAIR TO EXISTING
1,520.56 ACCOUNT TOTAL									
INVOICE: 6202025		001388 HORN LAKE WATER ASSO 6202025							5813 PEPPERCHASE WA
1,675.46 FULL DESC: 5813 PEPPERCHASE WATER BILL ACCOUNT TOTAL									
1,675.46 UTILITIES FULL DESC: 5813 PEPPERCHASE WATER BILL ACCOUNT TOTAL									
51,443.74 ORG 311 TOTAL									
INVOICE: 610400		029120 YOUNG LEASING CO	INV7523274	443078	0	2025	9	INV A	COPY CONTRACT PARKS
INVOICE: 443078		029120 YOUNG LEASING CO	INV7523275	443079	0	2025	9	INV A	COPY CONTRACT FOREV
INVOICE: 214.64									
214.64 PARKS DEPARTMENT OFFICE SUPPLIES FULL DESC: COPY CONTRACT PARKS OFFICE FULL DESC: COPY CONTRACT FOREVER YOUNG ACCOUNT TOTAL									
INVOICE: 251330		000308 MAINTENANCE SUPPLY	251330	443176	0	2025	9	INV A	MISC PARTS
INVOICE: 251330		000440 SUNRISE BUILDERS SUP	2506-660747	443077	0	2025	9	INV A	LUMBER
131.77 MAINTENANCE EQUIPMENT & BUILD FULL DESC: MISC PARTS ACCOUNT TOTAL									
109.93 FULL DESC: MISC PARTS ACCOUNT TOTAL									

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
INVOICE:						FULL DESC:	LUMBER					
000687 SOUTHERN PIPE & SUPP	825955					443084	0	2025	9	CRM A		-84.00 C-061725
INVOICE:	825955					FULL DESC:	TOILET HARDWARE					
000687 SOUTHERN PIPE & SUPP	828990					443091	0	2025	9	INV A		118.86 C-061725
INVOICE:	828990					FULL DESC:	CARTRIDGE TOOL					
000687 SOUTHERN PIPE & SUPP	881058					443092	0	2025	9	INV A		379.57 C-061725
INVOICE:	881058					FULL DESC:	WALL HYDRANT					
000687 SOUTHERN PIPE & SUPP	950490					443083	0	2025	9	INV A		54.50 C-061725
INVOICE:	950490					FULL DESC:	URNIAL REPAIR KIT					
												468.93
000709 WILLIAMS EQUIPMENT	S-4378318					443082	0	2025	9	INV A		45.67 C-061725
INVOICE:						FULL DESC:	TANK CAP					
000826 JERRY PATE TURF & IR	601771					443509	0	2025	9	INV A		1,007.85 C-061725
INVOICE:	601771					FULL DESC:	CONTROL MODULE					
001102 SOUTHAVEN SUPPLY	268014					442899	0	2025	9	INV A		12.99 C-061725
INVOICE:	268014					FULL DESC:	SWITVEL					
001102 SOUTHAVEN SUPPLY	268139					442974	0	2025	9	INV A		23.98 C-061725
INVOICE:	268139					FULL DESC:	BULBS					
001102 SOUTHAVEN SUPPLY	268263					442976	0	2025	9	INV A		54.45 C-061725
INVOICE:	268263					FULL DESC:	BULBS					
001102 SOUTHAVEN SUPPLY	268731					443093	0	2025	9	INV A		33.71 C-061725
INVOICE:	268731					FULL DESC:	MISC PARTS					
001102 SOUTHAVEN SUPPLY	268990					443067	0	2025	9	INV A		23.98 C-061725
INVOICE:	268990					FULL DESC:	LIGHT BULB					
001102 SOUTHAVEN SUPPLY	269090					443174	0	2025	9	INV A		99.27 C-061725
INVOICE:	269090					FULL DESC:	SPRAY PAINT					
												248.38
001150 NAPA GENUINE PARTS C	476844					442980	0	2025	9	INV A		45.30 C-061725
INVOICE:	476844					FULL DESC:	OIL FILTER					
002951 STATELINE TURF & TRA	387352					442968	0	2025	9	INV A		179.97 C-061725
INVOICE:	387352					FULL DESC:	PULLEY- IDLER					
002951 STATELINE TURF & TRA	388022					443173	0	2025	9	INV A		110.99 C-061725
INVOICE:	388022					FULL DESC:	V BELT					
												290.96
009578 GATEWAY TIRE & SERVT	1022-181165					442972	0	2025	9	INV A		163.25 C-061725
INVOICE:	1022-181165					FULL DESC:	TURF MASTER TIRE					
010865 RELIABLE EQUIPMENT	HER-1006517					443080	0	2025	9	INV A		232.76 C-061725
INVOICE:	HER-1006517					FULL DESC:	SHROUD KIT					
013377 CINTAS	4231834603					442975	0	2025	9	INV A		90.09 C-061725
INVOICE:	4231834603					FULL DESC:	MAT					

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION	
013377	CINTAS	4232498324	4232498324	443086	0	2025	9 INV A	166.40	C-061725	MAT
INVOICE:	4232498324			FULL DESC:	MAT					
013377	CINTAS	4232498717	4232498717	443087	0	2025	9 INV A	110.48	C-061725	MAT & AIR FRESHENER
INVOICE:	4232498717			FULL DESC:	MAT & AIR FRESHENER					
013377	CINTAS	4232716786	4232716786	443180	0	2025	9 INV A	90.09	C-061725	MAT
INVOICE:	4232716786			FULL DESC:	MAT					
									457.06	
016582	CONTRACTORS SUPPLY P	144954	144954	443085	0	2025	9 INV A	160.00	C-061725	MEASURING WHEEL
INVOICE:	144954			FULL DESC:	MEASURING WHEEL					
020449	FINAL TOUCH SECURITY	96333	96333	443179	0	2025	9 INV A	4,895.00	C-061725	CAMERA UPGRADE @ TE
INVOICE:	96333			FULL DESC:	CAMERA UPGRADE @ TENNIS					
029751	PRESTIGE FLAG	755914	755914	442900	0	2025	9 INV A	372.77	C-061725	FLAGS
INVOICE:	755914			FULL DESC:	FLAGS					
									8,629.63	
411	612201									
004854	WEST MEMPHIS FENCE &	97250	97250	443175	0	2025	9 INV A	210.77	C-061725	FENCE REPAIR
INVOICE:	97250			FULL DESC:	FENCE REPAIR					
									2,283.16	
007823	AMERICAN PAPER & TWI	5275421	5275421	442977	0	2025	9 INV A	1,216.90	C-061725	JANITORAL
INVOICE:	5275421			FULL DESC:	JANITORAL					
007823	AMERICAN PAPER & TWI	5278981	5278981	443088	0	2025	9 INV A	754.00	C-061725	JANITORAL
INVOICE:	5278981			FULL DESC:	JANITORAL					
007823	AMERICAN PAPER & TWI	5280336	5280336	443181	0	2025	9 INV A	312.26	C-061725	JANITORAL
INVOICE:	5280336			FULL DESC:	JANITORAL					
									2,283.16	
019230	WASTE PRO-MEMPHIS	1253218	1253218	443554	0	2025	9 INV A	154.10	C-061725	TRASH @ HWY 51 N
INVOICE:	1253218			FULL DESC:	TRASH @ HWY 51 N					
029521	SIMPLOR	227040307	227040307	442971	0	2025	9 INV A	3,500.00	C-061725	PREMO HERBICIDE
INVOICE:	227040307			FULL DESC:	PREMO HERBICIDE					
029521	SIMPLOR	227040387	227040387	443226	0	2025	9 INV A	29,156.00	C-061725	SOLE SOURCE FERTILLI
INVOICE:	227040387			FULL DESC:	SOLE SOURCE FERTILIZER					
									32,656.00	
039508	MID SOUTH TREES	46	46	442898	0	2025	9 INV A	500.00	C-061725	TREE LIMB REMOVAL-
INVOICE:	46			FULL DESC:	TREE LIMB REMOVAL- SNOWDEN HOUSE					
									35,804.03	
411	613100									
000334	ULINE INC	193543823	193543823	442965	0	2025	9 INV A	3,455.93	C-061725	TRASH CANS FOR NEW
INVOICE:	193543823			FULL DESC:	TRASH CANS FOR NEW TENNIS COURTS					
									35,804.03	

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	ACCOUNT TOTAL	WARRANT	CHECK	DESCRIPTION
411	627901						3,455.93			
	001043 BOSLEY JEFF									
	INVOICE:									
	001051 MALONE TERRY									
	INVOICE:									
	015544 KLINCK MATTHEW									
	INVOICE:									
	015545 KLINCK ZACHARY A									
	INVOICE:									
	015810 MEARS MICHAEL									
	INVOICE:									
	018255 PHILLIPS ERIC									
	INVOICE:									
	018757 CLAYTON DONNIE									
	INVOICE:									
	023182 CASHION JOHN H									
	INVOICE:									
	025315 GOODING BLAKE									
	INVOICE:									
	025653 CORREA RAFAEL									
	INVOICE:									
	028218 COX III DAVID ROYAL									
	INVOICE:									
	031322 VASQUEZ GEORGE									
	INVOICE:									
	032045 SMITH BRIAN									
	INVOICE:									
	032092 STENNIS RODNEY									
	INVOICE:									
	033656 MINOR WARREN									
	INVOICE:									
	035405 DELGADILLO ISABELLA									
	INVOICE:									
	035456 JOHNSON BRIANNA									
	INVOICE:									

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
412	612400		PARK TOURNAMENTS	ORG 411	TOTAL			54,366.73
000305	MEMPHIS ICE MACHINE	58712665	442970	0	RESELL / CONCESSION EXPENSE			185.00 C-061725
	INVOICE: 58712665			0	REPAIRED FREEZER			
003538	SYSCO CORPORATION	514053327	442897	0	CONCESSION			1,885.66 C-061725
	INVOICE: 514053327			0	CONCESSION			
003538	SYSCO CORPORATION	514062755	443068	0	CONCESSION			4,700.13 C-061725
	INVOICE: 514062755			0	CONCESSION			
003538	SYSCO CORPORATION	514064282	443549	0	CONCESSION			437.96 C-061725
	INVOICE: 514064282			0	CONCESSION			
005075	CHICK-FIL-A	716-04052025	443089	0	CONCESSION			1,580.00 C-061725
	INVOICE:			0	CONCESSION			
022806	PEPSI BEVERAGES COMP	1026109	443065	0	PEPSI RESALE			7,264.54 C-061725
	INVOICE: 1026109			0	PEPSI RESALE			
022806	PEPSI BEVERAGES COMP	44812709	443553	0	PEPSI RESALE CONCESSION			1,146.90 C-061725
	INVOICE: 44812709			0	PEPSI RESALE CONCESSION			
024982	SMITTY'S SLICES LLC	259	442981	0	PIZZA RESALE			2,365.80 C-061725
	INVOICE: 259			0	PIZZA RESALE			
035925	KB ENTERPRISES	6-500226	443177	0	CONCESSION			177.10 C-061725
	INVOICE: 6-500226			0	CONCESSION			
035925	KB ENTERPRISES	7-500311	443508	0	CONCESSION			1,405.30 C-061725
	INVOICE: 7-500311			0	CONCESSION			
036347	JOHNNY FREEZE CREAM	4483	443064	0	CREAM ICE CONCESSION			1,595.00 C-061725
	INVOICE: 4483			0	CREAM ICE CONCESSION			
036347	JOHNNY FREEZE CREAM	4484	443178	0	CREAM ICE CONCESSION			630.00 C-061725
	INVOICE: 4484			0	CREAM ICE CONCESSION			
037416	STUD MUFFINS LLC	530	442973	0	LOADED TEA CONCESSION			240.00 C-061725
	INVOICE: 530			0	LOADED TEA CONCESSION			
037416	STUD MUFFINS LLC	606	443547	0	LOADED TEAS CONCESSION			800.00 C-061725
	INVOICE: 606			0	LOADED TEAS CONCESSION			
041012	PERFORMANCE FOOD GRO	2868515	442914	0	CONCESSION			2,073.37 C-061725
	INVOICE: 2868515			0	CONCESSION			

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
041012	PERFORMANCE FOOD GRO	2870834	443066	0	2025	9 INV A	3,003.87	C-061725	CONCESSION
	INVOICE: 2870834		FULL DESC:	CONCESSION			5,077.24		
041650	BRIM'S SNACK FOODS	128013879	443029	0	2025	9 INV A	199.36	C-061725	CHIPS
	INVOICE: 128013879		FULL DESC:	CHIPS					
041650	BRIM'S SNACK FOODS	128013963	443507	0	2025	9 INV A	335.76	C-061725	CONCESSIONS
	INVOICE: 128013963		FULL DESC:	CONCESSIONS			335.12		
			ACCOUNT TOTAL				30,025.75		
412	626102								
001121	NEWTONS TROPHY	1068	443550	0	2025	9 INV A	600.00	C-061725	STATE AWARDS
	INVOICE: 1068		FULL DESC:	STATE AWARDS					
001121	NEWTONS TROPHY	1069	443552	0	2025	9 INV A	600.00	C-061725	SUMMER COLLECTION A
	INVOICE: 1069		FULL DESC:	SUMMER COLLECTION AWARDS			1,200.00		
			ACCOUNT TOTAL				14,500.00	C-061725	PG FEES- STATE CHAM
007622	MIDSOUTH SPORTS PROD	801	442969	0	2025	9 INV A	14,500.00	C-061725	PG FEES- STATE CHAM
	INVOICE: 801		FULL DESC:	PG FEES- STATE CHAMPIONSHIP					
007885	PAULSEN PRINTING COM	123599	443545	0	2025	9 INV A	275.00	C-061725	COACHES TOURNAMENT
	INVOICE: 123599		FULL DESC:	COACHES TOURNAMENT PASSES/GB					
034906	GLOBAL AWARDS, LLC	4299	442966	0	2025	9 INV A	1,696.58	C-061725	AWARDS
	INVOICE: 4299		FULL DESC:	AWARDS					
039838	OBSDIAN PUBLIC RELA	8933	442967	0	2025	9 INV A	750.00	C-061725	PR SERVICES- JUNE S
	INVOICE: 8933		FULL DESC:	PR SERVICES- JUNE SOCCER					
041315	US BANK	3-2025	442934	0	2025	9 INV A	81.83	C-061725	SIL0 BRIDGE ADAPTER
	INVOICE:		FULL DESC:	SIL0 BRIDGE ADAPTER, PD					
041315	US BANK	4-22-25	442933	0	2025	9 INV A	97.55	C-061725	PARKS DEPT ADS, POW
	INVOICE:		FULL DESC:	PARKS DEPT ADS, POWERBI MONTHLY			179.38		
			ACCOUNT TOTAL				18,600.96		
412	627901								
018046	HERRON SHELLTON	6-5-25	443624	0	2025	9 INV A	192.50	C-061725	REC BASEBALL 5/29/2
	INVOICE:		FULL DESC:	REC BASEBALL 5/29-6/5/25					
			ACCOUNT TOTAL				192.50		
			ORG 412				TOTAL		48,819.21

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
420	622100			FOREVER YOUNG SENIOR SERVICES								
013302	MCMULLIN GLORIA	5-2025		CLASS INSTRUCTOR FEES								
INVOICE:				443063 0	2025 9 INV A							LINE DANCE CLASS
												180.00 C-061725
013370	CAIN, MARY	5-2025		LINE DANCE CLASS								
INVOICE:				442913 0	2025 9 INV A							LINE DANCE CLASS
												300.00 C-061725
015915	WISEMAN CYNTHIA	64-25		AEROBIC INST								
INVOICE:				443090 0	2025 9 INV A							AEROBIC INST
												270.00 C-061725
021019	CAIN LINDA A	526-25		LINE DANCE CLASS								
INVOICE:				443062 0	2025 9 INV A							LINE DANCE CLASS
												60.00 C-061725
028876	BURCH OEBORA	5-25		YOGA CLASS								
INVOICE:				442896 0	2025 9 INV A							YOGA CLASS
												210.00 C-061725
				ACCOUNT TOTAL								1,020.00
				ORG 420	TOTAL							1,020.00
511	611000			ANIMAL CONTROL								
010919	TRACTOR SUPPLY CREDI	1188715141		MATERIALS								
INVOICE:				443236 0	2025 9 INV A							MATERIALS
												72.45 C-061725
				ACCOUNT TOTAL								72.45
511	614900			FEED FOR ANIMALS								
012713	HILL'S PET NUTRITION	253429929		FEED ANIMALS								
INVOICE:				443234 0	2025 9 INV A							FEED ANIMALS
												206.84 C-061725
012713	HILL'S PET NUTRITION	253517304		FEED ANIMALS								
INVOICE:				443233 0	2025 9 INV A							FEED ANIMALS
												206.84 C-061725
				ACCOUNT TOTAL								413.68
				ACCOUNT TOTAL								413.68
511	622100			PROFESSIONAL SERVICES								
000801	STERICYCLE INC	8010806610		PROF SERV								
INVOICE:				443235 0	2025 9 INV A							PROF SERV
												263.68 C-061725
				ACCOUNT TOTAL								263.68
				ACCOUNT TOTAL								749.81
902	620700			GENERAL EXPENSES								
000239	QUALITY LANDSCAPE &	238583		CITY BEAUTIFICATION								
INVOICE:				443061 25000362	2025 9 INV A							STREET ISLANDS AND
												6,477.22 C-061725
				FULL DESC:	STREET ISLANDS AND MEDIAN FLOWERS							

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO 2025/9								
ACCOUNT/VENDOR	DOCUMENT		VOUCHER PO	YEAR/PR	TY P S	WARRANT	CHECK	DESCRIPTION		
902	620750							ACCOUNT TOTAL		6,477.22
	037030 MICHAEL HATCHER & AS	B970						LANDSCAPE SERVICES		
	INVOICE:							2025 9 INV A		
										22,407.89 C-061725
								LAWN SERVICE		
040863	PREMIER LAWN AND TUR	17123						2025 9 INV A		25,333.34 C-061725
	INVOICE:	17123						LAWN SERV PER CONTR		
	040863 PREMIER LAWN AND TUR	17124						2025 9 INV A		4,500.00 C-061725
	INVOICE:	17124						LAWNSERV @ SILO SQUARE		
										29,833.34
								ACCOUNT TOTAL		52,241.23
902	622102							CIVIL ENGINEERING SERVICES		
	018221 CIVIL-LINK, LLC	81571						2025 9 INV A		8,733.11 C-061725
	INVOICE:	81571						LCNOI EROSION CONTROL INSPECTIONS		
										8,733.11
								ACCOUNT TOTAL		8,733.11
902	625100							STREET RESURFACING		
	000759 LEHMAN ROBERTS CO	PAYREQUEST6						2025 9 INV A		1,090,924.99 C-061725
	INVOICE:							CITY STREET RESURFACING		
	018221 CIVIL-LINK, LLC	81573						2025 9 INV A		16,207.66 C-061725
	INVOICE:	81573						CITY PAVEMENT PRESERVATION PROGRAM		
										1,107,132.65
								ACCOUNT TOTAL		1,107,132.65
902	625150							DRAINAGE IMPROVEMENT		
	018221 CIVIL-LINK, LLC	81574						2025 9 INV A		1,007.28 C-061725
	INVOICE:	81574						DRAINAGE IMPROVEMENT SERV		
										1,007.28
								ACCOUNT TOTAL		1,007.28
902	625500							CARRIAGE HILLS DRAINAGE IMPROV		
	018221 CIVIL-LINK, LLC	81575						2025 9 INV A		1,358.70 C-061725
	INVOICE:	81575						CARRIAGE HILLS DRAINAGE IMPROVEMENT CE&I		
										1,358.70
								ACCOUNT TOTAL		1,358.70
902	625500							JOHN'S CREEK BOX CULVERT REPLA		
	018221 CIVIL-LINK, LLC	81576						2025 9 INV A		8,599.44 C-061725
	INVOICE:	81576						JOHNS CREEK BOX CULVERT REPLACEMENT		
										8,599.44
								ACCOUNT TOTAL		8,599.44
								ORG 902 TOTAL		1,185,549.63

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
904	622100										
904	017086 BUTLER SNOW	10477865									LITIGATION
	INVOICE: 10477865										LEGAL SERVICES
	017086 BUTLER SNOW	10477868									2025 9 INV A
	INVOICE: 10477868										GENERAL SERV THRU 05/31/25
											11,264.00 C-061725
											LEGACY CONTRACT TER
											THROUGH 05/31/25
											36,327.00
											ACCOUNT TOTAL
											36,327.00
											ORG 904 TOTAL
											36,327.00
905	629300										
905	016504 SELECTIVE INSURANCE	7872-2025									LIABILITY INSURANCE
	INVOICE:										INSURANCE-LIABILITY
											2025 9 INV A
											1,575.00 C-061725
											FLOOD INS JULY 2025
											ACCOUNT TOTAL
											1,575.00
											ORG 905 TOTAL
											1,575.00
											TOTAL:
											1,793,867.78

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYPE	WARRANT	CHECK	DESCRIPTION		
711	640220											
000334	ULINE INC	192955629	BOND PROJECT EXPENSES									
000334	ULINE INC	192965441	FIRE STATION 5									
000334	ULINE INC	192965441	PORTABLE 6' BENCH W/ BACK FOR STATION 5							PORTABLE 6' BENCH W		
000334	ULINE INC	192965441	CHAIRS FOR STATION 5							CHAIRS FOR STATION		
										2,300.05		
020449	FINAL TOUCH SECURITY	96344	443484	0	2025	9	INV A	SERVICE & MATERIAL TO ADD TV IN DAY ROOM		1,240.00	C-061725	SERVICE & MATERIAL
030629	AMAZON CAPITAL		1YL3M1WK6HPC	443546	0	2025	9	INV A	SUPPLIES FOR STATION 5	472.93	C-061725	SUPPLIES FOR STATIO
034137	MADE IN THE SHADE	1981	443446	0	2025	9	INV A	SUPPLIES & INSTALLED NEW BLINDS & ROLLER SHADES		2,881.00	C-061725	SUPPLIES & INSTALLE
041230	CENTRAL LAUNDRY EQUI	62808	442901	25000334	2025	9	INV A	UCT030QND0FXU708000 UNIMAC 30LB CABINET HARDMOUNT W		20,994.00	C-061725	UCT030QND0FXU708000
										27,887.98		
711	640550											
018221	CIVIL-LINK, LLC	81572	443588	0	2025	9	INV A	SNOWDEN PEDESTRIAN TRAIL		1,191.30	C-061725	GETWELL RD PEDESTRI
										1,191.30		
										29,079.28		
713	640250											
000734	MAGNOLIA ELECTRIC	414041	443433	0	2025	9	INV A	2024 CONSTRUCTION BOND COURT BUILDING		397.96	C-061725	MATERIALS- NEW COUR
										397.96		
713	640900	07006	443586	0	2025	9	INV A	SNOWDEN LANE WIDENING		14,543.14	C-061725	SNOWDEN LN WIDENING
018221	CIVIL-LINK, LLC	81568	443586	0	2025	9	INV A	SNOWDEN LN WIDENING (MAY BLVD-GOODMAN RD)		167,871.57	C-061725	SNOWDEN LN WIDENING
038473	PHILLIPS CONTRACTING	PAYREQUESTS	443411	0	2025	9	INV A	SNOWDEN LN WIDENING		182,414.71		
										182,414.71		
713	640900	07007	443587	0	2025	9	INV A	NAIL ROAD - GETWELL TO TCHULAH		31,141.33	C-061725	NAIL RD IMPROVEMENT
018221	CIVIL-LINK, LLC	81567	443587	0	2025	9	INV A	NAIL RD IMPROVEMENTS (GETWELL-TCHULAHOMA)				

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: ACCOUNT/VENDOR	2025/1 DOCUMENT	TO 2025/9	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
040984 ACUFF ENTERPRISES LL	443410	0	2025 9 INV A	391,861.37	C-061725			NAIL RD EXTENSION
INVOICE:	FULL DESC:	NAIL RD EXTENSION						
714	640930 1009		STATE FUNDED CAPITAL PROJECTS	ACCOUNT TOTAL	423,002.70			
714	018221 CIVIL-LINK, LLC	51569	443567 0	ATRWAYS RESURFACING	605,815.37			
INVOICE:	FULL DESC:	ATRWAYS RD RUSURFACING (NAIL RD TO GOODMAN)						
			ACCOUNT TOTAL	2,418.95				
			ORG 714	TOTAL	2,418.95			
FUND 0100 CAPITAL PROJECTS						TOTAL:		637,313.60

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: ACCOUNT/VENDOR	2025/1 DOCUMENT	TO 2025/9 VOUCHER PO	YEAR/PR TYP S	WARRANT	CHECK	DESCRIPTION
611 611 018221 CIVIL-LINK, LLC INVOICE: 81587	623800 81587	SPECIAL ASSESSMENTS EXPEND PARK IMPROVEMENTS 443619 0 FULL DESC: MARQUEE	2025 9 INV A			MARQUEE
ACCOUNT TOTAL						817.75
611 611 018221 CIVIL-LINK, LLC INVOICE: 81586	623800 81586	FIELD OF DREAMS RESURFACING 443620 0 FULL DESC: FIELD OF DREAMS	2025 9 INV A			FIELD OF DREAMS
ACCOUNT TOTAL						859.34
ORG 611 TOTAL						1,677.09
FUND 0240 TOURIST & CONVENTION TOTAL:						1,677.09

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD : 2025/1	TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
610	612200							
610	004854	WEST MEMPHIS FENCE & 97218						
		INVOICE : 97218						
			AMPHITHEATER					
			443081	0				REPAIRS & MAINTENANCE
								2025 9 INV A
								FULL DESC: FENCE REPAIR @ AMP- STORM DAMAGE
								ACCUINT TOTAL
								1,850.00 C-061725
								FENCE REPAIR @ AMP-
								ORG 610 TOTAL
								1,850.00
								TOTAL :
								1,850.00

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
0400	211400			0400	211400	UTILILITY FUND						
010365	NESBITT WATER			632025	443534	FEES OWED TO NESBITT WATER ASSC						
INVOICE:	632025				0	2025 9 INV A						5/1/2025 THRU 5/31/
						5/1/2025 THRU 5/31/2025						
						ACCOUNT TOTAL						3,096.00
						ORG 0400 TOTAL						3,096.00
811	651400			811	651400	UTILILITY EXPENSE ACCOUNTS						
004646	DESOTO COUNTY REGION 6-4-25			632025	443542	DCRUA UPGRADE TAP FEES						
INVOICE:					0	2025 9 INV A						COLLECTED SWR FEES
						COLLECTED SWR FEES						3,450.00
						ACCOUNT TOTAL						3,450.00
						ORG 0400 TOTAL						3,096.00
811	651500			811	651500	DCRUA TAP FEES						
004646	DESOTO COUNTY REGION 6-4-25			632025	443542	0						COLLECTED SWR FEES
INVOICE:						COLLECTED SWR FEES						8,000.00
						ACCOUNT TOTAL						8,000.00
						ORG 811 TOTAL						11,450.00
815	625300			815	625300	UTILITY CAPITAL IMPROVEMENTS						
000952	TYLER TECHNOLOGIES			45-523405	443600	EXTENSION & OTHER CAPITAL IMPR						
INVOICE:						25000372 2025 9 INV A						TYLER API TOOL KIT
						TYLER API TOOL KIT FOR CONSUMPTION & BILLING DATES						295.92
						ACCOUNT TOTAL						295.92
						ORG 811 TOTAL						11,450.00
815	625310			815	625310	UTILITY CAPITAL IMPROVEMENTS						
018221	CIVIL-LINK, LLC			81580	443574	0						WTR VALVE OPER & EVAL
INVOICE:						2025 9 INV A						16,444.40
						WTR VALVE OPER & EVAL						5,208.35
						ACCOUNT TOTAL						16,444.40
						ORG 811 TOTAL						11,450.00
815	625305			815	625305	UTILITY CAPITAL IMPROVEMENTS						
018221	CIVIL-LINK, LLC			81579	443570	0						SANITARY SEWER SERV
INVOICE:						2025 9 INV A						4,255.59
						SANITARY SEWER SERV, MOD.						4,255.59
						ACCOUNT TOTAL						4,255.59
						ORG 811 TOTAL						11,450.00
815	625310			815	625310	UTILITY CAPITAL IMPROVEMENTS						
018221	CIVIL-LINK, LLC			81583	443576	0						TCHULAHOMA PUMP STA
INVOICE:						2025 9 INV A						5,451.71
						TCHULAHOMA PUMP STATION REPLACEMENT						5,451.71
						ACCOUNT TOTAL						5,451.71

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYPE S	WARRANT	CHECK	DESCRIPTION
815	018221	CIVIL-LINK, LLC	81582	625310 1008	INVOICE: 81582	WHITWORTH WTP UPGRADES	2025	9 INV A			1,038.42 C-061725
						WHITWORTH WATER PLANT ELECTRICAL					
						ACCOUNT TOTAL					1,038.42
815	018221	CIVIL-LINK, LLC	81584	625310 1010	INVOICE: 81584	I-55 WIDENING-UTILITY RELOCATE	2025	9 INV A			16,255.32 C-061725
						MDOT GOODMAN & ISS UTILITY RELOCATE					
						ACCOUNT TOTAL					16,255.32
820	030629	AMAZON CAPITAL		610400	INVOICE:	UTILITY ADMINISTRATIVE EXPENSE					
						OFFICE SUPPLIES					
						2025 9 INV A					199.05 C-061725
						PENS & PACKING TAPE					
						ACCOUNT TOTAL					199.05
820	017546	ARISTA		625700	INVOICE:	TELEPHONE & POSTAGE					
						2025 9 INV A					11,256.16 C-061725
						WTR BILLS 5/25 PRINTING & POSTAGE					
						ACCOUNT TOTAL					11,256.16
820	006685	DEX IMAGING		626500	INVOICE:	PRINTING					
						2025 9 INV A					59.12 C-061725
						MP212296 COPIER WATER DEPT					
						ACCOUNT TOTAL					59.12
820	017546	ARISTA			INVOICE:	WTR BILLS 5/25 PRINTING & POSTAGE					
						2025 9 INV A					3,440.68 C-061725
						ACCOUNT TOTAL					3,440.68
825	020454	DIRECTFX		610400	INVOICE:	UTILITY MAINTENANCE EXPENSES					
						OFFICE SUPPLIES					
						2025 9 INV A					1,100.00 C-061725
						DOOR HANGERS					
						2025 9 INV A					80.00 C-061725
						BUSINESS CAROS - PHILLIPS					
						ACCOUNT TOTAL					1,180.00
825	000224	HERMANDO EQUIPMENT		611000	INVOICE:	MATERIALS					
						2025 9 INV A					213.95 C-061725
						ACCOUNT TOTAL					213.95

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
INVOICE: 38718									
000457 GRAINGER	9523611524	FULL DESC: CHAINSAW PARTS	443051	0	2025	9 INV A			202.00 C-061725
INVOICE: 9523611524		FULL DESC: DEWALT DRILL BATTERY	443530	0	2025	9 INV A			301.22 C-061725
000457 GRAINGER	9527476049	FULL DESC: MUFFLER KIT							
INVOICE: 9527476049									503.22
000551 USA BLUEBOOK	INV00723749	FULL DESC: 0	443050	0	2025	9 INV A			409.76 C-061725
INVOICE:		FULL DESC: SEWER CLEANING TOOLS							
000687 SOUTHERN PIPE & SUPP	935083	FULL DESC: 0	443059	0	2025	9 INV A			74.00 C-061725
INVOICE: 935083		FULL DESC: METER WASHERS							
000734 MAGNOLIA ELECTRIC	413411	FULL DESC: 0	442907	0	2025	9 INV A			190.94 C-061725
INVOICE: 413411		FULL DESC: WIPES							
000761 MEMPHIS STONE	171966	FULL DESC: 0	443060	0	2025	9 INV A			1,742.94 C-061725
INVOICE: 171966		FULL DESC: WASHED SAND							
000883 AMERICAN TIRE REPAIR	175477	FULL DESC: 0	443055	0	2025	9 INV A			65.00 C-061725
INVOICE: 175477		FULL DESC: TIRE REPAIR							
001102 SOUTHAVEN SUPPLY	268230	FULL DESC: 0	443042	0	2025	9 INV A			14.34 C-061725
INVOICE: 268230		FULL DESC: ELECTRICAL SUPPLIES							
001102 SOUTHAVEN SUPPLY	268399	FULL DESC: 0	443056	0	2025	9 INV A			9.98 C-061725
INVOICE: 268399		FULL DESC: KEY RINGS							
001102 SOUTHAVEN SUPPLY	268691	FULL DESC: 0	443057	0	2025	9 INV A			63.93 C-061725
INVOICE: 268691		FULL DESC: BATTERIES & CHEMICALS							
001102 SOUTHAVEN SUPPLY	268723	FULL DESC: 0	443058	0	2025	9 INV A			177.43 C-061725
INVOICE: 268723		FULL DESC: SMR FITTINGS							
001102 SOUTHAVEN SUPPLY	268879	FULL DESC: 0	443492	0	2025	9 INV A			17.99 C-061725
INVOICE: 268879		FULL DESC: TOOLS							
001102 SOUTHAVEN SUPPLY	269167	FULL DESC: 0	443531	0	2025	9 INV A			47.03 C-061725
INVOICE: 269167		FULL DESC: TAPE & TOOLS							
001102 SOUTHAVEN SUPPLY	269505	FULL DESC: 0	443527	0	2025	9 INV A			62.51 C-061725
INVOICE: 269505		FULL DESC: FITTINGS							
001102 SOUTHAVEN SUPPLY	269520	FULL DESC: 0	443543	0	2025	9 INV A			80.00 C-061725
INVOICE: 269520		FULL DESC: CAP BLOCKS							
001102 SOUTHAVEN SUPPLY	269741	FULL DESC: 0	443474	0	2025	9 INV A			114.33 C-061725
INVOICE: 269741		FULL DESC: PAINT FOR DESP BOX							
001102 SOUTHAVEN SUPPLY	269745	FULL DESC: 0	443476	0	2025	9 INV A			37.99 C-061725
INVOICE: 269745		FULL DESC: MAILBOX							
001102 SOUTHAVEN SUPPLY	269748	FULL DESC: 0	443473	0	2025	9 INV A			16.58 C-061725
INVOICE: 269748		FULL DESC: TAPE							
001102 SOUTHAVEN SUPPLY	269755	FULL DESC: 0	443573	0	2025	9 CRM A			-8.00 C-061725
INVOICE: 269755		FULL DESC: EXCHANGE MAILBOX							
001102 SOUTHAVEN SUPPLY	269764	FULL DESC: 0	443477	0	2025	9 INV A			27.76 C-061725
INVOICE: 269764		FULL DESC: PAINT BRUSHES							
									661.87

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
		001320 MARTIN MACHINE WORKS	1818	443041	0	2025 9 INV A	195.00	C-061725	FABRICATION OF PLAT
		INVOICE: 1818		FULL DESC: 443521	0	FABRICATION OF PLATES FOR HYDRO VAC			
		001320 MARTIN MACHINE WORKS	1819	443521	0	2025 9 INV A	4,725.00	C-061725	CONTAINER
		INVOICE: 1819		FULL DESC: 443511	0	CONTAINER			
		001320 MARTIN MACHINE WORKS	1820	443511	0	2025 9 INV A	954.00	C-061725	ROAD PLATES
		INVOICE: 1820		FULL DESC:	0	ROAD PLATES			
							5,874.00		
		002869 VULCAN MATERIALS	3527572	443493	0	2025 9 INV A	1,585.44	C-061725	LIMESTONE
		INVOICE: 3527572		FULL DESC:	0	LIMESTONE			
		007304 O'REILLYS AUTO PARTS	1257-342191	442908	0	2025 9 INV A	27.47	C-061725	CLEANING SUPPLIES T
		INVOICE:		FULL DESC:	0	CLEANING SUPPLIES TRK #848			
		007304 O'REILLYS AUTO PARTS	1257-343214	443528	0	2025 9 INV A	29.99	C-061725	STEERING WHEEL COVE
		INVOICE:		FULL DESC:	0	STEERING WHEEL COVER			
		007304 O'REILLYS AUTO PARTS	1257-344195	443482	0	2025 9 INV A	190.26	C-061725	BATTERY
		INVOICE:		FULL DESC:	0	BATTERY			
		007304 O'REILLYS AUTO PARTS	1257-344267	443475	0	2025 9 INV A	5.00	C-061725	TAIL LIGHT BULB
		INVOICE:		FULL DESC:	0	TAIL LIGHT BULB			
							252.72		
		011578 CORE & MAIN LP	W900467	442909	0	2025 9 INV A	1,017.07	C-061725	VALVES & METER COUP
		INVOICE:		FULL DESC:	0	VALVES & METER COUPLINGS			
		011578 CORE & MAIN LP	W993166	443522	0	2025 9 INV A	3,797.05	C-061725	MISC FITTINGS
		INVOICE:		FULL DESC:	0	MISC FITTINGS			
							4,814.12		
		013650 BATTERIES PLUS	P83047521	443538	0	2025 9 INV A	15.99	C-061725	FOB KIT
		INVOICE:		FULL DESC:	0	FOB KIT			
		020832 EMERGENCY EQUIPMENT	515732	442910	0	2025 9 INV A	1,014.20	C-061725	MATERIALS FOR NEW H
		INVOICE: 515732		FULL OESC:	0	MATERIALS FOR NEW HYDRO VAC MACHINES			
		022904 KNAPEIDE TRUCK EQ	INV104247688	443595	0	2025 9 INV A	1,226.00	C-061725	COMPRESSOR & CABLES
		INVOICE:		FULL DESC:	0	COMPRESSOR & CABLES			
		027972 MID SOUTH SEPTIC LLC	108727	443523	0	2025 9 INV A	185.00	C-061725	CABLE
		INVOICE: 108727		FULL DESC:	0	CABLE			
		030629 AMAZON CAPITAL	113DXGNFMGGH	443478	0	2025 9 INV A	119.56	C-061725	DISPOSABLE HAZMAT S
		INVOICE:		FULL DESC:	0	DISPOSABLE HAZMAT SUITS			
		030629 AMAZON CAPITAL	14TT9PG44LRF	442911	0	2025 9 INV A	275.49	C-061725	PORTABLE SEWER CAME
		INVOICE:		FULL DESC:	0	PORTABLE SEWER CAMERA			
							395.05		
		039924 MEMPHIS WINWATER CO.	35183	443044	0	2025 9 INV A	4,525.00	C-061725	COPPER TUBING
		INVOICE: 35183		FULL DESC:	0	COPPER TUBING			

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION		
039924	MEMPHIS WINWATER CO.	35211		443525	0	2025	9	INV A			4,361.28	C-061725	MISC MATERIALS FOR
	INVOICE:	35211		443529	0	2025	9	INV A			2,280.34	C-061725	REPAIRS
039924	MEMPHIS WINWATER CO.	3528401		FULL DESC:	0	2025	9	INV A					COUPLINGS
	INVOICE:	3528401									11,166.62		
				ACCOUNT TOTAL							30,390.82		
825	611100												
001146	IDEAL CHEMICAL	299703		443054	0	2025	9	INV A			2,544.75	C-061725	CHEMICALS FOR WHITT
	INVOICE:	299703		443053	0	2025	9	INV A			2,289.00	C-061725	CHEMICALS FOR GETWE
001146	IDEAL CHEMICAL	299704		FULL DESC:	0	2025	9	INV A					CHEMICALS FOR GREEN
	INVOICE:	299704		443520	0	2025	9	INV A			4,188.80	C-061725	CHEMICALS FOR GREEN
001146	IDEAL CHEMICAL	300065		FULL DESC:	0	2025	9	INV A			1,388.30	C-061725	CHEMICALS FOR GETWE
	INVOICE:	300065		443489	0	2025	9	INV A			1,388.30	C-061725	CHEMICALS FOR GETWE
001146	IDEAL CHEMICAL	300066		FULL DESC:	0	2025	9	INV A			1,388.30	C-061725	CHEMICALS FOR WHITT
	INVOICE:	300066		443490	0	2025	9	INV A					
001146	IDEAL CHEMICAL	300067		FULL DESC:	0	2025	9	INV A					
	INVOICE:	300067									11,799.15		
				ACCOUNT TOTAL							11,799.15		
825	611300												
000883	AMERICAN TIRE REPAIR	175514		443541	0	2025	9	INV A			923.92	C-061725	TIRES #846
	INVOICE:	175514		FULL DESC:	0	2025	9	INV A					
007304	O'REILLYS AUTO PARTS	1257-342188		443043	0	2025	9	INV A			76.04	C-061725	BRADE PADS
	INVOICE:	1257-342188		FULL DESC:	0	2025	9	INV A					
029563	LANDERS FORD SOUTH	601171		443480	0	2025	9	INV A			464.02	C-061725	REPAIRS TO TRUCK #8
	INVOICE:	601171		FULL DESC:	0	2025	9	INV A			4,239.65	C-061725	REPAIRS TO CREW F55
029563	LANDERS FORD SOUTH	601172		443040	0	2025	9	INV A					
	INVOICE:	601172		FULL DESC:	0	2025	9	INV A					
											4,703.67		
032546	BRADLEY AUTO GLASS	22017		443532	0	2025	9	INV A			250.00	C-061725	WINDSHIELD TRUCK #8
	INVOICE:	22017		FULL DESC:	0	2025	9	INV A			250.00	C-061725	WINDSHIELD TRUCK #8
032546	BRADLEY AUTO GLASS	22018		443533	0	2025	9	INV A					
	INVOICE:	22018		FULL DESC:	0	2025	9	INV A					
											500.00		
				ACCOUNT TOTAL							6,203.63		
825	612200												
000883	AMERICAN TIRE REPAIR	176607		443539	0	2025	9	INV A			166.00	C-061725	LOOSE TRAILER TIRES
	INVOICE:	176607		FULL DESC:	0	2025	9	INV A					
				ACCOUNT TOTAL							166.00		

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
825	015790	TRI STATE AUTO	5152025	443047	0	2025	9	INV A	1,158.00	C-061725	REPAIRS TO MINI EXC
	INVOICE:	5152025		FULL DESC:	REPAIRS TO MINI EXCAV	ACCOUNT TOTAL			1,324.00		
825	037030	MICHAEL HATCHER & AS B941		443052	0	2025	9	INV A	10,481.46	C-061725	LAWN MAINT
	INVOICE:			FULL DESC:	LAWN MAINT	ACCOUNT TOTAL			10,481.46		
825	016939	ADVANCE ELECTRIC	33932	443045	0	2025	9	INV A	434.70	C-061725	STARLANDING WTP SER
	INVOICE:	33932		FULL DESC:	STARLANDING WTP SERC PUMP WRK	ACCOUNT TOTAL			4,439.25	C-061725	UTILITIES RPR
825	018221	CIVIL-LINK, LLC	81578	443569	0	2025	9	INV A	4,439.25	C-061725	UTILITIES RPR
	INVOICE:	81578		FULL DESC:	UTILITIES RPR	ACCOUNT TOTAL			50.00	C-061725	TOW
825	019700	CHOICE TOWING	6996	443487	0	2025	9	INV A	50.00	C-061725	TOW
	INVOICE:	6996		FULL DESC:	TOW	ACCOUNT TOTAL			4,923.95		
825	001952	DIXIE DOOR COMPANY	10281	443526	0	2025	9	INV A	4,887.00	C-061725	BAY DOOR @ DORCHEST
	INVOICE:	10281		FULL DESC:	BAY DOOR @ DORCHESTER	ACCOUNT TOTAL			4,887.00		
825	025818	BADGER METER INC	80196001	443568	0	2025	9	INV A	48,267.60	C-061725	CELLULAR QRTL Y FEES
	INVOICE:	80196001		FULL DESC:	CELLULAR QRTL Y FEES	ACCOUNT TOTAL			48,267.60		
825	037821	PETERSON PAUL	6-11-25	443561	0	2025	9	INV A	272.00	C-061725	MSRWA PER DIEM
	INVOICE:			FULL DESC:	TRAVEL & TRAINING MSRWA PER DIEM	ACCOUNT TOTAL			272.00		
825	000669	CAMPER CITY USA INC	672516	443048	0	2025	9	INV A	345.00	C-061725	CURTIS TOW BALL ACC
	INVOICE:	672516		FULL DESC:	CURTIS TOW BALL ACC	ACCOUNT TOTAL			69.00	C-061725	TRAILER TOW ACCESSO
825	000669	CAMPER CITY USA INC	672880	443049	0	2025	9	INV A	69.00	C-061725	TRAILER TOW ACCESSO
	INVOICE:	672880		FULL DESC:	TRAILER TOW ACCESSORIES				414.00		
825	015790	TRI STATE AUTO	51525	443512	0	2025	9	INV A	3,519.11	C-061725	LIGHTS FOR NEW TRUC
	INVOICE:	51525		FULL DESC:	LIGHTS FOR NEW TRUCK #814						

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD	ACCOUNT/VENDOR	2025/1 TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
					ACCOUNT TOTAL				3,933.11
					ORG 825 TOTAL				123,662.72
					FUND 0400 UTILITY FUND	TOTAL:			210,410.44

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-061725

YEAR/PERIOD:	2025/1	TO	2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
850	622100										MAINTENANCE EXPENSES
850	007500	SWEEPING CORPORATION	SCA730427263	443202	0	2025	9	INV A			SANITATION COLLECTION SERVICES
	INVOICE:										39,146.01 C-061725
											SWEEPING SERV PER C
019230	WASTE	PRO-MEMPHIS	1253063	443200	0	2025	9	INV A			426,335.18 C-061725
	INVOICE:										GARB SERV PER CONTR
											ACCUENT TOTAL
											465,481.19
											ORG 850 TOTAL
											465,481.19
											FUND 0450 SANITATION FUND TOTAL:
											465,481.19

** END OF REPORT - Generated by Alicia Ferguson **

CITY OF SOUTHAVEN

FY2025 CLAIMS DOCKET D-061725



YEAR/PERIOD: 2025/1 TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR TYP S	WARRANT	CHECK	DESCRIPTION
125	621500	COURT DEPARTMENT				
125	040876 PARKER	DERRICK CHARL 1-8-25	433905	0	2025 4 INV P	COURT BOND REFUND
	INVOICE:					CASH BOND REFUND
						ACCOUNT TOTAL
						19.00
125	621505	COURT SUPPLIES				
001095	VERIZON WIRELESS		443641	0	2025 9 INV A	ACCOUNT TOTAL
	INVOICE: 6114922741					ACCT 642151677-00001
						40.01 D-061725
						ACCOUNT TOTAL
						174.30 D-061725
007504	PAETEC		443502	0	2025 9 INV A	TELEPHONE USAGE
	INVOICE: 77078640					ACCOUNT TOTAL
						214.31
						233.31
145	625700	DEPARTMENT OF FINANCE & ADMIN				
001095	VERIZON WIRELESS		443641	0	2025 9 INV A	ACCOUNT TOTAL
	INVOICE: 6114922741					ACCT 642151677-00001
						120.03 D-061725
						ACCOUNT TOTAL
						120.03
150	610500	INFORMATION TECHNOLOGY				
041315	US BANK		443032	0	2025 9 INV P	ACCOUNT TOTAL
	INVOICE:					ORG 145
						TOTAL
						120.03
						1,154.85 D-061725
						POWER BI MONTHLY
						ACCOUNT TOTAL
						1,154.85
150	610550	NETWORK CONNECTIVITY				
001095	VERIZON WIRELESS		443641	0	2025 9 INV A	ACCOUNT TOTAL
	INVOICE: 6114922741					ACCT 642151677-00001
						160.04 D-061725
						ACCOUNT TOTAL
						955.25 D-061725
002351	COMCAST		442653	0	2025 9 INV P	ACCOUNT TOTAL
	INVOICE: 240516399					PD EAST ACTIVE CORE
						2,215.25 D-061725
002351	COMCAST		442652	0	2025 9 INV P	ACCOUNT TOTAL
	INVOICE: 240516400					SNOWDEN BASEBALL AC
						928.25 D-061725
002351	COMCAST		442737	0	2025 9 INV P	ACCOUNT TOTAL
	INVOICE: 240516401					PARKS DEPT ACTIVE C
						550.00 D-061725
002351	COMCAST		443127	0	2025 9 INV P	ACCOUNT TOTAL
	INVOICE: 243019664					FS#5 ETHERNET
						933.25 D-061725
002351	COMCAST		443130	0	2025 9 INV P	ACCOUNT TOTAL
	INVOICE: 243019666					IT ACTIVE CORE
						955.25 D-061725
002351	COMCAST		443129	0	2025 9 INV P	ACCOUNT TOTAL
	INVOICE: 243019667					PD EAST ACTIVE CORE
						2,215.25 D-061725
002351	COMCAST		443128	0	2025 9 INV P	ACCOUNT TOTAL
	INVOICE: 243019668					SNOWDEN BASEBALL AC
						228765

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYPE S	WARRANT	CHECK	DESCRIPTION
002351	COMCAST	243019669	443126	0	2025	9	INV	P	928.25	D-061725	228765 PARKS DEPT ACTIVE C
INVOICE:	243019669		FULL DESC:						9,680.75		
007504	PAETEC	77078640	443502	0	2025	9	INV	A	11,420.23	D-061725	TELEPHONE USAGE
INVOICE:	77078640		FULL DESC:						21,261.02		
150	614000										
006919	FUELMAN	NP68467929	442651	0	2025	9	INV	P	216.87	D-061725	228405 IT FUEL
INVOICE:			FULL DESC:						18.89	D-061725	228752 IT FUEL
006919	FUELMAN	NP68531600	443031	0	2025	9	INV	P	122.67	D-061725	228828 IT FUEL
INVOICE:			FULL DESC:								
006919	FUELMAN	NP68573254	443399	0	2025	9	INV	P			
INVOICE:			FULL DESC:						358.43		
150	625700										
001095	VERIZON WIRELESS	6114922741	443641	0	2025	9	INV	A	40.01	D-061725	ACCT 642151677-0000
INVOICE:	6114922741		FULL DESC:						40.01		
150	626000										
001145	ATMOS ENERGY	5124-0625	442883	0	2025	9	INV	P	76.49	D-061725	228748 3070515124 8554 NOR
INVOICE:			FULL DESC:						76.49		
150	626900										
041315	US BANK	5-23-25	443032	0	2025	9	INV	P	249.95	D-061725	228756 HIRING POST FOR HR,
INVOICE:			FULL DESC:						249.95		
155	625700										
007504	PAETEC	77078640	443502	0	2025	9	INV	A	651.54	D-061725	TELEPHONE USAGE
INVOICE:	77078640		FULL DESC:						651.54		
155	625700										
007504	PAETEC	77078640	443502	0	2025	9	INV	A	651.54	D-061725	TELEPHONE USAGE
INVOICE:	77078640		FULL DESC:						651.54		

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD	TO	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION							
160	626000	001145 ATMOS ENERGY	1048-0625	442882	0	2025	9	INV P	51.69	D-061725	228748	4045331048	7312	HIG	
160	626000	001145 ATMOS ENERGY	4941-0625	443188	0	2025	9	INV P	35.90	D-061725	228774	8554	NORTHWEST	DR	
160	626000	001145 ATMOS ENERGY	7945-0625	443191	0	2025	9	INV P	209.90	D-061725	228774	3015017945	8710	NOR	
										297.49					
ACCT 642151677-00001										297.49					
ACCT 642151677-00001										297.49					
ORG 160 TOTAL										297.49					
180	622100	039846 OESOTO COUNTY CHANCE	6-2-25	442863	0	2025	9	INV P	26.00	D-061725	228395	3rd	SCRIVENERS	ERROR	
										26.00					
ACCT 642151677-00001										26.00					
ACCT 642151677-00001										26.00					
ORG 180 TOTAL										26.00					
180	625700	001095 VERIZON WIRELESS	6114922741	443641	0	2025	9	INV A	680.17	D-061725	ACCT	642151677	0000		
										680.17					
ACCT 642151677-00001										680.17					
ACCT 642151677-00001										680.17					
ORG 180 TOTAL										706.17					
211	600100	018450 DICKSON OARLEN	6-4-25	442985	0	2025	9	INV P	2,060.98	D-061725	228750	MANUAL	CHECK	REQUES	
										2,060.98					
ACCT 642151677-00001										2,060.98					
ACCT 642151677-00001										2,060.98					
ORG 211 TOTAL										2,060.98					
211	622100	041315 US BANK	5-23-25	443032	0	2025	9	INV P	275.00	D-061725	228756	HIRING	POST	FOR	HR,
211	622100	041315 US BANK	7526-0525	442865	0	2025	9	INV P	1,730.00	D-061725	228489	MAY	30	STATEMENT	
										2,005.00					
ACCT 642151677-00001										2,005.00					
ACCT 642151677-00001										2,005.00					
ORG 211 TOTAL										2,005.00					
211	625700	001095 VERIZON WIRELESS	6114922741	443641	0	2025	9	INV A	6,059.02	D-061725	ACCT	642151677	0000		
										6,059.02					
ACCT 642151677-00001										6,059.02					
ACCT 642151677-00001										6,059.02					
ORG 211 TOTAL										6,059.02					

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
211	001167	AT&T MOBILITY	7424-0625	443398	0	2025 9 INV P			4,532.35	D-061725	228772 UTILITIES SCADA CRA
	INVOICE:					FULL DESC:					UTILITIES SCADA CRADLEPOINT/PD CELL PHONES
211	007504	PAETEC	77078640	443502	0	2025 9 INV A			190.39	D-061725	TELEPHONE USAGE
	INVOICE:					FULL DESC:					TELEPHONE USAGE
									10,781.76		ACCOUNT TOTAL
211	000966	ENTERGY	204030886625	443187	0	2025 9 INV P			682.08	D-061725	228824 204030886 6227 SILO
	INVOICE:					FULL DESC:					204030886 6227 SILO SQUARE LANE S
211	001145	ATMOS ENERGY	4805-0625	442881	0	2025 9 INV P			50.26	D-061725	228748 4029104805 7312 HIG
	INVOICE:					FULL DESC:					4029104805 7312 HIGHWAY 51
211	001145	ATMOS ENERGY	6889-0625	443190	0	2025 9 INV P			168.16	D-061725	228774 3017116889 8691 NOR
	INVOICE:					FULL DESC:					3017116889 8691 NORTHWEST DR
									218.42		ACCOUNT TOTAL
									900.50		ACCOUNT TOTAL
211	001339	CREDIT CARD CENTER	6-5-25	443034	0	2025 9 INV P			350.00	D-061725	228749 CREDIT CARD PAYMENT
	INVOICE:					FULL DESC:					CREDIT CARD PAYMENT - CADENCE BANK
211	041647	NATIONAL LAW FIT	5-30-25	442864	0	2025 9 INV P			500.00	D-061725	228454 23rd ANNUAL NATTONA
	INVOICE:					FULL DESC:					23rd ANNUAL NATIONAL LAWFIT CHALLENGE
									850.00		ACCOUNT TOTAL
211	013136	AT&T	1878-0525	442650	0	2025 9 INV P			8,036.00	D-061725	228368 CAD & MOBILE RMS
	INVOICE:					FULL DESC:					CAD & MOBILE RMS
									8,036.00		ACCOUNT TOTAL
									24,634.24		ORG 211 TOTAL
215	001095	VERIZON WIRELESS	6114922741	443641	0	2025 9 INV A			40.01	D-061725	ACCT 642151677-0000
	INVOICE:					FULL DESC:					ACCT 642151677-00001
									40.01		ACCOUNT TOTAL
215	001339	CREDIT CARD CENTER	6-5-25	443034	0	2025 9 INV P			156.78	D-061725	228749 CREDIT CARD PAYMENT
	INVOICE:					FULL DESC:					CREDIT CARD PAYMENT - CADENCE BANK
									156.78		ACCOUNT TOTAL
									196.79		ORG 215 TOTAL

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1	TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
290	600100							
290	014135 PATTERSON CHRIS							
	INVOICE:	5-30-25	FIRE DEPARTMENT	2025	9 INV P		182.65	D-061725
			SALARIES-ADMINISTRATION					228459
			MANUAL CHECK REISSUE-STALE DATED CHECK PER FINANCE					
			ACCOUNT TOTAL				182.65	
290	611000							
290	041315 US BANK							
	INVOICE:	7526-0525	MATERIALS	2025	9 INV P		510.82	D-061725
			MAY 30 STATEMENT					228489
			ACCOUNT TOTAL				510.82	
290	614000							
290	006919 FUELMAN							
	INVOICE:	NP68531311	FUEL & OIL	2025	9 INV P		154.09	D-061725
			FUEL					228935
			ACCOUNT TOTAL				154.09	
290	006919 FUELMAN							
	INVOICE:	NP68572967	FUEL	2025	9 INV P		200.44	D-061725
			FUEL					228936
			ACCOUNT TOTAL				200.44	
290	625700							
290	001095 VERIZON WIRELESS							
	INVOICE:	6114922741	TELEPHONE & POSTAGE	2025	9 INV A		880.82	D-061725
			ACCT 642151677-00001					228934
			ACCOUNT TOTAL				880.82	
290	001167 AT&T MOBILITY							
	INVOICE:	3065-052725	FIRE DEPT CELL PHONES	2025	9 INV A		2,077.32	D-061725
			ACCOUNT TOTAL				2,077.32	
290	007504 PAETEC							
	INVOICE:	77078640	TELEPHONE USAGE	2025	9 INV A		1,280.77	D-061725
			ACCOUNT TOTAL				1,280.77	
290	626000							
290	000966 ENTERGY							
	INVOICE:	425004804498	UTILITIES	2025	9 INV P		2,365.17	D-061725
			2076 STARLANDING RD					228934
			ACCOUNT TOTAL				2,365.17	
290	001145 ATMOS ENERGY							
	INVOICE:	4569-0525	GETWELL RD	2025	9 INV P		46.97	D-061725
			ACCOUNT TOTAL				46.97	
290	001145 ATMOS ENERGY							
	INVOICE:	6901-0625	STAR LANDING RD	2025	9 INV P		411.50	D-061725
			ACCOUNT TOTAL				411.50	
290	001145 ATMOS ENERGY							
	INVOICE:	9368-0625	STATELINE RD W	2025	9 INV P		263.76	D-061725
			ACCOUNT TOTAL				263.76	
290	626900							
	TRAVEL & TRAINING						3,087.40	

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
2025/1	001339 CREDIT CARD CENTER	6-5-25	443034	2025	9 INV P		228749	CREDIT CARD PAYMENT
	INVOICE:		FULL DESC:		CREDIT CARD PAYMENT - CADENCE BANK			
			ACCOUNT TOTAL				541.68	
290	630600	7526-0525	442865	0	2025 9 INV P		228489	MAY 30 STATEMENT
	041315 US BANK		FULL DESC:		MAY 30 STATEMENT			
			ACCOUNT TOTAL				397.32	
			VEHICLES					
			ACCOUNT TOTAL				9,313.31	
297	626900	6-5-25	443034	0	2025 9 INV P		228749	CREDIT CARD PAYMENT
	001339 CREDIT CARD CENTER		FULL DESC:		CREDIT CARD PAYMENT - CADENCE BANK			
			ACCOUNT TOTAL				515.97	
			EMS					
			ACCOUNT TOTAL				515.97	
311	611300	5516310144	442561	0	2025 8 INV P		228747	MAT FOR SHOP
	006479 AIRGAS USA INC		FULL DESC:		MAT FOR SHOP			
			ACCOUNT TOTAL				81.00	
			PUBLIC WORKS DEPARTMENT					
			ACCOUNT TOTAL				40.01	
			TELEPHONE & POSTAGE					
			ACCOUNT TOTAL				77.05	
			TELEPHONE USAGE					
			ACCOUNT TOTAL				117.06	
311	626000	6114922741	443641	0	2025 9 INV A		228768	59247002 MALONE RD
	001105 NORTHCENTRAL ELECTRI		FULL DESC:		ACCT 642151677-00001			
			ACCOUNT TOTAL				552.00	
			UTILITIES					
			ACCOUNT TOTAL				197.10	
			MALONE RD					
			ACCOUNT TOTAL				280.48	
			FREEMAN LN					
			ACCOUNT TOTAL				31.97	
			FREEMAN LN					
			ACCOUNT TOTAL				41.44	
			FREEMAN LN					
			ACCOUNT TOTAL				1,102.99	
			GOODMAN RD E					

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
001145	ATMOS ENERGY	6196-0625	442962	0	2025	9 INV P	62.72	D-061725	228748	3016966196	5813 PEP
	INVOICE:		FULL DESC:	3016966196	5813	PEPPER CHASE DR BLDG A					
001145	ATMOS ENERGY	6445-0625	442877	0	2025	9 INV P	75.25	D-061725	228748	3016966445	5813 PEP
	INVOICE:		FULL DESC:	3016966445	5813	PEPPERCHASE DR BLDG B					
001145	ATMOS ENERGY	6721-0625	442872	0	2025	9 INV P	109.25	D-061725	228748	3016966721	5813 PEP
	INVOICE:		FULL DESC:	3016966721	5813	PEPPER CHASE DR BLDG C					
							247.22				
			ACCOUNT TOTAL				1,350.21				
			ORG 311			TOTAL	1,548.27				
411	600100	6-6-25	443074	0	2025	9 INV P	177.31	D-061725	228764	MANUAL CHECK	
	041670 WALLACE ERIC W JR		FULL DESC:			MANUAL CHECK					
	INVOICE:										
411	612201	6-9-25	443125	0	2025	9 INV P	534.24	D-061725	228767	MANUAL CHECK REQUES	
	041672 HILL DEVIN J		FULL DESC:			MANUAL CHECK REQUEST					
	INVOICE:										
			ACCOUNT TOTAL				711.55				
411	612200	3794	442988	0	2025	9 INV P	219.00	D-061725	228754	AIR FRESHENER	
	039418 SKUNK WERKS, LLC		FULL DESC:			AIR FRESHENER					
	INVOICE:										
			ACCOUNT TOTAL				219.00				
411	612201	238784	443070	0	2025	9 INV P	50,000.00	D-061725	228763	BOARD APPROVED CONT	
	000239 QUALITY LANOSCAPE &		FULL DESC:			BOARD APPROVED CONTRACT-HUMMINGBIRD GARDEN					
	INVOICE:										
			ACCOUNT TOTAL				50,000.00				
411	613400	7526-0525	442865	0	2025	9 INV P	1,238.71	D-061725	228489	MAY 30 STATEMENT	
	041315 US BANK		FULL DESC:			MAY 30 STATEMENT					
	INVOICE:										
			ACCOUNT TOTAL				1,238.71				
411	622100	23156	443071	25000392	2025	9 INV P	11,200.00	D-061725	228758	IRRIGATION FOR HUMM	
	000172 AUTOMATTIC RAIN		FULL DESC:			IRRIGATION FOR HUMMINGBIRD GARDEN - SNOWDEN GROVE					
	INVOICE:										
			ACCOUNT TOTAL				11,200.00				
411	625700	6114922741	443641	0	2025	9 INV A	440.11	D-061725	ACCT 642151677-0000		
	001095 VERIZON WIRELESS		FULL DESC:			TELEPHONE & POSTAGE					
	INVOICE:					ACCT 642151677-00001					
			ACCOUNT TOTAL				440.11				

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
411	626000			000966 ENERGY	20680370525	442740	0	UTILITIES			
	INVOICE:	20010226083		FULL DESC:	6205 SNOWDEN LN	2025	9 INV P				228401 6205 SNOWDEN LN
	INVOICE:	65008613897		FULL DESC:	6205 SNOWDEN LN	2025	9 INV P				228401 6205 SNOWDEN LN
											294.82 D-061725
											353.77 D-061725
											648.59
001105	NORTHCENTRAL ELECTRI	7015-0525	443118	0	59247015	3656	9 INV P	PINE TAR ALLEY			228768 59247015 3656 PINE
	INVOICE:	7016-0525	443119	0	59247016	3656	9 INV P	PINE TAR ALLEY			228768 59247016 3656 PINE
	INVOICE:										549.94 D-061725
											580.22
001145	ATMOS ENERGY	3332-0625	442879	0	3015253332	7360	9 INV P	HIGHWAY 51 N			228748 3015253332 7360 HIG
	INVOICE:										1,126.47 D-061725
	INVOICE:										132.71 D-061725
	INVOICE:										60.36 D-061725
	INVOICE:										63.23 D-061725
	INVOICE:										55.04 D-061725
											1,437.81
											ACCOUNT TOTAL
411	626900			001339 CREDIT CARD CENTER	6-5-25	443034	0	TRAVEL & TRAINING			2,666.62
	INVOICE:			FULL DESC:	CREDIT CARD PAYMENT - CADENCE BANK	2025	9 INV P				75.00 D-061725
											ACCOUNT TOTAL
411	627901			041237 POWELL DANIEL	5-27-25	443069	0	UMPIRES			270.00
	INVOICE:			FULL DESC:	BASEBALL 5/15-5/27	2025	9 INV P				228762 BASEBALL 5/15-5/27
											ACCOUNT TOTAL
											66,820.99
412	612400			022105 NCR CORPORATION	6503683747	443072	0	PARK TOURNAMENTS			778.49
	INVOICE:			FULL DESC:	ALOHA SUPPORT	2025	9 INV P	RESSELL / CONCESSION EXPENSE			228761 ALOHA SUPPORT
											ACCOUNT TOTAL
											778.49

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
412	626102	034906 GLOBAL AWARDS, LLC	4279	442739	0	PROMOTIONS 2025 9 INV P	3,709.33	D-061725	228408 AWARDS
		INVOICE: 4279		FULL DESC:	AWARDS				
					ACCOUNT TOTAL		3,709.33		
412	627901	001051 MALONE TERRY	6-2-25	442827	0	TOURNAMENT UMPIRE FEES 2025 9 INV P	260.00	D-061725	228442 BASEBALL TOURNAMENT
		INVOICE:		FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1				
		001051 MALONE TERRY	6-8-25	443307	0	2025 9 INV P	330.00	D-061725	228866 SUMMER CELEBRATION
		INVOICE:		FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025				
					ACCOUNT TOTAL		590.00		
001058 TRUITT CHARLES			6-2-25	442855	0	BASEBALL TOURNAMENT MAY 30-JUNE 1	260.00	D-061725	228488 BASEBALL TOURNAMENT
		INVOICE:		FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1				
001068 GUNN, DEWAYNE			6-2-25	442811	0	BASEBALL TOURNAMENT MAY 30-JUNE 1	350.00	D-061725	228413 BASEBALL TOURNAMENT
		INVOICE:		FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1				
001068 GUNN, DEWAYNE			6-8-25	443292	0	2025 9 INV P	325.00	D-061725	228834 SUMMER CELEBRATION
		INVOICE:		FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025				
					ACCOUNT TOTAL		675.00		
002743 WRICE WILLIE			6-2-25	442862	0	BASEBALL TOURNAMENT MAY 30-JUNE 1	485.00	D-061725	228496 BASEBALL TOURNAMENT
		INVOICE:		FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1				
002749 HENTZ JEFF			6-2-25	442815	0	BASEBALL TOURNAMENT MAY 30-JUNE 1	900.00	D-061725	228421 BASEBALL TOURNAMENT
		INVOICE:		FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1				
002749 HENTZ JEFF			6-8-25	443295	0	2025 9 INV P	825.00	D-061725	228842 SUMMER CELEBRATION
		INVOICE:		FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025				
					ACCOUNT TOTAL		1,725.00		
002756 BUCK DANIELLE			6-8-25	443345	0	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025	315.00	D-061725	228794 SCOREKEEPER SUMMER
		INVOICE:		FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025				
004615 GABBERT JAMIE			6-8-25	443288	0	2025 9 INV P	130.00	D-061725	228829 SUMMER CELEBRATION
		INVOICE:		FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025				
004620 WALKER LARRY			6-8-25	443266	0	2025 9 INV P	960.00	D-061725	228919 JUNE BUG MEMORIAL J
		INVOICE:		FULL DESC:	JUNE BUG MEMORIAL JUNE 6-8, 2025				
008240 GRONKE CHRIS			6-2-25	442810	0	2025 9 INV P	900.00	D-061725	228412 BASEBALL TOURNAMENT
		INVOICE:		FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1				
008240 GRONKE CHRIS			6-8-25	443291	0	2025 9 INV P	825.00	D-061725	228833 SUMMER CELEBRATION
		INVOICE:		FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025				
					ACCOUNT TOTAL		1,725.00		
008250 NYE ERIC			6-8-25	443312	0	2025 9 INV P	300.00	D-061725	228878 SUMMER CELEBRATION
		INVOICE:		FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025				

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
008272	STOCKTON RANDY	6-2-25	442851	0	2025	9 INV P	570.00	D-061725	228481 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:						
008272	STOCKTON RANDY	6-8-25	443329	0	2025	9 INV P	495.00	D-061725	228912 SUMMER CELEBRATION
INVOICE:			FULL DESC:						
008692	WELCH HENRY JOEY	6-8-25	443263	0	2025	9 INV P	900.00	D-061725	228923 JUNE BUG MEMORIAL J
INVOICE:			FULL DESC:						
008764	BEASLEY GARY	6-2-25	442786	0	2025	9 INV P	1,847.00	D-061725	228372 STATE CHAMPIONSHIP
INVOICE:			FULL DESC:						
008764	BEASLEY GARY	6-8-25	443322	0	2025	9 INV P	1,592.00	D-061725	228780 SUMMER CELEBRATION
INVOICE:			FULL DESC:						
009136	SINQUEFIELD MURRAY	6-2-25	442847	0	2025	9 INV P	230.00	D-061725	228474 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:						
009136	SINQUEFIELD MURRAY	6-8-25	443326	0	2025	9 INV P	130.00	D-061725	228905 SUMMER CELEBRATION
INVOICE:			FULL DESC:						
009480	BAXTER ED	6-2-25	442785	0	2025	9 INV P	315.00	D-061725	228371 STATE CHAMPIONSHIP
INVOICE:			FULL DESC:						
009480	BAXTER ED	6-8-25	443271	0	2025	9 INV P	185.00	D-061725	228779 SUMMER CELEBRATION
INVOICE:			FULL DESC:						
009854	BARNETT PHILLIP	6-8-25	443241	0	2025	9 INV P	180.00	D-061725	228778 JUNE BUG MEMORIAL J
INVOICE:			FULL DESC:						
010184	ACKERMAN JOHNNY	6-2-25	442783	0	2025	9 INV P	530.00	D-061725	228366 STATE CHAMPIONSHIP
INVOICE:			FULL DESC:						
010184	ACKERMAN JOHNNY	6-8-25	443369	0	2025	9 INV P	500.00	D-061725	228769 SUMMER CELEBRATION
INVOICE:			FULL DESC:						
010287	CLAVES DENNIS	6-8-25	443281	0	2025	9 INV P	390.00	D-061725	228806 SUMMER CELEBRATION
INVOICE:			FULL DESC:						
011652	WRENN DALE	6-2-25	442861	0	2025	9 INV P	755.00	D-061725	228495 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:						
011652	WRENN DALE	6-8-25	443337	0	2025	9 INV P	750.00	D-061725	228931 SUMMER CELEBRATION
INVOICE:			FULL DESC:						
							1,505.00		

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION		
011656	JORDAN BRANDON	INVOICE:	6-2-25	442823	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	650.00	D-061725	228434	BASEBALL TOURNAMENT
011656	JORDAN BRANDON	INVOICE:	6-8-25	443300	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	650.00	D-061725	228853	SUMMER CELEBRATION
012494	MILTON QUINTON	INVOICE:	6-2-25	442830	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	550.00	D-061725	228446	BASEBALL TOURNAMENT
012494	MILTON QUINTON	INVOICE:	6-8-25	443309	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	620.00	D-061725	228873	SUMMER CELEBRATION
013427	ENNIS DENNIS	INVOICE:	6-8-25	443254	0	2025 9 INV P	JUNE BUG MEMORIAL JUNE 6-8, 2025	660.00	D-061725	228823	JUNE BUG MEMORIAL
016127	GAGLIANO PAUL	INVOICE:	6-2-25	442807	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	265.00	D-061725	228406	BASEBALL TOURNAMENT
016127	GAGLIANO PAUL	INVOICE:	6-8-25	443289	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	130.00	D-061725	228830	SUMMER CELEBRATION
016709	DAVIS DANIEL	INVOICE:	6-2-25	442799	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	1,050.00	D-061725	228392	BASEBALL TOURNAMENT
016709	DAVIS DANIEL	INVOICE:	6-8-25	443282	0	2025 9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025	900.00	D-061725	228813	SUMMER CELEBRATION
017285	STAFFORD ALICIA	INVOICE:	6-2-25	442778	0	2025 9 INV P	STATE CHAMPIONSHIP 06/2/2025	180.00	D-061725	228478	STATE CHAMPIONSHIP
017285	STAFFORD ALICIA	INVOICE:	6-8-25	443388	0	2025 9 INV P	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025	150.00	D-061725	228909	SCOREKEEPER SUMMER
018965	WAMMACK TERRY	INVOICE:	6-2-25	442857	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	260.00	D-061725	228491	BASEBALL TOURNAMENT
018965	WAMMACK TERRY	INVOICE:	6-8-25	443333	0	2025 9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025	260.00	D-061725	228921	SUMMER CELEBRATION
019034	TELLIS SAMMIE	INVOICE:	6-2-25	442854	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	450.00	D-061725	228485	BASEBALL TOURNAMENT
019034	TELLIS SAMMIE	INVOICE:	6-8-25	443331	0	2025 9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025	430.00	D-061725	228915	SUMMER CELEBRATION
								880.00			

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
	021362 MUNNS JEREMY	6-2-25	442835	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	228453	BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:					
	021366 DEAN JESSE CALVIN	6-2-25	442801	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	228394	BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:					
	021367 BREWER MICHAEL	6-2-25	442790	0	2025 9 INV P	STATE CHAMPIONSHIP 06/2/2025	228376	STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:					
	021367 BREWER MICHAEL	6-8-25	443276	0	2025 9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025	228788	SUMMER CELEBRATION
	INVOICE:		FULL DESC:					
	021370 GORE JAMES HUNTER	6-2-25	442809	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	228410	BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:					
	021370 GORE JAMES HUNTER	6-8-25	443290	0	2025 9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025	228832	SUMMER CELEBRATION
	INVOICE:		FULL DESC:					
	021399 JORDAN JORDAN	6-2-25	442764	0	2025 9 INV P	STATE CHAMPIONSHIP 06/2/2025	228435	STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:					
	021399 JORDAN JORDAN	6-8-25	443371	0	2025 9 INV P	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025	228854	SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:					
	022623 TARTT JEFFREY	6-2-25	442852	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	228483	BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:					
	023087 WATSON LAWRENCE	6-2-25	442859	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	228493	BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:					
	023182 CASHION JOHN H	6-2-25	442793	0	2025 9 INV P	STATE CHAMPIONSHIP 06/2/2025	228384	STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:					
	023185 MITCHELL CHRIS	6-2-25	442832	0	2025 9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1	228448	BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:					
	023185 MITCHELL CHRIS	6-8-25	443311	0	2025 9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025	228875	SUMMER CELEBRATION
	INVOICE:		FULL DESC:					
	023440 CANADY DONNIE	6-8-25	443250	0	2025 9 INV P	JUNE BUG MEMORIAL JUNE 6-8, 2025	228799	JUNE BUG MEMORIAL J
	INVOICE:		FULL DESC:					
	023444 WIMPY SAM	6-8-25	443256	0	2025 9 INV P	JUNE BUG MEMORIAL JUNE 6-8, 2025	228928	JUNE BUG MEMORIAL J
	INVOICE:		FULL DESC:					
	024515 BOND STEVE	6-2-25	442789	0	2025 9 INV P	STATE CHAMPIONSHIP 06/2/2025	228375	STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:					
	024515 BOND STEVE	6-8-25	443274	0	2025 9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025	228786	SUMMER CELEBRATION
	INVOICE:		FULL DESC:					

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
INVOICE:											
024526 LACEY PATRICK	6-2-25			442824	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228436 BASEBALL TOURNAMENT
INVOICE:				443303	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228859 SUMMER CELEBRATION
024526 LACEY PATRICK	6-8-25			443303	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228859 SUMMER CELEBRATION
INVOICE:											
025315 GOODING BLAKE	6-2-25			442808	FULL OESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228409 BASEBALL TOURNAMENT
INVOICE:				443323	FULL DESC:	0	2025	9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025		228901 SUMMER CELEBRATION
026216 SHEARON JDSHUA	6-8-25			442853	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228484 BASEBALL TOURNAMENT
INVOICE:				443330	FULL DESC:	0	2025	9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025		228914 SUMMER CELEBRATION
026232 TATKO MARK	6-2-25			442853	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228484 BASEBALL TOURNAMENT
INVOICE:				443330	FULL DESC:	0	2025	9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025		228914 SUMMER CELEBRATION
026232 TATKO MARK	6-8-25			443330	FULL DESC:	0	2025	9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025		228914 SUMMER CELEBRATION
INVOICE:											
026606 FARMER TAJMAHAL	6-8-25			443287	FULL DESC:	0	2025	9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025		228826 SUMMER CELEBRATION
INVOICE:				443268	FULL DESC:	0	2025	9 INV P	JUNE BUG MEMORIAL JUNE 6-8, 2025		228927 JUNE BUG MEMORIAL J
026760 WILSON VICTORIA	6-8-25			442804	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228400 BASEBALL TOURNAMENT
INVOICE:				443285	FULL DESC:	0	2025	9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025		228822 SUMMER CELEBRATION
027299 ELLIS ORLANDO	6-2-25			442804	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228400 BASEBALL TOURNAMENT
INVOICE:				443285	FULL DESC:	0	2025	9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025		228822 SUMMER CELEBRATION
027299 ELLIS ORLANDO	6-8-25			443285	FULL DESC:	0	2025	9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025		228822 SUMMER CELEBRATION
INVOICE:											
027449 ANDERSON MICHAEL	6-8-25			443246	FULL DESC:	0	2025	9 INV P	JUNE BUG MEMORIAL JUNE 6-8, 2025		228770 JUNE BUG MEMORIAL J
INVOICE:				442834	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228451 BASEBALL TOURNAMENT
028010 MOORE TIMMY RYAN	6-2-25			442834	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228451 BASEBALL TOURNAMENT
INVOICE:				442841	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228466 BASEBALL TOURNAMENT
028012 RANKIN ELLIS	6-2-25			442841	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228466 BASEBALL TOURNAMENT
INVOICE:				443319	FULL DESC:	0	2025	9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025		228893 SUMMER CELEBRATION
028012 RANKIN ELLIS	6-8-25			443319	FULL DESC:	0	2025	9 INV P	SUMMER CELEBRATION JUNE 6-8, 2025		228893 SUMMER CELEBRATION
INVOICE:											
028224 WALKER KEVIN	6-2-25			442856	FULL DESC:	0	2025	9 INV P	BASEBALL TOURNAMENT MAY 30-JUNE 1		228490 BASEBALL TOURNAMENT
INVOICE:											

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1	TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
028224	WALKER KEVIN	6-8-25	443332	0	2025 9 INV P	330.00	D-061725	228918 SUMMER CELEBRATION
INVOICE:			FULL DESC:	SUMMER CELEBRATION	JUNE 6-8, 2025	705.00		
028303	DAVIS THOMAS	6-2-25	442800	0	2025 9 INV P	380.00	D-061725	228393 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT	MAY 30-JUNE 1			
028396	FROST JONATHAN	6-8-25	443265	0	2025 9 INV P	960.00	D-061725	228827 JUNE BUG MEMORIAL J
INVOICE:			FULL DESC:	JUNE BUG MEMORIAL	JUNE 6-8, 2025			
028446	STEVENSON LONTREAL	6-2-25	442850	0	2025 9 INV P	305.00	D-061725	228479 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT	MAY 30-JUNE 1			
028487	JOHNSON LEROY	6-2-25	442821	0	2025 9 INV P	165.00	D-061725	228431 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT	MAY 30-JUNE 1			
028487	JOHNSON LEROY	6-8-25	443298	0	2025 9 INV P	275.00	D-061725	228848 SUMMER CELEBRATION
INVOICE:			FULL DESC:	SUMMER CELEBRATION	JUNE 6-8, 2025	440.00		
029256	CARMICHAEL JONATHAN	6-8-25	443267	0	2025 9 INV P	3,156.00	D-061725	228801 JUNE BUG MEMORIAL J
INVOICE:			FULL DESC:	JUNE BUG MEMORIAL	JUNE 6-8, 2025			
029257	OSBURN JASON	6-8-25	443261	0	2025 9 INV P	900.00	D-061725	228880 JUNE BUG MEMORIAL J
INVOICE:			FULL DESC:	JUNE BUG MEMORIAL	JUNE 6-8, 2025			
029772	BENAFIELD STEPHEN	6-8-25	443264	0	2025 9 INV P	900.00	D-061725	228782 JUNE BUG MEMORIAL J
INVOICE:			FULL DESC:	JUNE BUG MEMORIAL	JUNE 6-8, 2025			
029777	ORF GAYLON	6-8-25	443253	0	2025 9 INV P	660.00	D-061725	228879 JUNE BUG MEMORIAL J
INVOICE:			FULL DESC:	JUNE BUG MEMORIAL	JUNE 6-8, 2025			
029942	ARVIN PHILLIP	6-8-25	443258	0	2025 9 INV P	780.00	D-061725	228771 JUNE BUG MEMORIAL J
INVOICE:			FULL DESC:	JUNE BUG MEMORIAL	JUNE 6-8, 2025			
030217	DOGAN JEREMY	6-8-25	443262	0	2025 9 INV P	900.00	D-061725	228816 JUNE BUG MEMORIAL J
INVOICE:			FULL DESC:	JUNE BUG MEMORIAL	JUNE 6-8, 2025			
030373	DOVE RANDY	6-2-25	442803	0	2025 9 INV P	390.00	D-061725	228397 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT	MAY 30-JUNE 1			
030373	DOVE RANDY	6-8-25	443284	0	2025 9 INV P	485.00	D-061725	228817 SUMMER CELEBRATION
INVOICE:			FULL DESC:	SUMMER CELEBRATION	JUNE 6-8, 2025	875.00		
030374	PACILEO JIM	6-2-25	442836	0	2025 9 INV P	330.00	D-061725	228456 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT	MAY 30-JUNE 1			
030374	PACILEO JIM	6-8-25	443313	0	2025 9 INV P	395.00	D-061725	228881 SUMMER CELEBRATION
INVOICE:			FULL DESC:	SUMMER CELEBRATION	JUNE 6-8, 2025	725.00		

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
030405	SPENCE SCOTTY	6-8-25	443259	0	2025	9 INV P	780.00	D-061725	228908 JUNE BUG MEMORIAL J
	INVOICE:		FULL DESC:	JUNE BUG MEMORIAL	JUNE 6-8, 2025				
030790	CLARK FERNANDO	6-2-25	442796	0	2025	9 INV P	265.00	D-061725	228387 STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:	STATE CHAMPIONSHIP	06/2/2025				
031408	EDGE RILEY G	6-2-25	442751	0	2025	9 INV P	125.00	D-061725	228398 STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:	STATE CHAMPIONSHIP	06/2/2025				
032079	LANE MARIO	6-2-25	442825	0	2025	9 INV P	395.00	D-061725	228437 BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:	BASEBALL TOURNAMENT	MAY 30-JUNE 1				
032079	LANE MARIO	6-8-25	443304	0	2025	9 INV P	520.00	D-061725	228860 SUMMER CELEBRATION
	INVOICE:		FULL DESC:	SUMMER CELEBRATION	JUNE 6-8, 2025		915.00		
032080	SHAW CARLOS	6-2-25	442844	0	2025	9 INV P	565.00	D-061725	228470 BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:	BASEBALL TOURNAMENT	MAY 30-JUNE 1				
032080	SHAW CARLOS	6-8-25	443322	0	2025	9 INV P	200.00	D-061725	228900 SUMMER CELEBRATION
	INVOICE:		FULL DESC:	SUMMER CELEBRATION	JUNE 6-8, 2025		765.00		
032092	STENNIS RODNEY	6-8-25	443248	0	2025	9 INV P	420.00	D-061725	228910 JUNE BUG MEMORIAL J
	INVOICE:		FULL DESC:	JUNE BUG MEMORIAL	JUNE 6-8, 2025				
032094	HODGES JADARRIUS	6-2-25	442816	0	2025	9 INV P	545.00	D-061725	228422 BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:	BASEBALL TOURNAMENT	MAY 30-JUNE 1				
032094	HODGES JADARRIUS	6-8-25	443296	0	2025	9 INV P	580.00	D-061725	228843 SUMMER CELEBRATION
	INVOICE:		FULL DESC:	SUMMER CELEBRATION	JUNE 6-8, 2025		1,125.00		
032102	BURDETTE AMANDA	6-2-25	442746	0	2025	9 INV P	500.00	D-061725	228380 STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:	STATE CHAMPIONSHIP	06/2/2025				
032102	BURDETTE AMANDA	6-8-25	443347	0	2025	9 INV P	300.00	D-061725	228796 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG	2025		800.00		
032192	SIMS MICHAEL	6-2-25	442846	0	2025	9 INV P	570.00	D-061725	228473 BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:	BASEBALL TOURNAMENT	MAY 30-JUNE 1				
032192	SIMS MICHAEL	6-8-25	443325	0	2025	9 INV P	205.00	D-061725	228904 SUMMER CELEBRATION
	INVOICE:		FULL DESC:	SUMMER CELEBRATION	JUNE 6-8, 2025		775.00		
032202	BROWN STAN	6-8-25	443242	0	2025	9 INV P	180.00	D-061725	228790 JUNE BUG MEMORIAL J
	INVOICE:		FULL DESC:	JUNE BUG MEMORIAL	JUNE 6-8, 2025				
032210	WATKINS ARBEDELL	6-2-25	442858	0	2025	9 INV P	600.00	D-061725	228492 BASEBALL TOURNAMENT

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
INVOICE:	032210	WATKINS	ARDELL	6-8-25	FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1	2025	9 INV P	195.00	D-061725	228922 SUMMER CELEBRATION
INVOICE:	033253	BREWER	JACOB	6-8-25	FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1	2025	9 INV P	795.00	D-061725	228787 SUMMER CELEBRATION
INVOICE:	033258	KNOTT	STEPHEN	6-8-25	FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025	2025	9 INV P	330.00	D-061725	228857 SUMMER CELEBRATION
INVOICE:	033375	MCCURKAN	JOSH	6-2-25	FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025	2025	9 INV P	300.00	D-061725	228444 BASEBALL TOURNAMENT
INVOICE:	033444	MILLER	DUSTIN	6-8-25	FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1	2025	9 INV P	565.00	D-061725	228872 SUMMER CELEBRATION
INVOICE:	033445	ROGERS	DONALD PATRIC	6-2-25	FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025	2025	9 INV P	560.00	D-061725	228469 BASEBALL TOURNAMENT
INVOICE:	033445	ROGERS	DONALD PATRIC	6-8-25	FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1	2025	9 INV P	325.00	D-061725	228898 SUMMER CELEBRATION
INVOICE:	033450	JONES	STANLEY WAYNE	6-8-25	FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025	2025	9 INV P	885.00	D-061725	228851 SUMMER CELEBRATION
INVOICE:	033450	JONES	STANLEY WAYNE	6-2-25	FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025	2025	9 INV P	540.00	D-061725	228432 BASEBALL TOURNAMENT
INVOICE:	033455	ELLINGTON	DANTE JR	6-8-25	FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1	2025	9 INV P	175.00	D-061725	228821 SCOREKEEPER SUMMER
INVOICE:	033494	KOHNKE	MATTHEW S	6-8-25	FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025	2025	9 INV P	375.00	D-061725	228858 SUMMER CELEBRATION
INVOICE:	033595	MOODY	KIRSTEN	6-8-25	FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025	2025	9 INV P	75.00	D-061725	228877 SCOREKEEPER SUMMER
INVOICE:	033748	CASSELL	ROBERT	6-2-25	FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025	2025	9 INV P	605.00	D-061725	228385 STATE CHAMPIONSHIP
INVOICE:	033748	CASSELL	ROBERT	6-8-25	FULL DESC:	STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P	320.00	D-061725	228804 SUMMER CELEBRATION
INVOICE:	033832	SHERMAN	TODD	6-8-25	FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025	2025	9 INV P	925.00	D-061725	228902 JUNE BUG MEMORIAL J
INVOICE:	034000	GUTH	THOMAS	6-8-25	FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025	2025	9 INV P	660.00	D-061725	228902 JUNE BUG MEMORIAL J
INVOICE:	034000	GUTH	THOMAS	6-8-25	FULL DESC:	JUNE BUG MEMORIAL JUNE 6-8, 2025	2025	9 INV P	420.00	D-061725	228835 JUNE BUG MEMORIAL J

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
INVOICE:									
034390 DESTEFFANO LANDON	6-2-25	FULL DESC:	442802	0	2025	9 INV P			110.00 D-061725
INVOICE:									
034390 DESTEFFANO LANDON	6-8-25	FULL DESC:	443283	0	2025	9 INV P			395.00 D-061725
INVOICE:									
034391 RAINNEY GEORGE ANDREW	6-2-25	FULL DESC:	442774	0	2025	9 INV P			390.00 D-061725
INVOICE:									
034391 RAINNEY GEORGE ANDREW	6-8-25	FULL DESC:	443386	0	2025	9 INV P			300.00 D-061725
INVOICE:									
034394 RICH KELSEY	6-2-25	FULL DESC:	442775	0	2025	9 INV P			150.00 D-061725
INVOICE:									
034394 RICH KELSEY	6-8-25	FULL DESC:	443387	0	2025	9 INV P			225.00 D-061725
INVOICE:									
034444 GRAY PANELLIP	6-2-25	FULL DESC:	442754	0	2025	9 INV P			125.00 D-061725
INVOICE:									
034591 HARRIS MARSHON K	6-2-25	FULL DESC:	442812	0	2025	9 INV P			525.00 D-061725
INVOICE:									
034591 HARRIS MARSHON K	6-8-25	FULL DESC:	443293	0	2025	9 INV P			200.00 D-061725
INVOICE:									
034690 DINKINS MICHAEL	6-8-25	FULL DESC:	443251	0	2025	9 INV P			600.00 D-061725
INVOICE:									
035273 BROWNLEE MELISSA	6-8-25	FULL DESC:	443344	0	2025	9 INV P			375.00 D-061725
INVOICE:									
035360 SIMPSON III EARNEST	6-2-25	FULL DESC:	442845	0	2025	9 INV P			605.00 D-061725
INVOICE:									
035360 SIMPSON III EARNEST	6-8-25	FULL DESC:	443324	0	2025	9 INV P			320.00 D-061725
INVOICE:									
035364 SMITH BRANDON COLT	6-8-25	FULL DESC:	443327	0	2025	9 INV P			200.00 D-061725
INVOICE:									
035367 BIBLE JOSH	6-2-25	FULL DESC:	442788	0	2025	9 INV P			525.00 D-061725
INVOICE:									

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: ACCOUNT/VENDOR	2025/1 DOCUMENT	TO 2025/9	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
035393 HAYES SR, KENDI INVOICE:	6-2-25		442813	0	2025 9 INV P	255.00	D-061725	228419 BASEBALL TOURNAMENT
035394 CASCIO CHRIS INVOICE:	6-2-25		442794	0	2025 9 INV P	365.00	D-061725	228383 STATE CHAMPIONSHIP
035395 CLARK VICKI INVOICE:	6-2-25		442797	0	2025 9 INV P	365.00	D-061725	228388 STATE CHAMPIONSHIP
035456 JOHNSON BRIANNA INVOICE:	6-2-25		442762	0	2025 9 INV P	175.00	D-061725	228429 STATE CHAMPIONSHIP
035456 JOHNSON BRIANNA INVOICE:	6-8-25		443368	0	2025 9 INV P	500.00	D-061725	228846 SCOREKEEPER SUMMER
035565 WILSON CEDRIC INVOICE:	6-8-25		443336	0	2025 9 INV P	450.00	D-061725	228926 SUMMER CELEBRATION
035665 DOWNS RIVER INVOICE:	6-8-25		443357	0	2025 9 INV P	500.00	D-061725	228818 SCOREKEEPER SUMMER
035753 HOOD JENNIFER INVOICE:	6-2-25		442761	0	2025 9 INV P	360.00	D-061725	228428 STATE CHAMPIONSHIP
035753 HOOD JENNIFER INVOICE:	6-8-25		443367	0	2025 9 INV P	240.00	D-061725	228845 SCOREKEEPER SUMMER
035754 MCMAHON LINDSEY INVOICE:	6-8-25		443379	0	2025 9 INV P	325.00	D-061725	228869 SCOREKEEPER SUMMER
035838 HAMBY TYLER INVOICE:	6-2-25		442755	0	2025 9 INV P	225.00	D-061725	228414 STATE CHAMPIONSHIP
035921 HENRY MICHAEL INVOICE:	6-2-25		442814	0	2025 9 INV P	395.00	D-061725	228420 BASEBALL TOURNAMENT
035921 HENRY MICHAEL INVOICE:	6-8-25		443294	0	2025 9 INV P	200.00	D-061725	228841 SUMMER CELEBRATION
035984 ARMSTRONG LONDEN INVOICE:	6-2-25		442743	0	2025 9 INV P	100.00	D-061725	228367 STATE CHAMPIONSHIP
036079 CARTER GRAHAM INVOICE:	6-8-25		443260	0	2025 9 INV P	900.00	D-061725	228802 JUNE BUG MEMORIAL
036341 LIPE COHEN INVOICE:	6-2-25		442767	0	2025 9 INV P	330.00	D-061725	228441 STATE CHAMPIONSHIP
036341 LIPE COHEN INVOICE:	6-8-25		443376	0	2025 9 INV P	110.00	D-061725	228865 SCOREKEEPER SUMMER

CITY OF SOUTHAVEN

FY2025 CLAIMS DOCKET D-061725



YEAR/PERIOD	ACCOUNT/VENDOR	DOCUMENT	VOUCHER NO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
036437	BUCK VANESSA	6-2-25	442745	2025	9	INV P	30.00	D-061725	228379 STATE CHAMPIONSHIP
INVOICE:			FULL DESC:	STATE CHAMPIONSHIP 06/2/2025					
036437	BUCK VANESSA	6-8-25	443346	2025	9	INV P	375.00	D-061725	228795 SCOREKEEPER SUMMER
INVOICE:			FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025			405.00		
036439	DAVIS BAILEE	6-2-25	442749	2025	9	INV P	50.00	D-061725	228391 STATE CHAMPIONSHIP
INVOICE:			FULL DESC:	STATE CHAMPIONSHIP 06/2/2025					
037105	LEWIS DRAKE T	6-2-25	442766	2025	9	INV P	250.00	D-061725	228440 STATE CHAMPIONSHIP
INVOICE:			FULL DESC:	STATE CHAMPIONSHIP 06/2/2025					
037105	LEWIS DRAKE T	6-8-25	443375	2025	9	INV P	285.00	D-061725	228864 SCOREKEEPER SUMMER
INVOICE:			FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025			535.00		
037109	WRIGHT JAMES DARRELL	6-2-25	442782	2025	9	INV P	275.00	D-061725	228497 STATE CHAMPIONSHIP
INVOICE:			FULL DESC:	STATE CHAMPIONSHIP 06/2/2025					
037109	WRIGHT JAMES DARRELL	6-8-25	443396	2025	9	INV P	175.00	D-061725	228932 SCOREKEEPER SUMMER
INVOICE:			FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025			450.00		
037301	POLLARD LASEDRICK	6-2-25	442837	2025	9	INV P	565.00	D-061725	228461 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1					
037301	POLLARD LASEDRICK	6-8-25	443315	2025	9	INV P	200.00	D-061725	228888 SUMMER CELEBRATION
INVOICE:			FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025			765.00		
037302	FROST JONATHAN	6-2-25	442806	2025	9	INV P	375.00	D-061725	228404 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1					
037303	HOLLIDAY III WILLIAM	6-2-25	442817	2025	9	INV P	525.00	D-061725	228423 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1					
037304	WEBB WILLIAM ZEKE	6-2-25	442860	2025	9	INV P	625.00	D-061725	228494 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1					
037305	BROOKS DEXTER	6-2-25	442791	2025	9	INV P	255.00	D-061725	228377 STATE CHAMPIONSHIP
INVOICE:			FULL DESC:	STATE CHAMPIONSHIP 06/2/2025					
037305	BROOKS DEXTER	6-8-25	443277	2025	9	INV P	255.00	D-061725	228789 SUMMER CELEBRATION
INVOICE:			FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025			510.00		
037325	MINOR WARREN	6-2-25	442831	2025	9	INV P	390.00	D-061725	228447 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1					

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
037325	MINOR WARREN	6-8-25	443310	0	2025	9 INV P	260.00	D-061725	228874 SUMMER CELEBRATION
INVOICE:			FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025			650.00		
037326	HOLMES DERRICK JAMAR	6-2-25	442819	0	2025	9 INV P	165.00	D-061725	228427 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1					
037327	CADENHEAD CODY C	6-2-25	442792	0	2025	9 INV P	600.00	D-061725	228381 STATE CHAMPIONSHIP
INVOICE:			FULL DESC:	STATE CHAMPIONSHIP 06/2/2025					
037327	CADENHEAD CODY C	6-8-25	443328	0	2025	9 INV P	525.00	D-061725	228798 SUMMER CELEBRATION
INVOICE:			FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025			1,125.00		
037329	BROWNLEE KATIE	6-8-25	443343	0	2025	9 INV P	125.00	D-061725	228792 SCOREKEEPER SUMMER
INVOICE:			FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025					
037331	HOLLIDAY JACKSON	6-2-25	442759	0	2025	9 INV P	275.00	D-061725	228424 STATE CHAMPIONSHIP
INVOICE:			FULL DESC:	STATE CHAMPIONSHIP 06/2/2025					
037331	HOLLIDAY JACKSDN	6-8-25	443366	0	2025	9 INV P	240.00	D-061725	228844 SCOREKEEPER SUMMER
INVOICE:			FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025			515.00		
037388	SNERLING NORMAN	6-2-25	442848	0	2025	9 INV P	255.00	D-061725	228476 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1					
037388	SNERLING NORMAN	6-8-25	443328	0	2025	9 INV P	625.00	D-061725	228907 SUMMER CELEBRATION
INVOICE:			FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025			880.00		
037394	SPIELMAN DUSTIN	6-2-25	442849	0	2025	9 INV P	585.00	D-061725	228477 BASEBALL TOURNAMENT
INVOICE:			FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1					
037396	LEE JOSEPH ANGLIN	6-2-25	442989	0	2025	9 INV P	185.00	D-061725	228753 STATE CHAMPIONSHIP
INVOICE:			FULL DESC:	STATE CHAMPIONSHIP 5/30-6/1					
037396	LEE JOSEPH ANGLIN	6-8-25	443306	0	2025	9 INV P	640.00	D-061725	228863 SUMMER CELEBRATION
INVOICE:			FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025			825.00		
037399	COCKRELL MERT CARSON	6-8-25	443351	0	2025	9 INV P	50.00	D-061725	228807 SCOREKEEPER SUMMER
INVOICE:			FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025					
037553	DANIEL AERION	6-8-25	443356	0	2025	9 INV P	125.00	D-061725	228812 SCOREKEEPER SUMMER
INVOICE:			FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025					
037607	CARTER MARK	6-8-25	443279	0	2025	9 INV P	360.00	D-061725	228803 SUMMER CELEBRATION
INVOICE:			FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025					
037646	MOORE ALEXIS ANN	6-2-25	442769	0	2025	9 INV P	175.00	D-061725	228449 STATE CHAMPIONSHIP

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/pr	TRP S	WARRANT	CHECK	DESCRIPTION
INVOICE:									
037647 CAPPS HAYLE	6-2-25	442747	0	STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P	100.00 D-061725	228382	STATE CHAMPIONSHIP
INVOICE:									
037647 CAPPS HAYLE	6-8-25	FULL DESC: 443349	0	STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P	50.00 D-061725	228800	SCOREKEEPER SUMMER
INVOICE:									
037761 STEPHENS KAMIYAH	6-8-25	FULL DESC: 443389	0	STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P	150.00 D-061725	228911	SCOREKEEPER SUMMER
INVOICE:									
037844 PLATT II DAVID	6-8-25	FULL DESC: 443314	0	SUMMER CELEBRATION/JUNE 6-8, 2025	2025	9 INV P	530.00 D-061725	228887	SUMMER CELEBRATION
INVOICE:									
037849 HOLLOWAY WESTON	6-2-25	FULL DESC: 442760	0	STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P	100.00 D-061725	228426	STATE CHAMPIONSHIP
INVOICE:									
037914 KIRKPATRICK KATELYN	6-8-25	FULL DESC: 443373	0	SUMMER CELEBRATION/JUNE 6-8, 2025	2025	9 INV P	75.00 D-061725	228856	SCOREKEEPER SUMMER
INVOICE:									
037917 MARETT BROCK	6-2-25	FULL DESC: 442828	0	BASEBALL TOURNAMENT MAY 30-JUNE 1	2025	9 INV P	510.00 D-061725	228443	BASEBALL TOURNAMENT
INVOICE:									
037956 JOHNSON DYLAN WADE	6-2-25	FULL DESC: 442820	0	BASEBALL TOURNAMENT MAY 30-JUNE 1	2025	9 INV P	725.00 D-061725	228430	BASEBALL TOURNAMENT
INVOICE:									
037956 JOHNSON DYLAN WADE	6-8-25	FULL DESC: 443297	0	SUMMER CELEBRATION/JUNE 6-8, 2025	2025	9 INV P	720.00 D-061725	228847	SUMMER CELEBRATION
INVOICE:									
037957 WILKINS DAVIS SHANE	6-8-25	FULL DESC: 443335	0	SUMMER CELEBRATION/JUNE 6-8, 2025	2025	9 INV P	260.00 D-061725	228924	SUMMER CELEBRATION
INVOICE:									
038258 HALEY BROLIN SHELLY	6-8-25	FULL DESC: 443363	0	SCOREKEEPER SUMMER CELEBRATION/JUNE 6-8, 2025	2025	9 INV P	50.00 D-061725	228837	SCOREKEEPER SUMMER
INVOICE:									
038342 THORN WILLIAM DANIEL	6-8-25	FULL DESC: 443391	0	SCOREKEEPER SUMMER CELEBRATION/JUNE 6-8, 2025	2025	9 INV P	410.00 D-061725	228916	SCOREKEEPER SUMMER
INVOICE:									
038424 NORMAN SIENNA	6-2-25	FULL DESC: 442770	0	STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P	75.00 D-061725	228455	STATE CHAMPIONSHIP
INVOICE:									
039301 BROWN WESLEY	6-2-25	FULL DESC: 442744	0	STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P	75.00 D-061725	228378	STATE CHAMPIONSHIP
INVOICE:									
039301 BROWN WESLEY	6-8-25	FULL DESC: 443342	0	SCOREKEEPER SUMMER CELEBRATION/JUNE 6-8, 2025	2025	9 INV P	50.00 D-061725	228791	SCOREKEEPER SUMMER
INVOICE:									
039311 SMITH CAITLYN	6-2-25	FULL DESC: 442777	0	STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P	250.00 D-061725	228475	STATE CHAMPIONSHIP
INVOICE:									

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
039316	BLACKARD KYNDAL	6-8-25	443341	0	2025	9 INV P	150.00	D-061725	228785 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025					
039392	WISEMAN III TOY	6-8-25	443395	0	2025	9 INV P	40.00	D-061725	228930 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025					
039394	THORN WYATT DALTON	6-8-25	443392	0	2025	9 INV P	300.00	D-061725	228917 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025					
039413	PARKER KAMARI	6-2-25	442772	0	2025	9 INV P	200.00	D-061725	228458 STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:	STATE CHAMPIONSHIP 06/2/2025					
039413	PARKER KAMARI	6-8-25	443383	0	2025	9 INV P	210.00	D-061725	228884 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025					
039414	JONES TANNER	6-2-25	442763	0	2025	9 INV P	100.00	D-061725	228433 STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:	STATE CHAMPIONSHIP 06/2/2025					
039414	JONES TANNER	6-8-25	443370	0	2025	9 INV P	100.00	D-061725	228852 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025					
039503	HANKINS MICHAEL	6-2-25	442756	0	2025	9 INV P	255.00	D-061725	228415 STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:	STATE CHAMPIONSHIP 06/2/2025					
039504	MOORE JEREMY C	6-2-25	442833	0	2025	9 INV P	390.00	D-061725	228450 BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1					
039505	LEE JEFFREY	6-2-25	442826	0	2025	9 INV P	600.00	D-061725	228439 BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1					
039505	LEE JEFFREY	6-8-25	443305	0	2025	9 INV P	150.00	D-061725	228862 SUMMER CELEBRATION
	INVOICE:		FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025					
039507	BERNARD CHRISTOPHER	6-2-25	442787	0	2025	9 INV P	445.00	D-061725	228373 STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:	STATE CHAMPIONSHIP 06/2/2025					
039507	BERNARD CHRISTOPHER	6-8-25	443273	0	2025	9 INV P	325.00	D-061725	228783 SUMMER CELEBRATION
	INVOICE:		FULL DESC:	SUMMER CELEBRATION JUNE 6-8, 2025					
039518	CONLEY JOSHUA	6-8-25	443352	0	2025	9 INV P	175.00	D-061725	228809 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:	SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025					
039524	BIGGERS STEPHEN L	6-8-25	443252	0	2025	9 INV P	600.00	D-061725	228784 JUNE BUG MEMORIAL J
	INVOICE:		FULL DESC:	JUNE BUG MEMORIAL JUNE 6-8, 2025					
039526	POTTS ALFRICO	6-2-25	442838	0	2025	9 INV P	470.00	D-061725	228462 BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:	BASEBALL TOURNAMENT MAY 30-JUNE 1					

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/pr	TYP S	WARRANT	CHECK	DESCRIPTION	
	039526 POTTS ALFRICO	6-8-25	443316	0	2025 9 INV P	FULL DESC: SUMMER CELEBRATION JUNE 6-8, 2025	565.00	D-061725	228889 SUMMER CELEBRATION
	INVOICE:						1,035.00		
	039585 ELAM NOAH	6-2-25	442750	0	2025 9 INV P	FULL DESC: STATE CHAMPIONSHIP 06/2/2025	75.00	D-061725	228399 STATE CHAMPIONSHIP
	INVOICE:						50.00	D-061725	228820 SCOREKEEPER SUMMER
	039585 ELAM NOAH	6-8-25	443359	0	2025 9 INV P	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE 2025	125.00		
	INVOICE:								
	039594 BALLARINO CAMERON	6-2-25	442784	0	2025 9 INV P	FULL DESC: STATE CHAMPIONSHIP 06/2/2025	375.00	D-061725	228370 STATE CHAMPIONSHIP
	INVOICE:						335.00	D-061725	228777 SUMMER CELEBRATION
	039594 BALLARINO CAMERON	6-8-25	443270	0	2025 9 INV P	FULL DESC: SUMMER CELEBRATION JUNE 6-8, 2025	710.00		
	INVOICE:								
	039753 MCMURPHY JUSTIN	6-8-25	443380	0	2025 9 INV P	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE 2025	250.00	D-061725	228870 SCOREKEEPER SUMMER
	INVOICE:								
	039840 BUSKE CARSON	6-8-25	443348	0	2025 9 INV P	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE 2025	200.00	D-061725	228797 SCOREKEEPER SUMMER
	INVOICE:								
	039917 COPE EMERSON	6-8-25	443354	0	2025 9 INV P	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE 2025	200.00	D-061725	228810 SCOREKEEPER SUMMER
	INVOICE:								
	039918 PEARCEY BAKER	6-8-25	443384	0	2025 9 INV P	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE 2025	125.00	D-061725	228885 SCOREKEEPER SUMMER
	INVOICE:								
	040093 ATCHLEY MICHAEL L	6-8-25	443244	0	2025 9 INV P	FULL DESC: JUNE BUG MEMORIAL JUNE 6-8, 2025	300.00	D-061725	228773 JUNE BUG MEMORIAL J
	INVOICE:								
	040099 MITCHELL OLIVER	6-8-25	443247	0	2025 9 INV P	FULL DESC: JUNE BUG MEMORIAL JUNE 6-8, 2025	420.00	D-061725	228876 JUNE BUG MEMORIAL J
	INVOICE:								
	040372 GILMORE TRACIE	6-2-25	442753	0	2025 9 INV P	FULL DESC: STATE CHAMPIONSHIP 06/2/2025	305.00	D-061725	228407 STATE CHAMPIONSHIP
	INVOICE:						200.00	D-061725	228831 SCOREKEEPER SUMMER
	040372 GILMORE TRACIE	6-8-25	443361	0	2025 9 INV P	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE 2025	505.00		
	INVOICE:								
	040444 ROBINSON JOSEPH	6-2-25	442842	0	2025 9 INV P	FULL DESC: BASEBALL TOURNAMENT MAY 30-JUNE 1	525.00	D-061725	228468 BASEBALL TOURNAMENT
	INVOICE:						435.00	D-061725	228897 SUMMER CELEBRATION
	040444 ROBINSON JOSEPH	6-8-25	443320	0	2025 9 INV P	FULL DESC: SUMMER CELEBRATION JUNE 6-8, 2025	960.00		
	INVOICE:								
	040666 PRATT NARKES A.	6-2-25	442840	0	2025 9 INV P		515.00	D-061725	228464 BASEBALL TOURNAMENT

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD:	2025/1	TO	2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
INVOICE:	040666 PRATT NARKES A.			6-8-25	FULL DESC: BASEBALL TOURNAMENT MAY 30-JUNE 1	2025	9 INV P			228891 SUMMER CELEBRATION
INVOICE:					FULL DESC: SUMMER CELEBRATION JUNE 6-8, 2025					
										450.00 D-061725
										965.00
INVOICE:	041016 THWEATT KARSON			6-2-25	FULL DESC: STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P			228486 STATE CHAMPIONSHIP
INVOICE:										200.00 D-061725
INVOICE:	041017 FISHER TIMOTHY			6-2-25	FULL DESC: STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P			228403 STATE CHAMPIONSHIP
INVOICE:										50.00 D-061725
INVOICE:	041020 MEADOWS PRESLEY			6-2-25	FULL DESC: STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P			228445 STATE CHAMPIONSHIP
INVOICE:										125.00 D-061725
INVOICE:	041020 MEADOWS PRESLEY			6-8-25	FULL DESC: STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P			228871 SCOREKEEPER SUMMER
INVOICE:										60.00 D-061725
										185.00
INVOICE:	041021 SHIPLEY KARAH			6-2-25	FULL DESC: STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P			228471 STATE CHAMPIONSHIP
INVOICE:										100.00 D-061725
INVOICE:	041024 BELL THOMAS RHODES			6-8-25	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE	2025	9 INV P			228781 SCOREKEEPER SUMMER
INVOICE:										20.00 D-061725
INVOICE:	041036 CLEM BRODY			6-8-25	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE	2025	9 INV P			228805 SCOREKEEPER SUMMER
INVOICE:										175.00 D-061725
INVOICE:	041039 HADDOCK KEEGAN			6-8-25	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE	2025	9 INV P			228836 SCOREKEEPER SUMMER
INVOICE:										125.00 D-061725
INVOICE:	041041 LAUGHTER AIDEN			6-2-25	FULL DESC: STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P			228438 STATE CHAMPIONSHIP
INVOICE:										125.00 D-061725
INVOICE:	041041 LAUGHTER AIDEN			6-8-25	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE	2025	9 INV P			228861 SCOREKEEPER SUMMER
INVOICE:										25.00 D-061725
										150.00
INVOICE:	041042 HARPER JOSH			6-2-25	FULL DESC: STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P			228416 STATE CHAMPIONSHIP
INVOICE:										175.00 D-061725
INVOICE:	041042 HARPER JOSH			6-8-25	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE	2025	9 INV P			228838 SCOREKEEPER SUMMER
INVOICE:										175.00 D-061725
										350.00
INVOICE:	041043 CRUSETURNER TUCKER			6-2-25	FULL DESC: STATE CHAMPIONSHIP 06/2/2025	2025	9 INV P			228390 STATE CHAMPIONSHIP
INVOICE:										125.00 D-061725
INVOICE:	041043 CRUSETURNER TUCKER			6-8-25	FULL DESC: SCOREKEEPER SUMMER CELEBRATION/JUNE	2025	9 INV P			228811 SCOREKEEPER SUMMER
INVOICE:										100.00 D-061725
										225.00

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: ACCOUNT/VENDOR	2025/1 DOCUMENT	TO 2025/9	VOUCHER PO	YEAR/PR	TYPE S	WARRANT	CHECK	DESCRIPTION
041077 OUNN JULIA INVOICE:	6-8-25		443358	0	2025 9 INV P	50.00 D-061725	228819	SCOREKEEPER SUMMER
041078 STEWART MARY MORGAN INVOICE:	6-2-25		442779	0	2025 9 INV P	125.00 D-061725	228480	STATE CHAMPIONSHIP
041079 STROCHER KENDALL INVOICE:	6-2-25		442780	0	2025 9 INV P	200.00 D-061725	228482	STATE CHAMPIONSHIP
041079 STROCHER KENDALL INVOICE:	6-8-25		443390	0	2025 9 INV P	175.00 D-061725	228913	SCOREKEEPER SUMMER
041083 WISEMAN CALLEE RENA INVOICE:	6-8-25		443394	0	2025 9 INV P	175.00 D-061725	228929	SCOREKEEPER SUMMER
041087 HARRIS STELLA INVOICE:	6-2-25		442758	0	2025 9 INV P	175.00 D-061725	228418	STATE CHAMPIONSHIP
041087 HARRIS STELLA INVOICE:	6-8-25		443365	0	2025 9 INV P	50.00 D-061725	228840	SCOREKEEPER SUMMER
041091 WILSON BRANDON INVOICE:	6-8-25		443257	0	2025 9 INV P	780.00 D-061725	228925	JUNE BUG MEMORIAL J
041237 POWELL DANIEL INVOICE:	6-2-25		442839	0	2025 9 INV P	325.00 D-061725	228463	BASEBALL TOURNAMENT
041237 POWELL DANIEL INVOICE:	6-8-25		443317	0	2025 9 INV P	325.00 D-061725	228890	SUMMER CELEBRATION
041239 FABRIZIUS ANDREW INVOICE:	6-2-25		442805	0	2025 9 INV P	195.00 D-061725	228402	BASEBALL TOURNAMENT
041239 FABRIZIUS ANDREW INVOICE:	6-8-25		443286	0	2025 9 INV P	135.00 D-061725	228825	SUMMER CELEBRATION
041242 COLE ALEXANDRIA JEAN INVOICE:	6-8-25		443353	0	2025 9 INV P	100.00 D-061725	228808	SCOREKEEPER SUMMER
041245 JONES AVIE INVOICE:	6-8-25		443369	0	2025 9 INV P	225.00 D-061725	228850	SCOREKEEPER SUMMER
041415 MCCARTER KAELEA LYN INVOICE:	6-8-25		443378	0	2025 9 INV P	150.00 D-061725	228868	SCOREKEEPER SUMMER
041416 RAY VERA KATE INVOICE:	6-8-25		443385	0	2025 9 INV P	275.00 D-061725	228894	SCOREKEEPER SUMMER

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYPE S	WARRANT	CHECK	DESCRIPTION
	041437 PAGE SARAH	6-2-25	442771	0	2025 9 INV P	100.00	D-061725	228457 STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:		STATE CHAMPIONSHIP 06/2/2025			
	041437 PAGE SARAH	6-8-25	443382	0	2025 9 INV P	165.00	D-061725	228882 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:		SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025	265.00		
	041500 HOLLIS ASHTON CHASE	6-2-25	442818	0	2025 9 INV P	585.00	D-061725	228425 BASEBALL TOURNAMENT
	INVOICE:		FULL DESC:		BASEBALL TOURNAMENT MAY 30-JUNE 1			
	041562 PAYNE HANNAH	6-2-25	442773	0	2025 9 INV P	75.00	D-061725	228460 STATE CHAMPIONSHIP
	INVOICE:		FULL DESC:		STATE CHAMPIONSHIP 06/2/2025			
	041563 BAKER PAULA	6-8-25	443339	0	2025 9 INV P	125.00	D-061725	228776 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:		SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025			
	041565 WALKER LEAH	6-8-25	443393	0	2025 9 INV P	200.00	D-061725	228920 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:		SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025			
	041673 BABB SAVANNAH	6-8-25	443338	0	2025 9 INV P	100.00	D-061725	228775 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:		SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025			
	041674 KEOUGH KASSIE	6-8-25	443372	0	2025 9 INV P	100.00	D-061725	228855 SCOREKEEPER SUMMER
	INVOICE:		FULL DESC:		SCOREKEEPER SUMMER CELEBRATION/JUNE BUG 2025			
	041675 REMEADI REBECCA	6-8-25	443243	0	2025 9 INV P	300.00	D-061725	228895 JUNE BUG MEMORIAL J
	INVOICE:		FULL DESC:		JUNE BUG MEMORIAL JUNE 6-8, 2025			
	041676 SEALE RANDY A	6-8-25	443245	0	2025 9 INV P	300.00	D-061725	228899 JUNE BUG MEMORIAL J
	INVOICE:		FULL DESC:		JUNE BUG MEMORIAL JUNE 6-8, 2025			
			ACCOUNT TOTAL			107,030.00		
			ORG 412 TOTAL			111,517.82		
420	622100							
420	001339 CREDIT CARD CENTER	6-5-25	443034	0	2025 9 INV P	110.00	D-061725	228749 CREDIT CARD PAYMENT
	INVOICE:		FULL DESC:		CREDIT CARD PAYMENT - CADENCE BANK			
			ACCOUNT TOTAL			110.00		
			ORG 420 TOTAL			110.00		
511	611000							
511	011210 MASON PERRY	6-10-25	443401	0	2025 9 INV P	35.30	D-061725	228867 RETIMBURSEMENT FOR K
	INVOICE:		FULL DESC:		REIMBURSEMENT FOR KITTEN MILK POWDER FORMULA			
			ACCOUNT TOTAL			35.30		
			PROFESSIONAL SERVICES					

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
041315	US BANK	7526-0525	442865	0	2025 9 INV P	35.37	D-061725	228489	MAY 30 STATEMENT		
INVOICE: FULL DESC: MAY 30 STATEMENT											
ACCOUNT TOTAL 35.37											
ORG 511 TOTAL 70.67											
902	626000		GENERAL EXPENSES								
000966	ENTERGY	100253780625	442868	0	2025 9 INV P	337.91	D-061725	228751	100253780 GOODMAN &		
INVOICE: FULL OESC: 100253780 GOODMAN & ISS											
000966	ENTERGY	129563100625	442866	0	2025 9 INV P	72.62	D-061725	228751	129563102 426 STAR		
INVOICE: FULL DESC: 129563102 426 STAR LANDING RD											
000966	ENTERGY	160129910525	442986	0	2025 9 INV P	95.14	D-061725	228751	TRAFFIC LIGHT @ HWY		
INVOICE: FULL DESC: TRAFFIC LIGHT @ HWY 51/ MAIN ST											
000966	ENTERGY	163308880625	442869	0	2025 9 INV P	187.67	D-061725	228751	16330888 LOT12/3199		
INVOICE: FULL DESC: 16330888 LOT12/3199 GRAYSON CREEK DR											
000966	ENTERGY	164909240625	443397	0	2025 9 INV P	83.55	D-061725	228824	164909244 GETWELL &		
INVOICE: FULL DESC: 164909244 GETWELL & STAR LANDING TRAF LGT											
000966	ENTERGY	190414250625	442867	0	2025 9 INV P	187.67	D-061725	228751	19041425 GOODMAN AN		
INVOICE: FULL DESC: 19041425 GOODMAN AND AIRWAYS BLVD											
						964.56					
						ACCOUNT TOTAL	964.56				
						ORG 902 TOTAL	964.56				
904	629100		LITIGATION								
019556	MATTHEWS BRYAN	6-6-25	443075	0	2025 9 INV P	214.00	D-061725	228760	CLAIM FOR DAMAGE TO		
INVOICE: FULL DESC: CLAIM FOR DAMAGE TO WINDOW HIT BY ROCK											
037860	KEY COLLISION OF SOU	APWCZPWL	443643	0	2025 9 INV A	10,000.00	D-061725		INS DEDUCTIBLE FOR		
INVOICE: FULL DESC: INS DEDUCTIBLE FOR TRK 857											
039848	VANLAAN JOSELYN	6-4-25	443033	0	2025 9 INV P	1,199.99	D-061725	228757	6/3/25 CLAIM BOARD		
INVOICE: FULL DESC: 6/3/25 CLAIM BOARD APPROVED-DAMAGED PHONE											
						ACCOUNT TOTAL	11,413.99				
						ORG 904 TOTAL	11,413.99				
905	629100		LIABILITY INSURANCE								
011139	TRAYEELERS	6-2-25	442742	0	2025 9 INV P	2,099.00	D-061725	228487	MAY DEDUCTIBLE INV		
INVOICE: FULL DESC: MAY DEDUCTIBLE INV											
						ACCOUNT TOTAL	2,099.00				
						ORG 905 TOTAL	2,099.00				

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION	
FUND 0010 GENERAL FUND								TOTAL:	254,354.90

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD	2025/1	TO	2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
711	640220										
711	041315	US BANK									
	INVOICE:										
	7526-0525										
	FULL DESC:										
	MAY 30 STATEMENT										
	BOND PROJECT EXPENSES										
	FIRE STATION 5										
	2025 9 INV P										
	216.77										
	D-061725										
	228489										
	MAY 30 STATEMENT										
	ACCOUNT TOTAL										
	216.77										
	ORG 711										
	TOTAL										
	216.77										
	2024 CONSTRUCTION BOND										
	COURT BUILDING										
	25000386 2025 9 INV P										
	25,467.42										
	D-061725										
	228939										
	HVAC FOR FACILITIES										
	(NEW COURT)										
	FULL DESC:										
	HVAC FOR FACILITIES										
	(NEW COURT)										
	ACCOUNT TOTAL										
	25,467.42										
	ORG 713										
	TOTAL										
	25,467.42										
	FUND 0100 CAPITAL PROJECTS										
	TOTAL:										
	25,684.19										

Report generated: 06/12/2025 12:42
User: 1540afef
Program ID: aptinvgl

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
611	626105										
611	006917 THE SHOP	3413									
	INVOICE: 3413										
											SPECIAL ASSESSMENTS EXPEND
											SPRINGFEST EXPENSE
											442987 0 2025 9 INV P
											FULL DESC: SPRINGFEST 2025 SIGNS
											906.00 D-061725 228755 SPRINGFEST 2025 SIG
035732 CHASTEEN CARY	31925										
	INVOICE: 31925										
											437212 0 2025 6 INV P
											FULL DESC: 5TH RIBS KCBS
											275.00 D-061725 225294 5TH RIBS KCBS
											ACCOUNT TOTAL
											1,181.00
											ORG 611 TOTAL
											1,181.00
											TOTAL:
											1,181.00

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
0400	130700			040943 JOHNSON RANDY	45620	UTILITY FUND						
	INVOICE: 45620					434599	0	2025	4 INV P			ACCOUNTS RECEIVABLE
												87.45 D-061725
												228849
												ACCOUNT TOTAL
												87.45
0400	212700			041680 SANDERS JAMES	6-9-25	443501	0	2025	9 INV P			CUSTOMER DEPOSITS
	INVOICE:											CUST PD DEPOSIT BUT NEVER MOVED IN @1757 CUSTER DR
												125.00 D-061725
												228938 CUST PD DEPOSIT BUT
												ACCOUNT TOTAL
												125.00
0400	510101			041680 SANDERS JAMES	6-9-25	443501	0	2025	9 INV P			BANK FEES COLL
	INVOICE:											CUST PD DEPOSIT BUT NEVER MOVED IN @1757 CUSTER DR
												1.00 D-061725
												228938 CUST PD DEPOSIT BUT
												ACCOUNT TOTAL
												1.00
815	625310			001411 MS DEPT OF TRANSPORT 2-5-25		435220	0	2025	5 INV P			UTILITY CAPITAL IMPROVEMENTS
	INVOICE:											CAPITAL IMPROVEMENTS
												CHURCH RD UTILITY EASEMENT
												36,850.00 D-061725
												228452 CHURCH RD UTILITY E
												ACCOUNT TOTAL
												36,850.00
815	625310			041652 GEM ASSET HOLDINGS	6-5-25	443073	0	2025	9 INV P			I-55 WIDENING-UTILITY RELOCATE
	INVOICE:											GOODMAN RD UTILITY EASEMENT
												41,000.00 D-061725
												228759 GOODMAN RD UTILITY
												ACCOUNT TOTAL
												41,000.00
825	611300			041677 PHILLIPS TUCKER	6-10-25	443400	0	2025	9 INV P			UTILITY MAINTENANCE EXPENSES
	INVOICE:											MAINTENANCE VEHICLES
												OIL CHANGE REIMBURSEMENT
												172.82 D-061725
												228886 OIL CHANGE REIMBURS
												ACCOUNT TOTAL
												172.82
825	625700			001095 VERIZON WIRELESS	6114922741	443641	0	2025	9 INV A			TELEPHONE & POSTAGE
	INVOICE: 6114922741											ACCT 642151677-00001
												640.16 D-061725
												ACCT 642151677-0000
001137 FEDEX	241211495					443491	0	2025	9 INV A			SHIPPING FOR AMT ME
	INVOICE: 241211495											SHIPPING FOR AMT ME
												74.72 D-061725
001167 AT&T MOBILITY	4319-0625					443503	0	2025	9 INV A			CRADLE POINT FOR SC
												CRADLE POINT FOR SC
												6,649.01 D-061725

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-061725

YEAR/PERIOD: 2025/1	TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
ACCOUNT/VENDOR								
INVOICE:	001167 AT&T MOBILITY	60413-0625	FULL DESC: 443642	0	2025 9 INV A			UTILITY CELL PHONES
INVOICE:	001167 AT&T MOBILITY	7424-0625	FULL DESC: 443398	0	2025 9 INV P			UTILITY CELL PHONES
INVOICE:			FULL DESC:		UTILITIES SCADA CRADLEPOINT/PD CELL PHONES			
								8,724.04
								9,438.92
825	626000							
000966 ENTERGY	112498180625	443124	0	2025 9 INV P				63.36 D-061725
INVOICE:	160006964121	FULL DESC:	112498183	1395	PLEASANT HILL RD			228766 112498183 1395 PLEA
000966 ENTERGY	194031950625	442870	0	2025 9 INV P				92.83 D-061725
INVOICE:	295006736882	FULL DESC:	194031951	TINA RENEE LN				228751 194031951 TINA RENE
000966 ENTERGY	200366840625	442871	0	2025 9 INV P				145.67 D-061725
INVOICE:	140006979258	FULL DESC:	200366847	TINA RENEE LN				228751 200366847 TINA RENE
								301.86
001105 NORTHCENTRAL ELECTRI	7001-0525	443121	0	2025 9 INV P				132.11 D-061725
INVOICE:		FULL DESC:	59247001	3541	GOODMAN RD			228768 59247001 3541 GOODM
001105 NORTHCENTRAL ELECTRI	7011-0525	443115	0	2025 9 INV P				22.20 D-061725
INVOICE:		FULL DESC:	59247011	4105	GOODMAN RD			154.31
001145 ATMOS ENERGY	1609-0625	442963	0	2025 9 INV P				48.94 D-061725
INVOICE:		FULL DESC:	4012381609	4164	HIGHWAY 51			228748 4012381609 4164 HIG
001145 ATMOS ENERGY	1654-0625	442878	0	2025 9 INV P				31.27 D-061725
INVOICE:		FULL DESC:	4012381654	53	WOODLAND TRCE			228748 4012381654 53 WOODL
001145 ATMOS ENERGY	4537-0625	442880	0	2025 9 INV P				58.89 D-061725
INVOICE:		FULL DESC:	3061364537	7411	HIGHWAY 51 N			228748 3061364537 7411 HIG
								139.10
								595.27
825	626900							
006674 MSRWA	6-11-25	443495	0	2025 9 INV P				275.00 D-061725
INVOICE:		FULL DESC:		MSRWA REGISTRATION				228937 MSRWA REGISTRATION
								275.00
								10,482.01
								88,545.46

** END OF REPORT - Generated by Alicia Ferguson **

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET W-061725

YEAR/PERIOD:	2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP	5	WARRANT	CHECK	DESCRIPTION
111	602500	029232 BCBS OF MS	INVOICE:	MAYOR ADMIN DEPARTMENT						
111	602500	029232 BCBS OF MS	INVOICE:	MAYOR ADMIN DEPARTMENT						
				MEDICAL/LIFE-CITY PAID						
				443039 0 2025 9 DIR P						
				FULL DESC: JUNE 2025 INSURANCE						
				ACCOUNT TOTAL						
				ORG 111 TOTAL						
115	602500	029232 BCBS OF MS	INVOICE:	BOARD OF ALDERMEN						
115	602500	029232 BCBS OF MS	INVOICE:	BOARD OF ALDERMEN						
				MEDICAL/LIFE-CITY PAID						
				443039 0 2025 9 DIR P						
				FULL DESC: JUNE 2025 INSURANCE						
				ACCOUNT TOTAL						
				ORG 115 TOTAL						
125	602500	029232 BCBS OF MS	INVOICE:	COURT DEPARTMENT						
125	602500	029232 BCBS OF MS	INVOICE:	COURT DEPARTMENT						
				MEDICAL/LIFE-CITY PAID						
				443039 0 2025 9 DIR P						
				FULL DESC: JUNE 2025 INSURANCE						
				ACCOUNT TOTAL						
				ORG 125 TOTAL						
145	602500	029232 BCBS OF MS	INVOICE:	DEPARTMENT OF FINANCE & ADMIN						
145	602500	029232 BCBS OF MS	INVOICE:	DEPARTMENT OF FINANCE & ADMIN						
				MEDICAL/LIFE-CITY PAID						
				443039 0 2025 9 DIR P						
				FULL DESC: JUNE 2025 INSURANCE						
				ACCOUNT TOTAL						
				ORG 145 TOTAL						
150	602500	029232 BCBS OF MS	INVOICE:	INFORMATION TECHNOLOGY						
150	602500	029232 BCBS OF MS	INVOICE:	INFORMATION TECHNOLOGY						
				MEDICAL/LIFE CITY PAID						
				443039 0 2025 9 DIR P						
				FULL DESC: JUNE 2025 INSURANCE						
				ACCOUNT TOTAL						
				ORG 150 TOTAL						
155	602500	029232 BCBS OF MS	INVOICE:	CITY CLERK						
155	602500	029232 BCBS OF MS	INVOICE:	CITY CLERK						
				MEDICAL/LIFE-CITY PAID						
				443039 0 2025 9 DIR P						
				FULL DESC: JUNE 2025 INSURANCE						
				ACCOUNT TOTAL						
				ORG 155 TOTAL						

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET W-061725

YEAR/PERIOD:	2025/1	TO	2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TY P S	WARRANT	CHECK	DESCRIPTION
160	602500					ORG 155	TOTAL			3,681.05
160	029232 BCBS OF MS			GBP2336581A	443039	0	2025 9 DIR P			2,624.43 W-061725
	INVOICE:						FULL DESC: JUNE 2025 INSURANCE			67486 JUNE 2025 INSURANCE
							ACCOUNT TOTAL			2,624.43
						ORG 160	TOTAL			2,624.43
180	602500									9,466.78
180	029232 BCBS OF MS			GBP2336581A	443039	0	2025 9 DIR P			9,466.78 W-061725
	INVOICE:						FULL DESC: JUNE 2025 INSURANCE			67486 JUNE 2025 INSURANCE
							ACCOUNT TOTAL			9,466.78
						ORG 180	TOTAL			9,466.78
211	602500									81,372.38
211	029232 BCBS OF MS			GBP2336581A	443039	0	2025 9 DIR P			81,372.38 W-061725
	INVOICE:						FULL DESC: JUNE 2025 INSURANCE			67486 JUNE 2025 INSURANCE
							ACCOUNT TOTAL			81,372.38
						ORG 211	TOTAL			81,372.38
215	602500									10,514.84
215	029232 BCBS OF MS			GBP2336581A	443039	0	2025 9 DIR P			10,514.84 W-061725
	INVOICE:						FULL DESC: JUNE 2025 INSURANCE			67486 JUNE 2025 INSURANCE
							ACCOUNT TOTAL			10,514.84
215	622100									90.00
215	034374 TRUE MEDICAL TESTING			5568	443407	0	2025 9 DIR P			90.00 W-061725
	INVOICE:						FULL DESC: NON DOT DRUG SCREEN			67492 NON DOT DRUG SCREEN
							ACCOUNT TOTAL			90.00
						ORG 215	TOTAL			10,604.84
290	602500									66,996.47
290	029232 BCBS OF MS			GBP2336581A	443039	0	2025 9 DIR P			66,996.47 W-061725
	INVOICE:						FULL DESC: JUNE 2025 INSURANCE			67486 JUNE 2025 INSURANCE
							ACCOUNT TOTAL			66,996.47
							PROFESSIONAL SERVICES			

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET W-061725

ACCOUNT/VENDOR	YEAR/PERIOD: 2025/1 TO 2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
004781 FAMILY MEDICAL CLINI	5202025							
INVOICE: 5202025								
443406	0	2025	9 DIR P			5,990.00	W-061725	67491 FIRE DEPT ANNUAL HE
FULL DESC:	FIRE DEPT ANNUAL HEP B TITER & TB SKIN TEST							
ACCOUNT TOTAL						5,990.00		
ORG 290						72,986.47		
TOTAL								
311	602500							
311	602500							
029232 BCBS OF MS								
INVOICE:								
PUBLIC WORKS DEPARTMENT								
MEDICAL/LIFE-CITY PAID								
443039	0	2025	9 DIR P			12,065.53	W-061725	67486 JUNE 2025 INSURANCE
FULL DESC:	JUNE 2025 INSURANCE							
ACCOUNT TOTAL						12,065.53		
311	622100							
311	622100							
034374 TRUE MEDICAL TESTING	5568							
INVOICE: 5568								
443407	0	2025	9 DIR P			45.00	W-061725	67492 NON DOT DRUG SCREEN
FULL DESC:	NON DOT DRUG SCREEN							
ACCOUNT TOTAL						45.00		
ORG 311						12,110.53		
TOTAL								
411	602500							
411	602500							
029232 BCBS OF MS								
INVOICE:								
PARKS DEPARTMENT								
MEDICAL/LIFE-CITY PAID								
443039	0	2025	9 DIR P			22,060.62	W-061725	67486 JUNE 2025 INSURANCE
FULL DESC:	JUNE 2025 INSURANCE							
ACCOUNT TOTAL						22,060.62		
411	640600							
411	640600							
001176 MS DEPT OF REVENUE								
INVOICE:								
MAY2025								
443404	0	2025	9 DIR P			15,305.97	W-061725	67489 MAY 2025 SALES TAX
FULL DESC:	MAY 2025 SALES TAX							
ACCOUNT TOTAL						15,305.97		
ORG 411						37,366.59		
TOTAL								
511	602500							
511	602500							
029232 BCBS OF MS								
INVOICE:								
GBP2336581A								
443039	0	2025	9 DIR P			3,668.21	W-061725	67486 JUNE 2025 INSURANCE
FULL DESC:	JUNE 2025 INSURANCE							
ACCOUNT TOTAL						3,668.21		
ORG 511						3,668.21		
TOTAL								
902	622100							
902	622100							
034374 TRUE MEDICAL TESTING	5568							
INVOICE: 5568								
443407	0	2025	9 DIR P			45.00	W-061725	67492 NON DOT DRUG SCREEN
FULL DESC:	NON DOT DRUG SCREEN							
ACCOUNT TOTAL						45.00		

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET W-061725

YEAR/PERIOD:	2025/1	TO	2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
902	622103			024871 WAGWORKS	525-TR44584	443645	0				PAYRDL SERVICES
				INVOICE:			2025	9 DIR P			362.50 W-061725
											67496 COBRA ADMIN & ACTIVITIES FEES
											ACCOUNT TOTAL
											362.50
902	624103			013790 HANCOCK BANK	43557	443403	0				BOND ADMIN FEES
				INVOICE:			2025	9 DIR P			900.00 W-061725
											67488 SOUTHGORF415
											ACCOUNT TOTAL
											2,150.00
041315	US BANK			INVOICE:	7761956	443402	0				2025
											9 DIR P
											1,250.00 W-061725
											67487 BOND ADMIN FEES
											ACCOUNT TOTAL
											2,557.50
											TOTAL
											258,503.68
											FUND 0010 GENERAL FUND
											TOTAL:

CITY OF SOUTHAVEN

FY2025 CLAIMS DOCKET W-061725



YEAR/PERIOD:	2025/1	TO	2025/9										
ACCOUNT/VENDOR				DOCUMENT	VOUCHER PO	YEAR/PR	TYP S		WARRANT	CHECK	DESCRIPTION		
610													
610	610600							AMPHITHEATER					
035302	CARBONHOUSE							COMPUTER LICENSE					
INVOICE:	871719			871719				2025 9 DIR P					
								MONTHLY WEBSITE HOSTING				500.00	67498 JUNE 2025 MONTHLY W
								ACCOUNT TOTAL				500.00	
610	640600												
001176	MS DEPT OF REVENUE							SALES TAX PAYABLE					
INVOICE:								2025 9 DIR P					
								MONTHLY SALES TAX					
								ACCOUNT TOTAL				11,534.78	67489 MAY 2025 SALES TAX
								ORG 610				12,034.78	
								TOTAL				12,034.78	
								TOTAL:				12,034.78	

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET W-061725

YEAR/PERIOD: ACCOUNT/VENDOR	2025/1 DOCUMENT	TO 2025/9 VOUCHER PO	YEAR/PR TYP S	WARRANT CHECK	DESCRIPTION	
0400	211300				UTILITY FUND	
0400	001176 MS DEPT OF REVENUE	MAY2025			SALES TAX PAYABLE	
INVOICE:					443404 0 2025 9 DIR P	
					FULL DESC: MAY 2025 SALES TAX	
					ACCOUNT TOTAL	
					12,797.40 W-061725 67489 MAY 2025 SALES TAX	
					12,797.40	
820	602500				UTILITY ADMINISTRATIVE EXPENSE	
820	029232 BCBS OF MS	GBP2336581A	443039	0	MEDICAL/LIFE-CITY PAID	
INVOICE:					FULL DESC: JUNE 2025 INSURANCE	
					ACCOUNT TOTAL	
					5,777.17 W-061725 67486 JUNE 2025 INSURANCE	
					5,777.17	
825	602500				UTILITY MAINTENANCE EXPENSES	
825	029232 BCBS OF MS	GBP2336581A	443039	0	MEDICAL/LIFE-CITY PAID	
INVOICE:					FULL DESC: JUNE 2025 INSURANCE	
					ACCOUNT TOTAL	
					15,243.95 W-061725 67486 JUNE 2025 INSURANCE	
					15,243.95	
FUND 0400 UTILITY FUND					TOTAL:	33,818.52

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET W-061725

YEAR/PERIOD	TO	2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
850	602500								
850	029232 BCBS OF MS		GBP2336581A	443039	0	2025	9 DIR P	1,048.06	W-061725
	INVOICE:		FULL DESC:	JUNE 2025	INSURANCE				67486 JUNE 2025 INSURANCE
				ACCOUNT TOTAL				1,048.06	
				ORG 850	TOTAL			1,048.06	
					TOTAL:			1,048.06	

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET W-061725

YEAR/PERIOD:	2025/1	TO	2025/9	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
PAYROLL FUND										
0600	214300									
029232	BCBS OF MS	GBP2336413A	443038	0	2025	9	OIR P	10,938.80	W-061725	67485 RETIREE JUNE 2025
INVOICE: FULL DESC: RETIREE JUNE 2025										
029232	BCBS OF MS	GBP2336581A	443039	0	2025	9	DIR P	53,568.11	W-061725	67486 JUNE 2025 INSURANCE
INVOICE: FULL DESC: JUNE 2025 INSURANCE										
029232	BCBS OF MS	GBP2336582A	443037	0	2025	9	DIR P	524.03	W-061725	67484 COBRA JUNE 2025
INVOICE: FULL DESC: COBRA JUNE 2025										
								65,030.94		
040899	PRINCIPAL LIFE INSUR	JUNE2025	443035	0	2025	8	DIR P	20,785.06	W-061725	67483 VISION & DENTAL
INVOICE: FULL DESC: VISION & DENTAL										
								85,816.00		
ACCOUNT TOTAL										
0600	214900									
002311	EMPOWER RETIREMENT	1303400277	443409	0	2025	9	DIR P	6,805.22	W-061725	67494 EMPLOYEE CNT OPTIO
INVOICE: FULL DESC: EMPLOYEE CNT OPTIONAL RETIREMENT PLAN										
								6,805.22		
ACCOUNT TOTAL										
0600	215101									
022644	CORPORATE PLANNING	CPN06062025	443405	0	2025	9	DIR P	7,047.94	W-061725	67490 EMPLOYEES BIWEEKLY
INVOICE: FULL DESC: EMPLOYEES BIWEEKLY PAYMENTS FOR MED & DEPENDENT FS										
								7,047.94		
ACCOUNT TOTAL										
0600	216100									
035154	COLONIAL LIFE	57505750507	443644	0	2025	9	DIR P	8,699.06	W-061725	67495 STD JUNE 2025
INVOICE: FULL DESC: SHORT TERM DISABILITY										
								8,699.06		
ACCOUNT TOTAL										
0600	216106									
014191	PRE-PAID LEGAL SERVI	5012025	443408	0	2025	9	DIR P	2,228.98	W-061725	67493 EMPLOYEES PRE-PAID
INVOICE: FULL DESC: EMPLOYEES PRE-PAID LEGAL/IDENTITY SERV										
								2,228.98		
ACCOUNT TOTAL										
ORG 0600	TOTAL							110,597.20		
FUND 0600 PAYROLL FUND								TOTAL:	110,597.20	

** END OF REPORT - Generated by Alicia Ferguson **

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET U-061725

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
0400	130700		UTILITY FUND					
002879	LIFESTYLE HOME LLC	46233	442705	0	2025 9 INV A			6666 MONTCLAIR AVE
	INVOICE: 46233		FULL DESC:	6666	MONTCLAIR AVE			
002879	LIFESTYLE HOME LLC	46234	442706	0	2025 9 INV A			6654 MONTCLAIR AVE
	INVOICE: 46234		FULL DESC:	6654	MONTCLAIR AVE			
								179.80
005625	KREUNEN CONST	46204	442676	0	2025 9 INV A			1555 WILKERSON DR
	INVOICE: 46204		FULL DESC:	1555	WILKERSON DR			
006956	HATTON HELEN	46191	442663	0	2025 9 INV A			6656 HUNTERS GLEN
	INVOICE: 46191		FULL DESC:	6656	HUNTERS GLEN			
012774	ADAMS HOMES	46222	442694	0	2025 9 INV A			1590 CAMBRIA DR
	INVOICE: 46222		FULL DESC:	1590	CAMBRIA DR			
012774	ADAMS HOMES	46223	442695	0	2025 9 INV A			1580 CAMBRIA LN
	INVOICE: 46223		FULL DESC:	1580	CAMBRIA LN			
012774	ADAMS HOMES	46226	442698	0	2025 9 INV A			3503 JAGUAR BLVD
	INVOICE: 46226		FULL DESC:	3503	JAGUAR BLVD			
								269.70
014253	DESOTO MANAGEMENT &	46258	442730	0	2025 9 INV A			8885 CAT TAIL CV
	INVOICE: 46258		FULL DESC:	8885	CAT TAIL CV			
021080	REGENCY HOME BUILDER	46214	442686	0	2025 9 INV A			3495 KREUNEN ST
	INVOICE: 46214		FULL DESC:	3495	KREUNEN ST			
022714	WEICHERT REALTOR, BE	46264	442736	0	2025 9 INV A			2923 LIAM LN
	INVOICE: 46264		FULL DESC:	2923	LIAM LN			
025277	MARATHON MANAGEMENT	46249	442721	0	2025 9 INV A			3749 RASCO HILLS DR
	INVOICE: 46249		FULL DESC:	3749	RASCO HILLS DR			
025462	MUDDY WATER	46253	442725	0	2025 9 INV A			933 WOODBURNE PL
	INVOICE: 46253		FULL DESC:	933	WOODBURNE PL			
025486	ALIZAEOGAN REZA	46263	442735	0	2025 9 INV A			1632 MANCHESTER CV
	INVOICE: 46263		FULL DESC:	1632	MANCHESTER CV			
026680	SKY LAKE CONSTRUCTIO	46225	442697	0	2025 9 INV A			8898 ERIN BANKS DR
	INVOICE: 46225		FULL DESC:	8898	ERIN BANKS DR			
026680	SKY LAKE CONSTRUCTIO	46236	442708	0	2025 9 INV A			2367 FRANKLIN DR
	INVOICE: 46236		FULL DESC:	2367	FRANKLIN DR			
026680	SKY LAKE CONSTRUCTIO	46237	442709	0	2025 9 INV A			2291 FRANKLIN DR
	INVOICE: 46237		FULL DESC:	2291	FRANKLIN DR			
026680	SKY LAKE CONSTRUCTIO	46238	442710	0	2025 9 INV A			2267 FRANKLIN DR
	INVOICE: 46238		FULL DESC:	2267	FRANKLIN DR			
026680	SKY LAKE CONSTRUCTIO	46239	442711	0	2025 9 INV A			2245 FRANKLIN DR
	INVOICE: 46239		FULL DESC:	2245	FRANKLIN DR			

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET U-061725

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
	026680 SKY LAKE CONSTRUCTIO	46240	442712	0	2025 9 INV A			89.90 U-061725
	INVOICE: 46240		FULL DESC:	2229	FRANKLIN DR			2229 FRANKLIN DR
	026680 SKY LAKE CONSTRUCTIO	46241	442713	0	2025 9 INV A			107.45 U-061725
	INVOICE: 46241		FULL DESC:	2215	FRANKLIN DR			2215 FRANKLIN DR
	026680 SKY LAKE CONSTRUCTIO	46242	442714	0	2025 9 INV A			48.95 U-061725
	INVOICE: 46242		FULL DESC:	8821	TUCKER LN			8821 TUCKER LN
	026680 SKY LAKE CONSTRUCTIO	46243	442715	0	2025 9 INV A			89.90 U-061725
	INVOICE: 46243		FULL DESC:	8855	TUCKER LN			8855 TUCKER LN
	026680 SKY LAKE CONSTRUCTIO	46244	442716	0	2025 9 INV A			89.90 U-061725
	INVOICE: 46244		FULL DESC:	8887	TUCKER LN			8887 TUCKER LN
	026680 SKY LAKE CONSTRUCTIO	46245	442717	0	2025 9 INV A			89.90 U-061725
	INVOICE: 46245		FULL DESC:	8921	TUCKER LN			8921 TUCKER LN
								936.25
	031200 PETTIGREW RAYSHALINA	46199	442671	0	2025 9 INV A			59.45 U-061725
	INVOICE: 46199		FULL DESC:	7802	CHESTFIELD S			7802 CHESTFIELD S
	034210 MYND MANAGEMENT INC	46266	442798	0	2025 9 INV A			48.90 U-061725
	INVOICE: 46266		FULL DESC:	1935	PECAN RIDGE N- REFUND			1935 PECAN RIDGE N-
	034836 REEDY AND COMPANY RE	46228	442700	0	2025 9 INV A			69.90 U-061725
	INVOICE: 46228		FULL DESC:	3835	FARM GATE CV			3835 FARM GATE CV
	036558 MEMPHIS WEALTH	46246	442718	0	2025 9 INV A			87.45 U-061725
	INVOICE: 46246		FULL DESC:	8982	MARY FRANCES DR			8982 MARY FRANCES D
	038070 EVERNEST, LLC	46252	442724	0	2025 9 INV A			87.45 U-061725
	INVOICE: 46252		FULL DESC:	7581	DAVIS PKWY			7581 DAVIS PKWY
	038070 EVERNEST, LLC	46254	442726	0	2025 9 INV A			87.45 U-061725
	INVOICE: 46254		FULL DESC:	3229	EARLCASTLE DR			3229 EARLCASTLE DR
								174.90
	038759 THE CARTER GROUP REA	46261	442733	0	2025 9 INV A			87.45 U-061725
	INVOICE: 46261		FULL DESC:	3036	RASPBERRY RED CV			3036 RASPBERRY RED
	038970 MUDDY WATERS PROP.	46259	442731	0	2025 9 INV A			87.45 U-061725
	INVOICE: 46259		FULL DESC:	1860	BRENTWOOD TR			1860 BRENTWOOD TR
	039090 PINNACLE DEVELOPMENT	46250	442722	0	2025 9 INV A			76.10 U-061725
	INVOICE: 46250		FULL DESC:	7267	KINSTON DR			7267 KINSTON DR
	039285 ROBERTS HOMA	46205	442677	0	2025 9 INV A			94.40 U-061725
	INVOICE: 46205		FULL DESC:	7300	AIRWAYS BLVD			7300 AIRWAYS BLVD
	039798 MEMPHIS WEALTH BUIDL	46235	442707	0	2025 9 INV A			49.90 U-061725
	INVOICE: 46235		FULL DESC:	475	PEAR CV			475 PEAR CV
	040192 SIMS CORBIN & ARBY	46262	442734	0	2025 9 INV A			87.45 U-061725
	INVOICE: 46262		FULL DESC:	5816	KAYLA DR			5816 KAYLA DR

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET U-061725

YEAR/PERIOD: 2025/1	TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR.	TYP S	WARRANT	CHECK	DESCRIPTION
040580	EVERNEST LLC.	46248	442720	0	2025	9 INV A	64.75	U-061725	7194 LONDONDERRY DR
	INVOICE: 46248		FULL DESC:	7194	LONDONDERRY DR				
040995	NAPIER JACOB	46216	442688	0	2025	9 INV A	81.60	U-061725	1208 SIR DOYLE CV
	INVOICE: 46216		FULL DESC:	1208	SIR DOYLE CV				
041601	THOMPSON JONATHAN &	46182	442654	0	2025	9 INV A	26.50	U-061725	3137 BRAMBLE CREST
	INVOICE: 46182		FULL DESC:	3137	BRAMBLE CREST DR				
041602	RICHARDSON SHELLEY	46183	442655	0	2025	9 INV A	12.35	U-061725	5830 BEDFORD LOOP E
	INVOICE: 46183		FULL DESC:	5830	BEDFORD LOOP E				
041603	JOPLIN CHARLES	46184	442656	0	2025	9 INV A	26.50	U-061725	5716 BEDFORD LOOP W
	INVOICE: 46184		FULL DESC:	5716	BEDFORD LOOP W				
041604	FORD CHARLES R.	46185	442657	0	2025	9 INV A	49.90	U-061725	3211 JADE LN
	INVOICE: 46185		FULL DESC:	3211	JADE LN				
041605	HUNT GLADYS	46186	442658	0	2025	9 INV A	64.05	U-061725	8699 CHESTERFIELD D
	INVOICE: 46186		FULL DESC:	8699	CHESTERFIELD DR				
041606	RUCKER JOSEPH M	46187	442659	0	2025	9 INV A	23.10	U-061725	1224 CLAIRBORNE DR
	INVOICE: 46187		FULL DESC:	1224	CLAIRBORNE DR				
041607	JONES TIMOTHY	46188	442660	0	2025	9 INV A	51.44	U-061725	370 WOODSMOKE DR
	INVOICE: 46188		FULL DESC:	370	WOODSMOKE DR				
041608	BROWN AVIVA	46189	442661	0	2025	9 INV A	20.65	U-061725	7602 IRIS DR
	INVOICE: 46189		FULL DESC:	7602	IRIS DR				
041609	STANSBURY RICHARD H	46190	442662	0	2025	9 INV A	1.10	U-061725	1345 MCCULLOCH CV
	INVOICE: 46190		FULL DESC:	1345	MCCULLOCH CV				
041610	FERNANDEZ JOSE	46192	442664	0	2025	9 INV A	28.04	U-061725	74 STONERBROOK CV
	INVOICE: 46192		FULL DESC:	74	STONERBROOK CV				
041611	DANTELS BERTHA	46193	442665	0	2025	9 INV A	33.04	U-061725	3761 RASCO HILLS DR
	INVOICE: 46193		FULL DESC:	3761	RASCO HILLS DR				
041612	WILSON NICHOLAS	46194	442666	0	2025	9 INV A	64.05	U-061725	2585 DAWNWOOD CR N
	INVOICE: 46194		FULL DESC:	2585	DAWNWOOD CR N				
041613	OLIVER STEPHEN	46195	442667	0	2025	9 INV A	87.45	U-061725	6672 HUNTERS GLEN
	INVOICE: 46195		FULL DESC:	6672	HUNTERS GLEN				
041614	POLZIN JEANETTE S	46196	442668	0	2025	9 INV A	32.35	U-061725	1116 WARWICK PL
	INVOICE: 46196		FULL DESC:	1116	WARWICK PL				
041615	DLUGACH LAUREN	46197	442669	0	2025	9 INV A	49.90	U-061725	8606 WOODBINE
	INVOICE: 46197		FULL DESC:	8606	WOODBINE				
041616	JACKSON DERRICK	46198	442670	0	2025	9 INV A	89.90	U-061725	2923 LIAM LN
			FULL DESC:						

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET U-061725

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
INVOICE: 46198								
	041617 KRUM ANNA	46200	442672	0	2025 9 INV A	37.29	U-061725	1825 HONEY JACK CV
INVOICE: 46200								
	041618 SNOW KIM	46201	442673	0	2025 9 INV A	9.65	U-061725	8717 CARRIAGE DR E
INVOICE: 46201								
	041619 ARTEAGA PEDRO & CASS	46202	442674	0	2025 9 INV A	232.45	U-061725	3192 KREUNEN ST
INVOICE: 46202								
	041620 LAWRENCE GABRIELLE & 46203		442675	0	2025 9 INV A	87.45	U-061725	3033 RASPBERRY RED
INVOICE: 46203								
	041621 FRASIER MICHELLE	46206	442678	0	2025 9 INV A	85.00	U-061725	8561 LANA LN
INVOICE: 46206								
	041622 ISOM REAL ESTATE, LL 46207		442679	0	2025 9 INV A	36.43	U-061725	8589 LAKESHORE DR W
INVOICE: 46207								
	041623 STEPHENS CORRINE ADR 46208		442680	0	2025 9 INV A	52.35	U-061725	1475 VICKSBURG DR
INVOICE: 46208								
	041624 REDD JOANN (TENANT) 46209		442681	0	2025 9 INV A	87.45	U-061725	9102 FOREST DR
INVOICE: 46209								
	041625 CHRISTIAN VANTRELL 46210		442682	0	2025 9 INV A	128.14	U-061725	8229 ASHROOK
INVOICE: 46210								
	041626 WARE JAHMAD	46211	442683	0	2025 9 INV A	14.77	U-061725	1693 CARLA CV
INVOICE: 46211								
	041627 NAPOLI BRANDY	46212	442684	0	2025 9 INV A	49.90	U-061725	6693 BELLTOWER PL
INVOICE: 46212								
	041628 SCHAEFER BELLINDA RUT 46213		442685	0	2025 9 INV A	49.90	U-061725	8694 YORKTOWN DR
INVOICE: 46213								
	041629 COOPER JACOB	46215	442687	0	2025 9 INV A	64.05	U-061725	1369 BENNINGTON DR
INVOICE: 46215								
	041630 BINK DAVID	46217	442689	0	2025 9 INV A	87.45	U-061725	6749 BEAUMONT CIR E
INVOICE: 46217								
	041631 BEGUM NORJAHAN	46218	442690	0	2025 9 INV A	49.90	U-061725	2623 PINNACLE DR
INVOICE: 46218								
	041632 HAUSENSTEIN GEORGE JA 46219		442691	0	2025 9 INV A	26.50	U-061725	7701 IRIS CV
INVOICE: 46219								
	041633 HATCH JAYSEN & MONK 46220		442692	0	2025 9 INV A	26.50	U-061725	3182 PINETREE LOOP
INVOICE: 46220								

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET U-061725

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	DOCUMENT	VOUCHER PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
041634	HARRIGAN RYAN (TENAN 46221	INVOICE: 46221	442693	0	2025	9	INV A	58.20 U-061725
			FULL DESC:	1555	STAUNTON			1555 STAUNTON
041635	WALKER GENERAL CONTR 46224	INVOICE: 46224	442696	0	2025	9	INV A	30.41 U-061725
			FULL DESC:	7080	GOLDEN OAKS LOOP E			7080 GOLDEN OAKS LO
041636	AXIS SITE WORK 46227	INVOICE: 46227	442699	0	2025	9	INV A	594.20 U-061725
			FULL DESC:	8710	NORTHWEST DR			8710 NORTHWEST DR
041637	DOMINGO ANA CARDONA 46229	INVOICE: 46229	442701	0	2025	9	INV A	69.90 U-061725
			FULL DESC:	8144	ELMBROOK			8144 ELMBROOK
041638	PATTERSON JAMISON 46230	INVOICE: 46230	442702	0	2025	9	INV A	49.90 U-061725
			FULL DESC:	2903	HIGH POINTE AVE			2903 HIGH POINTE AV
041639	MENDOZA RUBEN (TENAN 46231	INVOICE: 46231	442703	0	2025	9	INV A	35.15 U-061725
			FULL DESC:	7643	LILLY DR			7643 LILLY DR
041640	GRACE MARY & JENKINS 46232	INVOICE: 46232	442704	0	2025	9	INV A	12.35 U-061725
			FULL DESC:	305	GARDEN WALK S			305 GARDEN WALK S
041641	CRUTCHFIELD PERRIANN 46247	INVOICE: 46247	442719	0	2025	9	INV A	32.35 U-061725
			FULL DESC:	2091	MISS VALLEY			2091 MISS VALLEY
041642	MUDDY WATERS 46251	INVOICE: 46251	442723	0	2025	9	INV A	87.45 U-061725
			FULL DESC:	8446	CEDARRUSH DR			8446 CEDARRUSH DR
041643	BESS ALESIA 46255	INVOICE: 46255	442727	0	2025	9	INV A	76.10 U-061725
			FULL DESC:	8422	CEDARRUSH DR			8422 CEDARRUSH DR
041644	FLORES SOLANGE L 46256	INVOICE: 46256	442728	0	2025	9	INV A	87.45 U-061725
			FULL DESC:	2705	CHAMPION HILLS DR			2705 CHAMPION HILLS
041645	EVOLVE PROPERTY MGMT 46257	INVOICE: 46257	442729	0	2025	9	INV A	87.45 U-061725
			FULL DESC:	7522	CLARKFIELD PL			7522 CLARKFIELD PL
041646	KIRMAYER RICHARD 46260	INVOICE: 46260	442732	0	2025	9	INV A	87.45 U-061725
			FULL DESC:	1748	GEORGE PL			1748 GEORGE PL
			ACCOUNT TOTAL					6,099.71
			ORG 0400				TOTAL	6,099.71
			FUND 0400 UTILITY FUND				TOTAL:	6,099.71

** END OF REPORT - generated by Alicia Ferguson **

6.

Selection of Mayor Por Tempore

7.

City Personnel Appointments

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING SETH KERN AS POLICE CHIEF**

WHEREAS, pursuant to Mississippi Code Sections 21-3-3, 21-21-1, and Southaven Ordinance Chapter 3, Article III, Section 1-76, the City of Southaven ("City") hereby desires to appoint a Police Chief; and

WHEREAS, the City Mayor and Board have considered the matter and desire to appoint Mr. Seth Kern as the City Police Chief; and

WHEREAS, Seth Kern as the City Police Chief shall be charged with all duties as set forth under Mississippi Code 21-21-1 and all other duties as set forth under Mississippi law.

NOW, THEREFORE, BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The City hereby appoints Mr. Seth Kern as City Police Chief and compensation shall be set at the currently budgeted amount.
2. Mr. Seth Kern is charged with all duties and obligations under Mississippi Code 21-21-1 and all other duties as set forth under Mississippi law.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted:
Alderman Judy Jenkins-Lewis	voted:
Alderman Charlie Hoots	voted:
Alderman George Payne	voted:
Alderman Joel Gallagher	voted:
Alderman John Wheeler	voted:
Alderman Raymond Flores	voted:

RESOLVED AND DONE, this 1st day of July, 2025.

Darren Musselwhite, MAYOR

ATTEST:

City Clerk

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING DANNY SCALLIONS AS SOUTHAVEN FIRE CHIEF**

WHEREAS, pursuant to Mississippi Code Sections 21-3-5 and 21-25-1, the City of Southaven ("City") hereby desires to appoint a Fire Chief; and

WHEREAS, the City Mayor and Board have considered the matter and desire to appoint Mr. Danny Scallions as the City Fire Chief, which shall be effective on January 19, 2018; and

WHEREAS, Danny Scallions as the City Fire Chief shall be charged with all duties as set forth under Mississippi Code 21-25-1 and all other duties as set forth under Mississippi law.

NOW, THEREFORE, BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The City hereby appoints Mr. Danny Scallions as City Fire Chief effective and compensation shall be set at the currently budgeted amount.
2. Mr. Danny Scallions is charged with all duties and obligations under Mississippi Code 21-25-1 and all other duties as set forth under Mississippi law.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted:
Alderman Judy Jenkins-Lewis	voted:
Alderman Charlie Hoots	voted:
Alderman George Payne	voted:
Alderman Joel Gallagher	voted:
Alderman John Wheeler	voted:
Alderman Raymond Flores	voted:

RESOLVED AND DONE, this 1st day of July, 2025.

Darren Musselwhite, MAYOR

ATTEST:

City Clerk

93633689.v1

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING WILLIAM SEALE AS MUNICIPAL PROSECUTOR**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Sections 21-3-5 and 21-23-3 desires to appoint the Municipal Prosecuting Attorney; and

WHEREAS, the City Board desires to appoint William Seale as Municipal Prosecutor; and

WHEREAS, Mr. Seale shall be charged with all duties and powers as set forth under Mississippi Code 21-23-3 and all other duties as set forth under Mississippi law; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. Pursuant to Mississippi Code 21-23-3, the City hereby appoints William Seale as Municipal Prosecutor and compensation shall be at budgeted amount.
2. Mr. Seale is charged with all duties and obligations under Mississippi Code 21-23-3 and all other duties as set forth under Mississippi law.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted:
Alderman Judy Jenkins-Lewis	voted:
Alderman Charlie Hoots	voted:
Alderman George Payne	voted:
Alderman Joel Gallagher	voted:
Alderman John Wheeler	voted:
Alderman Raymond Flores	voted:

RESOLVED AND DONE, this 1st day of July, 2025.

Darren Musselwhite, MAYOR

ATTEST:

City Clerk

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING KENNETH STOCKTON AS ASSISTANT MUNICIPAL
PROSECUTOR**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Sections 21-3-5 and 21-23-3 desires to appoint an Assistant Municipal Prosecuting Attorney; and

WHEREAS, the City Board desires to appoint Kenneth Stockton as Assistant Municipal Prosecutor; and

WHEREAS, Mr. Stockton shall be charged with all duties and powers as set forth under Mississippi Code 21-23-3 and all other duties as set forth under Mississippi law; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. Pursuant to Mississippi Code 21-23-3, the City hereby appoints Kenneth Stockton as Municipal Prosecutor and compensation shall be at budgeted amount.
2. Mr. Stockton is charged with all duties and obligations under Mississippi Code 21-23-3 and all other duties as set forth under Mississippi law.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted:
Alderman Judy Jenkins-Lewis	voted:
Alderman Charlie Hoots	voted:
Alderman George Payne	voted:
Alderman Joel Gallagher	voted:
Alderman John Wheeler	voted:
Alderman Raymond Flores	voted:

RESOLVED AND DONE, this 1st day of July, 2025.

Darren Musselwhite, MAYOR

ATTEST:

City Clerk

93633816.v1

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING WALLACE ALFRED WELSHANS, III As ASSISTANT
MUNICIPAL PROSECUTOR**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Sections 21-3-5 and 21-23-3 desires to appoint an Assistant Municipal Prosecuting Attorney; and

WHEREAS, the City Board desires to appoint Wallace Alfred Welshans, III as Assistant Municipal Prosecutor; and

WHEREAS, Mr. Welshans shall be charged with all duties and powers as set forth under Mississippi Code 21-23-3 and all other duties as set forth under Mississippi law; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. Pursuant to Mississippi Code 21-23-3, the City hereby appoints Wallace Alfred Welshans as Municipal Prosecutor and compensation shall be at budgeted amount.
2. Mr. Welshans is charged with all duties and obligations under Mississippi Code 21-23-3 and all other duties as set forth under Mississippi law.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted:
Alderman Judy Jenkins-Lewis	voted:
Alderman Charlie Hoots	voted:
Alderman George Payne	voted:
Alderman Joel Gallagher	voted:
Alderman John Wheeler	voted:
Alderman Raymond Flores	voted:

RESOLVED AND DONE, this 1st day of July, 2025.

Darren Musselwhite, MAYOR

ATTEST:

City Clerk

1

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING TORI E. WILLIAMS AS
ASSISTANT MUNICIPAL PROSECUTOR**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Sections 21-3-5 and 21-23-3 desires to appoint an Assistant Municipal Prosecuting Attorney; and

WHEREAS, the City Board desires to appoint Tori E. Williams as Assistant Municipal Prosecutor; and

WHEREAS, Ms. Williams shall be charged with all duties and powers as set forth under Mississippi Code 21-23-3 and all other duties as set forth under Mississippi law; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. Pursuant to Mississippi Code 21-23-3, the City hereby appoints Tori E. Williams as Municipal Prosecutor and compensation shall be at budgeted amount.
2. Ms. Williams is charged with all duties and obligations under Mississippi Code 21-23-3 and all other duties as set forth under Mississippi law.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted:
Alderman Judy Jenkins-Lewis	voted:
Alderman Charlie Hoots	voted:
Alderman George Payne	voted:
Alderman Joel Gallagher	voted:
Alderman John Wheeler	voted:
Alderman Raymond Flores	voted:

RESOLVED AND DONE, this 1st day of July, 2025.

Darren Musselwhite, MAYOR

ATTEST:

City Clerk

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING JOSEPH D NEYMAN, JR. ASSISTANT MUNICIPAL COURT JUDGE**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Sections 21-3-3 and 21-23-3, has the discretion to appoint an additional Municipal Court Judge who shall exercise the same authority, regardless of the presence or absence of the other Municipal Judge; and

WHEREAS, the City Board desires to appoint Joseph Neyman, Jr. as Assistant Municipal Court Judge to assist with the City Court; and

WHEREAS, the Mr. Neyman shall be charged with all duties and powers as set forth under Mississippi Code 21-23-3 and all other duties as set forth under Mississippi law, which includes the authority appoint other municipal employees as deputy clerks of the court to assist the clerk of the court in the conduct of the court's responsibilities; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The City hereby appoints Joseph D. Neyman, Jr. to the position of Assistant Municipal Court Judge and compensation shall be set at current budget amount.
2. Mr. Neyman is charged with all duties and obligations under Mississippi Code 21-23-3 and all other duties as set forth under Mississippi law.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted: _____
Alderman Judy Jenkins-Lewis	voted: _____
Alderman Charlie Hoots	voted: _____
Alderman George Payne	voted: _____
Alderman Joel Gallagher	voted: _____
Alderman John Wheeler	voted: _____
Alderman Raymond Flores	voted: _____

RESOLVED AND DONE, this 1st day of July, 2025.

DARREN L. MUSSELWHITE, MAYOR

ATTEST:

Andrea Mullen, CITY CLERK

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING DAVID DELGADO AS MUNICIPAL COURT JUDGE**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Sections 21-3-3 and 21-23-3 desires to appoint a Municipal Court Judge; and

WHEREAS, the City Board desires to appoint David Delgado, as Municipal Court Judge; and

WHEREAS, Mr. Delgado shall be charged with all duties and powers as set forth under Mississippi Code 21-23-3, and Mississippi Code 21-23-11, which includes the authority appoint other municipal employees as deputy clerks of the court to assist the clerk of the court in the conduct of the court's responsibilities; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The City hereby appoints David Delgado to Municipal Judge and compensation shall be set at budgeted amount.
2. Mr. Delgado is charged with all duties and obligations under Mississippi Code 21-23-3 and 21-23-11 and all other duties as set forth under Mississippi law.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman George Payne	voted: _____
Alderman Judy Jenkins-Lewis	voted: _____
Alderman Charlie Hoots	voted: _____
Alderman William Jerome	voted: _____
Alderman Joel Gallagher	voted: _____
Alderman John Wheeler	voted: _____
Alderman Raymond Flores	voted: _____

RESOLVED AND DONE, this 1st day of July, 2025.

DARREN L. MUSSELWHITE, MAYOR

ATTEST:

Andrea Mullen, CITY CLERK

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING ANDREA MULLEN AS CITY OF SOUTHAVEN CLERK**

WHEREAS, pursuant to Mississippi Code Sections 21-3-3 and 21-15-3, and Southaven Ordinance Chapter 3, Article II, Section 1-61, the City of Southaven ("City") hereby desires to appoint a City Clerk; and

WHEREAS, the City Mayor and Board have considered the matter and desire to appoint Mrs. Andrea Mullen as the City Clerk; and

WHEREAS, Andrea Mullen as the City Clerk shall be charged with all duties as set forth under Mississippi Code 21-15-3, City ordinances, and as delegated by the City Mayor and Board; and

NOW, THEREFORE, BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The City hereby appoints Mrs. Andrea Mullen as City Clerk and initial compensation shall be set at current budgeted amount.
2. Mrs. Andrea Mullen is charged with all duties and obligations under Mississippi Code 21-15-3, City ordinances, and all other duties as assigned by the City Mayor and Board.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted: _____
Alderman Judy Jenkins-Lewis	voted: _____
Alderman Charlie Hoots	voted: _____
Alderman George Payne	voted: _____
Alderman Joel Gallagher	voted: _____
Alderman John Wheeler	voted: _____
Alderman Raymond Flores	voted: _____

RESOLVED AND DONE, this 1st day of July, 2025.

DARREN L. MUSSELWHITE, MAYOR

ATTEST:

Andrea Mullen, CITY CLERK

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING BENJAMIN MURPHY AS PUBLIC DEFENDER**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Sections 21-3-5 and 21-23-7(4) desire to appoint a public defender for the City Court; and

WHEREAS, the City Board desires to appoint Benjamin Murphy as public defender for the City Court; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. Pursuant to Mississippi Code 21-23-7(4), the City hereby appoints Benjamin Murphy as a City Public Defender and compensation shall be set at budgeted amount.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted: _____
Alderman Judy Jenkins-Lewis	voted: _____
Alderman Charlie Hoots	voted: _____
Alderman George Payne	voted: _____
Alderman Joel Gallagher	voted: _____
Alderman John Wheeler	voted: _____
Alderman Raymond Flores	voted: _____

RESOLVED AND DONE, this 1st day of July, 2025.

DARREN L. MUSSELWHITE, MAYOR

ATTEST:

Andrea Mullen, CITY CLERK

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING KEITH TREADWAY AS PUBLIC DEFENDER**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Sections 21-3-5 and 21-23-7(4) desire to appoint a public defender for the City Court; and

WHEREAS, the City Board desires to appoint Keith Treadway as public defender for the City Court; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. Pursuant to Mississippi Code 21-23-7(4), the City hereby appoints Keith Treadway as a City Public Defender and compensation shall be set at budgeted amount.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted: _____
Alderman Judy Jenkins-Lewis	voted: _____
Alderman Charlie Hoots	voted: _____
Alderman George Payne	voted: _____
Alderman Joel Gallagher	voted: _____
Alderman John Wheeler	voted: _____
Alderman Raymond Flores	voted: _____

RESOLVED AND DONE, this 1st day of July, 2025.

DARREN L. MUSSELWHITE, MAYOR

ATTEST:

Andrea Mullen, CITY CLERK

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING THOMAS MASTIN AS CITY OF SOUTHAVEN COURT CLERK**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Sections 21-3-5 and 21-23-11 desires to appoint a Municipal Court Clerk; and

WHEREAS, the City Board desires to appoint Thomas Mastin, as Municipal Court Clerk; and

WHEREAS, Mr. Mastin shall be charged with all duties and powers as set forth under Mississippi Code 21-23-11; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The City hereby appoints Thomas Mastin to Municipal Court Clerk and compensation shall be set at budgeted amount.
2. Mr. Mastin is charged with all duties and obligations under Mississippi Code 21-23-11 and all other duties as set forth under Mississippi law.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted: _____
Alderman Judy Jenkins-Lewis	voted: _____
Alderman Charlie Hoots	voted: _____
Alderman George Payne	voted: _____
Alderman Joel Gallagher	voted: _____
Alderman John Wheeler	voted: _____
Alderman Raymond Flores	voted: _____

RESOLVED AND DONE, this 1st day of July, 2025.

DARREN L. MUSSELWHITE, MAYOR

ATTEST:

Andrea Mullen, CITY CLERK

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING ASHLEY FORD AS ASSISTANT CITY CLERK**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Sections 21-3-5 and 21-15-23 desires to appoint an Assistant City Clerk; and

WHEREAS, the City Board desires to appoint Ashley Ford as Assistant City Clerk; and

WHEREAS, Ashley Ford shall be charged with all duties and powers as set forth under Mississippi Code 21-15-23; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The City hereby appoints Ashley Ford to Assistant City Clerk and compensation shall be set at the budgeted amount.
2. Ashley Ford is charged with all duties and obligations under Mississippi Code 21-15-23 and all other duties as set forth under Mississippi law.

Motion was made by Alderman and seconded by Alderman, and the question being put to a roll call vote, the result was as follows:

Alderman George Payne	voted:
Alderman Judy Jenkins-Lewis	voted:
Alderman Charlie Hoots	voted:
Alderman William Jerome	voted:
Alderman Joel Gallagher	voted:
Alderman John David Wheeler	voted:
Alderman Raymond Flores	voted:

RESOLVED AND DONE, this 1st day of July, 2025.

DARREN L. MUSSELWHITE, MAYOR

ATTEST:

Andrea Mullen, CITY CLERK

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING BUTLER SNOW LAW FIRM AS CITY ATTORNEY**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Section 21-15-27 desires to appoint a firm of attorneys as City Attorney; and

WHEREAS, the City Board desires to appoint Butler Snow Law Firm as City Attorney; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. Pursuant to Mississippi Code 21-15-27, the City hereby appoints Butler Snow Law Firm as City Attorney.
2. The Mayor is authorized to sign a contract with Butler Snow Law Firm in an amount consistent with the current budget and allow the Butler Snow to assist with litigation issues at an hourly rate as needed on a monthly basis.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted:
Alderman Judy Jenkins-Lewis	voted:
Alderman Charlie Hoots	voted:
Alderman George Payne	voted:
Alderman Joel Gallagher	voted:
Alderman John Wheeler	voted:
Alderman Raymond Flores	voted:

RESOLVED AND DONE, this 1st day of July, 2025.

DARREN L. MUSSELWHITE, MAYOR

ATTEST:

Andrea Mullen, CITY CLERK

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPOINTING DEPUTY CLERKS**

WHEREAS, the City of Southaven ("City"), pursuant to Mississippi Code Section 21-3-5 desires to appoint Deputy Clerks; and

WHEREAS, the Deputy Clerks handle or have the custody of public funds; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The City hereby appoints the following as Deputy Clerks:

Elissa Trapolino
Alicia Ferguson
Alyssa Yount
Paige Kilgore
Kayla Pearson

2. The Deputy Clerks' compensation shall be set at the budgeted amount.

Motion was made by Alderman and seconded by Alderman and the question being put to a roll call vote, the result was as follows:

Alderman George Payne	voted:
Alderman Judy Jenkins-Lewis	voted:
Alderman Charlie Hoots	voted:
Alderman William Jerome	voted:
Alderman Joel Gallagher	voted:
Alderman John David Wheeler	voted:
Alderman Raymond Flores	voted:

RESOLVED AND DONE, this 1st day of July, 2025.

DARREN L. MUSSELWHITE, MAYOR

ATTEST:

Andrea Mullen, CITY CLERK

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
APPROVING SUBSTITUTE JUDGES, PROSECUTORS, AND PUBLIC
DEFENDERS**

WHEREAS, from time to time, the City Court needs to utilize the services of substitute judges, prosecutors, and public defenders to ensure the City Court provides the appropriate due process; and

WHEREAS, the City pursuant to Mississippi Code Sections 21-3-5 and 21-23-3 may appoint prosecutors; and

WHEREAS, the City pursuant to Mississippi Code Sections 21-3-3 and 21-23-3 may appoint judges; and

WHEREAS, the City pursuant to Mississippi Code Sections 21-3-5 and 21-23-7(4) may appoint judges; and

NOW, THEREFORE BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The following individuals may be utilized by the City Court as substitutes for City Judge, City Prosecutor, and City Public Defender:

Judges:

Amanda Smith
Charles "Nick" Smith
Robert "Bob" Morris, III
Wayne Douglas "Doug" Hollowell, III
J. Rhea Tannehill, Jr.
James Preston Vance
Tommy W. Defer

Prosecutors:

Hiten Patel
Robert W. "Billy" Johnson, Jr.
Russell Jordan
Leslie Shumake

Public Defenders:

Robert W. "Billy" Johnson, Jr.
Stacey Spriggs
Matthew Dalton
Caroline Steward
M. Darin Vance

Robert E. Hayes
Joseph Whit Cooper

2. Compensation for each substitute position shall be set at current budget amount.
3. Each individual, when substituting and serving in City Court, shall have all duties and obligations as set forth in Mississippi law.

Motion was made by Alderman _____ and seconded by Alderman _____, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted: _____
Alderman Judy Jenkins-Lewis	voted: _____
Alderman Charlie Hoots	voted: _____
Alderman George Payne	voted: _____
Alderman Joel Gallagher	voted: _____
Alderman John Wheeler	voted: _____
Alderman Raymond Flores	voted: _____

RESOLVED AND DONE, this 1st day of July, 2025.

DARREN L. MUSSELWHITE, MAYOR

ATTEST:

Andrea Mullen, CITY CLERK

8.

Appoint City Planning Commission

9.

Appoint City Election Commissioners

**A RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY
OF SOUTHAVEN, MISSISSIPPI, AMENDING RESOLUTION ADOPTING THE
MISSISSIPPI PUBLIC RECORDS ACT OF 1983**

WHEREAS, on February 21, 1984, the Mayor and Board of Aldermen of the City of Southaven, Mississippi, passed a Resolution Adopting the Mississippi Public Records Act of 1983,

WHEREAS, on July 20, 2010, the Mayor and Board of Alderman of the City of Southaven, Mississippi amended the City's Public Records Request Policy;

WHEREAS, the Mayor and Board of Aldermen of the City of Southaven have determined the need to amend the aforesaid City's Public Records Policy;

WHEREAS, the Mississippi Public Records Act of 1983 provides access by any person to the records of all public bodies of government and requires standard procedures be established by all public bodies by which persons may become aware of their rights to examine and/or copy public records;

WHEREAS, the Mayor and Board of Aldermen of the City of Southaven, Mississippi hereby re-adopt and implement the following policies and procedures for the compliance with Mississippi Public Records Act of 1983 as amended.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi, as follows, to-wit:

1. That it shall be the policy of the Mayor and Board of Aldermen of the City of Southaven, Mississippi, that the terms, conditions and mandates contained in the Mississippi Public Records Act of 1983 shall strictly be adhered to in the operation of this government and no policy or policies in contravention of such statutes shall be condoned. The Mississippi Public Records Act of 1983 ("Act") is hereby

incorporated by reference and each and every term and condition set forth therein is adopted for the use of this municipality.

2. That the following procedures in the implementation of the aforesaid Act are hereby and herein adopted and shall be complied with by the City of Southaven and by any person exercising the right to inspect, copy or mechanically reproduce or obtain a production of any public record held and controlled by the City of Southaven.
3. A person requesting any public record held or controlled by the City of Southaven, hereinafter referred to as City, may do so either in writing on forms provided by the City Clerk or City Police or in person on forms provided by the City. In either event, any such request shall be clear and concise and shall include only one subject matter. The date of the request shall be the date such request on proper forms is received by the City Clerk or the Southaven Police Department. The City Clerk or the Southaven Police Department shall see that each request bears the date of its receipt in a prominent place.
4. The City shall produce or deny all requests for production of documents or records within seven (7) working days from the receipt of each individual request. If the City is unable to produce a public record by the seventh (7th) working day after the request is made, the City must provide a written explanation to the person making the request stating that the record requested will be produced and specifying with particularity why the records cannot be produced within the seven-day period. Unless there is mutual agreement of the parties, in no event shall the date for the City's providing of the requested records be any later than fourteen (14) working days from the receipt by the public body of the original request. If the request is to be honored, the notice of such shall

contain an estimate of the total cost of compliance with such request. The party requesting production must tender payment in the amount of that estimate before the requested records are produced. The costs and applications for City Public Records shall be reasonable and set in accordance with Mississippi law.

Personnel assistance in processing request shall be charged the pay scale of the lowest level employee or contractor competent to respond to the request. A deposit of estimated cost may be collected prior to granting this request. The notice shall be timed so as to allow the requested production within seven (7) working days from the receipt of each individual request.

5. If any public record contains material which is not exempted under this chapter, the City shall redact the exempted and make the non-exempted material available for examination. The City shall be entitled to charge a reasonable fee for the redaction of any exempted material, not to exceed the agency's actual cost.
6. The City Clerk shall maintain at all times a file showing all requests made, the subject of the request, whether the same was honored or not, the time frames involved in compliance or in response to the request, and if the request was denied, a written response to the person requesting the same shall be forwarded detailing the reasons for failure to respond favorably to the request. Any such denial and the reasons therefore shall also be kept and maintained as a part of the record system of the City Clerk. All records kept and maintained hereunder shall be preserved for a period of three (3) years from the compliance with or denial of a request.
7. The City shall receive requests for information, on the forms prescribed by the City, at City Hall or City Police Department.

8. If computer records are requested, an additional charge according to the number of entries may be made. Requests made in person shall be made during normal business hours (8:00 A. M. to 5:00 P. M.) on normal working days, legal holidays, Saturdays and Sundays excepted.

Adoption of the above and foregoing amended Resolution was moved by Alderman _____ and seconded by Aldermen _____.

Thereafter, the amended Resolution was put to a roll call vote, and the results were as follows, to-wit:

Alderman William Jerome
Alderman Judy Jenkins-Lewis
Alderman John David Wheeler
Alderman George Payne
Alderman Joel Gallagher
Alderman John David Wheeler
Alderman Raymond Flores

Having received a majority of affirmative votes, the Mayor declared that the Resolution was carried and adopted as set forth above on this the 1st day of July, 2025.

CITY OF SOUTHAVEN, MISSISSIPPI

BY: _____
DARREN MUSSELWHITE, MAYOR

ATTEST:

CITY CLERK

Deadline _____

CITY OF SOUTHAVEN
PUBLIC RECORD REQUEST

8710 Northwest Drive
Southaven MS. 38671
Phone 662.280.2489
Fax 662.280.6556

Contact Information	
Name:	_____
Phone:	_____
Email:	_____

NOTICE: All Public Record Requests pertaining to the Southaven Police Department require additional information. Please use the appropriate form for SPD requests.

Date of Request: _____

TO: City Clerk

I, _____, hereby request that the City of Southaven ("City") provide the information below (please circle one) *as copies* or *access for review*.

Information will be provided within seven (7) working days of receipt of the request. If the City is unable to produce a public record by the seventh working day after the request is made, the City will provide a written explanation stating that the record requested will be produced and specifying with particularity why the records cannot be produced within the seven-day period. Unless there is mutual agreement of the parties, the City will provide the records no later than fourteen (14) working days from the receipt by the City of the original request.

Please provide, as specific as possible, including locations and addresses, the information you are requesting:

I understand that the City of Southaven will assess me the following charges for processing the above request:
Checks should be made payable to the *City of Southaven*.

COPIES	BLACK/WHITE	COLOR
8 ½ x 11	0.15 per side	0.15 per side
8 ½ x 14	0.15 per side	0.15 per side
11 x 17	0.15 per side	0.15 per side

Any larger size require by plotter/scanner will be assessed at the actual charge incurred by the City.

Personnel assistance in processing request shall be charged at a rate of at the pay scale of the lowest level employee or contractor competent to respond to the request. An additional \$1.00 records filing fee will be assessed to support MDAH. The fees for the request shall be collected by the City in advance of complying with the request. This pre-payment is a deposit, and any unused deposit will be refunded.

Approved

Number of Pages _____

Denied

Amount Due _____

City Clerk/ Deputy City Clerk

Date

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI
ADOPTING PURCHASING POLICY**

WHEREAS, the City of Southaven (“City”) desires to comply with Mississippi Code Sections 31-7-1 and 31-7-13 for the purchases for all commodities and printing; contracts for garbage collection or disposal; contracts for solid waste collection or disposal; contracts for sewage collection or disposal; contracts for public construction; and contracts for rentals; and

WHEREAS, the City Governing Authorities have reviewed the City Purchase Policy as attached hereto as Exhibit A; and

WHEREAS, based on the review of the Policy and the Policy’s guidelines, along with the authority provided by the Policy to the City Department Heads to purchase those commodities which are below \$75,000.00 provided that strict compliance is adhered to under Mississippi Code 31-7-13(a) and (b); and

WHEREAS, the City Governing Authorities desire to adopt the Policy as provided in Exhibit A; and

NOW, THEREFORE, BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The City Purchase Policy, as set forth in Exhibit A, is hereby adopted by the City and shall be incorporated in the City minutes.
2. The Mayor, City Clerk and City Department Heads are hereby authorized to take all actions to effectuate the intent of this Resolution and City Purchase Policy.

Following the reading of this Resolution, it was introduced by Alderman _____ and seconded by Alderman _____. The Resolution was then put to a roll call vote and the results were as follows, to-wit:

Alderman William Jerome
Alderman Judy Jenkins-Lewis
Alderman George Payne
Alderman Joel Gallagher
Alderman John David Wheeler
Alderman Raymond Flores
Alderman Charlie Hoots

RESOLVED AND DONE this 1st day of July, 2025.

DARREN MUSSELWHITE, MAYOR

ATTEST:

CITY CLERK

EXHIBIT A

PURCHASE POLICY AND PROCEDURES

CITY OF SOUTHAVEN

Top of Mississippi

8710 Northwest Drive
662.393.6939
Southaven, MS 368671



**CITY OF SOUTHAVEN
PURCHASE POLICY**
Re-Adopted July 1, 2025

- **\$0-\$5,000**...Department Head's Responsibility for Competitive Pricing - Itemized Invoice Required - Purchase Order Number Optional.
- **\$5,000-\$75,000**...Department Head shall procure two (2) written bids and submit to City Clerk with Requisition for Purchase Order Number prior to order.
- **Above \$75,000**...Bids Required with Board Approval.

*All contracts and service agreements must be approved by the Board.

*Contracts should be kept in the department and City Clerk's files, without exception, and a copy forwarded to the Mayor.

*Professional Service Providers with an ongoing relationship providing service to the city need a general service contract regardless of the dollar amount.

*Sole-Source Providers are still subject to rules and Board approval even though multiple bids are not available.

*Term Bid Contracts will still require an estimate and PO number for purchases above \$5,000. These contracts are labor contracts so materials are still subject to other purchase laws.

*Demand Checks and Claim Settlements must be approved by the Board and Mayor.

*Department Heads should proceed with the lowest and best bid and document in detail on the bid in situations when the lowest bid is not deemed to be the best, as well as provide the reasoning to the Mayor and Board for approval.

*Munis entries should always have details and indicate if a purchase is project-specific.

*Department Heads should make continuous recommendations to the Mayor, as needed, regarding the quality of services by contractors being used by their respective departments.

CITY OF SOUTHAVEN MISSISSIPPI



EMPLOYEE POLICIES AND PROCEDURES MANUAL

DARREN MUSSELWHITE, MAYOR

JUDY JENKINS-LEWIS, ALDERMAN WARD 1

CHARLIE HOOTS, ALDERMAN WARD 2

WILLIAM JEROME, ALDERMAN WARD 3

JOEL GALLAGHER, ALDERMAN WARD 4

JOHN DAVID WHEELER, ALDERMAN WARD 5

RAYMOND FLORES, ALDERMAN WARD 6

GEORGE PAYNE, ALDERMAN-AT-LARGE

MELANIE DRISDALE, DIRECTOR OF HUMAN RESOURCES

BUTLER SNOW, NICK MANLEY, CITY ATTORNEY/LEGAL

**Revised and Adopted July 5, 2017, October 1, 2019,
November 5, 2019, January 21, 2020, December 7,
2021, July 1, 2025**

Table of Contents

- 1. Abuse of Leave Policy**
- 2. Accrual and Use of Leave by Part-Time Employees**
- 3. Administrative Leave Policy**
- 4. Anti-Harassment Policy**
- 5. Attendance Policy**
- 6. Bulletin Boards, E-Mail, Computers, and Voicemail Policy**
- 7. Cafeteria Plan Policy**
- 8. City Vehicle Policy**
- 9. COBRA Continuation Coverage Rights**
- 10. Compensation Policy**
- 11. Compensatory Time Leave Policy**
- 12. Complaint Resolution Policy**
- 13. Conduct and Disciplinary Actions Policy**
- 14. Conflicts of Interest Policy**
- 15. Deferred Compensation Plan Policy**
- 16. Demotion Policy**
- 17. Donated Leave Policy**
- 18. Drug and Alcohol Free Workplace Policy**
- 19. Eligibility Policy**
- 20. Employee Diligence Policy**
- 21. Dress and Appearance Policy**
- 22. Employee Educational Reimbursement Policy**
- 23. Equal Employment Opportunity Policy**
- 24. Ethics Policy**
- 25. Family and Medical Leave Act (FMLA) Policy**
- 26. Funeral Leave Policy**
- 27. Holidays Policy**
- 28. Inclement Weather Policy**
- 29. Internet and Computer Policy**
- 30. Jury/Witness Duty Leave Policy**
- 31. Light Duty Policy**
- 32. Longevity Policy**
- 33. Major Medical Leave Policy**
- 34. Maternity Leave Policy**
- 35. Military Leave Policy**
- 36. Nepotism Policy**
- 37. Notice of Arrests and/or Convictions Policy**
- 38. Open Door Policy**
- 39. Outside Employment Policy**
- 40. Personal Leave Policy**
- 41. Physical Examinations Policy**
- 42. Political Activity Policy**

43. **Probationary Employment Policy**
44. **Promotions Policy**
45. **Recruitment Policy**
46. **Resignation Policy**
47. **Retiree Continued Insurance Coverage Policy**
48. **Retirement Policy**
49. **Safety Policy**
50. **Searches of City Property Policy**
51. **Seniority Policy**
52. **Social Security Policy**
53. **Stand-By and Call-Back Policy**
54. **Tardiness Policy**
55. **Telecommuting Policy**
56. **Timekeeping Policy**
57. **Title VI Policy and Complaint Procedures**
58. **Transfer Between Departments Policy**
59. **Travel and Expenses Policy**
60. **Unemployment Compensation Policy**
61. **Statement of USERRA Notice**
62. **Workplace Performance Policy**
63. **Work Schedules Policy**
64. **Worker's Compensation Policy**
65. **Workplace Violence Policy**



CITY OF SOUTHAVEN

Policy: Abuse of Leave	
Adopted: 4/2/2013, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

While on approved leave, employees may not engage in activities that are inconsistent with the purpose of or basis for the approved leave (FMLA, major medical, etc). Where an employee acts inconsistent with the representations made to the City to obtain the approved leave, the employee's representations and inconsistent conduct may be deemed to be a misrepresentation and fraudulent conduct. In such instances, an employee found to have engaged in activities inconsistent with the employee's representations to obtain approved leave may be subject to discipline, and this discipline may include actions up to and including termination of employment.



CITY OF SOUTHAVEN

Policy: Accrual and Use of Leave by Part-Time Employees	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

Part-time employees shall not accrue leave at any time.



CITY OF SOUTHAVEN

Policy: Administrative Leave	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

City employees may be granted administrative leave with or without pay. For the purposes of this section, "administrative leave" means discretionary leave with or without pay, other than personal leave or medical leave.

The Mayor may grant administrative leave to any employee serving as a witness or juror or party litigant, as verified by the clerk of the court, in addition to any fees paid for such services, and such services or necessary appearance in any court shall not be counted as personal leave. If released from such obligation prior to noon, you must report to work within one hour after being Department may require the employee to take personal leave, compensatory leave, or leave without pay.

The Mayor may grant administrative leave with or without pay to department employees in the event of a manmade, technological or natural disaster or emergency.

The Mayor may grant administrative leave with or without pay to any employee, who is a certified disaster service volunteer of the American Red Cross, who participates in specialized disaster relief services for the American Red Cross in this state and in states contiguous to this state when the American Red Cross requests the employee's participation. This leave shall not exceed twenty (20) days in any twelve-month period.

To be considered for administrative leave, the employee shall make the request in writing. All administrative leave must be approved by the Mayor prior to becoming effective. Administrative leave without pay may be granted by the Mayor in certain situations.



CITY OF SOUTHAVEN

Policy: Anti-Harassment	
Adopted: July 15, 2017, 07/01/2025	
Revised: September 6, 2022	
Mississippi Statute:	

General Statement of Policy

The City of Southaven (“City”) prohibits discrimination and harassment of any kind. The City is committed to a work environment free of discrimination and harassment for all employees. In keeping with this commitment, the City prohibits discriminatory practices in all phases of the employment relationship on the basis of race, color, religion, sex, national origin, political affiliation, disability, genetic information, age, pregnancy, veteran status, military service or any other prohibited basis under applicable federal, state or local law.

Discrimination

It is a violation of the City’s policy to discriminate in the provision of employment opportunities, benefits or privileges; to create discriminatory work conditions; or to use discriminatory evaluative standards in employment if the basis of that discriminatory treatment is, in whole or in part, the person’s race, color, religion, sex, national origin, political affiliation, disability, genetic information, age, pregnancy, veteran status, military service or any other prohibited basis under applicable federal, state or local law.

Discrimination of this kind may also be strictly prohibited by a variety of federal, state and local laws, including, but not limited to Title VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1967 and the Americans with Disabilities Act of 1990. This policy is intended to comply with the prohibitions stated in these anti-discrimination laws.

Discrimination in violation of this policy will be subject to disciplinary measures up to and including termination of employment.

Harassment

The City prohibits harassment of any kind, including sexual harassment, and will take appropriate and immediate action in response to complaints or knowledge of violations of this policy. For purposes of this policy, harassment is any verbal or physical conduct



CITY OF SOUTHAVEN

designed to threaten, intimidate or coerce an employee, co-worker, or any person working for or on behalf of the City.

The following examples of harassment are intended to be guidelines and are not exclusive when determining whether there has been a violation of this policy:

- Verbal harassment includes comments that are offensive or unwelcome regarding a person's national origin, race, color, religion, age, sex, pregnancy, disability, veteran status, military service, political affiliation or other protected status, including epithets, slurs and negative stereotyping.
- Nonverbal harassment includes distribution, display or discussion of any written or graphic material that ridicules, denigrates, insults, belittles or shows hostility, aversion or disrespect toward an individual or group because of the individual's protected status.

Sexual harassment

Sexual harassment is a form of unlawful employment discrimination under Title VII of the Civil Rights Act of 1964 and is prohibited under the City's anti-harassment policy. Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

1. Submission to or rejection of such conduct is used as the basis for employment decisions or
2. Such conduct has the purpose or effect of creating an intimidating, hostile or offensive working environment.

Sexual harassment occurs when unsolicited and unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature:

- Is made explicitly or implicitly a term or condition of employment.
- Is used as a basis for an employment decision.
- Unreasonably interferes with an employee's work performance or creates an intimidating, hostile or otherwise offensive environment.

Sexual harassment may take different forms. The following examples of sexual harassment are intended to be guidelines and are not exclusive when determining whether there has been a violation of this policy:

- Verbal sexual harassment includes innuendoes, suggestive comments, jokes of a sexual nature, sexual propositions, lewd remarks and threats; requests for any



CITY OF SOUTHAVEN

type of sexual favor (this includes repeated, unwelcome requests for dates); and verbal abuse or "kidding" that is oriented toward a prohibitive form of harassment, including that which is sexual in nature and unwelcome.

- Nonverbal sexual harassment includes the distribution, display or discussion of any written or graphic material, including calendars, posters and cartoons that are sexually suggestive or show hostility toward an individual or group because of sex; suggestive or insulting sounds; leering; staring; whistling; obscene gestures; content in letters, notes, facsimiles, e-mails, photos, text messages, tweets and Internet postings; or other forms of communication that are sexual in nature and offensive.
- Physical sexual harassment includes unwelcome, unwanted physical contact, including touching, tickling, pinching, patting, brushing up against, hugging, cornering, kissing, fondling, and forced sexual intercourse or assault.

Retaliation

No individual covered by this policy shall be subject to adverse action because the individual reports an incident of sexual harassment, provides information, or otherwise assists in any investigation of a sexual harassment complaint. The City will not tolerate such retaliation against anyone who, in good faith, reports or provides information about suspected sexual harassment. Any employee of the City, who retaliates against anyone involved in a sexual harassment investigation will be subjected to disciplinary action, up to and including termination. All employees or non-employees working in the workplace who believe they have been subject to such retaliation should inform a supervisor, manager, department head or human resources.

Confidentiality

All complaints and investigations are treated confidentially to the extent possible, and information is disclosed strictly on a need-to-know basis. The identity of the complainant is usually revealed to the parties involved during the investigation, and the City HR Director will take adequate steps to ensure that the complainant is protected from retaliation during and after the investigation. All information pertaining to a complaint or investigation under this policy will be maintained in secure files within the City HR Department.



CITY OF SOUTHAVEN

Complaint procedure

The City has established the following procedure for filing a complaint of harassment, discrimination or retaliation. The City will treat all aspects of the procedure confidentially to the extent reasonably possible.

1. Complaints should be submitted as soon as possible after an incident has occurred, preferably in writing. The City HR Director may assist the complainant in completing a written statement or, in the event an employee refuses to provide information in writing, the City HR Director will dictate the verbal complaint.
2. Upon receiving a complaint or being advised by a supervisor or manager that violation of this policy may be occurring, the City HR Director will notify the Mayor and Department Head; if suitable.
3. The City HR Director will initiate an investigation to determine whether there is a reasonable basis for believing that the alleged violation of this policy occurred.
4. If necessary, the complainant and the respondent will be separated during the course of the investigation, either through internal transfer or administrative leave.
5. During the investigation, the City HR Director will interview the complainant, the respondent and any witnesses to determine whether the alleged conduct occurred.
6. Upon conclusion of an investigation, the City HR Director or other person conducting the investigation will submit a written report of his or her findings to the Mayor. If it is determined that a violation of this policy has occurred, the City HR Director will recommend appropriate disciplinary action to the Mayor and Board of Alderman. The appropriate action will depend on the following factors:
 - a) the severity, frequency and pervasiveness of the conduct;
 - b) prior complaints made by the complainant;
 - c) prior complaints made against the respondent; and
 - d) the quality of the evidence (e.g., firsthand knowledge, credible corroboration).

If the investigation is inconclusive or if it is determined that there has been no violation of policy but potentially problematic conduct may have occurred, the HR director may recommend appropriate preventive action.

7. The Mayor and/or Board of Alderman will review the investigative report and any statements submitted by the complainant or respondent, discuss results of the investigation with the City HR Director and other management staff as appropriate, and decide what action, if any, will be taken.



CITY OF SOUTHAVEN

8. Once a final decision is made by the Mayor and/or Board of Alderman in accordance with City Policy, the City HR Director will meet with the complainant and the respondent separately and notify them of the findings of the investigation. If disciplinary action is to be taken, the respondent will be informed of the nature of the discipline and how it will be executed.

Nothing in this policy may prevent the complainant or the respondent from pursuing formal legal remedies or resolution through local, state or federal agencies or the courts.



CITY OF SOUTHAVEN

Policy: Attendance Policy	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

All employees shall report to and leave work at the time designated by the City/Governing Authority.



CITY OF SOUTHAVEN

Policy: Bulletin Boards, E-Mail, Computers and Voicemail	
Adopted: July 15, 2017, 07/01/2025	
Revised: 10/16/2007, 10/2010	
Mississippi Statute:	

Any material or communications including but not limited to those on bulletin boards, e-mail, computers and voice mail are the property of the City and may be viewed, erased or otherwise used or destroyed by the City at any time. Employees are expected to use the City's bulletin boards, e-mail, computers, and voice mail in manners consistent with City policy. Any violation of this policy may result in disciplinary action, up to and including termination. Employees have no expectation of privacy in any materials or communications utilizing the City's bulletin boards, e-mail, computers or voice mail. Any such materials or communications may be monitored to ensure compliance with this policy or other policies of the City.



CITY OF SOUTHAVEN

Policy: Cafeteria Plan	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute: Mississippi Code of 1972 Sections 25-17-1 to 25-17-11	

General Statement of Policy

The city offer's this tax savings mechanism that is permitted by Section 125 of the Internal Revenue Code and Sections 25-17-1 to 25-17-11, Mississippi Code of 1972, as amended. Additional information may be obtained from the Department of Finance and Administration. Any monies owed to the cafeteria plan shall be collected before issuance of a final check for an employee who has resigned or has been terminated, as allowed by law.



CITY OF SOUTHAVEN

Policy: City Vehicle Policy	
Adopted: July 15, 2017, 07/01/2025	
Revised: 09/06/2022 1/21/2020, 12/4/2018, 12/17/2013	
Mississippi Statute:	

General Statement of Policy

The City of Southaven (“City”) by statutory authority may assign vehicles to employees when deemed necessary in order to discharge their daily job functions. It is imperative for all employees assigned a City vehicle to understand it is a privilege and not a mandatory requirement by the Board of Alderman or a City department and all are required to follow the established policies set forth or be subject to forfeiture of City vehicle. A vehicle assignment may be incidental, a routine assignment used to fulfill an employees’ job description, or authorized take-home vehicle assignment.

It is incumbent upon all operators of City vehicles to follow all motor vehicle laws and rules of the road, and to operate City vehicles in a safe and courteous manner. It is recognized that this policy may not cover all instances and examples of acceptable vehicle usage. It is also understood due to the variety and different applications of uses of city vehicles city Departments such as Public Safety (Police, Fire, EMS) have additional policies and Standard Operating Guidelines that apply to the operation of city vehicles. In cases not specifically covered in this policy, the employee is responsible to utilize common sense and seek clarification from their immediate supervisor or Department Head. Failure to adhere to this may result in disciplinary actions. The City reserves the right to deny any employee the use of a City vehicle. The City may also choose not to indemnify an employee failing to adhere to the policies and procedures contained in this policy.

I. ASSIGNMENT

A City vehicle (fleet) may be assigned to an employee when deemed necessary and cost effective to carry out the daily functions and responsibilities of a particular job or position.

- A. A vehicle assignment will be a determination by the department head and if necessary by the Mayor.
- B. Once a vehicle assignment has been made to an employee all applicable state and local laws, and shall be followed.
- C. Must be at least eighteen years old.



CITY OF SOUTHAVEN

D. Before any employee can drive a City vehicle the Department Head and the employee must read and sign this policy and send the original to the Human Resource Department.

II. FUEL AND GASOLINE ACCOUNT CARDS

- A. Each City owned vehicle shall have a specifically assigned gasoline account card or key fob and corresponding Personal Identification Number (PIN) for that employee.
- B. Corresponding cards, fobs and PIN's shall be used for the assigned vehicle and shall not be used for other City owned vehicles nor personal vehicles.
- C. Only regular octane gasoline and diesel fuel may be purchased with a gasoline account card.
- D. All gasoline fuel receipts shall be kept and turned in to each department head or his or her designee in order to track gasoline fuel consumption and reconcile all billing statements.
- E. Random departmental and individual audits of gasoline fuel accounts may occur at any time without prior notice. Misuse of gasoline account cards may result in loss of vehicle privileges and/or other disciplinary action in accordance with the City of Southaven policies and applicable state laws.
- F. Any deviation from the gasoline fuel account card policy due to problems incurred while purchasing fuel must be approved by department head and must be appropriate for the vehicle.

III. DRIVER'S LICENSE REQUIREMENTS

City of Southaven employees operating City vehicles or operating personal, rental or other vehicles while on City business must adhere to the following:

- A. No employee may operate a City vehicle without a current, valid state issued driver's license.
- B. An employee is required to report any moving traffic violation received while operating a City vehicle to his or her department head within 24 hours. Random driving record audits will be performed to ensure employees who are assigned vehicles maintain safe driving practices.



CITY OF SOUTHAVEN

- C. If an employee is required to drive a motor vehicle in connection with City employment and his or her driver's license is suspended, cancelled or revoked for any reason (i.e., DUI, excessive traffic violations) he or she must report the loss of license immediately in writing to his or her department head. Driving privileges will be immediately revoked upon a conviction that includes suspension or revocation.
- D. The department head will forward any notification or traffic violation of license suspension to the Department of Human Resources immediately.
- E. An employee shall not drive a City vehicle and shall not drive on City business if they have more than one conviction in the past three (3) years for driving under the influence of alcohol or drugs, or for reckless driving.
- F. Loss or suspension of a driver's license by an employee whose essential job function includes operating a motor vehicle may result in reassignment or possible termination from employment.
- G. Every Department Head must collect copies of the valid driver's license for each employee's that is authorized to drive a City vehicle on January 1 of each year. The Department Head must deliver copies of the authorized drivers' license to the Human Resource Department no later than January 15th of each year.

IV. PERSONAL USE

- A. All City vehicles will be used for official City business only. Take home vehicles may not be used for incidental personal use once employee has arrived at place of residence with vehicle after working hours. Upon permission by a Department's Standard Operating Guideline and approved by the Department Head, a City vehicle may be used for incidental personal use under the following conditions:
 - 1. The incidental personal use must be within one mile of the most direct route of the official business.
 - 2. Any measurable amount of elapsed time during incidental personal use shall not be charged as time worked.
 - 3. It is during normal business hours.
- B. Violations of personal use policy will result in loss of vehicle privileges and is subject to disciplinary action in accordance with the City of Southaven policies.



CITY OF SOUTHAVEN

V. TAKE HOME POLICY

A. A take home vehicle is a City-owned automobile which is permanently assigned to a specific employee who has been granted the authority to drive the vehicle to and from work (24-hour per day assignment).

B. The City's primary interest in controlling take-home vehicles is to achieve a balance between the need to provide staff with a means to perform their job functions and the need to demonstrate the prudent use of public resources by minimizing unnecessary costs and liabilities associated with take home vehicles.

C. Take home vehicles shall be assigned by the department head and the Director of Human Resources to City employees when determined it is reasonable and necessary for said employee to fully discharge his or her duties for the City and when such use would be for the benefit of and to the best interest for the City and at the recommendation of the employee's Department Head.

D. Prior to the department head assigning a City take home vehicle based upon a recommendation from the department head must be provided in writing with appropriate justification. The recommendation from the department head shall be presented by the Director of Human Resources whereby an appropriate finding necessitating the take home vehicle will be established and spread upon the Board minutes permitting the use of the vehicle by the City employee.

E. Recommendations from department heads for assignments of take home vehicles should be based on the following:

- a. Public Trust – ability to use vehicles in a manner the public would deem appropriate
- b. Emergency Response – ensure effective, timely response to emergency situation
- c. Legal Compliance – demonstrate compliance with not only applicable state statutes, but also federal tax code requirements
- d. Cost Considerations – minimize number of take home vehicles thus reducing additional costs
- e. Liability – reduces exposure to vehicle and personnel accidents
- f. Necessity – ultimate need to carry out employee's job functions



CITY OF SOUTHAVEN

- G. Employees taking home City owned vehicles must comply with all applicable laws of the State of Mississippi and local jurisdictions. Take home vehicles may not be used to conduct any personal business unless incidental as stated in Section IV. Personal use does not qualify as incidental once vehicle reaches employee's place of residence.
- H. With regard to the Southaven Police and Fire Departments, the following policies apply:
 - g. The issuance of a vehicle will be made at the discretion of the respective Chief of the Department and he/she has the final authority to assign vehicles on a case by case basis to any officer not meeting the standards of vehicle assignment.
- I. The take home use of a City vehicle may be considered a taxable benefit by the Internal Revenue Service (IRS). All employees receiving such benefit shall comply will all state and federal tax reporting guidelines.

VI. ADDITIONAL REQUIREMENTS

- A. Each employee assigned a City vehicle must comply with the following additional requirements:
 1. All vehicles shall have the proper identification markings as per state statute.
 2. Seatbelts shall be used by driver and passengers at all times. It is the responsibility of the driver to ensure all passengers use seatbelts when vehicle is in motion.
 3. Employees are prohibited from talking or texting on cell phones while operating a City vehicle unless using a hands free device.
 4. At minimum, a bi-annual inspection of each vehicle will be performed, including digital photos. Unannounced inspections may take place at the discretion of the Mayor or Department Head.
 5. Check oil and tire pressure on a regular basis and wash vehicle as needed.
 6. Interior of vehicle shall be clean at all times.
 7. Bring vehicle in for scheduled service and make arrangements for an alternate vehicle while being serviced.



CITY OF SOUTHAVEN

8. Unauthorized person(s) shall not operate a city vehicle under, except when necessary in an emergency.
9. Report any citations (both moving and parking violations) to the department head immediately and complete written report when applicable. Traffic citations, including parking citations will be the responsibility of the employee.
10. Leave vehicle legally parked with doors locked and windows up when unattended. All take home vehicles shall be parked off the street at night. Keys removed.
11. Observe all traffic laws and drive in a safe and courteous manner.
12. Carry and maintain at all times a valid state issued driver's license (appropriate for vehicle, i.e., commercial) when operating a City vehicle.
13. Vehicles shall not idle for longer than five (5) minutes. If a vehicle is stationary for more than five (5) minutes (other than waiting for traffic), vehicle shall be turned off. It is understood that vehicles used for emergency purposes (i.e. Police, Fire) may idle for periods longer than five (5) minutes.
14. Use the vehicle only for authorized official business unless incidental personal use is necessary.
15. City prohibits the illegal use, possession, distribution, unlawful manufacture, or dispensation of controlled substances. Employees shall not use illegal substances or abuse legal substances in a manner that impairs the performance of assigned tasks. Employees who take prescribed medication that may impact driving ability must not operate a vehicle when under the influence of a prescribed medication. Employees shall not consume alcohol while driving or otherwise operating a city vehicle/equipment.
16. City employees who spend the majority of their professional time driving must complete a safe driving course sponsored by the specific Department within a reasonable period of time after they are hired. Other employees who drive City vehicles are encouraged to attend a safe driving course every two years. Documentation of these course must be submitted to and kept on file by the City's Human Resource Department.
17. Must not drive on City business if the driver has caused 3 or more at-fault accidents or received three or more traffic tickets or moving violations within the past eighteen months.



CITY OF SOUTHAVEN

18. Non-employees, off-duty employees, unauthorized persons and animals are not permitted in City vehicles at any time, without the express permission of the driver's Department Head.

19. Hitchhikers are prohibited in City vehicles at any time.

VII. REPORTING OF ACCIDENTS AND DAMAGE

A. Any accident or damage incurred or caused while operating a City vehicle, or personal, rental or other vehicle on City business, must be promptly reported to the local police, Department Head and the City's Department of Finance.

B. When you have been in an accident in a City vehicle or while on City business you must:

1. Get immediate medical aid if you are injured
2. Keep calm and do not argue
3. Make no statements or admissions concerning fault or responsibility for the accident
4. Do not offer or agree to make payments for the accident or suggest City will do so
5. Notify the local police
6. Discuss the accident only with police officers, department head or representatives of the City's Department of Finance.
7. Record as much information as you can on all of the other parties to the accident. This information should include their name, address, telephone numbers(s), insurance company, driver's license number, license plate number, make, model and year of their car, precisely where the accident happened, witnesses (with names, addresses and telephone numbers).
8. Refer all questions from lawyers, the other party to the accident, insurance adjusters or representatives of the other party and others to the City's Board Attorney and the Department of Finance.



CITY OF SOUTHAVEN

VIII. WHAT TO DO IN CASE OF AN ACCIDENT

It is the policy of City of Southaven that all accidents or incidents that result in either personal injury or illness, and or damage to City property shall be properly reported and investigated. Although accident/incident investigation is a reactive process, a comprehensive accident reporting and investigation process is a proactive measure that can effectively prevent or minimize future accidents/incidents. This operating procedure establishes a systematic process to ensure that accidents are properly reported in a timely manner, that all causes (direct and contributory) are thoroughly identified and that the appropriate corrective actions are taken.

Regardless of the situation, the following procedure MUST be followed in the event of an accident while in a City owned vehicle:

1. Stop immediately and investigate even when the accident appears to be minor.
2. If someone is hurt or if there is a danger of fire, call 911 to request assistance. (I.e. Law Enforcement, Fire Department Ambulance, Rescue Squad)
3. Make no express or implied admission or liability or fault. Do not make an expression of apology or sorrow.
4. Notify your supervisor immediately.
5. Make written notes of the details of the accident while at the scene. Do not wait until later.
6. Do not give information concerning the accident to anyone unless the party requesting it is an authorized official.
7. Do not discuss the accident with insurance agents, news personnel, adjusters or attorneys without express permission from your supervisor and City attorney.
8. Complete the Motor Vehicle Accident Report with supervisor/manager.
9. All accident reports shall be submitted within 24 hours of the accident to the Department Head and the Department of Human Resources.



CITY OF SOUTHAVEN

If necessary, an injury report must be completed and submitted to Human Resources as soon as possible in order to file workers' compensation claim within 24 hours of the accident.

In the event an employee has a non-authorized occupant or family member in a City Vehicle, the employee shall assume all risk and liability for such person and if applicable, shall indemnify the City from any and all claims, suits, damages, and actions resulting from the non-authorized person's occupancy in the City Vehicle.

The use of a City vehicle is a privilege and not a mandatory requirement. These guidelines will be followed at all times.



CITY OF SOUTH AVEN

Policy: COBRA (Consolidated Omnibus Budget Reconciliation Act of 1985)	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

NOTICE OF COBRA CONTINUATION COVERAGE RIGHTS

You are receiving this notice because you have recently become covered under a group health plan (the Plan). This notice contains important information about your right to COBRA continuation coverage, which is a temporary extension of coverage under the Plan. This notice generally explains COBRA continuation coverage, when it may become available to you and your family, and what you need to do to protect the right to receive it.

The right to COBRA continuation coverage was created by a federal law, the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA). COBRA continuation coverage can become available to you when you would otherwise lose your group health coverage. It can also become available to other members of your family who are covered under the Plan when they would otherwise lose their group health coverage. For additional information about your rights and obligations under the Plan and under federal law, you should review the Plan's Summary Plan Description or contact the Plan Administrator.

What is COBRA Continuation Coverage?

COBRA continuation coverage is a continuation of Plan coverage when coverage would otherwise end because of a life event known as a "qualifying event." Specific qualifying events are listed later in this notice. After a qualifying event, COBRA continuation coverage must be offered to each person who is a "qualified beneficiary." You, your spouse, and your dependent children could become qualified beneficiaries if coverage under the Plan is lost because of the qualifying event. Under the Plan, qualified beneficiaries who elect COBRA continuation coverage must pay for COBRA continuation coverage.

If you are an employee, you will become a qualified beneficiary if you lose your coverage under the Plan because either one of the following qualifying events happens:

- Your hours of employment are reduced, or
- Your employment ends for any reason other than your gross misconduct.

If you are the spouse of an employee, you will become a qualified beneficiary if you lose your coverage under the Plan because any of the following qualifying events happens:

- Your spouse dies;
- Your spouse's hours of employment are reduced;



CITY OF SOUTHAVEN

- Your spouse's employment ends for any reason other than his or her gross misconduct;
- Your spouse becomes entitled to Medicare benefits (under Part A, Part B, or both); or
- You become divorced or legally separated from your spouse.

Your dependent children will become qualified beneficiaries if they lose coverage under the Plan because any of the following qualifying events happens:

- The parent-employee dies;
- The parent-employee's hours of employment are reduced;
- The parent-employee's employment ends for any reason other than his or her gross misconduct;
- The parent-employee becomes entitled to Medicare benefits (Part A, Part B, or both);
- The parents become divorced or legally separated; or
- The child stops being eligible for coverage under the plan as a "dependent child."

When is COBRA Coverage Available?

The Plan will offer COBRA continuation coverage to qualified beneficiaries only after the Plan Administrator has been notified that a qualifying event has occurred. When the qualifying event is the end of employment or reduction of hours of employment, death of the employee, or the employee's becoming entitled to Medicare benefits (under Part A, Part B, or both), the employer must notify the Plan Administrator of the qualifying event.

You Must Give Notice of Some Qualifying Events

For the other qualifying events (divorce or legal separation of the employee and spouse or a dependent child's losing eligibility for coverage as a dependent child), you must notify the Plan Administrator within 60 days after the qualifying event occurs.

How is COBRA Coverage Provided?

Once the Plan Administrator receives notice that a qualifying event has occurred, COBRA continuation coverage will be offered to each of the qualified beneficiaries. Each qualified beneficiary will have an independent right to elect COBRA continuation coverage. Covered employees may elect COBRA continuation coverage on behalf of their spouses, and parents may elect COBRA continuation coverage on behalf of their children.

COBRA continuation coverage is a temporary continuation of coverage. When the qualifying event is the death of the employee, the employee's becoming entitled to Medicare benefits (under Part A, Part B, or both), your divorce or legal separation, or a dependent child's losing eligibility



CITY OF SOUTHAVEN

as a dependent child, COBRA continuation coverage lasts for up to a total of 36 months. When the qualifying event is the end of employment or reduction of the employee's hours of employment, and the employee became entitled to Medicare benefits less than 18 months before the qualifying event, COBRA continuation coverage for qualified beneficiaries other than the employee lasts until 36 months after the date of Medicare entitlement. For example, if a covered employee becomes entitled to Medicare 8 months before the date on which his employment terminates, COBRA continuation coverage for his spouse and children can last up to 36 months after the date of Medicare entitlement, which is equal to 28 months after the date of the qualifying event (36 months minus 8 months). Otherwise, when the qualifying event is the end of employment or reduction of the employee's hours of employment, COBRA continuation coverage generally lasts for only up to a total of 18 months. There are two ways in which this 18-month period of COBRA continuation coverage can be extended.

Disability extension of 18-month period of continuation coverage

If you or anyone in your family covered under the Plan is determined by the Social Security Administration to be disabled and you notify the Plan Administrator in a timely fashion, you and your entire family may be entitled to receive up to an additional 11 months of COBRA continuation coverage, for a total maximum of 29 months. The disability would have to have started at some time before the 60th day of COBRA continuation coverage and must last at least until the end of the 18-month period of continuation coverage.

Second qualifying event extension of 18-month period of continuation coverage

If your family experiences another qualifying event while receiving 18 months of COBRA continuation coverage, the spouse and dependent children in your family can get up to 18 additional months of COBRA continuation coverage, for a maximum of 36 months, if notice of the second qualifying event is properly given to the Plan. This extension may be available to the spouse and any dependent children receiving continuation coverage if the employee or former employee dies, becomes entitled to Medicare benefits (under Part A, Part B, or both), or gets divorced or legally separated, or if the dependent child stops being eligible under the Plan as a dependent child, but only if the event would have caused the spouse or dependent child to lose coverage under the Plan had the first qualifying event not occurred.

If You Have Questions

Questions concerning your Plan or your COBRA continuation coverage rights should be addressed to the contact or contacts identified below. For more information about your rights under ERISA, including COBRA, the Health Insurance Portability and Accountability Act (HIPAA), and other laws affecting group health plans, contact the nearest Regional or District Office of the U.S. Department of Labor's Employee Benefits Security Administration (EBSA) in your area or visit the EBSA website at www.dol.gov/ebsa.



CITY OF SOUTHAVEN

Keep Your Plan Informed of Address Changes

In order to protect your family's rights, you should keep the Plan Administrator informed of any changes in the addresses of family members. You should also keep a copy, for your records, of any notices you send to the Plan Administrator.



CITY OF SOUTHAVEN

Policy: Compensation Policy	
Adopted: April 4, 2023, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

The City of Southaven (“City”) believes its employees are the core component to providing value, service and growth to the residents of Southaven. As such, providing competitive compensation is the core component to recruitment and retention of City employees.

Types of Compensation

1. Base compensation will be paid to an employee for hours worked during the course of employment with the City. This compensation is expressed as an hourly rate or annual salary.
2. Overtime compensation will be paid in accordance with the City’s overtime policy.
3. Compensatory time compensation will be paid in accordance with the City’s overtime policy.
4. Holiday equivalent compensation, referred to as Shift Stipend, will be paid to emergency services personnel not eligible for City administrative holiday leave.
5. Educational stipends will be paid to personnel dedicated to improving job-related skills through continuing education and certifications; as directed by departmental policy.
6. Wage differential(s) may be afforded to personnel who:
 - a. Perform certain tasks and duties outside the scope of his/her assigned job position.
 - b. Provide service outside an established, routine schedule; excluding emergency personnel.

The City is committed to acting equitably in regards to personnel compensation and may add various types of compensation at any time to meet service, recruitment and retention goals.



CITY OF SOUTHAVEN

Policy: Compensatory Time Leave	
Adopted: July 15, 2017, 07/01/2025	
Revised: 07/16/2019	
Mississippi Statute:	

Compensatory Time Leave

It is the intent and policy of the City of Southaven to comply with the Fair Labor Standards Act (FLSA), as it applies to local governments, in its overtime and compensatory time provisions for city employees. In the event that the city's personnel policy should differ from the FLSA, the FLSA controls and supersedes City policy.

A. Definitions:

1. Exempt Employees - Exempt employees are exempt from the Federal Wage and Hour overtime provisions of FLSA. With few exceptions, employees are exempt if paid a guaranteed minimum amount of money that the employee can count on receiving for any workweek in which he/she performs any work. That amount currently must be at least \$35,578 per year, on a salary basis and the employee must perform exempt job duties. Employees employed in a bona fide executive, administrative, or professional role are exempt job duties. All of the essential conditions prescribed by FLSA regulations must be met before an employee may be considered exempt.
2. Non-exempt Employees - Non-exempt employees fall under the overtime Federal Wage and Hour provisions.
3. Public Safety Activities - Those activities covered as fire protection and law enforcement activities.
4. Fire Protection Activities - An employee, including a firefighter, paramedic, emergency medical technician, rescue worker, ambulance personnel, or hazardous materials worker, who is trained in fire suppression, has the legal authority and responsibility to engage in fire suppression, and is employed by the fire department; and is engaged in the prevention, control, and extinguishment of fires or response to emergency situations where life, property, or the environment is at risk. Not included in the term are the so-called "civilian employees" of the (fire department or employees who engage in such support activities as those performed by dispatchers, alarm operators, apparatus and equipment repair and maintenance workers, camp cooks, clerks, stenographers, etc.
5. Law Enforcement Activities - Any employee who is a uniformed or plain clothed member of a body of officers and subordinates who are empowered



CITY OF SOUTHAVEN

by State statute or local ordinance to enforce laws designed to maintain public peace and order and to protect both life and property from accidental or willful injury, and to prevent and detect crimes, who has the power to arrest, and who is presently undergoing or has undergone or will undergo on-the-job training and/or a course of instruction and study which typically includes physical training, self-defense, firearm proficiency, criminal and civil law principles, investigative and law enforcement techniques, community relations, medical aid and ethics. Not included are the so-called "civilian employees" of law enforcement agencies who engage in such support activities as those performed by dispatcher, radio operators, apparatus and equipment maintenance and repair workers, janitors, clerks and stenographers.

B. Policy Specifics:

FLSA overtime requirements do not apply until a non-exempt, non-public safety employee works 40 hours in a week. Only time worked is counted and time not worked, for whatever reason, is not counted. Non-exempt employees are eligible to receive overtime pay after working 40 hours in a one-week period. Non-exempt public safety employees are eligible to receive overtime based upon their hours worked in their FLSA scheduled work period, which may exceed 80 hours.

It shall be the city's policy to accrue compensatory time (comp time) in lieu of payment for overtime hours worked by non-exempt employees to assist employee productivity and effectiveness without extra cost to the city. All existing employees and new hires will be informed and give written notice of the policy. Comp time is defined as time off granted to non-exempt employee to offset hours worked by the employee over and above those required in the normal course of employment. Exempt employees are not eligible to accrue comp time.

C. Overtime

All overtime work must receive the employee's supervisor's prior authorization. Overtime assignments will be distributed as equitably as practical to all employees qualified to perform the required work. Non-exempt employees will be compensated overtime pay in accordance with federal and state wage and hour restrictions at a rate of 1.5 times their regular rate. For non-exempt salaried employees, the salary must be broken down into hourly rate for computation of overtime. Overtime pay is based on actual hours worked in an employee's regular work period. Time off for sick leave, vacation leave, meals, comp time taken, or any leave of absence will not be considered hours worked for purposes of performing overtime calculations.

D. Compensatory Time

Compensatory leave shall be authorized at 1.5 hours of leave per overtime hour worked for non-exempt employees. An employee may be granted the use of earned compensatory leave upon request at such time as designated by his/her



CITY OF SOUTHAVEN

supervisor which will least obstruct normal operations of the department. A supervisor may refuse to authorize use of compensatory leave if the absence of the employee would result in undue disruption of normal operations of the department. Compensatory leave accumulated by an employee as of the effective date of this rule shall be retained by the employee until used in accordance with the provision of these regulations.

E. Guidelines

The following are the guidelines for the use of compensatory time (comp time):

1. Non-exempt employees may receive comp time in lieu of overtime pay for hours worked in excess of the maximum set for their work period.
2. Except in cases of emergency, the department head must approve any hours beyond an employee's normally scheduled hours. Department heads are expected to organize their projects and tasks appropriately to minimize comp time accruals for pre-approved projects or seasonal demands that are substantial in nature.
3. Comp time is not intended for ongoing daily work. Time reports of the employee showing overtime hours accrued as comp time must be signed by both the employee and the department head as an agreement between the two that the employee will be taking comp time in lieu of overtime pay.
4. A non-exempt employee may accrue a maximum of 120 hours of comp time at any given time (160 hours for employees engaged in public safety or emergency response). Any hourly employees who accrue time over the maximum will not be logged as comp time and will be paid to the employees as overtime.
5. An employee must be permitted to use compensatory time on the date requested unless doing so would "unduly disrupt" the operations of the agency.
6. Comp time accrued shall be utilized (redeemed) at a time mutually agreeable to the employee and Department Head and within the 12-month period in which comp time was earned/logged.
7. If an employee with accrued comp time is promoted to an exempt position, all accrued comp time will be paid out prior to the effective date of the promotion.
8. Employees engaged in public safety or emergency response, who transfer to positions subject to the 160-hour limit, may carry over to the new position any accrued compensatory time. The City will not be required to cash out the accrued compensatory time which is in excess of the lower limit. However, the employee will be compensated in cash wages for any subsequent overtime hours worked until the number of accrued hours of compensatory time falls below the 160-hour limit.
9. All comp time earned by an employee must be used before the employee uses any accrued annual leave unless this will result in accrued vacation being forfeited.



CITY OF SOUTHAVEN

10. If an employee takes a medical leave of absence, accrued comp time shall be added to other appropriate leave time for additional time off and utilized prior to the utilization of any other accrued leave time.
11. Upon employee separation, an employee shall be paid for accrued unused comp time which will count towards the stated maximum amount of hours eligible to be paid out (160 hours for non-exempt employees and 240 hours for non-exempt fire protection employees)

The official time and attendance records maintained by the city's personnel office will be the controlling records for any compensatory time purpose.

The city may pay an employee in cash, in whole or part, for accumulated compensatory time, at any time.



CITY OF SOUTHAVEN

Policy: Complaint Resolution	
Adopted: July 15, 2017, 07/01/2025	
Revised: September 6, 2022	
Mississippi Statute:	

General Statement of Policy

Any employee who has a complaint arising from an employment action or inaction subject to the control of management may file a complaint in accordance with the established guidelines and procedures identified in this policy. This section shall not apply to complaints of harassment, sexual harassment or discrimination, as those complaints should be filed in accordance with the respective policies.

I. Objectionable Issues

The following issues are objectionable under the complaint resolution procedure:

1. Acts of reprisal against an employee for using the complaint procedure;
2. Formal disciplinary actions executed by department.
3. Performance appraisal ratings to the extent they affect an employee's employment status, classification or compensation;
4. Permanent relocation of employee(s) as a disciplinary measure, for political reasons and/or where the employee can present substantive evidence that the management decision to relocate the employee was arbitrary or capricious.

II. Non-Objectionable Issues

The following issues are non-objectionable issues under the complaint resolution procedure:

1. Issues that are pending or have been concluded by direct appeal through administrative or judicial procedures;
2. Temporary work assignments that do not exceed ninety (90) calendar days;
3. Budget or organizational structure, including the number or assignment of employees or positions in any organizational unit;
4. Performance standards and performance elements established as criteria for performance appraisal;
5. The selection of an individual by the governing authority, department head, or designee to fill a position through promotion, transfer, demotion, or appointment unless it is alleged that selection is in violation of a written Department policy or of a Mayor or Board of Alderman rule on filling vacancies;



CITY OF SOUTHAVEN

6. Internal security practices established by the City, department Head, or designee;
7. Termination, layoff or transfer from duties because of shortage of funds or work, material change in duties or organization, or a merger of agencies or order of the Mayor and Board of Alderman;
8. Any matter which is not within the jurisdiction or control of the City;
9. The content of published Department policy;
10. An action by an Department pursuant to federal law or directives from the Governor's office or court order;
11. Establishment and revision of the compensation plan, and the policies, procedures, rules and regulations pertaining thereto;
12. Position classifications;
13. Employee benefits;
14. Application of personnel policies, procedures, rules, regulations;
15. Any matter of concern or dissatisfaction to an employee if the matter is subject to the control of Department management, except those listed in the preceding section as objectionable;
16. Termination of employment by the Board of Alderman.

III. Complaint Resolution Procedural Steps

Step I

- A. An employee who has an objection arising from an action or inaction subject to the control of management must identify the objection in writing with his or her department head within three (3) working days of becoming aware of the cause of the complaint. The written statement of the objection should contain the name, address, and telephone number of the individual or authorized representative filing the objection; the name of the employee, identity of the Department; the date; a brief and specific description of the situation, incident, or condition being objected and reasons therefore; identity of witnesses, if any; the remedy or relief the individual is seeking and the signature of the individual filing the objection and properly dated by this individual.
- B. The department head will have three (3) working days from the date of receiving the objection statement to inform the employee, in writing, of his or her answer. The department head shall write a memorandum for record and have the objecting employee sign it.

Step II

- A. If not satisfied with the Step I written decision, the employee may indicate the desire to have the objection advanced to the next step. The objection must be submitted to the Director of Human Resources within three (3) working days following receipt of the Step I Department Head's response.



CITY OF SOUTHAVEN

- B. The Director of Human Resources or his/her designee is required to conduct an investigation of the objection and may meet with the objecting employee within three (3) working days after receipt of the objection form. The meeting, if necessary, will be informal.
- C. The Director of Human Resources or his/her designee is required to give the employee a written response within three (3) working days after this informal interview detailing his decision.

Step III

- A. If the second step written response is not acceptable to the employee, the employee may specify in writing the desire to advance the objection to the third step. To do so, the employee must forward the objection to the Office of the Mayor within three (3) working days after receipt of the Director of Human Resources response in Step II.
- B. The Mayor and Board of Alderman may conduct a hearing into the objection and shall make a decision as to such cause. No alternative disciplinary actions shall be considered upon the convening of the hearing of the Mayor and Board of Alderman. The Board's decision shall be final.

Certain steps may be waived at the Mayor's discretion in order to proceed to Step III of the complaint resolution procedure.



CITY OF SOUTHAVEN

Policy: Conduct and Disciplinary Actions	
Adopted: July 15, 2017, 07/01/2025	
Revised: September 6, 2022	
Mississippi Statute: Mississippi Code Annotated Section 11-51-75.	

General Statement of Policy

City employees have a responsibility to maintain high standards of professionalism, competency, efficiency, service and integrity. Any employee whose conducts fails to meet City standards may be subject to disciplinary action, up to and including termination of employment. Nothing in this section should be construed as in any way changing or altering the “at-will” employment status of any employees. City employees are “at-will” meaning that they can be terminated or even disciplined at any time for any reason or for no reason at all, with or without notice and without resort to any prior process, procedures, and/or administrative hearings.

I. Due Process

The Mayor and Board of Alderman require that all forms of discipline and corrective action adhere with due process. Supervisory employees and/or Department Heads shall exercise corrective action when an employee violates established rules of conduct, policy or standards of performance. Such corrective action shall be in accordance with the policies and procedures established in this policy.

II. Offenses

The following offenses provide a general, not exhaustive, list for which an employee may be disciplined, but are not limited to:

- a) Violating the City’s Drug and Alcohol Free Workplace policy.
- b) Failing to follow the lawful order, regulation, instruction, or directive of the immediate supervisor(s), including, without limitation, his or her Department Head, and/or Mayor.
- c) Failing to report for work, being absent from work without permission, or failing to report absence to the immediate supervisor or Department Head.
- d) Abusing major medical leave by reporting in sick when not sick or obtaining major medical leave falsely or under false pretenses.
- e) Being habitually or excessively absent or tardy for any reason whether or not such absences have been individually approved.
- f) Failing to perform assigned work or required duties in an efficient, effective, competent, or satisfactory manner in accordance with reasonable City standards.



CITY OF SOUTHAVEN

- g) Being unable or unwilling to perform assigned job duties.
- h) Being incompetent or inefficient in the performance of duties of the assigned position.
- i) Engaging in outside employment that interferes with the performance of regularly assigned City duties.
- j) Misusing or wasting City resources, property, assets or time.
- k) Being careless or negligent in using City property, resources, or assets.
- l) Using profanity, abusive language, lewd or offensive conduct or language toward a fellow employees or member of the public while in the course of City employment.
- m) Failure to meet City Citizen Service standards.
- n) Violating the City's nepotism policy.
- o) Violating the City's workplace violence policy.
- p) Violating City safety rules and regulations.
- q) Revealing or misusing confidential information.
- r) Operating a City-owned without a current, valid driver license.
- s) Engaging in conduct unbecoming an employee of the City either on or off duty.
- t) Acting dishonestly, including, without limitation, intentionally giving false information, submitting false work records, making false statements on employment application(s), or during the application or pre-employment process.
- u) Falsifying time and attendance records or clocking someone in.
- v) Violating the City's Ethics policy.
- w) Violating the policies, procedures, or regulations contained in the employee handbook or all City policies.

III. Progressive Discipline

The Department Head or designated representative shall take action to formally discipline an employee who is guilty of an offense. Formal discipline may range from record(s) of counseling to termination of employment. The City's general policy is to take disciplinary steps in the following order:

- a) Record of counseling(s)
- b) Written Warning
- c) Final Written Warning
- d) Suspension
- e) Termination of employment

The Mayor may also issue disciplinary actions and/or take other corrective measures as necessary without prior action by the Department Head or designee. The City reserves the right to alter the disciplinary order above, skip steps, eliminate steps or create additional disciplinary steps.



CITY OF SOUTHAVEN

In extraordinary circumstances, the employee may be placed on immediate suspension with pay pending a hearing on the matter.

The Department Head or designee, shall maintain a written record of the disciplinary action issued to any employee. Such written documentation shall be turned into the Department of Human Resources prior to corrective action being enforced.

The governing authority or a designated representative may attempt to correct unacceptable behavior by issuing a verbal warning and/or counseling and/or other appropriate informal means, whenever practical, prior to taking formal action against an employee. The governing authority or a designated employee shall maintain a written record of such verbal or other informal action(s) taken.

IV. Demotion

A City employee may be demoted because of inadequate performance, disciplinary reasons, a reduction in force, or voluntarily. Written notice of intent to effect any demotion and the reason for such action shall be given to the employee. All actions adversely affecting compensation or employment status require that the employee be given an opportunity for a hearing with the Mayor and Board of Alderman. Such hearing must be requested by the employee within three (3) working days after such demotion. The request must be in writing, and in accordance with the City grievance policy. The decision by the Board of Alderman is final.

V. Termination Without Notice

Some conduct may result in termination without notice. The following list provides examples of conduct that may result in termination with notice but is not an exhaustive list.

- a) Theft of City property or resources
- b) Arguing or fighting with citizens, co-workers, supervisors or Department Heads.
- c) Threatening the physical safety of citizens, co-workers, supervisors, Department Heads or governing authority.
- d) Physically or verbally assaulting someone at work.
- e) Illegal conduct at work.
- f) Using or possessing alcohol or illegal drugs at work.
- g) Working under the influence of alcohol or illegal drugs.
- h) Insubordination.
- i) Making false statements on an employment application.
- j) Unlawful discrimination and harassment.



CITY OF SOUTHAVEN

VI. Board of Alderman Action

Pursuant to the relevant laws of the State of Mississippi, the Southaven Board of Alderman shall be responsible for all terminations of employment of City employees. Department heads may provide recommendations of an employee's termination to the Board of Alderman; however, it is the singular responsibility of the Board of Alderman to enact a termination of employment. Personnel decision made by the Board of Alderman are final. Any appeal of an action taken by the Board of Alderman may be appealed pursuant to Mississippi Code Annotated Section 11-51-75.



CITY OF SOUTHAVEN

Policy: Conflicts of Interest	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

City employees should be especially careful to avoid using, or appearing to use, an official position for personal gain, giving unjustified preferences, or losing sight of the need for efficient and impartial decision making in the City of Southaven's method of operation. No act should be committed which could result in questioning the integrity of City government.

Employees are not to engage in any activity in either a private or official capacity where a conflict of interest may exist. An employee's first loyalty should be to the public's interest. Associations, dealings or interests that could affect an employee's objectivity in performing the employee's job or in making the decisions required of the employee's position should be avoided. However, employees are encouraged to participate in professional and civic organizations if such participation does not adversely affect the employee's role as a public employee.



CITY OF SOUTHAVEN

Policy: Deferred Compensation Plan	
Adopted: July 15, 2017, 07/01/025	
Revised:	
Mississippi Statute:	

General Statement of Policy

Deferred Compensation is a supplemental, voluntary savings plan administered by the Public Employees' Retirement System (PERS) Board of Trustees offering tax advantages to participants. Employees who choose this plan may set aside part of their salary each year.

Income tax liability is postponed on that part of the salary until the year in which the employee actually receives the deferred amount. Interest and/or earnings also are tax deferred until withdrawal. Interested employees may contact the Department of Human Resources or PERS.



CITY OF SOUTHAVEN

Policy: Demotion	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

A city employee may be demoted because of inadequate performance, disciplinary reasons, a reduction in force, or voluntarily. Written notice of intent to effect any demotion and the reason for such action shall be given to the employee. All actions adversely affecting compensation or employment status require that the employee be given an opportunity for a hearing with the Mayor and Board of Alderman. Such hearing must be requested by the employee within three (3) working days after such demotion. The request must be in writing, and in accordance with Section 4 of this Handbook. The decision by the Board of Alderman is final.



CITY OF SOUTHAVEN

Policy: Donated Leave	
Adopted: 07/01/2025	
Revised: 10/2015, 4/2015, 2/2011	
Mississippi Statute:	

A City employee shall be eligible to receive donated leave if the employee:

1. Has completed at least one year of continuous City service;
2. Has exhausted all accrued sick, vacation, compensatory and holiday time;
3. Has not, in the two-year period immediately preceding the employee's need for donated leave, been disciplined for chronic or excessive absenteeism, chronic or excessive lateness or abuse of time; and
4. Either:
 - a. Suffers from a catastrophic health condition or injury;
 - b. Is needed to provide care to a member of the employee's immediate family who is suffering from a catastrophic health condition or injury; or
 - c. Requires absence from work due to the donation of an organ

With respect to an employee, a "catastrophic health condition or injury" is a life-threatening condition or combination of conditions or a period of disability required by his or her mental or physical health or the health of the employee's fetus and requiring the care of a physician or licensed health care provider who provides a medical verification of the need for the employee's absence from work for 60 or more workdays.

A leave donor shall have remaining at least 480 hours of accrued major medical leave if donating major medical leave and (720 hours of accrued major medical for firefighters) at least 80 hours of accrued personal leave if donating personal leave.

The maximum amount of leave a donated leave recipient may receive and use is 40-weeks for the duration of their employment. A leave donor shall not revoke the leave donation.

If a leave donor is not in the same department as the leave recipient, appropriate arrangements shall be made between the affected departments

A leave recipient must receive at least five (5) days from one or more leave donors to participate in the Donated Leave Program. A leave donor shall donate only whole days and may not donate more than ten (10) such days to any one recipient to verify



CITY OF SOUTHAVEN

donor eligibility and adjust leave records. However, the posting requirement set forth above is limited to the appointing authority.

Any unused donated leave shall be returned to the leave donors on a prorated basis upon the leave recipient's return to work, except that if the proration of leave days results in less than one day per donor to be returned, that leave time shall not be returned.

Upon retirement, the leave recipient shall not be granted supplemental compensation on retirement for any unused sick days that he or she had received through the Donated Leave Program.

While using donated leave time, the leave recipient shall accrue sick leave and vacation leave and be entitled to retain such leave upon his or her return to work.

An employee shall be prohibited from threatening or coercing or attempting to threaten or coerce another employee for the purpose of interfering with rights involving donating, receiving or using donated leave time. Such prohibited acts shall include, but not be limited to, promising to confer or conferring a benefit such as an appointment or promotion or making a threat to engage in, or engaging in, an act of retaliation against an employee.

All donations shall remain confidential and employees shall refrain from discussing who donated or the amount of time donated.

All Donations must be approved by the employee's Department Head and the Mayor.
All leave will be donated/exchanged based on hourly rates.



CITY OF SOUTHAVEN

Policy: Drug and Alcohol Free Workplace Policy	
Adopted: July 5, 2017, 07/01/2025	
Revised: December 7, 2021	
Mississippi Statute: Miss. Code Ann. § 71-7-1, Miss. Code Ann. §§ 71-3-201 to 71-3-225	

Statement of Mississippi Law

You are hereby advised that the City has implemented a drug and alcohol policy and conducts a testing program, pursuant to House Bill No. 84 of 1994, codified at Miss. Code Ann. § 71-7-1, et seq. (hereinafter “the Act”), and you are hereby advised of the existence of said Act.

You are hereby advised that the City has also implemented a drug and alcohol policy and conducts a testing program pursuant to the Drug-Free Workplace Workers’ Compensation Premium Reduction Act, codified at Miss. Code Ann. §§71-3-201 to 71-3-225, and you are hereby advised of the existence of said law.

General Statement of Policy

It is the policy of the City to provide a safe work environment and to foster the well-being and health of its members. Compliance with the City’s Drug and Alcohol Free Workplace Policy is a condition of employment. The City strictly prohibits:

1. the unlawful manufacture, possession, use, abuse, sale, transfer, distribution, solicitation or possession, including possession with the intent to sell or distribute any controlled substances, including illegal drugs, alcohol, prescription drugs (used contrary to a legitimate prescription), nonprescription drugs (used in a manner contrary to the directions or for a purpose other than that for which the drugs are offered by the manufacturer) or any other controlled substances or drug paraphernalia at any time, whether on City or personal time, including but not limited to any time on the City’s premises, in the City’s vehicles, when performing City business or when otherwise acting as an employee of the City.
2. Reporting to work under the influence of or whose performance is impaired through the use of alcohol or drugs.

An employee is permitted to use or possess prescription or non-prescription medication in the workplace. Should an employee have reason to believe, or have been informed by



CITY OF SOUTHAVEN

his/her physician or pharmacists, that the use of such drugs may affect his/her ability to perform duties, the employee shall notify his/her supervisor. The employee shall not be required to reveal to the supervisor any medical information relating to the use of such drugs. The supervisor shall assure that the confidentiality of any information and privacy of the employee as well as the safety of the employee and others are maintained. The intentional use of drugs for other than prescribed medicinal purposes or accepted Over-The Counter use that impairs an employee's ability to perform his/her duties will be considered a violation of policy.

An applicant for employment or active employee may be required to submit to a drug and alcohol test under the following conditions:

1. As a condition of the job applicant's employment application.
2. An employee may be required to submit to a drug and alcohol test as a condition of employment when the City has a reasonable suspicion that an employee is in violation of the City's Drug and Alcohol Free Workplace Policy or as part of neutral selection drug and alcohol testing of employees engaged in public health, law enforcement and/or safety sensitive positions with one or more of the following duties or responsibilities:
 - A. engage in law enforcement;
 - B. have national or state security responsibilities;
 - C. engage in drug interdiction responsibilities;
 - D. have authorization to carry firearms;
 - E. have access to sensitive information;
 - F. as a condition of employment are required to obtain a security Clearance; or
 - G. engage in activities affecting public health or safety.

Drug and Alcohol Violations

The City may refuse to hire a job applicant or may discipline any employee, up to and including discharge, on the basis of a positive confirmed drug and alcohol test result, a refusal to submit to a drug or alcohol test, or any other violation of the City's Drug and Alcohol Free Workplace Policy. Further, conviction for a drug-related offense may result in discipline up to and including discharge.

Confidentiality

All information, interviews, reports, statements, memoranda and test results, written or otherwise, received by the City through its drug and alcohol testing program are confidential communications, except under certain circumstances as allowed by the Act.



CITY OF SOUTHAVEN

Procedures for Confidentially Reporting Prescription or Nonprescription Medication

An employee or job applicant shall be allowed to provide notice to the City of currently or recently used prescription or nonprescription drugs at the time of the taking of the specimen to be tested, and such information shall be placed in writing upon the City's drug and alcohol testing custody and control form prior to initial testing.

When Drug and Alcohol Testing May Occur

Drug and alcohol testing may occur under the following circumstances:

1. Job applicants may be required to submit to a drug and alcohol test as a condition of employment. Job applicants will not be required to submit to an alcohol test prior to a conditional offer of employment.
2. All employees may be required to submit to reasonable suspicion drug and alcohol testing. Reasonable suspicion means a belief that an employee is using or has used drugs in violation of the City's Drug and Alcohol Free Workplace Policy when such belief is drawn from specific objective and articulable facts and reasonable inferences drawn from those facts in light of experience. Reasonable suspicion may be based on, but is not limited to, the following: (1) observable phenomena such as direct observation of drug use and/or the physical symptoms or manifestations of being under the influence of a drug or alcohol; (2) abnormal conduct or erratic behavior while at work, absenteeism, tardiness, or deterioration in work performance; (3) a report of drug or alcohol use provided by reliable and credible sources and which has been independently corroborated; (4) evidence that an individual has tampered with a drug or alcohol test during his employment with the City; (5) information that an employee has caused or contributed to an accident while at work; or (6) evidence that an employee is involved in the use, possession, sale, solicitation or transfer of drugs while working or while on the City's premises or operating the City's vehicle, machinery or equipment.
3. Only employees engaged in law enforcement activities, in safety sensitive positions or in positions involving the public safety with duties as set out above in the General Statement of the City's Policy on Drug and Alcohol Use may be required to submit to neutral selection drug and alcohol testing.
4. An employee may be required to submit to a drug and alcohol test if the test is conducted as part of a routinely scheduled employee fitness for duty medical



CITY OF SOUTHAVEN

examination that is part of the City's established policy and/or which is scheduled routinely for all members of the same classification or group.

5. An employee may be required to submit to neutral selection or routine drug and alcohol tests if the employee in the course of his/her employment enters a drug abuse rehabilitation program, and as a follow-up to such rehabilitation program, or if previous drug and alcohol testing of the employee within a twelve-month period resulted in a positive confirmed test result.
6. An employee, who is participating in drug abuse rehabilitation, may be required to submit to drug and alcohol testing conducted by the rehabilitation provider as deemed appropriate by the provider.

Consequences of Refusing to Submit to a Drug and Alcohol Test

The City may refuse to hire any job applicant who refuses to submit to a drug and alcohol test. The City may discipline any employee for refusing to submit to a drug and alcohol test authorized under the City's Drug and Alcohol Free Workplace Policy, and such discipline may include discharge.

Opportunities for Assessment and Rehabilitation

If an employee has a positive confirmed test result and the City determines that neither discipline nor discharge is necessary or appropriate, the employee will be afforded an opportunity for assessment and rehabilitation. Information on counselors, treatment providers or other methods of assessment, assistance or rehabilitation is available from the City's benefits coordinator and the City Administrator's office. The City has also posted a summary of the resource file, including the identification and contact information for multiple employee assistance providers in the area.

Contesting the Accuracy of a Positive Confirmed Drug and Alcohol Test Result

An employee who has received a positive confirmed drug and alcohol test result may contest the accuracy of that result or explain it to the City.

List of Drugs for Which the City May Test

The City may test for marijuana, cocaine, opiates, amphetamines, phencyclidine, and alcohol.

No Applicable Contracts



CITY OF SOUTHAVEN

There are no applicable contracts or collective bargaining agreements which apply to limit this policy.

Exception to the City's Provisions Regarding Drug and Alcohol Testing

The provisions of the City's Drug and Alcohol Free Workplace Policy do not apply to employees subject to drug and alcohol testing procedures pursuant to any federal law or regulations.

Federal Drug-Free Workplace Notice

The City provides a drug-free workplace under the provisions of the Federal Drug-Free Workplace Act.

The City also has established a drug-free awareness program to inform employees about the dangers of abuse in the workplace, the City's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation and employee assistance programs, and the penalties which may be imposed upon employees for drug abuse violations.

Further, the City has made it a requirement that each employee as a condition of employment will be given a copy of the City's Drug and Alcohol Free Workplace Policy, setting out the items identified above as required by the Federal Drug-Free Workplace Act.

The City has further notified each employee that as a condition of employment the employee must:

- (a) abide by the terms of the City's Drug and Alcohol Free Workplace Policy and the Federal Drug Free Workplace Act, including those requirements set out above; and
- (b) notify the City of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) calendar days after such conviction.

PROCEDURES FOR THE DRUG AND ALCOHOL FREE WORKPLACE POLICY

I. Definitions for the City's Drug and Alcohol Free Workplace Policy

1. "Drug" means an illegal drug or a prescription or non-prescription medication.



CITY OF SOUTHAVEN

2. “Prescription or non-prescription medication” means a drug prescribed for use by a duly licensed physician, dentist, or other medical practitioner licensed to issue prescriptions or a drug that is authorized pursuant to federal or state law for general distribution and use without a prescription in the treatment of human diseases, ailments or injuries.
3. “Illegal drug” means any substance, other than alcohol, having psychological or/and physiological effects on a human being and that is not a prescription or non-prescription medication, including controlled dangerous substances and controlled substance analogs or volatile substances which produce the psychological and/or physiological effects of a controlled dangerous substance through deliberate inhalation.
4. “Alcohol” means ethyl alcohol.
5. “Refuse to submit” means that an employee:
 1. Fails to provide adequate breath for alcohol testing as required by the policy, without a valid medical explanation, after he or she has received notice of the requirement for breath testing.
 2. Fails to provide an adequate urine sample for controlled substances testing as required by the policy, without a valid medical explanation of genuine inability to provide a specimen after he or she has received notice of the requirement for urine testing.
 3. Fails to appear for any test within a reasonable time, as determined by the City.
 4. Fails to remain at the testing site until the testing process is complete.
 5. Fails to cooperate with any part of the testing process.
 6. Engages in any conduct that clearly obstructs the testing process.
6. “Neutral Selection Basis” means a mechanism for selecting employees for drug tests that (1) results in an equal probability that any employee from a group of employees subject to the selection mechanism will be selected, and (2) does not give an employer discretion to waive the selection of any employee selected under the mechanism.



CITY OF SOUTHAVEN

7. “Specimen” means a tissue or product of the human body chemically capable of revealing the presence of drugs or their metabolites in the human body.
8. “Chain of custody” refers to procedures to account for the integrity of each urine specimen and each blood specimen by tracking its handling and storage from point of specimen collection to final disposition of the specimen.
9. “Drug and alcohol test” means a chemical test administered for the purpose of determining the presence or absence of a drug or metabolites in a person’s body fluids.
10. “Initial test” means an initial drug test to determine the presence or absence of drugs or their metabolites in a specimen.
11. “Confirmation test” means a drug and alcohol test on a specimen to substantiate the results of a prior drug and alcohol test on the specimen. The confirmation test must use an alternative method of equal or greater sensitivity than that used in the previous drug and alcohol test.
12. “Medical review officer” is a licensed physician responsible for receiving laboratory results generated by the City’s drug and alcohol testing program who has knowledge of substance abuse disorders and has appropriate medical training to interpret and evaluate an individual’s positive test result together with his or her medical history and any other relevant bio-medical information.
13. “Employee assistance program” means a program provided by an employer offering assessment, short term counseling and referral services to employees, including drug, alcohol and mental health programs.

II. *Drugs for Testing*

The City may include in its drug and alcohol testing protocols marijuana, cocaine, opiates, amphetamines, phencyclidine, and alcohol. No testing for a controlled substance other than those specifically named above will occur unless the United States Department of Health and Human Services has established an approved protocol and positive threshold for each such substance and this approved protocol has been adopted by the Mississippi State Department of Health.

III. *Specimens*

Body specimens for drug and alcohol testing are as follows:



CITY OF SOUTHAVEN

1. For tests for drugs, urine will be used for initial and confirmation tests.
2. For tests for alcohol, breath and/or saliva will be used for initial tests; and blood will be used for confirmation tests.

IV. *Certified Laboratory*

1. No laboratory will conduct an initial or confirmation drug or alcohol test unless the director of the laboratory and the laboratory are certified by the Mississippi State Department of Health. The laboratory will warrant that its certification or license by the State of Mississippi Department of Health has not been suspended or revoked. The laboratory must also warrant that its certification or license has not been revoked by the Substance Abuse and Mental Health Services Administration or the College of American Pathologists Forensic Urine Drug Testing and that there has been no suspension or revocation of a license or certification by an agency of another state, as such suspension or revocation also operates as a suspension or revocation of certification by the Mississippi State Department of Health. The laboratory utilized will also warrant that it has not been notified of any action taken by the Mississippi State Department of Health to suspend or revoke its certification and has not been notified of any actions by any of the other above-named certifying bodies to suspend or revoke its certification.
2. Prior to conducting any initial or confirmation drug or alcohol tests, any laboratory contracted with the City to perform initial or confirmation drug and alcohol tests will certify that to the City as follows:
 - a. The director of the laboratory and the laboratory are certified by the Mississippi State Department of Health to conduct such tests;
 - b. The laboratory has methods of analysis and procedures to insure reliable drug and alcohol testing results, including standards for initial tests and confirmation tests;
 - c. The laboratory has chain of custody procedures to insure proper identification, labeling and handling of specimens being tested;
 - d. The laboratory has retention and storage procedures to insure reliable results on confirmation tests and results;
 - e. The laboratory demonstrates satisfactory performance in the proficiency testing program of the National Institute on Drug Abuse,



CITY OF SOUTHAVEN

the College of American Pathology or the American Association for Clinical Chemistry, or the equivalent;

- f. The laboratory follows proper quality control procedures, including but not limited to:
 1. The use of internal quality controls, including the use of samples of known concentrations which are used to check the performance and calibration of testing equipment, and periodic use of blind samples for overall accuracy.
 2. An internal review and certification process for test results conducted by a person qualified to perform that function in the testing laboratory.
 3. Security measures implemented by the testing laboratory to preclude adulteration of specimens and test results.
 4. Other necessary and proper actions are taken to insure reliable and accurate test results.
3. The laboratory will also certify that it will disclose to the employer a written test report result within five (5) working days after the test. The laboratory will also certify to the City that laboratory reports of a test result will at a minimum state:
 - a) The name and address of the laboratory that performed the test and the positive identification of the person tested;
 - b) Any positive confirmed drug and alcohol test results on a specimen which tested positive on an initial test or a negative drug and alcohol test result on a specimen; provided, however, that reports should not make reference to initial or confirmatory tests when reporting positive or negative results;
 - c) A list of the drugs tested for;
 - d) The type of test conducted for both initial and confirmation tests and the cut-off levels of the test; and
 - e) The report shall not disclose the presence or absence of any physical or mental condition or of any drug other than the specific drug and its metabolites that the City requested to be identified.



CITY OF SOUTHAVEN

4. The lab will also certify that it meets and will abide by the rules promulgated by the Mississippi State Department of Health concerning drug and alcohol testing.

V. Collection and Testing

1. The City will contract with manufacturers, vendors, or other providers of drug and alcohol testing devices, or with a certified laboratory, for initial, on-site drug and alcohol testing of employees to:
 - a. Train and certify City employees implementing the drug and alcohol testing program with regard to collection of specimens and administration of initial tests; or
 - b. Provide the City with certified personnel to collect specimens and administer the initial tests.
2. The City may designate employees for training and certification by the Mississippi State Department of Health to qualify them to collect specimens and conduct on-site drug and alcohol tests.
3. The following individuals may collect specimens for a drug and alcohol test:
 - a. A physician, a registered nurse or a licensed practical nurse;
 - b. A qualified person employed by a certified laboratory; or
 - c. An employee or an independent contractor of the City who has been trained and certified as indicated above.
4. Collection of specimens will be done in a sanitary environment and under reasonable conditions to preserve the dignity of the employee or job applicant being tested.
5. Specimens will be collected in a manner to prevent specimen substitution and interference with the collection or testing of the specimens.
6. If the City performs on-site drug and alcohol tests or specimen collection, the City will establish chain-of-custody procedures to ensure proper record keeping, handling, labeling and identification of all specimens to be tested.



CITY OF SOUTHAVEN

7. If the City performs specimen collection, the City will document the specimen collection, including the following steps:
 - a. Label the specimen container clearly to prevent erroneous identification of test results; and
 - b. Allow the employee or job applicant an opportunity to provide information which he or she considers relevant to the test, including identification of currently or recently used prescription or nonprescription drugs or other relevant medical information. This information will be taken into account when interpreting any positive confirmed results but will not prevent the test from being given.
8. Specimen collection, storage, and transportation to the testing site will be conducted to prevent contamination or adulteration.
9. If the City performs specimen collection, the person who collects or takes a specimen will collect enough for two (2) drug and alcohol tests.
10. When the City requires current employees to submit to a drug and alcohol test, the testing will occur during or immediately after the regular work period of the employees, and the time utilized will be considered work time for purposes of determining compensation and benefits for the current employees.
11. Specimen testing for drugs will conform to scientifically accepted analytical methods and procedures as outlined below.
12. Even if the City conducts on-site initial drug and alcohol tests, the City will contract with a certified laboratory to conduct confirmation tests on specimens which produce a positive result in the initial on-site test.
13. The City will pay for the costs of all drug and alcohol tests and accompanying results which the City requests or requires an employee or job applicant to take.

VI. *Initial Tests*

1. Unless the Mississippi State Department of Health subsequently provides otherwise, the initial test for drugs shall use an immunoassay that meets the requirement of the United States Food and Drug Administration for commercial distribution. The following cut-off levels will be used for screening specimens to determine whether they are negative for the five (5) identified drugs or classes of drugs:



CITY OF SOUTHAVEN

Drugs	Initial Test Cut-Off Levels (NG/ML)
Marijuana metabolites	50
Cocaine metabolites	300
Opiate metabolites	300*
Phencyclidine	25
Amphetamine	1000

* 25 NG/ML if amino assay specific for free morphine

2. These cut-off levels for the initial drug test are subject to change by the Mississippi State Department of Health as advances in technology or other considerations warrant.

Initial Test - Alcohol

3. Any detectible level of alcohol found the breath or saliva specimen of an individual shall be deemed a positive result.

VII. Confirmation Test

1. Any initial drug or alcohol test yielding a positive result may be followed by an appropriate confirmation test. If the initial drug and alcohol test is negative, there will be no confirmation drug or alcohol test performed.
2. While the City may choose to utilize appropriately trained or certified personnel to conduct the initial drug and/or alcohol test on-site, the confirmation test will be performed by a certified laboratory; and the laboratory will perform confirmation tests only on specimens which produced a positive result in the initial test for drugs and/or alcohol.
3. All confirmation tests must use an alternative method of equal or greater sensitivity than that used on the initial drug and alcohol test. All specimens identified as positive on the initial test shall be confirmed using gas chromatography/mass spectrometry (GC/MS) techniques at the cut-off levels for each drug as listed below. All confirmations shall be by quantitative analysis. Concentrations that exceed the linear region of the



CITY OF SOUTHAVEN

standard curve will be documented in the laboratory records as “greater than highest standard curve value.”

Drugs	Confirmation Test Cut-Off Levels (NG/ML)
Marijuana Metabolite¹	15
Cocaine Metabolite²	150
Opiates:	
Morphine	300
Codeine	300
Phencyclidine	25
Amphetamines:	
Amphetamine	500
Methamphetamine	500

4. These cut-off levels are subject to change by the Mississippi State Department of Health as advances in technology or other considerations warrant.

Confirmation Test - Alcohol

5. An ethyl alcohol level of 10mg/dl found in the blood specimen of an individual shall be deemed a positive result.

VIII. Reporting Results of Test

1. The laboratory will report as negative all specimens that are negative on the initial test or negative on the confirmation test. Only specimens confirmed positive will be reported positive for a specific drug or alcohol.
2. The laboratory will report confirmation test results to the Department of Human Resources within an average of five (5) working days after receipt of the specimen by the laboratory. Before a test result is reported (the results of confirmation tests or quality control data) it shall be reviewed and

¹ Delta-9-Tetrahydrocannabinol-9-Carboxylic Acid

² Benzoylcegonine



CITY OF SOUTHAVEN

the test certified as an accurate report by the responsible individual. The laboratory will send only to the Department of Human Resources the drug or alcohol testing results which, in the case of a report positive for drug or alcohol use, shall be signed by the individual responsible for day-to-day management of the drug testing laboratory or the individual responsible for attesting to the validity of the test reports. The report shall identify the drugs/metabolites tested for, whether positive or negative, the specimen number assigned by the employer and the drug testing laboratory specimen identification number (accession number).

IX. Notification to Applicants or Employees and Objections to Positive Results

1. An employee will be provided written notification of a positive confirmed test result report from the testing laboratory, the consequences of the report, and the options available to the employee within five (5) working days after the City receives the positive confirmation.
2. If an employee requests a copy of the test result report, the City will provide a copy.
3. An employee has ten (10) working days after receiving notice of a positive confirmed test result to submit information to the City explaining the test results and why the results do not violate the City's Drug and Alcohol Free Workplace Policy. If the explanation is not satisfactory, the City will place a written statement of why the explanation was unsatisfactory, along with the report of positive results, in the employee's medical and personnel records. If any information is included in or otherwise accompanies the report, such information will be placed in the employee's medical records but will not be placed in the personnel file.
4. During the ninety (90) day period following the date the results of the positive confirmed test are mailed or otherwise delivered to the City, the employee who submitted the specimen will be permitted to have a portion of the specimen retested, at the employee's expense, at a certified laboratory selected by the employee.
5. Any additional testing requested by the employee or job applicant will be paid by the employee or job applicant.

X. Release or Disclosure of Test Results

1. Information, interviews, reports, statements, memoranda and test results, written or otherwise, received by the City through its Drug and Alcohol Free Workplace Policy are confidential communications. Any information



CITY OF SOUTHAVEN

obtained by the City pursuant to its Drug and Alcohol Free Workplace Policy is the property of the City. The confidentiality provisions contained in this Drug and Alcohol Free Workplace Policy do not apply to other information or parts of an employee's or job applicant's personnel or medical files.

2. Information related to drug and alcohol test results will not be released to any individual, other than the employee or job applicant, or City medical, supervisory or other personnel, as designated by the City on a need to know basis, unless:
 - a. The employee or job applicant has expressly, in writing, granted permission for the City to release such information;
 - b. It is necessary to introduce a positive confirmed test result into an arbitration proceeding, provided that the information is relevant to the hearing or proceeding, or the information must be disclosed to a federal or state agency or other unit of a state or the United States government as required under law, regulation or order, or disclosed in accordance with compliance requirements of a state or federal government contract, or disclosed to a drug abuse rehabilitation program for the purpose of evaluation or treatment of an employee; or
 - c. There is a risk to public health or safety that can be minimized or prevented by the release of such information; provided, however, that unless such a risk is immediate, a court order permitting the release shall be obtained prior to the release of the information.
3. If an employee refuses to sign a written consent form for release of information to persons as permitted under the Drug and Alcohol Free Workplace Policy or any other applicable law, the City may discipline or discharge the employee.

XI. Specimen and Records Retention by the Laboratory and Retesting

1. The laboratory will preserve positive specimens in such a manner as to insure that the specimens will be available for any necessary re-test as required by law.
2. Every specimen that produces a positive confirmed result will be preserved in a frozen state by the certified laboratory that conducts the confirmation test for a period of ninety (90) days from the time the results of the positive confirmed test are mailed or otherwise delivered to the City. During this



CITY OF SOUTHAVEN

period, the employee who has provided the specimen will be permitted by the City to have a portion of the specimen retested, at the employee's expense, at a certified laboratory chosen by the employee. The certified laboratory that has performed the test for the City shall be responsible for the transfer of the portion of the specimen to be retested, and for the integrity of the chain of custody during the transfer.

3. Because some analytes deteriorate or are lost during freezing and/or storage, quantitation for a retest is not subject to a specific cut-off requirement but must provide data sufficient to confirm the presence of the drug, alcohol or their metabolites.
4. Unless otherwise instructed by the City in writing, all records pertaining to the given urine or blood specimen or other specimen will be retained by the drug testing laboratory for a minimum of two (2) years.
5. The employee or job applicant is responsible for the payment of costs of any additional drug and alcohol tests requested by the employee or job applicant.

XII. Employee Assistance

1. If the City maintains an employee assistance program, the City will inform employees of the benefits and services of the employee assistance program. The City will also post notice of the employee assistance program throughout its workplace and will explore other alternatives to publicize such services. The City will also provide employees with notice of the policies and procedures regarding access to and utilization of any available employee assistance program.
2. If at any time the City does not have an employee assistance program, the City will also maintain a resource file of employee assistance service providers, alcohol and other drug abuse programs, mental health providers and other persons, entities or organizations available to assist employees with personal or behavioral problems. The City will provide all employees information about the existence of the resource file and a summary of the information contained within the resource file. The City will post this information.
3. The summary may contain but is not limited to all information necessary to access the services listed in the resource file. Further, the City will also post



CITY OF SOUTHAVEN

in conspicuous places a listing of multiple employee assistance providers in the area.

XII. *Supervisor and Employee Training*

1. The City will provide all employees with an education program on alcohol and other drug abuse prior to instituting its Drug and Alcohol Free Workplace Policy. Also the City will provide employees with an annual education program on alcohol and other drug abuse, in general, and its effects on the workplace, specifically. The education program will last at least one (1) hour and will include but is not limited to information on:
 - a) the explanation of the disease of addiction for alcohol and other drugs;
 - b) the effects and dangers of the commonly abused substances in the workplace;
 - c) the dangers of drug abuse in the workplace;
 - d) the City's policies and procedures regarding alcohol and other drug use or abuse in the workplace and how employees who wish to obtain substance abuse treatment can do so;
 - e) the City's policy of maintaining a drug-free workplace;
 - f) any available drug counseling, rehabilitation, and employee assistance programs; and
 - g) the penalties that may be imposed on employees for drug abuse violations.

2. In addition to the educational program referenced above, the City will also provide all supervisory personnel a minimum of two (2) additional hours of training prior to the institution of its Drug and Alcohol Free Workplace Policy and each year thereafter which will include but is not limited to the following:
 - a) recognition of evidence of employee alcohol and other drug abuse;
 - b) documentation and corroboration of employee alcohol and other drug abuse;



CITY OF SOUTHAVEN

- c) referral of alcohol and other drug abusing employees to the proper treatment provider;
- d) recognition of the benefits of referring alcohol and other drug abusing employees to treatment programs, in terms of employee health and safety and City savings; and
- e) explanation of any employee health insurance or HMO coverage for drug, alcohol or other problems.

XIV. Action by the City Based on Positive Test Results or Refusal to Submit to Drug and Alcohol Testing

1. The City may not discharge, discipline, or request or require rehabilitation of an employee on the basis of a positive test result that has not been verified by a confirmatory test, except the City may temporarily suspend or transfer an employee to another position after an initial positive on-site test while awaiting confirmation.
2. The City will not discharge, discipline, discriminate against or request or require rehabilitation of an employee on the basis of any medical history information revealed to the City as a result of a drug and alcohol test, except if the employee had an affirmative obligation to provide such information before, upon, or after hire.
3. The City may discipline, up to and including discharge, an employee who has had a confirmed positive test result.
4. The City in its discretion may refer any employee who has violated the City's Drug and Alcohol Free Workplace Policy to an employee assistance program or other similar program for assessment, counseling and referral for treatment or rehabilitation as appropriate. Such treatment or rehabilitation shall be at a site certified by the Mississippi State Department of Mental Health. This option does not in any way limit the City's ability to discipline any employee for a positive confirmed test result.
5. If a job applicant refuses to submit to drug and alcohol testing, the City may refuse to hire the job applicant.
6. If an employee refuses to submit to drug and alcohol testing, the City may discipline the employee, up to and including discharge, or refer the employee to a drug abuse assessment, treatment and rehabilitation



CITY OF SOUTHAVEN

program at a site certified by the State of Mississippi Department of Mental Health.

7. **Nothing in this Drug and Alcohol Free Workplace Policy affects any right of the City to terminate the employment of any person for reasons not related to the Drug and Alcohol Free Workplace Policy.**

XV. Federal Drug Free Workplace Program

1. The City provides a drug-free workplace under the provisions of the Federal Drug-Free Workplace Act. Accordingly, the City has implemented a policy prohibiting the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance in the workplace and indicating that actions which may be taken for such violations may include discipline up to and including termination from employment.

Awareness

2. The City also has established a drug-free awareness program to inform employees about the dangers of drug abuse in the workplace, the City's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation and employee assistance programs, and the penalties which may be imposed upon employees for drug abuse violations.

Notice to Employees

3. Further, the City has made it a requirement that each employee as a condition of employment will be given a copy of the City's Drug and Alcohol Free Workplace Policy, setting out the items identified above as required by the Federal Drug-Free Workplace Act.

Additional Employee Obligations

4. The City has further notified each employee that as a condition of employment the employee must:
 - a) abide by the terms of the City's Drug and Alcohol Free Workplace Policy and the Federal Drug-Free Workplace Act provisions, including those requirements set out above; and



CITY OF SOUTHAVEN

- b) notify the City in writing of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) calendar days after such conviction.

Notice to Federal Government

5. The City will provide notice, including position title, to any federal government contracting agency or federal government granting agency and to every grant officer or other designee on whose grant activity the convicted employee was working, unless the federal agency has designated a central point for the receipt of such notices, within ten (10) calendar days after receiving notice by an employee or otherwise of a criminal drug statute conviction for a violation occurring in the workplace. The notice will include the identification number(s) of each affected grant.

Termination/Discipline/Assistance

6. Within thirty (30) calendar days of receiving notice of an employee's conviction for a violation of a criminal drug statute occurring in the workplace, the City will either:
 - a) take appropriate personnel action against such employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - b) require such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.
7. If an employee is terminated for such conviction, no further participation in drug abuse assistance or rehabilitation will be required.
8. The City will make a good faith effort to maintain a drug-free workplace program through the implementation of the terms set forth above.



CITY OF SOUTHAVEN

Policy: Eligibility	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

An applicant's eligibility for a particular job class is evaluated by established standards to determine if he/she meets the minimum qualifications. If the applicant meets the minimum qualifications, the application is then rated based according to the related education, training, and experience listed on the applicant's application form, unless the job applied for requires either a written or a proficiency test. In that case, the application will be scored on the basis of the test score. Applicants will be notified of the date and site of the proficiency test or written examination, if one is required.



CITY OF SOUTHAVEN

Policy: Employee Diligence	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

All employees shall apply themselves to their assigned duties during the full schedule for which compensation is being received.



CITY OF SOUTHAVEN

Policy: Dress and Appearance	
Adopted: July 15, 2017, 07/01/2025	
Revised: 07/16/2019, 08/20/2019	
Mississippi Statute:	

General Statement of Policy

The City of Southaven expects all employees to present a clean and professional appearance when representing the city and to exercise appropriate judgment with regard to personal appearance, dress and grooming to be most effective in the performance of their workplace duties.

The City recognizes that personal appearance is an important element of self-expression and strives not to control or dictate appropriate employee appearance, unless a) it conflicts with an employee's ability to perform his or her position effectively in his or her specific work environment or b) it is regarded as offensive or harassing toward co-workers, citizens, or others whom the employee comes into contact with during their workplace duties.

Monday through Thursday, the dress of the administrative offices of the City of Southaven should be business casual. In particular, employees are required to dress in a professional manner. This is accomplished by observing the following rules for business dress:

- a) No halter tops
- b) No revealing or provocative clothing
- c) No shorts, tee-shirts, short skirts or low-cut necklines
- d) No tight, clinging or see through items
- e) No clothing or accessories that would in any way be a distraction to either the public or other employees

On Fridays, the acceptable attire will be a City-issued shirt (or similar) and blue jeans. If an individual does not wish to dress casually and wear a City issued shirt (or similar) with blue jeans, they should end the week with the type of dress clothing worn Monday through Thursday. Business casual is always acceptable.

While wearing the acceptable Friday City issued shirt with blue jeans, it is wise to keep a jacket in the office that can be worn over casual attire in order to be prepared for any unexpected situations that may require a more professional look (visits by dignitaries, impromptu press conferences, etc.).



CITY OF SOUTHAVEN

All excessive forms of body-piercing (any piercing not confined to earlobes and/or multiple piercing in earlobes) are considered inappropriate for employees of the City of Southaven.

The following types of tattoos and body alterations are prohibited from being visible when they:

- a) Infer sexual, racial, religious, ethnic or related intolerances.
- b) Portray derogatory or offensive characterizations contrary to the values of the City.
- c) Depict or represent criminally or historically oppressive organizations.
- d) Depict any advertisement or endorsement; unless specifically exempted by the City.
- e) Appear on the hands, neck, head, ears, face, mouth, tongue or teeth; with the exception of a single ring tattoo around the base of one finger.

If management determines an employee's dress code and appearance presents a conflict to this policy, the employee will be encouraged to identify appropriate options, such as changing clothes, removal of excess or offensive jewelry, covering of tattoos or other reasonable means to resolve the conflict.

All legitimate requests to alter the dress code and appearance policy will be considered on a case-by-case basis or when an employee has a particular disability or religious belief that is contrary to this City policy.

This dress code and appearance policy is adopted in order to provide a guide for employees who wish to maintain the proper business casual attire and professional appearance while in the employment of the City of Southaven. Employees who are required to wear a City issued uniform (fire fighters, police officers, etc.) shall wear the appropriate dress in accordance with the specific department.

An environment of cooperation, respect, and fair and consistent treatment for all employees is the City's goal. Nonetheless, the City is responsible for ensuring that no employees are subject to harassment or a hostile work environment.



CITY OF SOUTHAVEN

Policy: Employee Educational Reimbursement	
Adopted: July 15, 2017, 07/012025	
Revised:	
Mississippi Statute:	

General Statement of Policy

The City of Southaven encourages its employees to receive as much formal education as possible. To this end, the City may provide tuition assistance for work/job related coursework only. The City shall not offer reimbursement for coursework that is not directly related to the day-to-day job duties of the employee seeking such assistance/reimbursement.

To be eligible for tuition reimbursement, an employee must earn a minimum of a 3.0 grade point average (GPA) in all coursework. The employee must attach a copy of their official grade report and a detailed explanation of the coursework taken prior to receiving any reimbursement. Such requests must be approved by the appropriate department head, the Director of Human Resources and the Mayor prior to becoming effective. If approved, the City shall assist the employee for actual tuition costs only. The City shall not reimburse the employee for other costs (fines, fees, books, supplies etc.) associated with their continuing education. Any and all reimbursement/assistance is contingent upon the availability of departmental budgetary funds and such reimbursement request may be denied as such. Nothing in this policy shall be deemed to constitute a continual reimbursement/assistance program. The City reserves the right to amend or otherwise revoke this policy with or without notice pending available funding. Employees receiving or are otherwise eligible to receive outside educational assistance (i.e. Pell Grants, scholarships, etc.) shall not be eligible to receive City funded educational assistance.



CITY OF SOUTHAVEN

Policy: Equal Employment Opportunity	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

Equal employment opportunity for all individuals regardless of race, color, creed, sex, religion, national origin, age, mental or physical handicap, disability, veteran status, uniformed service status, political affiliation, or any other prohibited basis under applicable federal, state or local law is the policy of the Mayor and Board of Alderman. In order to assure non-discriminatory personnel administration, the Mayor and Board of Alderman promotes non-discriminatory practices and procedures in all phases of city personnel administration. The Mayor and Board of Alderman's equal opportunity policy, therefore, prohibits any form of unlawful discrimination based on the foregoing and other considerations made unlawful by federal, state or local laws.

It is the view of the Mayor and Board of Alderman that equal employment opportunity can only be attained through the City's commitment to comply with all applicable laws affording equal employment opportunities to individuals including, among others, persons with disabilities. Accordingly, it is imperative that City employees make all personnel decisions in accordance with Mayor and Board of Alderman policies, practices, and procedures. The selection process and criteria must assure fair and equitable treatment of all qualified applicants and employees, including qualified applicants and employees with disabilities who can perform the essential functions of the position.

The Americans With Disabilities Act of 1990 requires city departments to make reasonable accommodations for the known physical and mental limitations of otherwise qualified individuals with disabilities who are applicants or employees, provided such accommodations do not cause undue hardships to City operations. Qualified individuals with disabilities are persons with disabilities who meet the job-related requirements of an employment position and who can perform the essential functions of the position with or without reasonable accommodations. For an individual to be considered to have a disability that individual must have a physical or mental impairment that substantially limits one or more major life activities, has a record of such impairment, or be regarded as having such impairment.



CITY OF SOUTHAVEN

Policy: Ethics	
Adopted: July 15, 2017, 07/01/2025	
Revised: 10/1/2019, 11/5/2019	
Mississippi Statute:	

General Statement of Policy

It is the policy of the City of Southaven to uphold, promote and demand the highest standards of ethics and conduct from all of its employees and officials, whether elected, appointed or hired.

All City employees and members of City boards and committees shall maintain the highest standards of personal integrity, truthfulness, honesty and fairness in discharging their public duties, and never abuse their positions or powers for improper or personal gain.

Employees are expected to use good judgment and avoid situations that create an actual or perceived conflict between their personal interests and those of the organization. The City of Southaven requires that the transactions employees participate in are ethical and within the law, both in letter and in spirit.

1. Public Service is a Public Trust, requiring City of Southaven employees and officials to place loyalty to the constitution of the United States and the Mississippi Constitution, federal and state laws and ethical principles above private gain for themselves or others.
2. Employees and officials shall not hold financial interests that conflict with their conscientious performance of public duty.
3. Employees shall not engage in financial transactions using non-public official information or allow the improper use of such information to further any private interest or private gain.
4. Employees shall not, except as otherwise permitted by ordinance or express City of Southaven policy, solicit or accept any gift, service, or favor valued over \$100 from any person or entity seeking official action from, doing business with, or conducting activities regulated by the City, or whose interests may be affected by the performance or nonperformance of the employee's or official's public duties. Procurement employees are prohibited from accepting any gifts, services, or favors regardless of value. A "procurement" employee is anyone who has the authority to approve purchases over \$1500. Gifts between employees in recognition of a special event (such as birthday, holiday, or anniversary of service, etc.) are permitted if the value of the gift is of nominal and reasonable value and is unsolicited by the receiver of the gift. "Gift" is defined as compensation, objects or



CITY OF SOUTHAVEN

services of value such as a meal or a service performed for an employee such as home maintenance or lawn care.

5. Employees shall never discriminate unfairly by dispensing of special favors or privileges to anyone, whether for remuneration or not; and never accept favors or benefits under circumstances which might be construed as influencing the performance of their public duties.
6. Employees shall put forth honest effort in the performance of their public duties, remaining impartial and responsible to the public.
7. Employees shall make no promises of any kind (beyond those which the City has officially authorized them to make) binding upon the duties of their office, since an employee or official has no private word which can be binding on public duty.
8. Employees shall protect and conserve City property and services, and shall not use them for other than authorized purposes or for personal benefit or gain.
9. Employees shall seek to find and employee efficient and economical ways of accomplishing their public duties, and shall disclose waste, fraud, abuse, discrimination or harassment (sexual or otherwise) and corruption to appropriate authorities.
10. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a federal award if he or she has a real or apparent *Conflict of Interest*. Such a *Conflict of Interest* would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees, and agents of the non-federal entity may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, non-federal entities may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value. The standards of conduct must provide for disciplinary actions to be applied for violations of such standards by officers, employees, or agents of the non-federal entity.

Employees are encouraged to seek assistance from their managers with any legal or ethical concerns. However, this may not always be possible. As a result, employees may contact the Department of Human Resources of the City Attorney to report anything that they cannot discuss with their manager. Employees found in violation of this policy may be subject to disciplinary actions up to and including termination of employment.



CITY OF SOUTHAVEN

Policy: Family and Medical Leave Act	
Adopted: 07/15/2017, 07/01/2025	
Revised: January 20, 2009	
Mississippi Statute:	

FAMILY AND MEDICAL LEAVE ACT (FMLA)

General Provisions

The Family and Medical Leave Act (FMLA) was enacted into law on February 5, 1993 and took effect August 5, 1993. All departments of the City of Southaven are considered covered employers under the Act, and any and all future amendments/revisions to said Act.

The FMLA entitles eligible employees to take up to twelve (12) weeks of unpaid, job-protected leave in a 12-month period for specified family and medical reasons and makes it unlawful for any department to discharge or discriminate against any person for opposing any practice made unlawful by the Act or for involvement in any proceeding under or relating to the Act. Further, the governing authority shall not interfere with, restrain, or deny the exercise of, or the attempt to exercise any right provided under the Act.

The FMLA does not affect any other federal law that prohibits discrimination and does not supersede any local law that provides greater and more generous leave rights.

Notice to Employees

Each department shall post and keep posted, in conspicuous places where notices to employees and applicants are customarily posted, a notice summarizing the entitlement to family leave and providing information concerning the procedures for filing complaints of violations of the Act.

Definitions for Purposes of FMLA

Health Care Provider:

- A. A doctor of medicine or osteopathy who is authorized to practice medicine or surgery (as appropriate) by the jurisdiction in which the doctor practices; or
- B. Any other person determined by the Governing Authority to be capable of providing health care services, including only:
 - 1. Podiatrists, dentists, clinical psychologists, optometrists, and chiropractors (limited to treatment consisting of manual manipulation of the spine to correct a subluxation as



CITY OF SOUTHAVEN

demonstrated by X-ray to exist) authorized to practice in the jurisdiction and performing within the scope of their practice as defined under applicable law;

2. Nurse practitioners, nurse-midwives and clinical social workers who are authorized to practice under applicable law and who are performing within the scope of their practice as defined under applicable law;

3. Christian Science practitioners listed with the First Church of Christ Scientist in Boston, Mass. Where an employee or family member is receiving treatment from a Christian Science practitioner, an employee may not object to any requirement from an employer that the employee or family member submit to examination (though not treatment) to obtain a second or third certification from a health care provider other than a Christian Science practitioner, except as otherwise provided under applicable law;

4. Any health care provider from whom the City or the City's group health plan's benefit manager will accept certification of the existence of a serious health condition to substantiate a claim for benefits; and

5. A health care provider listed above who practices in a country other than the United States, who is authorized to practice in accordance with the law of that country, and who is performing within the scope of his or her practice as defined under such law.

Authorized to practice under applicable law: Means that the provider must be authorized under state law to diagnose and treat physical or mental health conditions without supervision by a doctor or other health care provider.

Incapacity: Inability to work, attend school or perform other regular daily activities due to 1) a serious health condition, 2) treatment for a serious health condition, or 3) recovery from a serious health condition.

Parent: The biological parent of an employee or an individual who stands or stood in loco parentis to an employee when such employee was a son or daughter, as defined below. This term does not include parents-in-law.

Son or Daughter: A biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis, who is either under 18 years of age or 18 years of age or older and incapable of self-care because of a mental or physical disability.

Incapable of Self-care: Means that the individual requires active assistance or supervision to provide daily self-care in three or more of the activities of daily living including grooming and hygiene, bathing, dressing and eating or instrumental activities of daily living including cooking, cleaning, shopping, taking public transportation, paying bills, maintaining a residence, using telephones and directories, using a post office, etc.



CITY OF SOUTHAVEN

Physical or Mental Disability: A physical or mental impairment that substantially limits one or more of the major life activities of an individual.

In Loco Parentis: Persons having day-to-day responsibilities to care for and financially support a child or, in the case of an employee, who had such responsibility for the employee when the employee was a child. A biological or legal relationship is not necessary.

Reduced Leave Schedule: A leave schedule that reduces an employee's usual number of working hours per workweek, or hours per workday. A reduced leave schedule is a change in the employee's schedule for a period of time, normally from full-time to part-time.

Serious Health Condition: An illness, injury, impairment, or physical or mental condition that involves:

A. Inpatient care (an overnight stay) in a hospital, hospice, or residential medical care facility, including any period of incapacity, or any subsequent treatment in connection with such inpatient care; or

B. Continuing treatment by a health care provider to include any one or more of the following:

1. A period of incapacity of more than three consecutive calendar days and any other subsequent treatment or period of incapacity relating to the same condition that also involves:

a. Treatment two or more times by a health care provider, by a nurse or physician's assistant under direct supervision of a health care provider, or by a provider of health care services (e.g., physical therapist) under orders of, or on referral by, a health care provider; OR

b. Treatment by a health care provider on at least one occasion which results in a regimen of continuing treatment under the supervision of the health care provider.

2. Any period of incapacity due to pregnancy, or for prenatal care.

3. Any period of incapacity or treatment for such incapacity due to a chronic serious health condition.

4. A period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective. The employee or family member must be under the continuing supervision of a health care provider, but need not be receiving active treatment by a health care provider. Examples include Alzheimer's, a severe stroke, or the terminal stages of a disease.

5. Any period of absence to receive multiple treatments (including any period of recovery there from) by a health care provider or by a provider of health care services under orders



CITY OF SOUTHAVEN

of, or on referral by, a health care provider, either for restorative surgery after an accident or other injury, or for a condition that would likely result in a period of incapacity of more than three (3) consecutive calendar days in the absence of medical intervention or treatment, such as cancer (chemotherapy, radiation, etc.) severe arthritis (physical therapy), kidney disease (dialysis).

Chronic Serious Health Condition: A condition which (a) requires periodic visits for treatment by a health care provider, or by a nurse or physician's assistant under direct supervision of a health care provider; (b) continues over an extended period of time (including recurring episodes of a single underlying condition); and (c) may cause episodic rather than a continuing period of incapacity (asthma, diabetes, epilepsy, etc.)

Equivalent Position: A position that is virtually identical to the employee's former position in terms of pay, benefits and working condition, including privileges, prerequisites and status. It must involve the same or substantially similar duties and responsibilities, which must entail substantially equivalent skill, effort, responsibility and authority.

Intermittent Leave: FMLA leave taken in separate blocks of time due to a single qualifying reason.

Unable to Work: Where the health care provider has found that the employee is either unable to work at all, or is unable to perform any one of the essential functions of the job.

Spouse: A husband or wife, as defined or recognized under state law for purposes of marriage.

Immediate Family Member: An employee's spouse, son or daughter or parent.

Eligibility: An eligible employee is one who has been employed by the City for at least a total of twelve (12) months, and has worked for at least 1,250 hours over the prior 12 months.

Entitlement: FMLA entitles eligible City employees to take up to twelve (12) weeks of unpaid, job-protected leave during any 12-month period for any one or more of the following family and medical reasons:

- A. for the birth of the employee's son or daughter, and to care for the newborn child;
- B. the placement with the employee of a son or daughter for adoption or foster care, and to care for the newly placed child;
- C. to care for an immediate family member with a serious health condition;
- D. because of the employee's own serious health condition that makes the employee unable to perform one or more of the essential functions of his or her job.



CITY OF SOUTHAVEN

Entitlement to leave under (A) and (B) above shall expire at the end of the 12-month period beginning on the date of such birth or placement. The 12-month period under (C) and (D) above will begin on the date of the employee's first FMLA leave. Leave entitlement shall be determined on a rolling 12-month basis so that the amount of available leave remaining to be taken is measured based on leave previously taken during the 12 months preceding the first date of the current requested leave.

Spouses employed by the same employer are jointly entitled to a combined total of twelve (12) workweeks during any 12-month period of family leave for the birth or placement of a child for adoption or foster care, or the care of such a child after birth or placement, and to care for a sick parent (but not a parent "in-law") who has a serious health condition. However, if the leave is to care for a sick child or the serious health conditions of each other or for the employee's own serious illness, this limitation does not apply.

Substitution of Paid Leave

Generally, FMLA leave is unpaid. However, eligible employees may choose to substitute certain accrued paid leave for FMLA leave as follows:

- A. Medical leave up to 480 hours.
- B. Personal leave

If an employee does not choose to substitute accrued paid leave, the City may require them to do so.

A serious health condition may result from injury to the employee "on or off" the job. Either the employee or the department may choose to have the employee's FMLA 12-week leave entitlement run concurrently with a workers' compensation absence when the injury is one that meets the criteria for a serious health condition. Since the workers' compensation absence is not unpaid leave, the provision for substitution of the employee's accrued paid leave is not applicable.

However, if the health care provider treating the employee for the workers' compensation injury certifies that the employee is able to return to a "light duty job", but is unable to return to the same or equivalent job, the employee may decline the department's offer of a "light duty job". As a result, the employee may lose workers' compensation payments, but is entitled to remain on unpaid FMLA leave until the 12-week entitlement is exhausted. As of the date workers' compensation benefits cease, the substitution provision becomes applicable and either the employee may elect, or the department may require, the use of accrued paid leave.

However, if an employee is receiving workers compensation benefits they may elect to use a portion of their accrued leave to offset the difference between their regular pay and the compensation received from workers compensation.



CITY OF SOUTHAVEN

Compensatory time off is not a form of accrued paid leave that a department may require the employee to substitute for unpaid FMLA leave. The employee may request to use his/her compensatory time for an FMLA reason; however, if the department allows the compensatory time to be used, it may not be counted against the employee's FMLA leave entitlement.

An employee who elects to use paid leave should make a written request of his/her intent to use accrued paid leave. The employee should explain the reasons for the request to substitute medical and/or personal leave and provide sufficient information for the department to determine that the leave qualifies under the Act and to designate the paid leave as substitution for all or some portion of the employee's FMLA leave entitlement.

Notice to Department

The Department may require that the employee provide written notice setting forth the reasons for the requested leave, the anticipated duration of the leave, and the anticipated start of the leave in accordance with the Department's established policy. Failure to follow established Department policy may result in disciplinary action, but will not permit the Department to disallow or delay an employee's taking of FMLA leave, if the employee gives timely verbal or other notice.

In any case in which the necessity for leave is foreseeable based on an expected birth or placement, the employee shall provide the Department with no less than thirty (30) days notice, before the date the leave is to begin, and of the employee's intention to take such leave, except that if the date of the birth or placement requires leave to begin in less than (thirty) 30 days, the employee shall provide such notice as is practicable

In any case in which the necessity for leave is foreseeable based on planned medical treatment, the employee:

1. shall make a reasonable effort to schedule the treatment so as not to unduly disrupt the operations of the Department, subject to the approval of the health care provider of the employee or the health care provider of the son, daughter, spouse, or parent of the employee, as appropriate; and
2. shall provide the Department with no less than thirty (30) days notice, before the date the leave is to begin, of the employee's intention to take leave, under FMLA, except if the treatment is to begin in less than thirty (30) days, the employee is to provide such notice as is practicable.

If the employee had actual notice of the FMLA leave requirements and he/she fails to give 30 days notice for foreseeable leave with no reasonable excuse for the delay, the Department may deny taking FMLA leave until at least 30 days after the date the employee provides notice to the Department Head of the need for FMLA leave.

A Department Head may require periodic reports from an employee on FMLA leave regarding the employee's status and intent to return to work. If the employee provides a statement of intent to return to work, even if the statement is qualified, entitlement to leave and maintenance of health



CITY OF SOUTHAVEN

benefits continue. However, if the employee gives an unequivocal notice of intent not to return to work, the Department's obligations to provide health benefits (except pursuant to COBRA requirements) and to restore the employee end.

Should the employee discover after beginning leave that the circumstances have changed and the amount of leave needed is shorter than originally anticipated, the employee may not be required to take more FMLA leave than necessary. If the employee desires to return to work earlier than anticipated, the Department Head may require the employee to provide notice of at least two (2) business days.

Designation of Leave as FMLA Leave and Notification to Employee

The Department Head is responsible for designating leave that is FMLA qualifying and for giving notice of the designation to the employee.

A. If the Department Head knows the reason for leave is an FMLA reason at the time leave begins, the leave must be designated by the Department Head in writing at that time. If the Department Head knows the leave is for an FMLA reason at the time leave begins and fails to designate, the leave may not be counted against the employee's FMLA entitlement and the employee continues to be subject to FMLA protection. Once the Department Head designates, the leave may be counted against the FMLA entitlement only from that time forward, and not retroactively.

B. When the Department Head learns that leave is for an FMLA purpose after leave has begun, but before the employee returns to work, the entire or some part of the leave period may be retroactively counted as FMLA leave.

C. Leave may be designated as FMLA after the employee has returned to work in only two (2) circumstances:

1. The Department Head knew the reason for the leave, but was not able to confirm that the leave qualified as FMLA leave; or the Department Head requested and was awaiting medical certification; or the parties were in the process of obtaining a second or third medical opinion; and the Department Head accordingly made a preliminary FMLA leave designation and so notified the employee at the beginning of the leave or as soon as the reason was known. Upon receipt of the requisite information from the employee or of the medical certificate confirming the FMLA reason, the Department Head shall make the preliminary designation final, unless the medical certifications fail to confirm an FMLA reason, in which case the Department Head shall withdraw the designation and give written notice to the employee; or

2. The Department Head did not know the reason for the leave, but learns upon the employee's return to work. The designation must be made by the Department Head within two (2) business days of the employee's return to work and appropriate notice then given to the employee. If the Department Head was not aware of the FMLA reason, but the



CITY OF SOUTHAVEN

employee wants the absence to be treated as FMLA leave, the employee must notify the Department Head within two (2) business days of his/her return to work. If such notification is not made, the employee may not subsequently assert FMLA protection.

If an employee takes paid or unpaid leave and the Department Head does not designate the leave as FMLA leave, it may not be counted against the employee's FMLA entitlement.

The Department Head must provide written notice detailing the specific expectations and obligations of the employee and explaining any consequence of failure to meet these obligations. Such specific notice must be provided to the employee no less often than the first time in each six-month period that an employee gives notice of the need for FMLA leave (if FMLA leave is taken during the six-month period), within a reasonable time after notice of the need for leave is given, and must include, as appropriate:

- A. That the leave will be counted against the employee's annual FMLA leave entitlement;
- B. Any requirements for the employee to furnish medical certification of a serious health condition and the consequences of failing to do so;
- C. The employee's right to substitute paid leave and whether the Department Head will require the substitution of paid leave, and the conditions related to any substitution;
- D. Any requirement for the employee to make any premium payments to maintain health benefits, the arrangements for making such payments, and the possible consequences of failure to make such payments on a timely basis;
- E. Any requirement for the employee to present a fitness-for-duty certificate to be restored to employment;
- F. The employee's status as a "key employee", the potential consequence that restoration may be denied following FMLA leave, and the conditions required for such denial;
- G. The employee's right to restoration to the same or an equivalent job upon return from leave; and
- H. The employee's potential liability for payment of health insurance premiums paid by the Employer during the employee's unpaid FMLA leave if the employee fails to return to work after taking FMLA leave.

Intermittent Leave or Leave on a Reduced Leave Schedule

FMLA leave may be taken intermittently or on a reduced leave schedule under certain circumstances. When leave is taken after the birth or placement of a child for adoption or foster care, an employee may take leave intermittently or on a reduced leave schedule only if the



CITY OF SOUTHAVEN

Department Head approves. The Department Head's approval is not required, however, for leave during which the mother has a serious health condition in connection with the birth of her child or if the newborn child has a serious health condition.

Leave may be taken intermittently or on a reduced leave schedule when medically necessary for planned and/or unanticipated medical treatment of a related serious health condition by or under the supervision of a health care provider, or for recovery from treatment or recovery from a serious health condition. It may also be taken to provide care or psychological comfort to an immediate family member with a serious health condition.

Only the time actually taken as FMLA leave may be charged against the employee's leave entitlement when leave is taken intermittently or on a reduced schedule. For part-time employees and those who work variable hours, the FMLA leave entitlement is calculated on a pro-rated basis by comparing the new schedule with the employee's normal schedule (i.e., if an employee who normally works 30 hours per week works only 20 hours a week under a reduced leave schedule the employee's 10 hours of leave would constitute 1/3 of a week of FMLA Leave for each week the employee works the reduced schedule).

Medical Certification

The Department Head may require that an employee's leave to care for his/her seriously-ill immediate family member, or due to the employee's own serious health condition that makes the employee unable to perform one or more of the essential functions of his/her position, be supported by a certification issued by the health care provider of the employee or the employee's ill family member.

When the leave is foreseeable and at least thirty (30) days notice has been provided, the employee should provide the medical certification before the leave begins. When this is not possible, the employee must provide the requested verification to the Department Head within the time frame requested (which must allow at least fifteen (15) calendar days after the Department Head's request) unless it is not practicable under the particular circumstances despite the employee's diligent, good faith efforts.

The Department of Labor has developed an optional form (Form WH-380, as revised) for employees' or their family members' use in obtaining medical certification from health care providers that meet FMLA's certification requirements. This form or another form containing the same basic information may be used by the Department; however, no additional information may be required. The form contains required entries for:

A. A certification as to which part of the definition of serious health condition, if any, applies to the patient's condition and the medical facts which support the certification, including a brief statement as to how the medical facts meet the criteria or definition.



CITY OF SOUTHAVEN

B. The approximate date the serious health condition commenced, and its probable duration, including the probable duration of the patient's present incapacity, if different.

C. Whether it will be necessary for the employee to take leave intermittently or to work on a reduced leave schedule basis as a result of the serious health condition and if so, the probable duration of such schedule.

D. If the condition is pregnancy or a chronic condition, whether the employee is presently incapacitated, and the likely duration and frequency of episodes of incapacity.

E. If additional treatments will be required for the condition, an estimate of the probable number of such treatments.

F. If the patient's incapacity will be intermittent, or will require a reduced leave schedule, an estimate of the probable number and interval between such treatments, actual or estimated dates of treatment if known, and the period required for recovery, if any.

G. If medical leave is required for the employee's absence from work because of the employee's own condition, whether the employee:

1. is unable to perform work of any kind;
2. is unable to perform any one or more of the essential functions of the employee's position, including a statement of the essential functions that the employee is unable to perform based on either information provided on a statement from the Department of the essential functions of the position, or if not provided, discussion with the employee about the employee's job functions; or
3. must be absent from work for treatment.

H. If leave is required to care for a family member of the employee with a serious health condition, whether the patient requires assistance for basic medical or personal needs or safety or for transportation; or if not, whether the employee's presence to provide psychological comfort would be beneficial to the patient or assist in the patient's recovery. The employee is required to indicate on the form the care he or she will provide and an estimate of the time period. If the employee's family member will need care only intermittently or on a reduced leave schedule basis (i.e. part-time), the employee must also indicate the probable duration of the need.

If an employee submits a complete certification signed by the health care provider, the Department Head may not request additional information from the employee's health care provider other than for purposes of clarification and authentication.

If the Department Head has reason to doubt the validity of the certification, it may require, at City's expense, that the employee obtain the opinion of a second health care provider designated or



CITY OF SOUTHAVEN

approved by the City. Any such health care provider designated or approved shall not be employed on a regular basis by the City.

If the second opinion differs from the original certification, the City may require, at its own expense, that the employee obtain the opinion of a third health care provider designated or approved jointly by the City and the employee concerning the information previously certified. The opinion of the third health care provider concerning the information previously certified shall be considered to be final and shall be binding on the City and the employee.

The City may require, at the employee's expense, that the employee obtain subsequent recertification on a reasonable basis, depending on the employee's condition. No second or third opinion on recertification may be required.

Restoration

A. Employees, with the exception of certain highly paid "key employees," are entitled to be restored to their positions after returning to work:

1. The employee will be entitled to be restored by the City to the position held by the employee when the leave commenced, OR the employee will be entitled to be restored to an equivalent position with equivalent benefits, pay status, and other terms and conditions of employment.
2. The employee will not lose any employment benefit accrued prior to the date on which leave commenced,
3. The employee will not accrue any employment benefits other than group health benefits which would have been provided to the employee had the employee been continuously employed during the entire leave period, as discussed below, during any period of unpaid leave, and
4. the employee will not be entitled to any right, benefit, or position of employment other than any right, benefit, or position to which the employee would have been entitled to had the employee not taken the leave.

The employee has no greater right to reinstatement or to other benefits and conditions of employment than if the employee had been continuously employed during the FMLA leave period. The City must be able to show that the employee would not otherwise have been employed at the time reinstatement is requested in order to deny restoration to employment.

B. An employee who qualifies as a "key employee" may be denied restoration to employment. A key employee is one who is salaried and is "among the highest paid 10 percent" of the employees. The Governing Authorities may deny restoration to a "key" employee only as necessary to prevent substantive and grievous economic injury to Department operations. The Department may refuse to reinstate certain highly paid "key" employees after using FMLA leave during which health benefits are maintained. However, in order to do so, the Department must:



CITY OF SOUTHAVEN

1. Notify the employee of his/her status as a "key" employee in response to the employee's notice of intent to take FMLA leave;
2. Notify the employee as soon as the Governing Authorities decides it will deny job restoration and explain the reasons for this decision;
3. Offer the employee a reasonable opportunity to return to work from FMLA leave after giving this notice; and,
4. Make a final determination as to whether reinstatement will be denied at the end of the leave period if the employee then requests restoration.

An Department that will not deny restoration is not required to determine which employees are "key" employees or to notify them of that status when leave is requested.

Maintenance of Benefits

At the end of an employee's FMLA leave, benefits must be resumed in the same manner and at the same levels as provided when the leave began, and subject to any changes in benefit levels that may have taken place during the period of FMLA leave affecting the entire Department, unless otherwise elected by the employee. Upon return from FMLA leave, an employee cannot be required to re-qualify for any benefits the employee enjoyed before FMLA leave began.

Health Insurance

The city maintains group health insurance coverage for an employee on FMLA leave whenever such insurance was provided before the leave was taken, and on the same terms as if the employee had continued work.

For purposes of FMLA, the term Group Health Plan does not include an insurance program providing health coverage under which employees purchase individual policies directly from insurers provided that: (1) no contributions are made by the Department; (2) participation in the program is completely voluntary for employees; (3) the sole functions of the Department with respect to the program are, without endorsing the program to permit the insurer to publicize the program to employees, to collect premiums through payroll deductions and to remit them to the insurer; (4) the Department receives no consideration in the form of cash or otherwise in connection with the program, other than reasonable compensation, excluding any profit for administrative services actually rendered in connection with payroll deduction; and (5) the premium charged with respect to such coverage does not increase in the event the employment relationship terminates.



CITY OF SOUTHAVEN

A Department may recover premiums it paid for maintaining group health plan coverage during any period of unpaid FMLA leave if the employee fails to return to work after the employee's FMLA leave entitlement has expired, unless the reason the employee does not return to work is due to:

A. The continuation, recurrence, or onset of a serious health condition that would entitle the employee to FMLA leave (either affecting the employee or an immediate family member), or

B. Other circumstances beyond the control of the employee.

If an employee fails to return to work at the end of the leave period because of a serious health condition, the Department Head may request that the employee furnish a medical certification from the health care provider of the employee, or the employee's family member to support the employee's claim. If the employee fails to furnish the requested certification within thirty (30) days of the Department Head's request, or the reason for not returning to work does not meet the test of other circumstances beyond the employee's control, the City may recover the health insurance premiums it paid during the period of unpaid leave.

The Department Head and the employee are encouraged to work out arrangements that accommodate both administrative convenience for the Department and the financial situation of the employee who would not be receiving a paycheck during the leave period. There is a 30-day grace period after the agreed upon date for payment within which the employee may make payment of the premium without affecting health benefit coverage. If the employee does not make the payment within the 30-day grace period, the City may cease to maintain health coverage on the date the grace period ends, or the City may continue health coverage by making both the City's and employee's premium payments.

In order to drop the coverage for an employee whose premium payment is late, the City must provide written notice to the employee that the payment has not been received. Such notice must be mailed to the employee at least fifteen (15) days before coverage is to cease, advising that coverage will be dropped on a specified date at least fifteen (15) days after the date of the letter unless the payment has been received by that date.

If an employee fails to pay his or her share of health benefit premiums and the City elects to continue health coverage for the employee (in order to be able to restore the employee on return to work) by paying the employee's share, and the employee fails to return to work at the end of the FMLA leave period in circumstances where recovery is allowed, the City may recover all of the health benefit premiums it paid for the employee's share during the period of unpaid FMLA leave. An employee who does not return to work for at least thirty (30) calendar days is considered to have failed to "return" to work for this purpose, unless the employee retires during the first thirty (30) days after the FMLA leave ends. If the City chooses to continue coverage in this manner, the City is entitled to recover the additional payments made on behalf of the employee while on leave after the employee returns to work.



CITY OF SOUTHAVEN

Seniority, Medical and Personal Leave

Employees shall continue to accrue seniority during unpaid FMLA leave. Benefits accrued at the time leave began, (e.g., paid medical or personal leave to the extent not substituted for FMLA leave) must be available to an employee upon return from leave.

Life Insurance

If an employee desires to continue life insurance, disability insurance, or other types of benefits for which he or she typically pays during unpaid FMLA leave, the City is required to follow established policies or practices for continuing such benefits for other instances of leave without pay. If the City has no established policy, the employee and the City are encouraged to agree upon arrangements before FMLA leave begins.

Retirement

With respect to pension and other retirement plans, any period of FMLA leave will be treated as continued service (i.e., no break in service) for purposes of vesting and eligibility to participate.

Return to Duty from Family Leave

As a condition to return to duty, the employee may be required to provide certification from the employee's health care provider that the employee is able to resume work. A Department requiring any fitness for duty certifications must have a uniformly applied policy that is based on the nature of the illness or duration of the absence. The Department may seek fitness-for duty certification only with regard to the particular health condition that caused the employee's need for FMLA leave. Department requirements must be job-related and consistent with business necessity.

Amended January 20, 2009

Military Family Leave

An eligible employee who is the spouse, son, daughter, or parent of a member of the Armed Forces may take FMLA leave for "any qualifying exigency" if the service member is on active duty or has been notified of an impending call or order to active duty in support of a contingency operation. 29 U.S.C. § 2612(a)(1)(E).

“Qualifying exigencies” generally include:

- (1) Short-notice deployment;
- (2) Military events and related activities;
- (3) Childcare and school activities;
- (4) Financial and legal arrangements;
- (5) Counseling;



CITY OF SOUTHAVEN

- (6) Rest and recuperation;
- (7) Post-deployment activities, and;
- (8) Additional activities agreed to by the City and eligible employees

Military Caregiver Leave

An eligible employee who is the spouse, son, daughter, parent or next of kin of a covered military member who is recovering from a serious illness or injury sustained in the line of duty on active duty is entitled to up to 26 weeks of leave in a single 12-month period to care for the service member. This military caregiver leave is available during “a single 12-month period” during which an eligible employee is entitled to a combined total of 26 weeks of all types of FMLA leave.

For purposes of Qualifying Exigency Leave and Military Caregiver Leave a “covered military member” means the employee’s spouse, son, daughter or parent on active duty or call to active duty status.

Enforcement

The U.S. Department of Labor (DOL) is responsible for the enforcement of the FMLA and may investigate and resolve complaints and violations under the Act in the same manner as under the Fair Labor Standards Act (FLSA). For assistance in complying with the FMLA, department employers may contact the area office of the Wage and Hour Division of the DOL.



CITY OF SOUTHAVEN

Policy: Funeral Leave	
Adopted: July 15, 2017, 07/012025	
Revised:	
Mississippi Statute:	

An employee may use up to 24 hours per funeral of paid leave in addition to personal leave for each occurrence of death in the immediate family requiring the employee's absence from work. No qualifying time or use of personal leave will be required prior to use of leave for this purpose. The immediate family is defined as spouse, parent, step-parent, sibling, child, step-child, grandchild, grandparent, great-grandparent, son-in-law, daughter-in-law, mother-in-law, father-in-law, grandparent-in-law, brother-in-law, or sister-in-law. Child means a biological, adopted or foster child, or a child for whom the individual stands or stood in *loco parentis*.



CITY OF SOUTHAVEN

Policy: Holidays	
Adopted: July 5, 2017, 07/01/2025	
Revised: November 30, 2014, May 16, 2023	
Mississippi Statute: Mississippi Code of 1972, as amended, Section 3-3-7 and Section 25-3-92(1)	

General Statement of Policy

Each year, the Governor of the State of Mississippi proclaims the closing of all offices of the State of Mississippi and political subdivisions for observance of proclaimed holidays and additional days of observation. The purpose of this policy is to identify legal holidays for the City of Southaven (“City”) in accordance with state and federal proclamations.

A. Legal Holidays

The legal holidays are as follows:

January 1	New Year’s Day
The Third Monday of January	Martin Luther King, Jr. and Robert E. Lee’s Birthday
The Third Monday of February	Washington’s Birthday
The Friday before Easter Sunday	Good Friday
The Last Monday of May	Memorial Day and Jefferson Davis’ Birthday
July 4	Independence Day
The First Monday of September	Labor Day
November 11	Veterans Day
A day fixed by proclamation of the Governor of Mississippi as a day of Thanksgiving, which shall be fixed to correspond to the date proclaimed by the President of the United States	Thanksgiving Day
December 25	Christmas Day



CITY OF SOUTHAVEN

In the event any holiday hereinbefore declared legal shall fall on Saturday, then the preceding Friday shall be a legal holiday. If the holiday shall fall on a Sunday, then the following Monday shall be a legal holiday.

No employee may receive holiday pay for a holiday in which sick leave was taken either the day prior or following the holiday.

B. Holiday Compensation

City employees receive regular pay for ten (10) legal holidays and for any other day(s) proclaimed as a holiday or additional day of observance by the Governor of the State of Mississippi.

When an emergency situation occurs and it is essential that a city employee be called back to work during an official city holiday, the employee shall receive credit for the day. Emergency situations requiring employees to be called back on a legal holiday or additional day of observance must be approved by the Department Head. The governing authority may require employees in specific job classes to work on an official city holiday and be paid call-back pay in lieu of receiving time credit.

This section shall not apply to employees receiving a shift differential stipend; otherwise known as holiday equivalent compensation.



CITY OF SOUTHAVEN

Policy: Inclement Weather	
Adopted: 07/15/2017, 07/01/2025	
Revised:	
Mississippi Statute:	

- Mayor will declare IWP into effect with text message to all department heads.
- All department heads, public safety, and essential employees will remain available for service.
- Department heads will inform all employees within their respective departments when the IWP is in effect.
- Department heads will declare and communicate essential and non-essential employee status within their respective departments.
- Non-essential employees will not be expected to travel to work nor should they be at work when this policy is in effect and will be granted *Inclement Weather Leave* with pay.
- Department heads and public safety employees will not be eligible for IWL as their compensation already accounts for this responsibility.
- Essential employees will be eligible to receive and use IWL for equal time worked at another time approved by their department head.
- No employees will receive over-time or any other form of multiple pay for any alterations in time worked as a result of this policy.
- Information Technology and Emergency Communications will change City Hall voicemail to indicate the IWP becoming effective.
- All employees and citizens can call City Hall at 662.280.CITY (2489) to become informed of IWP status.



CITY OF SOUTHAVEN

Policy: Internet and Computer Policy	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

The City expects and requires that its employees use City computers and Internet access through City computers in a reasonable fashion. To that end, the City strictly prohibits employees from accessing, storing, or communicating any inappropriate material on City computers or through the Internet. Usage of City computers and the Internet must be consistent with City policies. Any violation of this policy may result in disciplinary action, up to and including termination. Employees have no expectation of privacy in any materials or communications or content via the Internet. Inappropriate material includes, but is not limited to, any pornographic or other sexually explicit material, violent material, derogatory, racial or ethnic material, or any other material the possession of which in the workplace would be contrary to the policies prohibiting harassment in the workplace. Any such materials or communications may be accessed and monitored by the City to ensure compliance with this policy.

The City of Southaven recognizes the growing importance of online social media networks as a communication tool. This policy addresses employees' use of such networks including: personal websites, web logs (blogs), wikis, social networks, online forums, virtual worlds, and any other kind of social media. The City of Southaven respects the right of employees to use these mediums during their personal time. Use of these mediums during City time or on City equipment, however, is prohibited.

The City of Southaven takes no position on employees' decision to participate in the use of social media networks. In general, employees who participate in social media are free to publish personal information without censorship by the City of Southaven. Employees must avoid, however, posting information that could harm the City of Southaven using the guidelines set forth below.

All employees are responsible for maintaining the organization's positive reputation and under no circumstances should employees present the City to the public in a manner that diminishes its standing within the community. Instead, employees are responsible for presenting the organization in a manner that safeguards the positive reputation of themselves, as well as the organization's employees.

If an employee chooses to identify him or herself as a City of Southaven employee on any social media network, he or she must adhere to the following:



CITY OF SOUTHAVEN

- Employees are required to state in clear terms that the views expressed on any social media network are the employee's alone and that they do not necessarily reflect the views of The City of Southaven.
- Employees are prohibited from disclosing information on any social media network that is confidential or proprietary to the City of Southaven or to a third party that has disclosed information to the organization. For example, information about or identifying the organization's customers, co-workers, incidents that occur at the City of Southaven.
- Employees are prohibited from displaying the City of Southaven logo on any social media network without permission from the City of Southaven. Also, they should not post images of co-workers without the written consent of their co-workers'. Finally, employees are prohibited from posting any nonpublic images of The City of Southaven premises and property.
 - Employees are prohibited from making statements about the City of Southaven, their coworkers, our customers, agents, or partners that could be considered as harassing, threatening, libelous, or defamatory in any way.
- Employees are prohibited from acting as a spokesperson for the City of Southaven or posting comments as a representative of the organization.
- Employees are prohibited from sharing any communication that engages in personal or sexual harassment, unfounded accusations, or remarks that would contribute to a hostile work environment (racial, sexual, religious, etc.), as well as any behavior not in agreement with the general municipal policies.

Employees may be required to disclose annually to the City of Southaven whether or not they have a personal web site or blog.

Employees who participate in social media may still decide to include information about their work at the City of Southaven as part of their personal profile, as it would relate to a typical social conversation. This may include:

- Work information included in a personal profile, to include organization name, job title, and job duties.
- Status updates regarding an employee's own job promotion.
- Personal participation in the City of Southaven sponsored events, including volunteer activities.

An employee who is responsible for a social media posting that fails to comply with the guidelines set forth in this policy or that otherwise causes harm to the City of Southaven may be subject to discipline, up to and including termination. Employees will be held responsible for the disclosure, whether purposeful or inadvertent, of confidential or proprietary organization information, information that violates the privacy rights or other rights of a third party, or the content of anything posted on any social media.



CITY OF SOUTHAVEN

Anything posted on an employee's Web site or blog or other Internet content for which the employee is responsible will be subject to all the City of Southaven policies, rules, regulations, and guidelines. The City of Southaven is free to view and monitor an employee's website or web log at any time without consent or previous approval.

Finally, employees should let the Information Technology (IT) Department know if they encounter incorrect information about the City of Southaven that might randomly appear online. Employees themselves should not attempt to correct any such information that appears online.



CITY OF SOUTHAVEN

Policy: Jury/Witness Duty Leave	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

Leave shall be granted to all employees when they are summoned for jury or witness service. An employee summoned for jury duty or to serve as a witness, upon receiving a summons shall, on the next day the employee is working, show the summons to the employee's immediate supervisor. When not accepted for jury duty, or not required to serve as a witness, the employee should inform his/her supervisor and return to work according to his/her work schedule.

Employees are expected to report to work on scheduled work day's that the court is not in session or if the court recesses or excuses the employee. Following the completion of the jury/witness duty, employees are required to work on their first regularly scheduled workday.

Salaried employees who perform jury/witness duty on scheduled workdays shall receive their regular pay for the week during which they perform jury/witness duty, so long as they perform any work during the week they perform jury/witness duty.

Hourly employees who perform jury/witness duty on scheduled workdays are eligible for up to 24 hours of compensated jury duty leave, per summons.

Upon returning from jury/witness duty, all employees must submit the hours served for jury/witness duty, including travel to and from jury/witness duty, to human resources/payroll before a payroll check is issued.



CITY OF SOUTHAVEN

Policy: Light Duty Policy	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

The purpose of this order is to establish the authority for granting temporary light-duty assignments and to establish procedures for granting temporary light duty to eligible personnel within city departments.

Temporary light-duty assignments, when available, are for officers and other eligible personnel in the department who, because of injury or illness, are temporarily unable to perform their regular assignments but are capable of performing alternative duty assignments. Use of temporary light duty can provide employees with an opportunity to remain productive while convalescing as well as provide a work option for employees who may otherwise risk their health and safety or the safety of others by remaining on duty when physically or mentally unfit for their regular assignment. Therefore, it is the policy of the City of Southaven that eligible personnel be given a reasonable opportunity to work in temporary light-duty assignments when available and consistent with this policy.

Eligible Personnel: For purposes of this policy, a sworn or civilian member, suffering from medically certified illness, injury, or condition, who is temporarily unable to perform their regular assignment but is capable of performing alternative assignments.

Family Medical Leave Act (FMLA): Federal law providing for up to twelve (12) weeks of leave for eligible workers, for their own serious health condition or other situations as outlined in the law and the City's FMLA policy.

GENERAL PROVISIONS

1. Temporary light-duty positions are limited in number, task, variety, and availability. Therefore:

- a. personnel injured or otherwise disabled in the line of duty may be given preference in initial assignment to light duty; and
- b. assignments may be changed at any time, with concurrence of the treating physician, if deemed in the best interest of the employee or the agency.

2. This policy in no way affects the privileges of employees under provisions of the Family and Medical Leave Act, Fair Labor Standards Act, Americans with Disabilities Act, or other federal or state law.



CITY OF SOUTHAVEN

3. Assignment to temporary light duty shall not affect an employee's pay classification, pay increases, promotions, retirement benefits or other employee benefits.
4. No specific position within a department shall be established for the use as a temporary light duty assignment, nor shall any existing position be designated or utilized exclusively for personnel on temporary light duty.
5. Light-duty assignments are strictly temporary and will not exceed six (6)-weeks. being defined as beginning on the first light duty day and ending 12 calendar months after the first light-duty day.) After the six-week period, personnel on temporary light duty who are not capable of returning to their original duty assignment may pursue other options as provided by employment provisions under federal or state statute.
6. Officers of the Southaven Police department on temporary light duty are strictly prohibited from engaging in outside employment in which that officer may reasonably be expected to perform law enforcement functions which they have been determined physically or mentally unable to perform on behalf of the department.
7. Officers/employees who are medically prohibited from performing their regularly assigned duties may not engage in outside or "off-duty" employment until approved by the Chief of Police and/or Department Head. Officers/employees shall provide the Chief of Police documentation from their attending physician stating that the outside / off-duty employment is medically permitted.
8. Depending upon the nature and extent of the injury or illness, an employee on temporary light duty may be prohibited or restricted from wearing Southaven Police and/or Southaven Fire departmental uniform, carrying a weapon or otherwise limited in employing police powers as determined by the Chief of Police so long as such limitations are consistent with this policy.
9. Light-duty assignments shall not be made for disciplinary purposes.
10. Officers/employees who incur a duty-related injury and refuse a temporary light- duty assignment may be subject to loss of Worker's Compensation benefits. However, such officers/employees may be covered by FMLA provisions with respect to obtaining leave, whether paid or unpaid, per FMLA.

B. TEMPORARY LIGHT-DUTY ASSIGNMENTS

1. Temporary light-duty assignments may be drawn from a range of technical and administrative areas that include but are not limited to the following:
 - a. administrative functions (e.g. report review, special projects)
 - b. clerical functions (e.g. filing)
 - c. report taking (e.g. telephone reports)
 - d. communications



CITY OF SOUTHAVEN

2. Decisions on temporary light-duty assignments shall be made based upon the availability of an appropriate assignment given the applicant's skills, knowledge and abilities; availability of light duty assignments; and the physical limitations imposed on the officer.

a. When available, the work hours of a Light Duty assignment are subject to need and the availability of necessary equipment or work space.

3. Every effort shall be made to assign officers/employees to positions consistent with their rank and pay classification. However, where deemed appropriate, personnel may be assigned to positions designated for personnel of lower rank or pay classification. Officers/employees thus assigned shall:

a. Retain the privileges of their rank but shall answer to the supervisory personnel of the unit to which they are assigned with regard to work responsibilities and performance; and

b. Retain the pay classification and related benefits of the position held prior to their assignment to temporary light-duty.

C. REQUESTS FOR AND ASSIGNMENT TO TEMPORARY LIGHT DUTY

1. Requests for temporary light-duty assignments shall be submitted to the officer's / employee's immediate supervisor. Requests shall be accompanied by a statement of medical certification to support a requested reassignment, which must be signed by the treating physician. The certificate must include an assessment of the nature and probable duration of the injury or illness, prognosis for recovery, nature of work restrictions and an acknowledgement by the health-care provider of familiarity with the light-duty assignment and a statement that the employee can physically assume the duties involved.

2. The request for temporary light duty and the physician's statement shall be forwarded to the appropriate department head. Department head or designee may consult with the City's Human Resources and/or other City Department prior to making a determination regarding the assignment to temporary light-duty.

a. The Department may require the employee to submit to an independent medical examination by a health provider of the Department's choosing.

In the event the opinion of this second health care provider differs from the foregoing health provider, the employee may request a third opinion at the employer's expense.

b. The employee and representative of the Department shall cooperate and act in good faith in selecting any third health-care provider, and both parties shall be bound by that medical decision.

3. Employees not eligible for FMLA leave, may be offered a temporary light duty assignment upon submission of a request from the officer's/employee's immediate supervisor or department head.



CITY OF SOUTHAVEN

4. As a condition of assignment to temporary light-duty, employee's may be required to submit to monthly physical assessments of their condition.



CITY OF SOUTHAVEN

Policy: Longevity	
Adopted: 2016, 07/01/2025	
Amended: 07/05/2017, 09/14/2021	Amendment Effective Date: 10/1/2021
Mississippi Statute: None	

Effective October 1, 2021, longevity pay is no longer offered as part of the City's active compensation program. All accumulated longevity pay as of October 1, 2021, is permanently frozen. Longevity pay will continue to be distributed at the frozen pay rate but will not increase according to the prior policy accumulation schedule listed below. City employees hired after September 30, 2016 are not be eligible to receive longevity pay retroactively.

Longevity pay prior to October 1, 2021, was computed as follows:

<u>Years of Service</u>	<u>Amount of Pay</u>
5	\$200.00
6	\$400.00
7	\$600.00
8	\$800.00
9	\$1,200.00
10	\$1,500.00
11	\$1,800.00
12	\$2,100.00
13	\$2,400.00
14	\$2,700.00
15	\$3,000.00
16	\$3,350.00
17	\$3,550.00
18	\$3,750.00
19	\$3,950.00
20	\$4,150.00
21	\$4,350.00
22	\$4,550.00
23	\$4,750.00
24	\$4,950.00
25	\$5,150.00
26+	\$200 additional for each year over 25



CITY OF SOUTHAVEN

Policy: Longevity	
Adopted: 2016	
Amended: 07/05/2017, 09/14/2021	Amendment Effective Date: 10/1/2021
Mississippi Statute: None	

Longevity Procedure:

In accordance with the September 14, 2021 longevity policy amendment, eligible non-exempt employees will continue to receive longevity pay. The longevity earnings will be distributed via the bi-weekly payroll cycle. The earnings will be noted as a separate earnings code; longevity earnings.

In accordance with the September 14, 2021 longevity policy amendment, eligible exempt employees will continue to receive longevity pay. The longevity earnings will be distributed via the bi-weekly payroll cycle, but not as a separate earnings code but rolled into the exempt employee's annual base salary.



CITY OF SOUTHAVEN

Policy: Major Medical Leave (Commonly Referred to as Sick Time)	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

MAJOR MEDICAL LEAVE

Major medical (sick) leave may be used for illness of the employee, for illness of a member of his/her immediate family and for physician appointments when it is not possible to schedule them during non-working hours. For purposes of this section, "immediate family" shall be deemed to include: (1) spouse; (2) children, step-children; (3) parents, step-parents, foster parents and parents-in-law; (4) sibling; and (5) other members of the family who reside within the home of the employee. "Physician" means a doctor of medicine, osteopathy, dental medicine, podiatry or chiropractic. For each absence due to illness more than two (2) working days/shift days, paid Major medical leave shall be authorized only when certified by the attending physician.

Major medical leave is provided for the reasons stated in this policy and may not be used for other purposes and may not be advanced. Abuse of sick leave by an employee will result in the withholding of payment of the sick leave and possible disciplinary action up to and including termination. A supervisor, or his designee, may perform a routine wellness check by going to the employees' place of residence to check on their well-being.

You will begin to earn major medical leave on the day you begin work but may not use it until you have completed six months of continuous employment. However, if you have less than six-months of service and have filed a Workman's Comp claim and are set to miss work due to an on the job injury sustained during your first six-months of employment, you may use the Major medical leave you have in order to compensate for any gaps in compensation by Workman's Comp.

Major medical leave will be based on an employee's workweek, and overtime will not be used to add extra time to accumulate sick leave. Employees accrue Major medical leave at the following rate(s): all hourly and salaried employees (excluding employees on a 24-hour shift) earn major medical leave at a rate of four (4) hours per pay period of major medical leave. Major medical leave shall not be accrued for an hourly or salaried employee that does not work at least 76 hours in any given pay period. Employees on a twenty-four hour shift earn major medical leave at the rate of six (6) hours per pay period. Employees on a 24-hour shift shall not accrue major medical leave until that employee has worked at least 80 hours in a pay period. For the purposes of this section "hours worked" shall mean all hours worked This shall include personal leave, major medical leave, funeral leave and/or other leave for which the employee has prior departmental approval



CITY OF SOUTHAVEN

No payment will be made for unused major medical leave upon termination of employment.

All sick leave and prime leave earned prior to January 1, 2012 shall be transferred to and classified as major medical leave.

An employee who is approved for major medical leave, or who is approved for limited duty, is prohibited from engaging in secondary employment.

Employees who engage in other employment or in self-employment while on authorized leave of absence or light duty may be terminated unless written authorization has been granted by the Mayor prior to commencement of the leave of absence.

The above limitations specifically do not apply to an employee's use of annual/personal leave or absences resulting from a temporary reduction in force.



CITY OF SOUTHAVEN

Policy: Maternity Leave	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

Federal law requires that women affected by pregnancy, child-birth or related medical conditions shall be treated the same for all employment-related purposes, including receipt of benefits under fringe benefit programs, as other persons not so affected but similar in their ability or inability to work. (42 U.S. Code Section 2000e (k))

1. All types of leave shall be granted to pregnant women on the same terms as leave is granted to other disabled employees in accordance with these rules.
2. The governing authority shall not terminate the employment of any employee in the department because of pregnancy or require that such employee take a mandatory leave.
3. When certified in advance by a medical doctor, pregnant women shall be allowed to use medical leave for regularly scheduled prenatal care by a medical doctor.



CITY OF SOUTHAVEN

Policy: Military Leave	
Adopted: July 15, 2017, 07/01/2025	
Revised: 09/02/2008,	
Mississippi Statute: Mississippi Code of 1972, Section 33-1-21	

General Statement of Policy

The purpose of this policy is to provide a leave framework for employees dedicated to service in a branch of the United States Uniformed Services.

Military Leave

In accordance with the Uniformed Services Employment and Reemployment Rights Act of 1994, members of the United States Uniformed Services will be granted unpaid, military leave(s) of absences. Prior to the leave of absence, appropriate documentation must be submitted to the Department Head. Any employee who completes a military leave of absence will be reinstated to his/her previous or similar job in accordance with federal and state law.

Mississippi Military Leave

All officers and employees, who shall be members of any of the reserve components of the Armed Forces of the United States, or former members of the service of the United States discharged or released therefrom under conditions other than dishonorable, shall be entitled to leave of absence from their respective duties, without loss of pay, time, annual leave, or efficiency rating, on all days during which they shall be ordered to duty to participate in training at encampments, field exercises, maneuvers, outdoor target practice, or for other exercises, for periods not to exceed fifteen (15) days, and all such officers and employees shall for such periods in excess of fifteen (15) days, be entitled to leave of absence from their respective duties without loss of time, annual leave, or efficiency rating until relieved from duty, and shall when relieved from such duty, be restored to the positions held by them when ordered to duty, or a position of like seniority, status and pay; provided that such person: (1) when discharged or released from the armed forces shall have received a certificate of satisfactory completion of service, (2) shall be still qualified to perform the duties of such position, (3) shall make application for re-employment within ninety (90) days after June 1, 1966, within ninety (90) days after such person is relieved from such training and service or released from hospitalization for a period of not more than one (1) year for causes attributable to such services. Any person restored to a position under the above provisions shall not be discharged from such position without cause within (1) year after restoration. The fact that there has been a change of administration affecting any position with the State of Mississippi, or any county, city, town, political subdivision, or any state institution thereof shall in no manner affect or deny to such person his former position, and regardless of any limitation on the number of employees, such person shall be re-employed. The provisions of this section do not apply to any officer elected by the vote of the electors of the



CITY OF SOUTHAVEN

state, county, municipality, or political subdivisions, when the statutory or constitutional term of the office has expired upon the discharge of such person from military service, but this section does grant re-employment rights to all other officers and employees of the State of Mississippi, or of any county, municipality, or political subdivision when ordered to military duty.



CITY OF SOUTHAVEN

Policy: Nepotism	
Adopted: July 15, 2017, 07/01/2025	
Revised: June 16, 2020	
Mississippi Statute:	

The employment of immediate family members can cause conflicts of interest, hurt feelings, and limit the diversity of our workforce. The City of Southaven believes in hiring and promoting people based on their knowledge, skills, abilities, and potential. As such, the City desires to limit the potential conflicts of interest that can occur when family members work together.

Definition of Immediate Family Members

For the purpose of this policy, an immediate family member is defined as spouse, partner, parents, step-parents, siblings, step-siblings, aunts and uncles, nieces and nephews, grandparents, grandchildren, or cousins. In-laws (or partner's family) are also considered family. Other non-family relationships may be considered on a case-by-case basis.

Nepotism Policy

No immediate family members shall:

- Work in the same department or share a manager.
- Have any reporting relationship between them.
- Oversee processes that will affect a family member. For instance, HR employees may not be a business partner, employee relations manager, or compensation supervisor over any department that the family member is in.
- Participate in any disciplinary, promotional or other employment decision that directly affects an immediate family member.

This policy shall be enforced when hiring, promoting, and/or transferring employees.

Any department that wishes to hire an immediate family member of an existing City employee located in a separate department must disclose and have prior authorization of the City Administrator/CAO before advancing the application for hiring.

When dealing with outside firms, either as vendors, clients, or service providers, these same guidelines shall apply. (See the City's Ethics Policy Section 3. Part T)

If a new relationship violates the nepotism policy, report the change or potential change to the City's Human Resources representative as soon as possible. Human Resources will work with you, your family member, and your manager(s) to find a solution that doesn't violate the



CITY OF SOUTHAVEN

nepotism policy. If you have any concerns about relationships within the business, please notify the Human Resources Department as soon as possible.



CITY OF SOUTHAVEN

Policy: Notice of Arrests and/or Convictions	
Adopted: 07/15/2017, 07/01/2025	
Revised: August 2, 2011	
Mississippi Statute:	

General Statement of Policy

Any employee who is arrested for a misdemeanor or felony must notify his or her supervisor of such arrest no later than seventy-two (72) hours after the arrest. If an employee is convicted of a misdemeanor or felony while employed with the City of Southaven, he or she must inform a supervisor of such conviction (including pleas of guilty and nolo contendere) no later than seventy-two (72) hours after the conviction.

The arrest of an employee - whether on or off duty - may result in corrective action. Corrective action depends upon a review of all factors involved - including whether or not the employees action was work-related, the nature and severity of the act, or any resultant circumstances that adversely affect the employees attendance and/or eroding of public confidence. Such corrective actions may include termination.

If an employee is convicted of a criminal offense while employed with the City of Southaven, he or she may be terminated and, if terminated, may be ineligible for rehire. The ultimate disposition of the issue will depend upon the nature of the offense and the employee's work duties. Any corrective action taken must be supported by available information coming from witnesses, police, or court records.

Any employee who is arrested for a misdemeanor or felony shall notify his or her supervisor of such arrest no later than seventy-two (72) hours after the arrest. Any employee on a leave of absence must report any arrest (for a misdemeanor or felony) and any subsequent disposition(s) - including conviction(s) - to his/her supervisor prior to returning to work.

If an employee is convicted of a misdemeanor or felony while employed with the City of Southaven, he or she must inform a supervisor of such conviction (including pleas of guilty and nolo contendere) no later than seventy-two (72) hours after the conviction. Failure to inform the supervisor within the designated time period subjects the employee to corrective actions up to and including termination.

An employee's failure to report an arrest or a conviction (for a misdemeanor or felony) within the specified time period may result in immediate termination.



CITY OF SOUTHAVEN

Policy: Open Door Policy	
Adopted: July 15, 2017, 7/01/2025	
Revised: May 16, 2023	
Mississippi Statute:	

General Statement of Policy

The City is concerned about the wellbeing and morale of its employees and encourages all employees to voice any questions or concerns. Employees should use the proper chain of command in addressing all questions or concerns. Employees should first bring an issue or concern to the attention of their immediate supervisor. If you have addressed a matter with your supervisor and it has not been handled to your satisfaction, please bring the issue to the attention of the Department Head or the Director of Human Resources.



CITY OF SOUTHAVEN

Policy: Outside Employment	
Adopted: October 18, 2005, 07/01/2025	
Revised: 1/25/2006, 06/01/2021	
Mississippi Statute:	

All outside employment must have the prior written approval of the Mayor. Revocation of written approval may occur at the sole discretion of the Mayor, at any time. Once an employee has procured written approval from the Mayor for outside employment, in order to continue with the outside employment, he or she shall receive additional written approval by the Mayor in July of each new term of office, regardless to when such prior Mayoral written approval was granted. No employee may engage in outside employment that may cause a conflict of interest or use the city employment for the advancement of such outside employment. No city employee shall use his/her city employment for personal gain. Outside employment must not interfere with performance of regularly assigned city duties. No employee will be permitted to conduct any other work during the hours he/she is on duty with the City of Southaven.



CITY OF SOUTHAVEN

Policy: Personal Leave	
Adopted: July 15, 2017, 07/01/2025	
Revised: 6/2/2020, 1/21/2020, 2/3/2015, 9/20/2011, 8/30/2011, 10/2/2023	
Mississippi Statute: Mississippi Code Section 25-11-103(i)	

January 1, 2024, all full-time and exempt employees, other than fire fighters, with less than one year of continuous service will accrue paid personal leave at the following rate based on total continuous services, as of the employee's hire date. Leave accrual will be awarded upon completion of each service level.

Service	Leave accrual rate
3 months	20 hours
6 months	20 hours
12 months	40 hours

All full-time firefighters, with less than one year of continuous service will accrue paid personal leave at the following rate based on total continuous services, as of the employee's hire date. Leave accrual will be awarded upon completion of each service level.

Service	Leave accrual rate
3 months	30 hours
6 months	30 hours
12 months	60 hours

All full-time and exempt employees, other than fire fighters, hired *after* January 1, 1991 will accrue paid personal leave at the following annual rate based on total continuous service, as of the employees hire date anniversary:

<u>Service</u>	<u>Leave accrual rate</u>
13 Months—23 months	80 hours
24 months - 72 Months	120 hours
73 Months—120 Months	160 hours
121 Months—Over	200 hours



CITY OF SOUTHAVEN

All full-time firefighters hired *after* January 1, 1991 will accrue paid personal leave at the following annual rate based on total continuous service as of their hire date anniversary:

<u>Service</u>	<u>Leave accrual rate</u>
13 Months—23 months	144 hours
24 months - 72 Months	168 hours
73 Months---120 Months	240 hours
121 Months—Over	300hours

All full-time and exempt employees, other than fire fighters, hired *prior* to January 1, 1991 will accrue paid personal leave at the following annual rate based on total continuous service as of their hire date anniversary:

<u>Service</u>	<u>Leave accrual rate</u>
Over 360	280 hours

All full-time firefighters hired *prior* to January 1, 1991 will accrue paid personal leave at the following annual rate based on total continuous service as of their hire date anniversary:

<u>Service</u>	<u>Leave accrual rate</u>
Over 360 Months	360 hours

Part-time and temporary employees shall not earn personal leave. Personal leave shall begin accruing on the date the employee begins work, not the date of initial hire.

For the purpose of computing credit for personal leave, each employee shall be considered to work not more than forty hours each week. The provisions of this section shall not apply to military leaves of absence. The time for taking personal leave shall be determined by the governing authority of which such employees are employed.

The earned personal leave of each employee shall be credited the first full pay period after the employee's anniversary date each year. It shall be unlawful for a department to grant paid personal leave greater than was earned and accrued by the employee.



CITY OF SOUTHAVEN

Employees are encouraged to use earned personal leave. Personal leave may be used for vacations and personal business as scheduled by the governing authority. Accrued personal or compensatory leave may also be used for an illness in the employee's immediate family. There shall be a limit to the accumulation of personal leave. Only upon voluntary termination of employment or retirement and in good standing and under no pending employment investigation and/or pending disciplinary action may an employee be paid for not more than one hundred and sixty (160) hours; two-hundred and forty (240) for firefighters, of accumulated, unused personal leave.

Personal leave pay will be based on the rate of pay you receive when your personal leave time begins. You can use earned personal leave time for injury leave or in conjunction with holiday pay. Except as provided by the Family and Medical Leave Act, personal leave may not be used in conjunction with major medical leave.

Up to 80 hours of leave without pay per employee per year may be approved by each department head. Salaried employees (exempt employees) shall use personal leave whenever they are not at work. The beneficiary of an employee who dies with unused personal leave shall receive payment for all personal leave accumulated but not used by the employee up to one hundred sixty (160) hours of accumulated leave.

After January 1, 2012, paid leave will be used by drawing down on any existing leave balance. Should an employee not use and/or otherwise take their accrued leave within a 12-month period, such leave shall not carry over into a following 12-month period. Any personal leave earned but not used in a 12-month period shall be designated as follows: 100% of time shall be counted as major medical leave.

In accordance with Mississippi Code Section 25-11-103(i), the Governing Authority of the City of Southaven may offer an employee leave buy-back program. When funding is available and accounted/budgeted for within the municipal budget, an employee may "cash-out" his or her unused vacation balance in an amount not to exceed 160 hours. The Governing Authority will establish the date such buy-back will take place and the maximum amount of time/leave to "buy back". Prior to any employee leave balance buy back, the funding shall be adopted by the Governing Authority.

A one-time accrual of 40 or 60 hours, in accordance with the aforementioned service levels, will be added to all current City employees; to account for the additional new hire accruals. The one-time accrual will not carry over at the next accrual date. If not used prior to the next accrual date, the time will transfer to major medical leave.



CITY OF SOUTHAVEN

Policy: Physical Examinations	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

All city employees must submit to a physical examination that is job related and consistent with business necessity. The examination will be conducted at the city's expense and the results will be maintained in strict confidentiality as provided by law. As a condition of employment, the city may require additional medical examinations at the expense of the city whenever, in the opinion of the city, such needs arise.



CITY OF SOUTHAVEN

Policy: Political Activity	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

It is the policy of the Mayor and Board of Alderman that personnel administration be conducted in an atmosphere free from political influence or coercion.

Political Contributions and Services

No city employee shall be obliged, by reason of his or her employment, to contribute to a political fund or to render political service, and he or she may not be removed or otherwise prejudiced for refusal to do so.

Use of Official Authority or Influence to Coerce Political Action

No city employee shall use his or her official authority or influence to coerce the political action of a person or body.

Fair Treatment of Applicants and Employees

The city shall assure fair treatment of applicants and employees in all aspects of personnel administration without regard to political affiliation.

Freedom from Political Coercion

The city shall assure that employees are free from coercion for partisan or political purposes.

Informing Employees of Political Activities Laws

The city shall inform all employees which political activities are permitted or prohibited by law.

Violation of Provisions

Any employee who violates any of the provisions of this section may be subject to appropriate disciplinary action.

Grievance and Appeals

Any applicant or employee who believes he or she has been discriminated against on the basis of political affiliation or unlawful political activity affecting department employment may grieve and appeal in accordance with Section 4 of this handbook.



CITY OF SOUTHAVEN

Political Activity Prohibited

Agencies receiving federal loans or grants:

The federal "Hatch Act," 5 U.S.C. § 1501 and following, covers individuals employed by department or local agencies whose principal employment is in connection with an activity which is financed in whole or in part by loans or grants made by the United States or a federal Department, but does not include (a) an individual who exercises no function in connection with that activity; or (b) an individual employed by an educational or research institution, establishment, Department, or system which is supported in whole or in part by the State, the City or another political subdivision of the State, or by a recognized religious, philanthropic, or cultural organization.



CITY OF SOUTHAVEN

Policy: Probationary Employment	
Adopted: July 15, 2017, 07/01/2025	
Revised: February 20, 2024	
Mississippi Statute:	

General Statement of Policy

The City of Southaven's workforce is comprised of public safety officers, first responders, infrastructure employees, public service employees and administrative city staff. As such, the probationary period for employees varies by position. Police, fire, ems and emergency communications employees must successfully complete a one-year probationary period. All other City employees must complete a 6-month probationary period.

During the course of the probationary period, employees' work and conduct are carefully observed to provide individual performance coaching. After careful observation, a department leader will determine if each employee's individual performance is progressing towards successful performance of the major duties of the job by the end of the probationary period. Probationary periods may be extended up to an additional six months of employment; pending approval by the governing authorities.

Nothing in this policy should be construed as a guarantee of continued employment. City employment may be terminated at any time, for any reason, with or without cause, with no advance prior notice. Likewise, any employee may terminate his/her employment at any time for any reason without prior notice.



CITY OF SOUTHAVEN

Policy: Promotions	
Adopted: July 15, 2017, 07/01/2025	
Revised: May 16, 2023	
Mississippi Statute:	

General Statement of Policy

A promotion is the movement of an employee from a position in one job class to a vacant position in a job class with more responsible duties and a higher salary range.

The City of Southaven (“City”) may consider filling vacancies by promoting qualified employees. The Department Head will post position openings on the City’s career opportunities webpage. An employee wishing to apply for a posted position should tell his/her immediate supervisor who may then arrange an appointment for the employee with the appropriate Department Head.

Promotions are made on a trial basis of six (6) months. A promoted employee will be entitled to all rights and benefits of the new position immediately upon assuming the position. After a promotion is made, however, there is no guarantee the employee will be able to return to the previous position if the promotion is unsuccessful.



CITY OF SOUTHAVEN

Policy: Recruitment	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

The Mayor and Board of Alderman and/or City Departments (through the Chief Administrative Officer) announces city job opportunities, places those job classes on recruitment, and accepts applications for those open positions. Job announcements are made in response to indicated manpower needs and, in some instances, to build lists of eligible applicants for anticipated future needs. Job announcements are posted on city bulletin boards located throughout City of Southaven facilities and on the City web site, www.southaven.com. The City accepts applications for open/posted positions only. However, in some instances, the City may accept applications in order to build an applicant pool for potential future openings.

Job announcements may include the following:

- the job title
- the beginning salary
- the minimum education and experience requirements
- the department where the vacancy exists
- requirements for examination, if any
- the recruitment period and closing date, when applicable.

Current City of Southaven employees who have completed at least six (6) months of continuous employment with the City of Southaven may submit applications for any job classification at any time. Applications of individuals who are not City of Southaven employees, or who have not completed at least six (6) months of continuous employment with the City are accepted only for jobs that are posted as open for recruitment.



CITY OF SOUTHAVEN

Policy: Resignation	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

An employee who desires to terminate service with the City should submit a written resignation to the governing authority.

A resignation should provide a two-week notice at the time of the notice of intent to resign. If a two-week notice is not given, absent some extraordinary justification, the employee may not be eligible for rehire. All city property shall be turned over to the appropriate official prior to an employee receiving final paycheck upon termination of employment with the City.



CITY OF SOUTHAVEN

Policy: Retiree Continued Insurance Coverage	
Adopted: 09/19/2017, 07/01/2025	
Revised:	
Mississippi Statute: MS 21-17-5	

RESOLUTION OF CITY OF SOUTHAVEN BOARD OF ALDERMAN FOR RETIREE CONTINUED INSURANCE COVERAGE

WHEREAS, pursuant to Mississippi Code 21-17-5, the City of Southaven Governing Authorities (“City”) has the power to adopt any orders, resolutions or ordinances with respect to such City affairs, property and finances which are not inconsistent with the Mississippi Constitution of 1890, the Mississippi Code of 1972, or any other statute or law of the State of Mississippi; and

WHEREAS, the City desires to afford City retirees the option of remaining on the City's plan of insurance provided that the retiree pays the entire cost thereof in accordance with the policy attached hereto as Exhibit A and pursuant to Mississippi Code 25-15-103; and

NOW THEREFORE, be it resolved as follows:

1. The City Governing Authorities hereby adopts the Retiree Continued Insurance Coverage Policy attached hereto as Exhibit A.
2. The City Governing Authorities shall have the authority to amend, modify, and/or revoke the Retiree Continued Insurance Coverage Policy attached hereto as Exhibit A.
3. This policy shall be effective immediately upon passage by the City Governing Authorities and the Mayor and/or City Administrator may take any and all actions to effectuate the intent of this Resolution.

Retiree Continued Insurance Coverage (Miss. Code Ann. Section 25-15-103)

To be classified as a retiree with the City of Southaven for purposes of continued insurance coverage an employee or elected official must meet the criteria for service retirement benefits under the Public Employees’ Retirement System of Mississippi (PERS) AND be employed with the City when the employee is eligible and makes application for retirement benefits.

Eligibility for service retirement benefits under PERS will be determined by applicable state law and PERS regulations, as amended from time to time, including but not limited to Miss. Code Ann. Section 25-11-111 (Superannuation retirement) and 25-11-113 (Disability retirement).

Upon retirement of an employee or elected official who is receiving full-time benefits and who meets all eligibility requirements under the Public Employees’ Retirement System of Mississippi (PERS), the retiree may elect to remain a member of the City’s group health plan as agreed to by the City and the City’s insurance carrier, provided that the retiree pays 100% of the cost of such coverage. The retiree shall keep their existing coverage plan (employee only, family coverage, etc...) upon a qualifying retirement. The premium payments shall be the sole responsibility of the retiree. Only during the City’s annual open enrollment may the retiree amend and/or otherwise change their coverage plan. It shall be the retiree’s responsibility to notify the City of changes in contact



CITY OF SOUTHAVEN

information and/or other information pertinent to the retiree's continued enrollment in the City's health insurance plan.

The City of Southaven is responsible for submitting the payment to insurance carrier and therefore all payments must be received/withdrawn from the retiree in a timely manner. Continued retiree health coverage will automatically discontinue for the retiree when the retiree:

- 1) becomes eligible for Medicare
- 2) becomes eligible for Social Security disability benefits
- 3) obtains replacement health coverage from another source

If the retiring employee does not elect to continue health coverage at the time of retirement, they will not be allowed to elect coverage at a later date. If a retiree elects continued health coverage at the time of retirement, but discontinues such coverage at a later date, they will not be allowed to later resume coverage under the City's group health plan.

Premiums shall be the responsibility of the retiree and shall be deducted via ACH draft on or before the first day of the month in order for coverage to be effective for the upcoming month. The retiree shall complete an ACH deduction form and provide to the City prior to becoming enrolled as an eligible retiree. Should the first of the month fall on a holiday, Saturday or Sunday, premiums shall be deducted on or about the following Monday or the day after the holiday. No monthly notice of payments will be provided to the retiree or the spouse of a retiree. Failure to make payments or valid ACH deduction shall result in termination of coverage.

First payment for continuation retiree medical insurance coverage

If you elect continuation retiree medical coverage, the City shall debit/draft the retiree's account you must make your first premium payment not later than 30 days after the date of your retirement. If you do not make your first payment for coverage in full not later than 30 days after the date of your retirement, you will lose all continuation coverage rights under the Plan. You are responsible for making sure that the amount of your first payment is correct. You may contact the Human Resources staff at 662.393.5931 to confirm the correct amount of your first payment. The City will not send notices of payments due for these coverage periods.

Correspondence, ACH forms and all other information/request regarding continuation of coverage should be sent to:

City of Southaven, Mississippi
Attn: Human Resources 8710 Northwest Drive
Southaven, MS 38671
Or email to: HR@southaven.org



CITY OF SOUTHAVEN

Policy: Retirement	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute: Mississippi Public Employees' Retirement Act, Also See 1985 Additional Agreement to Article II	

Policy

Employees and officials of the City of Southaven become members of the Public Employees' Retirement System as a condition of employment. Employees may receive service credit for accumulated, uncompensated leave, if eligible, in accordance with the rules and regulations of PERS.

Retirement System participation and coverage is provided to employees in positions requiring employees to work and receive compensation for not less than 20 hours per week OR not less than 80 hours per month. Participation is restricted to employees whose wages are subject to payroll taxes and are reported on Form W-2.

When an employee is first employed, the City of Southaven will furnish that employee with a member information form to establish a membership account. The employee's social security number will serve as a membership number. A fiscal year membership statement will be sent to the employee each year containing data pertinent to contributions paid into the Public Employees' Retirement System. Additional information may be obtained by contacting the Public Employees' Retirement System (www.pers.state.ms.us).



CITY OF SOUTHAVEN

Policy: Safety Policy	
Adopted: July 15, 2017, 07/01/2025	
Revised: April 4, 2023	
Mississippi Statute:	

General Statement of Policy

The City of Southaven has as its objective for all employees that any operation performed as part of an employee's duties be conducted in the safest and most efficient manner possible.

To that end, Department Heads and Divisional Leaders are charged with the responsibility and authority to direct safety training and deal with safety issues within their respective area of operation. Policies and procedures will be reviewed by the respective Department Head and Human Resources for adoption, amendment and/or implementation if warranted; compliance and corrective measures (if warranted) shall be addressed in a collaborative manner between the Departments, Human Resources and presented to the Mayor and Board of Alderman if required by policy.

All employees must take ownership of daily safety and be aware of their work conditions, equipment and environment and shall report unsafe conditions, accidents/incidents or any other safety matter to their direct supervisor immediately. The following guidelines must be adhered to by all City employees:

- Report any injury to his/her direct supervisor immediately.
- Inspect machinery, equipment or vehicle(s) daily prior to any use in performance of duties.
- Report any unsafe equipment or working conditions to Supervisor immediately.
- Do not operate any machinery, equipment or vehicle(s) without appropriate safety equipment.
- Do not operate any machinery, equipment or vehicle(s) without training provided by supervisor unless the supervisor has given prior approval for such operation based on employee's knowledge and experience.
- Do not modify stand operation procedures for any machinery, equipment or vehicle(s) whether for time efficiency or any other reason.
- Do no misuse any machinery, equipment or vehicle(s) for purposes other than it was intended nor for any "practical jokes) or other horseplay.
- Ask supervisor if there are any doubts about the safe use of any machinery, equipment or vehicle.



CITY OF SOUTHAVEN

- All substance abuse policies and prohibitions included in the Employee Handbook and respective policies apply to this Safety Policy.
- Notify supervisor if any legal prescription or over-the-counter medications are being taken that could impair ability to operate machinery, equipment or vehicle used in the performance of duties.
- Use all safety devise and equipment available in order to perform duties safely – including proper dress for duties performed.
- Obey all safety warnings posted either by the City or by product manufacturer when performing duties.
- Avoid unsafe conditions like standing under suspended loads, jumping from heights without using steps, etc. or any other such actions that may result in unnecessary injury.



CITY OF SOUTHAVEN

Policy: Searches of City Property	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

Employees have no expectation of privacy in any City property, including, but not limited to, City lockers and desks. Any such City property may be monitored to ensure compliance with this and other City policies, if the City has a reasonable belief some prohibited item is being kept in such City property, or if something is being kept in such City property to aid in the violation of the law or any policy of the City. Further, City property may be searched if the City has a reasonable belief that something is being maintained in City property that would adversely affect the health or safety of City employees, customers, or visitors, or adversely affect the job performance of City employees.



CITY OF SOUTHAVEN

Policy: Seniority	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

Each employee will accrue seniority as of his/her official date of hire. However, seniority is recognized only for full-time employees who have completed their probationary period. Employees automatically lose their seniority upon termination of continuous employment with the city. When and if an employee is rehired, the most recent date of rehire will become the date of hire for the purpose of seniority. Continuous employment is defined as a period of employment that has not been interrupted by a voluntary or involuntary relief from employment other than a separation from which an employee is eligible for reinstatement.

Seniority may be used as follows:

1. to determine the number of vacation days due an employee
2. to determine vacation scheduling when all other factors are equal
3. to determine shift bids and/or when job assignments in departments having such a system when all other factors are equal and the Department Head determines that use of seniority does not compromise the function of the department or endanger the safety of any employee.



CITY OF SOUTHAVEN

Policy: Social Security	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

Every employee of the City of Southaven is required to participate in the federal Social Security program.



CITY OF SOUTHAVEN

Policy: Stand-By and Call-Back Policy	
Adopted: 04/19/2022, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

The purpose of this policy is to provide guidelines to department heads and supervisors regarding the process and procedures to be followed for **non-exempt** employees who are required to maintain their availability after hours or during days off and/or to be on stand-by to come back to work, be called to work on a schedule day off or to otherwise be available to respond to emergency situations. This policy is consistent with the provisions of the Fair Labor Standards Act.

A. Definitions

Stand-By – If an employee who is able to use his or her time freely and is not performing a specific assigned task or work, that employee is considered “waiting to be engaged” otherwise known as “stand-by.” The employee can be available by telephone if needed; however, since he or she is waiting (off-duty), the employee is not compensated for that time.

Call-Back – When an employee is called back to work, outside the employee’s normal work schedule to perform work either in-person or via phone or computer.

B. Identification and Notification

Department Heads should identify positions and employees who are required, as a condition of employment; to be on stand-by or to come back to work outside of the employee’s regular shift.

Any individual hired or promoted into one of these positions should be notified that the essential functions of his or her job requires the employee to maintain a stand-by status on either an intermittent or regularly scheduled basis. Each job description should be updated accordingly.

C. Requirements

Department Heads and/or supervisors shall provide employees who are required to be on stand-by status with a schedule of the time and date that the employee must be on stand-by. In addition, the following guidelines apply:



CITY OF SOUTHAVEN

- Unless otherwise advised, the employee is not required, while on stand-by, to remain on the City's premises. However, the employee must remain available by telephone or text while off site and respond to any message within fifteen (15) minutes.
- If an emergency requires the employee to return to work, he or she must do so within one (1) hour of responding to the message or as deemed necessary by the department head and/or supervisor.
- The employee is not required to restrict his or her activities while on stand-by, but the employee must remain free of the influence of alcohol or illegal drugs. In addition, the employee should not take any prescription drug(s) that adversely affects his or her ability to safely and effectively perform his or her job duties. If an employee has a medical condition and has concerns about complying with this requirement, the employee should consult with the Human Resources Department.
- If the employee has a conflict and is unable to be on stand-by during his or her assigned time, it is the employee's responsibility to pre-arrange with his or her immediate supervisor for a replacement to cover the employee's stand-by shift.

D. Call-Back Compensation

- If an employee is called to come back to work while he or she is on stand-by, the employee is subject to a minimum of 2-hours of call-back compensation for the stand-by shift, at the employee's regular rate of pay. This 2-hour of call-back compensation counts as time worked for purposes of calculating overtime. If the employee time worked exceeds the 2-hour call back minimum, the employee shall receive compensation for the actual time worked at the employee's regular rate of pay.
- An employee receives a minimum of 2-hours of call-back pay for each time that an employee is called back to work during a 24 hour period, up to a maximum of 8 hours.
- Continuing to work on a call back that extends into the next day shall not entitle the employee to a second 2-hours of call back pay.
- A non-exempt employee who does not return to work but handles a work related task by phone or computer will be paid for the actual time worked. Employees must record their time on their time sheet. For this purpose the seven (7) minute rule shall apply.



CITY OF SOUTHAVEN

Policy: Tardiness	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

If you are unavoidably delayed in getting to work, you should call the Department Head and tell them when you expect to arrive. All employees are expected to maintain punctual arrival times, however, there may be times when circumstances prohibit an employee from being on time. While allowances are made for such occasions when tardiness is beyond the control of the employee, habitual tardiness may result in further disciplinary action up to and including termination.



CITY OF SOUTHAVEN

Policy: Telecommuting policy	
Adopted: July 15, 2017, 07/01/2025	
Revised: 09/20/2022, 06/02/2020, 10/01/2019	
Mississippi Statute:	

General Statement of Policy

To provide work life balance to City of Southaven (“City”) employees, telecommuting may provide a flexible work option for employee(s) while maintaining business continuity. Telecommuting allows employee(s) to work at home, on the road or in a satellite location for all or part of their workweek. Telecommuting may be appropriate for some employees and jobs but not for others. Telecommuting is not an entitlement; it is not a citywide option or benefit, and it in no way changes the terms and conditions of employment with the City as prescribed in the City’s Employee Handbook, or under applicable Mississippi law.

Eligibility

Individuals requesting formal telecommuting arrangements must be employed with the City for a minimum of 12 months of continuous, regular employment and must have a satisfactory performance record. However, accommodations may be made for telecommuting, at the sole discretion of the City, during times of local, state or national emergency.

Before entering into any telecommuting agreement, the employee and department head, with the assistance of the Director of Human Resources, will evaluate the suitability and eligibility for telecommuting, reviewing the following areas:

- Employee suitability. The employee and department head will assess the needs and work habits of the employee, compared to traits customarily recognized as appropriate for successful telecommuters.
- Job responsibilities. The employee and department head will discuss the job responsibilities and determine if the job is appropriate for a telecommuting arrangement.
- Equipment needs, workspace design considerations and scheduling issues. The employee and department head will review the physical workspace needs and the appropriate location for the telework.
- Tax and other legal implications. The employee must determine any tax or legal implications under IRS, state and local government laws, and/or restrictions of working out of a home-based office. Responsibility for fulfilling all obligations in this area rests solely with the employee.



CITY OF SOUTHAVEN

Telecommuting Requests

Telecommuting can be informal, such as working from home for a short-term project or on the road during business travel, or a formal, set schedule of working away from the office as described below. Either an employee or a supervisor can suggest telecommuting as a possible work arrangement.

Any telecommuting arrangement will be on a trial basis for a specified period of time and may be discontinued at will and at any time at the request of either the telecommuter or the City. Every effort will be made to provide 30 days' notice of such change to accommodate commuting, child care and other issues that may arise from the termination of a telecommuting arrangement. There may be instances, however, when no notice is possible. Every employee shall be available to attend regular and/or special City Board Meetings and participate in other required office activities at the designated location as needed and/or required. Except for extraordinary circumstances, the City will attempt to provide reasonable notice for any such meeting when possible.

Equipment While Telecommuting

On a case-by-case basis, the City will determine, with information supplied by the employee and the supervisor, the appropriate equipment needs (including hardware, software, modems, phone and data lines and other office equipment) for each telecommuting arrangement. The human resource and information system departments will serve as resources in this matter. Equipment supplied by the organization will be maintained by the organization and shall not be used by the employee for personal gain. Equipment supplied by the employee, if deemed appropriate by the organization, will be maintained by the employee.

The City accepts no responsibility for damage or repairs to employee-owned equipment. The City reserves the right to make determinations as to appropriate equipment, subject to change at any time. Equipment supplied by the organization is to be used for business purposes only. The telecommuter must sign an inventory of all City property received and agree to take appropriate action to protect the items from damage or theft. Upon termination of employment, all company property will be returned to the City.

The City may provide the employee with appropriate office supplies (pens, paper, etc.) as deemed necessary.

The employee will establish an appropriate work environment within his or her home for work purposes. The City will not be responsible for costs associated with the setup of the employee's home office, including, but not limited to: remodeling, furniture or lighting, nor for repairs or modifications to the home office space.



CITY OF SOUTHAVEN

Security

Consistent with the organization's expectations of information security for employees working at the office, telecommuting employees will be expected to ensure the protection of proprietary company and customer information accessible from their home office. Steps include the use of locked file cabinets and desks, regular password maintenance, and any other measures appropriate for the job and the environment.

Safety

Employees are expected to maintain their home workspace in a safe manner, free from safety hazards.

Telecommuting is not designed to be a replacement for appropriate child care. Although an individual employee's schedule may be modified to accommodate child care needs, the focus of the arrangement must remain on job performance and meeting business demands. Prospective telecommuters are encouraged to discuss expectations of telecommuting with family members prior to entering a trial period.

Time Worked

Telecommuting employees who are not exempt from the overtime requirements of the Fair Labor Standards Act will be required to accurately record all hours worked using the City's time-keeping system. Hours worked in excess of those scheduled per day and per workweek require the advance approval of the telecommuter's supervisor. Failure to comply with this requirement may result in the immediate termination of the telecommuting privilege.

Ad Hoc Arrangements

Temporary telecommuting arrangements may be approved for circumstances such as inclement weather, special projects or business travel. These arrangements are approved on an as-needed basis only, with no expectation of ongoing continuance.

Other informal, short-term arrangements may be made for employees on family or medical leave to the extent practical for the employee and the organization and with the consent of the employee's health care provider, if appropriate.

All informal telecommuting arrangements are made on a case-by-case basis, focusing first on the business and operational needs of the City.



CITY OF SOUTHAVEN

Policy: Timekeeping	
Adopted: July 15, 2017 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

All employees are responsible for recording all actual hours worked using the department's time keeping procedures. No one other than the employee may record hours worked for that particular employee without the prior approval of the appropriate department head. Each department head, or their designee, is responsible for submitting their department's time records to Human Resources for processing.

Failure to properly record or submit time records in a timely manner for payroll processing may result in not being paid for those hours in question. Continued non-compliance may result in disciplinary action(s) in accordance with City policy.



CITY OF SOUTHAVEN

Policy: Title VI Policy and Complaint Procedures	
Adopted: 03/21/2023, 07/01/2025	
Revised:	
Mississippi Statute:	

Purpose

The purpose of Title VI of the Civil Rights Act of 1964 is to prohibit discrimination on the basis of race, color or national origin in federally assisted programs. The intent of the law is to ensure that all persons, regardless of their race, color or national origin, are allowed to participate in these federally funded programs.

General Statement of Policy

The City of Southaven ("City) and its sub-recipients of federal funds will not:

1. Deny an individual service, or provide only inferior or discriminatory service, aid or benefits because of an individual's race, color or national origin;
2. Subject a person to segregation or treat a person differently because of race, color or national origin;
3. Restrict or discourage individuals in their enjoyment of facilities because of race, color or national origin;
4. Discriminate in any way against an individual in any program or activity that is conducted with federal funds.

The City will publicize its Title VI policy statement. The City will investigate Title VI complaints about City employees and contractors. The City will appoint one or more Title VI Coordinators to implement its Title VI Policy and procedures.

Complaint Procedures

To allow time to file first with the City and then externally with an appropriate outside agency or court, as the complainant chooses, any complaint to the City should be filed promptly and must be filed not later than one hundred eighty (180) calendar days after the alleged discrimination occurred. If the complainant is not satisfied with the findings or the proposed remedial action, the complainant may still file externally within any applicable statute of limitations.



CITY OF SOUTHAVEN

If a complaint is filed within the City and is filed externally during the same time, the external complaint supersedes the internal complaint filing. Accordingly the City's complaint procedures will be suspended pending outcome of the external complaint.

Step 1: The complainant and/or the complainant's representative are encouraged to initiate the process by meeting with the City department head of the service or facility where the alleged discrimination took place. The complainant should provide the basis of the complaint (race, color, national origin) and the nature of the incident that led the complainant to feel that discrimination was a factor.

The department head shall immediately notify the Title VI Coordinator. The department head shall, within ten (10) workdays after receiving the complaint, reach a decision and communicate the decision to the complainant and the Title VI Coordinator.

Step 2: If the complaint is not resolved at Step 1, or if the complaint is not first brought to the department head, a written complaint shall be filed with the City's Title VI Coordinator.

The complainant should complete a Complaint Form, which contains the following information;

1. Name, address and telephone number of the complainant;
2. The location and name of the city department delivering the service;
3. The nature of the incident that led to the complainant to feel that discrimination was a factor.
4. The basis of the complaint (race, color or national origin);
5. Names, addresses and phone numbers of people who may have knowledge of the event;
6. The date or dates on which the alleged discriminatory event or events occurred.

The Coordinator shall notify the department of the formal complaint and initiate an investigation immediately. The department head shall provide assistance during this internal investigation as requested by the Coordinator. The investigation shall be completed within twenty (20) workdays of receipt of the complaint, at which time the Coordinator will inform the complainant in writing of its disposition, including any findings of fact and any actions to be taken.



CITY OF SOUTHAVEN

Disposition of Complaints

Substantiated complaints – If the complaint is substantiated, this policy and procedure prohibiting discrimination will be reviewed with the offender. Appropriate disciplinary action and/or training will be taken pursuant to the City’s disciplinary procedures.

Unsubstantiated Complaints – If there is insufficient evidence to either prove or disprove the allegation(s), both parties to the complaint will be informed of the reason(s) for this disposition.

Unfounded Complaint – If it is determined that an act reported pursuant to this policy/procedure did not in fact occur, a finding of “unfounded” shall be made.

Exonerated Complaints – If it is determined that an act reported pursuant to this policy/procedure did in fact occur, but was lawful and proper within the guidelines established herein, a finding of “exonerate” shall be made.

Review by Appeal

If the complainant is not satisfied with the resolution, an appeal process is available. An appeal request for review of a determination of unlawful denial of access or accommodation to public service or facility must be filed, in writing, within thirty (30) calendar days of the resolution of the complaint, with the Title VI Coordinator.

The written appeal must include the complainant’s name, address, and telephone contact number. A statement of reason(s) why the complainant believes the denial of the complaint was inappropriate is recommended.

The Title VI Coordinator will set a time and place for the review process with the complainant—appellant and/or representative and the Board of Alderman within thirty (30) days of the request. The complainant—appellant may submit documents or other information to be included with the record and considered in the review process. A record of the review will be kept by the City.

A complainant’s right to a prompt and equitable resolution of the complaint will not be impaired by the complainant’s pursuit of other remedies. Use of this complaint procedure is not a prerequisite to the pursuit of other remedies.



CITY OF SOUTHAVEN

Complaint Log

The Coordinator will maintain a Title VI complaint log to show identifying information type, and status of each complaint filed, including those filed under Step 1 of this procedure. When any investigation is concluded, the Coordinator will keep a copy of the report on permanent file.



CITY OF SOUTHAVEN

Policy: Transfer Between Departments	
Adopted: July 15, 2017, 07/01/2025	
Revised: May 6, 2025	
Mississippi Statute:	

General Statement of Policy

The movement of an employee from one department to another constitutes a transfer between departments.

City employee(s) is eligible for department to department transfer only if the employee has successfully completed his or her initial new hire or rehire probationary period. In addition, City employee(s) will not be allowed to transfer again for a period of 12 months after approved department to department transfer.

Internal department to department transfers may be granted for personal reason(s) or to increase City operational efficiencies. City employee(s) who desires to transfer between departments must initiate the process by completing an application for an open position in accordance with the City's recruitment policy.

Once approved by both department heads, the internal transfer form must be submitted to the Director of Human Resources for submission to the Mayor. City employee(s) may not transfer between departments without Mayoral approval.

All accrued leave, both medical and personal leave, shall be transferrable between departments.



CITY OF SOUTHAVEN

Policy: Travel and Expenses Policy	
Adopted: 09/02/2014, 07/01/2025	
Revised: February 20, 2024	
Mississippi Statute: MS Code of 1972, Sections 25-3-45, 21-39-27, 25-3-41, 25-3-45	

Travel Approval

Employees traveling within the State of Mississippi shall provide department head authorization prior to being approved for official travel. Employees traveling out-of-state shall provide department head authorization as well as Mayoral authorization prior to being approved for official travel. For the purposes of this policy, out-of-state travel shall not include travel in and within the Memphis, TN metropolitan statistical area (MSA) as defined by the Bureau of the Census, U.S. Department of Commerce and includes the following counties: Shelby (TN), DeSoto (MS), Tunica (MS), Tate (MS), Marshall (MS), Benton (MS), Crittenden (AR), Fayette (TN), Tipton (TN).

The City's elected officials wishing to travel for official business within the United States shall require individual authorization from the City Board of Alderman through an official Board action.

Allowable Expenses

If an officer or employee (part-time or full-time) is required to travel in the performance of an official duty (official travel), travel expenses incurred by the officer or employee related to the official travel may be paid or reimbursed by the City of Southaven ("City") in accordance with Mississippi Code of 1972 Sections 21-39-27, 25-3-41, 25-3-45 and any other section of Mississippi Code of 1972 that applies to official travel and/or reimbursement/payment thereof.

Travel expenses shall include, but not be limited to: mileage, taxi fares, rental car expense, public carrier fares (airplane, bus, train), conference/seminar registration fees, lodging expenses, meal expenses, telephone charges, baggage handling charges, hotel/airport parking fees.

In order for an officer or employee (part-time or full-time) of the City to be reimbursed for any official travel related expense, the required approval must be obtained as stated above. Detailed receipt(s) or similar support must be provided stating the purpose of the expense, excluding meals. The original invoice for which reimbursement is claimed must be attached. Invoices must be submitted for hotel, airfare and airport parking and other charges in excess of \$10.00. For hotels, reimbursement is made for only the single room rate.



CITY OF SOUTHAVEN

Mileage if using a personal car shall also be reimbursed at the current federal approved mileage rate. Where two (2) or more officers or employees travel in one (1) privately-owned motor vehicle, only one (1) travel expense allowance at the authorized rate per mile shall be allowed for any one (1) trip. When the travel is done by means of a public carrier or other means not involving a privately-owned motor vehicle, then the officer or employee shall receive as travel expense the actual fare or other expenses incurred in such travel.

Travel Advances

Any officer or employee (part-time or full-time) of the City, who is required to travel in the performance of his official duties, may receive funds before the travel, in the discretion of the administrative head of the employee's department, board or commission involved, for the purpose of paying necessary expenses incurred during the travel within appropriated and approved municipal budget.

Upon return from the travel, the officer or employee shall provide receipts of lodging, meals, and other expenses incurred during the travel. Any portion of the funds advanced which is not expended during the travel shall be returned by the officer or employee.

Meal Reimbursement

The city shall reimburse the maximum daily meal amount as determined by State of Mississippi and the State Department of Finance and Administration for each day or half day of travel.

Officer and employees shall be reimbursed the actual cost of meals incident to official travel, not to exceed the daily maximum for the specific location of assignment. Meal tips should be included in the actual cost of the meal unless the inclusion of the tips causes the meals to exceed the maximum daily meal reimbursement (as noted below). If the daily meal limitations would be exceeded, then the tips can be separated and recorded as other expenses. All tips reported in this manner should be totaled for the day and not exceed 15% of the maximum daily meal reimbursement or the actual meal expense, whichever is less. Alcoholic beverages are not reimbursable. Reimbursement shall be made based on the following sliding scale not to exceed the following rates (As per the State of Mississippi Travel Rules & Regulations 10/18/2012):

Federal Register Maximum Per Diem Rate	Maximum State Reimbursement Rate
\$1-\$149	\$41.00
\$150-\$164	\$46.00
\$165-\$179	\$51.00
\$180- up	\$56.00



CITY OF SOUTHAVEN

City Issued Credit Card Travel Expenses

The City may acquire one or more credit cards which may be used by members of the governing authority of the City and City employees to pay expenses incurred by them when traveling in or out of the state in the performance of their official duties. The municipal clerk shall maintain complete records of all credit card numbers and all receipts and other documents relating to the use of such credit cards.

The members of the governing authority and City employees shall furnish receipts for the use of such credit cards each month to the City clerk who shall submit a written report monthly to the governing authority. The report shall include an itemized list of all expenditures and use of the credit cards for the month, and such expenditures may be allowed for payment by the municipality in the same manner as other items on the claims docket.

The issuance of a credit card to a member of the governing authority or City employee under the provisions of this section does not authorize the member of the governing authority or City employee to use the credit card to make any expenditure that is not otherwise authorized by law. Any member of the governing authority or City employee who uses the credit card to make any expenditure that is not approved for payment by the governing authority shall be personally liable for the expenditure and shall reimburse the City. The employee shall be subject to all interest and fees and other charges related to the collection of expenditures not approved by the governing authority.

Any travel expenses paid for by a City issued credit card or a personal debit/credit card shall require a receipt prior to any payment and/or reimbursement. Failure to provide any receipt shall make the individual incurring the travel expense personally liable for the expense(s). In accordance with the Mississippi Code of 1972, Section 25-3-45, anyone who knowingly and willfully violates any provisions of the law, is guilty of a misdemeanor. The penalty for conviction is loss of job, a fine of not more than \$250.00, and civil liability for the full amount of the expenses illegally received, allowed, or approved. The person receiving the reimbursement is also liable whether the violation was willful or not.



CITY OF SOUTHAVEN

Policy: Unemployment Compensation	
Adopted: July 15, 20107, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

If an employee becomes separated from a job with the City, for reasons beyond the employee's control, that employee may be eligible for unemployment compensation. Inquiries may be directed to the Mississippi Employment Security Commission.



CITY OF SOUTHAVEN

Policy: Statement of USERRA Notice	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

The Uniformed Services Employment and Reemployment Rights Act (USERRA), prohibits discrimination against persons because of their service in the Armed Forces Reserve, the National Guard, or other uniformed services. USERRA prohibits an employer from denying any benefit of employment on the basis of an individual's membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services. USERRA also protects the right of veterans, reservists, National Guard members, and certain other members of the uniformed services to reclaim their civilian employment after being absent due to military service or training. Ref: [38 U.S.C. § 4301](#), et. seq.



CITY OF SOUTHAVEN

Policy: Workplace Performance	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

All employees shall meet established performance standards. Any conditions or circumstances in the work environment that prevents an employee from performing effectively are to be reported to the supervisor.

Many departments maintain more specific rules for employees. The employee's supervisor or the Department Head may provide additional information.



CITY OF SOUTHAVEN

Policy: Work Schedules	
Adopted: July 15, 2017, 07/01/2025	
Revised: May 16, 2023	
Mississippi Statute:	

General Statement of Policy

All City of Southaven (“City”) offices shall be open and staffed for the normal conduct of business from 8:00 a.m. until 5:00 p.m., Monday through Friday, unless altered by the Mayor and Board of Alderman.

The normal work schedule for City employees, with the exception of 24-hour shift fire employees and 12-hour shift law enforcement officers, is eight hours per day, 40 hours per week, 173.929 hours per month and/or 2,087 hours per year. The work schedules of 24-hour shift fire employees and 12-hour shift law enforcement officers vary week to week but remain in compliance with the Fair Labor Standards Act.

Seasonal and part-time employees shall be provided a schedule of working hours.

To provide for maximum flexibility in scheduling employees, each department may develop modified work schedules providing for flextime or compressed work schedules. “Flextime” is a schedule that offers departmental management a choice, within limits, to vary employee arrival and departure times from work. A “compressed work schedule” allows departmental management to schedule the basic work requirements in less than the usual five workdays a week. All “flextime” and compressed time work schedules must be approved by the Mayor and Board of Alderman.



CITY OF SOUTHAVEN

Policy: Worker's Compensation	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

The basic purpose of Worker's Compensation is to provide fixed benefits to employees in the event an employee is injured in the course of employment. These benefits may include:

- Compensation for medical expenses;
- Partial compensation for income lost because of the injury or illness;
- Retraining for new skills when necessary; and
- Certain other related benefits.

Worker's Compensation may also provide benefits to an employee's dependents and compensation for funeral expenses in case of death due to a job-connected accident or illness. If an employee is injured, no matter how minor the injury, the employee should report this to the supervisor immediately.



CITY OF SOUTHAVEN

Policy: Workplace Violence Policy	
Adopted: July 15, 2017, 07/01/2025	
Revised:	
Mississippi Statute:	

General Statement of Policy

It is the policy of the City to provide all employees with a safe, violence-free workplace. Therefore, the City prohibits all forms of workplace violence, and it prohibits all conduct that could lead to workplace violence. This applies to violence by any individual, including employees, customers, vendors, and visitors. The following conduct is strictly prohibited under this policy:

1. Physical Assaults. Any physical assault such as hitting, pushing, kicking, holding, or other unwelcome touching.
2. Threatening behavior. Any threats, including direct verbal threats, veiled threats, menacing gestures, harassing phone calls and stalking.
3. Possession of Weapons. Any possession of weapons (other than weapons authorized for use in law enforcement or security activities for the City), including firearms, knives, chains, dangerous chemicals, explosives, or other objects carried for the purpose of injuring or intimidating others.

Any employee who violates this policy shall be subject to discipline up to, and including, termination.

Employees are encouraged to report violations of this policy to a manager or call 9-1-1 for outside assistance. Employees are encouraged to err on the side of safety when determining whether to report anything that may constitute a violation of this policy. Retaliation against individuals who report violations of this policy is strictly prohibited.

13.

Approval for MML
Travel

RESOLUTION APPOINTING
MISSISSIPPI MUNICIPAL LEAGUE
2025 VOTING DELEGATES
FOR THE CITY OF SOUTHAVEN

WHEREAS, the Mississippi Municipal League needs to elect the MML 2nd Vice President; and

WHEREAS, the City of Southaven ("City") Board desire to designate in its minutes the voting delegate and two alternates to cast the vote for the City; and

NOW, THEREFORE, BE IT RESOLVED BY THE OF THE CITY OF SOUTHAVEN:

The voting delegate(s) for the July 22, 2025 Mississippi Municipal League election to be held at the annual convention on are as follows:

Voting Delegate:

First Alternate:

Second Alternate:

That public interest and necessity requiring same, this Resolution shall become effective upon passage.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following vote, to-wit:

Alderman William Jerome	voted: _____
Alderman Judy Jenkins-Lewis	voted: _____
Alderman Charlie Hoots	voted: _____
Alderman George Payne	voted: _____
Alderman Joel Gallagher	voted: _____
Alderman John Wheeler	voted: _____
Alderman Raymond Flores	voted: _____

RESOLVED AND DONE, this 1st day of July, 2025.

Darren Musselwhite, MAYOR

ATTEST:

City Clerk

15.

Appointment of ADA
Coordinator



**INTENT TO PARTICIPATE IN THE 2026 UPDATE OF THE DISTRICT 1
REGIONAL HAZARD MITIGATION PLAN**

We, the City of Southaven Governing Authorities do hereby resolve to participate in the development of the District One (1) Regional Hazard Mitigation Plan. This participation is limited to allowing City employee(s) to attend meetings with District 1 representatives and others to gather requested information pertaining to the City of Southaven for inclusion into the plan. There is a 25% local government cost share, to be apportioned in whatever manner the local government sees fit.

IN WITNESS WHEREOF, We have subscribed our signature this, the ____ day of _____, 2025

Mayor

City of Southaven



DESIGNATED REPRESENTATIVE

We, the City of Southaven do hereby designate Chris Olson to represent the City in all matters pertaining to the development of the District One (1) Regional Hazard Mitigation Plan.

IN WITNESS WHEREOF, We have subscribed our signature this, the ____ day of _____, 2025

Mayor _____

City of Southaven _____

Designated Rep. phone# and email address: colson@desotocountyms.gov 662-469-8017

RESOLUTION FOR ASSESSING UNPAID SANITATION FEES

WHEREAS, the City of Southaven (“City”) operates and maintains a garbage and rubbish collection system; and

WHEREAS, the City previously implemented a \$20.00 per month sanitation fee to defray the cost for the operating and maintaining of the garbage and rubbish collection system; and

WHEREAS, despite correspondence requesting that the City residents pay the sanitation fee and providing the residents the opportunity to address the City Board at previous City meetings, the residents listed at the properties on Exhibit A have failed to pay the sanitation fee; and

WHEREAS, the individuals were provided an opportunity for a hearing at the City Board Meetings regarding the delinquent assessments and chose not to attend the hearing; and

WHEREAS, the City desires to collect the sanitation fees from the individuals and in the amount as set forth in Exhibit A; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Board of Aldermen of the City of Southaven, Mississippi, as follows, to-wit:

1. Pursuant to Mississippi Code Section 21-19-2, the City Public Works Director and his staff are authorized to notify the Desoto County Tax Collector of the unpaid fees for those residents as set forth in Exhibit A. Upon receipt of the residents and addresses as set forth in Exhibit A from the City, the Desoto County Tax Collector shall not issue or renew a motor vehicle road and bridge privilege license for the motor vehicle owned by those individuals, unless such fees or charges, in addition to any other taxes or fees assessed against the motor vehicle, are paid.

2. In lieu of filing the assessments with the Desoto County Tax Collector, the City, pursuant to Mississippi Code 21-19-2, may file a lien on the property offered the sanitation service.

3. The Mayor, City Public Works Director and any of their designees are authorized to take any and all action to effectuate the intent of this Resolution.

After a full discussion of this matter, ALDERMAN _____ moved that the foregoing Resolution be adopted. The motion was seconded by ALDERMAN _____. Upon the question being put to a vote, Members of the Board of Aldermen voted as follows:

Alderman William Jerome	voted: _____
Alderman Judy Jenkins-Lewis	voted: _____
Alderman George Payne	voted: _____

Alderman Joel Gallagher
Alderman John Wheeler
Alderman Raymond Flores
Alderman Charlie Hoots

voted: _____
voted: _____
voted: _____
voted: _____

RESOLVED AND DONE, this 1st day of July 2025.

Darren Musselwhite, MAYOR

ATTEST:

City Clerk

94129201.v1

**Customers who already received their Final Letters;
Picked up carts on 6/2/25, Still Not Paid as of 6/20/25**

	Address:	Resident:	ACTION:
1	5599 April Drive	Allyson Carter	Car tag hold
2	5648 April Drive	Karen Oglesby	Car tag hold
3	5366 Bradley Lane	Othie Hobbs	Car tag hold
4	8950 Grandview Cove	Jennifer Mosley	Car tag hold
5	1210 Haywood Drive	Kristal Holliday	Car tag hold
6	5601 Lexy Lane	Iris White	Car tag hold
7	964 McGowan Drive	Scott Williams	Car tag hold
8	1180 McGowan Drive	Ken Knight	Car tag hold
9	887 Remington Cove	Kendrick Harris	Car tag hold
10	5941 Rockland	Jerry Reed	Car tag hold
11	1108 W.E. Ross Parkway W	Andrea Stasher	Car tag hold
12	5344 Woodchase Drive	Laterka Blanch	Car tag hold

List Current as of 6/20/25

18.

Approval of Renewal City Insurance

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE
CITY OF SOUTHAVEN, MISSISSIPPI
DECLARING SURPLUS PROPERTY**

WHEREAS, the City of Southaven ("City") Police Department pursuant to Mississippi Code 21-21-5 previously purchased a police K-9, Belgian Malinois, named Bob; and

WHEREAS, Bob is a ten (10) year old Belgian Malinois who is suffering from arthritis and showing signs of diminished physical capability.; and

WHEREAS, Bob has reached the end of his useful ability to serve as a member of the Southaven Police K-9 Unit, and it is recommended that Bob be retired from service; and

WHEREAS, pursuant to Mississippi Code Section 45-3-52, the City Mayor and Board of Aldermen authorize Southaven Police Officer Angela Carden to retain Bob as her personal property; and

NOW, THEREFORE, BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. Southaven Police Officer Angela Carden ("Carden") is authorized to retain Bob as her personal property.
2. Carden has signed a release, which releases the City from any and all liability associated with his ownership of Bob.
3. The City Police Chief, or his designee, is hereby authorized to take any and all action to effectuate the intent of this Resolution.

REMAINDER OF PAGE LEFT BLANK

Motion was made by Alderman _____ and seconded by Alderman _____, for the adoption of the above and foregoing Resolution, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted: _____
Alderman Judy Jenkins-Lewis	voted: _____
Alderman Charlie Hoots	voted: _____
Alderman George Payne	voted: _____
Alderman Joel Gallagher	voted: _____
Alderman John Wheeler	voted: _____
Alderman Raymond Flores	voted: _____

RESOLVED AND DONE, this 1st day of July, 2025.

Darren Musselwhite, MAYOR

ATTEST:

CITY CLERK

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF SOUTHAVEN, MISSISSIPPI TO AMEND FY 2025 BUDGET**

The Mayor and Board of Aldermen of the City of Southaven, Mississippi (the “City”), considered the matter of amending the 2025 City Budget.

WHEREAS, pursuant to Miss. Code 21-35-25, the City desires to amend its FY 25 Budget by transferring funds from the Trauma Care Trust Fund (Revenue Acct) to EMS Machinery & Equipment (Expense Acct) in order to purchase \$92,000 worth of mechanical CPR Devices as further set forth in Exhibit A; and

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

1. The City Board approves the budget amendment amending the FY 25 budget as described above and further set forth in Exhibit A.
2. The Budget Amendment is not required to be advertised.
3. The Mayor or his designee are authorized to take all actions to further effectuate the intent of this Resolution.

Following the reading of the foregoing Resolution, Alderman _____ made the motion and Alderman _____ seconded the motion for its adoption. The Mayor put the question to a roll call vote, and the result was as follows:

Alderman William Jerome	voted:
Alderman Judy Jenkins-Lewis	voted:
Alderman George Payne	voted:
Alderman Joel Gallagher	voted:
Alderman John David Wheeler	voted:
Alderman Charlie Hoots	voted:
Alderman Raymond Flores	voted:

RESOLVED AND DONE, this the 1st day of July, 2025.

Darren Musselwhite, MAYOR

ATTEST:

Andrea Mullen, CITY CLERK

City of Southaven

Budget Amendment Request

Fund Name	General		
Department	Fire/EMS		
	Current	Amend	Amended Total
EMS Trauma Care Trust Fund (Revenue 0010-490702)	30,000	64,382	64,382
EMS Machinery & Equipment (Expense 297-630400)	100,000	64,382	164,382
Total Expenditures	100,000	64,382	164,382

SUMMARY

The budget amendment moves funds from the Trauma Care Trust Fund (Revenue Acct) to EMS Machinery & Equipment (Expense Acct) in order to purchase \$92,000 worth of mechanical CPR devices.

10% PUBLICATION RULE

Per Mississippi state statute, public notice must be provided (in the same manner as the municipality must use for the publication of its final adopted budget) when budget amendments result in a ten percent increase or decrease in a municipal department's total budget. For purposes of determining if a ten percent change has occurred, all amendments made to a department's budget since its budget was originally adopted, or since the last adopted published revision, must be added together.

Is publication required due to this budget amendment?

x	No. Total amendment does not exceed ten percent of the total of either the department's originally adopted budget or its last adopted published revision.
	Yes. The adopted revision will be published within two weeks of the adoption of this budget amendment.



Regional Organized Crime Information Center
545 Marriott Drive Suite 850 Nashville TN 37214
Toll-Free: 1-800-238-7985
Email: membership@rocic.riss.net
Fax: 615-234-5439
Internet: www.riss.net

MEMORANDUM OF AGREEMENT

1631

Southaven Police Department

ROCIC Agency
Number

Name of Agency

Southaven, MS

City and State

Chief Seth Kern

Agency Administrative Head (Please Type or Print)

As members of the **Regional Organized Crime Information Center**, all designated personnel from this Agency shall abide by the Constitution and By-Laws that govern this organization, and follow the policies, procedures and guidelines concerning the use of all services rendered by the **Regional Organized Crime Information Center**.

This Agency also agrees to abide by the principles set forth in 28 CFR Part 23, §23.20. "Each participating agency, as a condition of participation, must accept in writing those principles which govern the submission, maintenance and dissemination of information included as part of the interjurisdictional system." (48454 Federal Register/Vol.58, No. 178, Rules and Regulations 28 CFR Part 23, § 23.30 (d)(2)).

The purpose of regulation 28 CFR Part 23 is to assure that all criminal intelligence systems are utilized in conformance with the privacy and constitutional rights of individuals. Therefore, all information submitted to the **Regional Organized Crime Information Center** shall conform to 28 CFR Part 23, § 23.20 (attached) and will remain the property of the submitting agency.

Donna Williams

Donna Williams, ROCIC Director

Seth Kern

Signature of Administrative Head

06/23/2025

Date

Date

ESTIMATE

Vohne Liche Kennels, Inc
7953 Old Route 31
Denver, IN 46926

nancy@vohneliche.com
+1 (765) 985-2274
https://vkennels.com/



Southaven Police Dept.
Bill to
Southaven Police Dept
8691 Northwest Drive
Southaven, MS 38671

Ship to
Southaven Police Dept
Southaven Police Dept
8691 Northwest Drive
Southaven, MS 38671

Estimate details
Estimate no.: 1033
Estimate date: 06/18/2025

Sales Rep: LL

#	Product or service	Description	Qty	Rate	Amount
1.	DPNCP	Dual Purpose Pre-trained Narcotics Dog. Guarantee: Effective from date of purchase. 100% health 6 Months, Skeletal 12 Months. If a genetic or hereditary problem is found K-9 will be replaced. Vet report must accompany K-9 on return. Workability 3 Months, Compatibility 1 Month.	2	\$12,000.00	\$24,000.00
2.		Must be purchased with Estimate #1032 to receive discount.			
	Subtotal	Subtotal			\$24,000.00
3.	CC msg	All invoices paid by credit card are subject to a 4% service charge.	1	\$0.00	\$0.00
4.	ID	TAX ID # 35-2148814	1	\$0.00	\$0.00
5.					
			Total		\$24,000.00

Note to customer

We appreciate your business. Please find your Estimate details here. Feel free to contact us if you have any questions.

Thank You!

Saura Howe 6/18/25

RESOLUTION GRANTING AUTHORITY TO CLEAN PRIVATE PROPERTY

WHEREAS, the governing authorities of the City of Southaven, Mississippi, have received numerous complaints regarding the parcel of land located at the following address, to-wit:

CONDEMNATION ADDRESS

8206 Cedarbrook Dr.

8350 Greenbrook Pkwy

Parcel # 10752112000 22900

Parcel # 20720300 00000200

2215 Greycliff Dr.

2453 Bethany Dr.

8090 Shellbourne Lane E

736 Old Forge Rd.

8182 Cedarbrook Dr.

8193 Cedarbrook Dr.

8348 Laurett Cove

To the effect that the said parcel of land has been neglected whereby the grass height is in violation and there exist other unsafe conditions and that the parcel of land in the present condition is deemed to be a menace to the public health and safety of the community.

WHEREAS, pursuant to Section 21-19-11 of the Mississippi Code Annotated (1972), the governing authorities of the City of Southaven, Mississippi, provided the owners of the above described parcel of land with notice of the condition of their respective parcel of land and further provided them with notice of a hearing before the Mayor and Board of Aldermen on Tuesday, **July 1, 2025** by United States mail and by posting said notice, to determine whether or not the said parcel of land were in such a state of uncleanness as to be a menace to the public health and safety of the community.

WHEREAS, none of the owners of the above-described parcel of land appeared at the meeting of the Mayor and Board of Aldermen on Tuesday, **July 1, 2025**, to voice objection or to offer a defense.

NOW, THEREFORE, BE IT HEREBY RESOLVED, by the Mayor and Board of Alderman of the City of Southaven, Mississippi, that the above-described parcel of land located at:

CONDEMNATION ADDRESS

8206 Cedarbrook Dr.

8350 Greenbrook Pkwy

Parcel # 10752112000 22900

Parcel # 20720300 00000200

2215 Greycliff Dr.

2453 Bethany Dr.

8090 Shellbourne Lane E

736 Old Forge Rd.

8182 Cedarbrook Dr.

8193 Cedarbrook Dr.

8348 Laurett Cove

is deemed in the existing condition to be a menace to the public health and safety of the community.

BE IT FURTHER RESOLVED that the City of Southaven shall, if the owners or the above-described parcel of land do not do so themselves, immediately proceed to clean the respective parcel of land, by the use of municipal employees or by contract, by cutting weeds and grass and removing rubbish and other debris.

Following the reading of this Resolution, it was introduced by Alderman and seconded by Alderman The Resolution was then put to a roll call vote and the results were as follows, to-wit:

ALDERMAN

VOTED

Alderman George Payne
Alderman Kristian Kelly
Alderman Charlie Hoots
Alderman William Jerome
Alderman Joel Gallagher
Alderman John David Wheeler
Alderman Raymond Flores

The Resolution, having received a majority vote of all Aldermen present, was declared adopted on this, the **1st day of July, 2025.**

CITY OF SOUTHAVEN, MISSISSIPPI BY:

**DARREN MUSSELWHITE
MAYOR**

ATTEST:

**ANDREA MULLEN
(S E A L)**

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

CHARLES RICHARD HADLEY
8206 CEDARBROOK DR.
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 8206 CEDARBROOK DR.

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **7/1/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 16, 2025 at 12:28:34 PM
8206 Cedarbrook Dr
Southaven MS 38671
United States



Jun 16, 2025 at 12:28:44 PM
8206 Cedarbrook Dr
Southaven MS 38671
United States



Jun 16, 2025 at 12:28:21 PM
8206 Cedarbrook Dr
Southaven MS 38671
United States

CITY OF SOUTHAVEN
Top of Mississippi
Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

CHARLES RICHARD HADLEY
8206 CEDARBROOK DR.
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 8206 CEDARBROOK DR.

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 7/1/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation — Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

AO PROPCO 1LLC
8350 GREENBROOK PKWY
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 8350 GREENBROOK PKWY

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 7/1/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 16, 2025 at 12:14:45 PM
8350 Greenbrook Pkwy
Southaven MS 38671
United States

CITY OF SOUTHAVEN
Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

AO PROPCO ILLC
8350 GREENBROOK PK WY
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 8350 GREENBROOK PK WY

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Aldermen on 7/1/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation -- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 16, 2025 at 12:15:06 PM
8350 Greenbrook Pkwy
Southaven MS 38671
United States



Jun 16, 2025 at 12:15:10 PM
8350 Greenbrook Pkwy
Southaven MS 38671
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

AMERICAN EQUITIES INTERNATIONAL
Parcel# 1075211200022900
SOUTHAVEN, MS 38672

RE: Municipal Code Violations at Parcel# 1075211200022900

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 7/1/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Network: Jun 16, 2025 at 1:38:36 PM CDT
Local: Jun 16, 2025 at 1:38:36 PM CDT
CITY OF SOUTHAVEN
Top of Mississippi
2579 Blue Ridge Dr
Office of Code Enforcement

8710 N
Southav
Ph. 662
Fax 662

www.sc

Code Enforcement Office



June 16, 2025

AMERICAN EQUITIES INTERNATIONAL
Parcel# 1075211200022900
SOUTHAVEN, MS 38672

RE: Municipal Code Violations at Parcel# 1075211200022900

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will be held by the City of Southaven Board of Alderman on 7/1/2025 pursuant to Mississippi Code Section 21-1-101 to determine if the property is a menace to the public health, safety and welfare of the community. If, after a finding that the property is a menace, the City may enter and clean the property. An administrative hearing that the property is in need of cleaning will authorize the City of Southaven to remove the property for a period of one (1) year after final adjudication without any further hearing. Notice of the hearing on the property and Southaven City Hall at least (7) seven days before the property is removed for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a) (1)

Network: Jun 16, 2025 at 1:39:00 PM CDT
Local: Jun 16, 2025 at 1:39:00 PM CDT
2579 Blue Ridge Dr



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

FUNDERBURK LANEY FAMILY LP ETAL
Parcel# 207203000000200
SOUTHAVEN, MS 38672

RE: Municipal Code Violations at Parcel# 207203000000200

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 7/1/2022 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Network: Jun 16, 2025 at 2:00:30 PM CDT
Local: Jun 16, 2025 at 2:00:30 PM CDT
5020 E Pointe Dr

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

FUNDERBURK LANEY FAMILY LP ETAL
Parcel# 2072030000000200
SOUTHAVEN, MS 38672

RE: Municipal Code Violations at Parcel# 2072030000000200

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 7/1/2022 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

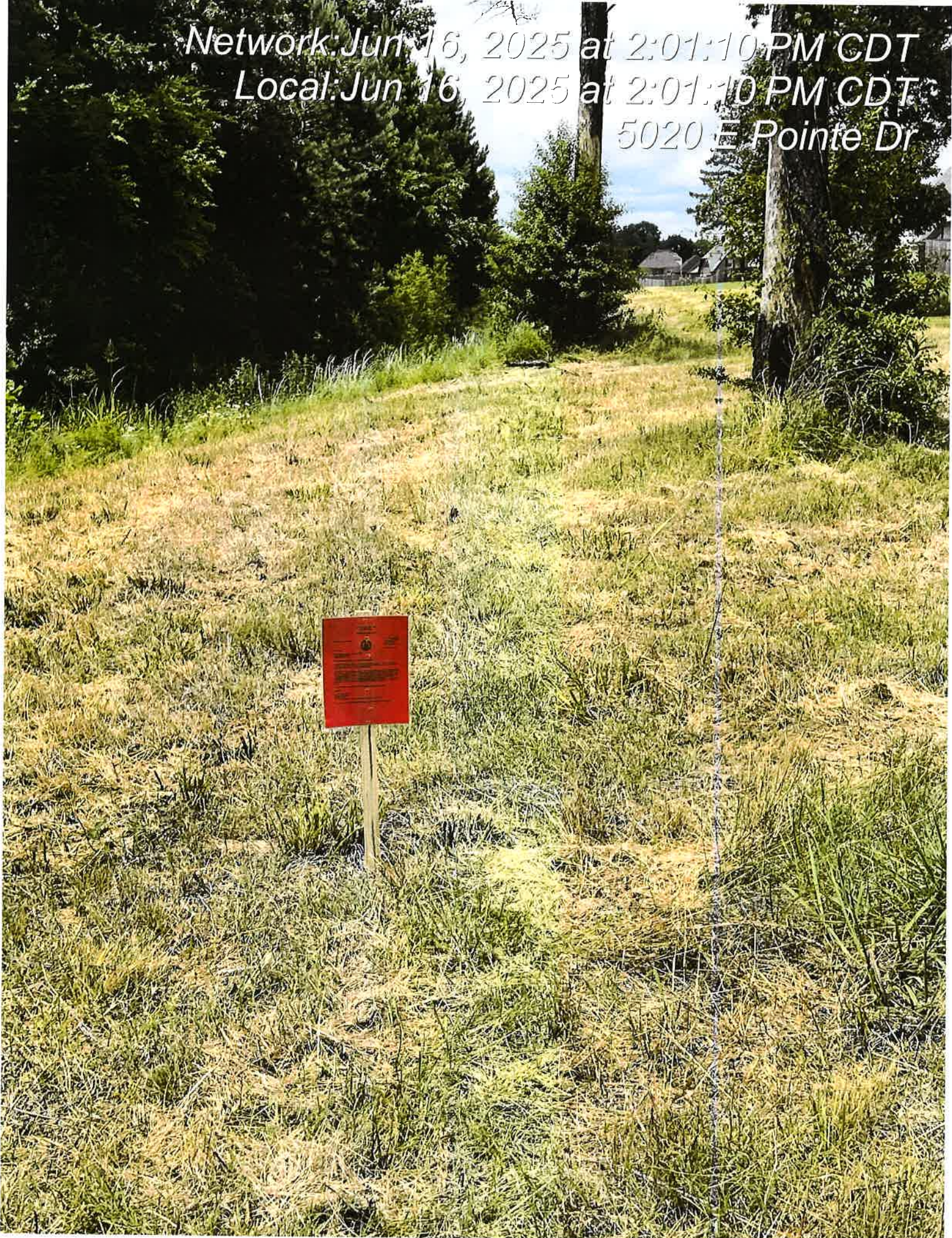
Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation — Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Network: Jun 16, 2025 at 2:01:10 PM CDT
Local: Jun 16, 2025 at 2:01:10 PM CDT
5020 E Pointe Dr



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

Celeste M Box
2215 Greencliff Dr
SOUTHAVEN, MS 38672

RE: Municipal Code Violations at 2215 Greencliff Dr

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **7/1/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Network: Jun 16, 2025 at 1:24:24 PM CDT
Local: Jun 16, 2025 at 1:24:24 PM CDT
2215 Greycliff Dr

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

Celeste M Box
2215 Greycliff Dr
SOUTHAVEN, MS 38672

RE: Municipal Code Violations at 2215 Greycliff Dr

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **7/1/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Network: Jun 16, 2025 at 1:25:09 PM CDT
Local: Jun 16, 2025 at 1:25:09 PM CDT
2215 Greycliff Dr



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

Marti Holliman
2453 Bethany Dr
SOUTHAVEN, MS 38672

RE: Municipal Code Violations at 2453 Bethany Dr

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **7/1/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Network: Jun 16, 2025 at 1:20:38 PM CDT

Local: Jun 16, 2025 at 1:20:38 PM CDT

CITY OF SOUTHAVEN
Top of Mississippi
2453 Bethany Dr

Office of Code Enforcement

Code Enforcement Office

8710 No
Southav
Ph. 662-
Fax 662



www.SO

June 16, 2025

Marti Holliman
2453 Bethany Dr
SOUTHAVEN, MS 38672

RE: Municipal Code Violations at 2453 Bethany Dr

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will be held in place by the City of Southaven Board of Alderman on 7/1/2025 pursuant to Mississippi Code Section 21-1-101. If a finding that the property is a menace to the public health, safety and welfare of the community is made, a hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if no appeal is filed on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Network: Jun 16, 2025 at 1:21:14 PM CDT
Local: Jun 16, 2025 at 1:21:14 PM CDT
2453 Bethany Dr



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

Alberto Rojo
8090 Shelburne Ln E
SOUTHAVEN, MS 38672

RE: Municipal Code Violations at 8090 Shelburne Ln E

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **7/1/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Network: Jun 16, 2025 at 1:14:53 PM CDT

Local: Jun 16, 2025 at 1:14:53 PM CDT

8090 Shelburne Ln E

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

Alberto Rojo
8090 Shelburne Ln E
SOUTHAVEN, MS 38672

RE: Municipal Code Violations at 8090 Shelburne Ln E

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 7/1/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 1B-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Network: Jun 16, 2025 at 1:15:17 PM CDT
Local: Jun 16, 2025 at 1:15:17 PM CDT
8072 Shelburne Ln E



CITY OF SOUTHAVEN

Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

736 Old Forge Rd LLC
736 Old Forge Rd
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 736 Old Forge Rd

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **7/1/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 16, 2025 at 12:10:24 PM

736 Old Forge Rd
Southaven MS 38671
United States

CITY OF SOUTHAVEN
Top of Mississippi
Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

736 Old Forge Rd LLC
736 Old Forge Rd
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 736 Old Forge Rd

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 7/1/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation -- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 16, 2025 at 12:11:03 PM
736 Old Forge Rd
Southaven MS 38671
United States



Jun 16, 2025 at 12:11:16 PM

736 Old Forge Rd

Southaven MS 38671

United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

Mobley Beverly Ray
8182 Cedarbrook Dr
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 8182 Cedarbrook Dr

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **7/1/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 16, 2025 at 12:21:51 PM
8182 Cedarbrook Dr
Southaven MS 38671
United States

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

Mobley Beverly Ray
8182 Cedarbrook Dr
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 8182 Cedarbrook Dr

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 7/1/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation -- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 16, 2025 at 12:22:13 PM
8182 Cedarbrook Dr
Southaven MS 38671
United States



Jun 16, 2025 at 12:22:17 PM
8182 Cedarbrook Dr
Southaven MS 38671
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

Chin Billy
8193 Cedarbrook Dr
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 8193 Cedarbrook Dr

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **7/1/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 16, 2025 at 12:24:04 PM
8193 Cedarbrook Dr
Southaven MS 38671
United States

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

Chin Billy
8193 Cedarbrook Dr
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 8193 Cedarbrook Dr

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 7/1/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation -- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 16, 2025 at 12:24:28 PM
8193 Cedarbrook Dr
Southaven MS 38671
United States



Jun 16, 2025 at 12:24:32 PM
8193 Cedarbrook Dr
Southaven MS 38671
United States



CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement



Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

BEARD JOE M
8348 LAURETT CV
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 8348 LAURETT CV

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on **7/1/2025** pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation --- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 16, 2025 at 5:02:10 PM
8348 Laurett Cove
Southaven MS 38671
United States

CITY OF SOUTHAVEN
Top of Mississippi

Office of Code Enforcement

Code Enforcement Office



8710 Northwest Drive
Southaven, MS 38671
Ph. 662-280-6523
Fax 662-280-6534

www.southaven.org

June 16, 2025

BEARD JOE M
8348 LAURETT CV
SOUTHAVEN, MS 38671

RE: Municipal Code Violations at 8348 LAURETT CV

Please be advised that the violations noted below have been confirmed by the City of Southaven Code Enforcement Office at the above-referenced location. Please contact this office within seven (7) days of receipt of this notice to discuss the disposition of this matter.

Should this notice be ignored or you desire to be heard by the City Board of Aldermen, a hearing will take place by the City of Southaven Board of Alderman on 7/1/2025 pursuant to Mississippi Code 21-19-11 to determine if the property is a menace to the public health, safety and welfare of the community and upon a finding that the property is a menace, the City may enter and clean the property. An adjudication at the hearing that the property is in need of cleaning will authorize the City of Southaven to reenter the property for a period of one (1) year after final adjudication without any further hearing if notice is posted on the property and Southaven City Hall at least (7) seven days before the property is reentered for cleaning.

Please contact this office at 662-280-6523. Cooperation in this matter is appreciated.

Sincerely,

Code Enforcement Office
Municipal Code Office
City of Southaven

X Unsafe Property Violation -- Municipal Ordinance: Section 10-7 (a), (1)

Note: This matter should be addressed immediately to avoid condemnation of this property.

Jun 16, 2025 at 5:02:31 PM
8348 Laurel Cove
Southaven MS 38671
United States



Jun 16, 2025 at 5:02:33 PM
8348 Laurett Cove
Southaven MS 38671
United States



Jun 16, 2025 at 12:46:20 PM
8348 Laurett Cove
Southaven MS 38671
United States



City of Southaven

Office of Planning and Development Design Review Staff Report



Date of Hearing:	June 30, 2025
Public Hearing Body:	Planning Commission
Applicant:	Bradrock Investment 4376 Hwy 305 Hernando, MS 38632
Total Acreage:	5.224 acres
Existing Zone:	Planned Unit Development
Location of Design Review Application	West side of Getwell Road, south of College Road
Comprehensive Plan Designation:	Commercial/office
Staff Comments: The applicant is requesting design review approval for a pet resort and emergency animal hospital on the west side of Getwell Road, south of College Road. The following design criteria were submitted: <u>Building Elevations:</u> The proposed buildings reflect the established design of the existing Precious Paws office. Both structures incorporate a neutral color palette featuring Ledge Plus stacked stone and a gray-tan brick. The stacked stone is used along the wainscot areas and decorative columns, while the brick covers the majority of the building façades. The roofs are designed with a residential-style pitch and finished with architectural shingles to maintain a house-like appearance. Exposed red cedar timber accents are featured at building entrances and exterior exit doors, adding a decorative element. Cedar horizontal siding is used beneath the covered entry canopies to highlight the main entrances. Dark bronze standing seam metal awnings are installed over windows, supported by exposed timber brackets. The windows are residential in style, with dark bronze framing and no panes. Brick headers are included above each window to enhance the façade's visual appeal. Mechanical screen walls are also incorporated, featuring stacked stone along the lower wainscot section and wood-tone louvered siding above for a cohesive, attractive finish.	

Landscaping:

The applicant is showing a mixture of materials for the landscaping on site to include:

PLANT MATERIALS LIST						
Botanical Name	Common Name	Quantity	Min. Height	Min. Caliper	Spread	Notes
TREES						
ACER RUBRUM 'OCTOBER GLORY'	'OCTOBER GLORY' RED MAPLE	4	10-12'	2.5-3"		WELL-BRNCHD.; STRAIGHT
CERCIS CANADENSIS 'FOREST PANSY'	FOREST PANSY REDBUD	2		2"		WELL-BRNCHD.; STRAIGHT
ILEX CORNUTA 'WILLOWLEAF'	WILLOWLEAF HOLLY	24	36"		30"	FULL TO GND.; UNIFORM SHAPE
ILEX OPACA 'MARY NELL'	'MARY NELL' HOLLY	5	5-6'		2.5-3'	FULL TO GND.; UNIFORM SHAPE
ILEX x 'NELLIE R. STEVENS'	'NELLIE R. STEVENS' HOLLY	2	5-6'		2-3'	FULL TO GND.; UNIFORM SHAPE
JUNIPERUS VIRGINIANA	EASTERN RED CEDAR	1	8-10'		3-4'	FULL TO GND.; UNIFORM, STRAIGHT
JUNIPERUS VIRGINIANA 'TAYLOR'	TAYLOR JUNIPER	2	5-6'			FULL TO GND
LAGERSTROEMIA INDICA 'HARDY LAVENDER'	'HARDY LAVENDER' CRAPEMYRTLE	5	8-10'		4-5'	3-TR. MIN., WELL-BRNCHD.
LAGERSTROEMIA INDICA x FAURIEI 'NATCHEZ'	'NATCHEZ' CRAPEMYRTLE	7	8-10'		4-5'	3-TR. MIN., WELL-BRNCHD.
MAGNOLIA x LOEBNERI 'DR MERRILL'	'DR MERRILL' STAR MAGNOLIA	5	8-10'	1.5"	2.5-3'	WELL-BRNCHD.; FULL
MAGNOLIA GRANDIFLORA 'LITTLE GEM'	'LITTLE GEM' MAGNOLIA	6	5-6'		2-3'	FULL TO GND.; WELL-BRNCHD
MAGNOLIA VIRGINIANA	SWEETBAY	6	8-10"		3.5-4"	3-TR. MIN., WELL-BRNCHD.; FULL
NYSSA SYLVATICA 'AFTERBURNER'	AFTERBURNER BLACKGUM	2	8-10'	2.5"		WELL-BRNCHD.; FULL
QUERCUS PHELLOS	WILLOW OAK	6	10-12'	3"		WELL-BRNCHD.; STRAIGHT
QUERCUS SHUMARDII	SHUMARD OAK	4		3"		WELL-BRNCHD.; STRAIGHT
TAXODIUM DISTICHUM	BALDCYPRESS	1	10-12'	3"		WELL-BRNCHD.; STRAIGHT, FULL
ULMUS PARVIFOLIA	LACEBARK ELM	3	8-10'	2.5"		WELL-BRNCHD.; STRAIGHT
SHRUBS						
ABELIA x CHINENSIS 'ROSE CREEK'	ROSE CREEK ABELIA	22	12"		18"	3-GAL
AGARISTA POPULIFOLIA	FLORIDA LEUCOTHOE	10				3-GAL
DISTYLIMUM x 'CINNAMON GIRL'	CINNAMON GIRL DISTYLIMUM	42				3-GAL
EUONYMUS ALATUS	BURNING BUSH	1	30"		30"	3-GAL
ILEX CORNUTA 'BURFORDII NANA'	DWARF BURFORD HOLLY	10	24-28"		20-24"	3-GAL
ILEX CORNUTA 'CARISSA'	CARISSA HOLLY	56	15"		21"	3-GAL
ILEX CRENATA 'SOFT TOUCH'	'SOFT TOUCH' HOLLY	40			18"	3-GAL
ILEX VOMITORIA 'NANA'	DWARF YAUPON HOLLY	72	12"		18"	3-GAL
JUNIPERUS CHINENSIS 'NICK'S COMPACT'	'NICK'S COMPACT' JUNIPER	24			24"	3-GAL
NANDINA DOMESTICA 'GULF STREAM'	'GULF STREAM' NANDINA	6	15"		15"	3-GAL
PRUNUS LAUROCERASUS 'OTTO LUYKEN'	'OTTO LUYKEN' LAUREL	2	36"		36"	3-GAL
RHODODENDRON INDICA	'GEORGE TABOR' AZALEA	7	30"			3-GAL
RHODODENDRON x FASHION	'FASHION' AZALEA	10	30"			3-GAL
ROSA 'KNOCKOUT'	SHRUB ROSE	15	24"		24"	3-GAL
SPIRAEA x BUMALDA 'ANTHONY WATERER'	'ANTHONY WATERER' SPIRAEA	7	18"		24"	3-GAL
GRASSES						
MISCANTHUS SINENSIS 'MORNING LIGHT'	'MORNING LT.' JAP. SILVER GRASS	5				#5 CONTAINER
MISCANTHUS SINENSIS 'ZEBRINUS'	ZEBRA GRASS	3	18"		24"	3-GAL
PENNISETUM ALOPECUROIDES 'HADELN'	DWARF FOUNTAIN GRASS	12	15"		18"	3-GAL
PERENNIALS						
HEMEROCALLIS 'HAPPY RETURNS'	HAPPY RETURNS DAYLILY	130				1-GAL
HOSTA 'PATRIOT'	'PATRIOT' HOSTA	20				#3 CONTAINER
GROUND COVER						
LIRIOPE MUSCARI 'BIG BLUE'	'BIG BLUE' LIRIOPE	304				4" POTS
LIRIOPE MUSCARI 'VARIEGATA'	VARIEGATED LIRIOPE	200				4" pot, 12" OC
OTHER						
CYNODON DACTYLON 'TIFWAY 419'	'TIFWAY 419' HYBRID BERMUDA SOD					

Pet Resort:

The landscape design along Getwell Road features a staggered planting of Abelia and Carissa Holly shrubs, complemented in front by clusters of ornamental crape myrtles showcasing purple and white blooms. On the north end of the pet resort building—between it and the adjacent State Farm property—the plan includes ornamental groupings of Little Gem Magnolias and Natchez crape myrtles, along with a single Willow Oak and one Redbud tree.

Interior medians within the campus are planted with Shumard Oaks—one per median—surrounded by sod. At each end of the pet resort parking lot, October Glory Maples provide seasonal color. The front façade is enhanced with low-growing ornamentals and colorful

plantings, creating a welcoming and vibrant entryway. The rear of the site is screened using Lacebark Elms and Compact Junipers to ensure visual separation from neighboring areas.

Emergency Hospital:

Along Cherry Tree Drive, the applicant has preserved a number of existing mature trees within a wide buffer on the west side of the drive. Enhancements include the addition of a single October Glory Maple and a monument sign surrounded by seasonal plantings.

Along the existing western fence line, a dense planting of evergreen species—Willowleaf Holly and Sweetbay Magnolia—has been proposed to provide additional screening for the adjacent residential properties. These are complemented by the existing six-foot sight-proof fence.

Three sides of the emergency hospital building incorporate a similar mix of ornamental plantings used at the pet resort, helping to create a cohesive design and an attractive streetscape from all viewing angles. A few ornamental trees are also positioned at the rear of the building to enhance open areas. The dumpster enclosure, located between the two buildings, will be screened using building-compatible materials along with a tight planting of Burford Holly, Mary Nell Holly, and Zebra Grass for additional visual buffering.

The dog park portion of the site preserves existing larger trees and is meant to be used in a mostly natural state.

Lighting

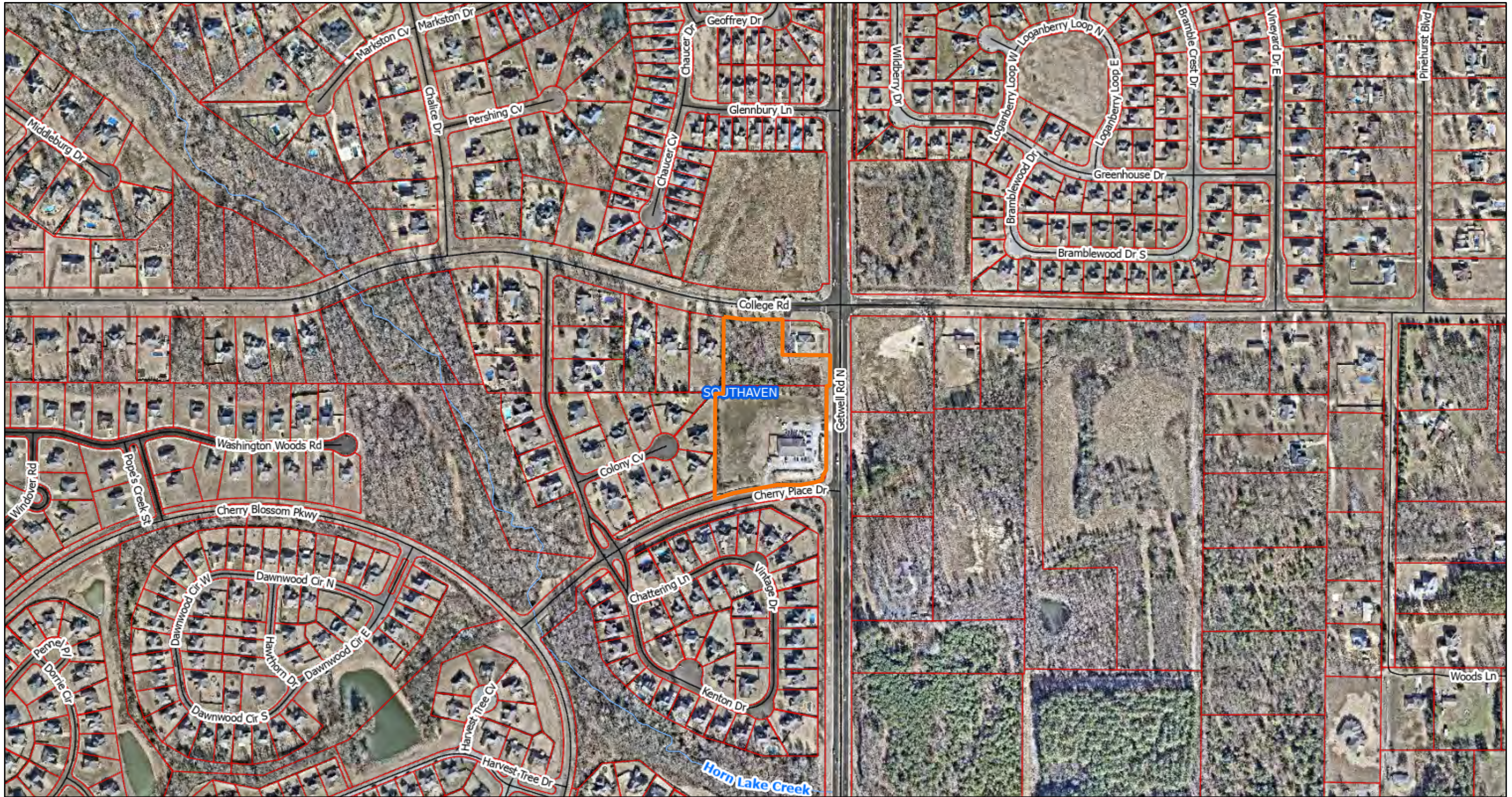
The lighting proposed meets the decorative lighting specs for new commercial development. There are several specs provided, all of which use the black decorative poles; however, the wattage differs depending on the area.

Staff Recommendations:

Staff has been working with the applicant for some time regarding this site. Both buildings incorporate the elements of the already approved Precious Paws office, which is a very attractive building. The landscape is well designed with a good mixture of materials and proper sizing. The lighting is incorporated well and meets the requirements for ornamental streetscape design.

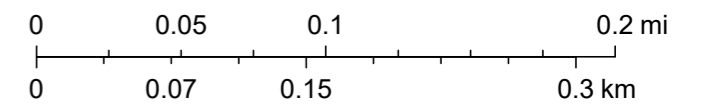
Staff has no comments and recommends approval as submitted.

ArcGIS Web Map



6/3/2025, 4:13:25 PM

1:5,124





02 - Cherry Place Dr. Entrance Perspective



3949 Getwell Rd. Development

**GETWELL PET EMERGENCY
& CRITICAL CARE CENTER**
DESIGN REVIEW SUBMISSION

June 30th, 2025 - City of Southaven, Mississippi
Office of Planning & Development Planning Commission Public Hearing



Floor Plan GROSS SQUARE FOOTAGE: 5,409 SF
SCALE: 1/16" = 1'-0"

03 - Concept Floor Plan

LEGEND

1 ENTRY VESTIBULE	10 SERVICE RM.	19 X-RAY
2 LOBBY/WAITING	11 EXTERIOR MECHANICAL & SCREENING	20 EXAM/VISITATION
3 WOMB/VS ADA RESTROOM	12 VETERINARIAN OFFICE	21 EXAM/VISITATION
4 MB/VS ADA RESTROOM	13 ON-CALL SLEEPING QUARTERS	22 PRIVATE RM.
5 PRIVATE RM.	14 PRIVATE RESTROOM	23 PRIVATE RM.
6 ISOLATION RM.	15 O2 STORAGE	24 PRIVATE RM.
7 LAB/PHARMACY	16 SCRUB AREA	25 TREATMENT RM.
8 STAFF BREAK RM.	17 LAUNDRY	
9 UNISEX RESTROOM	18 SURGERY	



3949 Getwell Rd. Development
GETWELL PET EMERGENCY & CRITICAL CARE CENTER
 DESIGN REVIEW SUBMISSION
 June 30th, 2025 - City of Southaven, Mississippi
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STONE MASONRY
CLASSIC SERIES STYLE - LEDGE PLUS
BY MOUNTAIN STONE
AS BASIS OF DESIGN



BRICK MASONRY
PINE RIDGE - KING - HERITAGE
BY ACME BRICK
AS BASIS OF DESIGN



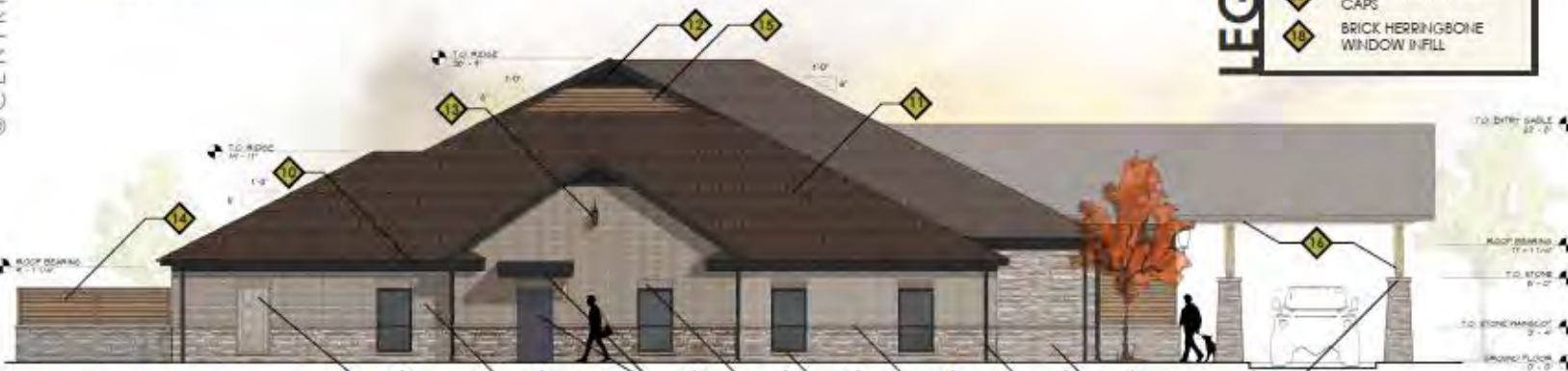
LAP SIDING
WOOD CEDAR BEVEL SIDING -
STAINED & SEALED



COMPOSITE FASCIA/SOFFT
VENTED SMOOTH - PRIMED FOR
PAINT BY JAMES HARDIE AS BASIS
OF DESIGN



South "Front" Elevation
SCALE 3/16" = 1'-0"



West "Side" Elevation
SCALE 3/16" = 1'-0"

LEGEND

*ALL THROUGH ROOF VENTING SHALL BE LOCATED ON THE REAR OF THE BUILDING

- 1 COVERED ENTRANCE
- 2 EMPLOYEE ENTRANCE
- 3 ENTRY VESTIBULE
- 4 BRICK MASONRY VENEER
- 5 BRICK MASONRY WAINSCOT
- 6 BRICK MASONRY SILL
- 7 BRICK MASONRY HEADER
- 8 STONE MASONRY VENEER
- 9 PREFINISHED MTL. DOWNSPOUT - COLOR TO MATCH EXISTING FACILITY
- 10 COMPOSITE FASCIA & TRIM - PAINT TO MATCH EXISTING FACILITY
- 11 ASPHALT ROOF SHINGLES
- 12 PREFINISHED MTL. GABLE VENT
- 13 WALL SOUNCE - SEE PHOTOMETRICS FOR SPEC'S
- 14 MECHANICAL SCREEN - LOUVERED SIDING OVER STONE WAINSCOT
- 15 LAP SIDING - STAINED & SEALED
- 16 TIMBER FRAMING - STAINED & SEALED
- 17 CAST STONE COLUMN CAPS
- 18 BRICK HERRINGBONE WINDOW INFILL



39.49 Getwell Rd. Development
**GETWELL PET EMERGENCY
 & CRITICAL CARE CENTER**
 DESIGN REVIEW SUBMISSION
 June 30th, 2025 - City of Southaven, Mississippi
 Office of Planning & Development Planning Commission Public Hearing

04 - Architectural Elevations + Materials



STANDING SEAM METAL ROOFING
SNAP-CLAD METAL ROOFING
PANELS BY PAC-CLAD
COLOR: DARK BRONZE
AS BASIS OF DESIGN



DOOR & WINDOW ALUMINUM FINISH
COLOR: ANODIZED DARK BRONZE
AS BASIS OF DESIGN



EXPOSED TIMBER FRAMING
STAINED & SEALED WESTERN RED
CEDAR COLUMNS, BEAMS &
TRUSS MEMBERS



ROOF SHINGLES
TRUDEFINITION DURATION STORM
BY OWENS CORNING AS BASIS
OF DESIGN



North "Rear" Elevation
SCALE: 3/16" = 1'-0"



East "Side" Elevation
SCALE: 3/16" = 1'-0"

LEGEND

*ALL THROUGH ROOF VENTING SHALL BE LOCATED ON THE REAR OF THE BUILDING

- 1 COVERED ENTRANCE
- 2 EMPLOYEE ENTRANCE
- 3 ENTRY VESTIBULE
- 4 BRICK MASONRY VENEER
- 5 BRICK MASONRY WAISCOOT
- 6 BRICK MASONRY SILL
- 7 BRICK MASONRY HEADER
- 8 STONE MASONRY VENEER
- 9 PREFINISHED MTL DOWNSPOUT - COLOR TO MATCH EXISTING FACILITY
- 10 COMPOSITE FASCIA & TRIM - PAINT TO MATCH EXISTING FACILITY
- 11 ASPHALT ROOF SHINGLES
- 12 PREFINISHED MTL GABLE VENT
- 13 WALL SCONCE - SEE PHOTOMETRICS FOR SPECS
- 14 MECHANICAL SCREEN - LOUVERED SIDING OVER STONE WAISCOOT
- 15 LAP SIDING - STAINED & SEALED
- 16 TIMBER FRAMING - STAINED & SEALED
- 17 CAST STONE COLUMN CAPS
- 18 BRICK HERRINGBONE WINDOW INFILL



3949 Getwell Rd. Development
GETWELL PET EMERGENCY & CRITICAL CARE CENTER
 DESIGN REVIEW SUBMISSION
 June 30th, 2025 - City of Southaven, Mississippi
 Office of Planning & Development Planning Commission Public Hearing

05 - Architectural Elevations + Materials

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06 - Getwell Pet Resort Entrance Perspective



3949 Getwell Rd. Development

GETWELL PET RESORT

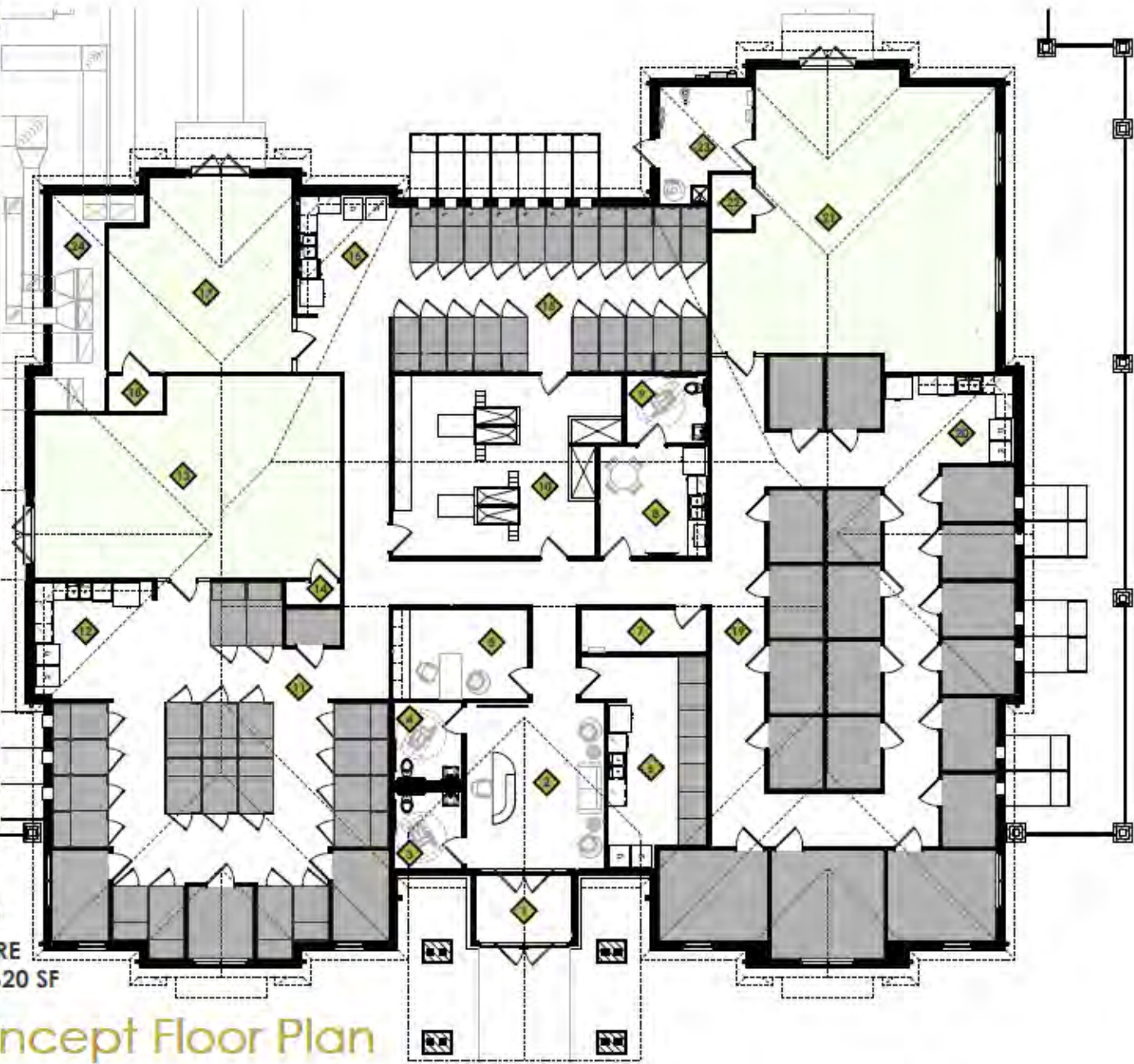
DESIGN REVIEW SUBMISSION

June 30th, 2025 - City of Southaven, Mississippi

Office of Planning & Development Planning Commission Public Hearing

LEGEND

- ◆ ENTRY VESTIBULE
- ◆ LOBBY/WAITING
- ◆ WOMEN'S ADA RESTROOM
- ◆ MEN'S ADA RESTROOM
- ◆ OFFICE
- ◆ CAT SUITES
- ◆ STORAGE
- ◆ STAFF BREAK RM.
- ◆ UNISEX RESTROOM
- ◆ GROOMING
- ◆ MEDIUM DOG BOARDING
- ◆ FOOD, CLEAN-UP & LAUNDRY
- ◆ MEDIUM INDOOR FREE-PLAY AREA
- ◆ STORAGE
- ◆ SMALL DOG BOARDING
- ◆ FOOD, CLEAN-UP & LAUNDRY
- ◆ SMALL INDOOR FREE-PLAY AREA
- ◆ STORAGE
- ◆ LARGE DOG BOARDING
- ◆ FOOD, CLEAN-UP & LAUNDRY
- ◆ LARGE INDOOR FREE-PLAY AREA
- ◆ STORAGE
- ◆ RISER RM.
- ◆ MECHANICAL CHASE



Floor Plan
 SCALE: 3/16" = 1'-0"
GROSS SQUARE FOOTAGE: 9,620 SF

07 - Concept Floor Plan



3949 Getwell Rd. Development
GETWELL PET RESORT
 DESIGN REVIEW SUBMISSION
 June 30th, 2025 - City of Southaven, Mississippi
 Office of Planning & Development Planning Commission Public Hearing

LEGEND

*ALL THROUGH ROOF VENTING SHALL BE LOCATED ON THE REAR OF THE BUILDING

1 COVERED ENTRANCE	6 BRICK MASONRY SILL	11 ASPHALT ROOF SHINGLES	16 TIMBER FRAMING - STAINED & SEALED
2 ADA PARKING - SEE SITE PLAN	7 BRICK MASONRY HEADER	12 PREFINISHED METAL GABLE VENT	17 CAST STONE COLUMN CAPS
3 ENTRY VESTIBULE	8 STONE MASONRY VENEER	13 WALL SCONCE - SEE PHOTOMETRICS	18 MECHANICAL UNITS BEHIND FENCING
4 BRICK MASONRY VENEER	9 PREFINISHED METAL DOWNSPOUT	14 BRICK & WOOD PRIVACY FENCING - MATCH EXISTING	19 EXTERIOR DOG KENNEL BEHIND FENCING
5 COVERED ENTRANCE	10 COMPOSITE FASCIA & TRIM	15 LAP SIDING - STAINED & SEALED	20 UTILITY METERS BEHIND FENCING

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East "Front" Elevation
SCALE 3/16" = 1'-0"



South "Side" Elevation
SCALE 3/16" = 1'-0"

08 - Architectural Elevations



3949 Getwell Rd. Development
GETWELL PET RESORT
 DESIGN REVIEW SUBMISSION
 June 30th, 2025 - City of Southaven, Mississippi
 Office of Planning & Development Planning Commission Public Hearing

LEGEND

*ALL THROUGH ROOF VENTING SHALL BE LOCATED ON THE REAR OF THE BUILDING

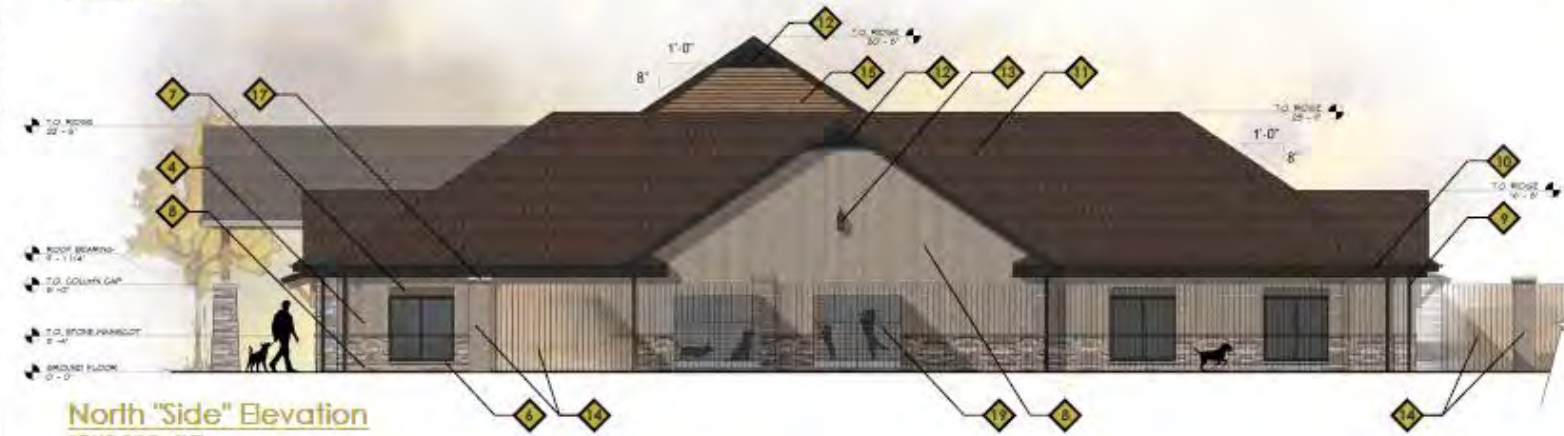
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|-------------------------------|-------------------------------|--|---------------------------------------|
| 1 COVERED ENTRANCE | 6 BRICK MASONRY SILL | 11 ASPHALT ROOF SHINGLES | 16 TIMBER FRAMING - STAINED & SEALED |
| 2 ADA PARKING - SEE SITE PLAN | 7 BRICK MASONRY HEADER | 12 PREFINISHED METAL GABLE VENT | 17 CAST STONE COLUMN CAPS |
| 3 ENTRY VESTIBULE | 8 STONE MASONRY VENEER | 13 WALL SCONCE - SEE PHOTOMETRICS | 18 MECHANICAL UNITS BEHIND FENCING |
| 4 BRICK MASONRY VENEER | 9 PREFINISHED METAL DOWNSPOUT | 14 BRICK & WOOD PRIVACY FENCING - MATCH EXISTING | 19 EXTERIOR DOG KENNEL BEHIND FENCING |
| 5 COVERED ENTRANCE | 10 COMPOSITE FASCIA & TRIM | 15 LAP SIDING - STAINED & SEALED | 20 UTILITY METERS BEHIND FENCING |

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West "Rear" Elevation

SCALE: 3/16" = 1'-0"



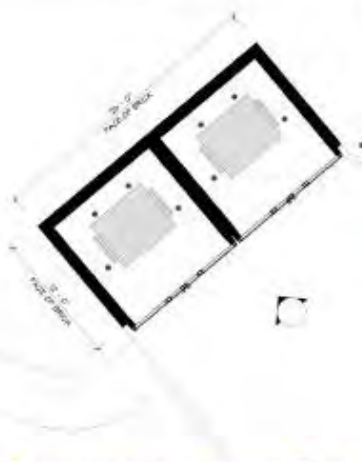
North "Side" Elevation

SCALE: 3/16" = 1'-0"

09 - Architectural Elevations



3949 Getwell Rd. Development
GETWELL PET RESORT
 DESIGN REVIEW SUBMISSION
 June 30th, 2025 - City of Southaven, Mississippi
 Office of Planning & Development Planning Commission Public Hearing



Dumpster Enclosure Plan
SCALE: 3/16" = 1'-0"



Enclosure Elevation
SCALE: 3/16" = 1'-0"



Enclosure Perspective



Cherry Pl. Dr. Signage Perspective



Getwell Rd. Signage Perspective



Cherry Pl. Dr. Sign Elevation
SCALE: 1/2" = 1'-0"



College Rd. Sign Elevation
SCALE: 1/2" = 1'-0"

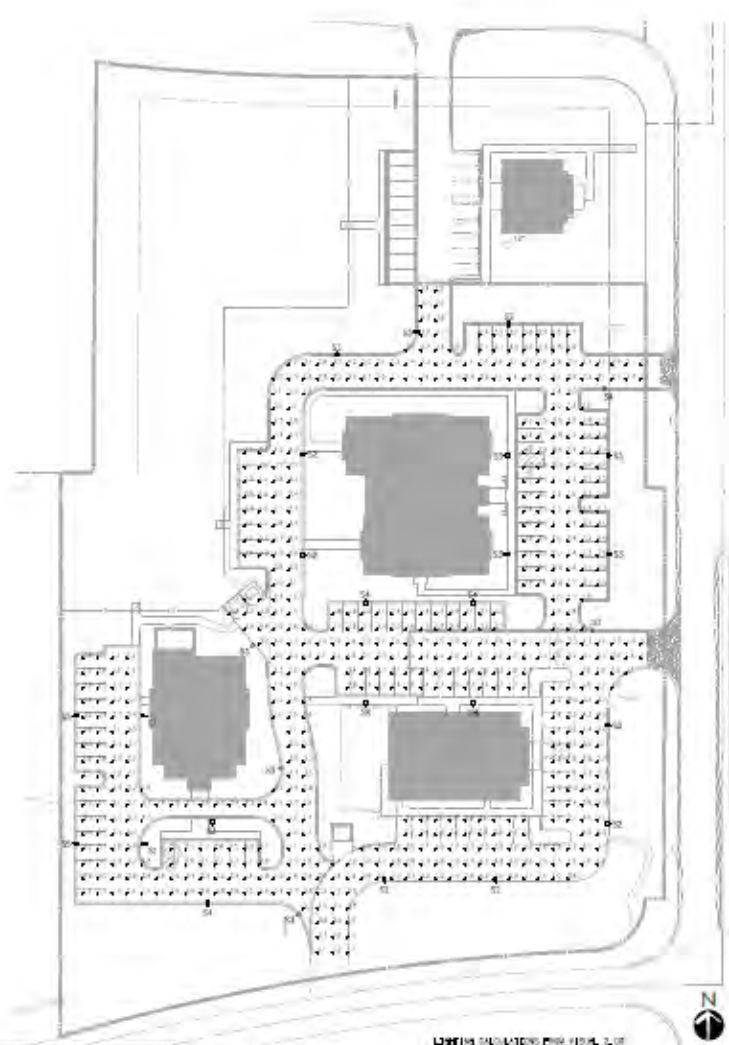
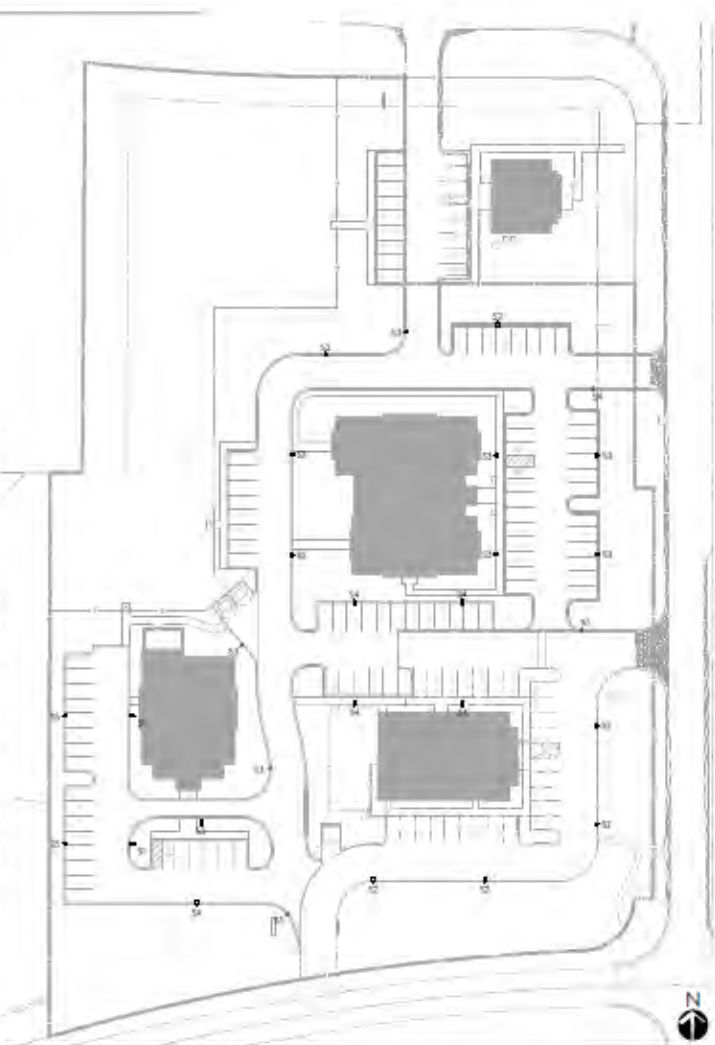


Getwell Rd. Sign Elevation
SCALE: 1/2" = 1'-0"



39.49 Getwell Rd. Development
GETWELL PET EMERGENCY & CRITICAL CARE CENTER & PET RESORT
DESIGN REVIEW SUBMISSION
June 30th, 2025 - City of Southaven, Mississippi
Office of Planning & Development Planning Commission Public Hearing

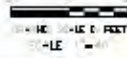
10 - Monument Signage + Dumpster Enclosure



LUMINAIRE SCHEDULE

SUMMIT	TYPE	SIZE	MANUFACTURER	SPACING	WATT	SPACING	SPACING	SPACING	SPACING
01	▼	100 W	FOR PAVEMENT LIGHTING	10 FT	100 W	10 FT	10 FT	10 FT	10 FT
02	▼	100 W	FOR PAVEMENT LIGHTING	10 FT	100 W	10 FT	10 FT	10 FT	10 FT
03	▼	100 W	FOR PAVEMENT LIGHTING	10 FT	100 W	10 FT	10 FT	10 FT	10 FT
04	▼	100 W	FOR PAVEMENT LIGHTING	10 FT	100 W	10 FT	10 FT	10 FT	10 FT
05	▼	100 W	FOR PAVEMENT LIGHTING	10 FT	100 W	10 FT	10 FT	10 FT	10 FT

LANDSCAPING FOR FINAL PLAN
 SITE FROM PLANS - 1:100
 SITE FROM AIRS - 1:100 (REVISED)
 SITE PLANTING OF ALL PLANTS CONTAINED
 FOR AS-BUILT RECORDS



12 - Site Lighting Plan + Photometrics



3949 Getwell Rd. Development
GETWELL PET EMERGENCY & CRITICAL CARE CENTER & PET RESORT
 DESIGN REVIEW SUBMISSION
 June 30th, 2025 - City of Southaven, Mississippi
 Office of Planning & Development Planning Commission Public Hearing

City of Southaven
Office of Planning and Development
Subdivision Staff Report



Date of Hearing:	June 30, 2025
Public Hearing Body:	Planning Commission
Applicant:	SMJ Enterprise 8275 Tournament Drive Suite 100 Memphis, TN 38125 901-440-1372
Total Acreage:	26.85 acres
Existing Zone:	Planned Unit Development (Serenity Pointe)
Location of Subdivision Application	East Tchulahoma Road, south of May Blvd.
Comprehensive Plan Designation:	Medium density residential
Staff Comments:	
<p>The applicant is requesting subdivision approval for Serenity Pointe Phase 3, Areas C and D, located on the east side of Tchulahoma Road, south of May Boulevard. This phase includes a total of 52 lots, incorporating all 23 lots within Area D. These Area D lots will be accessed through a gated entrance and are subject to a minimum lot size of ½ acre and a minimum heated square footage requirement of 3,000 square feet.</p> <p>In addition, a portion of Area C is included in this phase. This section is located within the interior of the overall subdivision. Per the PUD, lots in Area C require a minimum size of 10,000 square feet and a minimum heated square footage of 2,800 square feet.</p> <p>This phase also includes the subdivision’s second entrance from Tchulahoma Road, along with the required 53 feet of right-of-way (ROW) dedication. A 15-foot landscape buffer is provided along the length of the Tchulahoma frontage, behind the ROW.</p> <p>The layout features two cul-de-sacs and two streets that stub out into future phases of the subdivision. Seven designated common open space areas are shown on the plat, including:</p> <ul style="list-style-type: none"> • the landscape buffer along Tchulahoma Road, • the landscaped entry median, • a greenway access between Lots 91 and 92 that leads to the pond, • an open space lot between Lots 83 and 94, 	

- and a large green space between Lots 84 and 96 that extends southward, connecting to the already platted pond area.

Staff Recommendations:

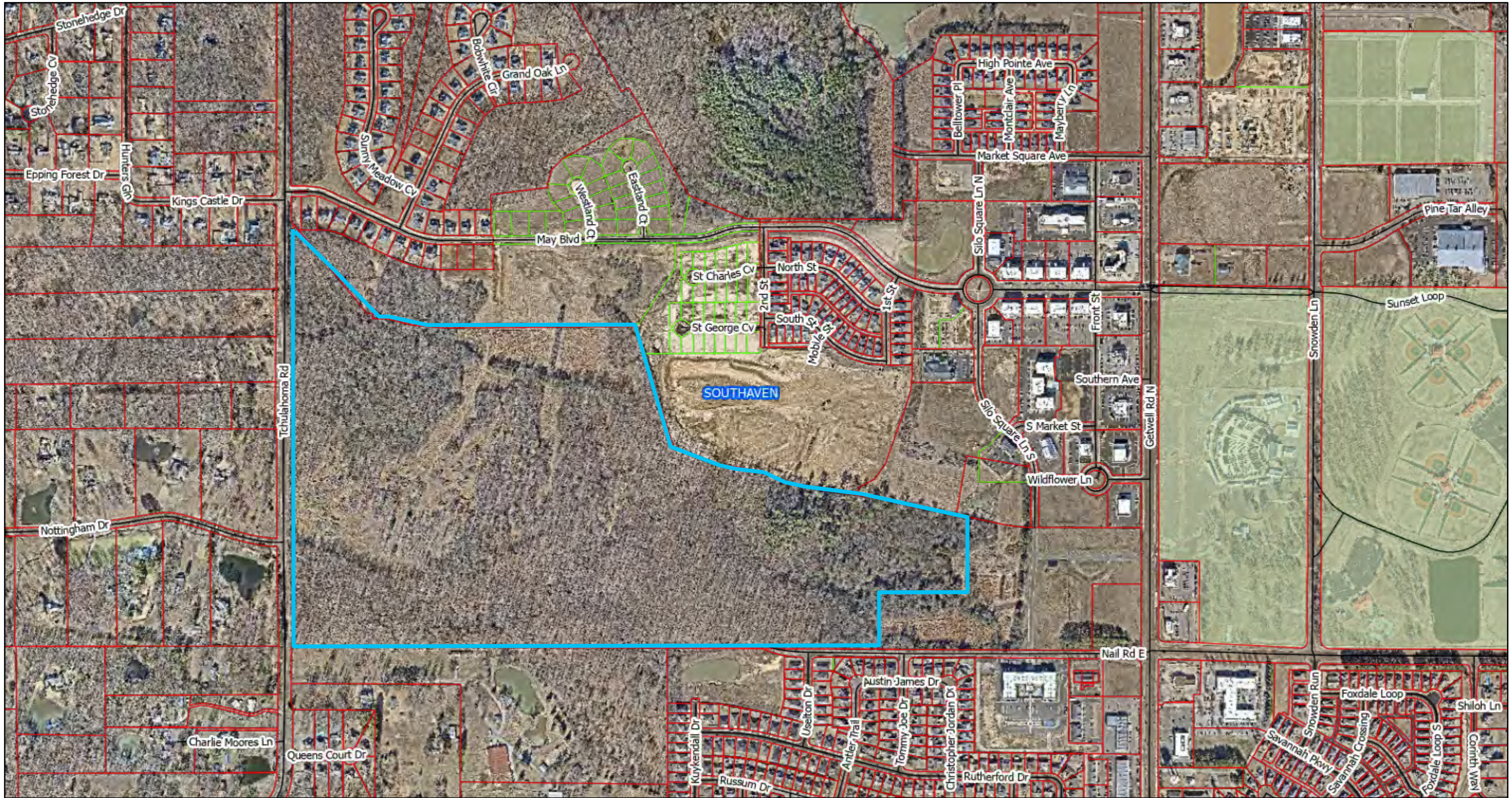
The proposed design is compliant with the requirements set forth in the PUD text approved in 2022. Staff’s only comment is regarding Tchulahoma Road. Tchulahoma Road improvements are the responsibility of the developer of the property. The applicant will need to work with the city engineering consultants to finalize the design needed for the entrance widening as well as the multi-use path extension. An agreement will have to be reached and the paperwork will need to be signed by both parties prior to platting.

All previous comments regarding internal street typical sections shall pertain to this phase as well. This will include the total ROW width and tree planting.

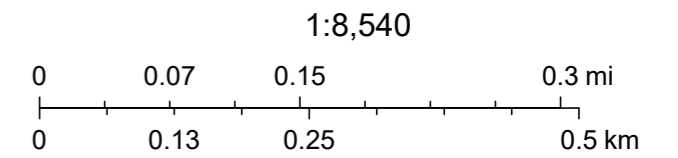
Staff would like the PUD text referenced on the plat since it details out the design criteria as well as the home sizes, etc. Staff would also like confirmation of the formation of the HOA prior to platting as well as a copy of the proposed covenants that can be distributed to the commission for review prior to commission signatures for platting.

Staff has no further comments and recommends approval pending compliance.

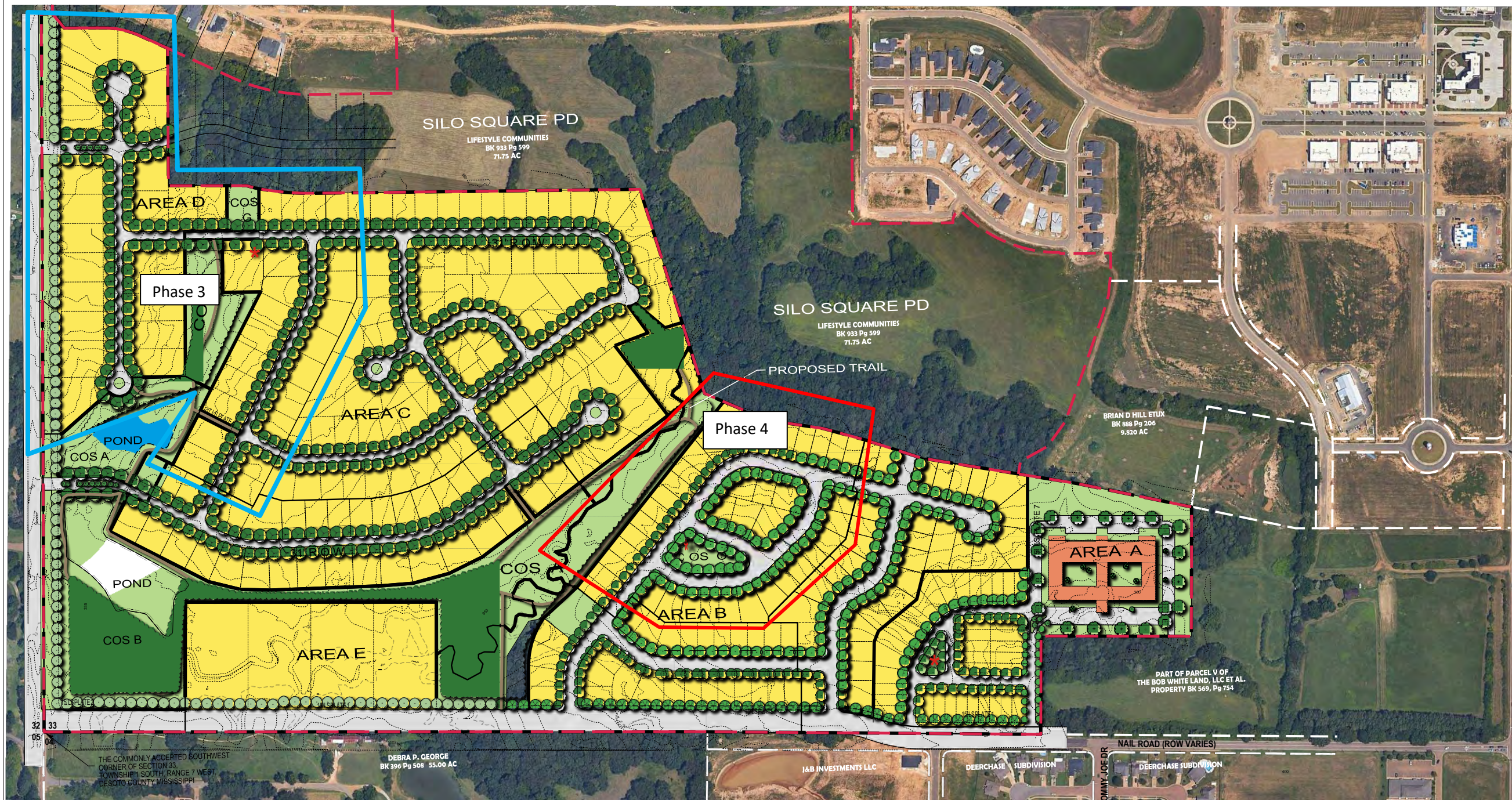
ArcGIS Web Map



6/3/2025, 4:44:45 PM



SERENITY POINTE PLANNED DEVELOPMENT



Plan Data

SITE GROSS ACREAGE: 145.54 ACRES - 6.96 ACRES DEDICATION = SITE NET ACREAGE 138.58 ACRES

RESIDENTIAL AREAS:

AREA A	ASSISTED LIVING	7.14 ACRES	
AREA A	TOWNHOUSE	7.10 ACRES - 6.86 DU/AC	37 - 40x125' LOTS
AREA B	SINGLE FAMILY RESIDENTIAL	31.31 ACRES - 3.47 DU/AC	98 - 50x125' LOTS
AREA C	SINGLE FAMILY GATED RESIDENTIAL	75.73 ACRES - 2.87 DU/AC	127 - 80x125' LOTS
AREA D	SINGLE FAMILY GATED RESIDENTIAL	15.45 ACRES - 0.82 DU/AC	23 - 1/2 ACRE LOTS
AREA E	SINGLE FAMILY RESIDENTIAL	9.66 ACRES - 0.50 DU/AC	4 - 2 ACRE LOTS

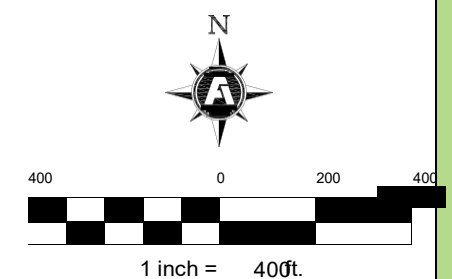
TOTAL RESIDENTIAL USES: 138.64 ACRES, 288 LOTS

NOTE: PLAN DATA CHART REFLECTS APPROVED MAXIMUM DENSITIES

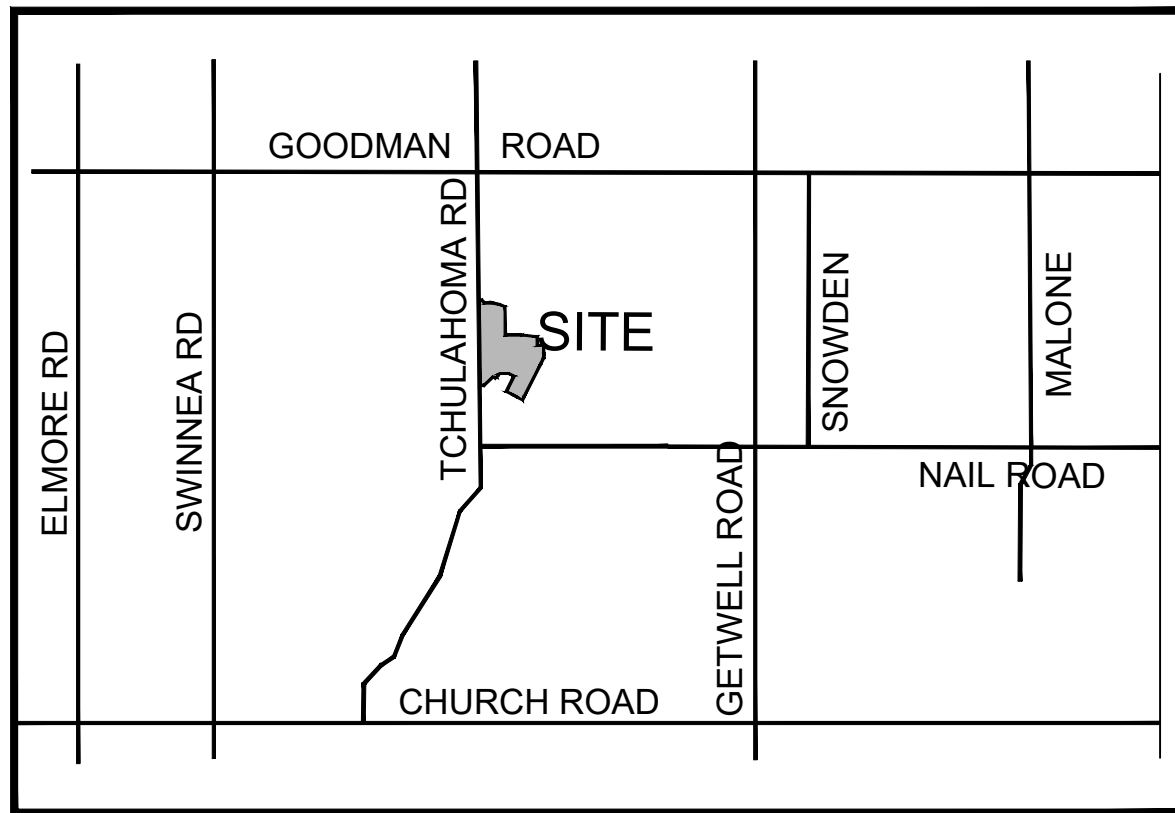
OPEN SPACE AREAS:

COS A:	3.06 ACRES	COS I:	0.01 ACRES
COS B:	11.87 ACRES	COS J:	1.99 ACRES
COS C:	0.07 ACRES	COS K:	0.15 ACRES
COS D:	0.01 ACRES	COS L:	0.34 ACRES
COS E:	0.04 ACRES	COS M:	0.07 ACRES
COS F:	0.03 ACRES	COS N:	2.57 ACRES
COS G:	0.42 ACRES	COS O:	0.73 ACRES
COS H:	0.05 ACRES		

TOTAL OPEN SPACE: 21.41 ACRES
(15.4% OF NET ACREAGE)

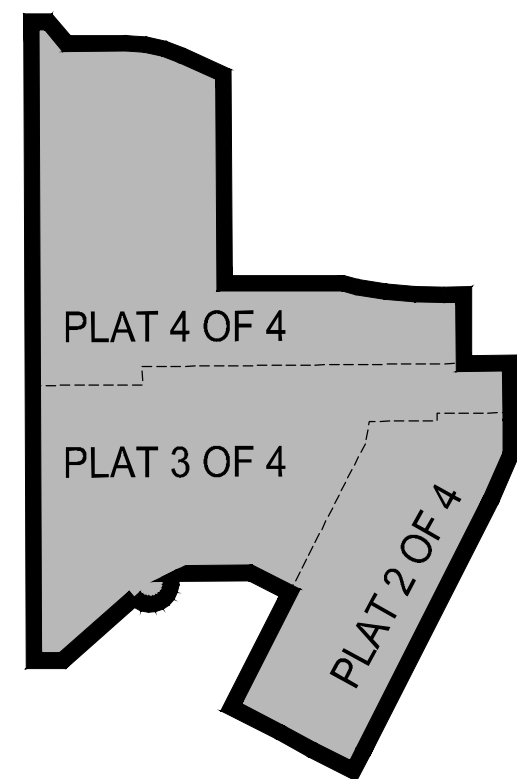


MASTER PLAN



VICINITY MAP

NTS



MATCHLINE KEY MAP

OWNER CERTIFICATE

WE, SMJ ENTERPRISE, LLC, OWNER OR AUTHORIZED REPRESENTATIVE OF THE OWNER OF THE PROPERTY, HEREBY ADOPT THIS AS MY PLAN OF DEVELOPMENT AND DEDICATE THE RIGHT-OF-WAY FOR THE ROADS AND UTILITY EASEMENTS AS SHOWN ON THE PLAT OF THE SUBDIVISION TO THE CITY OF SOUTHAVEN, MISSISSIPPI FOR PUBLIC USE FOREVER. WE CERTIFY THAT WE ARE THE OWNER IN FEE SIMPLE OF THE PROPERTY AND THAT NO TAXES HAVE BECOME DUE AND PAYABLE.

THIS THE _____ DAY OF _____, 20____.

BY:

SCOTT GILL, PARTNER _____ DATE _____

NOTARY'S CERTIFICATE

INCORPORATED IN THE STATE OF _____
COUNTY OF _____

PERSONALLY APPEARED BEFORE ME, THE UNDERSIGNED AUTHORITY IN AND FOR SAID COUNTY AND STATE ON THIS THE _____ DAY OF _____, 20____, WITHIN MY JURISDICTION, THE WITHIN NAMED SCOTT GILL, WHO ACKNOWLEDGED THAT HE IS PARTNER OF SMJ ENTERPRISE, LLC, AND THAT FOR AND ON BEHALF OF SAID OWNER, AND AS ITS ACT AND DEED, HE EXECUTED THE ABOVE AND FOREGOING INSTRUMENT, AFTER FIRST HAVING BEEN DULY AUTHORIZED BY SAID OWNER TO DO SO. GIVEN MY HAND AND OFFICIAL SEAL OF OFFICE THIS THE _____ DAY OF _____, 20____.

SIGNATURE NOTARY PUBLIC MY COMMISSION EXPIRES SEAL

SURVEYOR'S CERTIFICATE

THIS IS TO CERTIFY THAT I HAVE DRAWN THIS SUBDIVISION SHOWN HEREON AND THE PLAT OF SAME IS ACCURATELY DRAWN FROM INFORMATION FROM A GROUND SURVEY CONDUCTED BY ME.

PLS # DATE SEAL

ENGINEER'S CERTIFICATE

IT IS HEREBY CERTIFIED THAT THIS PLAT IS TRUE AND CORRECT, IS IN CONFORMANCE WITH THE DESIGN REQUIREMENTS OF THE ZONING ORDINANCE, THE SUBDIVISION REGULATIONS, AND THE SPECIFIC CONDITIONS IMPOSED ON THIS DEVELOPMENT, AND TAKES INTO ACCOUNT ALL APPLICABLE FEDERAL, STATE AND LOCAL BUILDING LAWS AND REGULATIONS.

BY: _____

MISSISSIPPI CERTIFICATE NO. _____

SOUTHAVEN PLANNING COMMISSION

APPROVED BY THE SOUTHAVEN PLANNING COMMISSION ON THIS THE _____ DAY OF _____, 20____.

ATTEST

CHAIRMAN

SOUTHAVEN MAYOR AND BOARD

APPROVED BY THE SOUTHAVEN MAYOR AND BOARD OF ALDERMAN ON THIS THE _____ DAY OF _____, 20____.

CITY CLERK

MAYOR

**STATE OF MISSISSIPPI
COUNTY OF DESOTO**

I HEREBY CERTIFY THAT THE SUBDIVISION PLAT SHOWN HEREON WAS FILED FOR RECORD IN MY OFFICE AT _____ O'CLOCK _____ M., ON THE _____ DAY OF _____, 20____ AND WAS IMMEDIATELY ENTERED UPON THE PROPER INDEXES AND DULY RECORDED IN PLAT BOOK _____, PAGE _____.

CHANCERY COURT CLERK

THIS PROPERTY IS NOT LOCATED IN A SPECIAL FLOOD HAZARD AREA PER FEMA INSURANCE RATE MAP NO. 28033C0079H
EFFECTIVE DATE 05/05/2014.
100 YR. FLOOD ELEV. 366

**FINAL PLAT
PHASE 3, AREAS C & D
SERENITY POINTE
PLANNED DEVELOPMENT
SECTION 33, TOWNSHIP 1 SOUTH, RANGE 7 WEST
SOUTHAVEN, MISSISSIPPI**

ZONING: PD (R-10)

SCALE: 1" = 60'

APRIL 2025

TOTAL AREA: 26.85 AC. ; TOTAL LOTS: 52 (45 RES. + 7 C.O.S.)

DEVELOPER:
SMJ ENTERPRISE, LLC
8275 TOURNAMENT DRIVE, SUITE 100
MEMPHIS, TN 38125

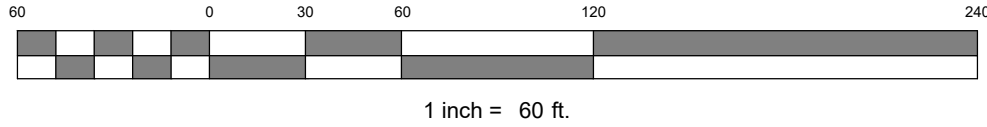
FISHER ARNOLD
ENGINEERS | ARCHITECTS | CONSULTANTS | PLANNERS

9180 Crestwyn Hills Drive | Memphis, Tennessee 38125-8538
907.748.1811 | Fax: 901.748-3115 | www.fisherarnold.com

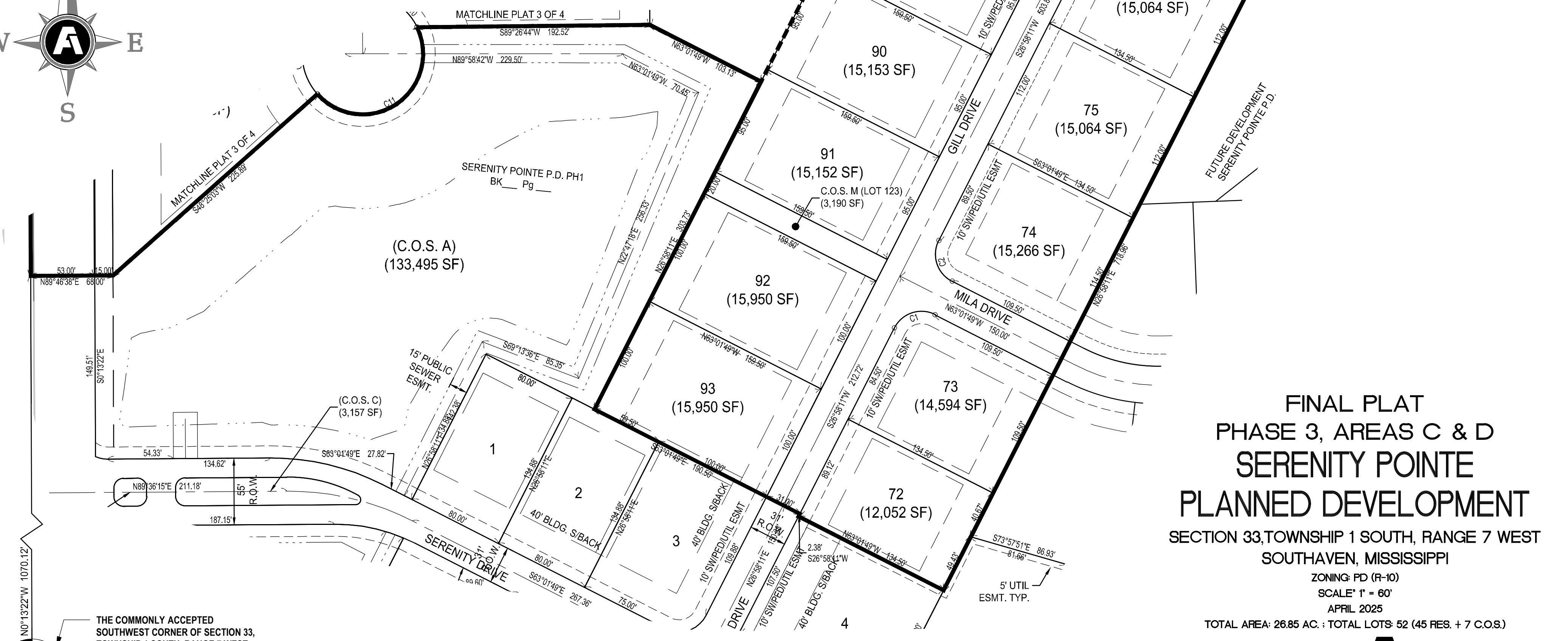
NOTES

- MINIMUM SETBACKS ARE AS FOLLOWS:
 - 25' MINIMUM FRONT YARD
 - 5' MINIMUM SIDE YARD
 - 25' MINIMUM REAR YARD
- A 5 FOOT WIDE UTILITY EASEMENT IS REQUIRED ALONG ALL REAR LOT LINES UNLESS OTHERWISE NOTED.
- IT IS THE RESPONSIBILITY OF THE BUILDER OF EACH LOT TO ENSURE THAT THE LOT IS SWALED AND GRADED PROPERLY TO DRAIN.
- WATER AND SEWER SERVICE WILL BE PROVIDED BY THE CITY OF SOUTHAVEN
- 1/2" IRON REBAR WITH CAP SET OF ALL REAR PROPERTY CORNERS AND WHERE NOTED (IP). CHISEL MARKS ARE MADE IN THE CURB AT THE EXTENDED PROPERTY LINE AND ARE FOR REFERENCE ONLY.
- THE PLATTED PROPERTY IS SUBJECT TO THOSE COVENANTS, RESTRICTIONS AND EASEMENTS AS SET FORTH IN DOCUMENT FILED OF RECORD IN BOOK ____, PAGE ____, IN THE OFFICE OF THE CHANCERY CLERK OF DESOTO COUNTY, MISSISSIPPI, TO WHICH DOCUMENT REFERENCE IS HEREBY MADE. ANY PROPERTY OWNER SHALL BE BOUND BY THE TERMS OF SAID DOCUMENT.

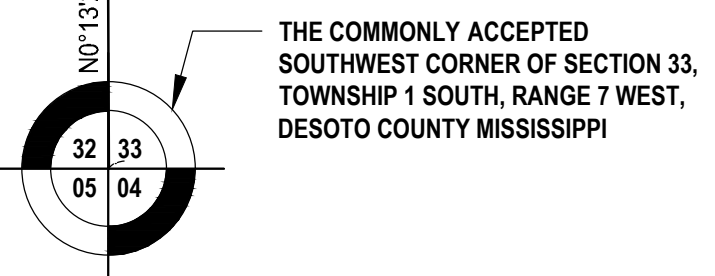
GRAPHIC SCALE
(IN FEET)



Curve Table					
Curve #	Length	Radius	Delta	Chord Direction	Chord Length
C1	39.27	25.00	90°00'00"	N71°58'11"E	35.36
C2	39.27	25.00	90°00'00"	N18°01'49"W	35.36
C3	51.77	215.50	13°45'49"	N20°05'17"E	51.64
C35	96.09	200.00	27°31'37"	N13°12'23"E	95.17



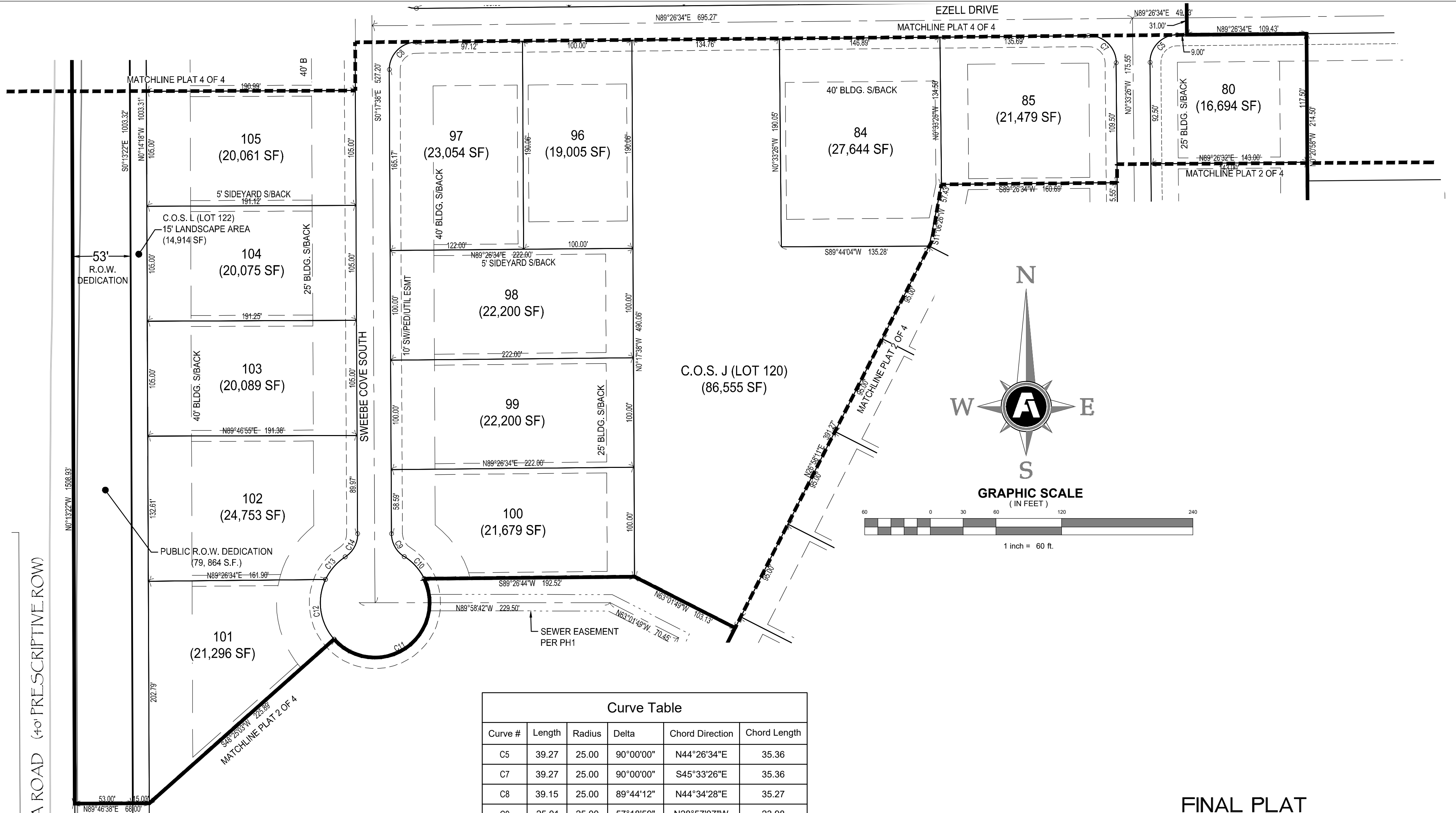
FINAL PLAT
PHASE 3, AREAS C & D
SERENITY POINTE
PLANNED DEVELOPMENT
 SECTION 33, TOWNSHIP 1 SOUTH, RANGE 7 WEST
 SOUTHAVEN, MISSISSIPPI
 ZONING: PD (R-10)
 SCALE: 1" = 60'
 APRIL 2025
 TOTAL AREA: 26.85 AC. ; TOTAL LOTS: 52 (45 RES. + 7 C.O.S.)



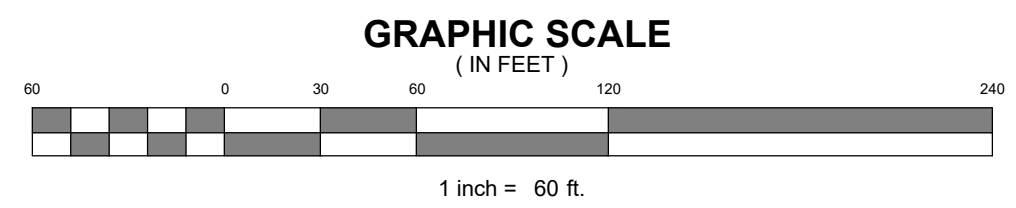
THIS PROPERTY IS NOT LOCATED IN A SPECIAL FLOOD HAZARD
 AREA PER FEMA INSURANCE RATE MAP NO. 28033C0079H
 EFFECTIVE DATE 05/05/2014.
 100 YR. FLOOD ELEV. 366

DEVELOPER:
SMJ ENTERPRISE, LLC
 8275 TOURNAMENT DRIVE, SUITE 100
 MEMPHIS, TN 38125

FISHER ARNOLD
 ENGINEERS | ARCHITECTS | CONSULTANTS | PLANNERS
 9180 Crestwyn Hills Drive | Memphis, Tennessee 38125-8538
 907.748.1811 | Fax: 901.748-3115 | www.fisherarnold.com

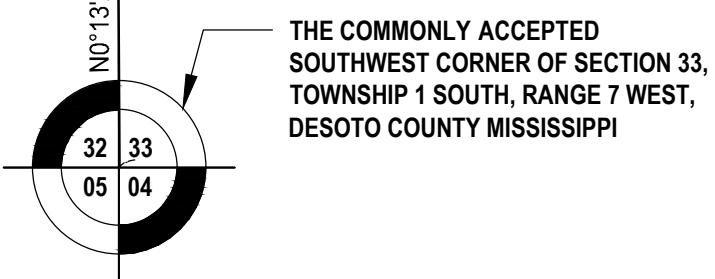


TCHULAHOMA ROAD (40' PRESCRIPTIVE ROW)



Curve Table					
Curve #	Length	Radius	Delta	Chord Direction	Chord Length
C5	39.27	25.00	90°00'00"	N44°26'34"E	35.36
C7	39.27	25.00	90°00'00"	S45°33'26"E	35.36
C8	39.15	25.00	89°44'12"	N44°34'28"E	35.27
C9	25.01	25.00	57°18'59"	N28°57'07"W	23.98
C10	27.41	50.10	31°21'02"	N41°55'04"W	27.07
C11	143.66	50.00	164°36'30"	S56°06'35"W	99.11
C12	58.24	50.00	66°44'23"	S8°12'46"E	55.00
C13	27.81	50.00	31°51'55"	S41°05'24"W	27.45
C14	25.01	25.00	57°18'59"	S28°21'52"W	23.98

FINAL PLAT
PHASE 3, AREAS C & D
SERENITY POINTE
PLANNED DEVELOPMENT
 SECTION 33, TOWNSHIP 1 SOUTH, RANGE 7 WEST
 SOUTHAVEN, MISSISSIPPI
 ZONING: PD (R-10)
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DEVELOPER:
SMJ ENTERPRISE, LLC
 8275 TOURNAMENT DRIVE, SUITE 100
 MEMPHIS, TN 38125

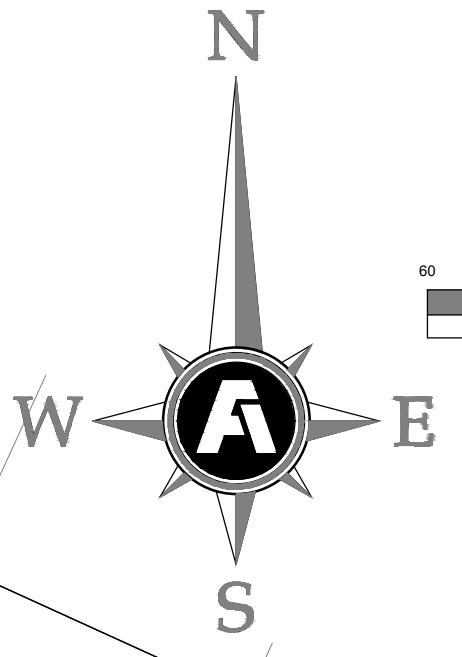
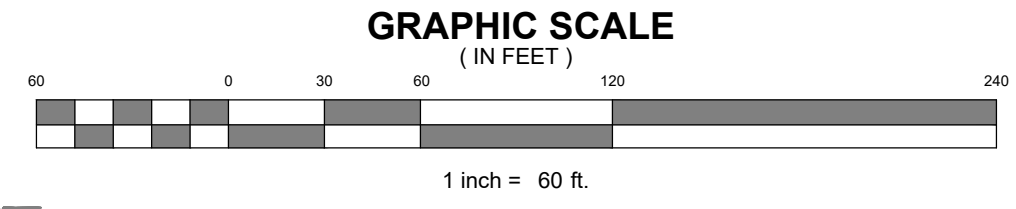
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 907.748.1811 | Fax: 901.748-3115 | www.fisherarnold.com

FINAL PLAT
 PHASE 3, AREAS C & D
 SERENITY POINTE
 PLANNED DEVELOPMENT

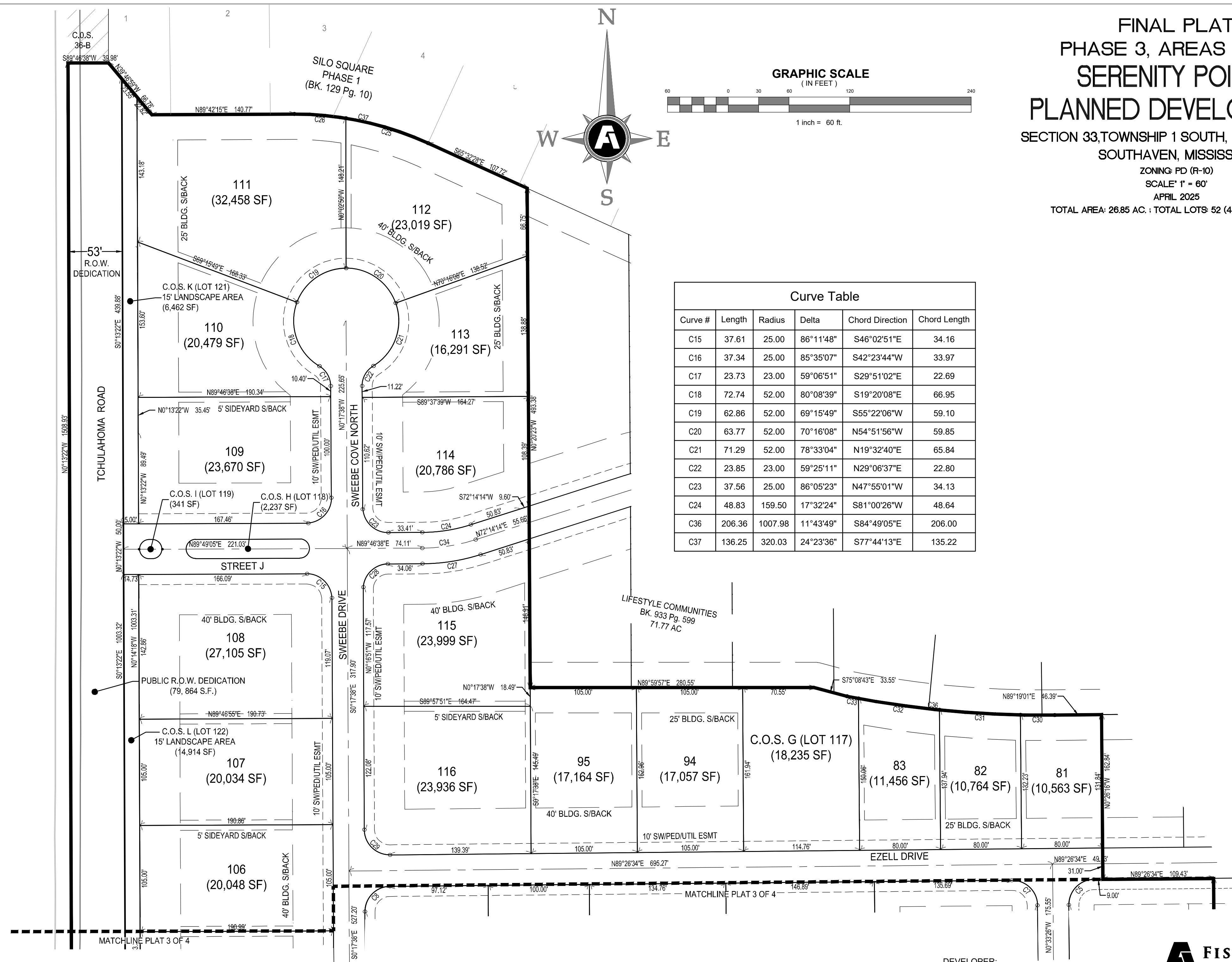
SECTION 33, TOWNSHIP 1 SOUTH, RANGE 7 WEST
 SOUTHAVEN, MISSISSIPPI

ZONING: PD (R-10)
 SCALE: 1" = 60'
 APRIL 2025

TOTAL AREA: 26.85 AC. ; TOTAL LOTS: 52 (45 RES. + 7 C.O.S.)



Curve Table					
Curve #	Length	Radius	Delta	Chord Direction	Chord Length
C15	37.61	25.00	86°11'48"	S46°02'51"E	34.16
C16	37.34	25.00	85°35'07"	S42°23'44"W	33.97
C17	23.73	23.00	59°06'51"	S29°51'02"E	22.69
C18	72.74	52.00	80°08'39"	S19°20'08"E	66.95
C19	62.86	52.00	69°15'49"	S55°22'06"W	59.10
C20	63.77	52.00	70°16'08"	N54°51'56"W	59.85
C21	71.29	52.00	78°33'04"	N19°32'40"E	65.84
C22	23.85	23.00	59°25'11"	N29°06'37"E	22.80
C23	37.56	25.00	86°05'23"	N47°55'01"W	34.13
C24	48.83	159.50	17°32'24"	S81°00'26"W	48.64
C36	206.36	1007.98	11°43'49"	S84°49'05"E	206.00
C37	136.25	320.03	24°23'36"	S77°44'13"E	135.22



THIS PROPERTY IS NOT LOCATED IN A SPECIAL FLOOD HAZARD
 AREA PER FEMA INSURANCE RATE MAP NO. 28033C0079H
 EFFECTIVE DATE 05/05/2014.
 100 YR. FLOOD ELEV. 366

DEVELOPER:
SMJ ENTERPRISE, LLC
 8275 TOURNAMENT DRIVE, SUITE 100
 MEMPHIS, TN 38125

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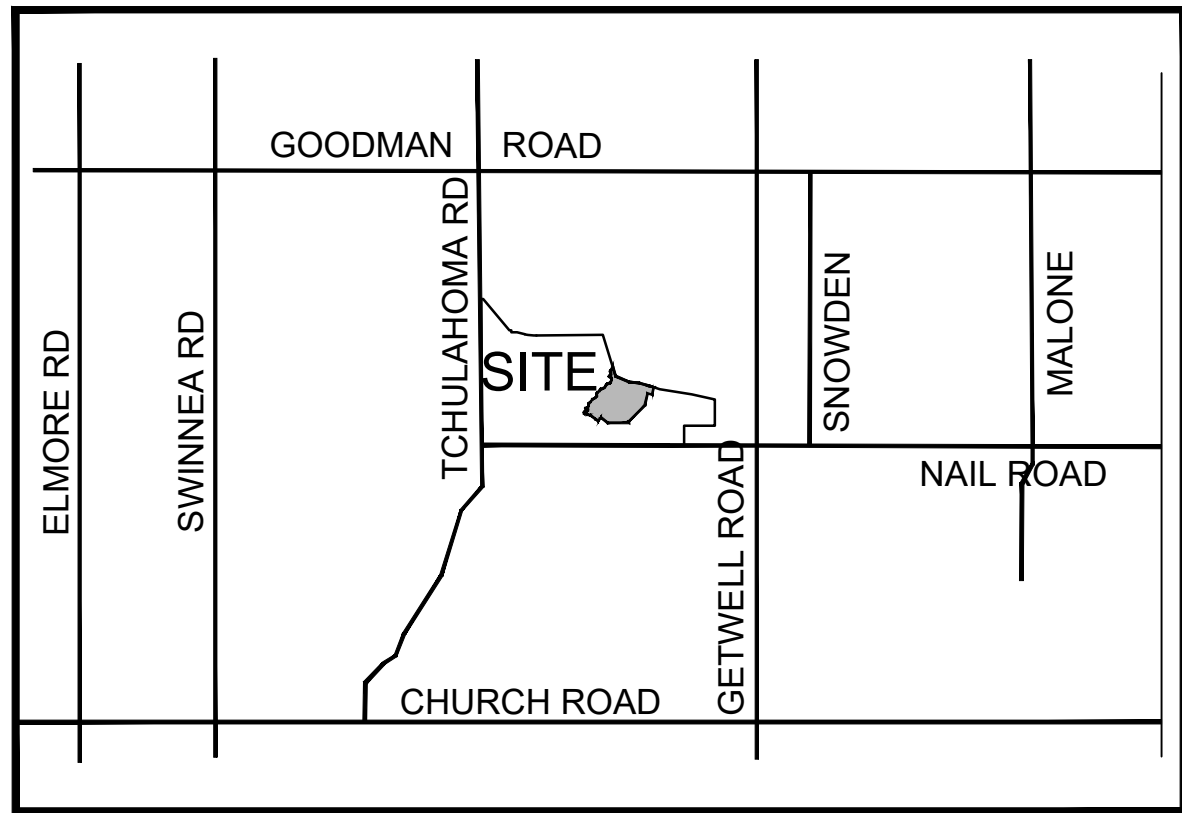
City of Southaven
Office of Planning and Development
Subdivision Staff Report



Date of Hearing:	June 30, 2025
Public Hearing Body:	Planning Commission
Applicant:	SMJ Enterprise 8275 Tournament Drive Suite 100 Memphis, TN 38125 901-440-1372
Total Acreage:	14.269 acres
Existing Zone:	Planned Unit Development (Serenity Pointe)
Location of Subdivision Application	North of Nail Road
Comprehensive Plan Designation:	Medium density residential
Staff Comments:	
<p>The applicant is requesting subdivision approval for Serenity Pointe Phase 4, Area B, located on the north side of Nail Road. This phase consists of 41 lots, each with a minimum lot size of 10,000 square feet and a minimum heated square footage of 2,200 square feet.</p> <p>This phase is situated within the interior of the previously approved and platted portion of Area B, which has direct access from Nail Road. It includes the continuation of previously stubbed-out streets from the initial section of Area B, ensuring internal connectivity.</p> <p>The plat identifies two common open space (COS) areas:</p> <ul style="list-style-type: none"> • The first is a large section of the greenbelt that runs between Areas B and C and includes a proposed trail for resident use. • The second COS is centrally located within the road network and features mail kiosks along with a proposed community pool for neighborhood amenities. 	
Staff Recommendations:	
<p>The proposed design is compliant with the requirements set forth in the PUD text approved in 2022.</p> <p>All previous comments regarding internal street typical sections shall pertain to this phase as well. This will include the total ROW width and tree planting.</p>	

Staff would like the PUD text referenced on the plat since it details out the design criteria as well as the home sizes, etc. Staff would also like confirmation of the formation of the HOA prior to platting as well as a copy of the proposed covenants that can be distributed to the commission for review prior to commission signatures for platting.

Staff has no further comments and recommends approval pending compliance.



VICINITY MAP

NTS

OWNER CERTIFICATE

WE, SMJ ENTERPRISE, LLC, OWNER OR AUTHORIZED REPRESENTATIVE OF THE OWNER OF THE PROPERTY, HEREBY ADOPT THIS AS MY PLAN OF DEVELOPMENT AND DEDICATE THE RIGHT-OF-WAY FOR THE ROADS AND UTILITY EASEMENTS AS SHOWN ON THE PLAT OF THE SUBDIVISION TO THE CITY OF SOUTHAVEN, MISSISSIPPI FOR PUBLIC USE FOREVER. WE CERTIFY THAT WE ARE THE OWNER IN FEE SIMPLE OF THE PROPERTY AND THAT NO TAXES HAVE BECOME DUE AND PAYABLE.

THIS THE ____ DAY OF _____, 20__.

BY:

SCOTT GILL, PARTNER _____ DATE _____

NOTARY'S CERTIFICATE

INCORPORATED IN THE STATE OF _____
 COUNTY OF _____

PERSONALLY APPEARED BEFORE ME, THE UNDERSIGNED AUTHORITY IN AND FOR SAID COUNTY AND STATE ON THIS THE ____ DAY OF _____, 20__, WITHIN MY JURISDICTION, THE WITHIN NAMED SCOTT GILL, WHO ACKNOWLEDGED THAT HE IS PARTNER OF SMJ ENTERPRISE, LLC, AND THAT FOR AND ON BEHALF OF SAID OWNER, AND AS ITS ACT AND DEED, HE EXECUTED THE ABOVE AND FOREGOING INSTRUMENT, AFTER FIRST HAVING BEEN DULY AUTHORIZED BY SAID OWNER TO DO SO. GIVEN MY HAND AND OFFICIAL SEAL OF OFFICE THIS THE ____ DAY OF _____, 20__.

 SIGNATURE NOTARY PUBLIC MY COMMISSION EXPIRES SEAL

SURVEYOR'S CERTIFICATE

THIS IS TO CERTIFY THAT I HAVE DRAWN THIS SUBDIVISION SHOWN HEREON AND THE PLAT OF SAME IS ACCURATELY DRAWN FROM INFORMATION FROM A GROUND SURVEY CONDUCTED BY ME.

 _____ PLS # _____ DATE _____ SEAL

ENGINEER'S CERTIFICATE

IT IS HEREBY CERTIFIED THAT THIS PLAT IS TRUE AND CORRECT, IS IN CONFORMANCE WITH THE DESIGN REQUIREMENTS OF THE ZONING ORDINANCE, THE SUBDIVISION REGULATIONS, AND THE SPECIFIC CONDITIONS IMPOSED ON THIS DEVELOPMENT, AND TAKES INTO ACCOUNT ALL APPLICABLE FEDERAL, STATE AND LOCAL BUILDING LAWS AND REGULATIONS.

BY: _____

MISSISSIPPI CERTIFICATE NO. _____

SOUTHAVEN PLANNING COMMISSION

APPROVED BY THE SOUTHAVEN PLANNING COMMISSION ON THIS THE ____ DAY OF _____, 20__.

ATTEST

 CHAIRMAN

SOUTHAVEN MAYOR AND BOARD

APPROVED BY THE SOUTHAVEN MAYOR AND BOARD OF ALDERMAN ON THIS THE ____ DAY OF _____, 20__.

 CITY CLERK

 MAYOR

**STATE OF MISSISSIPPI
 COUNTY OF DESOTO**

I HEREBY CERTIFY THAT THE SUBDIVISION PLAT SHOWN HEREON WAS FILED FOR RECORD IN MY OFFICE AT _____ O'CLOCK ____ M., ON THE ____ DAY OF _____, 20__ AND WAS IMMEDIATELY ENTERED UPON THE PROPER INDEXES AND DULY RECORDED IN PLAT BOOK _____, PAGE _____.

 CHANCERY COURT CLERK

THIS PROPERTY IS NOT LOCATED IN A SPECIAL FLOOD HAZARD AREA PER FEMA INSURANCE RATE MAP NO. 28033C0079H
 EFFECTIVE DATE 05/05/2014.
 100 YR. FLOOD ELEV. 366

**FINAL PLAT
 PHASE 4, AREA B
 SERENITY POINTE
 PLANNED DEVELOPMENT
 SECTION 33, TOWNSHIP 1 SOUTH, RANGE 7 WEST
 SOUTHAVEN, MISSISSIPPI**

ZONING: PD (R-10)
 SCALE: 1" = 60'
 FEBRUARY 2025

TOTAL AREA: 14.269 AC. ; TOTAL LOTS: 41 (39 RES. + 2 C.O.S.)

DEVELOPER:
SMJ ENTERPRISE, LLC
 8275 TOURNAMENT DRIVE, SUITE 100
 MEMPHIS, TN 38125

FISHER ARNOLD
 ENGINEERS | ARCHITECTS | CONSULTANTS | PLANNERS

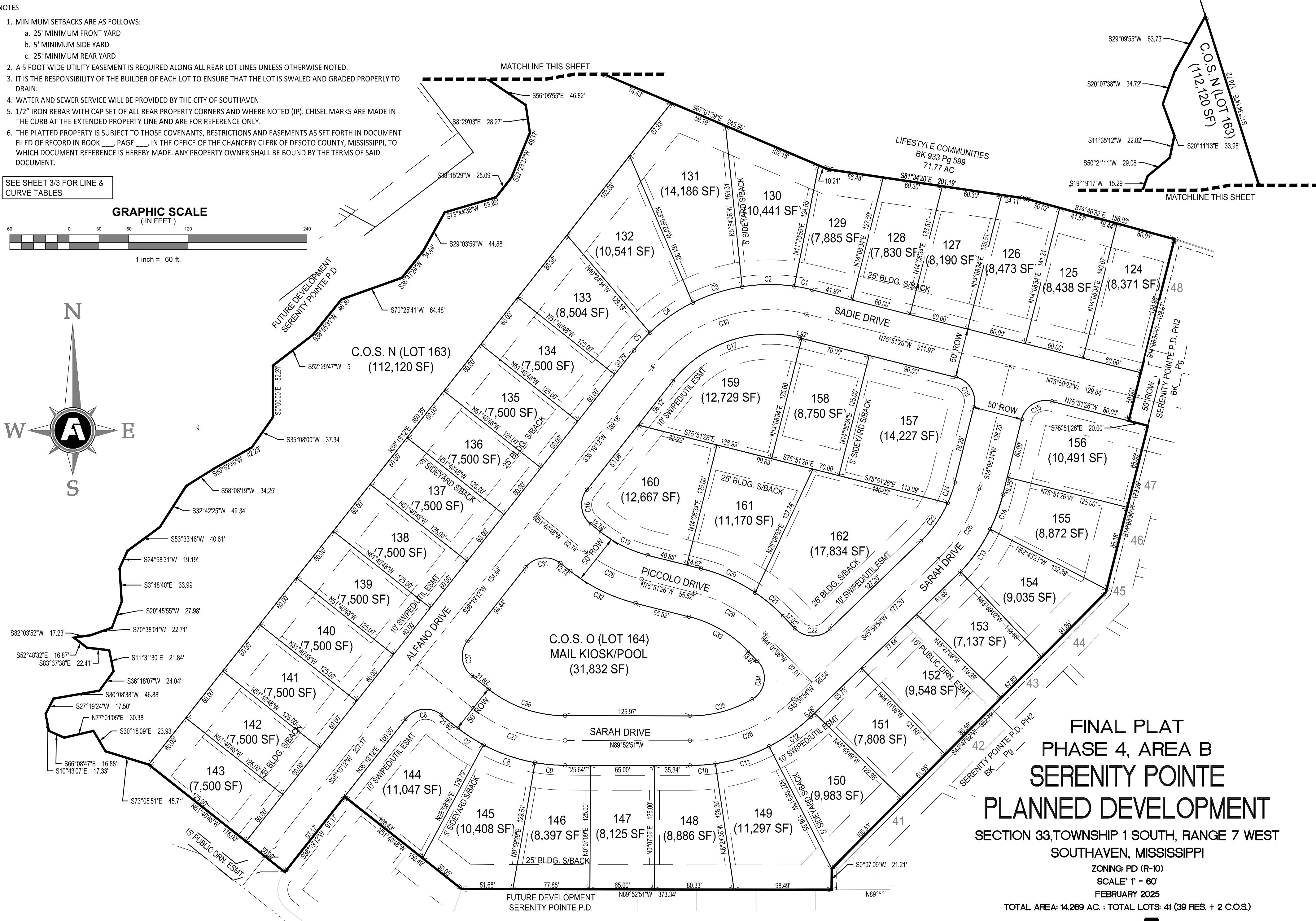
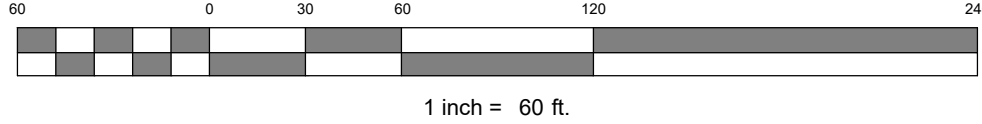
9180 Crestwyn Hills Drive | Memphis, Tennessee 38125-8538
 907.748.1811 | Fax: 901.748-3115 | www.fisherarnold.com

NOTES

1. MINIMUM SETBACKS ARE AS FOLLOWS:
 - a. 25' MINIMUM FRONT YARD
 - b. 5' MINIMUM SIDE YARD
 - c. 25' MINIMUM REAR YARD
2. A 5 FOOT WIDE UTILITY EASEMENT IS REQUIRED ALONG ALL REAR LOT LINES UNLESS OTHERWISE NOTED.
3. IT IS THE RESPONSIBILITY OF THE BUILDER OF EACH LOT TO ENSURE THAT THE LOT IS SWALED AND GRADED PROPERLY TO DRAIN.
4. WATER AND SEWER SERVICE WILL BE PROVIDED BY THE CITY OF SOUTHAVEN
5. 1/2" IRON REBAR WITH CAP SET OF ALL REAR PROPERTY CORNERS AND WHERE NOTED (IP). CHISEL MARKS ARE MADE IN THE CURB AT THE EXTENDED PROPERTY LINE AND ARE FOR REFERENCE ONLY.
6. THE PLATTED PROPERTY IS SUBJECT TO THOSE COVENANTS, RESTRICTIONS AND EASEMENTS AS SET FORTH IN DOCUMENT FILED OF RECORD IN BOOK _____ PAGE _____, IN THE OFFICE OF THE CHANCERY CLERK OF DESOTO COUNTY, MISSISSIPPI, TO WHICH DOCUMENT REFERENCE IS HEREBY MADE. ANY PROPERTY OWNER SHALL BE BOUND BY THE TERMS OF SAID DOCUMENT.

SEE SHEET 3/3 FOR LINE & CURVE TABLES

GRAPHIC SCALE
(IN FEET)



**FINAL PLAT
PHASE 4, AREA B
SERENITY POINT
PLANNED DEVELOPMENT**
SECTION 33, TOWNSHIP 1 SOUTH, RANGE 7 WEST
SOUTHAVEN, MISSISSIPPI

ZONING: PD (R-10)
SCALE: 1" = 60'
FEBRUARY 2025
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DEVELOPER:
SMJ ENTERPRISE, LLC
8275 TOURNAMENT DRIVE, SUITE 100
MEMPHIS, TN 38125

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Curve Table					
Curve #	Length	Radius	Delta	Chord Direction	Chord Length
C1	18.39	175.00	6.02	N78° 52' 02"W	18.38
C2	52.84	175.00	17.30	S89° 28' 22"W	52.64
C3	52.70	175.00	17.25	S72° 11' 44"W	52.50
C4	52.70	175.00	17.25	S54° 56' 30"W	52.50
C5	24.42	175.00	7.99	S42° 19' 03"W	24.40
C6	39.27	25.00	90.00	N83° 19' 12"E	35.36
C7	31.07	175.00	10.17	S56° 45' 59"E	31.03
C8	55.45	175.00	18.16	S70° 55' 51"E	55.22
C9	30.15	175.00	9.87	S84° 56' 41"E	30.12
C10	26.05	175.00	8.53	N85° 51' 17"E	26.03
C11	57.13	175.00	18.70	N72° 14' 17"E	56.87
C12	51.63	175.00	16.90	N54° 26' 01"E	51.44
C13	52.46	157.31	19.11	N34° 52' 21"E	52.22
C14	37.13	161.96	13.13	N20° 13' 08"E	37.05
C15	39.27	25.00	90.00	N59° 08' 34"E	35.36

Curve Table					
Curve #	Length	Radius	Delta	Chord Direction	Chord Length
C16	39.27	25.00	90.00	S30° 51' 26"E	35.36
C17	143.60	125.00	65.82	N71° 13' 53"E	135.84
C18	39.27	25.00	90.00	N6° 40' 48"W	35.36
C19	52.75	125.00	24.18	N63° 46' 07"W	52.36
C20	60.08	175.00	19.67	N66° 01' 22"W	59.78
C21	37.17	175.00	12.17	N50° 06' 12"W	37.10
C22	39.27	25.00	90.00	N89° 01' 06"W	35.36
C23	47.61	125.00	21.82	S35° 04' 17"W	47.32
C24	21.86	125.00	10.02	S19° 09' 07"W	21.83
C25	83.35	150.00	31.84	S30° 03' 44"W	82.29
C26	115.55	150.00	44.14	S68° 03' 01"W	112.72
C27	100.01	150.00	38.20	N70° 46' 50"W	98.17
C28	63.30	150.00	24.18	N63° 46' 07"W	62.83
C29	83.35	150.00	31.84	N59° 56' 16"W	82.29
C30	172.32	150.00	65.82	S71° 13' 53"W	163.00

Curve Table					
Curve #	Length	Radius	Delta	Chord Direction	Chord Length
C31	39.27	25.00	90.00	N83° 19' 12"E	35.36
C32	73.85	175.00	24.18	S63° 46' 07"E	73.30
C33	69.46	125.00	31.84	S59° 56' 16"E	68.57
C34	45.45	25.00	104.16	S8° 03' 34"W	39.44
C35	65.41	125.00	29.98	S75° 07' 41"W	64.67
C36	83.34	125.00	38.20	N70° 46' 50"W	81.81
C37	39.27	25.00	90.00	N6° 40' 48"W	35.36

THIS PROPERTY IS NOT LOCATED IN A SPECIAL FLOOD HAZARD
 AREA PER FEMA INSURANCE RATE MAP NO. 28033C0079H
 EFFECTIVE DATE 05/05/2014.
 100 YR. FLOOD ELEV. 366

FINAL PLAT
PHASE 4, AREA B
SERENITY POINTE
PLANNED DEVELOPMENT
 SECTION 33, TOWNSHIP 1 SOUTH, RANGE 7 WEST
 SOUTHAVEN, MISSISSIPPI

ZONING: PD (R-10)
 SCALE: 1" = 60'
 FEBRUARY 2025

TOTAL AREA: 14.269 AC. ; TOTAL LOTS: 41 (39 RES. + 2 C.O.S.)

DEVELOPER:
SMJ ENTERPRISE, LLC
 8275 TOURNAMENT DRIVE, SUITE 100
 MEMPHIS, TN 38125

A FISHER ARNOLD
 ENGINEERS | ARCHITECTS | CONSULTANTS | PLANNERS

9180 Crestwyn Hills Drive | Memphis, Tennessee 38125-8538
 907.748.1811 | Fax: 901.748-3115 | www.fisherarnold.com

City of Southaven
Office of Planning and Development
Subdivision Staff Report



Date of Hearing:	June 30, 2025
Public Hearing Body:	Planning Commission
Applicant:	Ashaif Properties LLC 6965 Fox Chase Drive Southaven, MS 38671 901-848-2151
Total Acreage:	2.468 acres
Existing Zone:	R-9
Location of Subdivision Application	South side of Greencliff Drive, east side of Greenbrook Pkwy.
Comprehensive Plan Designation:	Medium density residential

Staff Comments:

The applicant is requesting subdivision approval to revise the Southaven General Baptist Church Two Lot Subdivision on the south side of Greencliff Drive, east side of Greenbrook Pkwy. The current plat shows two lots on site with lot 1 encompassing 2.43 acres of property and the second lot with 0.22 acres. Lot 1 contains a church sanctuary and church gymnasium. Lot 2 encompasses 0.22 acres and contains a single-family residence which is used by the church. The applicant is requesting to further subdivide lot 1 into two lots with lot 1a containing 1.0709 acres and lot 1b having 1.179 acres. Lot 2 is proposed to remain the same. The already approved ingress/egress to the Centerbrook Subdivision is also shown on this plat which has been codified with the Chancery Clerks office. There is no required ROW dedication or improvements required or submitted.

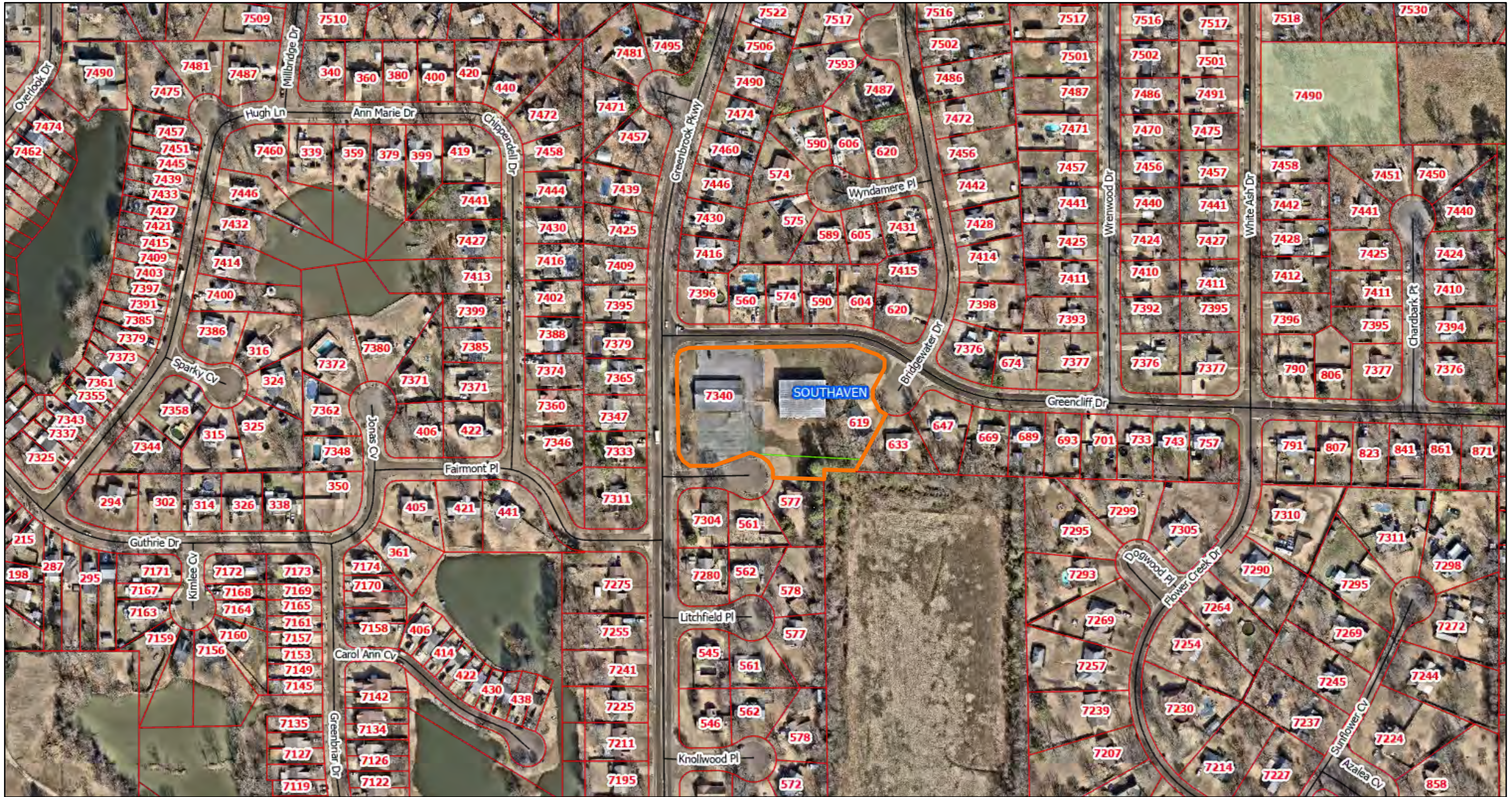
Staff Recommendations:

The site has no proposed use to staff’s knowledge. There is an existing church sanctuary and a gymnasium on site which is in a condemnable state; however, the owners have been working with staff to determine the highest and best use of the property and solutions to fix the buildings if possible. This subdivision proposal separates the church and gym onto different lots which will allow the usage to be individualized for repair and/or reuse.

The revision requirements set forth in the ordinance require that all adjacent property owners sign the proposed plat and/or provide notarized proper documentation per planning staff agreeing to the revisions.

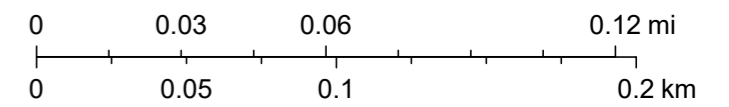
Staff has no further comments and recommends approval.

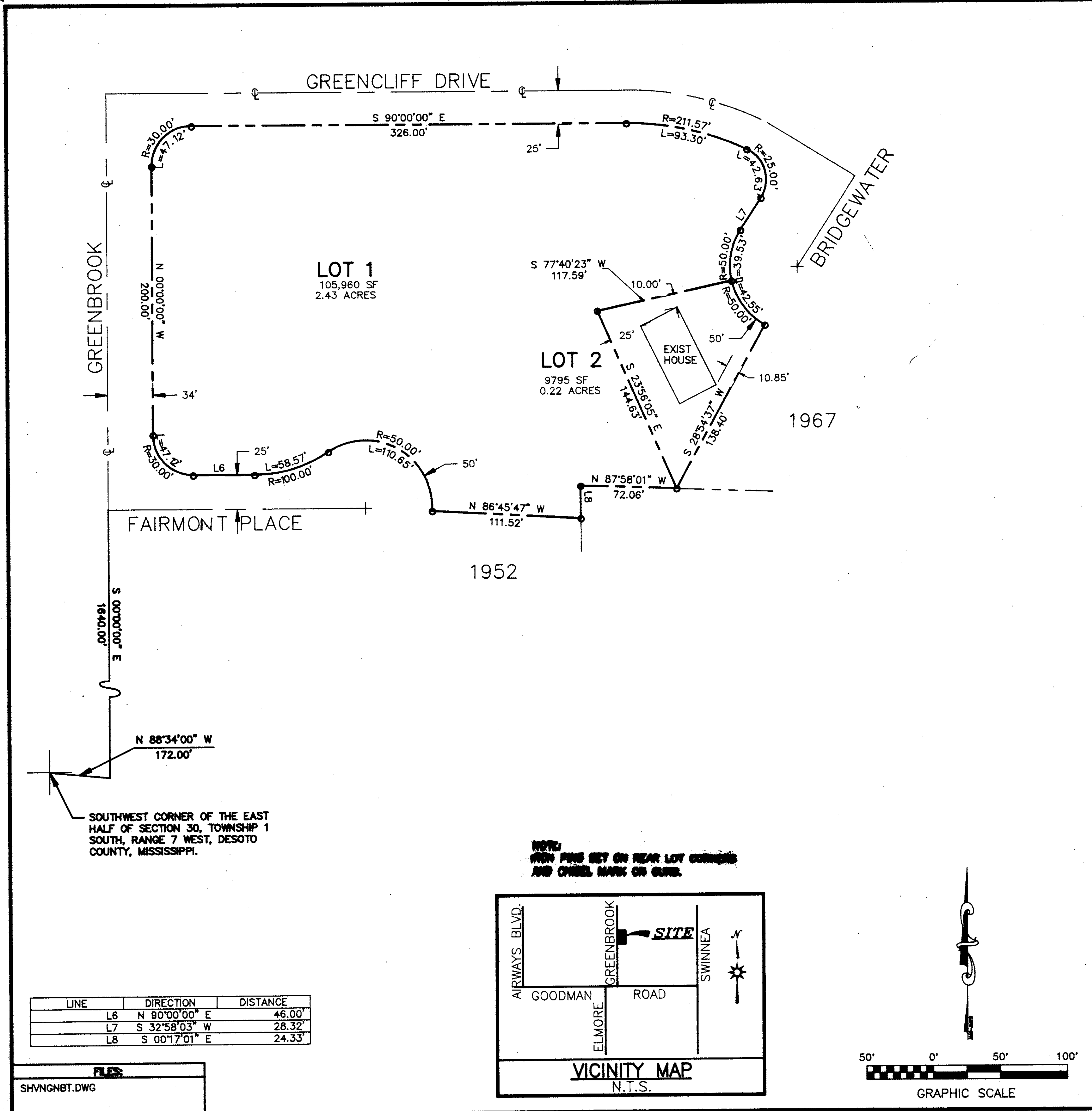
ArcGIS Web Map



6/3/2025, 4:18:42 PM

1:3,074





LINE	DIRECTION	DISTANCE
L6	N 90°00'00" E	46.00'
L7	S 32°58'03" W	28.32'
L8	S 00°17'01" E	24.33'

FILES:
SHVNGNBT.DWG

L.M. 01-07-94

OWNER'S CERTIFICATE
 I, Raylene H. Cole, OWNER OR AUTHORIZED REPRESENTATIVE OF THE OWNER OF THE PROPERTY, HEREBY ADOPT THIS AS MY PLAN OF SUBDIVISION AND DEDICATE THE RIGHT-OF-WAY FOR THE ROADS AS SHOWN ON THE PLAT TO THE PUBLIC USE FOREVER AND RESERVE FOR THE PUBLIC UTILITIES THE UTILITY EASEMENTS AS SHOWN ON THE PLAT. I CERTIFY THAT I AM THE OWNER IN FEE SIMPLE OF THE PROPERTY AND THAT NO TAXES HAVE BECOME DUE AND PAYABLE. THIS THE 27th DAY OF September, 1994.
 SIGNATURE OF OWNER OR REPRESENTATIVE

NOTARIAL CERTIFICATE
 STATE OF MISSISSIPPI, COUNTY OF DESOTO
 PERSONALLY APPEARED BEFORE ME THE UNDERSIGNED AUTHORITY IN AND FOR THE SAID COUNTY AND STATE, ON THIS 27th DAY OF September, 1994, WITHIN MY JURISDICTION, THE WITHIN NAMED Raylene H. Cole, WHO ACKNOWLEDGED THAT HE/SHE IS THE Authorized Representative OF SOUTHAVEN GENERAL BAPTIST CHURCH, CORPORATION, AND THAT FOR AND ON BEHALF OF THE SAID CORPORATION, AND AS ITS ACT AND DEED HE/SHE EXECUTED THE ABOVE AND FOREGOING INSTRUMENT, AFTER FIRST HAVING BEEN DULY AUTHORIZED BY SAID CORPORATION SO TO ACT.
 NOTARY PUBLIC, My Commission Expires: March 9, 2007
 MY COMMISSION EXPIRES:

APPROVED BY THE SOUTHAVEN PLANNING COMMISSION ON THIS THE 27th DAY OF September, 1994
 ATTEST: P. Z. King CHAIRMAN
 SECRETARY

APPROVED BY THE SOUTHAVEN MAYOR AND BOARD OF ALDERMEN ON THIS THE 19th DAY OF October, 1994
Marlene Sprinkle CITY CLERK
John D. Shattuck MAYOR

STATE OF MISSISSIPPI
 COUNTY OF DESOTO
 I HEREBY CERTIFY THAT THE SUBMISSION PLAT SHOWN HEREON WAS FILED FOR RECORD IN MY OFFICE AT 10:22 O'CLOCK A.M. ON THE 10th DAY OF October, 1994 AND WAS IMMEDIATELY ENTERED UPON THE PROPER INDEXES AND DULY RECORDED IN PLAT BOOK 45, PAGE 210.
W. E. Thomas Chancery Clerk
 CHANCERY CLERK

CERTIFICATE OF ENGINEER
 THIS IS TO CERTIFY THAT I HAVE DRAWN THIS SUBDIVISION SHOWN HEREON AND THE PLAT OF SAME IS ACCURATELY DRAWN FROM FIELD AND BENCH SURVEY BY ME.
Benjamin B. Bell
 BENJAMIN B. BELL, P.E.
 STATE OF MISSISSIPPI

MORTGAGEE'S CERTIFICATE
First State National Bank MORTGAGEE OF THE PROPERTY HEREON, HEREBY ADOPT THIS AS OUR PLAN OF SUBDIVISION AND DEDICATE THE RIGHT-OF-WAY FOR THE ROADS AS SHOWN ON THE PLAT OF THE SUBDIVISION TO THE PUBLIC USE FOREVER AND RESERVE FOR THE PUBLIC UTILITIES THE UTILITY EASEMENTS AS SHOWN ON THE PLAT. I CERTIFY THAT I AM THE MORTGAGEE IN FEE SIMPLE OF THE PROPERTY AND THAT NO TAXES HAVE BECOME DUE AND PAYABLE. THIS THE 27th DAY OF September, 1994.
Raylene H. Cole
 SIGNATURE OF MORTGAGEE

NOTARY'S CERTIFICATE
 STATE OF MISSISSIPPI, COUNTY OF DESOTO
 PERSONALLY APPEARED BEFORE ME THE UNDERSIGNED AUTHORITY IN AND FOR THE SAID COUNTY AND STATE, ON THIS 27th DAY OF September, 1994, WITHIN MY JURISDICTION, THE WITHIN NAMED Raylene H. Cole, WHO ACKNOWLEDGED THAT HE/SHE IS THE Authorized Representative OF SOUTHAVEN GENERAL BAPTIST CHURCH, CORPORATION, AND THAT FOR AND ON BEHALF OF THE SAID CORPORATION, AND AS ITS ACT AND DEED HE/SHE EXECUTED THE ABOVE AND FOREGOING INSTRUMENT, AFTER FIRST HAVING BEEN DULY AUTHORIZED BY SAID CORPORATION SO TO ACT.
Raylene H. Cole
 NOTARY PUBLIC, My Commission Expires: March 9, 2007
 MY COMMISSION EXPIRES:

SOUTHAVEN GENERAL BAPTIST CHURCH
TWO LOT SUBDIVISION
 SECTION 30, TOWNSHIP 1 S, RANGE 7 W.
 SOUTHAVEN, MISSISSIPPI
 2.657 ACRES, 2 LOTS, ZONED R-2

OWNER:
SOUTHAVEN GENERAL BAPTIST CHURCH

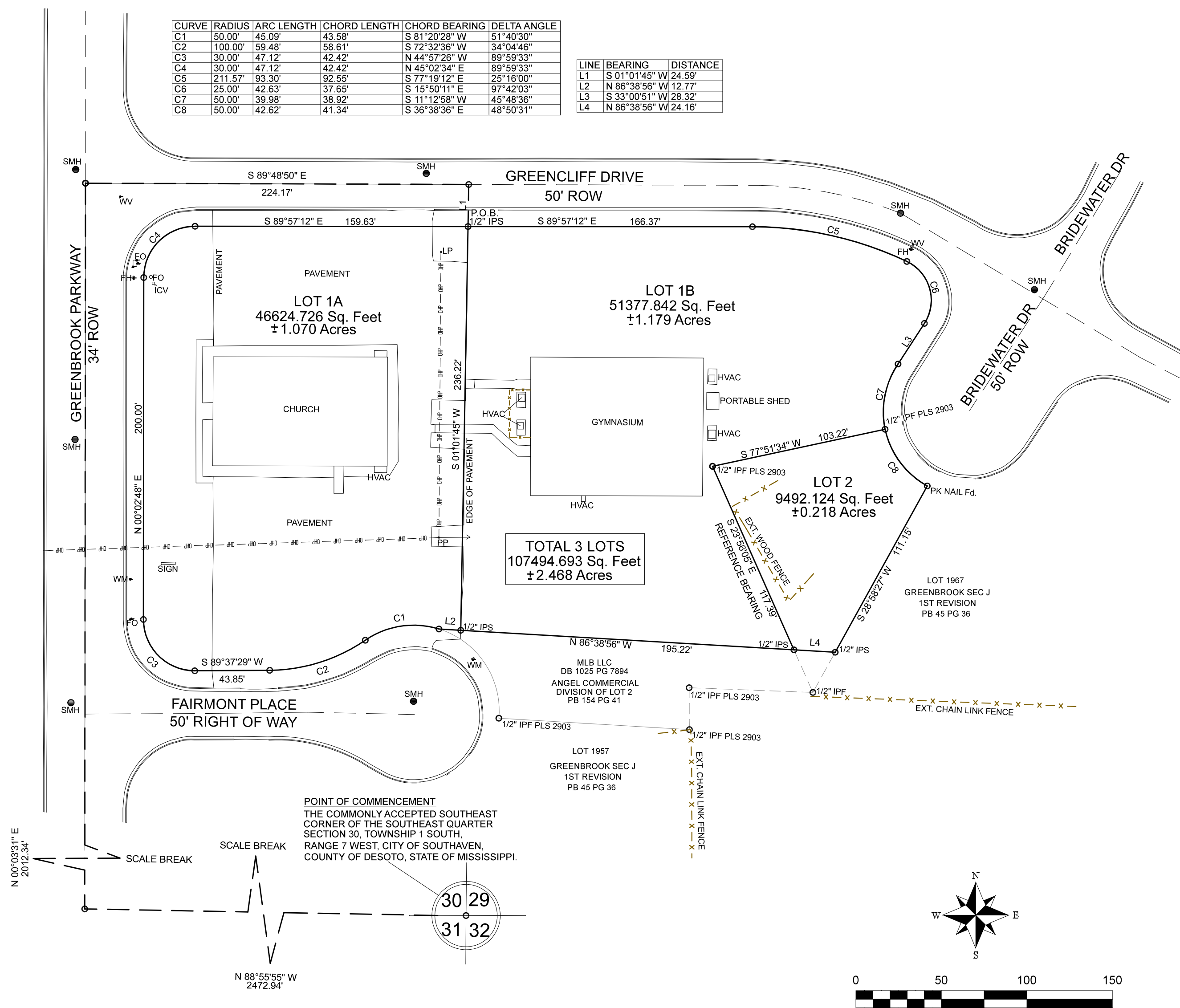
SES SMITH
ENGINEERING & SURVEYING
 INCORPORATED

828 GOODMAN ROAD, SUITE 6
 SOUTHAVEN, MISSISSIPPI 38671 FAX (601) 349-3348
 (601) 349-3711

07 JANUARY 1994 SHEET 1 OF 1

CURVE	RADIUS	ARC LENGTH	CHORD LENGTH	CHORD BEARING	DELTA ANGLE
C1	50.00'	45.09'	43.58'	S 81°20'28" W	51°40'30"
C2	100.00'	59.48'	58.61'	S 72°32'36" W	34°04'46"
C3	30.00'	47.12'	42.42'	N 44°57'26" W	89°59'33"
C4	30.00'	47.12'	42.42'	N 45°02'34" E	89°59'33"
C5	211.57'	93.30'	92.55'	S 77°19'12" E	25°16'00"
C6	25.00'	42.63'	37.65'	S 15°50'11" E	97°42'03"
C7	50.00'	39.98'	38.92'	S 11°12'58" W	45°48'36"
C8	50.00'	42.62'	41.34'	S 36°38'36" E	48°50'31"

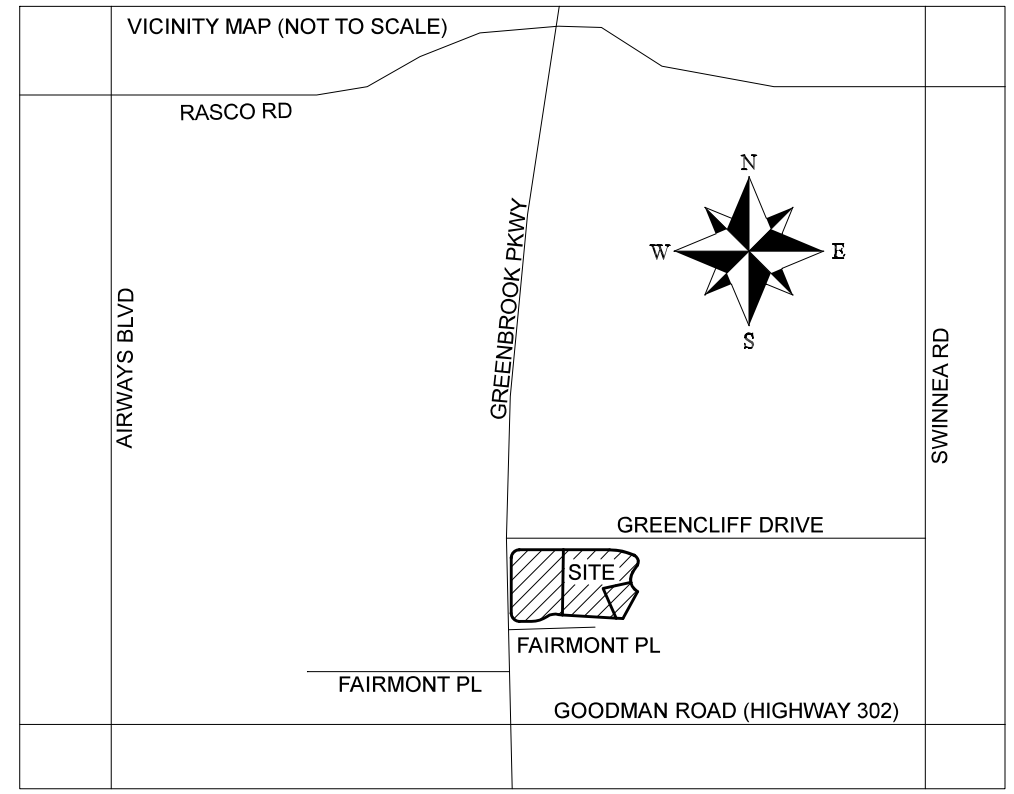
LINE	BEARING	DISTANCE
L1	S 01°01'45" W	24.59'
L2	N 86°38'56" W	12.77'
L3	S 33°00'51" W	28.32'
L4	N 86°38'56" W	24.16'



POINT OF COMMENCEMENT
 THE COMMONLY ACCEPTED SOUTHEAST CORNER OF THE SOUTHEAST QUARTER SECTION 30, TOWNSHIP 1 SOUTH, RANGE 7 WEST, CITY OF SOUTHAVEN, COUNTY OF DESOTO, STATE OF MISSISSIPPI.

- NOTES:
- BEARINGS REFERENCED TO THE WEST LINE OF LOT 2. SOUTHAVEN GENERAL BAPTIST CHURCH TWO LOT SUBDIVISION AS RECORDED IN PLAT BOOK 45 PG. 36 IN THE OFFICE OF CHANCERY CLERK IN DESOTO COUNTY, MISSISSIPPI.
 - DATE OF SURVEY: 27 MAY 2025; THIS IS A CLASS "B" SURVEY.
 - THIS PROPERTY IS NOT LOCATED IN AN IDENTIFIED SPECIAL FLOOD HAZARD AREA ACCORDING TO FEMA MAP NO. 28033C0078H, DATED 05 MAY 2014.
 - 1/2" IRON PINS SET ON ALL FRONT AND REAR PROPERTY CORNERS; UNLESS OTHERWISE NOTED.
 - THIS SURVEY WAS PERFORMED WITHOUT THE BENEFIT OF A TITLE SEARCH. ONLY THE DOCUMENTS SHOWN WERE USED IN THE PREPARATION OF THIS SURVEY. THOUGH OTHER DOCUMENTS MAY AFFECT THIS PROPERTY, THERE MAY BE OTHER DOCUMENTS THAT ARE UNKNOWN TO THIS SURVEYOR THAT AFFECT THIS PROPERTY.
- THIS IS TO CERTIFY THAT THIS PLAT WAS DRAWN FROM A GROUND SURVEY MADE BY ME OR UNDER MY DIRECT SUPERVISION OF THE PHYSICAL FEATURES FOUND AND IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF.

BY: ROBERT G. JONES MS PLS 2614



- LEGEND:
- IPF - 1/2" IRON PIN FOUND (REBAR)
 - IPS - 1/2" IRON PIN SET (REBAR)
 - R.O.W. - RIGHT OF WAY
 - DB - WARRANTY DEED BOOK
 - PB - PLAT BOOK
 - P.O.B. - POINT OF BEGINNING
 - PP - POWER POLE
 - LP - LIGHT POLE
 - SMH - SEWER MANHOLE
 - FH - FIRE HYDRANT
 - WV - WATER VALVE
 - FO - FIBER OPTICS
 - WM - WATER METER
 - ICV - IRRIGATION CONTROL VALVE
 - OP—OP— OVERHEAD ELECTRIC
 - x-x-x-x-x- FENCE

OWNER'S CERTIFICATE

I, _____ HEREBY ADOPT THIS AS MY PLAN OF SUBDIVISION AND DEDICATE THE RIGHTS-OF-WAY FOR THE USE OF ROADS AND UTILITY EASEMENTS AS SHOWN ON THE PLAT OF THE SUBDIVISION THE CITY OF SOUTHAVEN, MISSISSIPPI, FOR THE PUBLIC USE FOREVER. I CERTIFY THAT I, _____ IS THE OWNER IN FEE SIMPLE OF THE PROPERTY AND THAT NO TAXES HAVE BECOME DUE AND PAYABLE.

THIS THE ____ DAY OF _____, 2025.

SIGNATURE _____ TITLE _____

NOTARY'S CERTIFICATE

STATE OF MISSISSIPPI; COUNTY OF DESOTO
 PERSONALLY APPEARED BEFORE ME THE UNDERSIGNED AUTHORITY
 IN AND FOR SAID COUNTY AND STATE, ON THE ____ DAY OF _____, 2025, WITHIN MY JURISDICTION, THE WITHIN NAMED _____ WHO ACKNOWLEDGED THAT HE EXECUTED THE FOREGOING CERTIFICATE, FOR THE PURPOSE THEREIN MENTIONED AFTER HAVING BEEN AUTHORIZED TO DO SO.

NOTARY PUBLIC _____ MY COMMISSION EXPIRES _____

CITY OF SOUTHAVEN PLANNING COMMISSION

APPROVED BY THE CITY OF SOUTHAVEN PLANNING COMMISSION ON THIS THE ____ DAY OF _____, 20__.

ATTEST _____ SECRETARY _____ CHAIRPERSON _____

CITY OF SOUTHAVEN MAYOR AND BOARD OF ALDERMEN

APPROVED BY THE MAYOR AND BOARD OF ALDERMEN ON THIS THE ____ DAY OF _____, 20__.

ATTEST _____ CITY CLERK _____ MAYOR _____

CHANCERY CLERK'S CERTIFICATE
 STATE OF MISSISSIPPI, COUNTY OF DESOTO

I HEREBY CERTIFY THAT THE SUBDIVISION PLAT SHOWN HEREON WAS FILED FOR RECORD IN MY OFFICE AT ____ O'CLOCK ____ M., ON THE ____ DAY OF _____, 20__ AND WAS IMMEDIATELY ENTERED UPON THE PROPER INDEXES AND DULY RECORDED IN PLAT BOOK _____, PAGE _____.

CHANCERY CLERK _____

FIRST REVISION TO LOT 1 SOUTHAVEN GENERAL BAPTIST CHURCH TWO LOT SUBDIVISION BEING 3 LOTS +/- 2.468 ACRES TOTAL ZONED R-9 AS PER PLAT BOOK 45 PAGE 36 RECORDED IN THE CHANCERY CLERK'S OFFICE DESOTO COUNTY, MS

LOCATED IN THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER SECTION 30, TOWNSHIP 1 SOUTH, RANGE 7 WEST, CITY OF SOUTHAVEN, COUNTY OF DESOTO, STATE OF MISSISSIPPI

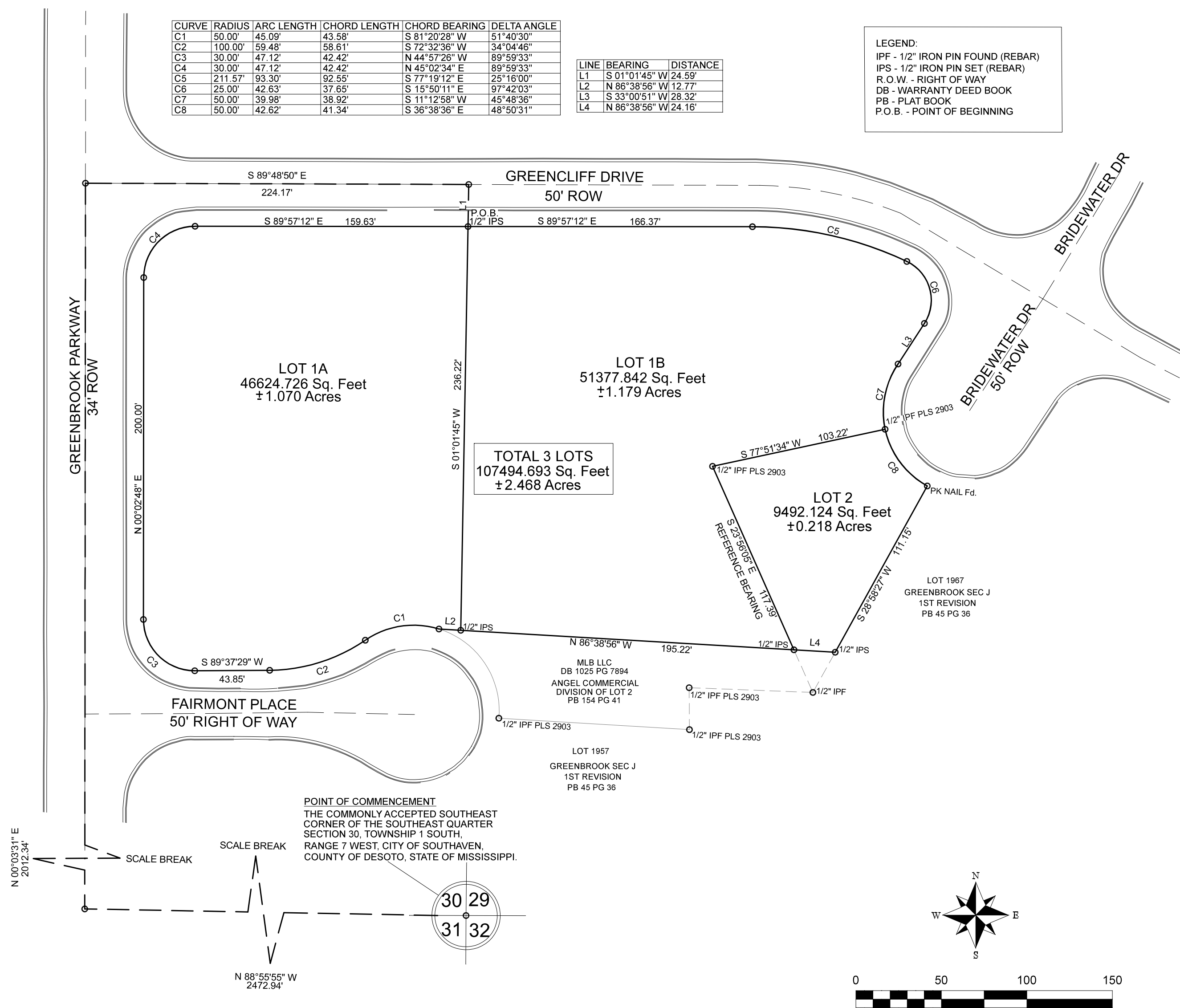


8849 CENTRE ST. SUITE 3 SOUTHAVEN, MS 38671 PHONE: (901) 734-2469

CURVE	RADIUS	ARC LENGTH	CHORD LENGTH	CHORD BEARING	DELTA ANGLE
C1	50.00'	45.09'	43.58'	S 81°20'28" W	51°40'30"
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C4	30.00'	47.12'	42.42'	N 45°02'34" E	89°59'33"
C5	211.57'	93.30'	92.55'	S 77°19'12" E	25°16'00"
C6	25.00'	42.63'	37.65'	S 15°50'11" E	97°42'03"
C7	50.00'	39.98'	38.92'	S 11°12'58" W	45°48'36"
C8	50.00'	42.62'	41.34'	S 36°38'36" E	48°50'31"

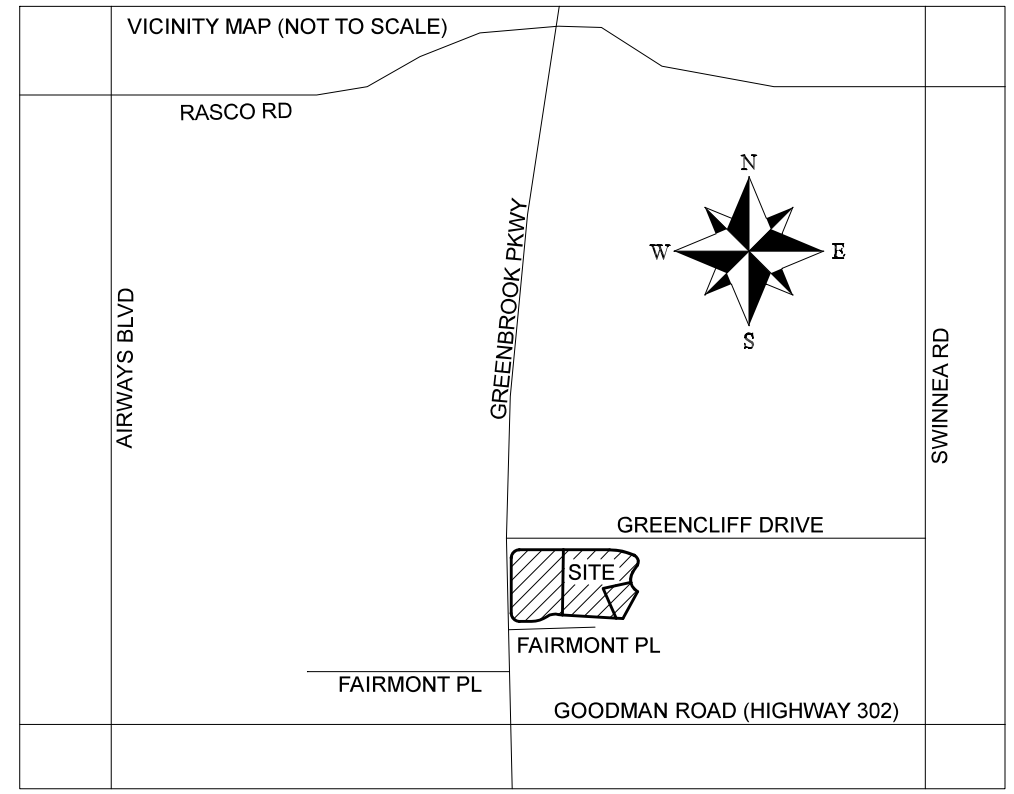
LINE	BEARING	DISTANCE
L1	S 01°01'45" W	24.59'
L2	N 86°38'56" W	12.77'
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L4	N 86°38'56" W	24.16'

LEGEND:
 IPF - 1/2" IRON PIN FOUND (REBAR)
 IPS - 1/2" IRON PIN SET (REBAR)
 R.O.W. - RIGHT OF WAY
 DB - WARRANTY DEED BOOK
 PB - PLAT BOOK
 P.O.B. - POINT OF BEGINNING



NOTES:
 1. BEARINGS REFERENCED TO THE WEST LINE OF LOT 2, SOUTHAVEN GENERAL BAPTIST CHURCH TWO LOT SUBDIVISION AS RECORDED IN PLAT BOOK 45 PG. 36 IN THE OFFICE OF CHANCERY CLERK IN DESOTO COUNTY, MISSISSIPPI.
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BY: ROBERT G. JONES MS PLS 2614



OWNER'S CERTIFICATE

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THIS THE ____ DAY OF _____, 2025.

 SIGNATURE TITLE

NOTARY'S CERTIFICATE

STATE OF MISSISSIPPI; COUNTY OF DESOTO
 PERSONALLY APPEARED BEFORE ME THE UNDERSIGNED AUTHORITY IN AND FOR SAID COUNTY AND STATE, ON THE ____ DAY OF _____, 2025, WITHIN MY JURISDICTION, THE WITHIN NAMED _____ WHO ACKNOWLEDGED THAT HE EXECUTED THE FOREGOING CERTIFICATE, FOR THE PURPOSE THEREIN MENTIONED AFTER HAVING BEEN AUTHORIZED TO DO SO.

 NOTARY PUBLIC MY COMMISSION EXPIRES

CITY OF SOUTHAVEN PLANNING COMMISSION
 APPROVED BY THE CITY OF SOUTHAVEN PLANNING COMMISSION ON THIS THE ____ DAY OF _____, 20__.

ATTEST _____
 SECRETARY CHAIRPERSON

CITY OF SOUTHAVEN
 MAYOR AND BOARD OF ALDERMEN
 APPROVED BY THE MAYOR AND BOARD OF ALDERMEN ON THIS THE ____ DAY OF _____, 20__.

ATTEST _____
 CITY CLERK MAYOR

CHANCERY CLERK'S CERTIFICATE
 STATE OF MISSISSIPPI, COUNTY OF DESOTO

I HEREBY CERTIFY THAT THE SUBDIVISION PLAT SHOWN HEREON WAS FILED FOR RECORD IN MY OFFICE AT ____ O'CLOCK ____ M., ON THE ____ DAY OF _____, 20__ AND WAS IMMEDIATELY ENTERED UPON THE PROPER INDEXES AND DULY RECORDED IN PLAT BOOK _____, PAGE _____.

 CHANCERY CLERK

**FIRST REVISION TO LOT 1
 SOUTHAVEN GENERAL BAPTIST
 CHURCH TWO LOT SUBDIVISION
 BEING 3 LOTS +/- 2.468 ACRES TOTAL
 ZONED R-9
 AS PER PLAT BOOK 45 PAGE 36 RECORDED IN THE
 CHANCERY CLERK'S OFFICE DESOTO COUNTY, MS**
 LOCATED IN THE NORTHWEST QUARTER OF THE
 SOUTHEAST QUARTER SECTION 30, TOWNSHIP 1
 SOUTH, RANGE 7 WEST, CITY OF SOUTHAVEN,
 COUNTY OF DESOTO, STATE OF MISSISSIPPI

**JONES-DAVIS
 & ASSOCIATES, INC.**
 ENGINEERS - SURVEYORS
 8849 CENTRE ST. SUITE 3 SOUTHAVEN, MS 38671
 PHONE: (901) 734-2469

25.

Mayor's Report

26.

Citizen's Agenda

Stacy Dodd

Woodland Recovery

Center

Personnel Docket

July 1, 2025

All other current City employees shall continue their at will employment with the City of Southaven at their current compensation, subject to Mayor and Board review of employment and compensation, and subject to any and all handbooks, policies, orders, guides, rules, and/or regulations governing their employment. This continuation of employment, including all statutory appointments, does not create any contractual right to employment or term of employment.

New Hire	Department	Position Title	Start Date	Rate of Pay
Stacey Bell	Planning/Code Enforcement	Code Enforcement Officer I	7/21/2025	\$21.63

Promotions	Current Position Title	New Position Title	Effective Date	Rate of Pay
Christopher Barr	Police Officer 1	Police Officer 2	6/30/2025	\$27.86
Harrison Brown	Police Officer 1	Police Officer 2	6/30/2025	\$27.86
Mary Jackson	Police Officer 1	Police Officer 2	6/30/2025	\$27.86
Shakeria Jackson	Police Officer 1	Police Officer 2	6/30/2025	\$27.86
Christopher Jones	Police Officer 1	Police Officer 2	6/30/2025	\$27.86
Ethan King	Police Officer 1	Police Officer 2	6/30/2025	\$27.86
Nathan Villalobos	Police Officer 1	Police Officer 2	6/30/2025	\$27.86
Andrew Warren	Police Officer 1	Police Officer 2	6/30/2025	\$27.86
Zaelon Washington	Police Officer 1	Police Officer 2	6/30/2025	\$27.86

Stipend	Department	Stipend	Effective Date	Stipend Rate Annually
Nicholas Cupples	Fire	Haz-Mat	4/22/2025	\$600.00
Kenny Hall	Fire	Haz-Mat	6/1/2025	\$600.00
Dale Wilmet	Fire	EMT	6/15/2025	\$600.00

Parks Tournaments

Promotions	Current Position Title	New Position Title	Effective Date	Rate of Pay
Jaxson Dalton	Concessions	Concessions 3 (Cook)	7/2/2025	\$11.00
Emma Avent	Concessions	Concession 2	7/2/2025	\$10.25

Rate of Pay Correction	Correct Rate of Pay
Parker Willimas	\$11.75

28.

City Attorney's Legal Update

UTILITIES BILL LEAK ADJUSTMENT DOCKET

Date: 07/01/25

The addresses below experienced unforeseen circumstances in their utilities for which no benefit was received

Number	Property Type	Owner Name	Address #	Address	Amount	Description
1	RESIDENTIAL	JOSHUA FREDRICK	1624	CHERRY CREEK DR	(157.95)	LEAK IN BATHROOM WALL
2	RESIDENTIAL	L. PATTERSON	2885	DOVE MEADOWS	(20.72)	POOL ADJUSTMENT
3	RESIDENTIAL	MARK CALHOUN	4165	PINEHURST DR	(68.08)	POOL ADJUSTMENT
4	RESIDENTIAL	PEGGY JONES	835	TALL PINE CV	(41.44)	POOL ADJUSTMENT
5	RESIDENTIAL	LINDA/KEVIN WILLIS	4099	WELADAY CV	(130.24)	POOL ADJUSTMENT
6	RESIDENTIAL	LATITIA STOCKMAN	2038	EAGLE POINT CV	(62.16)	POOL ADJUSTMENT
7	RESIDENTIAL	JANEEN BALTES	3692	CASTLE POINTE DR	(47.36)	POOL ADJUSTMENT
8	RESIDENTIAL	SARA TATUM	5563	KAYLA DRIVE	(17.76)	POOL ADJUSTMENT
9	RESIDENTIAL	JAMIE WRIGHT	2782	TOWER COVE	(20.72)	POOL ADJUSTMENT
10	COMMERCIAL	CATO CORPORATION	485	STATELINE RD	(342.38)	TOILET LEAK
11	RESIDENTIAL	KIM WALKER	8450	OAKWOOD LN	(99.45)	SERVICE LINE LEAK
12	RESIDENTIAL	DAVID TATUM	2059	CUSTER DR	(257.40)	BATHROOM FAUCET LEAK
13	RESIDENTIAL	CALLEY HARRIS	421	BLAIR DR	(152.10)	SERVICE LINE LEAK
14	RESIDENTIAL	ERMA AKINS	8789	CAT TAIL CV	(146.25)	TOILET LEAK
15	RESIDENTIAL	JUDY JACKSON	4536	GLENLEIGH CR	(64.35)	TOILET LEAK
16	RESIDENTIAL	TONY HENDERSON	8389	GRAYCE DR	(163.80)	SERVICE LINE LEAK
17	RESIDENTIAL	CECILIA SILGUERO	975	WATERFORD PL	(88.80)	POOL ADJUSTMENT
18	RESIDENTIAL	MELANIE VAUGHN	4453	ABERTON DR	(49.13)	POOL ADJUSTMENT
19	RESIDENTIAL	KRYSTLE HOLLIDAY	1901	MARCIA LOUISE	(94.72)	POOL ADJUSTMENT
20	RESIDENTIAL	AKARINA ARREOLA	5504	EAST POINTE DR	(136.16)	POOL ADJUSTMENT
21	RESIDENTIAL	DENNIS WOODS	7347	GREENBROOK PKWY	(263.25)	LEAK UNDER SLAB
22						
23						
24						
Total					(2424.22)	

UTILITIES DIRECTOR APPROVAL Ray Humphrey

DATE: 6-25-25



The City of Southaven Docket Recap

July 1, 2025

General Fund		1,030,775.51
Balance Sheet	7,723.94	
Mayor Admin	60.84	
Board of Aldermen	-	
Arts And Cultural Affairs	-	
Court	23,559.52	
Finance & Administration	221.75	
Information Technology	9,768.15	
City Clerk	6,610.78	
Facilities	59,935.34	
Planning & Engineering	8,808.60	
Emergency Services	3,058.11	
Police	116,917.28	
Fire	98,996.77	
Fire Prevention	-	
EMS	12,614.51	
Public Works	36,689.77	
Parks	262,149.87	
Park Tournaments	96,625.09	
Animal Control	4,629.65	
City Fuel	-	
Expense Accounts	273,458.42	
Administrative Expenses	-	
Litigation	2,050.95	
Liability Insurance	-	
Professional Dues	-	
Bond Funded CAP Proj		76,466.97
Tourist & Convention		135,670.55
Debt Service		55,325.00
Utility Fund		1,245,796.08
Sanitation Fund		-
Payroll Fund		10,491.98
Amphitheater		480,607.99
DOCKET TOTAL		3,035,134.08

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9								
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION	
0010		GENERAL FUND						
0010	420400							
026680	SKY LAKE CONSTRUCTIO	6-12-25	0	PERMITS-BUILDING 2025 9 INV A	601.00	C-070125	PAID PERMIT FEES TW	
				ACCOUNT TOTAL	601.00			
				ORG 0010 TOTAL	601.00			
125		COURT DEPARTMENT						
125	621500							
010920	DALE K. THOMPSON	6-25-25	0	COURT BOND REFUND 2025 9 INV A	500.00	C-070125	OSCAR J AMIES ROMAN	
041684	BRITTENUM ALEXIA	6-11-25	0	2025 9 INV A	13.00	C-070125	CASH BOND REFUND	
041685	JOHNSON TERRIAN	6-11-25	0	2025 9 INV A	97.00	C-070125	CASH BOND REFUND	
041686	COLLINS KYRA	6-11-25	0	2025 9 INV A	250.00	C-070125	CASH BOND REFUND	
041687	DUGGAN KEVIN	6-11-25	0	2025 9 INV A	400.00	C-070125	CASH BOND REFUND	
041688	MUSTO RYAN	6-11-25	0	2025 9 INV A	247.00	C-070125	CASH BOND REFUND	
041689	DILLARD KEYDRIC	6-11-25	0	2025 9 INV A	142.00	C-070125	CASH BOND REFUND	
041690	WILLIAMS TERENCE	6-11-25	0	2025 9 INV A	150.00	C-070125	CASH BOND REFUND	
041691	WALKER JAKOBE	6-11-25	0	2025 9 INV A	150.00	C-070125	CASH BOND REFUND	
041692	PULLIAM TIFFANY	6-11-25	0	2025 9 INV A	150.00	C-070125	CASH BOND REFUND	
041693	PULLIAM DARIUS	6-11-25	0	2025 9 INV A	150.00	C-070125	CASH BOND REFUND	
041701	NEN DA VI	6-18-25	0	2025 9 INV A	126.00	C-070125	CASH BOND REFUND	
041702	WILLIAMS KHALID R	6-18-25	0	2025 9 INV A	500.00	C-070125	CASH BOND REFUND	
041703	BELL LEDARON JAMAUL	6-18-25	0	2025 9 INV A	247.00	C-070125	CASH BOND REFUND	
041704	COOPER NICHOLAS AALI	6-18-25	0	2025 9 INV A	37.00	C-070125	CASH BOND REFUND	
041705	MYERS CHRISTOPHER	6-18-25	0	2025 9 INV A	61.00	C-070125	CASH BOND REFUND	
041706	RICHARDSON TARYN	6-18-25	0	2025 9 INV A	150.00	C-070125	CASH BOND REFUND	
041707	SHACK LAQUITA RENEE	6-18-25	0	2025 9 INV A	50.00	C-070125	CASH BOND REFUND	
				ACCOUNT TOTAL	3,420.00			
125	621501							
024253	AMERICAN MUNICIPAL S	94020	0	COURT ASSESSMENT FEES 2025 9 INV A	74.15	C-070125	COLLECTION FEES MAY	
				ACCOUNT TOTAL	74.15			

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9										
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION		
125	621505									
000585	BETTER MARKETING KON 220429	0	2025 9	INV	A	390.00	C-070125	TICKET LABELS		
006885	STEGALL NOTARY SERVI 62025	0	2025 9	INV	A	178.00	C-070125	R PURVIS NOTARY		
006885	STEGALL NOTARY SERVI 62525	0	2025 9	INV	A	178.00	C-070125	NOTARY FOR NICOLE S		
						356.00				
007600	ODP BUSINESS 421110566002	0	2025 9	INV	A	8.84	C-070125	POST IT NOTES		
007600	ODP BUSINESS 423171178001	0	2025 9	INV	A	23.01	C-070125	LABELING TAPE		
007600	ODP BUSINESS 426577145001	0	2025 9	INV	A	67.22	C-070125	OFFICE SUPPLIES		
007600	ODP BUSINESS 426578623001	0	2025 9	INV	A	29.99	C-070125	SORTING TRAY		
007600	ODP BUSINESS 426578625001	0	2025 9	INV	A	13.69	C-070125	SCISSORS		
007600	ODP BUSINESS 427689101001	0	2025 9	INV	A	56.03	C-070125	KEYBOARD/MOUSE WAST		
007600	ODP BUSINESS 428101780001	0	2025 9	INV	A	92.72	C-070125	TONER		
						291.50				
029120	YOUNG LEASING CO INV7549215	0	2025 9	INV	A	78.17	C-070125	T MASTIN PRINTER MA		
029120	YOUNG LEASING CO INV7552062	0	2025 9	INV	A	124.50	C-070125	G REYNOLDS/W SEALE		
029120	YOUNG LEASING CO INV7565461	0	2025 9	INV	A	83.62	C-070125	COURTROOM COPIERS		
						286.29				
						ACCOUNT TOTAL				
										1,323.79
125	622100									
002086	SPRIGGS STACEY 6-25-25	0	2025 9	INV	A	400.00	C-070125	SPECIAL PUBLIC DEFE		
011118	DEAFCONNECT OF THE C23973	0	2025 9	INV	A	190.00	C-070125	ASL INTERPRETING SE		
032060	ROMAN RUTH 6-23-25	0	2025 9	INV	A	50.00	C-070125	TRANSLATION SERV CA		
034072	LAW OFFICE OF TOMMY 6-20-25	0	2025 9	INV	A	200.00	C-070125	SPECIAL JUDGE JUNE		
036277	ROBERT W. JOHNSON 6-18-2025	0	2025 9	INV	A	200.00	C-070125	SPECIAL PUBLIC DEF-		
036277	ROBERT W. JOHNSON 6-18-25	0	2025 9	INV	A	200.00	C-070125	SPECIAL PROSECTUOR		
036277	ROBERT W. JOHNSON 6-25-25	0	2025 9	INV	A	200.00	C-070125	SPECIAL PUBLIC DEFE		
						600.00				
						ACCOUNT TOTAL				
										1,440.00
						ORG 125 TOTAL				6,257.94
150										
150	610500									
000739	CDW LLC AE6HR2F	0	2025 9	INV	A	1,757.65	C-070125	LAPTOP FOR A FORD		
000739	CDW LLC AE6Q36Y	0	2025 9	INV	A	1,757.65	C-070125	LAPTOP FOR BRAMLETT		
						3,515.30				

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
010929 B & H PHOTO	235054001	0	2025 9	INV	A	915.88 C-070125		SWITCHES	
013650 BATTERIES PLUS	P82824620	0	2025 9	INV	A	45.90 C-070125		UPS BATTERY	
019694 MID-SOUTH TELECOM	86005	0	2025 9	INV	A	277.75 C-070125		RAN CABLES AT COURT	
019694 MID-SOUTH TELECOM	86019	0	2025 9	INV	A	95.00 C-070125		TROUBLESHOOT VM @ I	
019694 MID-SOUTH TELECOM	86020	0	2025 9	INV	A	95.00 C-070125		REPROGRAM NEW RECOR	
019694 MID-SOUTH TELECOM	86024	0	2025 9	INV	A	260.00 C-070125		FOR HVAC CABLE TUN	
019694 MID-SOUTH TELECOM	86028	0	2025 9	INV	A	95.00 C-070125		FIXED WORTH DOOR AT	
019694 MID-SOUTH TELECOM	86029	0	2025 9	INV	A	112.10 C-070125		FS 5 CABLE RUN	
019694 MID-SOUTH TELECOM	86030	0	2025 9	INV	A	379.00 C-070125		CABLE RUN FOR WIREL	
						1,313.85			
026785 BEST BUY	9568030	0	2025 9	INV	A	293.33 C-070125		FLASH DRIVES FOR IT	
026785 BEST BUY	9568071	0	2025 9	INV	A	59.96 C-070125		FLASH DRIVES FOR IT	
026785 BEST BUY	9582993	0	2025 9	INV	A	209.97 C-070125		3 WEB CAMS	
026785 BEST BUY	9595747	0	2025 9	INV	A	62.98 C-070125		SPEAKER SYSTEM & AD	
						626.24			
029120 YOUNG LEASING CO	INV7557205	0	2025 9	INV	A	37.04 C-070125		IT COPIER	
030629 AMAZON CAPITAL	1KTTQTNTD141	0	2025 9	INV	A	62.23 C-070125		PAPER TOWELS FOR IT	
030629 AMAZON CAPITAL	1QC1C46VX6L1	0	2025 9	INV	A	239.99 C-070125		SCANNER	
						302.22			
ACCOUNT TOTAL						6,756.43			
ORG 150 TOTAL						6,756.43			
155								CITY CLERK	
155	610400							OFFICE SUPPLIES	
007600	ODP BUSINESS	425936930001	0	2025 9	INV	A	211.81 C-070125	INVENTORY & SUPPLIE	
						211.81			
155	610401							OFFICE SUPPLY-INVENTORY	
007600	ODP BUSINESS	422711539001	0	2025 9	INV	A	56.57 C-070125	INVENTORY & SUPPLIE	
007600	ODP BUSINESS	425936930001	0	2025 9	INV	A	42.34 C-070125	INVENTORY & SUPPLIE	
007600	ODP BUSINESS	425937648001	0	2025 9	INV	A	75.94 C-070125	INVENTORY	
						174.85			
ACCOUNT TOTAL						174.85			
155	622108							SOFTWARE FEES	
016013	CIVICPLUS	339194	0	2025 9	INV	A	774.18 C-070125	MUNICODE PAGES	
						774.18			
ACCOUNT TOTAL						774.18			

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION			
155	626100							ADVERTISING			
001185	DESOTO TIMES-TRIBUNE 300154697	0	2025 9	INV	A	1,469.44	C-070125	FY23 BUDGET			
001185	DESOTO TIMES-TRIBUNE 300154766	0	2025 9	INV	A	275.52	C-070125	FY SOILD WASTE			
001185	DESOTO TIMES-TRIBUNE 300158431	0	2025 9	INV	A	551.04	C-070125	BUDGET AMEND 2			
001185	DESOTO TIMES-TRIBUNE 300159146	0	2025 9	INV	A	64.00	C-070125	RESOLUTION PROOF OF			
001185	DESOTO TIMES-TRIBUNE 300159147	0	2025 9	INV	A	49.80	C-070125	RESOLUTION PROOF OF			
001185	DESOTO TIMES-TRIBUNE 300159483	0	2025 9	INV	A	99.76	C-070125	TRK ROUTE ORDINANCE			
001185	DESOTO TIMES-TRIBUNE 300159484	0	2025 9	INV	A	20.20	C-070125	PLANNING MARISSA CR			
001185	DESOTO TIMES-TRIBUNE 300159528	0	2025 9	INV	A	83.92	C-070125	ORD FAST FOOD RESTA			
						2,613.68					
						ACCOUNT TOTAL	2,613.68				
155	626900							TRAVEL & TRAINING			
016889	CENTER FOR GOVERN 6-20-25	0	2025 9	INV	A	100.00	C-070125	MUNICIPAL TAX COLLE			
						ACCOUNT TOTAL	100.00				
						ORG 155	TOTAL	3,874.52			
160								FACILITIES			
160	610150							DUMPSTER			
008127	WASTE CONNECTIONS OF 7688864w010	0	2025 9	INV	A	1,593.94	C-070125	DUMPSTERS @ CITY HA			
008127	WASTE CONNECTIONS OF 7688905w010	0	2025 9	INV	A	388.86	C-070125	DUMPSTERS @ LIBRARY			
008127	WASTE CONNECTIONS OF 7689761w010	0	2025 9	INV	A	193.27	C-070125	DUMPSTERS @ RANGE			
						2,176.07					
						ACCOUNT TOTAL	2,176.07				
160	611000							MATERIALS			
000457	GRAINGER 9541137197	0	2025 9	INV	A	141.20	C-070125	MATERIALS			
000457	GRAINGER 9550733217	0	2025 9	INV	A	342.06	C-070125	MATERIALS			
000457	GRAINGER 9551793632	0	2025 9	INV	A	297.93	C-070125	MATERIALS			
						781.19					
000734	MAGNOLIA ELECTRIC 414759	0	2025 9	INV	A	220.39	C-070125	MATERIALS			
001102	SOUTHAVEN SUPPLY 269836	0	2025 9	INV	A	45.57	C-070125	MATERIALS			
001102	SOUTHAVEN SUPPLY 269978	0	2025 9	INV	A	33.98	C-070125	MATERIALS			
001102	SOUTHAVEN SUPPLY 270331	0	2025 9	INV	A	4.49	C-070125	MATERIALS			
001102	SOUTHAVEN SUPPLY 270344	0	2025 9	INV	A	30.66	C-070125	MATERIALS			
001102	SOUTHAVEN SUPPLY 270535	0	2025 9	INV	A	10.76	C-070125	MATERIALS			
001102	SOUTHAVEN SUPPLY 270639	0	2025 9	INV	A	25.21	C-070125	MATERIALS			
001102	SOUTHAVEN SUPPLY 270691	0	2025 9	INV	A	9.18	C-070125	MATERIALS			
001102	SOUTHAVEN SUPPLY 270697	0	2025 9	INV	A	72.16	C-070125	MATERIALS			
001102	SOUTHAVEN SUPPLY 270815	0	2025 9	INV	A	28.97	C-070125	MATERIALS			
001102	SOUTHAVEN SUPPLY 270891	0	2025 9	INV	A	21.49	C-070125	MATERIALS			
001102	SOUTHAVEN SUPPLY 271127	0	2025 9	INV	A	34.55	C-070125	MATERIALS			



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
001102 SOUTHAVEN SUPPLY	271369	0	2025 9	INV	A	12.99	C-070125	MATERIALS	
001102 SOUTHAVEN SUPPLY	271379	0	2025 9	INV	A	56.97	C-070125	MATERIALS	
001102 SOUTHAVEN SUPPLY	271423	0	2025 9	INV	A	83.48	C-070125	MATERIALS	
001102 SOUTHAVEN SUPPLY	271450	0	2025 9	INV	A	175.35	C-070125	MATERIALS	
						645.81			
001104 SHERWIN WILLIAMS SOU	1965-4	0	2025 9	INV	A	88.36	C-070125	MATERIALS	
001104 SHERWIN WILLIAMS SOU	1966-2	0	2025 9	INV	A	28.18	C-070125	MATERIALS	
001104 SHERWIN WILLIAMS SOU	2439-9	0	2025 9	INV	A	65.99	C-070125	PAINT MATERIALS	
001104 SHERWIN WILLIAMS SOU	7030-6	0	2025 9	CRM	A	-50.98	C-070125	MATERIALS- CREDIT	
001104 SHERWIN WILLIAMS SOU	7031-4	0	2025 9	INV	A	25.49	C-070125	MATERIALS	
						157.04			
016747 M & A SUPPLY	2435785	0	2025 9	INV	A	26.77	C-070125	MATERIALS	
028212 UNITED REFRIGERATION	12951799	0	2025 9	INV	A	343.75	C-070125	MATERIALS	
028212 UNITED REFRIGERATION	13130415	0	2025 9	INV	A	4,556.82	C-070125	HVAC UNIT FOR PARKS	
028212 UNITED REFRIGERATION	13161388	0	2025 9	INV	A	193.01	C-070125	MATERIALS	
028212 UNITED REFRIGERATION	13192819	0	2025 9	INV	A	351.56	C-070125	MATERIALS	
028212 UNITED REFRIGERATION	13205611	0	2025 9	INV	A	51.56	C-070125	MATERIALS	
028212 UNITED REFRIGERATION	13225420	0	2025 9	INV	A	544.04	C-070125	MATERIALS	
028212 UNITED REFRIGERATION	13256922	0	2025 9	INV	A	56.32	C-070125	MATERIALS & TOOLS	
028212 UNITED REFRIGERATION	13271217	0	2025 9	INV	A	227.11	C-070125	MATERIALS	
028212 UNITED REFRIGERATION	13364154	0	2025 9	INV	A	86.33	C-070125	MATERIALS	
028212 UNITED REFRIGERATION	13382291	0	2025 9	INV	A	452.10	C-070125	MATERIALS	
028212 UNITED REFRIGERATION	13399625	0	2025 9	INV	A	121.69	C-070125	MATERIALS	
028212 UNITED REFRIGERATION	13431048	0	2025 9	INV	A	82.39	C-070125	MATERIALS	
						7,066.68			
037576 TRANE U.S. INC.	19394970	0	2025 9	INV	A	87.34	C-070125	MATERIALS (GREENBRO	
ACCOUNT TOTAL						8,985.22			
160 620725									
000172 AUTOMATIC RAIN	21475	0	2025 9	INV	A	140.00	C-070125	LAWN SPRINKLER SHUT	
ACCOUNT TOTAL						140.00			
160 620903									
036559 WALKER GENERAL CONTR	4054-1	25000411	2025 9	INV	A	16,439.00	C-070125	ANIMAL SHELTER EXPA	
ACCOUNT TOTAL						16,439.00			
160 625600									
000172 AUTOMATIC RAIN	23268	0	2025 9	INV	A	1,830.00	C-070125	PREVENTATIVE MAINT	
000469 TRI-STAR COMPANIES,	TC23704	0	2025 9	INV	A	605.00	C-070125	LIBRARY APP ISSUES	
000543 COMSERV SERVICES	703001762	0	2025 9	INV	A	4,223.00	C-070125	TORNADO SIREN	

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
001099 NORTH MS PEST CONTRO	132-01335766	0	2025 9	INV	A	900.00	C-070125	PEST CONTROL 8710 N	
001099 NORTH MS PEST CONTRO	132-01336329	0	2025 9	INV	A	40.00	C-070125	PEST CONTROL-1855 V	
						940.00			
001222 CUMMINS MID-SOUTH LL	D2-250518176	0	2025 9	INV	A	346.95	C-070125	PLAN MAINT FS2	
001222 CUMMINS MID-SOUTH LL	D2-250618815	0	2025 9	INV	A	292.78	C-070125	PLAN MAINT FS3	
001222 CUMMINS MID-SOUTH LL	D2-250618816	0	2025 9	INV	A	297.72	C-070125	PLAN MAINT FS4	
001222 CUMMINS MID-SOUTH LL	D2-250618817	0	2025 9	INV	A	344.48	C-070125	PLAN MAINT PD	
						1,281.93			
041596 AI FIRE LLC	38002426	0	2025 9	INV	A	450.00	C-070125	PEDESTRIAN BRIDGE M	
						ACCOUNT TOTAL		9,329.93	
160 625602								INSPECTIONS	
001222 CUMMINS MID-SOUTH LL	D2-250618264	0	2025 9	INV	A	354.35	C-070125	INSPECTION TRAILER	
001222 CUMMINS MID-SOUTH LL	D2-250618265	0	2025 9	INV	A	522.42	C-070125	INSPECTION PD W/ PR	
001222 CUMMINS MID-SOUTH LL	D2-250618266	0	2025 9	INV	A	344.48	C-070125	INSPECTION PD #2	
						1,221.25			
041596 AI FIRE LLC	38002537	0	2025 9	INV	A	500.00	C-070125	ANNUAL INSPECTION	
						ACCOUNT TOTAL		1,721.25	
160 626700								RENTAL	
000418 MCGHEE CRANE SERVIC	13256	0	2025 9	INV	A	930.00	C-070125	EQUIP RENTAL IT DEP	
						ACCOUNT TOTAL		930.00	
160 630400								MACHINERY & EQUIPMENT	
000457 GRAINGER	9536827190	0	2025 9	INV	A	753.60	C-070125	CARPET EXTRACTOR	
001102 SOUTHAVEN SUPPLY	271117	0	2025 9	INV	A	74.38	C-070125	MATERIALS	
028212 UNITED REFRIGERATION	13256922	0	2025 9	INV	A	22.73	C-070125	MATERIALS & TOOLS	
						ACCOUNT TOTAL		850.71	
						ORG 160 TOTAL		40,572.18	
180 610400								PLANNING / ENGINEERING DEPT	
000343 NATIONAL BUSINESS FU	CW116249-TDQ	0	2025 9	INV	A	1,934.68	C-070125	OFFICE SUPPLIES	
006685 DEX IMAGING	AR12883280	0	2025 9	INV	A	61.41	C-070125	CANON/C250IF	
029120 YOUNG LEASING CO	INV7553541	0	2025 9	INV	A	701.07	C-070125	PLANNING TONER	

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION		
ACCOUNT TOTAL					2,697.16				
180 612500				UNIFORMS					
000424 A 2 Z ADVERTISING	74878	0	2025 9	INV A	237.00	C-070125	UNIFORMS		
ACCOUNT TOTAL					237.00				
180 622100				PROFESSIONAL FEES					
010133 BRIDGE & WATSON INC	6202025	0	2025 9	INV A	2,445.00	C-070125	ANNEXATION		
036210 JONATHAN STONE A	1476	0	2025 9	INV A	2,500.00	C-070125	APPRAISAL MALONE RD		
ACCOUNT TOTAL					4,945.00				
ORG 180 TOTAL					7,879.16				
211				POLICE DEPARTMENT					
211 610100				CLEANING SUPPLIES					
007823 AMERICAN PAPER & TWI	5282804	0	2025 9	INV A	266.48	C-070125	PAPER TOWELS		
ACCOUNT TOTAL					266.48				
211 610400				OFFICE SUPPLIES					
007600 ODP BUSINESS	423100471001	0	2025 9	INV A	163.53	C-070125	BROWN WHITEBOARD		
007600 ODP BUSINESS	423514619001	0	2025 9	INV A	102.79	C-070125	BRAMLETT TACKBOARD		
007600 ODP BUSINESS	423519208001	0	2025 9	INV A	163.53	C-070125	BRAMLETT WHITEBOARD		
007600 ODP BUSINESS	425357681001	0	2025 9	INV A	64.82	C-070125	HARRIS FAN		
					494.67				
026785 BEST BUY	9567967	0	2025 9	INV A	59.99	C-070125	JOINER INK		
026785 BEST BUY	9570444	0	2025 9	INV A	71.99	C-070125	JOINER INK		
					131.98				
030629 AMAZON CAPITAL	1WKWGG44L1V1	0	2025 9	INV A	123.49	C-070125	5TB HARD DRIVE		
ACCOUNT TOTAL					750.14				
211 611300				MAINTENANCE VEHICLES					
000883 AMERICAN TIRE REPAIR	175525	0	2025 9	INV A	2,549.20	C-070125	12 TIRES		
001114 UNION AUTO PARTS	3028802	0	2025 9	INV A	258.41	C-070125	3129 INJECTOR		
001114 UNION AUTO PARTS	3029899	0	2025 9	INV A	472.29	C-070125	3194 BLOWER MOTOR		
001114 UNION AUTO PARTS	3029909	0	2025 9	INV A	1.65	C-070125	3250 FUSE		
001114 UNION AUTO PARTS	3029913	0	2025 9	INV A	3.30	C-070125	SHOP PARTS		
001114 UNION AUTO PARTS	3029923	0	2025 9	INV A	521.40	C-070125	3194 SENSOR		
001114 UNION AUTO PARTS	3029930	0	2025 9	INV A	207.12	C-070125	4191 SHAFT		
001114 UNION AUTO PARTS	3029965	0	2025 9	INV A	333.96	C-070125	3232 WATER PUMP		
001114 UNION AUTO PARTS	3030143	0	2025 9	INV A	250.76	C-070125	3119 ROTOR		
001114 UNION AUTO PARTS	3030225	0	2025 9	CRM A	-33.14	C-070125	CREDIT		
001114 UNION AUTO PARTS	3030368	0	2025 9	INV A	26.15	C-070125	3232 WTR PUMP		

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9		ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
001114	UNION AUTO PARTS	3031850	0	2025	9 CRM A	-50.00	C-070125		CREDIT
001114	UNION AUTO PARTS	3032213	0	2025	9 INV A	21.60	C-070125		SHOP PARTS
001114	UNION AUTO PARTS	3033349	0	2025	9 INV A	1,232.98	C-070125		SHOP PARTS
001114	UNION AUTO PARTS	3035194	0	2025	9 INV A	397.20	C-070125		3250 ALTERNATOR
001114	UNION AUTO PARTS	3036277	0	2025	9 INV A	601.41	C-070125		3250 AXLE SHAFT
001114	UNION AUTO PARTS	3037290	0	2025	9 INV A	782.46	C-070125		SHOP PARTS
001114	UNION AUTO PARTS	3037733	0	2025	9 INV A	682.16	C-070125		3180 PARTS
001114	UNION AUTO PARTS	3037738	0	2025	9 INV A	52.17	C-070125		1333 PARTS
001114	UNION AUTO PARTS	3038157	0	2025	9 INV A	27.00	C-070125		SHOP PARTS
001114	UNION AUTO PARTS	3038228	0	2025	9 INV A	1,232.98	C-070125		SHOP PARTS
001114	UNION AUTO PARTS	3038271	0	2025	9 INV A	21.62	C-070125		SHOP PARTS
001114	UNION AUTO PARTS	3038511	0	2025	9 INV A	832.04	C-070125		3174 BRAKES
001114	UNION AUTO PARTS	3040197	0	2025	9 INV A	13.41	C-070125		SHOP PARTS
							7,888.93		
003874	AUTO ZONE	9333599	0	2025	9 INV A	201.16	C-070125		3192 BATTERY
003874	AUTO ZONE	9346877	0	2025	9 INV A	29.81	C-070125		SHOP PARTS
003874	AUTO ZONE	9350452	0	2025	9 INV A	215.06	C-070125		SHOP PARTS
003874	AUTO ZONE	9353107	0	2025	9 INV A	201.16	C-070125		SHOP PARTS
							647.19		
007304	O'REILLYS AUTO PARTS	1257-343476	0	2025	9 INV A	155.85	C-070125		3250 TENSNER
007304	O'REILLYS AUTO PARTS	1257-344441	0	2025	9 INV A	19.64	C-070125		3220 HOSE
007304	O'REILLYS AUTO PARTS	1257-345634	0	2025	9 INV A	661.23	C-070125		SHOP PARTS
007304	O'REILLYS AUTO PARTS	1791-287023	0	2025	9 INV A	647.93	C-070125		3119,3091 PARTS
007304	O'REILLYS AUTO PARTS	6399-256919	0	2025	9 INV A	45.84	C-070125		BULB
							1,530.49		
015790	TRI STATE AUTO	662025	0	2025	9 INV A	125.00	C-070125		3279 PROTECTIVE FIL
019700	CHOICE TOWING	7114	0	2025	9 INV A	50.00	C-070125		3242 TOW
019700	CHOICE TOWING	7120	0	2025	9 INV A	85.00	C-070125		3242 TOW
019700	CHOICE TOWING	7199	0	2025	9 INV A	325.00	C-070125		96 MILE TOW 3283
019700	CHOICE TOWING	7205	0	2025	9 INV A	50.00	C-070125		3205 TOW
019700	CHOICE TOWING	7266	0	2025	9 INV A	200.00	C-070125		4194 TOW
019700	CHOICE TOWING	7286	0	2025	9 INV A	85.00	C-070125		3242 TOW
							795.00		
027347	AMERICAN TOWING	9914	0	2025	9 INV A	50.00	C-070125		2010 MALIBU
027347	AMERICAN TOWING	9954	0	2025	9 INV A	50.00	C-070125		3273 TOW
							100.00		
029563	LANDERS FORD SOUTH	247389	0	2025	9 INV A	2,277.00	C-070125		3167 GEAR
030773	KARZON CAR CARE LLC	11126	0	2025	9 INV A	1,042.34	C-070125		3192 CONDENSER
030773	KARZON CAR CARE LLC	11133	0	2025	9 INV A	1,061.94	C-070125		3250 AXLE SHAFT
030773	KARZON CAR CARE LLC	11134	0	2025	9 INV A	2,810.18	C-070125		4187 WATER PUMP

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9		ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
030773	KARZON CAR CARE LLC	11144	0	2025 9	INV A	1,580.90	C-070125		3197 STEERING SENSO
030773	KARZON CAR CARE LLC	11148	0	2025 9	INV A	1,166.25	C-070125		3244 SPARK PLUGS
							7,661.61		
037606	STATION 51 GRAPHICS	477729	0	2025 9	INV A	50.00	C-070125		3277 TINT
037606	STATION 51 GRAPHICS	515899	0	2025 9	INV A	995.00	C-070125		3218 INSTALL
							1,045.00		
037630	COOK HOLDINGS INC	A0262A2C	0	2025 9	INV A	1,674.40	C-070125		3189 REPAIRS
037630	COOK HOLDINGS INC	F4093CEE	0	2025 9	INV A	713.50	C-070125		3276 REPAIRS
							2,387.90		
040446	CANNON SB, LLC	212404	25000387	2025 9	INV A	12,158.26	C-070125		ENGINE REPAIRS TO S
040446	CANNON SB, LLC	212415	0	2025 9	INV A	342.36	C-070125		3222 AIRBAG
040446	CANNON SB, LLC	212441	0	2025 9	INV A	616.82	C-070125		3249 WHEEL SENSOR
040446	CANNON SB, LLC	810351	0	2025 9	INV A	1,047.36	C-070125		3194 & SHOP PARTS
040446	CANNON SB, LLC	810355	0	2025 9	INV A	1,468.64	C-070125		SHOP PARTS
040446	CANNON SB, LLC	810356	0	2025 9	INV A	268.00	C-070125		SHOP PARTS
040446	CANNON SB, LLC	810367	0	2025 9	INV A	258.62	C-070125		3283 BATTERY
040446	CANNON SB, LLC	810372	0	2025 9	INV A	146.06	C-070125		3220 WTR PUMP
040446	CANNON SB, LLC	810374	0	2025 9	INV A	196.06	C-070125		SHOP PARTS
040446	CANNON SB, LLC	810377	0	2025 9	INV A	517.24	C-070125		3280 CALIPER
040446	CANNON SB, LLC	810378	0	2025 9	INV A	2,114.40	C-070125		SHOP PARTS
040446	CANNON SB, LLC	810380	0	2025 9	INV A	47.64	C-070125		SHOP PARTS
040446	CANNON SB, LLC	810390	0	2025 9	INV A	137.49	C-070125		3280 HOSE
040446	CANNON SB, LLC	810391	0	2025 9	INV A	294.80	C-070125		3106 HOSE
040446	CANNON SB, LLC	810404	0	2025 9	INV A	1,098.80	C-070125		3227 COMPRESSOR
040446	CANNON SB, LLC	810405	0	2025 9	INV A	294.66	C-070125		SHOP PARTS
							21,007.21		
040862	DON'S AUTO UPHOLSTER	223510	0	2025 9	INV A	1,481.00	C-070125		2011 TAHOE
ACCOUNT TOTAL							49,495.53		
211	612200			MAINTENANCE EQUIPMENT & BUILD					
000611	SIGNS & STUFF	107462	0	2025 9	INV A	798.00	C-070125		2 LOGO SIGNS
ACCOUNT TOTAL							798.00		
211	612500			UNIFORMS					
020832	EMERGENCY EQUIPMENT	516345	25000383	2025 9	INV A	445.00	C-070125		GAINES, MICHAEL UNI
020832	EMERGENCY EQUIPMENT	516364	0	2025 9	INV A	75.00	C-070125		SAMPLE BADGE
020832	EMERGENCY EQUIPMENT	516381	0	2025 9	INV A	17.00	C-070125		MILLICAN NAME PLATE
020832	EMERGENCY EQUIPMENT	516459	0	2025 9	INV A	228.00	C-070125		ELLINGTON LT. TRAIN
020832	EMERGENCY EQUIPMENT	516618	0	2025 9	INV A	68.00	C-070125		PANTS
020832	EMERGENCY EQUIPMENT	516625	0	2025 9	INV A	13.00	C-070125		7 CLIP ON TIES
020832	EMERGENCY EQUIPMENT	516626	0	2025 9	INV A	280.00	C-070125		7 OC SPRAY
020832	EMERGENCY EQUIPMENT	516627	0	2025 9	INV A	49.00	C-070125		JACKSON M NEW HIRE

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9		ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
020832	EMERGENCY EQUIPMENT	516628		0	2025 9	INV A	233.00	C-070125	NEW HIRE NAME PLATE
020832	EMERGENCY EQUIPMENT	516640		25000235	2025 9	INV A	600.00	C-070125	PREWITT, JON UNIFOR
020832	EMERGENCY EQUIPMENT	516671		25000309	2025 9	INV A	471.00	C-070125	WARD, GYPSI UNIFORM
020832	EMERGENCY EQUIPMENT	516672		25000378	2025 9	INV A	500.00	C-070125	BRAMLETT, JON UNIFO
020832	EMERGENCY EQUIPMENT	516673		0	2025 9	INV A	247.00	C-070125	AINSWORTH MAJOR
020832	EMERGENCY EQUIPMENT	516674		0	2025 9	INV A	1,484.00	C-070125	LANOS NEW HIRE
020832	EMERGENCY EQUIPMENT	516699		0	2025 9	INV A	32.00	C-070125	LANCASTER NEW HIRE
020832	EMERGENCY EQUIPMENT	516874		0	2025 9	INV A	78.00	C-070125	WARREN NEW HIRE
020832	EMERGENCY EQUIPMENT	516882		25000358	2025 9	INV A	207.95	C-070125	JOINER, M. CHASE UN
020832	EMERGENCY EQUIPMENT	516884		0	2025 9	INV A	65.00	C-070125	RECTOR NEW HIRE
020832	EMERGENCY EQUIPMENT	516947		0	2025 9	INV A	6.50	C-070125	RECTOR NEW HIRE
020832	EMERGENCY EQUIPMENT	516997		0	2025 9	INV A	161.00	C-070125	GORDON NEW HIRE
							5,260.45		
ACCOUNT TOTAL							5,260.45		
211	615500					JAIL FEES			
000964	DESOTO COUNTY SHERIF	6-23-2025		0	2025 9	INV A	27,745.00	C-070125	INMATE HOUSING FOR
000964	DESOTO COUNTY SHERIF	6-23-25		0	2025 9	INV A	462.04	C-070125	INMATE MEDICAL & PH
							28,207.04		
ACCOUNT TOTAL							28,207.04		
211	622100					INVESTIGATION SERVICES			
000424	A 2 Z ADVERTISING	74924		0	2025 9	INV A	391.34	C-070125	DESK NAME PLATES
001390	DPS CRIME LAB	90162533		0	2025 9	INV A	1,440.00	C-070125	ANALYTICAL FEES
012171	NEBCO ART & FRAME	775983		0	2025 9	INV A	493.86	C-070125	3 RETIREMENT FRAMES
020449	FINAL TOUCH SECURITY	96756		0	2025 9	INV A	360.00	C-070125	WEST ALARM
020454	DIRECTFX	M65899		0	2025 9	INV A	235.00	C-070125	4 BUSINESS CARDS
029120	YOUNG LEASING CO	INV7293894		0	2025 9	INV A	8.04	C-070125	WEST TOYA
029120	YOUNG LEASING CO	INV7539145		0	2025 9	INV A	280.44	C-070125	WEST
029120	YOUNG LEASING CO	INV7539146		0	2025 9	INV A	236.23	C-070125	ADMIN HALL
029120	YOUNG LEASING CO	INV7539147		0	2025 9	INV A	159.12	C-070125	EVIDENCE
029120	YOUNG LEASING CO	INV7551281		0	2025 9	INV A	190.18	C-070125	TRAFFIC
029120	YOUNG LEASING CO	INV7563695		0	2025 9	INV A	790.52	C-070125	BOOKING
							1,664.53		
034860	JAMES EDWARD D.	2025-218		0	2025 9	INV A	200.00	C-070125	1 POLY
039857	EXECUTIVE COMMUNICAT	625045		0	2025 9	INV A	80.00	C-070125	SILO ALARM
041697	LETS - A LAW ENFORCE	2824		0	2025 9	INV A	2,800.00	C-070125	NEGOTIATIONS SYSTEM
ACCOUNT TOTAL							7,664.73		

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
211 000424	623700 A 2 Z ADVERTISING	74974	0	2025 9	INV A	RECRUITING/RETENTION			
						100.00	C-070125	TRAINING HATS	
						ACCOUNT TOTAL			100.00
211 030629	625700 AMAZON CAPITAL	1NYWVDR4GV9	0	2025 9	INV A	TELEPHONE & POSTAGE			
						38.73	C-070125	CELL PHONE CHARGER	
						ACCOUNT TOTAL			38.73
211 015262	626900 MS FBINAA	6-13-25	0	2025 9	INV A	TRAVEL & TRAINING			
						400.00	C-070125	2025 FBIWAA MS CH S	
						ACCOUNT TOTAL			400.00
211 012445	630400 ACCURATE LAW ENFOR	INV202500347	0	2025 9	INV A	MACHINERY & EQUIPMENT			
						854.93	C-070125	TWO SITES	
020832	EMERGENCY EQUIPMENT	516948	25000417	2025 9	INV A	1,737.00	C-070125	THREE SIG SAUER P36	
020832	EMERGENCY EQUIPMENT	516949	0	2025 9	INV A	1,193.97	C-070125	3 HOLOSUN GREEN DOT	
						2,930.97			
025553	AXON ENTERPRISE INC	INUS354644	0	2025 9	INV A	912.50	C-070125	10 TASER HOLSTERS	
030629	AMAZON CAPITAL	1CHD7HX3LKCV	0	2025 9	INV A	314.00	C-070125	BATTERY	
041321	SECURITY EQUIPMENT	S-ORD386511	25000413	2025 9	INV A	598.00	C-070125	50 CANS OF OC SPRAY	
						ACCOUNT TOTAL			5,610.40
211 036857	630600 TRUCKVAULT INC	283819	25000293	2025 9	INV A	VEHICLES			
						5,109.00	C-070125	TWO TRUCK VAULTS FO	
						ACCOUNT TOTAL			5,109.00
			ORG 211	TOTAL		103,700.50			
215	EMERGENCY SERVICES								
215 029120	610400 YOUNG LEASING CO	INV7554481	0	2025 9	INV A	OFFICE SUPPLIES			
						132.43	C-070125	COPIER	
						ACCOUNT TOTAL			132.43
215 040194	626900 FRONTLINE PUBLIC	INV120465	0	2025 9	INV A	TRAVEL & TRAINING			
						1,260.00	C-070125	FRONTLINE	
						ACCOUNT TOTAL			1,260.00
			ORG 215	TOTAL		1,392.43			

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION			
290								FIRE DEPARTMENT			
290	610100							CLEANING SUPPLIES			
000196	MAGNOLIA SUPPLY & SE	63327	0	2025	9	INV	A	417.33	C-070125		CLEANING SUPPLIES
000668	COUGAR CHEMICAL	336432	0	2025	9	INV	A	119.60	C-070125		MIGHTY SUDS TRUCK W
007823	AMERICAN PAPER & TWI	5281657	0	2025	9	INV	A	1,565.43	C-070125		CLEANING SUPPLIES F
007823	AMERICAN PAPER & TWI	5291664	0	2025	9	INV	A	52.10	C-070125		TOWEL DISPENSERS FO
								1,617.53			
								ACCOUNT TOTAL		2,154.46	
290	610400							OFFICE SUPPLIES			
019739	STAPLES ADVANTAGE	6033404624	0	2025	9	INV	A	121.24	C-070125		OFFICE SUPPLIES FOR
019739	STAPLES ADVANTAGE	6033404626	0	2025	9	INV	A	88.96	C-070125		2 INK HP 62XL FOR F
019739	STAPLES ADVANTAGE	6033404628	0	2025	9	INV	A	220.10	C-070125		OFFICE SUPPLIES
019739	STAPLES ADVANTAGE	6033404629	0	2025	9	INV	A	599.97	C-070125		2 OFFICE CHAIRS FOR
019739	STAPLES ADVANTAGE	6033404630	0	2025	9	INV	A	37.24	C-070125		HP 952XL MAGENTA IN
								1,067.51			
								ACCOUNT TOTAL		1,067.51	
290	610600							COMPUTER LICENSE			
040860	COLOSSUS INCORPORAT	CPSTXT0001019	0	2025	9	INV	A	2,925.00	C-070125		CAD UPGRADE
								ACCOUNT TOTAL		2,925.00	
290	610701							MEDICAL SUPPLIES			
000582	BOUND TREE MEDICAL	85810034	0	2025	9	INV	A	389.97	C-070125		MEDICAL SUPPLIES
015430	ZOLL MEDICAL CORPORA	4223448	0	2025	9	INV	A	367.50	C-070125		MEDICAL SUPPLIES
								ACCOUNT TOTAL		757.47	
290	611000							MATERIALS			
000334	ULINE INC	193810056	0	2025	9	INV	A	149.54	C-070125		9 CLEAR SHELF BINS
015230	MY-LOR. INC.	8296	0	2025	9	INV	A	74.70	C-070125		ID TAGS (5)
030629	AMAZON CAPITAL	19DYL6J4LMCT	0	2025	9	INV	A	819.78	C-070125		2 NEW PRINTERS FOR
040306	ECONOMY RENTAL EQUIP	151952	0	2025	9	INV	A	357.98	C-070125		TRIMMER W/ OIL 4 YR
								ACCOUNT TOTAL		1,402.00	
290	611300							MAINTENANCE VEHICLES			
000883	AMERICAN TIRE REPAIR	175568	0	2025	9	INV	A	35.00	C-070125		FLAT REPAIR F250 FL
000887	JIMMY GRAY CHEVROLET	601698	0	2025	9	INV	A	769.56	C-070125		REPAIR TO %5007

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION		
007304 O'REILLYS AUTO PARTS	1791-286344	0	2025 9	INV A	34.69	C-070125	PPV FAN PARTS ENG 5		
ACCOUNT TOTAL					839.25				
290 612200				MAINTENANCE EQUIPMENT & BUILD					
041509 K-LOG INC	25-334333-2	25000384	2025 9	INV A	4,665.20	C-070125	MCR-HT DIAMOND-POIN		
041581 MR. FOUNDATION	2965	25000390	2025 9	INV A	15,694.20	C-070125	UTILITIES INSURANCE		
ACCOUNT TOTAL					20,359.40				
290 626500				PRINTING					
029120 YOUNG LEASING CO	7545335	0	2025 9	INV A	244.70	C-070125	COPY FEES FOR 5/9 T		
029120 YOUNG LEASING CO	INV7547575	0	2025 9	INV A	238.34	C-070125	COPY FEES FOR 5/10		
					483.04				
ACCOUNT TOTAL					483.04				
290 626900				TRAVEL & TRAINING					
000958 MS STATE FIRE ACADEM	10060	0	2025 9	INV A	400.00	C-070125	FIRE & EMS INSTRUCT		
000958 MS STATE FIRE ACADEM	10206	0	2025 9	INV A	500.00	C-070125	FIRE & EMS INSTR II		
000958 MS STATE FIRE ACADEM	10243	0	2025 9	INV A	320.00	C-070125	FIRE OFFICER LEVEL		
000958 MS STATE FIRE ACADEM	10357	0	2025 9	INV A	500.00	C-070125	ENG COMPANY OPS-CAR		
000958 MS STATE FIRE ACADEM	10428	0	2025 9	INV A	250.00	C-070125	TRK COMPANY OPS- J		
000958 MS STATE FIRE ACADEM	10445	0	2025 9	INV A	250.00	C-070125	VEHICLE EXTRICATION		
000958 MS STATE FIRE ACADEM	10450	0	2025 9	INV A	100.00	C-070125	TACTICAL EMG CASUAL		
000958 MS STATE FIRE ACADEM	10617	0	2025 9	INV A	250.00	C-070125	ENGINE COMPANY OPS		
000958 MS STATE FIRE ACADEM	10700	0	2025 9	INV A	350.00	C-070125	PUBLIC INFO OFFICER		
000958 MS STATE FIRE ACADEM	10779	0	2025 9	INV A	500.00	C-070125	MACHINERY RESCUE TE		
000958 MS STATE FIRE ACADEM	10890	0	2025 9	INV A	500.00	C-070125	FIRE INVESTIGATOR G		
000958 MS STATE FIRE ACADEM	10944	0	2025 9	INV A	20.00	C-070125	MS TRAINEE AGILITY		
000958 MS STATE FIRE ACADEM	11146	0	2025 9	INV A	500.00	C-070125	ROPE RESCUE TECH J		
					4,440.00				
001147 NEXAIR LLC	13274819	0	2025 9	INV A	187.63	C-070125	RENTAL FEES FOR MAY		
025174 PORTER JONATHAN	6-12-25	0	2025 9	INV A	145.00	C-070125	ROPE RESCUE TECH		
ACCOUNT TOTAL					4,772.63				
290 630400				MACHINERY & EQUIPMENT					
000701 SUNBELT FIRE INC	27325	25000328	2025 9	INV A	55,396.00	C-070125	GLDC3N1-H COAT, GXL		
ACCOUNT TOTAL					55,396.00				
290 630600				VEHICLES					
037076 ADVANCED GLASS TINTI	165	0	2025 9	INV A	130.00	C-070125	TINTING FOR BATALLI		
ACCOUNT TOTAL					130.00				

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9		ACCOUNT/VENDOR		INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
					ORG 290	TOTAL			90,286.76	
297	610701									EMS
MEDICAL SUPPLIES										
000582	BOUND TREE MEDICAL	85806739	0	2025	9	INV A	153.99	C-070125		MEDICAL SUPPLIES
000582	BOUND TREE MEDICAL	85811935	0	2025	9	INV A	460.96	C-070125		MEDICAL SUPPLIES
							614.95			
001147	NEXAIR LLC	13329956	0	2025	9	INV A	236.71	C-070125		MEDICAL SUPPLIES OX
001147	NEXAIR LLC	13330649	0	2025	9	INV A	134.24	C-070125		MEDICAL SUPPLIES OX
							370.95			
015430	ZOLL MEDICAL CORPORA	4224459	0	2025	9	INV A	565.10	C-070125		MEDICAL SUPPLIES
016050	HENRY SCHEIN INC	42537573	0	2025	9	INV A	51.60	C-070125		MEDICAL SUPPLIES
016050	HENRY SCHEIN INC	42843477	0	2025	9	INV A	2,557.14	C-070125		MEDICAL SUPPLIES
							2,608.74			
ACCOUNT TOTAL							4,159.74			
297	611300									MOTOR VEH REPAIRS/MAINT
000883	AMERICAN TIRE REPAIR	171281	0	2025	9	INV A	318.60	C-070125		2 WHEEL SIMULATORS
000883	AMERICAN TIRE REPAIR	176675	0	2025	9	INV A	333.59	C-070125		1 NEW TIRE UNIT FLT
000883	AMERICAN TIRE REPAIR	176677	0	2025	9	INV A	673.18	C-070125		2 NEW TIRES UNIT 5
000883	AMERICAN TIRE REPAIR	176701	0	2025	9	INV A	35.00	C-070125		FLAT REPAIR UNIT 3
							1,360.37			
ACCOUNT TOTAL							1,360.37			
297	620901									BILLING SERVICES
019311	CREDIT BUREAU SYSTEM	307400000468	0	2025	9	INV A	1,829.40	C-070125		EMS COLLECTION FEES
ACCOUNT TOTAL							1,829.40			
297	626900									TRAVEL & TRAINING
001153	NORTHWEST MS COMMUNI	353623061225	0	2025	9	INV A	2,670.00	C-070125		SU 2025 PARAMEDIC P
001153	NORTHWEST MS COMMUNI	354469	0	2025	9	INV A	2,345.00	C-070125		SU2025 PARAMEDIC PR
001153	NORTHWEST MS COMMUNI	61325	0	2025	9	INV A	250.00	C-070125		EMS REFRESHER COURS
							5,265.00			
ACCOUNT TOTAL							5,265.00			
ORG 297					TOTAL		12,614.51			

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9		ACCOUNT/VENDOR		INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
										104.61
030969	ACE MACHINE MEMPHIS	11038			0	2025 9	INV A	715.12	C-070125	MAT FOR SHOP
	ACCOUNT TOTAL							3,392.84		
311	612200									MAINTENANCE EQUIPMENT & BUILD
014714	INTEGRATED WIRELES	25248			0	2025 9	INV A	556.40	C-070125	MAT/EQUIP
	ACCOUNT TOTAL							556.40		
311	625225									SPEED HUMPS
037321	MYFIS C WIMS JR	2386			0	2025 9	INV A	4,880.00	C-070125	SPEED HUMP- 1077-11
037321	MYFIS C WIMS JR	2387			0	2025 9	INV A	4,880.00	C-070125	SPEED HUMP #2 1077-
037321	MYFIS C WIMS JR	2388			0	2025 9	INV A	4,880.00	C-070125	SPEED HUMPS- WE ROS
037321	MYFIS C WIMS JR	2389			0	2025 9	INV A	4,880.00	C-070125	SPEED HUMPS- WE ROS
								19,520.00		
	ACCOUNT TOTAL							19,520.00		
311	625520									TRAFFIC SIGNAL REPAIRS
000497	DESOTO COUNTY ELECTR	9608			0	2025 9	INV A	1,453.56	C-070125	REPAIR TO EXISTING
000497	DESOTO COUNTY ELECTR	9626			0	2025 9	INV A	736.66	C-070125	REPAIR TO EXISTING
000497	DESOTO COUNTY ELECTR	9651			0	2025 9	INV A	671.25	C-070125	REPAIR TO EXISTING
								2,861.47		
	ACCOUNT TOTAL							2,861.47		
	ORG 311					TOTAL		30,936.58		
411										PARKS DEPARTMENT
411	610400									OFFICE SUPPLIES
006685	DEX IMAGING	AR13454201			0	2025 9	INV A	72.88	C-070125	COPY CONTRACT PARK
007600	ODP BUSINESS	424503782001			0	2025 9	INV A	121.10	C-070125	OFFICE SUPPLIES
029120	YOUNG LEASING CO	INV7554480			0	2025 9	INV A	9.21	C-070125	COPY CONTRACT PARKS
	ACCOUNT TOTAL							203.19		
411	611300									MAINTENANCE VEHICLES
009578	GATEWAY TIRE & SERVI	1022-181316			0	2025 9	INV A	640.44	C-070125	TIRES
009578	GATEWAY TIRE & SERVI	1022-181673			0	2025 9	INV A	387.80	C-070125	TIRE
								1,028.24		
	ACCOUNT TOTAL							1,028.24		
411	612200									MAINTENANCE EQUIPMENT & BUILD

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION			
000308 MAINTENANCE SUPPLY	251523	0	2025 9	INV	A	272.44	C-070125	HARDWARE			
000308 MAINTENANCE SUPPLY	251535	0	2025 9	INV	A	521.76	C-070125	HARDWARE			
000308 MAINTENANCE SUPPLY	251613	0	2025 9	INV	A	274.02	C-070125	HARDWARE			
						1,068.22					
000440 SUNRISE BUILDERS SUP	2506-664354	0	2025 9	INV	A	16.89	C-070125	LUMBER			
000687 SOUTHERN PIPE & SUPP	900784	0	2025 9	INV	A	363.96	C-070125	TOILET SEATS			
000826 JERRY PATE TURF & IR	604533	0	2025 9	INV	A	556.56	C-070125	TIRE ASSEMBLY			
001102 SOUTHAVEN SUPPLY	269473	0	2025 9	INV	A	54.64	C-070125	HARDWARE			
001102 SOUTHAVEN SUPPLY	269551	0	2025 9	INV	A	14.49	C-070125	TOILET AUGER			
001102 SOUTHAVEN SUPPLY	269682	0	2025 9	INV	A	17.56	C-070125	TOILET SUPPLY & SEA			
001102 SOUTHAVEN SUPPLY	269778	0	2025 9	INV	A	42.02	C-070125	HARDWARE			
001102 SOUTHAVEN SUPPLY	269894	0	2025 9	INV	A	15.68	C-070125	PAINT & MASKING TAP			
001102 SOUTHAVEN SUPPLY	270018	0	2025 9	INV	A	25.98	C-070125	BRASS SHUTOFF			
001102 SOUTHAVEN SUPPLY	270099	0	2025 9	INV	A	17.38	C-070125	HARDWARE			
001102 SOUTHAVEN SUPPLY	270293	0	2025 9	INV	A	221.90	C-070125	grabbing tool			
001102 SOUTHAVEN SUPPLY	270332	0	2025 9	INV	A	7.99	C-070125	PLUMBING PART			
001102 SOUTHAVEN SUPPLY	270650	0	2025 9	INV	A	39.40	C-070125	KEY			
001102 SOUTHAVEN SUPPLY	270866	0	2025 9	INV	A	45.07	C-070125	HARDWARE			
001102 SOUTHAVEN SUPPLY	270874	0	2025 9	INV	A	1,614.80	C-070125	HARDWARE			
						2,116.91					
001150 NAPA GENUINE PARTS C	281286	0	2025 9	INV	A	149.79	C-070125	JUMP STARTER			
001150 NAPA GENUINE PARTS C	477378	0	2025 9	INV	A	25.92	C-070125	BAR & CHAIN OIL			
001150 NAPA GENUINE PARTS C	477523	0	2025 9	INV	A	50.13	C-070125	WIRE KIT, NEEDLE, B			
001150 NAPA GENUINE PARTS C	477694	0	2025 9	INV	A	30.01	C-070125	ELECTRICAL SUPPLIES			
001150 NAPA GENUINE PARTS C	478000	0	2025 9	INV	A	58.44	C-070125	OIL FILTERS			
001150 NAPA GENUINE PARTS C	478182	0	2025 9	INV	A	375.24	C-070125	BATTERY CABLE, HYD			
001150 NAPA GENUINE PARTS C	478507	0	2025 9	INV	A	30.79	C-070125	DIGITAL CALIPER			
001150 NAPA GENUINE PARTS C	478615	0	2025 9	INV	A	8.79	C-070125	FEELER GAUGE			
001150 NAPA GENUINE PARTS C	478875	0	2025 9	INV	A	137.89	C-070125	HYDRAULIC OIL & REF			
						867.00					
002768 KEELING IRRIGATION	S4700367	0	2025 9	INV	A	1,298.24	C-070125	OVC, IRRIGATION			
002951 STATELINE TURF & TRA	388176	0	2025 9	INV	A	395.89	C-070125	WEEDEATER LEAPS			
002951 STATELINE TURF & TRA	389329	0	2025 9	INV	A	1,620.00	C-070125	ROTARY BLADE			
002951 STATELINE TURF & TRA	389393	0	2025 9	INV	A	65.24	C-070125	HANDLE, FRAME			
						2,081.13					
005668 STATE SYSTEMS INC	148025963	0	2025 9	INV	A	3,911.00	C-070125	FIRE ALARM INSPECTI			
006479 AIRGAS USA INC	5517007104	0	2025 9	INV	A	58.62	C-070125	WELDING TANKS			
007304 O'REILLYS AUTO PARTS	1791-287227	0	2025 9	INV	A	19.99	C-070125	PRESS GAUGE			

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
009578 GATEWAY TIRE & SERVI	1022-181444	0	2025 9	INV	A	57.25	C-070125	CART TIRE	
013377 CINTAS	4233226881	0	2025 9	INV	A	166.40	C-070125	MATS	
013377 CINTAS	4233227467	0	2025 9	INV	A	110.48	C-070125	MATS & AIR FRESHENE	
013377 CINTAS	4233478419	0	2025 9	INV	A	90.09	C-070125	MAT	
013377 CINTAS	4233953452	0	2025 9	INV	A	166.40	C-070125	MAT	
013377 CINTAS	4233953876	0	2025 9	INV	A	110.48	C-070125	MAT & AIR FRESHENER	
013377 CINTAS	4234182102	0	2025 9	INV	A	90.09	C-070125	MATS	
013377 CINTAS	4234679636	0	2025 9	INV	A	166.40	C-070125	MATS	
						900.34			
020449 FINAL TOUCH SECURITY	96908	0	2025 9	INV	A	360.00	C-070125	ANNUAL MONITORING	
020449 FINAL TOUCH SECURITY	97145	0	2025 9	INV	A	3,545.00	C-070125	CAMERA INSTALL	
						3,905.00			
020490 INTERSTATE BATTERY S	101014873	0	2025 9	INV	A	304.41	C-070125	BATTERIES	
034293 TONY B LOCK AND KEY	3051	0	2025 9	INV	A	150.00	C-070125	REPAIRED DOOR @ BAN	
037644 R&R PRODUCTS INC	CD3040768	0	2025 9	INV	A	189.95	C-070125	GROOMER GAUGE	
039418 SKUNK WERKS, LLC	3958	0	2025 9	INV	A	219.00	C-070125	AIR FRESHENER	
						ACCOUNT TOTAL			18,084.47
411 612201									
000172 AUTOMATIC RAIN	23248	0	2025 9	INV	A	555.00	C-070125	IRRIGATION REPAIRS	
000172 AUTOMATIC RAIN	23249	0	2025 9	INV	A	1,537.00	C-070125	IRRIGATION REPAIRS	
						2,092.00			
000239 QUALITY LANDSCAPE &	238904	0	2025 9	INV	A	50,000.00	C-070125	PAYAPP2- HUMMINGBIR	
001056 BWI MEMPHIS	19158147	0	2025 9	INV	A	35.68	C-070125	SULFATE	
007823 AMERICAN PAPER & TWI	528600	0	2025 9	INV	A	1,123.56	C-070125	JANITORAL	
007823 AMERICAN PAPER & TWI	5286818	0	2025 9	INV	A	166.20	C-070125	JANITORAL	
007823 AMERICAN PAPER & TWI	5288508	0	2025 9	INV	A	96.65	C-070125	JANITORAL	
007823 AMERICAN PAPER & TWI	5290481	0	2025 9	INV	A	1,281.99	C-070125	JANITORAL	
007823 AMERICAN PAPER & TWI	5292718	0	2025 9	INV	A	166.20	C-070125	JANITORAL	
007823 AMERICAN PAPER & TWI	5295825	0	2025 9	INV	A	412.00	C-070125	JANITORAL	
007823 AMERICAN PAPER & TWI	5295828	0	2025 9	INV	A	1,086.19	C-070125	JANITORAL	
						4,332.79			
011134 WHITFIELD ELECTRIC	101687	0	2025 9	INV	A	1,825.55	C-070125	REPAIRED SOFTBALL F	
019230 WASTE PRO-MEMPHIS	1253135	0	2025 9	INV	A	361.40	C-070125	TRASH @ AMP	
019230 WASTE PRO-MEMPHIS	1268007	0	2025 9	INV	A	116.79	C-070125	TRASH @ STATELINE R	

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION		
								478.19	
025798 TRIGON SPORTS	143754	0	2025 9	INV A	1,113.80	C-070125	BASE SET WITH ANCHO		
026449 KELLY SEPTIC SER	36541	0	2025 9	INV A	190.00	C-070125	PORTA POTTY SERV		
029521 SIMPLOT	227040680	0	2025 9	INV A	4,076.00	C-070125	HERBICIDE		
036501 L&T SERVICES LLC	13233	0	2025 9	INV A	595.00	C-070125	YARD DUMPSTER SERV		
036501 L&T SERVICES LLC	13234	0	2025 9	INV A	595.00	C-070125	YARD DUMPSTER SERV		
					1,190.00				
				ACCOUNT TOTAL	65,334.01				
411 612300				MUNICIPAL GOLF COURSE EXPENSE					
006738 CALLAWAY GOLF	940531385	0	2025 9	INV A	353.52	C-070125	RANGE BALLS		
				ACCOUNT TOTAL	353.52				
411 612500				UNIFORMS					
003011 M & M PROMOTIONS	105121	0	2025 9	INV A	709.00	C-070125	HATS & SHIRTS UNIFO		
003011 M & M PROMOTIONS	105129	0	2025 9	INV A	223.75	C-070125	TSHIRT UNIFORMS		
003011 M & M PROMOTIONS	105135	0	2025 9	INV A	146.50	C-070125	TSHIRT UNIFORMS		
					1,079.25				
				ACCOUNT TOTAL	1,079.25				
411 613400				COMMUNITY EVENTS					
000611 SIGNS & STUFF	107380	0	2025 9	INV A	1,197.00	C-070125	REFLECTIVE SIGNS		
				ACCOUNT TOTAL	1,197.00				
411 626000				UTILITIES					
016529 DIRECTV	1734x250605	0	2025 9	INV A	180.72	C-070125	TV SERV		
016529 DIRECTV	7170x250617	0	2025 9	INV A	185.09	C-070125	TV SERV		
016529 DIRECTV	8039x250529	0	2025 9	INV A	409.77	C-070125	TV SERVICE @ TENNIS		
016529 DIRECTV	93769x250609	0	2025 9	INV A	49.85	C-070125	TV SERV		
					825.43				
038322 COMCAST	243084739	0	2025 9	INV A	367.98	C-070125	PARKS PHONE		
				ACCOUNT TOTAL	1,193.41				
411 627901				UMPIRES					
002574 CARSON MICHAEL A	6-24-25	0	2025 9	INV A	140.00	C-070125	INDOOR SOCCER 6/11-		
015544 KLINCK MATTHEW	6-24-25	0	2025 9	INV A	285.00	C-070125	INDOOR SOCCER 6/11-		



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
015545 KLINCK ZACHARY A	6-24-25	0	2025 9	INV	A	450.00 C-070125		INDOOR SOCCER 6/11-	
015810 MEARS MICHAEL	6-24-25	0	2025 9	INV	A	245.00 C-070125		INDOOR SOCCER 6/11-	
018253 CHAN DAVID	6-24-25	0	2025 9	INV	A	105.00 C-070125		INDOOR SOCCER 6/11-	
018255 PHILLIPS ERIC	6-24-25	0	2025 9	INV	A	245.00 C-070125		INDOOR SOCCER 6/11-	
025653 CORREA RAFAEL	6-24-25	0	2025 9	INV	A	255.00 C-070125		INDOOR SOCCER 6/11-	
028218 COX III DAVID ROYAL	6-24-25	0	2025 9	INV	A	135.00 C-070125		INDOOR SOCCER 6/11-	
031233 WALTON JOHN L JR	6-24-25	0	2025 9	INV	A	140.00 C-070125		INDOOR SOCCER 6/11-	
035405 DELGADILLO ISABELLA	6-24-25	0	2025 9	INV	A	90.00 C-070125		INDOOR SOCCER 6/11-	
036078 BEAL BLAKE AUSTIN	6-23-25	0	2025 9	INV	A	350.00 C-070125		SOFTBALL 6/11-6/23	
036319 TOWELL ETHAN	6-24-25	0	2025 9	INV	A	195.00 C-070125		INDOOR SOCCER 6/11-	
038391 HODGSON REID M	6-24-25	0	2025 9	INV	A	90.00 C-070125		INDOOR SOCCER 6/11-	
040368 MORALES ISAAC	6-24-25	0	2025 9	INV	A	45.00 C-070125		INDOOR SOCCER 6/11-	
040371 MCSWAIN CAMDEN	6-24-25	0	2025 9	INV	A	60.00 C-070125		INDOOR SOCCER 6/11-	
ACCOUNT TOTAL						2,830.00			
411 630400				MACHINERY & EQUIPMENT					
000295 JOHN DEERE CO	117772683	25000226	2025 9	INV	A	53,661.32 C-070125		JOHN DEERE 2400 PRE	
040797 LADD'S GOLF & TURF	1-63621	25000210	2025 9	INV	A	63,056.30 C-070125		UTILITY GOLF CARS	
ACCOUNT TOTAL						116,717.62			
411 640500				NEIGHBORHOOD PARK RENOVATION					
018012 NATURE'S EARTH PROD	010FF3000344	0	2025 9	INV	A	1,642.50 C-070125		PLAYGROUND MULCH	
ACCOUNT TOTAL						1,642.50			
ORG 411 TOTAL						209,663.21			
412				PARK TOURNAMENTS					
412 612400				RESELL / CONCESSION EXPENSE					
000305 MEMPHIS ICE MACHINE	59210190	0	2025 9	INV	A	516.88 C-070125		ICE MACHINE REPAIRS	
003011 M & M PROMOTIONS	105113	0	2025 9	INV	A	206.11 C-070125		FOLDING UMBRELLA- R	
003011 M & M PROMOTIONS	105119	0	2025 9	INV	A	1,603.00 C-070125		TSHIRT RESALE	
003011 M & M PROMOTIONS	105134	0	2025 9	INV	A	2,309.00 C-070125		TSHIRT RESALE	
003011 M & M PROMOTIONS	105142	0	2025 9	INV	A	1,170.00 C-070125		TSHIRT RESALE	
TOTAL						5,288.11			



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S		WARRANT	CHECK	DESCRIPTION	
003538 SYSCO CORPORATION	514069917	0	2025 9	INV A	2,636.86	C-070125		CONCESSION	
003538 SYSCO CORPORATION	514081967	0	2025 9	INV A	2,212.51	C-070125		CONCESSION	
003538 SYSCO CORPORATION	514082972	0	2025 9	INV A	2,651.58	C-070125		CONCESSION	
					7,500.95				
006738 CALLAWAY GOLF	940541409	0	2025 9	INV A	3,251.97	C-070125		GOLF RESALE	
010700 STANDARD COFFEE SERV	22709827-062225	0	2025 9	INV A	138.90	C-070125		WATER	
022105 NCR CORPORATION	6504842338	0	2025 9	INV A	859.09	C-070125		ALOHA SUPPORT	
022806 PEPSI BEVERAGES COMP	671955	0	2025 9	INV A	3,841.10	C-070125		PEPSI RESALE	
024982 SMITTY'S SLICES LLC	261	0	2025 9	INV A	1,169.80	C-070125		PIZZA RESALE	
024982 SMITTY'S SLICES LLC	262	0	2025 9	INV A	133.98	C-070125		PIZZA RESALE	
					1,303.78				
036347 JOHNNY FREEZE CREAM	3605	0	2025 9	INV A	730.00	C-070125		CREAM ICE CONCESSIO	
036347 JOHNNY FREEZE CREAM	3606	0	2025 9	INV A	967.50	C-070125		CREAM ICE CONCESSIO	
					1,697.50				
037416 STUD MUFFINS LLC	625	0	2025 9	INV A	720.00	C-070125		LOADED TEAS- CONCES	
040313 HART LEE B	6860	0	2025 9	INV A	275.00	C-070125		GOLF- RESALE	
041012 PERFORMANCE FOOD GRO	2876854	0	2025 9	INV A	2,090.23	C-070125		CONCESSION	
					ACCOUNT TOTAL				27,483.51
412 622100									
007622 MIDSOUTH SPORTS PROD	803	0	2025 9	INV A	11,250.00	C-070125		BASEBALL CONTRACT J	
024247 KALISAK ROSEMARY	JUNE2025	0	2025 9	INV A	4,375.00	C-070125		SOFTBALL CONTRACT J	
					ACCOUNT TOTAL				15,625.00
412 626102									
001121 NEWTONS TROPHY	1115	0	2025 9	INV A	600.00	C-070125		AWARDS	
001121 NEWTONS TROPHY	1121-1	0	2025 9	INV A	350.00	C-070125		AWARDS- TENNIS	
					950.00				
007622 MIDSOUTH SPORTS PROD	801-A	0	2025 9	INV A	2,400.00	C-070125		SUMMER CELEBRATION	
007622 MIDSOUTH SPORTS PROD	802	0	2025 9	INV A	1,375.00	C-070125		JUNE JAMBOREE PG FE	
					3,775.00				
007885 PAULSEN PRINTING COM	125013	0	2025 9	INV A	189.00	C-070125		ENVELOPES	

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9										
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION		
027776 SOUTHERN SPORTS SPEC	1088	0	2025 9	INV	A			TEAM & TOURNAMENT F	1,080.00	C-070125
027776 SOUTHERN SPORTS SPEC	1089	0	2025 9	INV	A			TEAM FEES & AWARDS-	1,304.00	C-070125
									2,384.00	
034906 GLOBAL AWARDS, LLC	4401	0	2025 9	INV	A			TENT	653.88	C-070125
								ACCOUNT TOTAL	7,951.88	
			ORG 412		TOTAL				51,060.39	
420								FOREVER YOUNG SENIOR SERVICES		
420	622100							CLASS INSTRUCTOR FEES		
004489 JOHNSON CINDY	295-25	0	2025 9	INV	A			AEROBICS CLASSES	540.00	C-070125
004545 FIRST CHOICE CATERIN	6-25	0	2025 9	INV	A			LUAU LUNCHEON	4,092.25	C-070125
013302 MCMULLIN GLORIA	624-2025	0	2025 9	INV	A			LINE DANCE CLASS	180.00	C-070125
015915 WISEMAN CYNTHIA	618-25	0	2025 9	INV	A			AEROBICS	270.00	C-070125
018134 FORRESTER SHERRY	619-25	0	2025 9	INV	A			ART CLASS	630.00	C-070125
021019 CAIN LINDA A	602-25	0	2025 9	INV	A			INSTRUCTOR	60.00	C-070125
021019 CAIN LINDA A	609-25	0	2025 9	INV	A			LINE DANCE INST	60.00	C-070125
021019 CAIN LINDA A	616-25	0	2025 9	INV	A			INSTRUCTOR	60.00	C-070125
									180.00	
034001 ABBOTT GARY R	6-25	0	2025 9	INV	A			LUNCHEON DJ	150.00	C-070125
034218 SMITH DEBORAH E	613-25	0	2025 9	INV	A			AEROBICS CLASSES	765.00	C-070125
								ACCOUNT TOTAL	6,807.25	
			ORG 420		TOTAL				6,807.25	
511								ANIMAL CONTROL		
511	610400							OFFICE SUPPLIES		
004390 NOVATECH INC	3651941	0	2025 9	INV	A			OFFICE SUPPLIES	298.72	C-070125
								ACCOUNT TOTAL	298.72	
511	611000							MATERIALS		
001102 SOUTHAVEN SUPPLY	270329	0	2025 9	INV	A			MATERIALS	25.99	C-070125
001102 SOUTHAVEN SUPPLY	270483	0	2025 9	INV	A			MATERIALS	14.90	C-070125
									40.89	
010919 TRACTOR SUPPLY CREDI	1184920379	0	2025 8	INV	A			MATERIALS	86.94	C-070125
010919 TRACTOR SUPPLY CREDI	1189769164	0	2025 9	INV	A			MATERIALS	72.45	C-070125

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9												
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION					
											159.39	
030629	AMAZON CAPITAL	141HXJR7XH34	0	2025 9	INV A			65.10	C-070125		MATERIALS	
											ACCOUNT TOTAL	265.38
511	614900										FEED FOR ANIMALS	
012713	HILL'S PET NUTRITION	253590347	0	2025 9	INV A			206.68	C-070125		FEED ANIMALS	
012713	HILL'S PET NUTRITION	253662427	0	2025 9	INV A			206.84	C-070125		FEED ANIMALS	
											ACCOUNT TOTAL	413.52
511	622100										PROFESSIONAL SERVICES	
000500	DESOTO COUNTY ANIMAL	6-10-25	0	2025 9	INV A			957.26	C-070125		PROF SERV	
017049	ANIMAL HEALTH INTERN	9015682143	0	2025 9	INV A			675.00	C-070125		PROF SERV	
028872	PRECIOUS PAWS ANIMAL	6-11-25	0	2025 9	INV A			1,083.00	C-070125		PROF SERV	
											ACCOUNT TOTAL	2,715.26
511	630400										MACHINERY & EQUIPMENT	
000246	ANIMAL CARE EQUIPMEN	134618	0	2025 9	INV A			293.19	C-070125		MACH & EQUIP	
											ACCOUNT TOTAL	293.19
											ORG 511 TOTAL	3,986.07
902											GENERAL EXPENSES	
902	614000										CITY GAS PUMPS	
017201	BEST-WADE PETROLEUM	119512		25000401	2025 9	INV A		13,315.13	C-070125		FUEL ORDER	
017201	BEST-WADE PETROLEUM	119513		25000401	2025 9	INV A		11,949.70	C-070125		FUEL ORDER	
											ACCOUNT TOTAL	25,264.83
902	625500 1011										JOHN'S CREEK BOX CULVERT REPLA	
009591	TRI FIRMA	6762	0	2025 9	INV A			152,046.83	C-070125		JOHN'S CREEK- SUMME	
											ACCOUNT TOTAL	152,046.83
											ORG 902 TOTAL	177,311.66
FUND 0010 GENERAL FUND								TOTAL:				753,700.59

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9												
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION				
611				SPECIAL ASSESSMENTS EXPEND								
611	623800 90020			TENNIS PHASE 2 EXPANSION								
001540	MURPHY & SONS, INC.	PAYAPP10TENNIS	0	2025	9	INV A		79,038.81	C-070125		PAYAPP10 TENNIS	
				ACCOUNT TOTAL				79,038.81				
611	626200			DIZZY DEAN								
001121	NEWTONS TROPHY	1073	0	2025	9	INV A		3,649.80	C-070125		AWARDS FOR DIZZY DE	
001121	NEWTONS TROPHY	1074	0	2025	9	INV A		3,649.80	C-070125		AWARDS- DIZZY DEAN	
001121	NEWTONS TROPHY	1075	0	2025	9	INV A		2,183.20	C-070125		AWARDS- DIZZY DEAN	
								9,482.80				
011749	PROSHOW SYSTEMS LLC	17122	0	2025	9	INV A		2,130.00	C-070125		AUDIO & TECH FOR DI	
				ACCOUNT TOTAL				11,612.80				
				ORG 611	TOTAL			90,651.61				
FUND 0240 TOURIST & CONVENTION						TOTAL:		90,651.61				

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION			
811								UTILITY EXPENSE ACCOUNTS			
811	650902							DWI LOAN PAYMENT			
004646	DESOTO COUNTY REGION	3659	0	2025	9	INV	A	93,909.00	C-070125		JULY 2025 SWR FEES
								ACCOUNT TOTAL		93,909.00	
								ORG 811	TOTAL	93,909.00	
815								UTILITY CAPITAL IMPROVEMENTS			
815	625300							EXTENSION & OTHER CAPITAL IMPR			
039924	MEMPHIS WINWATER CO.	35381	25000402	2025	9	INV	A	3,681.47	C-070125		MATERIALS TO RELOCA
039924	MEMPHIS WINWATER CO.	35381-2	25000402	2025	9	INV	A	17,068.80	C-070125		MATERIALS TO RELOCA
								20,750.27			
								ACCOUNT TOTAL		20,750.27	
815	625305							SANITARY SEWER EXTENSION			
004494	J R STEWART	37826	25000359	2025	9	INV	A	12,864.77	C-070125		(SOLE SOURCE) PANEL
004494	J R STEWART	37836	25000373	2025	9	INV	A	537.54	C-070125		(SOLE SOURCE) GRIND
004494	J R STEWART	37857	25000373	2025	9	INV	A	59,979.80	C-070125		(SOLE SOURCE) GRIND
								73,382.11			
								ACCOUNT TOTAL		73,382.11	
815	625310 1010							I-55 WIDENING-UTILITY RELOCATE			
041747	W&T CONTRACTING CORP	PAYAPP1	0	2025	9	INV	A	706,217.94	C-070125		I55 UTILITY RELOCAT
								ACCOUNT TOTAL		706,217.94	
								ORG 815	TOTAL	800,350.32	
825								UTILITY MAINTENANCE EXPENSES			
825	611000							MATERIALS			
000457	GRAINGER	9550698824	0	2025	9	INV	A	645.81	C-070125		MOTOR
000551	USA BLUEBOOK	INV00734455	0	2025	9	INV	A	4,063.44	C-070125		CHLORINE TEST KITS
000551	USA BLUEBOOK	INV00734578	0	2025	9	INV	A	1,525.01	C-070125		CHEM PUMPS FOR WTR
								5,588.45			
000665	DESOTO COUNTY COOPER	294374	0	2025	9	INV	A	42.95	C-070125		INSECTICIDE FOR DOR
000915	HOME DEPOT CREDIT SE	59723	0	2025	9	INV	A	21.97	C-070125		DRILL BITS
001102	SOUTHAVEN SUPPLY	263260	0	2025	9	INV	A	15.28	C-070125		CRIMP CUP
001102	SOUTHAVEN SUPPLY	269920	0	2025	9	INV	A	27.49	C-070125		WTR KEY
001102	SOUTHAVEN SUPPLY	269947	0	2025	9	INV	A	81.96	C-070125		HOLE SAW BITS
001102	SOUTHAVEN SUPPLY	270342	0	2025	9	INV	A	37.99	C-070125		NOSE
001102	SOUTHAVEN SUPPLY	270433	0	2025	9	INV	A	13.96	C-070125		WOOD STAKES

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9										
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION		
001102 SOUTHAVEN SUPPLY	270747	0	2025 9	INV	A	84.11	C-070125	MISC MATERIALS		
001102 SOUTHAVEN SUPPLY	270885	0	2025 9	INV	A	7.58	C-070125	CHAIN		
001102 SOUTHAVEN SUPPLY	271241	0	2025 9	INV	A	67.63	C-070125	PIPE CUTTER & REPAI		
001102 SOUTHAVEN SUPPLY	271299	0	2025 9	INV	A	144.28	C-070125	MISC MATERIALS		
						480.28				
007304 O'REILLYS AUTO PARTS	1257-345156	0	2025 9	INV	A	24.99	C-070125	KIT		
007304 O'REILLYS AUTO PARTS	1257-345395	0	2025 9	INV	A	476.68	C-070125	MISC PARTS TRK 803		
007304 O'REILLYS AUTO PARTS	1257-345641	0	2025 9	INV	A	53.43	C-070125	SEWER CLEANING SUPP		
007304 O'REILLYS AUTO PARTS	1791-286947	0	2025 9	INV	A	17.24	C-070125	POWER BELT		
						572.34				
007766 CENTRAL PIPE SUPPLY, S100415929		0	2025 9	INV	A	1,033.28	C-070125	LOCATING SUPPLIES		
007766 CENTRAL PIPE SUPPLY, S100416695		25000420	2025 9	INV	A	12,088.80	C-070125	(SOLE SOURCE) CELLU		
						13,122.08				
010919 TRACTOR SUPPLY CREDI	164048	0	2025 8	CRM	A	-109.99	C-070125	CREDIT FOR MATERIAL		
010919 TRACTOR SUPPLY CREDI	831418	0	2025 9	INV	A	407.86	C-070125	WELDING MATERIALS &		
						297.87				
011187 UNITED RENTALS	249406548	0	2025 9	INV	A	374.44	C-070125	SAFETY VEST		
013650 BATTERIES PLUS	P83488692	0	2025 9	INV	A	21.95	C-070125	ALARM BATTERY		
030629 AMAZON CAPITAL	1KKFQHVXWCFX	0	2025 9	INV	A	134.69	C-070125	CAR CHARGER & TOWEL		
039924 MEMPHIS WINWATER CO.	35403	0	2025 9	INV	A	331.28	C-070125	BRASS BUSHINGS		
039924 MEMPHIS WINWATER CO.	35406	0	2025 9	INV	A	4,588.56	C-070125	MISC FITTINGS		
039924 MEMPHIS WINWATER CO.	35450	0	2025 9	INV	A	515.50	C-070125	PVC PIPE		
						5,435.34				
040638 MSTs RECEIVABLES LLC	888009017585	0	2025 9	INV	A	571.39	C-070125	TOOLS FOR TRUCK 815		
						ACCOUNT TOTAL				27,309.56
825 611100						CHEMICALS				
001146 IDEAL CHEMICAL	300253	0	2025 9	INV	A	2,544.75	C-070125	CHEMICALS FOR GETWE		
005073 MOMAR	PSI620821	0	2025 9	INV	A	205.01	C-070125	SPRAY DISINFECTANT		
						ACCOUNT TOTAL				2,749.76
825 611300						MAINTENANCE VEHICLES				
000883 AMERICAN TIRE REPAIR	175569	0	2025 9	INV	A	45.00	C-070125	FLAT REPAIR TRK 820		
000883 AMERICAN TIRE REPAIR	176722	0	2025 9	INV	A	35.00	C-070125	FLAT REPAIR TRK 898		
000883 AMERICAN TIRE REPAIR	176727	0	2025 9	INV	A	35.00	C-070125	FLAT REPAIR TRK 855		

FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION			
											115.00
006917 THE SHOP	3421	0	2025 9	INV	A	187.00	C-070125				TRK DECALS FOR UNIT
007304 O'REILLYS AUTO PARTS	1257-344777	0	2025 9	INV	A	409.35	C-070125				BATTERY FOR TRK 820
007304 O'REILLYS AUTO PARTS	6399-258975	0	2025 9	INV	A	250.73	C-070125				TRK 818 PARTS & MIS
											660.08
											ACCOUNT TOTAL
											962.08
825 620750											LANDSCAPE SERVICES
037030 MICHAEL HATCHER & AS	105722	0	2025 9	INV	A	1,400.00	C-070125				DORCHESTER BLDG LAN
											ACCOUNT TOTAL
											1,400.00
825 622100											PROFESSIONAL SERVICES
026328 WAYPOINT ANALYTICAL	1-699333	0	2025 9	INV	A	58.00	C-070125				WTR TESTING
026328 WAYPOINT ANALYTICAL	1-699536	0	2025 9	INV	A	58.00	C-070125				WTR TESTING
											116.00
											ACCOUNT TOTAL
											116.00
825 622110											SECURITY MONITORING
020449 FINAL TOUCH SECURITY	97089	0	2025 9	INV	A	186.00	C-070125				SERV CALL & REPAIR
											ACCOUNT TOTAL
											186.00
825 624500											LICENSES & MISCELLANEOUS FEES
000952 TYLER TECHNOLOGIES	45-525143	25000213	2025 9	INV	A	2,268.00	C-070125				API TOOL KIT & IMPL
											ACCOUNT TOTAL
											2,268.00
825 625600											REPAIRS AND MAINTENANCE
001320 MARTIN MACHINE WORKS	1822	0	2025 9	INV	A	1,976.00	C-070125				LIDS FOR WTR PLANT
											ACCOUNT TOTAL
											1,976.00
825 625603											SCADA SERVICES
009195 GAINES, ROBERT	1294	0	2025 9	INV	A	7,627.50	C-070125				SCADA SERVICES
											ACCOUNT TOTAL
											7,627.50
825 650903											INTERCEPTOR SEWER TREATMENT
002848 HORN LAKE CREEK BASI	6202025	0	2025 9	INV	A	257,122.37	C-070125				JUNE 2025 SWR FEES
											ACCOUNT TOTAL
											257,122.37
											ORG 825 TOTAL
											301,717.27



FY2025 CLAIMS DOCKET C-070125

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
FUND 0400 UTILITY FUND				TOTAL:				1,195,976.59

** END OF REPORT - Generated by Alicia Ferguson **

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION			
111				MAYOR ADMIN DEPARTMENT							
111	625700			TELEPHONE & POSTAGE							
001167	AT&T MOBILITY	3690-0625	0	2025	9 INV P	60.84	D-070125	229264	MAYOR ADMIN CELL PH		
				ACCOUNT TOTAL		60.84					
				ORG 111	TOTAL	60.84					
125				COURT DEPARTMENT							
125	601900			STATE RETIREMENT-CITY MATCH							
041700	PERS	6-19-25	0	2025	9 INV P	17,097.98	D-070125	229412	EMPLOYER CONTRIBUTI		
				ACCOUNT TOTAL		17,097.98					
125	621505			COURT SUPPLIES							
001167	AT&T MOBILITY	5901-0625	0	2025	9 INV P	123.68	D-070125	229404	COURT CELL PHONES		
001361	SAM'S CLUB DIRECT	6-23-25	0	2025	9 INV P	79.92	D-070125	229430	SUPPLES, CONCESSION		
				ACCOUNT TOTAL		203.60					
				ORG 125	TOTAL	17,301.58					
145				DEPARTMENT OF FINANCE & ADMIN							
145	625700			TELEPHONE & POSTAGE							
001167	AT&T MOBILITY	7941-0625	0	2025	9 INV P	221.75	D-070125	229263	ADMIN & HR CELL PHO		
				ACCOUNT TOTAL		221.75					
				ORG 145	TOTAL	221.75					
150				INFORMATION TECHNOLOGY							
150	610550			NETWORK CONNECTIVITY							
001167	AT&T MOBILITY	3491-0625	0	2025	9 INV P	253.38	D-070125	229263	SDWAN & IT CELL PHO		
001167	AT&T MOBILITY	5577-0625	0	2025	9 INV P	981.99	D-070125	229263	DD 1 GIG		
						1,235.37					
002351	COMCAST	2369-0625	0	2025	9 INV P	134.90	D-070125	229406	FS 5 PHONE SERV & I		
002351	COMCAST	3830-0625	0	2025	9 INV P	211.60	D-070125	229394	IT INTERNET		
002351	COMCAST	5287-0625	0	2025	9 INV P	261.60	D-070125	229394	PARKS COAX- INTERNE		
002351	COMCAST	8021-0525	0	2025	9 INV P	130.93	D-070125	229394	PD EAST COAX INTERN		
						739.03					
				ACCOUNT TOTAL		1,974.40					
150	614000			GASOLINE/OIL							
006919	FUELMAN	NP68601391	0	2025	9 INV P	192.52	D-070125	229400	IT FUEL		
006919	FUELMAN	NP68625823	0	2025	9 INV P	194.95	D-070125	229425	IT FUEL		
						387.47					

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
ACCOUNT TOTAL						387.47			
150 001167	625700 AT&T MOBILITY	3491-0625	0	2025 9	INV P	649.85 D-070125	229263	SDWAN & IT CELL PHO	
ACCOUNT TOTAL						649.85			
ORG 150 TOTAL						3,011.72			
CITY CLERK									
155 000971	625700 PITNEY BOWES GLOBAL	6-16-25	0	2025 9	INV P	1,500.00 D-070125	229360	POSTAGE	
001167	AT&T MOBILITY	9424-0625	0	2025 9	INV P	1,236.26 D-070125	229263	CITY CLERK PHONES	
ACCOUNT TOTAL						2,736.26			
ORG 155 TOTAL						2,736.26			
FACILITIES									
160 001167	625700 AT&T MOBILITY	1522-0625	0	2025 9	INV P	432.20 D-070125	229263	FACILITIES	
002351	COMCAST	200510-0625	0	2025 9	INV A	633.48 D-070125		COMCAST CABLE CITY	
ACCOUNT TOTAL						1,065.68			
UTILITIES									
160 000966	626000 ENERGY	105008247762	0	2025 9	INV P	57.85 D-070125	229309	190769851 9105 GETW	
000966	ENERGY	150007000772	0	2025 9	INV P	71.41 D-070125	229308	60209269 7111 TCHUL	
000966	ENERGY	15009135764	0	2025 9	INV P	69.45 D-070125	228947	109997221 2009 STAR	
000966	ENERGY	15009135765	0	2025 9	INV P	54.06 D-070125	228947	109997247 165 STAR	
000966	ENERGY	155008037276	0	2025 9	INV P	74.43 D-070125	229421	16832636 4085 STATE	
000966	ENERGY	2026300859	0	2025 9	INV P	5,703.48 D-070125	229418	68111178 8554 NORTH	
000966	ENERGY	250006494449	0	2025 9	INV P	70.20 D-070125	229422	110165339 5730 STAT	
000966	ENERGY	270006518752	0	2025 9	INV P	1,953.94 D-070125	229418	16004111 8889 NORTH	
000966	ENERGY	270006518768	0	2025 9	INV P	98.06 D-070125	229420	15991573 8710 NORTH	
000966	ENERGY	275006966909	0	2025 9	INV P	48.05 D-070125	228947	198016875 1025 STAR	
000966	ENERGY	280006503180	0	2025 9	INV P	21.91 D-070125	229310	17624743 6200 GETWE	
000966	ENERGY	315005807840	0	2025 9	INV P	162.48 D-070125	229419	80540586 8889 NORTH	
000966	ENERGY	380004281816	0	2025 9	INV P	717.32 D-070125	229419	130057649 7312 HIGH	
000966	ENERGY	440003511221	0	2025 9	INV P	21.97 D-070125	228947	17623570 6052 ELMOR	
000966	ENERGY	470003555915	0	2025 9	INV P	6,977.14 D-070125	229418	16831992 8700 NORTH	
000966	ENERGY	75008624619	0	2025 9	INV P	1,718.63 D-070125	229418	208223057 8912 NORT	
						17,820.38			
ACCOUNT TOTAL						17,820.38			
RENTAL									
160 014437	626700 CB RICHARD ELLIS COR	6-1-25	0	2025 9	INV P	477.10 D-070125	229286	JULY 2025 COURT OVE	

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9												
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION				
					ACCOUNT TOTAL			477.10				
					ORG 160	TOTAL			19,363.16			
180			PLANNING / ENGINEERING DEPT									
180	625700			TELEPHONE/POSTAGE								
001167	AT&T MOBILITY	2685-0625	0	2025	9 INV P	284.20	D-070125	229263	BLDG DEPT CELL PHON			
001167	AT&T MOBILITY	2970-0625	0	2025	9 INV P	521.56	D-070125	229263	CODE ENFORCEMENT CE			
001167	AT&T MOBILITY	4718-0625	0	2025	9 INV P	123.68	D-070125	229263	PLANNING DEPT CELL			
						929.44						
					ACCOUNT TOTAL			929.44				
					ORG 180	TOTAL			929.44			
211			POLICE DEPARTMENT									
211	610100			CLEANING SUPPLIES								
001361	SAM'S CLUB DIRECT	6-23-25	0	2025	9 INV P	21.38	D-070125	229430	SUPPLES, CONCESSION			
					ACCOUNT TOTAL			21.38				
211	611300			MAINTENANCE VEHICLES								
015790	TRI STATE AUTO	5202025	0	2025	8 INV P	225.00	D-070125	229413	4189 PARTS			
					ACCOUNT TOTAL			225.00				
211	614000			FUEL & OIL								
006919	FUELMAN	NP68601091	0	2025	9 INV A	3,159.36	D-070125	FUEL FOR SPD FLEET				
					ACCOUNT TOTAL			3,159.36				
211	623700			RECRUITING/RETENTION								
037515	CENTRAL BBQ	6-23-25	0	2025	9 INV P	1,639.77	D-070125	229415	BBQ FOR SPD PROMOTI			
					ACCOUNT TOTAL			1,639.77				
211	625700			TELEPHONE & POSTAGE								
001167	AT&T MOBILITY	1151-0625	0	2025	9 INV P	491.93	D-070125	229404	LPR & SKY COPS			
002351	COMCAST	5811-052825	0	2025	9 INV P	161.08	D-070125	229406	SILO PHONES			
					ACCOUNT TOTAL			653.01				
211	626000			UTILITIES								
000966	ENTERGY	215007545592	0	2025	9 INV P	65.33	D-070125	229422	167750496 7505 CHER			
000966	ENTERGY	245007238081	0	2025	9 INV P	61.13	D-070125	229398	180865792 STATELINE			
000966	ENTERGY	300004773727	0	2025	9 INV P	2,783.27	D-070125	229418	151475605 7320 HIGH			
000966	ENTERGY	305005856662	0	2025	9 INV P	62.17	D-070125	229422	167750488 2719 BROO			
000966	ENTERGY	35008875196	0	2025	9 INV P	58.06	D-070125	229422	133300244 8691 NORT			
000966	ENTERGY	355005486934	0	2025	9 INV P	60.02	D-070125	229398	176619377 777 STATE			



FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9												
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION				
000966	ENERGY	455004600376	0	2025	9	INV P	3,787.97	D-070125	229418	37423837	8691	NORTH
000966	ENERGY	500001785095	0	2025	9	INV P	45.84	D-070125	229423	196408397	8325	TULA
000966	ENERGY	85008469585	0	2025	9	INV P	44.53	D-070125	229423	200985240	8325	TULA
							6,968.32					
002351	COMCAST	1174-0625	0	2025	9	INV P	383.58	D-070125	229406	HQ/WTR TWR/ARENA		
ACCOUNT TOTAL							7,351.90					
211	626102			PUBLIC RELATIONS								
001361	SAM'S CLUB DIRECT	6-23-25	0	2025	9	INV P	98.36	D-070125	229430	SUPPLES, CONCESSION		
ACCOUNT TOTAL							98.36					
211	626900			TRAVEL & TRAINING								
025897	JOINER CHASE	6-23-25	0	2025	9	INV P	68.00	D-070125	229426	FBI NATIONAL ACADEM		
ACCOUNT TOTAL							68.00					
ORG 211 TOTAL							13,216.78					
215			EMERGENCY SERVICES									
215	625700			TELEPHONE/POSTAGE								
001167	AT&T MOBILITY	8226-0625	0	2025	9	INV P	113.68	D-070125	229263	EMERGENCY COMM PHON		
ACCOUNT TOTAL							113.68					
215	626900			TRAVEL & TRAINING								
019099	POOLE JOYCE	6-23-25	0	2025	9	INV P	92.00	D-070125	229429	REIMBURSEMENT FOR P		
020015	NENA	200046458	0	2025	9	INV P	220.00	D-070125	229402	J GREGORY CLASS		
020015	NENA	200046573	0	2025	9	INV P	220.00	D-070125	229402	M GREGORY CLASS		
							440.00					
039175	THOMAS ASHTON M	6-19-25	0	2025	9	INV P	340.00	D-070125	229403	PER DIEM IAED 40-HO		
041698	JAMERSON JESSICA	6-19-25	0	2025	9	INV P	340.00	D-070125	229401	PER DIEM IAED 40-HO		
041699	DORSEY RACHEL	6-19-25	0	2025	9	INV P	340.00	D-070125	229395	PER DIEM IAED 40-HO		
ACCOUNT TOTAL							1,552.00					
ORG 215 TOTAL							1,665.68					
290			FIRE DEPARTMENT									
290	611000			MATERIALS								
001361	SAM'S CLUB DIRECT	6-23-25	0	2025	9	INV P	149.00	D-070125	229430	SUPPLES, CONCESSION		
ACCOUNT TOTAL							149.00					

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
290 614000 006919 FUELMAN	NP68601106	0	2025 9	INV	P	248.32 D-070125	229411	FUEL & OIL FUEL	
ACCOUNT TOTAL						248.32			
290 625700 002351 COMCAST	2369-0625	0	2025 9	INV	P	185.71 D-070125	229406	TELEPHONE & POSTAGE FS 5 PHONE SERV & I	
ACCOUNT TOTAL						185.71			
290 626000								UTILITIES	
000966 ENTERGY	100007214755	0	2025 9	INV	P	1,635.54 D-070125	229409	7980 SWINNEA RD	
000966 ENTERGY	140007001856	0	2025 9	INV	P	1,735.14 D-070125	229305	15021074 6450 GETWE	
000966 ENTERGY	300004769065	0	2025 9	INV	P	1,827.48 D-070125	229305	15374952 6050 ELMOR	
000966 ENTERGY	430003515756	0	2025 9	INV	P	268.84 D-070125	229409	8945 TULANE RD	
000966 ENTERGY	430003515821	0	2025 9	INV	P	2,207.88 D-070125	229409	1940 STATELINE RD W	
						7,674.88			
001145 ATMOS ENERGY	1390-0625	0	2025 9	INV	A	265.10 D-070125		6050 ELMORE RD	
001145 ATMOS ENERGY	2695-0625	0	2025 9	INV	P	187.00 D-070125	229405	7980 SWINNEA RD- FS	
						452.10			
ACCOUNT TOTAL						8,126.98			
ORG 290 TOTAL						8,710.01			
311 610100								PUBLIC WORKS DEPARTMENT	
001361 SAM'S CLUB DIRECT	6-23-25	0	2025 9	INV	P	83.58 D-070125	229430	CLEANING SUPPLIES SUPPLES, CONCESSION	
ACCOUNT TOTAL						83.58			
311 611000								MATERIALS	
035386 EZ DAZE RV PARK	68853-1	0	2025 9	INV	P	103.95 D-070125	229424	PROPANE	
ACCOUNT TOTAL						103.95			
311 625700								TELEPHONE & POSTAGE	
001167 AT&T MOBILITY	1875-0625	0	2025 9	INV	P	31.68 D-070125	229404	PHONE CHARGES FOR P	
001167 AT&T MOBILITY	9041-0625	0	2025 9	INV	P	341.49 D-070125	229263	PW CELL PHONES	
						373.17			
ACCOUNT TOTAL						373.17			
311 626000								UTILITIES	
000966 ENTERGY	100007208237	0	2025 9	INV	P	73.94 D-070125	229308	85056398 750 BROOKS	
000966 ENTERGY	100007210526	0	2025 9	INV	P	88.38 D-070125	229307	89417216 5577 GETWE	
000966 ENTERGY	10020097914	0	2025 9	INV	P	41.93 D-070125	228947	161881305 699 RESEA	
000966 ENTERGY	120007067430	0	2025 9	INV	P	58.06 D-070125	229422	15540321 367 RASCO	

FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9												
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION				
000966	ENTERGY	165008024651	0	2025	9	INV	P	59.27	D-070125	228947	150262913	CHERRY BL
000966	ENTERGY	195008080115	0	2025	9	INV	P	80.49	D-070125	229398	115078636	1989 STAT
000966	ENTERGY	205007615858	0	2025	9	INV	P	134.45	D-070125	229420	52482346	8355 AIRWA
000966	ENTERGY	225007459769	0	2025	9	INV	P	90.95	D-070125	229307	108163825	6145 AIRW
000966	ENTERGY	260006493596	0	2025	9	INV	P	75.07	D-070125	229308	50881309	1005 CHURC
000966	ENTERGY	260006493694	0	2025	9	INV	P	76.72	D-070125	229308	52730470	85 CHURCH
000966	ENTERGY	265007044243	0	2025	9	INV	P	59.58	D-070125	229309	63799183	6715 HOSPI
000966	ENTERGY	270006513527	0	2025	9	INV	P	73.54	D-070125	229308	16832941	5140 TCHUL
000966	ENTERGY	285006861006	0	2025	9	INV	P	74.14	D-070125	229421	17624495	3005 STANT
000966	ENTERGY	290006494944	0	2025	9	INV	P	84.43	D-070125	229307	59478867	6345 AIRWA
000966	ENTERGY	290006494945	0	2025	9	INV	P	78.23	D-070125	229308	59478941	6610 AIRWA
000966	ENTERGY	290006494946	0	2025	9	INV	P	81.13	D-070125	229307	58522954	6875 AIRWA
000966	ENTERGY	30010012107	0	2025	9	INV	P	79.13	D-070125	229307	16853152	488 CHURCH
000966	ENTERGY	30010014345	0	2025	9	INV	P	26.91	D-070125	229309	16344749	SWEET FLAG
000966	ENTERGY	30010014539	0	2025	9	INV	P	132.63	D-070125	229306	176873271	WHITWORTH
000966	ENTERGY	305005853645	0	2025	9	INV	P	78.52	D-070125	229308	89417232	6006 GETWE
000966	ENTERGY	305005853663	0	2025	9	INV	P	69.29	D-070125	229308	90253295	8507 IVERN
000966	ENTERGY	305005854686	0	2025	9	INV	P	457.24	D-070125	229396	55245484	8935 COMME
000966	ENTERGY	325005713215	0	2025	9	INV	P	58.06	D-070125	229423	31166523	1200 BROOK
000966	ENTERGY	335005672096	0	2025	9	INV	P	96.56	D-070125	229421	79896114	984 STATEL
000966	ENTERGY	335005673868	0	2025	9	INV	P	77.47	D-070125	229421	50881416	4005 STATE
000966	ENTERGY	340004531587	0	2025	9	INV	P	75.07	D-070125	229398	19131200	8185 GETWE
000966	ENTERGY	355005486142	0	2025	9	INV	P	189.60	D-070125	229306	169321593	2810 MAY
000966	ENTERGY	370004301228	0	2025	9	INV	P	82.92	D-070125	229307	68387034	249 GOODMA
000966	ENTERGY	390004230705	0	2025	9	INV	P	275.94	D-070125	229419	69086056	HAMILTON
000966	ENTERGY	395005195307	0	2025	9	INV	P	13.31	D-070125	229310	98050180	5813 PEPPE
000966	ENTERGY	400003242224	0	2025	9	INV	P	105.06	D-070125	229420	18054445	8777 WHITW
000966	ENTERGY	420003494049	0	2025	9	INV	P	87.93	D-070125	229421	61645719	7655 AIRWA
000966	ENTERGY	420003494050	0	2025	9	INV	P	196.49	D-070125	229419	61645784	7532 SOUTH
000966	ENTERGY	425004807745	0	2025	9	INV	P	90.76	D-070125	229397	201373990	730 RASCO
000966	ENTERGY	425004808228	0	2025	9	INV	P	153.69	D-070125	229419	100968049	8770 NORT
000966	ENTERGY	435004752728	0	2025	9	INV	P	79.30	D-070125	229421	47904040	8683 AIRWA
000966	ENTERGY	440003513683	0	2025	9	INV	P	101.86	D-070125	229397	147671986	SE CORNER
000966	ENTERGY	440003513684	0	2025	9	INV	P	96.42	D-070125	229397	147671994	GOODMAN A
000966	ENTERGY	440003516049	0	2025	9	INV	P	82.17	D-070125	229421	149789885	MISSISSIP
000966	ENTERGY	450003567728	0	2025	9	INV	P	75.65	D-070125	229398	19047497	951 RASCO
000966	ENTERGY	450003571479	0	2025	9	INV	P	11.31	D-070125	229423	89409965	ESTATES OF
000966	ENTERGY	455004601097	0	2025	9	INV	P	783.66	D-070125	229419	119287241	1855 FIRS
000966	ENTERGY	465004554711	0	2025	9	INV	P	69.29	D-070125	229422	64945074	805 RASCO
000966	ENTERGY	470003555916	0	2025	9	INV	P	240.29	D-070125	229419	16832230	453 AIRPOR
000966	ENTERGY	95008344599	0	2025	9	INV	P	75.65	D-070125	229308	91224535	992 CHURCH
								5,192.49				
ACCOUNT TOTAL								5,192.49				
ORG 311 TOTAL								5,753.19				

411
 411 612200 PARKS DEPARTMENT
 027444 HENRY JOSH 6-25-25 0 MAINTENANCE EQUIPMENT & BUILD 2025 9 INV A 239.96 D-070125 REIMBURSEMENT FOR P

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION			
ACCOUNT TOTAL						239.96					
411	625700							TELEPHONE & POSTAGE			
001167	AT&T MOBILITY	1081-0625	0	2025	9	INV	P	774.55	D-070125	229263	PARKS CELL PHONES
ACCOUNT TOTAL						774.55					
411	626000							UTILITIES			
000966	ENERGY	115008212781	0	2025	9	INV	P	196.38	D-070125	229397	15928989 8400 GREEN
000966	ENERGY	115008218870	0	2025	9	INV	P	60.18	D-070125	229422	16838419 7505 CHERR
000966	ENERGY	115008218872	0	2025	9	INV	P	324.79	D-070125	229419	16839250 7505 CHERR
000966	ENERGY	125008157780	0	2025	9	INV	P	992.28	D-070125	229396	182817924 6277D SNO
000966	ENERGY	145008098058	0	2025	9	INV	P	58.06	D-070125	229309	72820194 6305 SNOWD
000966	ENERGY	155008027743	0	2025	9	INV	P	242.04	D-070125	229306	16833329 3278 MAY B
000966	ENERGY	155008027744	0	2025	9	INV	P	58.06	D-070125	229309	16834020 GETWELL &
000966	ENERGY	155008027747	0	2025	9	INV	P	531.57	D-070125	229396	16852006 7505 STONE
000966	ENERGY	155008037277	0	2025	9	INV	P	68.07	D-070125	229422	16836454 4700 STATE
000966	ENERGY	155008037278	0	2025	9	INV	P	1,343.08	D-070125	229418	16838229 4700 STATE
000966	ENERGY	175007992938	0	2025	9	INV	P	3,891.20	D-070125	229396	123335762 800 STOWE
000966	ENERGY	210006392712	0	2025	9	INV	P	58.06	D-070125	229309	31109259 7705 TCHUL
000966	ENERGY	210006392713	0	2025	9	INV	P	58.06	D-070125	229399	31109317 7655 TCHUL
000966	ENERGY	210006392714	0	2025	9	INV	P	58.06	D-070125	229399	31109366 7625 TCHUL
000966	ENERGY	210006392715	0	2025	9	INV	P	58.06	D-070125	229399	31109424 7635 TCHUL
000966	ENERGY	210006392716	0	2025	9	INV	P	58.06	D-070125	229399	31109473 7525 TCHUL
000966	ENERGY	210006392717	0	2025	9	INV	P	58.06	D-070125	229309	31109549 7535 TCHUL
000966	ENERGY	210006392718	0	2025	9	INV	P	58.06	D-070125	229399	31109614 7645 TCHUL
000966	ENERGY	210006392719	0	2025	9	INV	P	58.06	D-070125	229399	31109648 7665 TCHUL
000966	ENERGY	210006392720	0	2025	9	INV	P	13.31	D-070125	229399	31109663 7735 TCHUL
000966	ENERGY	210006392796	0	2025	9	INV	P	71.43	D-070125	229398	22512453 6205 GETWE
000966	ENERGY	225007468103	0	2025	9	INV	P	28.62	D-070125	229423	117424333 1729 BROO
000966	ENERGY	270006513531	0	2025	9	INV	P	63.86	D-070125	229308	16836884 CHAPARRAL
000966	ENERGY	270006513532	0	2025	9	INV	P	325.96	D-070125	229306	16838617 SNOWDON PA
000966	ENERGY	280006508224	0	2025	9	INV	P	58.23	D-070125	229398	45692910 8925 SWINN
000966	ENERGY	28008366490	0	2025	9	INV	P	294.82	D-070125	229409	6205 SNOWDEN LN
000966	ENERGY	315005805241	0	2025	9	INV	P	85.14	D-070125	229307	11924972 7635 TCHUL
000966	ENERGY	325005712543	0	2025	9	INV	P	84.59	D-070125	229421	56395635 7360 US HI
000966	ENERGY	335005669008	0	2025	9	INV	P	657.56	D-070125	229305	20892766 6070 SNOWD
000966	ENERGY	335005669009	0	2025	9	INV	P	227.95	D-070125	229306	20291415 3480 SUNSE
000966	ENERGY	335005669121	0	2025	9	INV	P	106.57	D-070125	229397	47805247 6208 SNOWD
000966	ENERGY	335005670170	0	2025	9	INV	P	510.12	D-070125	229396	38822441 8925 SWINN
000966	ENERGY	340004531608	0	2025	9	INV	P	155.06	D-070125	229306	19046408 3025 CARNI
000966	ENERGY	340004534500	0	2025	9	INV	P	1,068.34	D-070125	229418	182817932 6277C SNO
000966	ENERGY	350004414479	0	2025	9	INV	P	107.78	D-070125	229420	19046929 1978 STATE
000966	ENERGY	35008871441	0	2025	9	INV	P	360.75	D-070125	229409	6205 SNOWDEN LN
000966	ENERGY	35008871442	0	2025	9	INV	P	517.02	D-070125	229409	6205 SNOWDEN LN
000966	ENERGY	360004322340	0	2025	9	INV	P	186.27	D-070125	229397	74855255 6277B SNOW
000966	ENERGY	360004322341	0	2025	9	INV	P	58.06	D-070125	229399	74869355 6277A SNOW
000966	ENERGY	385005241851	0	2025	9	INV	P	637.19	D-070125	229305	38124624 CHERRY VAL
000966	ENERGY	395005197648	0	2025	9	INV	P	58.06	D-070125	229399	69723351 8925 SWINN
000966	ENERGY	40007437416	0	2025	9	INV	P	353.77	D-070125	229409	6205 SNOWDEN LN
000966	ENERGY	410003391180	0	2025	9	INV	P	9,427.08	D-070125	229418	41111535 7360 US HI
000966	ENERGY	415004858826	0	2025	9	INV	P	1,552.65	D-070125	229305	186848966 6277 E SN

FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION			
000966	ENERGY	415004859394	0	2025	9	INV P	2,508.32	D-070125	229396	125567875	800 STOWE
000966	ENERGY	415004859395	0	2025	9	INV P	744.64	D-070125	229396	125567883	800 STOWE
000966	ENERGY	430003513246	0	2025	9	INV P	3,161.45	D-070125	229305	18054049	SNOWDEN BA
000966	ENERGY	440003513492	0	2025	9	INV P	7,977.16	D-070125	229396	44368587	3335 PINE
000966	ENERGY	465004553273	0	2025	9	INV P	1,573.38	D-070125	229396	171475650	6650 SNOW
000966	ENERGY	475004535545	0	2025	9	INV P	58.06	D-070125	229399	127643922	7890 GREE
000966	ENERGY	560001505935	0	2025	9	INV P	68.33	D-070125	229422	46687588	365 RASCO
000966	ENERGY	85008462635	0	2025	9	INV P	8,345.86	D-070125	229305	15744642	3376 NAIL
000966	ENERGY	85008462636	0	2025	9	INV P	13.31	D-070125	229310	15744865	3566 NAIL
000966	ENERGY	95008349317	0	2025	9	INV P	419.22	D-070125	229305	66074311	6208A SNOW
000966	ENERGY	95008349318	0	2025	9	INV P	329.73	D-070125	229305	66762873	6275 SNOWD
							50,439.84				
001145	ATMOS ENERGY	1167-0625	0	2025	9	INV P	105.50	D-070125	229414	4034951167	740 STOW
001145	ATMOS ENERGY	2435-0625	0	2025	9	INV P	64.26	D-070125	229414	3019672435	8400 GRE
001145	ATMOS ENERGY	3076-0625	0	2025	9	INV P	100.52	D-070125	229414	3020713076	8925 SWI
001145	ATMOS ENERGY	4936-0625	0	2025	9	INV P	104.85	D-070125	229266	3057134936	6205 SNO
							375.13				
001167	AT&T MOBILITY	1874-0525	0	2025	9	INV P	1.71	D-070125	229404	PHONE BILL	
002351	COMCAST	1174-0625	0	2025	9	INV P	655.47	D-070125	229406	HQ/WTR TWR/ARENA	
						ACCOUNT TOTAL	51,472.15				
						ORG 411 TOTAL	52,486.66				
412	PARK TOURNAMENTS										
412	612400	RESELL / CONCESSION EXPENSE									
001361	SAM'S CLUB DIRECT	6-23-25	0	2025	9	INV P	7,479.83	D-070125	229430	SUPPLES, CONCESSION	
041678	NICHOLS ABIGAIL	1799	0	2025	9	INV P	240.00	D-070125	228948	CAKE/PETTICAKES FOR	
						ACCOUNT TOTAL	7,719.83				
412	626102	PROMOTIONS									
001137	FEDEX	OLVKI00618046	0	2025	9	INV P	38.87	D-070125	229410	SHIPPING	
						ACCOUNT TOTAL	38.87				
412	627901	TOURNAMENT UMPIRE FEES									
002749	HENTZ JEFF	6-15-25	0	2025	9	INV P	705.00	D-070125	229328	FAMILY FOCUS 6/13-6	
004615	GABBERT JAMIE	6-15-25	0	2025	9	INV P	305.00	D-070125	229314	FAMILY FOCUS 6/13-6	
006776	HAMM SAMUEL KEITH	6-14-25	0	2025	9	INV P	270.00	D-070125	229323	2025 SUMMER HEAT 6-	
008240	GRONKE CHRIS	6-15-25	0	2025	9	INV P	800.00	D-070125	229319	FAMILY FOCUS 6/13-6	
008764	BEASLEY GARY	6-15-25	0	2025	9	INV P	1,153.00	D-070125	229271	FAMILY FOCUS 6/13-6	

FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9										
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION		
009480 BAXTER ED	5-4-25	0	2025 8	INV	P	165.00	D-070125	229393	SUPER NIT 5/2-5/4/2	
009480 BAXTER ED	6-15-25	0	2025 9	INV	P	185.00	D-070125	229270	FAMILY FOCUS 6/13-6	
						350.00				
009854 BARNETT PHILLIP	6-14-25	0	2025 9	INV	P	270.00	D-070125	229269	2025 SUMMER HEAT 6-	
010287 CLYNES DENNIS	6-15-25	0	2025 9	INV	P	345.00	D-070125	229289	FAMILY FOCUS 6/13-6	
010300 JONES LARRY SHANE	6-15-25	0	2025 9	INV	P	75.00	D-070125	229335	JUNE JAM/SUMMER HEA	
011652 WRENN DALE	6-15-25	0	2025 9	INV	P	515.00	D-070125	229391	FAMILY FOCUS 6/13-6	
011656 JORDAN BRANDON	6-15-25	0	2025 9	INV	P	625.00	D-070125	229337	FAMILY FOCUS 6/13-6	
012494 MILTON QUINTON	6-15-25	0	2025 9	INV	P	230.00	D-070125	229353	FAMILY FOCUS 6/13-6	
016127 GAGLIANO PAUL	6-15-25	0	2025 9	INV	P	375.00	D-070125	229315	FAMILY FOCUS 6/13-6	
016709 DAVIS DANIEL	6-15-25	0	2025 9	INV	P	800.00	D-070125	229297	FAMILY FOCUS 6/13-6	
017285 STAFFORD ALICIA	6-15-25	0	2025 9	INV	P	135.00	D-070125	229376	JUNE JAM/SUMMER HEA	
018965 WAMMACK TERRY	6-15-25	0	2025 9	INV	P	195.00	D-070125	229385	FAMILY FOCUS 6/13-6	
021367 BREWER MICHAEL	6-14-25	0	2025 9	INV	P	225.00	D-070125	229279	2025 SUMMER HEAT 6-	
021370 GORE JAMES HUNTER	6-15-25	0	2025 9	INV	P	455.00	D-070125	229318	FAMILY FOCUS 6/13-6	
021399 JORDAN JORDAN	6-15-25	0	2025 9	INV	P	1,145.00	D-070125	229338	JUNE JAM/SUMMER HEA	
023182 CASHION JOHN H	6-15-25	0	2025 9	INV	P	130.00	D-070125	229285	FAMILY FOCUS 6/13-6	
023440 CANADY DONNIE	6-14-25	0	2025 9	INV	P	360.00	D-070125	229282	2025 SUMMER HEAT 6-	
024515 BOND STEVE	6-15-25	0	2025 9	INV	P	455.00	D-070125	229276	FAMILY FOCUS 6/13-6	
024526 LACEY PATRICK	6-15-25	0	2025 9	INV	P	185.00	D-070125	229341	FAMILY FOCUS 6/13-6	
026232 TATKO MARK	6-15-25	0	2025 9	INV	P	1,508.00	D-070125	229379	FAMILY FOCUS 6/13-6	
026606 FARMER TAJMAHAL	6-15-25	0	2025 9	INV	P	580.00	D-070125	229311	FAMILY FOCUS 6/13-6	
028012 RANKIN ELLIS	6-15-25	0	2025 9	INV	P	165.00	D-070125	229365	FAMILY FOCUS 6/13-6	
028224 WALKER KEVIN	6-15-25	0	2025 9	INV	P	455.00	D-070125	229384	FAMILY FOCUS 6/13-6	
028396 FROST JONATHAN	6-14-25	0	2025 9	INV	P	360.00	D-070125	229312	2025 SUMMER HEAT 6-	
029256 CARMICHAEL JONATHAN	6-14-25	0	2025 9	INV	P	1,080.00	D-070125	229283	2025 SUMMER HEAT 6-	

FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
	029257 OSBURN JASON	6-14-25	0	2025 9	INV P	315.00 D-070125	229357	2025 SUMMER HEAT 6-
	029772 BENAFIELD STEPHEN	6-14-25	0	2025 9	INV P	405.00 D-070125	229272	2025 SUMMER HEAT 6-
	029942 ARVIN PHILLIP	6-14-25	0	2025 9	INV P	405.00 D-070125	229262	2025 SUMMER HEAT 6-
	030012 BOWLES SAVANNAH	6-15-25	0	2025 9	INV P	150.00 D-070125	229277	JUNE JAM/SUMMER HEA
	030217 DOGAN JEREMY	6-14-25	0	2025 9	INV P	405.00 D-070125	229300	2025 SUMMER HEAT 6-
	030405 SPENCE SCOTTY	6-14-25	0	2025 9	INV P	270.00 D-070125	229375	2025 SUMMER HEAT 6-
	030790 CLARK FERNANDO	6-15-25	0	2025 9	INV P	130.00 D-070125	229287	FAMILY FOCUS 6/13-6
	031408 EDGE RILEY G	6-15-25	0	2025 9	INV P	150.00 D-070125	229303	JUNE JAM/SUMMER HEA
	032079 LANE MARIO	6-15-25	0	2025 9	INV P	315.00 D-070125	229342	FAMILY FOCUS 6/13-6
	032094 HODGES JADARRIUS	6-15-25	0	2025 9	INV P	710.00 D-070125	229329	FAMILY FOCUS 6/13-6
	032102 BURDETTE AMANDA	6-15-25	0	2025 9	INV P	240.00 D-070125	229280	JUNE JAM/SUMMER HEA
	032210 WATKINS ARBEDELL	6-15-25	0	2025 9	INV P	345.00 D-070125	229386	FAMILY FOCUS 6/13-6
	033374 TUCKER ANTHONY	6-15-25	0	2025 9	INV P	515.00 D-070125	229383	FAMILY FOCUS 6/13-6
	033375 MCCLURKAN JOSH	6-15-25	0	2025 9	INV P	380.00 D-070125	229349	FAMILY FOCUS 6/13-6
	033444 MILLER DUSTIN	6-15-25	0	2025 9	INV P	285.00 D-070125	229352	FAMILY FOCUS 6/13-6
	033450 JONES STANLEY WAYNE	6-15-25	0	2025 9	INV P	285.00 D-070125	229336	FAMILY FOCUS 6/13-6
	033842 BARLEY NATHAN	6-14-25	0	2025 9	INV P	315.00 D-070125	229268	2025 SUMMER HEAT 6-
	034000 GUTH THOMAS	6-14-2025	0	2025 9	INV P	180.00 D-070125	229320	2025 SUMMER HEAT 6-
	034391 RAINEY GEORGE ANDREW	6-15-25	0	2025 9	INV P	90.00 D-070125	229364	JUNE JAM/SUMMER HEA
	034394 RICH KELSEY	6-15-25	0	2025 9	INV P	105.00 D-070125	229366	JUNE JAM/SUMMER HEA
	034591 HARRIS MARSHON K	6-15-25	0	2025 9	INV P	355.00 D-070125	229325	FAMILY FOCUS 6/13-6
	034690 DINKINS MICHAEL	6-14-25	0	2025 9	INV P	270.00 D-070125	229299	2025 SUMMER HEAT 6-
	035364 SMITH BRANDON COLT	6-15-25	0	2025 9	INV P	455.00 D-070125	229373	FAMILY FOCUS 6/13-6
	035367 BIBLE JOSH	6-15-25	0	2025 9	INV P	545.00 D-070125	229274	FAMILY FOCUS 6/13-6
	035665 DOWNS RIVER	6-15-25	0	2025 9	INV P	250.00 D-070125	229301	JUNE JAM/SUMMER HEA
	035753 HOOD JENNIFER	6-15-25	0	2025 9	INV P	240.00 D-070125	229332	JUNE JAM/SUMMER HEA

FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9										
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION		
035754	MCAHON LINDSEY	6-15-25	0	2025	9	INV P	100.00	D-070125	229350	JUNE JAM/SUMMER HEA
035896	WOLF GEORGE	6-12-25	0	2025	9	INV P	325.00	D-070125	229390	TENNIS PAYROLL 6/2-
035897	WISEMAN JONATHAN	6-12-25	0	2025	9	INV P	135.00	D-070125	229389	TENNIS PAYROLL 6/2-
035899	JOHNSON ALEXANDRA	6-12-25	0	2025	9	INV P	440.00	D-070125	229333	TENNIS PAYROLL 6/2-
037105	LEWIS DRAKE T	6-15-25	0	2025	9	INV P	240.00	D-070125	229345	JUNE JAM/SUMMER HEA
037109	WRIGHT JAMES DARRELL	6-15-25	0	2025	9	INV P	175.00	D-070125	229392	JUNE JAM/SUMMER HEA
037302	FROST JONATHAN	6-15-25	0	2025	9	INV P	230.00	D-070125	229313	FAMILY FOCUS 6/13-6
037303	HOLLIDAY III WILLIAM	6-15-25	0	2025	9	INV P	495.00	D-070125	229330	FAMILY FOCUS 6/13-6
037327	CADENHEAD CODY C	6-15-25	0	2025	9	INV P	225.00	D-070125	229281	FAMILY FOCUS 6/13-6
037331	HOLLIDAY JACKSON	6-15-25	0	2025	9	INV P	240.00	D-070125	229331	JUNE JAM/SUMMER HEA
037396	LEE JOSEPH ANGLIN	6-15-25	0	2025	9	INV P	570.00	D-070125	229344	FAMILY FOCUS 6/13-6
037399	COCKRELL MERI CARSON	6-15-25	0	2025	9	INV P	25.00	D-070125	229290	JUNE JAM/SUMMER HEA
037514	STAPLES JACK	6-15-25	0	2025	9	INV P	405.00	D-070125	229377	FAMILY FOCUS 6/13-6
037553	DANIEL AERION	6-15-25	0	2025	9	INV P	200.00	D-070125	229296	JUNE JAM/SUMMER HEA
037607	CARTER MARK	6-15-25	0	2025	9	INV P	505.00	D-070125	229284	FAMILY FOCUS 6/13-6
037850	HENDRICHOVSKY ANDREW	6-15-25	0	2025	9	INV P	125.00	D-070125	229327	JUNE JAM/SUMMER HEA
037917	MARETT BROCK	6-15-25	0	2025	9	INV P	545.00	D-070125	229346	FAMILY FOCUS 6/13-6
037957	WILKINS DAVIS SHANE	6-15-25	0	2025	9	INV P	130.00	D-070125	229388	FAMILY FOCUS 6/13-6
038256	SANDERS CADE E	6-15-25	0	2025	9	INV P	225.00	D-070125	229369	JUNE JAM/SUMMER HEA
038342	THORN WILLIAM DANIEL	6-15-25	0	2025	9	INV P	450.00	D-070125	229380	JUNE JAM/SUMMER HEA
039399	ROSS MADILYN	6-15-25	0	2025	9	INV P	150.00	D-070125	229368	JUNE JAM/SUMMER HEA
039413	PARKER KAMARI	6-15-25	0	2025	9	INV P	175.00	D-070125	229358	JUNE JAM/SUMMER HEA
039503	HANKINS MICHAEL	6-15-25	0	2025	9	INV P	195.00	D-070125	229324	JUNE JAM/SUMMER HEA
039505	LEE JEFFREY	6-15-25	0	2025	9	INV P	225.00	D-070125	229343	FAMILY FOCUS 6/13-6
039507	BERNARD CHRISTOPHER	6-15-25	0	2025	9	INV P	240.00	D-070125	229273	FAMILY FOCUS 6/13-6
039518	CONLEY JOSHUA	6-15-25	0	2025	9	INV P	175.00	D-070125	229292	JUNE JAM/SUMMER HEA

FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
039524 BIGGERS STEPHEN L	6-14-25	0	2025 9	INV	P	315.00 D-070125	229275	2025 SUMMER HEAT 6-	
039585 ELAM NOAH	6-15-25	0	2025 9	INV	P	125.00 D-070125	229304	JUNE JAM/SUMMER HEA	
039594 BALLARINO CAMERON	6-15-25	0	2025 9	INV	P	430.00 D-070125	229267	FAMILY FOCUS 6/13-6	
039733 COLLINS BRAYDEN	6-15-25	0	2025 9	INV	P	175.00 D-070125	229291	JUNE JAM/SUMMER HEA	
039839 ADAMS BRADY	6-14-25	0	2025 9	INV	P	180.00 D-070125	229260	2025 SUMMER HEAT 6-	
039917 COPE EMERSON	6-15-25	0	2025 9	INV	P	100.00 D-070125	229294	JUNE JAM/SUMMER HEA	
039966 TODD CARSON	6-15-25	0	2025 9	INV	P	330.00 D-070125	229382	FAMILY FOCUS 6/13-6	
039975 MYRICK EVAN	6-12-25	0	2025 9	INV	P	150.00 D-070125	229355	TENNIS PAYROLL 6/2-	
040093 ATCHLEY MICHAEL L	6-14-25	0	2025 9	INV	P	270.00 D-070125	229265	2025 SUMMER HEAT 6-	
040095 MARTINEZ STEVEN W	6-14-25	0	2025 9	INV	P	315.00 D-070125	229347	2025 SUMMER HEAT 6-	
040099 MITCHELL OLIVER	6-14-25	0	2025 9	INV	P	270.00 D-070125	229354	2025 SUMMER HEAT 6-	
040372 GILMORE TRACIE	6-15-25	0	2025 9	INV	P	100.00 D-070125	229316	JUNE JAM/SUMMER HEA	
040373 CLIMER SIRI	6-15-25	0	2025 9	INV	P	125.00 D-070125	229288	JUNE JAM/SUMMER HEA	
040444 ROBINSON JOSEPH	6-15-25	0	2025 9	INV	P	455.00 D-070125	229367	FAMILY FOCUS 6/13-6	
040666 PRATT NARKES A.	6-15-25	0	2025 9	INV	P	480.00 D-070125	229363	FAMILY FOCUS 6/13-6	
041021 SHIPLEY KARAH	6-15-25	0	2025 9	INV	P	125.00 D-070125	229372	JUNE JAM/SUMMER HEA	
041035 ALEXANDER COLSON	6-15-25	0	2025 9	INV	P	125.00 D-070125	229261	JUNE JAM/SUMMER HEA	
041039 HADDOCK KEEGAN	6-15-25	0	2025 9	INV	P	150.00 D-070125	229321	JUNE JAM/SUMMER HEA	
041043 CRUSETURNER TUCKER	6-15-25	0	2025 9	INV	P	50.00 D-070125	229295	JUNE JAM/SUMMER HEA	
041044 BOWSER KELCEY	6-15-25	0	2025 9	INV	P	175.00 D-070125	229278	JUNE JAM/SUMMER HEA	
041077 DUNN JULIA	6-15-25	0	2025 9	INV	P	75.00 D-070125	229302	JUNE JAM/SUMMER HEA	
041085 SHARP TRISTAN N	6-15-25	0	2025 9	INV	P	125.00 D-070125	229371	JUNE JAM/SUMMER HEA	
041087 HARRIS STELLA	6-15-25	0	2025 9	INV	P	175.00 D-070125	229326	JUNE JAM/SUMMER HEA	
041237 POWELL DANIEL	6-15-25	0	2025 9	INV	P	495.00 D-070125	229361	FAMILY FOCUS 6/13-6	
041240 JONES JUSTIN CHARLES	6-15-25	0	2025 9	INV	P	625.00 D-070125	229334	FAMILY FOCUS 6/13-6	
041241 POWELL ERIN	6-15-25	0	2025 9	INV	P	175.00 D-070125	229362	JUNE JAM/SUMMER HEA	



FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9	ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
	041316	STODDARD COLE	6-12-25	0	2025 9 INV P	75.00 D-070125	229378	TENNIS PAYROLL 6/2-
	041318	KUSEK KOLE	6-12-25	0	2025 9 INV P	240.00 D-070125	229340	TENNIS PAYROLL 6/2-
	041319	COOK TAYLOR	6-12-25	0	2025 9 INV P	255.00 D-070125	229293	TENNIS PAYROLL 6/2-
	041436	SMITH STEFON	6-14-25	0	2025 9 INV P	225.00 D-070125	229374	2025 SUMMER HEAT 6-
	041559	THURMAN QUINN RAYANN	6-12-25	0	2025 9 INV P	300.00 D-070125	229381	TENNIS PAYROLL 6/2-
	041560	WEATHERLY RYLEIGH P	6-12-25	0	2025 9 INV P	270.00 D-070125	229387	TENNIS PAYROLL 6/2-
	041561	MEADOWS REAGAN	6-12-25	0	2025 9 INV P	120.00 D-070125	229351	TENNIS PAYROLL 6/2-
	041562	PAYNE HANNAH	6-15-25	0	2025 9 INV P	75.00 D-070125	229359	JUNE JAM/SUMMER HEA
	041564	KOGER KAYCEE	6-15-25	0	2025 9 INV P	75.00 D-070125	229339	JUNE JAM/SUMMER HEA
	041600	HALL MARIAM E	6-12-25	0	2025 9 INV P	165.00 D-070125	229322	TENNIS PAYROLL 6/2-
	041676	SEALE RANDY A	6-14-25	0	2025 9 INV P	270.00 D-070125	229370	2025 SUMMER HEAT 6-
	041696	GOLLER ALICIA	6-14-25	0	2025 9 INV P	315.00 D-070125	229317	2025 SUMMER HEAT 6-
					ACCOUNT TOTAL	37,806.00		
					ORG 412 TOTAL	45,564.70		
420					FOREVER YOUNG SENIOR SERVICES			
420	622100				CLASS INSTRUCTOR FEES			
	001361	SAM'S CLUB DIRECT	6-23-25	0	2025 9 INV P	88.92 D-070125	229430	SUPPLES, CONCESSION
					ACCOUNT TOTAL	88.92		
					ORG 420 TOTAL	88.92		
511					ANIMAL CONTROL			
511	610100				CLEANING SUPPLIES			
	001361	SAM'S CLUB DIRECT	6-23-25	0	2025 9 INV P	189.46 D-070125	229430	SUPPLES, CONCESSION
					ACCOUNT TOTAL	189.46		
511	614900				FEED FOR ANIMALS			
	001361	SAM'S CLUB DIRECT	6-23-25	0	2025 9 INV P	49.96 D-070125	229430	SUPPLES, CONCESSION
					ACCOUNT TOTAL	49.96		
511	625700				TELEPHONE & POSTAGE			
	001167	AT&T MOBILITY	7723-0625	0	2025 9 INV P	284.20 D-070125	229263	ANIMAL CONTROL CELL
					ACCOUNT TOTAL	284.20		

FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9		ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION
511	630400					MACHINERY & EQUIPMENT			
	001361	SAM'S CLUB DIRECT	6-23-25	0	2025 9	INV P	119.96	D-070125	229430 SUPPLES, CONCESSION
ACCOUNT TOTAL							119.96		
ORG 511 TOTAL							643.58		
902		GENERAL EXPENSES							
902	626000					UTILITIES-STREET LTS & SIGNALS			
000966	ENTERGY	100007212659	0	2025 9	INV P	150.01	D-070125	229397	17327354 SWINNEA RD
000966	ENTERGY	10020102794	0	2025 9	INV P	143.82	D-070125	229306	110822004 MS 302 @
000966	ENTERGY	110008471263	0	2025 9	INV P	72.46	D-070125	229308	176129674 7970 TCHU
000966	ENTERGY	115008218871	0	2025 9	INV P	41.09	D-070125	229423	16839003 HIGHWAY 51
000966	ENTERGY	155008027745	0	2025 9	INV P	7.62	D-070125	229310	16835456 SOUTHAVEN
000966	ENTERGY	155008027746	0	2025 9	INV P	87.77	D-070125	229397	16837528 STATE LINE
000966	ENTERGY	165008032949	0	2025 9	INV P	143.82	D-070125	229397	15556418 STATELINE
000966	ENTERGY	190007169717	0	2025 9	INV P	75.50	D-070125	228947	16838005 4830 AIRWA
000966	ENTERGY	195008080374	0	2025 9	INV P	88.24	D-070125	229397	202657581 12 GUTHRI
000966	ENTERGY	195008080375	0	2025 9	INV P	83.37	D-070125	229398	202657599 943 STATE
000966	ENTERGY	2026298560	0	2025 9	INV P	82,817.20	D-070125	229396	16836199 STREET LIG
000966	ENTERGY	205007622821	0	2025 9	INV P	287.80	D-070125	229419	110822012 STATELINE
000966	ENTERGY	215007535298	0	2025 9	INV P	83.83	D-070125	229307	145700183 2996 COLL
000966	ENTERGY	215007545427	0	2025 9	INV P	150.01	D-070125	229419	110821956 HIGHWAY 5
000966	ENTERGY	270006512267	0	2025 9	INV P	89.73	D-070125	229307	202657565 1486 CHUR
000966	ENTERGY	270006513528	0	2025 9	INV P	167.68	D-070125	229306	16835019 T L MILLBR
000966	ENTERGY	270006513533	0	2025 9	INV P	39.04	D-070125	229309	16850885 AIRWAYS AN
000966	ENTERGY	295006754153	0	2025 9	INV P	539.56	D-070125	229305	15064967 ST LTS CIT
000966	ENTERGY	30010012104	0	2025 9	INV P	2,562.94	D-070125	229305	16833121 5813 PEPPE
000966	ENTERGY	30010012105	0	2025 9	INV P	74.14	D-070125	229308	16837783 3005 COLLE
000966	ENTERGY	30010014312	0	2025 9	INV P	143.00	D-070125	229306	16293359 WHITWORTH
000966	ENTERGY	310004762290	0	2025 9	INV P	83.83	D-070125	229421	68134634 NORTHWEST
000966	ENTERGY	310004762291	0	2025 9	INV P	139.75	D-070125	229420	68135326 STATE LINE
000966	ENTERGY	335005667174	0	2025 9	INV P	103.99	D-070125	228946	153800891 GOODMAN R
000966	ENTERGY	340004534357	0	2025 9	INV P	143.00	D-070125	229420	110821964 ST LINE H
000966	ENTERGY	340004534358	0	2025 9	INV P	112.49	D-070125	229420	110821972 STATELINE
000966	ENTERGY	340004534359	0	2025 9	INV P	118.43	D-070125	229420	110821998 MISS VALL
000966	ENTERGY	340004534360	0	2025 9	INV P	113.38	D-070125	229420	110822038 RASCO RD
000966	ENTERGY	35008875286	0	2025 9	INV P	76.49	D-070125	229421	189364755 HIGHWAY 5
000966	ENTERGY	355005483494	0	2025 9	INV P	103.46	D-070125	228947	203728563 TURMAN RD
000966	ENTERGY	370004301119	0	2025 9	INV P	143.82	D-070125	229306	19075704 MS 302 & T
000966	ENTERGY	385005242001	0	2025 9	INV P	78.52	D-070125	229307	124065178 AIRWAYS B
000966	ENTERGY	385005242002	0	2025 9	INV P	86.86	D-070125	229307	124075086 AIRWAYS B
000966	ENTERGY	390004228039	0	2025 9	INV P	118.05	D-070125	229307	16713240 CHURCH RD
000966	ENTERGY	390004228040	0	2025 9	INV P	46.41	D-070125	229309	16713968 CHURCH RD
000966	ENTERGY	390004230704	0	2025 9	INV P	81.55	D-070125	229421	68134584 HAMILTON &
000966	ENTERGY	455004601983	0	2025 9	INV P	75.61	D-070125	229421	189378672 HIGHWAY 5
000966	ENTERGY	470003555917	0	2025 9	INV P	143.82	D-070125	229419	16834293 HIGHWAY 51
000966	ENTERGY	470003555918	0	2025 9	INV P	14.18	D-070125	229423	16834756 SOUTH CIR
000966	ENTERGY	75008624219	0	2025 9	INV P	234.23	D-070125	229419	42493999 8191 TULAN
000966	ENTERGY	85008469564	0	2025 9	INV P	44.62	D-070125	229423	158165845 2719 BROO
000966	ENTERGY	85008475328	0	2025 9	INV P	49.80	D-070125	229423	16835951 STATELINE
000966	ENTERGY	85008475329	0	2025 9	INV P	118.43	D-070125	229420	16839979 ST LINE RD

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION			
000966	ENERGY	85008475330	0	2025	9	INV P	26.85	D-070125	229423	16850182	GREENBROOK
000966	ENERGY	85008475331	0	2025	9	INV P	14.18	D-070125	229423	16850398	GREENBROOK
							90,120.38				
001105	NORTHCENTRAL ELECTRI	7008-0625	0	2025	9	INV P	5,963.32	D-070125	228949	59247008	ST LIGHTS
001105	NORTHCENTRAL ELECTRI	7017-0525	0	2025	9	INV P	31.53	D-070125	229356	59247017	STATELINE/
001105	NORTHCENTRAL ELECTRI	7017-0625	0	2025	9	INV P	31.53	D-070125	229428	59247017	STATELINE/
							6,026.38				
ACCOUNT TOTAL							96,146.76				
ORG 902 TOTAL							96,146.76				
904	LITIGATION										
904	622100										
038221	MAYO MALLETTE PLLC	25160	0	2025	9	INV P	2,050.95	D-070125	229348	TAX COLLECTOR MATTE	
ACCOUNT TOTAL							2,050.95				
ORG 904 TOTAL							2,050.95				
FUND 0010 GENERAL FUND						TOTAL:	269,951.98				

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
711									
									BOND PROJECT EXPENSES
711	640220								FIRE STATION 5
001361	SAM'S CLUB DIRECT	6-23-25	0	2025	9 INV P				
						-179.98	D-070125	229430	SUPPLES, CONCESSION
									ACCOUNT TOTAL
									-179.98
									ORG 711 TOTAL
									-179.98
FUND 0100 CAPITAL PROJECTS									TOTAL:
									-179.98

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION				
610							AMPHITHEATER				
610	624550						Music Rights and Licensing				
017044	DESOTO COUNTY	INV-0729	2025	9 INV P	1,334.40	D-070125	228945 DWIGHT YOAKAM				
017044	DESOTO COUNTY	INV-0731	2025	9 INV P	1,688.39	D-070125	229407 KANSAS & .38 SPECIA				
					3,022.79						
					ACCOUNT TOTAL				3,022.79		
610	624600						SOUND & LIGHTS				
017044	DESOTO COUNTY	INV-0729	2025	9 INV P	14,880.00	D-070125	228945 DWIGHT YOAKAM				
017044	DESOTO COUNTY	INV-0731	2025	9 INV P	14,845.00	D-070125	229407 KANSAS & .38 SPECIA				
					29,725.00						
					ACCOUNT TOTAL				29,725.00		
610	625200						MISCELLANEOUS EXPENSE				
017044	DESOTO COUNTY	INV-0729	2025	9 INV P	750.36	D-070125	228945 DWIGHT YOAKAM				
017044	DESOTO COUNTY	INV-0731	2025	9 INV P	998.00	D-070125	229407 KANSAS & .38 SPECIA				
					1,748.36						
					ACCOUNT TOTAL				1,748.36		
610	626100						ADVERTISING				
017044	DESOTO COUNTY	INV-0729	2025	9 INV P	15,785.06	D-070125	228945 DWIGHT YOAKAM				
017044	DESOTO COUNTY	INV-0731	2025	9 INV P	12,491.58	D-070125	229407 KANSAS & .38 SPECIA				
					28,276.64						
					ACCOUNT TOTAL				28,276.64		
610	626300						AMPHITHEATER MANAGEMENT				
017044	DESOTO COUNTY	7-2025	2025	9 INV P	8,333.33	D-070125	229298 CONCERT PROMOTER FO				
					ACCOUNT TOTAL				8,333.33		
610	626310						EVENT LABOR				
017044	DESOTO COUNTY	INV-0729	2025	9 INV P	23,472.63	D-070125	228945 DWIGHT YOAKAM				
017044	DESOTO COUNTY	INV-0731	2025	9 INV P	24,497.03	D-070125	229407 KANSAS & .38 SPECIA				
					47,969.66						
					ACCOUNT TOTAL				47,969.66		
610	626325						CO PRO EXPENSE				
017044	DESOTO COUNTY	INV-0729	2025	9 INV P	4,843.28	D-070125	228945 DWIGHT YOAKAM				
017044	DESOTO COUNTY	INV-0731	2025	9 INV P	11,258.99	D-070125	229407 KANSAS & .38 SPECIA				
					16,102.27						

CITY OF SOUTHAVEN



FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION			
					ACCOUNT TOTAL	16,102.27					
610	626350			ARTIST FEES							
017044	DESOTO COUNTY	INV-0729	0	2025	9 INV P	154,000.00	D-070125	228945	DWIGHT YOAKAM		
017044	DESOTO COUNTY	INV-0731	0	2025	9 INV P	155,000.00	D-070125	229407	KANSAS & .38 SPECIA		
						309,000.00					
					ACCOUNT TOTAL	309,000.00					
610	626400			CATERING							
017044	DESOTO COUNTY	INV-0729	0	2025	9 INV P	7,611.00	D-070125	228945	DWIGHT YOAKAM		
017044	DESOTO COUNTY	INV-0731	0	2025	9 INV P	6,931.00	D-070125	229407	KANSAS & .38 SPECIA		
						14,542.00					
					ACCOUNT TOTAL	14,542.00					
610	626700			RENTAL							
017044	DESOTO COUNTY	INV-0729	0	2025	9 INV P	425.00	D-070125	228945	DWIGHT YOAKAM		
017044	DESOTO COUNTY	INV-0731	0	2025	9 INV P	400.00	D-070125	229407	KANSAS & .38 SPECIA		
						825.00					
					ACCOUNT TOTAL	825.00					
610	629300			INSURANCE PREMIUMS							
017044	DESOTO COUNTY	INV-0729	0	2025	9 INV P	1,074.15	D-070125	228945	DWIGHT YOAKAM		
017044	DESOTO COUNTY	INV-0731	0	2025	9 INV P	1,267.20	D-070125	229407	KANSAS & .38 SPECIA		
						2,341.35					
					ACCOUNT TOTAL	2,341.35					
610	630400			MACHINERY AND EQUIPMENT							
039598	A-HEAD FOR PROFITS	10926	25000405	2025	9 INV P	18,721.59	D-070125	229259	DRAFT BEER SYSTEM F		
					ACCOUNT TOTAL	18,721.59					
					ORG 610	TOTAL	480,607.99				
FUND 0260 AMPHITHEATER					TOTAL:	480,607.99					

FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9												
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION				
825				UTILITY MAINTENANCE EXPENSES								
825	611000			MATERIALS								
026476	SMITH EUGENE JR	6-12-25	0	2025	9	INV	P	164.96	D-070125	228950	REIMBURSEMENT FOR T	
ACCOUNT TOTAL								164.96				
825	626000			UTILITIES								
000966	ENERGY	100007208215	0	2025	9	INV	P	198.10	D-070125	229306	85491660 CHANCEY CO	
000966	ENERGY	130007042979	0	2025	9	INV	P	15.53	D-070125	229399	16851180 7696 AIRWA	
000966	ENERGY	155008027748	0	2025	9	INV	P	58.06	D-070125	229399	16852907 1334 GOODM	
000966	ENERGY	155008027749	0	2025	9	INV	P	7,092.36	D-070125	229396	16853459 5850 GETWE	
000966	ENERGY	160006984343	0	2025	9	INV	P	63.22	D-070125	229422	16292922 8779 WHITW	
000966	ENERGY	165008024527	0	2025	9	INV	P	110.78	D-070125	228946	43981182 1903 STARL	
000966	ENERGY	185008142172	0	2025	9	INV	P	13.84	D-070125	229310	19045665 6845 MCCA	
000966	ENERGY	190007183054	0	2025	9	INV	P	120.56	D-070125	229420	200643534 1551 DORC	
000966	ENERGY	20010270371	0	2025	9	INV	P	133.66	D-070125	228946	87490884 2017 STAR	
000966	ENERGY	2026299432	0	2025	9	INV	P	5,517.01	D-070125	229396	76259076 3088 NAIL	
000966	ENERGY	2026300833	0	2025	9	INV	P	10,056.46	D-070125	229418	16850588 7525 GREEN	
000966	ENERGY	205007607859	0	2025	9	INV	P	73.80	D-070125	228947	60572526 GROVE MEAD	
000966	ENERGY	210006386746	0	2025	9	INV	P	2,191.90	D-070125	228946	190081844 2017 STAR	
000966	ENERGY	215007545751	0	2025	9	INV	P	1,286.26	D-070125	229418	201794930 1551 DORC	
000966	ENERGY	240006468966	0	2025	9	INV	P	60.02	D-070125	229309	126811512 AIRWAYS B	
000966	ENERGY	270006513530	0	2025	9	INV	P	392.49	D-070125	229305	16836702 6854 TCHUL	
000966	ENERGY	270006513534	0	2025	9	INV	P	31.83	D-070125	229309	16851461 HUNTERS GL	
000966	ENERGY	300004771706	0	2025	9	INV	P	66.84	D-070125	229398	18141937 8440 GREEN	
000966	ENERGY	30010012198	0	2025	9	INV	P	27.34	D-070125	229309	79240206 4154 DAVIS	
000966	ENERGY	30010017337	0	2025	9	INV	P	171.01	D-070125	229397	167538396 8827 GETW	
000966	ENERGY	320004721946	0	2025	9	INV	P	106.11	D-070125	228946	107599953 2543 JIM	
000966	ENERGY	320004732108	0	2025	9	INV	P	10,939.68	D-070125	229418	16293136 8779 WHITW	
000966	ENERGY	345005560698	0	2025	9	INV	P	236.43	D-070125	229397	102092335 8182 GETW	
000966	ENERGY	350004414480	0	2025	9	INV	P	16.79	D-070125	229423	19047166 1281 BROOK	
000966	ENERGY	35008864345	0	2025	9	INV	P	170.16	D-070125	228946	122867856 4164 HIGH	
000966	ENERGY	35008864346	0	2025	9	INV	P	266.71	D-070125	228946	122868045 53 WOODLA	
000966	ENERGY	365005425276	0	2025	9	INV	P	58.06	D-070125	229398	39758438 5850 GETWE	
000966	ENERGY	385005240007	0	2025	9	INV	P	164.73	D-070125	228946	18757831 3401 WOODL	
000966	ENERGY	385005240116	0	2025	9	INV	P	69.76	D-070125	228947	122346919 LEGENDS L	
000966	ENERGY	395005197585	0	2025	9	INV	P	61.54	D-070125	229398	71532782 1433 STATE	
000966	ENERGY	420003493476	0	2025	9	INV	P	71.50	D-070125	229398	163913981 SWINNEA R	
000966	ENERGY	425004804917	0	2025	9	INV	P	24.05	D-070125	229310	122548779 5253 SWIN	
000966	ENERGY	435004749145	0	2025	9	INV	P	143.47	D-070125	228946	19338714 TURMAN DR	
000966	ENERGY	440003511200	0	2025	9	INV	P	896.64	D-070125	228946	17625948 4446 AIRWA	
000966	ENERGY	440003511201	0	2025	9	INV	P	2,622.49	D-070125	228946	17627084 170 COLLEG	
000966	ENERGY	470003555919	0	2025	9	INV	P	128.44	D-070125	229420	16835787 HUDGINS RD	
000966	ENERGY	50009623533	0	2025	9	INV	P	183.23	D-070125	228946	76194174 303 LONG S	
000966	ENERGY	75008624162	0	2025	9	INV	P	67.11	D-070125	229422	16835233 TOWN & COU	
000966	ENERGY	75008624163	0	2025	9	INV	P	63.66	D-070125	229422	16839508 8989 BLANK	
000966	ENERGY	80008664591	0	2025	9	INV	P	99.42	D-070125	228947	57153132 2768 BLACK	
000966	ENERGY	90008655165	0	2025	9	INV	P	230.02	D-070125	229306	173771627 5937 KUYK	
								44,301.07				

FY2025 CLAIMS DOCKET D-070125

YEAR/PERIOD: 2025/1 TO 2025/9										
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION		
001105 NORTHCENTRAL ELECTRI	7007-0525	0	2025 9	INV	P	188.59 D-070125	229356	59247007	5714	RIVER
001105 NORTHCENTRAL ELECTRI	7007-0625	0	2025 9	INV	P	188.59 D-070125	229428	59247007	5714	RIVER
						377.18				
001145 ATMOS ENERGY	5862-0625	0	2025 9	INV	P	50.26 D-070125	229414	4024565862	8182	GET
001167 AT&T MOBILITY	8869-0625	0	2025 9	INV	A	44.23 D-070125				LAPTOP
002351 COMCAST	1174-0625	0	2025 9	INV	P	758.15 D-070125	229406	HQ/WTR	TWR/ARENA	
						ACCOUNT TOTAL				45,530.89
			ORG 825		TOTAL					45,695.85
FUND 0400 UTILITY FUND						TOTAL:				45,695.85

FY2024 CLAIMS DOCKET W-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
902									GENERAL EXPENSES
902	622103								PAYROLL SERVICES
022644	CORPORATE PLANNING	6202025	0	2025	9 DIR P	7,122.94	W-070125	67502	FSA/DFSA REPORTING
									ACCOUNT TOTAL
						7,122.94			
			ORG 902		TOTAL	7,122.94			
FUND 0010 GENERAL FUND					TOTAL:	7,122.94			



FY2024 CLAIMS DOCKET W-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP S	WARRANT	CHECK	DESCRIPTION				
0600							PAYROLL FUND				
0600	214300						EMPLOYEE MEDICAL INSURANCE				
022644	CORPORATE PLANNING	10220	0	2025 9 DIR P	859.00	W-070125	67500	JUNE 2025	PARTICIPA		
ACCOUNT TOTAL					859.00						
0600	214900						DEFERRED COMPENSATION				
002311	EMPOWER RETIREMENT	1307959038	0	2025 9 DIR P	6,805.22	W-070125	67501	JUNE 20,2025	EMP CO		
ACCOUNT TOTAL					6,805.22						
ORG 0600 TOTAL					7,664.22						
FUND 0600 PAYROLL FUND					TOTAL:	7,664.22					

** END OF REPORT - Generated by Alicia Ferguson **



FY2025 CLAIMS DOCKET U-070125

YEAR/PERIOD: 2025/1 TO 2025/9											
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION			
0400								UTILITY FUND			
0400	130700							ACCOUNTS RECEIVABLE			
012774	ADAMS HOMES	46312	0	2025	9	INV	A	89.90	U-070125		3514 JAGUAR BLVD
012774	ADAMS HOMES	46315	0	2025	9	INV	A	107.45	U-070125		7781 CALLIE DR
								197.35			
025277	MARATHON MANAGEMENT	46326	0	2025	9	INV	A	94.97	U-070125		2243 ASHLAND DR
026510	WAQAS MUHAMMAD & FAT	46336	0	2025	9	INV	A	22.82	U-070125		2713 GRAYSTONE DR
026680	SKY LAKE CONSTRUCTIO	46317	0	2025	9	INV	A	107.45	U-070125		2337 FRANKLIN DR
026680	SKY LAKE CONSTRUCTIO	46318	0	2025	9	INV	A	60.65	U-070125		2301 FRANKLIN DR
026680	SKY LAKE CONSTRUCTIO	46320	0	2025	9	INV	A	84.05	U-070125		2197 FRANKLIN DR
026680	SKY LAKE CONSTRUCTIO	46323	0	2025	9	INV	A	107.45	U-070125		8944 BUNCH CV
026680	SKY LAKE CONSTRUCTIO	46324	0	2025	9	INV	A	107.45	U-070125		8932 BUNCH CV
026680	SKY LAKE CONSTRUCTIO	46325	0	2025	9	INV	A	89.90	U-070125		8938 AREA LN
026680	SKY LAKE CONSTRUCTIO	46327	0	2025	9	INV	A	31.40	U-070125		2389 FRANKLIN DR
026680	SKY LAKE CONSTRUCTIO	46328	0	2025	9	INV	A	72.35	U-070125		2399 FRANKLIN DR
026680	SKY LAKE CONSTRUCTIO	46329	0	2025	9	INV	A	107.45	U-070125		8925 BUNCH CV
								768.15			
027214	ALL STAR MANAGEMENT	46340	0	2025	9	INV	A	87.45	U-070125		7747 MARY PAYTON DR
027214	ALL STAR MANAGEMENT	46341	0	2025	9	INV	A	87.45	U-070125		8367 DOTTLLEY DR
								174.90			
034210	MYND MANAGEMENT INC	46331	0	2025	9	INV	A	76.10	U-070125		8210 DANBURY CV
034210	MYND MANAGEMENT INC	46335	0	2025	9	INV	A	76.10	U-070125		2274 ASHLAND DR
								152.20			
034897	HASTINGS HALLIE & RO	46292	0	2025	9	INV	A	.75	U-070125		8421 MAPLEWOOD LN
036564	BENT BROOK RIDGE, LL	46339	0	2025	9	INV	A	76.10	U-070125		2935 DICKERSON DR
036628	RENSHAW PROPERTY MGT	46322	0	2025	9	INV	A	76.10	U-070125		8488 CHESTERFIELD D
036811	MAIN STREET RENEWAL	46316	0	2025	9	INV	A	87.45	U-070125		939 VALLEY SPRINGS
038070	EVERNEST, LLC	46332	0	2025	9	INV	A	87.45	U-070125		1403 MOSS POINT DR
038310	LACHANCE PAUL - RENT	46333	0	2025	9	INV	A	87.45	U-070125		2080 ASHLAND DR
039798	MEMPHIS WEALTH BUILD	46313	0	2025	9	INV	A	87.45	U-070125		717 VALLEY SPRINGS
040580	EVERNEST LLC.	46330	0	2025	9	INV	A	49.90	U-070125		1821 CENTRAL TRAILS
040856	OAK AVENUE DEVELOPME	46311	0	2025	9	INV	A	87.45	U-070125		2425 ASHLAND DR
041374	MILE HIGH BORROWER 1	46309	0	2025	9	INV	A	49.90	U-070125		6018 SHEFFIELD CV

FY2025 CLAIMS DOCKET U-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
041708 WILLIAMS JASON S	46278	0	2025 9	INV	A	12.45 U-070125		3362 VALLEYCREST DR	
041709 HALE EVELYN C/OF SH	46279	0	2025 9	INV	A	12.45 U-070125		5842 SAVANNAH PKWY	
041710 COCKERHAM MARY	46280	0	2025 9	INV	A	49.90 U-070125		3167 JADE LN (RENTA	
041711 ARMOUR TANETTA	46281	0	2025 9	INV	A	8.95 U-070125		4894 NELSON DR	
041712 MARSIGLIA CYNTHIA	46282	0	2025 9	INV	A	8.95 U-070125		3730 BUCK RUNN DR	
041713 MCKINNEY EVELYN	46283	0	2025 9	INV	A	96.11 U-070125		7889 HEMLOCK DR	
041714 YOUNG LINDA	46284	0	2025 9	INV	A	87.45 U-070125		8053 SWITZER DR	
041715 BROWNLEE DEVON & GRI	46285	0	2025 9	INV	A	12.35 U-070125		1483 WHITWORTH CV	
041716 SALINASVIZCAYA RUBEN	46286	0	2025 9	INV	A	46.50 U-070125		8303 HASTINGS CV	
041717 SCOTT MATTEI JOSEPH	46287	0	2025 9	INV	A	81.60 U-070125		8256 FARMINGTON DR	
041718 DUNAJ JOANN	46288	0	2025 9	INV	A	44.05 U-070125		888 BIRCHFIELD PL	
041719 PATEL JAY	46289	0	2025 9	INV	A	44.15 U-070125		5687 NEW POINTE DR	
041720 SYMON DILLON	46290	0	2025 9	INV	A	12.35 U-070125		5225 EAST POINTE DR	
041721 WILLIAMS TIM R	46291	0	2025 9	INV	A	81.60 U-070125		2364 COLONIAL HILLS	
041722 HICKS CHRISTOPHER	46293	0	2025 9	INV	A	49.90 U-070125		2239 COLONIAL HILLS	
041723 BILES CASSANDRA	46294	0	2025 9	INV	A	49.90 U-070125		9098 KIRKWOOD LANE	
041724 MANNING CARLOS	46295	0	2025 9	INV	A	87.45 U-070125		8301 CONCORD CV	
041725 WHITE TERRY	46296	0	2025 9	INV	A	26.85 U-070125		5377 KENSINGTON CRE	
041726 ISOM JOHN F.	46297	0	2025 9	INV	A	6.50 U-070125		8669 SMITH RANCH DR	
041727 JACKSON ANNIE	46298	0	2025 9	INV	A	49.90 U-070125		8549 SOUTHAVEN CIR	
041728 CARROLL TIMOTHY	46299	0	2025 9	INV	A	87.45 U-070125		8155 CEDARBROOK	
041729 SCHULZ KEVIN & MARTH	46300	0	2025 9	INV	A	3.80 U-070125		2685 GRAYSTONE DR	
041730 STRATTEN MALORY (TEN	46301	0	2025 9	INV	A	32.35 U-070125		2686 RUSSUM DR	
041731 ENGLAND IVANA (TENAN	46302	0	2025 9	INV	A	64.40 U-070125		2141 CARROLTON DR	
041732 HULET JOHN	46303	0	2025 9	INV	A	87.45 U-070125		8087 TATUM RD	
041733 MCCALLUM REBECCA	46304	0	2025 9	INV	A	125.00 U-070125		3225 BONNER DR	

FY2025 CLAIMS DOCKET U-070125

YEAR/PERIOD: 2025/1 TO 2025/9									
ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
041734 RUSSELL TYLER (TENAN	46305	0	2025 9	INV	A	8.59 U-070125		5831 KAYLA DR	
041735 FARRELL STEVEN & BRI	46306	0	2025 9	INV	A	27.20 U-070125		5798BEDFORD LOOP E	
041736 MUNDY BREAUANA (TENAN	46307	0	2025 9	INV	A	87.45 U-070125		8641 KINARD CV	
041737 BARASSI RONALD	46308	0	2025 9	INV	A	56.95 U-070125		2986 DAWKINS CV	
041738 RIVERA GERARDO HERNA	46310	0	2025 9	INV	A	49.90 U-070125		8104 LONG BRANCH N	
041739 GOMEZ NELSON (TENANT	46314	0	2025 9	INV	A	58.55 U-070125		8245 LANCE CV	
041740 SANOR JEFFREY J	46319	0	2025 9	INV	A	49.90 U-070125		1672 CAMBRIA DR	
041741 SWIMS ANDY - RENTAL	46321	0	2025 9	INV	A	75.75 U-070125		8454 FARMINGTON DR	
041742 SOUTHAVEN MARKETPLAC	46334	0	2025 9	INV	A	28.80 U-070125		6582 GETWELL RD STE	
041743 PACIFIC OAK RESIDENT	46337	0	2025 9	INV	A	76.10 U-070125		8979 SMITH RANCH DR	
041744 GONZALEZ JOSE LUIS -	46338	0	2025 9	INV	A	27.65 U-070125		7832 MARY PAYTON DR	
041745 MUDDY WATERS	46342	0	2025 9	INV	A	81.60 U-070125		588 LAKESHORE DR. S	
041746 HARRISON DEBRA L	46343	0	2025 9	INV	A	125.00 U-070125		5842 SAVANNAH PLWY	
ACCOUNT TOTAL						4,123.64			
ORG 0400 TOTAL						4,123.64			
FUND 0400 UTILITY FUND						TOTAL:		4,123.64	

** END OF REPORT - Generated by Alicia Ferguson **

31.

Executive Session:

Litigation/Claims by and against City SPD,
SFD; Economic Development (Potential
Industry/Business Locating to City);
Interdepartmental Personnel with No Action