

Minutes, City of Southaven, Southaven, Mississippi



MEETING OF THE MAYOR AND BOARD OF ALDERMEN
SOUTHAVEN, MISSISSIPPI
CITY HALL
August 5, 2025
6:00 PM
AGENDA

1. Call To Order
2. Invocation
3. Pledge Of Allegiance
4. Approval of Minutes: July 15, 2025
5. Atmos Energy Presentation, Lauren Ann Cobb
6. SFD Agreement with LB Technology, Inc.
7. Entergy Easement Agreement
8. Urban Arch Task Order
9. Parks Rental Variance
10. Amendment to Employee Policy Manual
11. Approval for SPD State & Local Cybersecurity Grant Program
12. Resolution for SFD Surplus
13. Resolution for Sanitation Assessment
14. Amendment to Michael Hatcher and Associates, Inc. Professional Services Contract
15. SFD Agreement with DeSoto County Schools Career and Technology Center West
16. Resolution to Clean Private Property
17. Planning Agenda: Item #1 Application by Darren Devisser for subdivision approval of the Drive Max Commercial Subdivision on the west side of Hwy. 51, north of Brookhaven Drive
18. Mayor's Report
19. Personnel Docket
20. City Attorney's Legal Update
21. Utilities Billing Leak Adjustment Docket
22. Claims Docket
23. Executive Session: Litigation/Claims involving SPD, Utilities Dept., and SFD; Economic Development (Potential Industry/Business Locating to City); Interdepartmental Personnel with No Action

Items may be added to or omitted from this agenda as needed.

Minutes, City of Southaven, Southaven, Mississippi

THIS PAGE WAS LEFT BLANK INTENTIONALLY

Minutes, City of Southaven, Southaven, Mississippi

MINUTES OF THE REGULAR MEETING OF August 5, 2025 OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF SOUTHAVEN, MISSISSIPPI

BE IT REMEMBERED that the Mayor and Board of Aldermen of the City of Southaven, Mississippi met in a Regular Meeting on the 5th day of August, 2025 at six o'clock (6:00) p.m. at City Hall.

Present were:

George Payne	Alderman At Large
Charlie Hoots	Alderman, Ward 2
William Jerome	Alderman, Ward 3
Joel Gallagher	Alderman, Ward 4
John David Wheeler	Alderman, Ward 5
Raymond Flores	Alderman, Ward 6

Absent were:

Judy Jenkins-Lewis	Alderman, Ward 1
--------------------	------------------

Also present were Mayor Musselwhite, Andrea Mullen, City Clerk, and Nick Manley, City Attorney. Approximately twenty (20) other people were present. Mayor Musselwhite called the meeting to order. Alderman Gallagher led in prayer followed by the Pledge of Allegiance led by Alderman Payne.

Next, a motion was made by Alderman Hoots to approve the Minutes of the Regular Meeting of July 15, 2025 with any corrections, deletions, or additions necessary. Motion was seconded by Alderman Jerome. Motion was put to a vote and passed unanimously.

ATMOS ENTERGY PRESENTATION. LAUREN ANN COBB

Atmos Entergy presented the City of Southaven with the Gold Cup Safe Digging Award.

SFD AGREEMENT WITH LB TECHNOLOGY, INC.

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that the SFD worked with two (2) vendors to provide fleet tracking for SPD Apparatus. After a period of demoing Samsara and LB Technology, the SFD selected LB Technology based on an overall lower price and LB Technology is a local company, which can deliver and install equipment at minimum costs. The monthly cost is \$714 per month for 18 GPS Tracking units and 15 Camera and GPS units and the agreement is for five (5) years and installation of the equipment is \$825.00. Alderman Wheeler made the motion to authorize Chief Scallion to sign the agreement with LB Technology, Inc. Motion was seconded by Alderman Gallagher.

Roll call was as follows:

ALDERMAN

VOTED

Minutes, City of Southaven, Southaven, Mississippi

Alderman Jenkins-Lewis	ABSENT
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August, 2025.

A copy of the contract is attached and fully incorporated into these minutes.

ENTERGY EASEMENT AGREEMENT

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that as part of the City's utility re-location on Church Road, the City has to procure an easement from Entergy. The prior easement from Entergy has to be moved, so this new easement provides the new area needed along with terminating the prior easement granted by Entergy. Alderman Hoots made the motion to authorize Mayor Musselwhite to sign the easement agreement with Entergy. Motion was seconded by Alderman Jerome.

Roll call was as follows:

ALDERMAN	VOTED
Alderman Jenkins-Lewis	ABSENT
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August, 2025.

A copy of the contract is attached and fully incorporated into these minutes.

URBAN ARCH TASK ORDER

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that the terms of this Task Order #25 with Urban Arch will be governed by the master contract and is the work associated with design, bidding and construction administration for the construction of the City Court Building Façade. The design/prep of bid documents will not exceed \$16,500 lump sum and the bidding, negotiation, and construction admin work will not exceed \$15,000 as billed on an hourly basis. Alderman Gallagher made the motion to authorize Mayor Musselwhite to sign the task order. Motion was seconded by Alderman Wheeler.

Minutes, City of Southaven, Southaven, Mississippi

Roll call was as follows:

ALDERMAN	VOTED
Alderman Jenkins-Lewis	ABSENT
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August, 2025.

A copy of the task order is attached and fully incorporated into these minutes.

PARKS RENTAL VARIANCE

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that in accordance with the City Park Policy, Healing Hearts has requested an alcohol variance, which must be approved by the Board, for its event at the Snowden House on September 27. Alderman Flores made the motion to approve the alcohol variance. Motion was seconded by Alderman Wheeler.

Roll call was as follows:

ALDERMAN	VOTED
Alderman Jenkins-Lewis	ABSENT
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August, 2025.

A copy of the rental variance is attached and fully incorporated into these minutes.

AMENDMENT TO EMPLOYEE POLICY MANUAL

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that this amendment amends the educational assistance policy to allow for the City to assist the employee for Mississippi In-State tuition, fees and required book costs; however, it prohibits the City from

Minutes, City of Southaven, Southaven, Mississippi

assisting for fines or basic supplies associated with their continuing education. Alderman Flores made the motion to approve the amendment. Motion was seconded by Alderman Hoots.

Roll call was as follows:

ALDERMAN	VOTED
Alderman Jenkins-Lewis	ABSENT
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August, 2025.

A copy of the amendment is attached and fully incorporated into these minutes.

APPROVAL FOR SPD STATE & LOCAL CYBERSECURITY GRANT PROGRAM

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that this program allows for the SPD to receive grants that can be used by the SPD Intel Unit for cybersecurity issues, as the State and Local Cybersecurity Grant Program (SLCGP) provides funds to state and local entities to combat cybersecurity risks. The exact amounts are not certain yet but in order to be eligible, Chief Kern needs to be approved as the representative for the City and sign the Consent Form & a Memorandum of Understanding for the State and Local Cybersecurity Grant Program. Alderman Hoots made the motion to authorize Chief Kern to sign the MOU documents. Motion was seconded by Alderman Jerome.

Roll call was as follows:

ALDERMAN	VOTED
Alderman Jenkins-Lewis	ABSENT
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August, 2025.

Minutes, City of Southaven, Southaven, Mississippi

A copy of the MOU documentation is attached and fully incorporated into these minutes.

RESOLUTION FOR SFD SURPLUS

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that this resolution will surplus a SFD Vehicle in accordance with Miss. Code 17-25-25. After hearing from Mr. Manley, the Board of Alderman considered the following resolution:

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF SOUTHAVEN, MISSISSIPPI DECLARING SURPLUS PROPERTY

WHEREAS, the City of Southaven ("City") Fire Department is presently in possession of a 2009 Ford Escape with VIN # 1FMCU03779KB19252 ("Vehicle"); and

WHEREAS, pursuant to Mississippi Code 17-25-25, it has been recommended to the Mayor and Board of Aldermen that the Vehicle be declared as surplus and sold and/or disposed of as appropriate and in accordance with Mississippi Code 17-25-25, and removed from the fixed assets inventory; and

WHEREAS, the Vehicle shall be surplusd pursuant to Mississippi Code 17-25-25(2); and

WHEREAS, the Mayor and Board of Aldermen are desirous of disposing of the Vehicle and amending, its fixed assets inventory pursuant to State guidelines; and

NOW, THEREFORE, BE IT ORDERED by the Mayor and Board of Aldermen of the City of Southaven, Mississippi as follows, to wit:

1. The Vehicle be hereby declared as surplus property pursuant to Mississippi Code 17-25-25.
2. The City Fire Chief, or his designee, is hereby authorized and directed to any and all actions to effectuate the intent of this Resolution.

Motion was made by Alderman Gallagher and seconded by Alderman Jerome, for the adoption of the above and foregoing Resolution, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted: YES
Alderman Judy Jenkins-Lewis	voted: ABSENT
Alderman Charlie Hoots	voted: YES
Alderman George Payne	voted: YES
Alderman Joel Gallagher	voted: YES

Minutes, City of Southaven, Southaven, Mississippi

Alderman John Wheeler voted: YES

Alderman Raymond Flores voted: YES

RESOLVED AND DONE, this 5th day of August, 2025.

RESOLUTION FOR SANITATION ASSESSMENT

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that this resolution authorizes liens and/or car tag holds for those who have not paid sanitation fee. After hearing from Mr. Manley, the Board of Alderman considered the following resolution:

RESOLUTION FOR ASSESSING UNPAID SANITATION FEES

WHEREAS, the City of Southaven ("City") operates and maintains a garbage and rubbish collection system; and

WHEREAS, the City previously implemented a \$20.00 per month sanitation fee to defray the cost for the operating and maintaining of the garbage and rubbish collection system; and

WHEREAS, despite correspondence requesting that the City residents pay the sanitation fee and providing the residents the opportunity to address the City Board at previous City meetings, the residents listed at the properties on Exhibit A have failed to pay the sanitation fee; and

WHEREAS, the individuals were provided an opportunity for a hearing at the City Board Meetings regarding the delinquent assessments and chose not to attend the hearing; and

WHEREAS, the City desires to collect the sanitation fees from the individuals and in the amount as set forth in Exhibit A; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Board of Aldermen of the City of Southaven, Mississippi, as follows, to-wit:

1. Pursuant to Mississippi Code Section 21-19-2, the City Public Works Director and his staff are authorized to notify the Desoto County Tax Collector of the unpaid fees for those residents as set forth in Exhibit A. Upon receipt of the residents and addresses as set forth in Exhibit A from the City, the Desoto County Tax Collector shall not issue or renew a motor vehicle road and bridge privilege license for the motor vehicle owned by those individuals, unless such fees or charges, in addition to any other taxes or fees assessed against the motor vehicle, are paid.

Minutes, City of Southaven, Southaven, Mississippi

2. In lieu of filing the assessments with the Desoto County Tax Collector, the City, pursuant to Mississippi Code 21-19-2, may file a lien on the property offered the sanitation service.

3. The Mayor, City Public Works Director and any of their designees are authorized to take any and all action to effectuate the intent of this Resolution.

After a full discussion of this matter, ALDERMAN Payne moved that the foregoing Resolution be adopted. The motion was seconded by ALDERMAN Hoots. Upon the question being put to a vote, Members of the Board of Aldermen voted as follows:

Alderman William Jerome	voted: YES
Alderman Judy Jenkins-Lewis	voted: ABSENT
Alderman George Payne	voted: YES
Alderman Joel Gallagher	voted: YES
Alderman John Wheeler	voted: YES
Alderman Raymond Flores	voted: YES
Alderman Charlie Hoots	voted: YES

RESOLVED AND DONE, this 1st day of July 2025.

A list of addresses with unpaid sanitation fees is attached to these minutes.

AMENDMENT TO MICHAEL HATCHER AND ASSOCIATES, INC. PROFESSIONAL SERVICES CONTRACT

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that this contract amendment adds the City Fire Stations to Hatcher's duties for the spraying of the flower beds for each of the stations. The annual amount is \$8,890.00. Alderman Hoots made the motion to authorize Mayor Musselwhite to sign the amended contract with Michael Hatcher and Associates, Inc. Motion was seconded by Alderman Jerome.

Roll call was as follows:

ALDERMAN	VOTED
Alderman Jenkins-Lewis	ABSENT
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August, 2025.

Minutes, City of Southaven, Southaven, Mississippi

A copy of the amended contract is attached and fully incorporated into these minutes.

SFD AGREEMENT WITH DESOTO COUNTY SCHOOLS CAREER TECHNOLOGY CENTER WEST

Nick Manley, City Attorney, presented this item to the Board.

Mr. Manley stated that this agreement between the SFD and Desoto County School Career and Tech. Center is a renewal agreement. The SFD has been a clinical site for the students, interested in emergency medical services, for the past four (4) years and this agreement extends the relationship until the end of the 2026/2027 school year. Alderman Payne made the motion to authorize Chief Scallions to sign the contract. Motion was seconded by Alderman Jerome.

Roll call was as follows:

ALDERMAN	VOTED
Alderman Jenkins-Lewis	ABSENT
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August, 2025.

A copy of the contract is attached and fully incorporated into these minutes.

RESOLUTION TO CLEAN PRIVATE PROPERTY

Mayor Musselwhite introduced the cleaning of property and asked if there were any comments from the Board and there were none. Mayor Musselwhite then asked for any comments from the public and there were none. The Board of Alderman then considered the following resolution to clean private property:

RESOLUTION GRANTING AUTHORITY TO CLEAN PRIVATE PROPERTY

WHEREAS, the governing authorities of the City of Southaven, Mississippi, have received numerous complaints regarding the parcel of land located at the following address, to-wit:

CONDEMNATION ADDRESS
2166 Greycliff Dr.

Minutes, City of Southaven, Southaven, Mississippi

1937 Merrimac Cove
2848 Pinnacle Dr.
Parcel # 107419240 0000400
1901 Coral Hills Dr.
9176 Preakness Dr.
1845 Pecan Ridge N
5707 Antler Trail Dr.
5465 Pear Dr.
Parcel # 208111100 0000200

To the effect that the said parcel of land has been neglected whereby the grass height is in violation and there exist other unsafe conditions and that the parcel of land in the present condition is deemed to be a menace to the public health and safety of the community.

WHEREAS, pursuant to Section 21-19-11 of the Mississippi Code Annotated (1972), the governing authorities of the City of Southaven, Mississippi, provided the owners of the above described parcel of land with notice of the condition of their respective parcel of land and further provided them with notice of a hearing before the Mayor and Board of Aldermen on Tuesday, **August 5, 2025** by United States mail and by posting said notice, to determine whether or not the said parcel of land were in such a state of uncleanliness as to be a menace to the public health and safety of the community.

WHEREAS, none of the owners of the above-described parcel of land appeared at the meeting of the Mayor and Board of Aldermen on Tuesday, **August 5, 2025**, to voice objection or to offer a defense.

NOW, THEREFORE, BE IT HEREBY RESOLVED, by the Mayor and Board of Alderman of the City of Southaven, Mississippi, that the above-described parcel of land located at:

CONDEMNATION ADDRESS
2166 Greencliff Dr.
1937 Merrimac Cove
2848 Pinnacle Dr.
Parcel # 107419240 0000400
1901 Coral Hills Dr.
9176 Preakness Dr.
1845 Pecan Ridge N
5707 Antler Trail Dr.
5465 Pear Dr.
Parcel # 208111100 0000200

Minutes, City of Southaven, Southaven, Mississippi

is deemed in the existing condition to be a menace to the public health and safety of the community.

BE IT FURTHER RESOLVED that the City of Southaven shall, if the owners or the above-described parcel of land do not do so themselves, immediately proceed to clean the respective parcel of land, by the use of municipal employees or by contract, by cutting weeds and grass and removing rubbish and other debris.

Following the reading of this Resolution, it was introduced by Alderman Payne and seconded by Alderman Gallagher. The Resolution was then put to a roll call vote and the results were as follows, to-wit:

ALDERMAN	VOTED
Alderman George Payne	YES
Alderman Judy Jenkins-Lewis	ABSENT
Alderman Charlie Hoots	YES
Alderman William Jerome	YES
Alderman Joel Gallagher	YES
Alderman John David Wheeler	YES
Alderman Raymond Flores	YES

The Resolution, having received a majority vote of all Aldermen present, was declared adopted on this, the **5th day of August, 2025**

PLANNING AGENDA

Planning Agenda presented by Whitney Cook, Director of Planning & Development.

Item #1 Application by Darren Devisser for subdivision approval of the Drive Max Commercial Subdivision on the west side of Hwy. 51, north of Brookhaven Drive

Mrs. Choat-Cook stated that The applicant is requesting subdivision approval for the proposed Drive Max Commercial Subdivision, located on the west side of Highway 51 North, just north of Brookhaven. The purpose of the subdivision is to consolidate two adjacent parcels and combined the tract into one (1) 0.86 acre commercial lot. The subject property currently consists of two separate parcels situated side-by-side: Parcel 108623000 0007600 (rear): Includes a 2,400 sq. ft. building and is 0.29 acres Parcel 108623000 0007500 (fronting Hwy. 51): Contains a 2,176 sq. ft. building used as a car lot office and is 0.57 acres. As part of this development, the applicant plans to demolish the existing 2,400 sq. ft. building on the rear parcel and construct a new garage, which is intended to support future automotive-related commercial use for his car lot. The land is commercially used and zoned C-4. This application is a simple request of consolidate two adjacent parcels and combined the tract into one (1) 0.86 acre commercial lot. Mrs. Choat-Cook stated that the recommendation was made to resituate the building and turn it to face Highway 51 instead

Minutes, City of Southaven, Southaven, Mississippi

of Brookhaven. Alderman made the motion to approve the application by Darren Devisser with the stated comments/recommendations. Motion was seconded by Alderman Payne.

Roll call was as follows:

ALDERMAN	VOTED
Alderman Jenkins -Lewis	ABSENT
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August, 2025.

A copy of the staff report, GIS map, and final plat, are attached and fully incorporated into these minutes.

MAYOR'S REPORT

Professional Tennis Tournament

Mayor Musselwhite reported that the City of Southaven Parks Department will be holding a professional tennis tournament with 120 professional players from 26 countries. Once again, the tournament will be streaming live. Last year there were 140,000 viewers and expect for that number to be higher this year.

XAI Operations Southaven

Mayor Musselwhite reported that this global tech giant has unveiled plans to make Southaven, Mississippi their next key expansion for artificial intelligence operations. In 2024, the world's largest supercomputer, Colossus, became operational on President's Island in Memphis, Tennessee. After acquiring their second facility just north of the Mississippi state line, property in Southaven's industrial zone became ideal for further expansion. The former Duke Energy facility will become functional again after decades of vacancy to meet the electricity demands of these artificial intelligence operations.

xAI's capital investment in Memphis to date is several billion dollars with projected ongoing comparable investment in Southaven, bringing hundreds of new jobs initially with unlimited future potential in the world of technology. A development of this magnitude is coveted worldwide and will bring exponential benefits to Southaven, DeSoto County, Mississippi and the Mid-South region. This is an example of regionalism at its finest as the entire region will feel the major financial benefits, career opportunities and

Minutes, City of Southaven, Southaven, Mississippi

community enhancement both by xAI's direct operations and ensuing economic growth spurred by them.

It's certainly no secret by now that concerns have been raised in Memphis regarding potential air pollution, power capacity impacts and water capacity impacts from artificial intelligence operations. Cultivating quality economic development should always go hand-in-hand with keeping clear view of the ultimate goal of public benefit. Never would I advocate for any development that didn't share these goals in Southaven. xAI has proven their commitment to being an outstanding corporate citizen in this regard in every possible way. Environmental sensitivity is at the forefront of this commitment as they go above and beyond required emission control requirements. The Solar SMT-130 natural gas turbines they use which are necessary to generate electricity for backup purposes are equipped with SoLoNOx dry low emissions (DLE) technology and selective catalytic reduction (SCR) systems that lower nitrogen oxide emissions to 2 ppm, which is the Lowest Achievable Emission Rate, making xAI's facilities the lowest emitting facilities in the United States. They further display conscientious efforts in protecting the electricity grid as they take no power from the grid during emergency or strained situations and have invested tens of millions of dollars to protect the public with an MLGW substation with further commitments such as this for MLGW and Mississippi providers. xAI has made the largest investments in the world for sustainable energy storage systems with hundreds of millions of dollars for battery megapack installations. Their commitment to grid stability and sustainability goes beyond their own power needs into the realm of helping power providers provide additional power sources for the communities where they operate. In addition, xAI has committed to funding a state-of-the-art water recycling plant in Memphis and more funding for future needs in Mississippi to prevent the need to draw any water from natural aquifers for industrial purposes. xAI has followed all of the regulatory processes to obtain a permit to operate here, but they have also proven that they will go above and beyond in bringing public benefit to the communities where they operate. This is further evidenced by their community investment efforts into transportation infrastructure and the support and education of our youth in preparing them for even better educational and unprecedented occupational opportunities.

Southaven has been blessed with great economic success over the years and we currently have tremendous economic demand, but listen to me, this is a big one!

xAI and Southaven, Mississippi, a great partnership now and into the future!



Minutes, City of Southaven, Southaven, Mississippi

New Mandates for Desoto County Property Assessments

Mayor Musselwhite stated that new mandates by state law requires that counties assess the value of property at a minimum of 85% of market value. Desoto County has been assessing at 54% and are now mandated to a minimum of 85%. Mayor Musselwhite stated that local governments each year understand impact to taxpayers and always succeed at the balancing act of meeting the needs of protecting our way of life while minimizing tax burdens. We will do this again this year by simply reducing the millage rate. This will bring our county to reality from an assessment standpoint and stabilize our property taxes for the future.

PERSONNEL DOCKET

Alderman Payne made the motion to approve the Personnel Docket of August 5, 2025 as presented to this Board. Motion was seconded by Alderman Jerome.

Personnel Docket

August 5, 2025

<u>New Hire</u>	<u>Department</u>	<u>Position Title</u>	<u>Start Date</u>	<u>Rate of Pay</u>
Mohamad Achkar	Police	Crossing Guard	08/06/2025	\$13.27
Christian Hartfield	Fire	Fire Fighter 2	08/08/2025	\$19.22
Andrew Hammond	Fire	Fire Fighter 2	08/08/2025	\$19.22
Jake Bruno	Fire	Fire Fighter 1	08/08/2025	\$17.66
Tyler Stringfellow	Fire	Fire Fighter 1	08/08/2025	\$17.66
Jonathan Newton	Fire	Fire Fighter 1	08/07/2025	\$17.66
John Hickey	Fire	Fire Fighter 1	08/08/2025	\$17.66
Levi Brown	Fire	Fire Fighter 1	08/08/2025	\$17.66
Kobe Barnes	Fire	Fire Fighter 1	08/07/2025	\$17.66
Timothy Gordon	Public Works	Laborer	TBD	\$16.75

<u>Re-Hire</u>	<u>Department</u>	<u>Position Title</u>	<u>Start Date</u>	<u>Rate of Pay</u>
Bethany Roper	Emergency Communications	Dispatcher 3	TBD	\$27.04

<u>Transfer</u>	<u>Current Position Title</u>	<u>New Position Title</u>	<u>New Effective Date</u>	<u>Rate of Pay</u>
Jerry Wyatt	Seasonal	Laborer 1	08/06/2025	\$16.75

<u>Promotions</u>	<u>Current Position Title</u>	<u>New Position Title</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
Zach Denton	Parks - Laborer 2 Lieutenant Fire Dept.	Parks - Leadman	8/6/2025	\$17.15
Jeremy Dewitt	Fire Fighter 2	Lieutenant 2 Fire Dept	8/8/2025	\$25.50
Cameron Lockridge	Fire - EMS Driver	Fire Fighter 3	8/8/2025	19.55
Cole Daniels	Police Officer 2	Fire - Medic I	8/8/2025	\$24.87
Dondrell Franklin	Police Officer 2	Police Officer 3	8/11/2025	\$28.95

Minutes, City of Southaven, Southaven, Mississippi

Dylan Dever Police Officer 2 Police Officer 3 8/11/2025 \$28.95

Stipend	Department	Stipend	Effective Date	Stipend Rate Annually
Andrew Herrman	Fire	Haz-Mat	7/25/2025	\$600.00
Ricky Lowery	Fire	Haz-Mat	7/25/2025	\$600.00

Oath of Office 2025

Police Dept.

Betzaida Blevins,
Police Sergeant

Resignations/Terminations	Department	Current Position Title	Effective Date	Rate of Pay
Tiernan Odonovan	Fire	Paramedic Fire Fighter	8/8/2025	\$24.87
Homer Bunker	Fire	II/Paramedic	9/17/2025	\$19.87
Jesse Arnold	Fire	Fire Fighter II	8/15/2025	\$19.22
Markquiuna Henry	Police	Police Officer 1	7/22/2025	\$26.77
Jessica Smith	Police	Police Officer 2	8/8/2025	\$27.86
Christopher Jones Jr.	Police	Police Officer 2	8/1/2025	\$27.86

Roll call was as follows:

ALDERMAN	VOTED
Alderman Jenkins-Lewis	ABSENT
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August, 2025.

CITY ATTORNEY'S LEGAL UPDATE

Nick Manley presented the Resolution to Opt Out of Safe Solicitation Act ("Act") (H.B. 1197). The Act allows for individuals to get a permit from the City in an amount not to exceed \$25.00 for solicitation purposes at intersections. There can only be one per intersection and solicitation must be during the daylight hours. Also, the individual is not able to obstruct traffic; must remain within one hundred (100) feet of or from the intersection approved under the permit; not cause danger to the participants or the public; and shall not persist after solicitation has been denied, act in a demanding or harassing manner, or use any sound or voice-amplifying

Minutes, City of Southaven, Southaven, Mississippi

apparatus or device. If any of these are violated, the person can be removed. However, HB 1197 does allow for local governing authorities to opt out of this law within six (6) months of July 1st and not participate. Based on review with City Administration, at this juncture, the recommendation is to rely on the current state code regarding enforcement and opt out. After hearing from Mr. Manley, the Board of Alderman considered the following resolution:

RESOLUTION OF CITY OF SOUTHAVEN GOVERNING AUTHORITIES OPTING OUT OF THE SAFE SOLICITATION ACT

WHEREAS, during the 2025 Legislative Session, the Mississippi Legislature approved and Governor signed the Safe Solicitation Act ("Act") (H.B. 1197); and

WHEREAS, the Act sets forth the authority and requirements for the City of Southaven ("City") Governing Authorities to establish a Solicitation Permit authorizing a person to solicit in accordance with the Act; and

WHEREAS, the Act became effective on July 1, 2025; and

WHEREAS, the Act provides that the City may opt out of the Act through a vote by the City Governing Authorities within six (6) months of July 1, 2025; and

WHEREAS, pursuant to Mississippi Code 21-37-3, the City Governing Authorities have the power to exercise full jurisdiction in the matter of streets and sidewalks; and

WHEREAS, Miss. Code Ann. Sections 97-35-23 and 97-35-25 prohibit the obstruction of public rights-of-way, etc.; and

NOW THEREFORE BE IT RESOLVED BY THE CITY GOVERNING AUTHORITIES THAT:

1. The City hereby opts out of the Act pursuant to Section 6 of H.B. 1197, 2025 Regular Session.
2. The City will adhere to general state law establishing adequate procedures and requirements for controlling access to rights-of-way.
3. The City Clerk and/or any other City Personnel is authorized to take any and all action to effectuate the intent of this Resolution.

Minutes, City of Southaven, Southaven, Mississippi

Motion was made by Alderman Flores and seconded by Alderman Jerome, and the question being put to a roll call vote, the result was as follows:

Alderman William Jerome	voted: YES
Alderman Judy Jenkins-Lewis	voted: ABSENT
Alderman Charlie Hoots	voted: YES
Alderman George Payne	voted: YES
Alderman Joel Gallagher	voted: YES
Alderman John Wheeler	voted: YES
Alderman Raymond Flores	voted: YES

RESOLVED AND DONE, this 5th day of Augst, 2025.

UTILITY BILL ADJUSTMENT DOCKET

RESIDENTIAL	RICKEY HUFFMAN	38	STONEBROOK	(175.50)	TOILET LEAK
RESIDENTIAL	TIMOTHY ROMANS	7672	IRIS COVE	(17.76)	POOL ADJUSTMENT
RESIDENTIAL	MOLLY BLANCH	1743	NORTHFIELD DR	(134.55)	TOILET LEAK
RESIDENTIAL	DENICE OLATUNJI	5731	KAYLA DR	(117.00)	TOILET LEAK
RESIDENTIAL	JALEESA TONEY	588	CHRISYTBROOK	(93.60)	TOILET LEAK
RESIDENTIAL	WANDA LUTHER	172	GUTHRIE	(64.35)	SLAB LEAK
RESIDENTIAL	LOGAN BURRAGE	322	SANDALWOOD	(79.92)	POOL ADJUSTMENT
RESIDENTIAL	SARAH MIMS	870	WATERFORD PL	(23.68)	POOL ADJUSTMENT
RESIDENTIAL	JAMES REPELT	671	CAPEWOOD	(14.80)	POOL ADJUSTMENT
RESIDENTIAL	RICKEY WARREN	2301	DICKENS PLACE	(56.24)	POOL ADJUSTMENT
RESIDENTIAL	DESIRAE WHITEHEAD	8332	GRAYCE DR	(427.05)	TOILET LEAK
RESIDENTIAL	DEANA RIFFE	1150	JOANN DR	(538.47)	3 TOILET LEAKS
RESIDENTIAL	CALLAWAY BAIN	8419	BLUE RIDGE DR	(40.95)	TOILET LEAK
RESIDENTIAL	DONALD DAUGHTERY	1677	SLEDGEFIELD	(286.65)	POOL LINER LEAK
RESIDENTIAL	CLADIS BROWNSON	2014	LESTER RD	(234.00)	LEAK IN LAUNDRY ROOM WALL

Minutes, City of Southaven, Southaven, Mississippi

RESIDENTIAL	NICHOLAS DAWSON	2046	QUEENS COURT DR	(68.08)	POOL ADJUSTMENT
RESIDENTIAL	ROBERTA KARACA	421	BAINBRIDGE PLACE	(17.76)	POOL ADJUSTMENT
RESIDENTIAL	LAUREN & ANTHONY EMBRY	2631	BLUE RIDGE DR	(47.36)	POOL ADJUSTMENT
RESIDENTIAL	JAMES & DANA MOONEYHAM	1464	SHETLAND COVE	(29.60)	POOL ADJUSTMENT
RESIDENTIAL	LARRY WATSON	1060	PARKVIEW CR S	(29.60)	POOL ADJUSTMENT
RESIDENTIAL	GLORIA SCIPPER	8365	WHITEHEAD DR	(11.11)	POOL ADJUSTMENT
RESIDENTIAL	MARTHA OPSAHL	5526	MEADOW POINTE	(109.52)	POOL ADJUSTMENT
RESIDENTIAL	F.B ASHWELL	8374	DEEPWELL	(85.84)	POOL ADJUSTMENT
RESIDENTIAL	TAYLOR WEBSTER	2065	HEATHER RIDGE	(47.36)	POOL ADJUSTMENT
RESIDENTIAL	CARDIFF GARDENS	1849	GILLESS POINT N	(253.08)	POOL ADJUSTMENT
RESIDENTIAL	KEVIN POWERS	3528	SAGEBRUSH COVE	(91.76)	POOL ADJUSTMENT
RESIDENTIAL	CANDICE CARTER	41.4 4	BRAMBLECREST DR	(41.44)	POOL ADJUSTMENT
RESIDENTIAL	ANGIE HATTEN	3679	NEW POINTE DR. S.	(41.44)	POOL ADJUSTMENT
RESIDENTIAL	AUSTIN MANN	3234	SWINNEA ROAD	(62.16)	POOL ADJUSTMENT
RESIDENTIAL	STEVEN VINSON	5630	NEW POINTE CV	(106.56)	POOL ADJUSTMENT
RESIDENTIAL	KENNETH ROGERS	4170	PINEHURST BLVD	(85.84)	POOL ADJUSTMENT
RESIDENTIAL	ANDREA FOGERTY	37	PEPPERBROOK CV	(29.60)	POOL ADJUSTMENT
RESIDENTIAL	MAX HERRING	8351	MAPLEWOOD LN	(35.52)	POOL ADJUSTMENT
RESIDENTIAL	WILLIAM BRADLEY	1545	BRENTWOOD TRACE	(14.80)	POOL ADJUSTMENT
RESIDENTIAL	MATQUITA KING	1456	MARY CLAIRE LN	(204.75)	TOILET LEAK
RESIDENTIAL	GRETTA CHIVERS	3890	COURTYARD DR	(93.60)	TOILET LEAK
RESIDENTIAL	THOMAS WYATT	1568	MISKELLY	(117.00)	HOT WATER HEATER LEAK
RESIDENTIAL	COREY MERRILL	2182	GREENWICH DR. N.	(97.68)	POOL ADJUSTMENT

Minutes, City of Southaven, Southaven, Mississippi

RESIDENTIAL	LISA FARMER	2077	COLLEGE RD	(115.44)	POOL ADJUSTMENT
RESIDENTIAL	LISA FARMER	2077	COLLEGE RD	(438.75)	SERVICE LINE LEAK
COMMERCIAL	WILLIAM MCSWAIN	917	FERNCLIFF CV	(727.56)	SERVICE LINE LEAK
RESIDENTIAL	CYNTHIA SADLER	2268	ANSLEY PARK	(117.00)	2 TOILET LEAKS
RESIDENTIAL	JAMES WASHINGTON	2799	BROADWAY	(17.76)	POOL ADJUSTMENT
RESIDENTIAL	LOUIS SHELEY	321	SANDALWOOD	(88.58)	SERVICE LINE LEAK
COMMERCIAL	MAGNOLIA HILLS INC	8830	CENTRE STREET	(1780.37)	TOILET LEAK
RESIDENTIAL	CHRISTOPHER TAYLOR	4744	ROSEPETAL CV	(140.40)	2 TOILETS/WATER HEATER LEAK
RESIDENTIAL	LISA LEPPERT	3295	OAKLEAF DR	(53.93)	POOL ADJUSTMENT
RESIDENTIAL	LEIF RASMUSSEN	3333	CHATEAU CIR N	(74.00)	POOL ADJUSTMENT
RESIDENTIAL	DENISE HILL	5185	BENT RD	(50.32)	POOL ADJUSTMENT
RESIDENTIAL	LISA PENDERGRASS	1840	WINDY LANE	(17.76)	POOL ADJUSTMENT
RESIDENTIAL	KATHERINE HARRELL	8349	CHARLESTON DR	(29.60)	POOL ADJUSTMENT
RESIDENTIAL	ARMOND FAIRLEY	8745	OAKWOOD LN	(91.76)	POOL ADJUSTMENT
RESIDENTIAL	JASON RAY	7527	ESSAYONS	(29.60)	POOL ADJUSTMENT
RESIDENTIAL	GWYLDA SCHELL	614	CAPEWOOD	(32.56)	POOL ADJUSTMENT

(7,831.37)

Alderman Payne made the motion to approve the Utility Bill Adjustment Docket of August 5, 2025 in the amount of \$\$7,831.37. Motion was seconded by Alderman Jerome.

Roll call was as follows:

ALDERMAN	VOTED
Alderman Jenkins-Lewis	ABSENT
Alderman Hoots	YES
Alderman Jerome	YES
Alderman Payne	YES
Alderman Gallagher	YES

Minutes, City of Southaven, Southaven, Mississippi

Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August , 2025.

CLAIMS DOCKET

A motion was made by Alderman Payne to approve the Claims Docket of August 5, 2025 in the amount of \$4,796,917.94. Motion was seconded by Alderman Flores.

Excluding voucher numbers:

445447, 445458, 445609, 445667, 446178, 446332, 446427, 446442, 446533

Roll call was as follows:

ALDERMAN	VOTED
Alderman George Payne	YES
Alderman Jenkins-Lewis	ABSENT
Alderman Charlie Hoots	YES
Alderman William Jerome	YES
Alderman Joel Gallagher	YES
Alderman John David Wheeler	YES
Alderman Raymond Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried and approved for payment on the 5th day of August, 2025.

EXECUTIVE SESSION

A copy of the Executive Session Minutes are maintained in the City Clerk's Office.

A motion was made by Alderman Hoots to end executive session and re-open the meeting. The motion was seconded by Alderman Jerome. Motion was put to vote and passed unanimously.

Derrick Brown, property owner of 3965 Lipscomb Road, approached the Board and stated that his property was placed on the condemned property list and he had it cut prior to the meeting. Mr. Brown stated that he made attempts to enter the building to speak to the Board, but the doors were locked. When he was able to get inside the building, the Board of Alderman had already gone to executive session. Mr. Brown was very upset and requested someone to speak with to appeal the decision. Mr. Brown decided to wait until Mr. Manley came out from executive session to speak with him about an appeal process. Mr. Victor Byrd was able to verify that the property had been cut and looked nice. Alderman Hoots made the motion to remove Mr. Derrick Brown, 3965 Lipscomb Road from the condemned property list. Motion was seconded by Alderman Flores.

Minutes, City of Southaven, Southaven, Mississippi

Roll call was as follows:

ALDERMAN	VOTED
Alderman Jerome	YES
Alderman Jenkins-Lewis	ABSENT
Alderman Hoots	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Wheeler	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried on the 5th day of August, 2025.

There being no further business to come before the Board of Aldermen, a motion was made by Alderman Hoots to adjourn. Motion was seconded by Alderman Jerome. Motion was put to a vote and passed unanimously August 5, 2025 at 7:02 p.m.

Darren Musselwhite,
Mayor

Andrea Mullen,
City Clerk
(Seal)

All exhibits and attachments are electronically filed in the City Clerk's Office.