

Minutes, City of Southaven, Southaven, Mississippi

MINUTES OF THE SPECIAL MEETING OF August 26, 2014 OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF SOUTHAVEN, MISSISSIPPI

BE IT REMEMBERED that the Mayor and Board of Aldermen of the City of Southaven, Mississippi met in Special Session on the 26th day of August, 2014 at six o'clock (6:00) p.m. at City Hall.

Present were:

William Brooks	Alderman At Large
Kristian Kelly	Alderman, Ward 1
Shirley Beshears	Alderman, Ward 2
George Payne	Alderman, Ward 3
Joel Gallagher	Alderman, Ward 4
Scott Ferguson	Alderman, Ward 5
Raymond Flores	Alderman, Ward 6

Also present were Mayor Musselwhite, Sheila Heath, City Clerk, Andrea Mullen, Assistant City Clerk, and Nick Manley, City Attorney. Approximately fifty (50) other people were present.

Mayor Musselwhite called the meeting to order. Alderman Kelly led in prayer, followed by the Pledge of Allegiance led by Alderman Ferguson.

OVERALL CHEMICAL CLEANING COMPANY

Nick Manley, City Attorney, presented this item to the Board. Mr. Manley stated that this is a 45 day contract with Overall Chemical Cleaning Company to allow the Director of Operations time to determine what to do long term for cleaning services. Alderman Gallagher made the motion to approve the contract. Motion was seconded by Alderman Ferguson.

The Mayor called for a roll call vote:

ALDERMAN	VOTED
Alderman Brooks	YES
Alderman Kelly	YES
Alderman Beshears	YES
Alderman Payne	YES
Alderman Gallagher	YES
Alderman Ferguson	YES
Alderman Flores	YES

Having received a majority of affirmative votes, Mayor Musselwhite declared that the motion was carried and approved on this the 26th day of August, 2014.

A copy of the Overall Chemical Company Contract is attached to these minutes.

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BUDGET WORKSHOP

Chris Wilson, City Administrator, presented this item to the Mayor, Board and Citizens.

Mr. Wilson stated that Southaven is the 3rd largest municipality in Mississippi with a population exceeding 50,000. Mr. Wilson further reported that the FY 2013 Comprehensive Annual Financial Report (CAFR) showed Southaven with \$78.7 million in net assets and total assets exceeding \$202 million. Mr. Wilson stated that the Budget Priorities are public safety, public infrastructure, city beautification, code compliance and revitalization, and rebuilding municipal reserves. The Budget Highlights include a balanced budget without using prior year cash reserves, no millage increase, no utility rate increase, \$1.5 million investment into city-wide streets and drainage improvements, increased ROW maintenance due to MDOT discontinuing the State's maintenance, increased city beautification investments, shifting millage from sanitation fund to general fund, sanitation services to be paid for via monthly billing, hiring four (4) new Police Officers, two (2) new firefighters, two (2) new Emergency Dispatchers, three (3) new code enforcement officers, one (1) new Records Clerk for the Police Department, and one (1) new Billing Clerk in the Utilities Department. Mr. Wilson stated that the total FY 2015 Budget is \$67,825,000.

Mrs. Edi McIlwain, Finance Director, then presented the remainder of the budgeted funds. Mrs. McIlwain stated that a bond funded capital projects fund is used to account for the acquisition and construction of major capital projects including facilities, new infrastructure, and improvements to infrastructure and does not include improvements related to the Utility Fund. Mrs. McIlwain stated that the Major Capital Improvements Projects include Getwell (Stateline to Goodman) \$6.8 million, Getwell (Church to Starlanding) \$ 4.8 million, Getwell Road Overlay (Goodman to Church) \$1.2 million, Swinnea (Nail to Church) \$2.4 million, Elmore (Nail to Church) \$5.1 million, and Carriage Hills Bike Path/Sidewalks \$250,000. Mrs. McIlwain stated that these projects total \$18.6 million and the City will only be out of pocket \$4.2 million. She stated that the Tourism Fund provides funding for the City's tourism efforts and programs and that the funding is provided by the Penny for Your Parks tax and hotel/motel tourism taxes. The Tourism tax for 2014 was approximately \$1.4 million, but a lesser amount was budgeted for the FY2015 to be conservative. Mrs. McIlwain then stated that the Debt Service Fund is a fund used to account for the accumulation of resources and payment of general obligation debt. A percentage of property taxes are allocated to this fund annually in order to pay for debt services. In FY 2014, the City refinanced \$10.8 million and was able to get a better interest rate, added an additional \$6.5 million dollars for road projects, and paid off \$4.7 million dollars. Mrs. McIlwain then stated that the Enterprise Funds are the Utility and Sanitation funds. The Utility fund provides funding for the operation of the City's water and water system and is provided by user fees. The Sanitation fund provides funding for the operation of the City's sanitation and rubbish services and those funds are provided by user fees as well. Enterprise funds must be self-sufficient. Mrs. McIlwain stated that the ongoing Utility Department State Revolving Funds (SRF) Projects include Hurricane Creek Sewer Project Loan 1, (Phases 2A, 2B, 3, and 4) with a total loan amount of \$7,098,700 and the Lagoon Closures, Force Main, and Emergency Backup Pump Systems Loan 3 (Phases 6,7,and 8) with a total loan amount of \$1,376,200. Mrs.

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McIlwain stated that based on home assessments of \$140,900, the median value, the City of Southaven has the third lowest property and sanitation rates in the greater Memphis area.

A copy of the proposed budget is attached to these minutes.

Mayor Musselwhite then asked if anyone in the audience would like to come forward to speak.

Don Abernathy, Board Member with the Desoto County Conservative Coalition, stated that his group does not endorse this proposal because it violates three (3) of their principles: less infringement of our government upon our citizens, small government, and fight to lower taxes. Mr. Abernathy stated that his organization believes that the City is using additional code enforcement to get more involved in people's lives, additional Police officers to write more tickets, and that the City is trying to become a revenue system. Tom Long, Police Chief, stated that the City receives a growing number of calls every year and the reason they requested additional personnel this year was strictly due to their call volume and response. Chief Long further stated that as we see trends increase, they try their best to increase with them and that he would not ask the Board for anything he could not justify. Chief Long stated that he will sit down and furnish stats to anyone that may wish to have them. Whitney Choat Cook, Planning Director, stated that the Code Enforcement Officers are going to be cross trained to work in other departments; one is a certified storm water inspector and is currently going into the inspection certification so he can be utilized for code enforcement and building inspections eliminating the need for an inspector. Mrs. Choat-Cook stated that they have changed over from liens to assessments with all of their fines and condemnation properties. On average liens run about 30% retrieval rate for the City, and changing over to assessments there will be an average rate of 80-85% return for the City. In 2014, they are filing \$86,822 in violations on property tax rolls and the 80-85% return will cover the new officers. Mrs. Choat-Cook then stated that Code Enforcement Officers assist animal control and the Police Department when needed, monitor signs in the right of way, permits signs throughout the City, monitor banners, temporary signs, and tents. There has been talk of better monitoring of rental properties and that would create a need for additional employees. Mrs. Choat-Cook stated that Hattiesburg is a comparative City to Southaven with 53 square miles, 46,000 in population, and they have five (5) officers.

Kevin Blackwell, Chairman of the Republican Party, stated that he is greatly concerned about the Board's desire to impose a tax burden in the form of additional fees on the citizens of Southaven. Mr. Blackwell stated that he reviewed the current budget as well as the proposed budget. Mr. Blackwell explained that he has prepared, reviewed and approved many budgets in his business career and in his opinion the proposed budget has inconsistencies, exaggeration, and fluff that he could only attribute to a real government budget. Mr. Blackwell stated that the IT salary is almost \$1,000,000 with the understanding that dispatch is moving from the Police Department over to IT, but left the salaries in the Police Department. Mr. Blackwell stated that the budget reports a decrease in the State Retirement and FICA by six and seven percent, but

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questioned how that is possible since they are tied to salaries. Mr. Blackwell stated that in the fire department salaries went up 3% for raises, but there was not an increase for the firemen, and increases in Public Works and Maintenance and yet state retirement and FICA are once again decreased 4 and 2% respectively. Mr. Blackwell stated that last year, maintenance or sanitation had budgeted \$25,000 for fuel, but nothing was budgeted this year. He then expressed concerns about hiring three (3) additional code enforcement officers, stating that the three we already have should be able handle it. In regards to fund balances, Mr. Blackwell stated that he is interested in what we are doing with those funds. In respect to the sanitation fees, he stated that he does not think that the City has the legal authority to change the way it is being billed. He then stated that there has been little to no growth this past year and as a business person would like to see the Mayor out and about seeking additional businesses.

Mayor Musselwhite stated that he takes the role of promoting Economic Development very seriously and the reason that you don't see him that often is because he has been working on some deals that he cannot go public with due to confidentiality. Mayor Musselwhite stated that he has spent countless hours working with others on the Outlet Shops and opportunities that will soon materialize. Mr. Manley addressed Mr. Blackwell's concern in regards to the legality of imposing a sanitation fee. Mrs. McIlwain stated that we have a \$24,000,000 fund balance in the Utility Fund and further explained that those funds are not cash and that there is a difference between unobligated cash and fund balance. Chris Shelton then explained that he requested two additional dispatchers based on the increase in calls for Fire, Police, and EMS in which are reflected in the stats. Mr. Chris Wilson explained that a budgeted amount of \$1,000,000 was moved out of the Police Department Budget into IT when IT and Dispatch merged. However, \$300,000 was added back into Police for the new officers and records clerk, \$100,000 for overtime expenses, \$100,000 for the annual longevity increases per the handbook for the entire department, and \$200,000 for department raises budgeted for FY 2015. The increase for EMS is for new personnel and some of the employees are being reassigned out of the Fire Prevention budget. There was an anticipated increase in PERS for the FY2014 budget and the FY2015 budget reflects the actual numbers.

Jason Ware, small business owner in Southaven, expressed great appreciation to the Finance Committee, Chris Wilson and Edi McIlwain for their hard work. Mr. Ware stated that the City has not had a tax increase in nine years, went through a recession, went through a major increase in gas prices, and deassessment in property values. Mr. Ware expressed to the Board that he feels that they have an obligation to approve the budget before them. He also expressed that he did not think that there were any specific or hidden agendas, only wanting what was best for the City.

Al Gilles stated that the Senior Citizens were told that the Penny for Your Parks money would be used to build a Senior Citizens building and that it did not say anything about using those funds to pay empires. Mr. Gilles expressed concerns about the Senior Citizens being charged a \$12.00 sanitation fee, stating that once again he feels that the Seniors are getting the short end of the stick.

Mayor Musselwhite stated that when the senior building was first discussed, the previous Mayor and Board had a plan all along to use the revenue system to get a

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bond. When the Penny for Your Parks repealer date was placed on there, it terminated borrowing money because that revenue stream could not be used for a bond to fund the senior building. Mayor Musselwhite stated that since that time there has been a new Parks Enhancement Plan. Earlier this year, Mayor Musselwhite stated that he went to Jackson and spoke with legislatures and they did vote to extend Penny for Your Parks, but it still has a three (3) year repealer date. By law those funds have to be used for Park expenditures and they realized that the money could be used for Park enhancements. Mr. Manley received an Attorney General's opinion that the money could be used to offset Park expenses so that funds are not used from other sources in the general budget. Mayor Musselwhite explained that if they could use \$300,000 from Penny for Your Parks to pay empires, then that is \$300,000 that did not have to be used from general fund revenues which stabilizes property taxes. Mayor Musselwhite further stated that he would also like to see a senior building and that hopefully there will be some debt removed in the next few years that will allow some flexibility to build one. Until then, there is another potential solution with amending one of the City's current buildings by investing some money into it to make a nice place for the seniors. Mayor Musselwhite stated that it is in the plans daily and that he understands their frustrations at how slowly things move in government. In regards to the seniors paying a sanitation charge, the intent was not to penalize anyone. Mayor Musselwhite stated that it goes back to the overall cost for sanitation is 5.35 mills and they can only use four (4) mills of that for sanitation. Mayor Musselwhite explained that when you can only charge four (4) mills and it costs 5.35 mills, it leaves a gap that they feel is a bad financial decision moving forward for the City.

Virginia Gibson stated that the Board may have a legal right to use the six (6) mills to put into the general fund and charge a sanitation fee, but also have an ethical responsibility because the Citizens of Southaven voted to pay sanitation with their property taxes. Ms. Gibson stated that if they are going to start charging a sanitation fee then the City needs to give back what has been taken for sanitation.

Mayor Musselwhite stated that you can call it a tax increase, but it is not because the millage rate is staying the same. Mayor Musselwhite added that if you are using six (6) mills for something else, you are using that tax money for other purposes. It is an issue that those six (6) mills are needed for other purposes and those purposes were explained in the budget.

Ms. Joanie Chalmers stated that she did not think that it was fair that if a person has a more valuable home, they are paying more for the same service as someone with a home of lesser value. Ms. Chalmers asked if renters will be charged a sanitation fee along with the homeowner still paying millage. She then stated that she personally sees this as a good thing, because it levels the playing field for everyone including those renting homes in the City of Southaven. Ms. Chalmers then stated that she agreed that there is a need to add code enforcement, but stated that they need to focus on beautification and not the minor details such as garage sale signs.

Mayor Musselwhite stated that Ms. Chalmers was correct in that a person with a more valuable home will be paying more for the same service as a person with a home of lesser value and that a lot of people would agree with her that it is not

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fair. Mayor Musselwhite also stated that renters will be charged a sanitation fee along with the homeowners still paying the millage and that the net result is \$12.00 per household. In regards to code enforcement, Mayor Musselwhite stated that the Citizens Request Tracker is in place for Citizens to report issues that need to be addressed. He stated that it creates a record that does not go away, is easy to track, and gives accountability on our part to give the Citizens better service.

Mr. Colton Nelson stated that as for City beautification, he would like to see more variety of flowers in the park that would benefit the butterflies, bees, and hummingbirds. Mayor Musselwhite thanked Mr. Nelson for coming forward.

Ruth Smith, former City Employee, stated that the Senior Citizens have been working for many years to get a place of their own because they feel like they are guest in the Parks Building and would appreciate the Board's consideration.

Mayor Musselwhite added that the \$12.00 is a flat sanitation fee and that it will cover both trash and rubbish pickup.

Executive Session

No Executive Session

There being no further business to come before the Board of Aldermen, a Motion was made by Alderman Flores to adjourn. Motion was seconded by Alderman Ferguson. Motion was put to a vote and passed unanimously, August 26, 2014 at 8:00 p.m.

Darren Musselwhite,
Mayor

City Clerk's Office

(Seal)

A copy of the Special Called Meeting Notice is attached to these minutes.

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CITY OF

SOUTHAVEN

Top Of Mississippi

Office of Operations

Bradley K. Wallace, AIA
Northwest Drive **Director of Operations**
Southaven, MS 38671

8710

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bwallace@southaven.org

August 22, 2014

To: Lisa Cook, *Overall Chemical Company*

**RE: City of Southaven – Cleaning and Janitorial Services – Facility Package One
Letter Agreement to serve as Contract**

Ms. Cook:

Please allow this letter agreement to serve as the contract between the City of Southaven and Overall Chemical Company. The term "Owner" shall hereafter refer to the City of Southaven, Mississippi and the term "Contractor" shall hereafter refer to Overall Chemical Company. The following items shall serve as the terms of this contract:

1. The Contractor shall perform regularly scheduled cleaning services for all sites included in this package (see list below). This contract shall be for a term of forty-five (45) days. After the expiration of the 45 days, the contract may be renewed for additional period of time as approved by the Owner. Scope shall include but not necessarily be limited to the following: emptying trash cans and providing new bags; sweeping tile floors; vacuuming carpets; light dusting as appropriate; interior glass cleaning; cleaning entries to building at exterior; cleaning all toilet rooms – this shall be as directed by Facilities Director, Court Clerk and Seniors Program Director for the Municipal Complex, Court Building and Tennis Center Building.

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Contractor shall restock paper products, soap and garbage bags as provided by Owner and shall otherwise provide all their own cleaners, equipment and supplies as needed to perform this work. Their provided items shall be brought to each site for each cleaning and removed each time cleaning is completed.

2. Beyond the aforementioned cleaning services, the Contractor shall also be available to the Owner 24 hours per day, 7 days per week to perform needed cleanings during periods between scheduled cleanings in the facilities included in this Package. The Contractor shall perform this work at an hourly rate of \$20 (regardless of time or day needed). The Contractor shall submit an invoice for labor indicating each employee on the project, their classification and their hours worked. The Owner shall receive a report about each project and shall approve same prior to issuing any payments. The Contractor shall respond to the Owner's request for service within 2 hours of initial contact.
3. The Contractor shall supply the Owner with appropriate contact information for personnel responsible to address service calls regardless of time of day or day of the week and the Contractor shall not change such responsible personnel without notifying the Owner of a change and providing the Owner with new contact information for the new personnel prior to the change.
4. The following properties, including costs, for cleaning are set forth below. Each shall be addressed by the Contractor under this contract for both scheduled weekly cleanings and service calls:
 - Southaven Municipal Complex (City Hall) – 8710 Northwest Drive;
Monday & Wednesday of each week (on weeks where a holiday falls on Monday – the cleaning for that week shall be performed on another day agreed to by both parties)
\$680 per week
 - Southaven Court Building - 8889 Northwest Drive; Tuesday and Thursday of each week
\$290 per week
 - Southaven Tennis Center – 3750 Freeman Lane – Wednesday of each week
\$100 per week
5. This contract does not insure the Contractor of exclusive rights to clean the facilities included herein but it is the Owner's intent to give the Contractor

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every opportunity to provide service prior to seeking other options. The Contractor shall not be held responsible for the work of another party. Should a particular property be removed from the listing – payments shall be adjusted accordingly and as agreed to by both parties.

6. The Contractor shall receive payment as approved at the regularly scheduled meetings of the Mayor and Board of Aldermen held on the first and third Tuesdays of every month. Depending on the date of service and approval of the work by the Owner, an invoice shall be paid per final approval at the next scheduled Board meeting.
7. This contract may be terminated by either party with or without cause at any time. Termination notice shall be given to the other party no sooner than 7 days from the anticipated date of termination if there is no cause but with cause, either party may terminate this agreement immediately as of the date of notice. If the Owner terminates this contract without cause, they shall pay the Contractor any amounts due them for work performed prior to the termination that have not been paid; and with cause, the Owner shall pay for work up to the date of termination (for immediate termination) unless the work in question is related to the cause for immediate termination.
8. Should there be need for legal actions regarding this contract by either party – such matters shall be addressed in the appropriate Court located in the State of Mississippi and in the County of DeSoto. The prevailing party in any legal action shall receive reimbursement for reasonable legal fees from the losing party.
9. The Owner shall have reasonable expectation of the Contractor to meet the terms noted herein as well as the requirements noted in the Contract Documents used for bidding and that after any cleaning service all facilities shall be deemed usable and available for their proper function as designed; and in turn, the Contractor shall expect proper compensation for their efforts in a timely manner as noted herein.
10. Contractor agrees to indemnify and hold harmless the Owner, its elected officials, agents, employees, assigns and legal representatives from and against all damages, accidents and injuries to persons or properties caused by Contractor, its agents, employees or temporary employees or resulting from or in conjunction with Contractor's duties under this Agreement. This provision of this Agreement shall be deemed to survive the expiration or earlier termination of this Agreement. Contractor shall provide Liability (personal injury and property damage) insurance in the minimum amount of \$1,000,000 with confirmation thereof to be delivered to City prior to commencement of services. This section of this Agreement pertaining to

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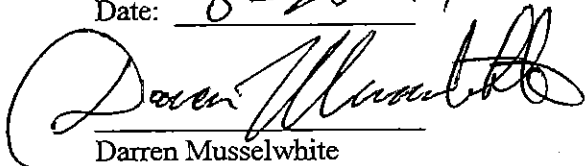
indemnification shall be deemed to survive the expiration or earlier termination of this Agreement.

11. Contractor acknowledges it is an independent contractor and is neither an employee of City nor entitled to the same or similar benefits provided to employees of City. This Agreement reflects an arms-length transaction. Nothing in this Agreement creates a fiduciary, partnership, joint venture or employment or other agency relationship among the parties. This Agreement is not entered into for the benefit of, nor are any rights granted to, any third party except as expressly provided herein. In this respect, Contractor further acknowledges it is solely responsible for certain obligations, including but not limited to any and all taxes, withholding and workers compensation.

Agreed to on the dates noted and by the appropriate representative signatories indicated below:

Date:

8-26-14



Darren Musselwhite
Mayor
City of Southaven, Mississippi

Date:

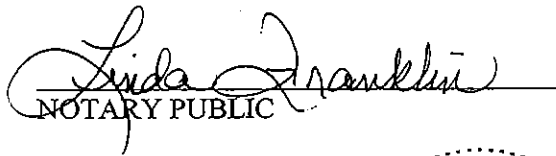
8-25-2014



Lisa Cook
Vice President
Overall Chemical Company

STATE OF MISSISSIPPI COUNTY OF DESOTO

Personally appeared before me, the undersigned authority in and for the said county and state, on this the 25th day of August, 2014 the within named Lisa Cook who acknowledged that she is the Vice-President of Overall Chemical Company, and that for and on behalf of Overall Chemical Company, she executed the above and foregoing instrument after first having been duly authorized by Overall Chemical Company so to do.


NOTARY PUBLIC

My Commission Expires:



City of Southaven

2015 FISCAL YEAR
BUDGET

FY 2015 Budget

- Southaven remains the 3rd largest municipality in Mississippi with a population exceeding 50,000.
- 12% Population increase from 2009 to 2013.
- Southaven's Bond Rating has been reaffirmed as AA- by Standard & Poor's.
- The FY 2013 Comprehensive Annual Financial Report (CAFR) showed Southaven with \$78.7 million in net assets and total assets exceeding \$202 million.
- Southaven lowered its General Obligation debt by over \$1.5 million in FY 2013.
- Witnessed a dramatic overall decrease in Assessed Valuation by DeSoto County Tax Assessor for FY 14.

FY 2015 Budget

- **Budgetary Priorities:**

- Public Safety
 - ★ Police
 - ★ Fire
 - ★ Dispatch
- Public Infrastructure
 - ★ Roads
 - ★ Drainage
- City Beautification, Code Compliance & Revitalization
- Rebuilding Municipal Reserves

FY 2015 Budget

FY 2015 Budget Highlights

- Balanced Budget without using prior year cash reserves
- No Millage Increase
- No Utility Rate Increase
- \$1.5 million investment into city-wide streets and drainage improvements
- Increased ROW maintenance due to MDOT discontinuing the State's maintenance
- Increased City beautification investments
- Shifting millage from Sanitation Fund to General Fund
- Sanitation services to be paid for via monthly billing

FY 2015 Budget

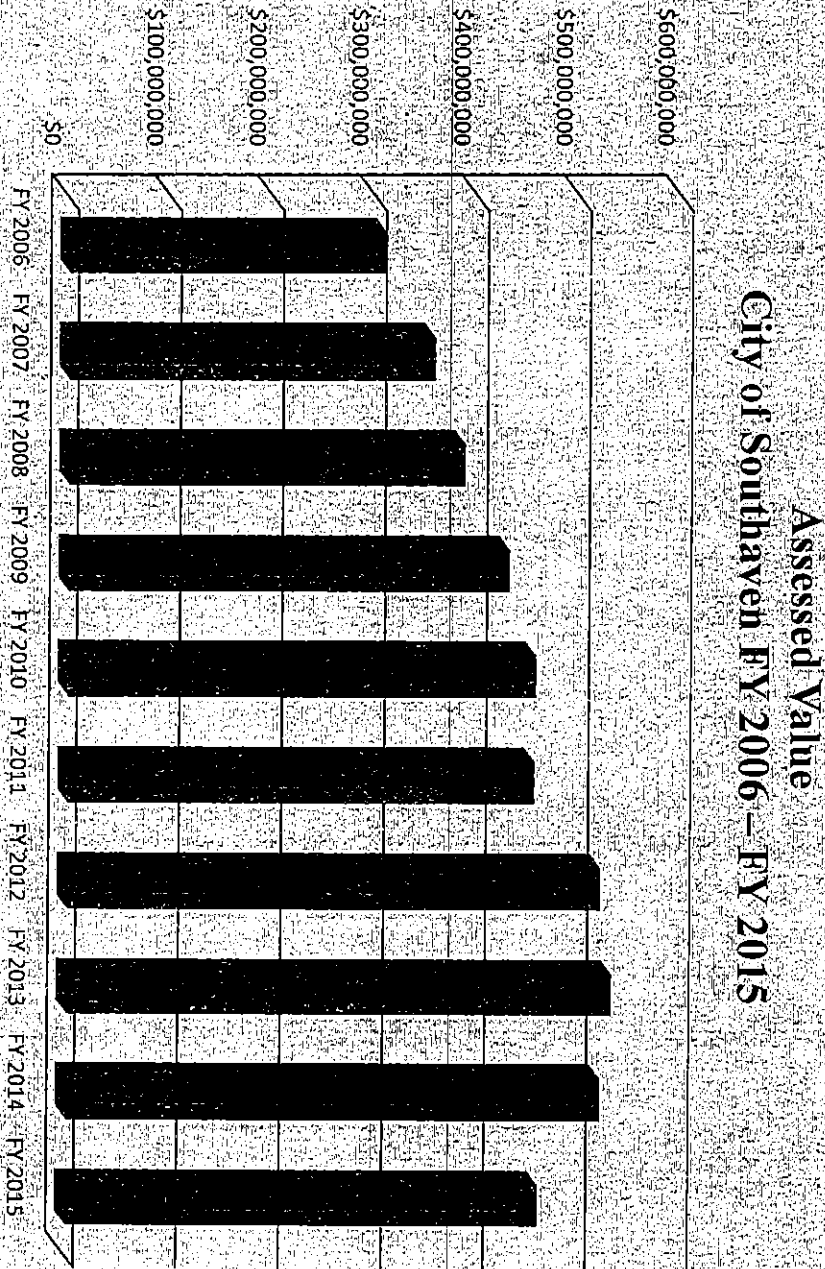
FY 2015 Budget Highlights

- o Hiring of four (4) new Police Officers
- o Hiring of two (2) new Firefighters
- o Hiring of two (2) new Emergency Dispatchers
- o Hiring of three (3) new Code Enforcement officers
- o Hiring of one (1) new Records Clerk for Police Department
- o Hiring of one (1) new Billing Clerk in Utility

FY 2015 Budget

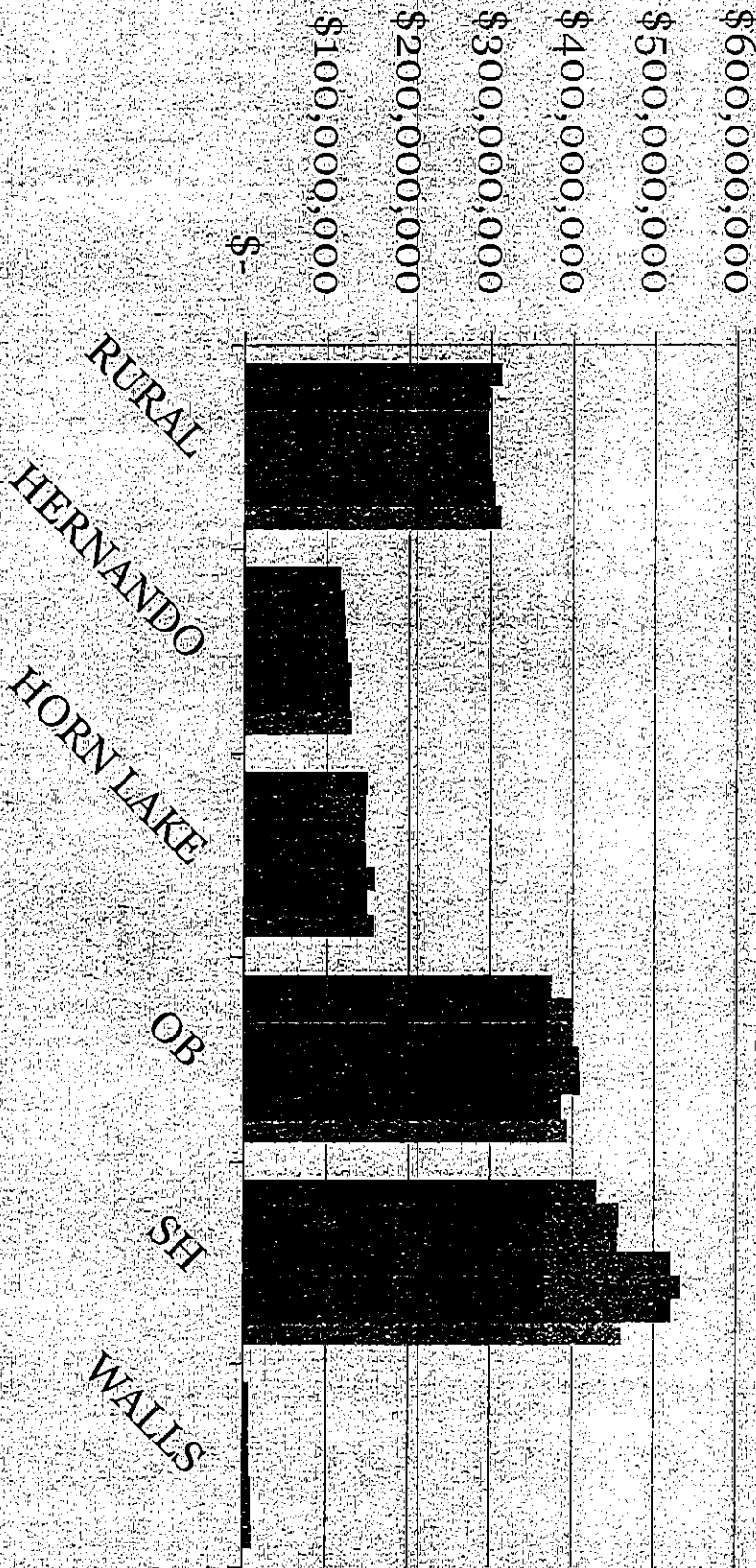
Fund	FY 2015 Budget
General Fund	\$39,631,00
Debt Service Fund	\$7,408,000
Tourism Fund	\$1,540,000
Capital Bond Fund	\$3,950,000
Utility Fund	\$12,886,000
Sanitation Fund	\$2,410,000
TOTAL FY 15 BUDGET	\$67,825,000

FY 2015 Budget



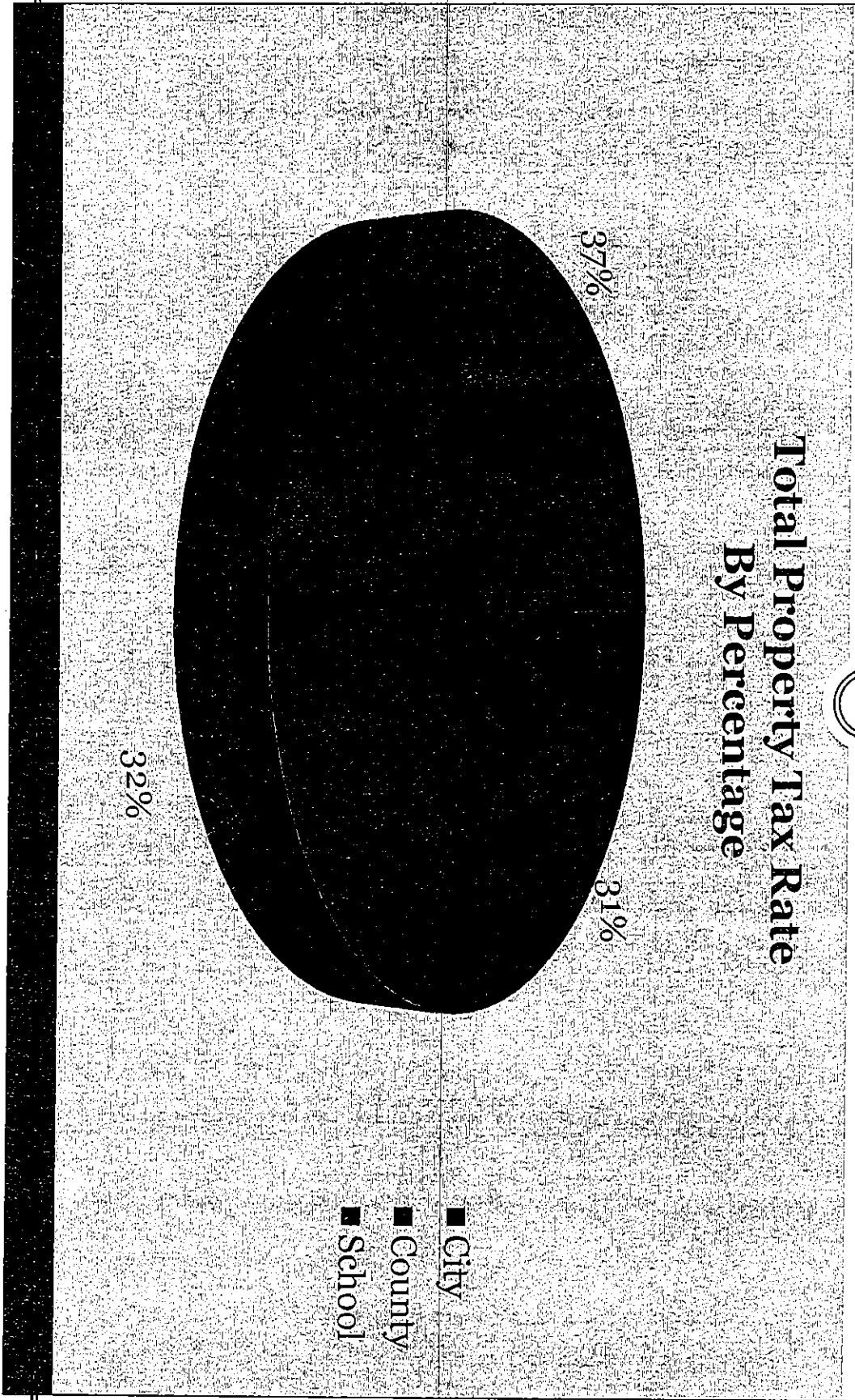
FY 2015 Budget

Assessed Values in DeSoto County
FY 09-FY 15



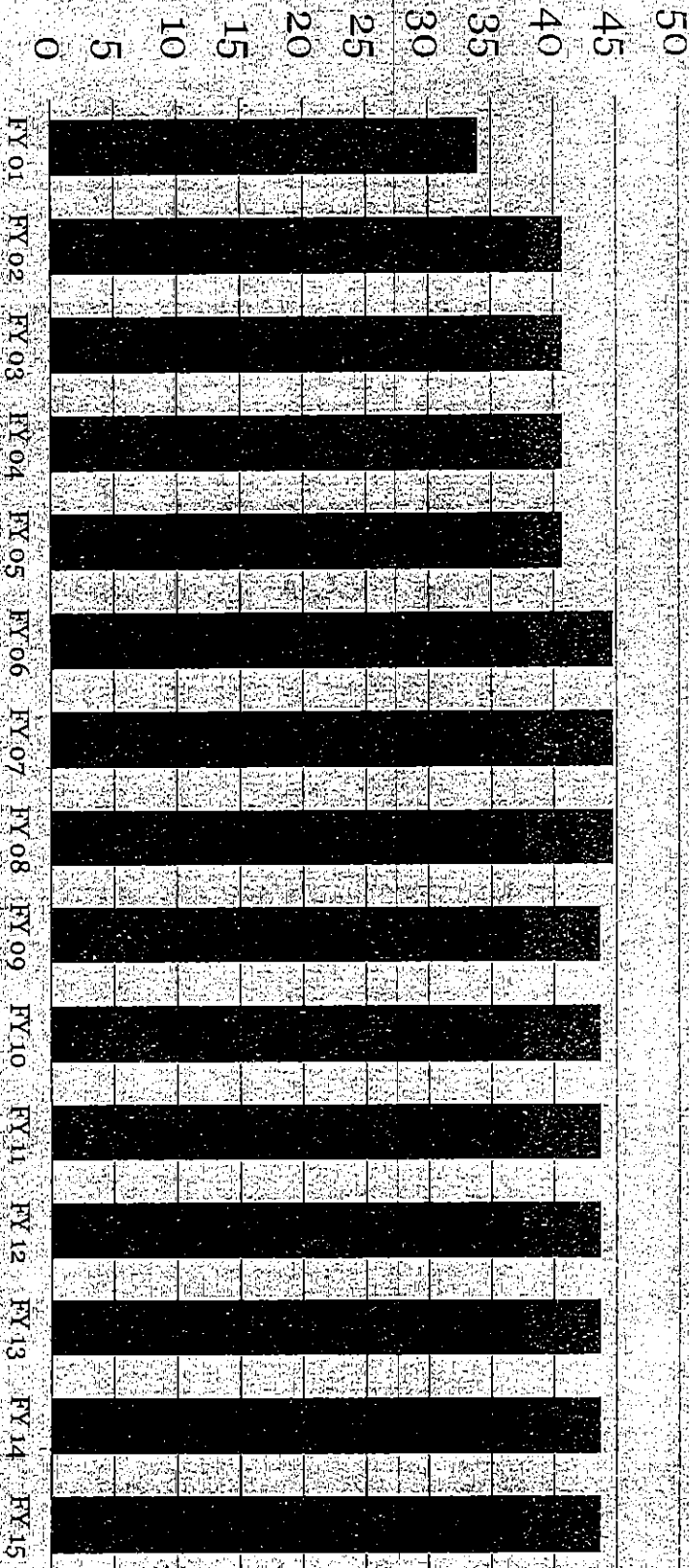
FY 2015 Budget

Total Property Tax Rate
By Percentage



FY 2015 Budget

Millage Rate FY 2001 – 2015



FY 2015 Budget

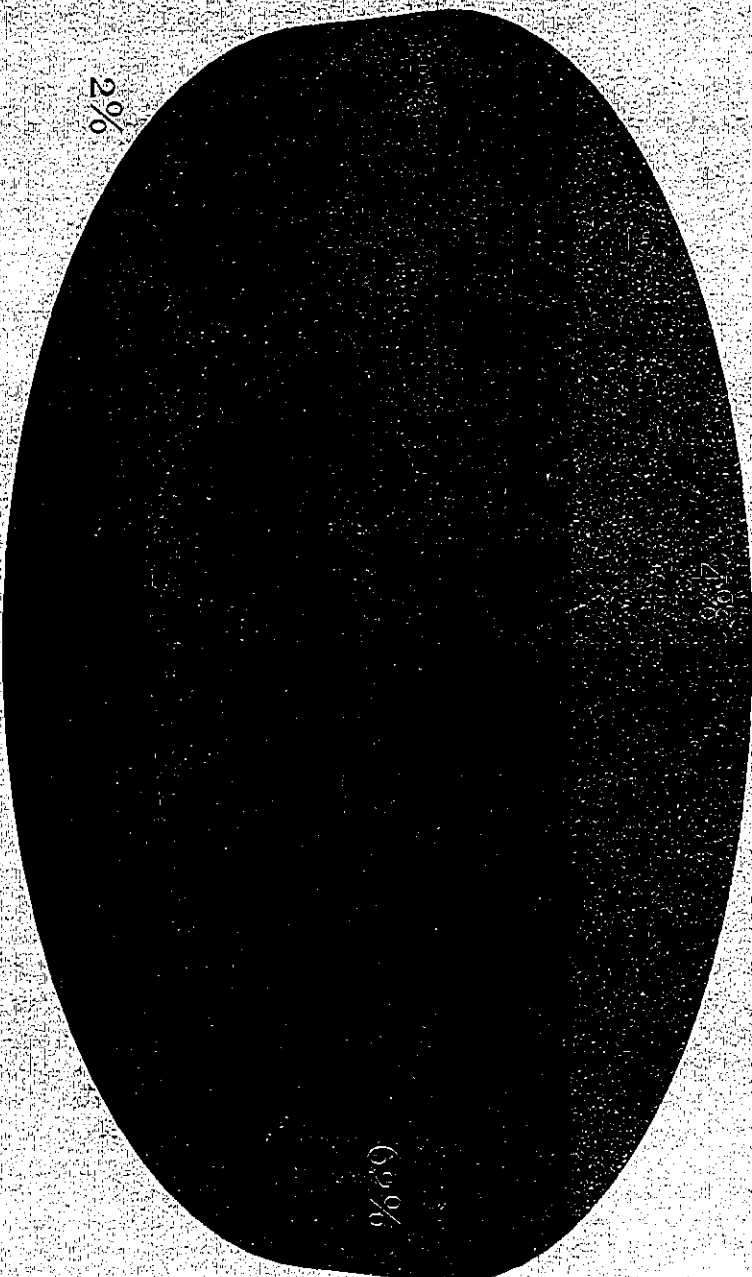
Millage Rate Allocation by Use

Debt Service
37%

General Fund
63%

FY 2015 Budget

FY 2015 Total Budget by Fund



- Gen Fund
- Tourism
- Debt Service
- Utility
- Sanitation

FY 2015 Budget

General Fund

The General Fund is the City's largest fund and is used to account for all activities that are traditional in nature to governmental entities and are not required to be accounted for in another fund.

FY 2015 Budget

Included in the General Fund:

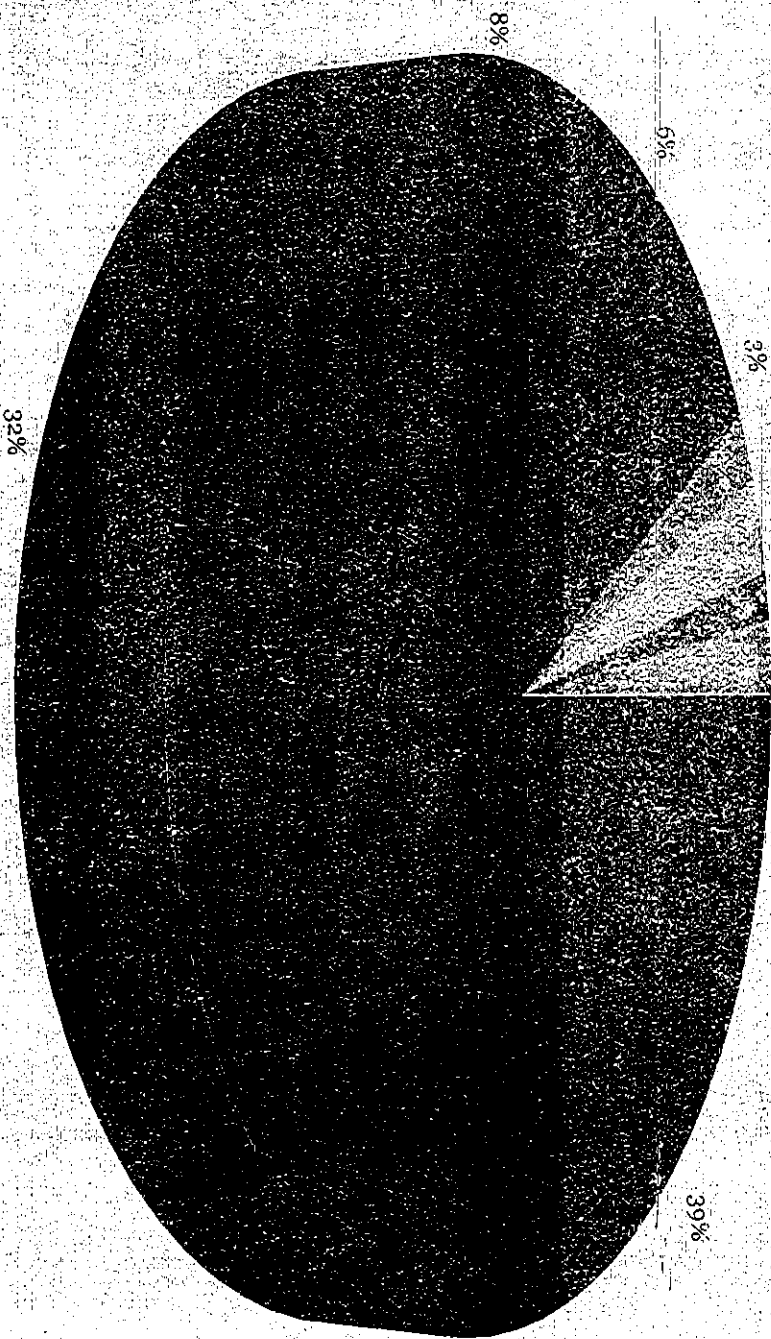
- General Government- The administrative arm of the City which includes the Mayor, the Board of Aldermen, Court, City Attorney, the City Clerk's office, the Department of Finance and Administration, Information Technology, and Planning & Development.
- Public Safety- The departments that protect the general public with regards to life, health, and property. Public Safety includes Police and Fire.

FY 2015 Budget

- Public Works- This department maintains the City's overall infrastructure over 41.25 square miles including, but not limited to road and bridge maintenance, drainage issues, and traffic signalization.
- Culture and Recreation (Parks)- This department maintains 25 parks including Snowden grove baseball fields and Greenbrook softball fields. They also maintain the Performing Arts Center, the Southaven Arena, the Tennis Center and the Sports Park Complex at Snowden. Additionally this department promotes cultural activities for all ages. Activities promoted include recreation and competitive baseball and softball, recreational football, soccer, and cheer, multiple senior citizens programs, and other city-wide events (July 4th event, breakfast with Santa, the Christmas parade, Veterans luncheon)

FY 2015 Budget

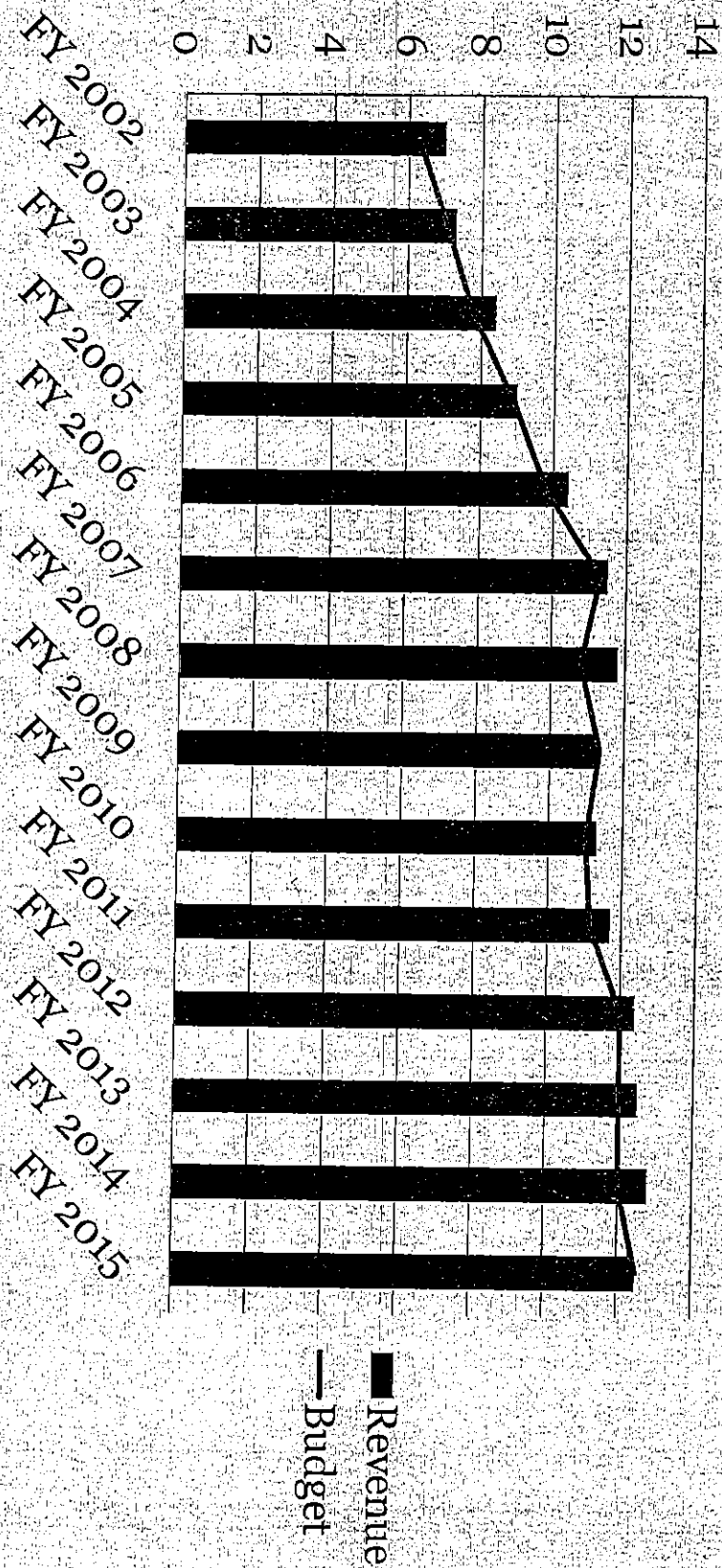
General Fund Revenues by Source



- Property Tax
- Sales Tax
- Court Fines Fees
- Park Revenues
- Franchise Fees
- Ambulance Billings
- County Road Tax
- Grand Golf
- Building/Planning Permitting
- Municipal Property Lease
- All Other Sources

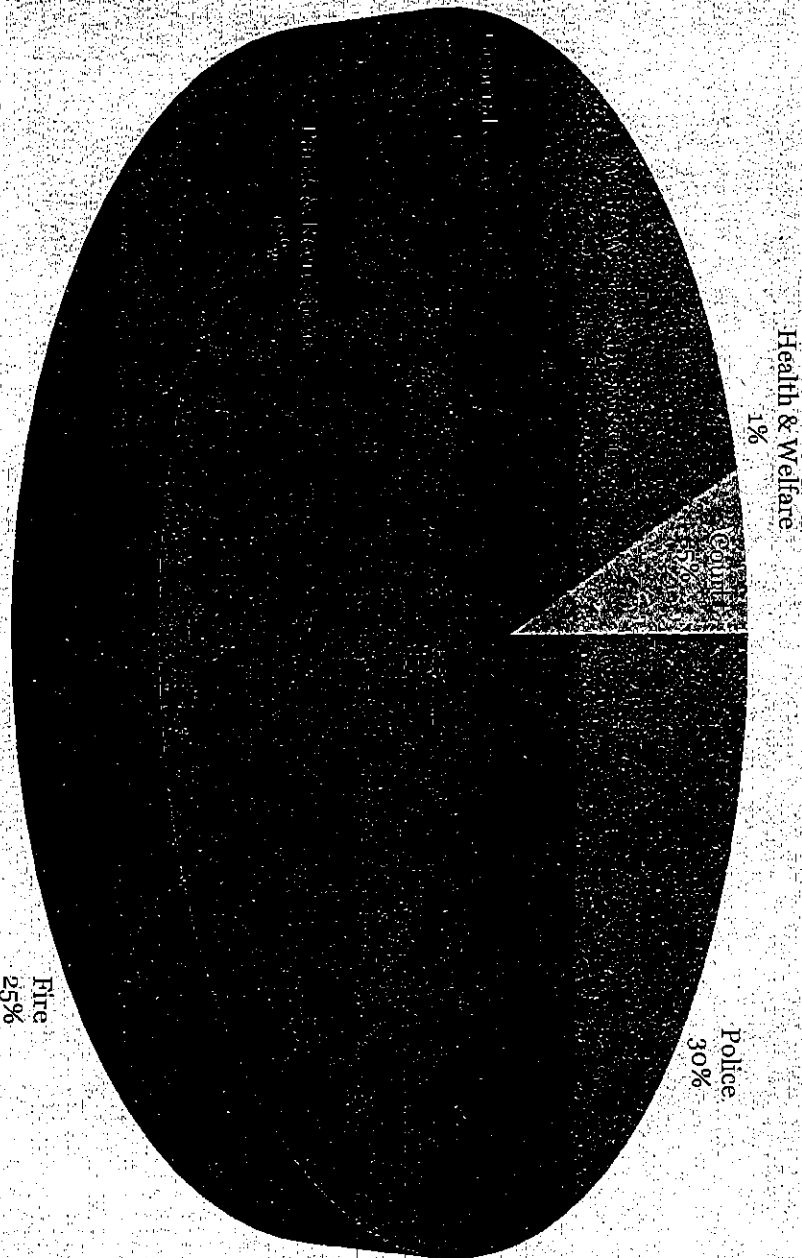
FY 2015 Budget

Annual Sales Tax Revenue (in millions)



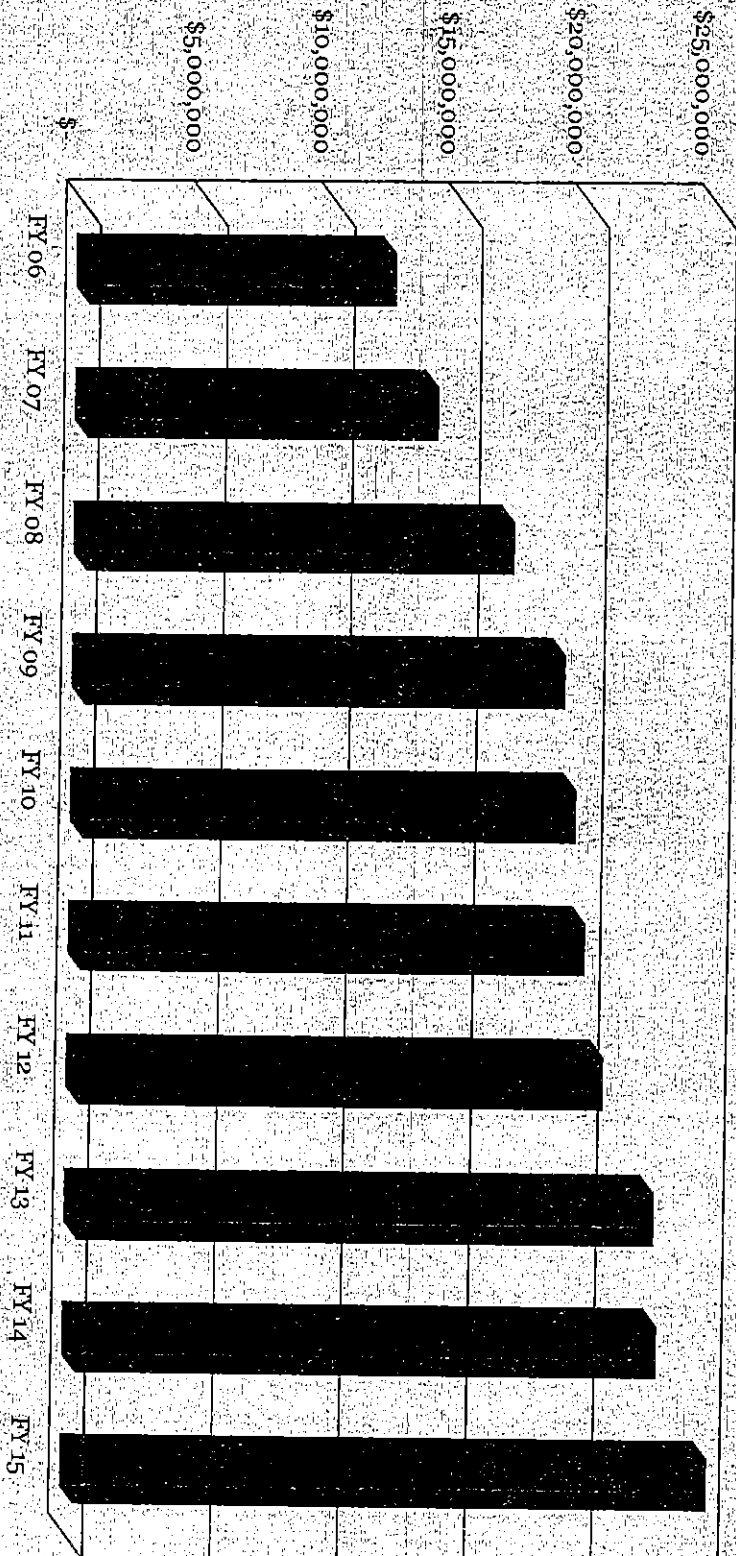
FY 2015 Budget

FY 2015 General Fund Expenditures



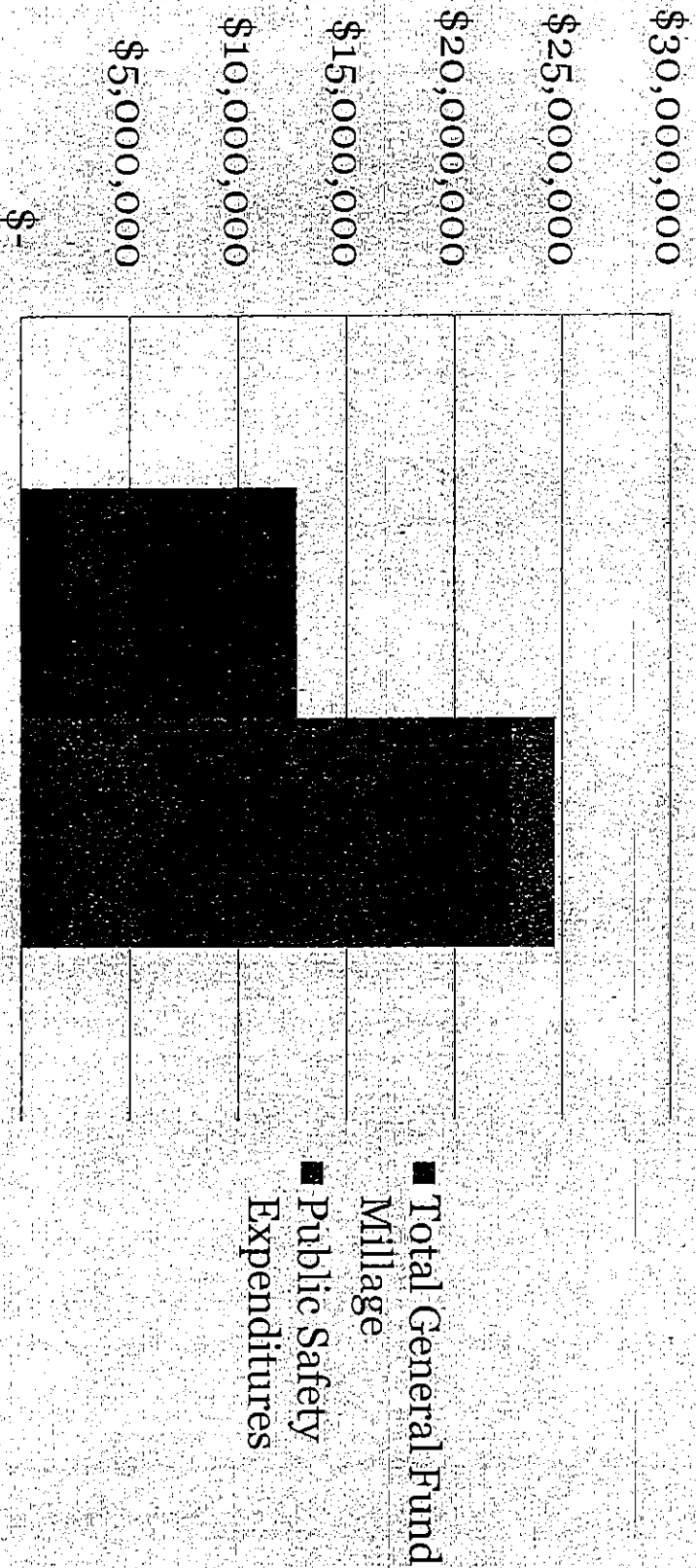
FY 2015 Budget

Public Safety Spending FY 06 - FY 15



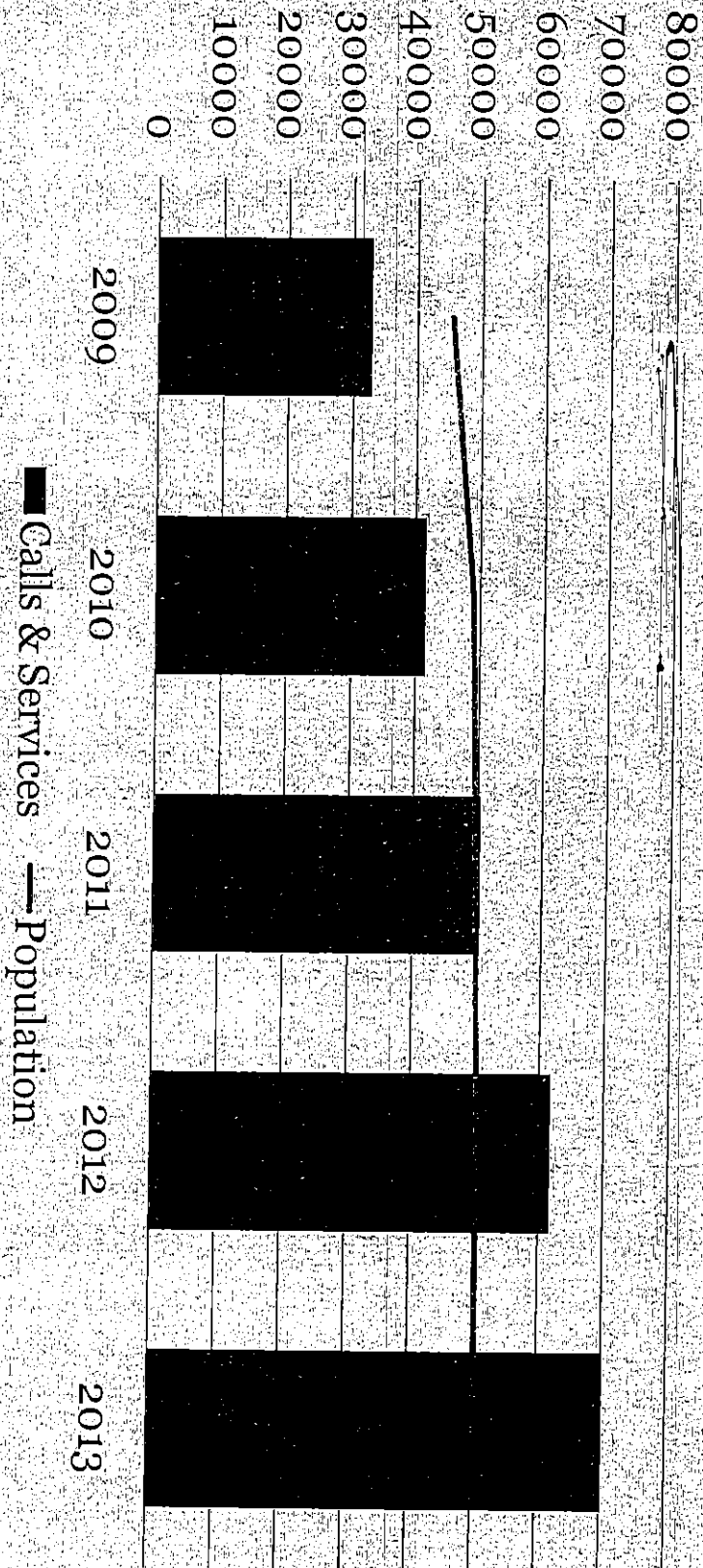
FY 2015 Budget

Total General Fund Millage Revenue Compared to Total Public Safety Spending for FY 2015



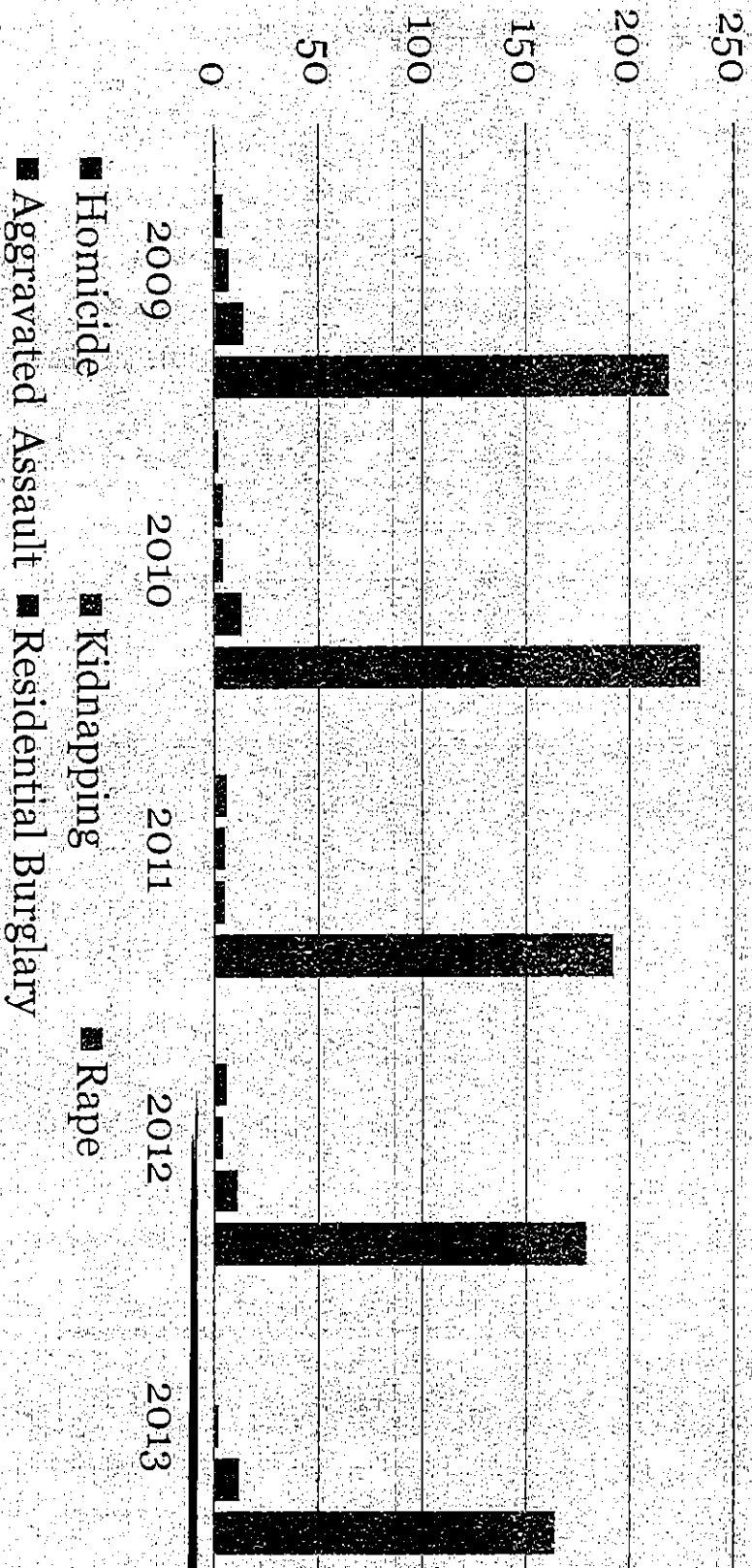
FY 2015 Budget

Police Activity per Year 2009 - 2013



FY 2015 Budget

Crime Stats 2009 - 2013



FY 2015 Budget

Total Employee Percentage by Departments

- 63% Public Safety
- 13.8% Parks
- 6.7% Utilities
- 3.3% Public Works
- 3.1% Court
- 2.8% Code Enforcement
- 6.4% IT/Planning & Development/City Clerk/HR/Finance

FY 2015 Budget

- Southaven employees are covered by the Mississippi Public Employee Retirement System (PERS)
- PERS is a governmental defined benefit plan qualified under Section 401(a) of the Internal Revenue Code.
- PERS was established by the state Legislature in 1952 to provide benefits to eligible Mississippi public employees working for state agencies, universities, community colleges, public schools, counties, cities, and other participating political subdivisions.
- Southaven is mandated by law to provide 15.75% of an employee's salary to PERS.
- The employer contribution rate has increased 24% since 2008.
- Employees are required by law to provide 9% of their salary to PERS.
- Southaven does not offer or provide retirees health or any other post employment benefit.

FY 2015 Budget

Bond Funded Capital Projects Fund

This fund is used to account for the acquisition and construction of major capital projects including facilities, new infrastructure, and improvements to infrastructure. This does not include improvements related to the Utility Fund.

FY 2015 Budget

Major Capital Improvement Projects

Capital Improvement Bonding Projects

- Getwell Road (Stateline to Goodman): \$6.8 million
- Getwell Road (Church to Starlanding): \$4.8 million
- Getwell Road Overlay (Goodman to Church): \$1.2 million
- Swinnea Road (Nail to Church): \$2.4 million
- Elmore Road (Nail to Church): \$5.1 million
- Carriage Hills Bike Path/Sidewalks: \$250,000

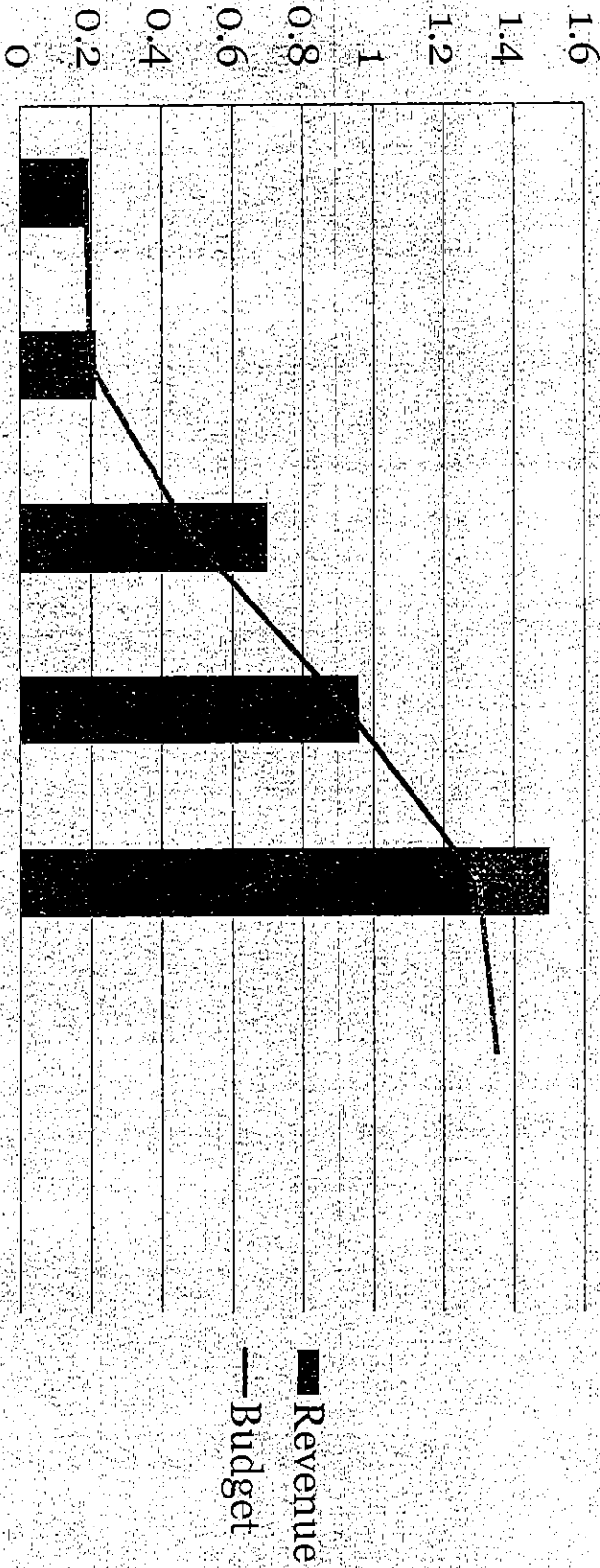
FY 2015 Budget

Tourism Fund

This fund provides funding for the City's tourism efforts and programs. Funding is provided by Penny for Parks tax and Hotel/Motel tourism taxes.

FY 2015 Budget

Tourism Tax FY 2010 – FY 2015 (In Millions)



FY 2010 FY 2011 FY 2012 FY 2013 FY 2014 FY 2015

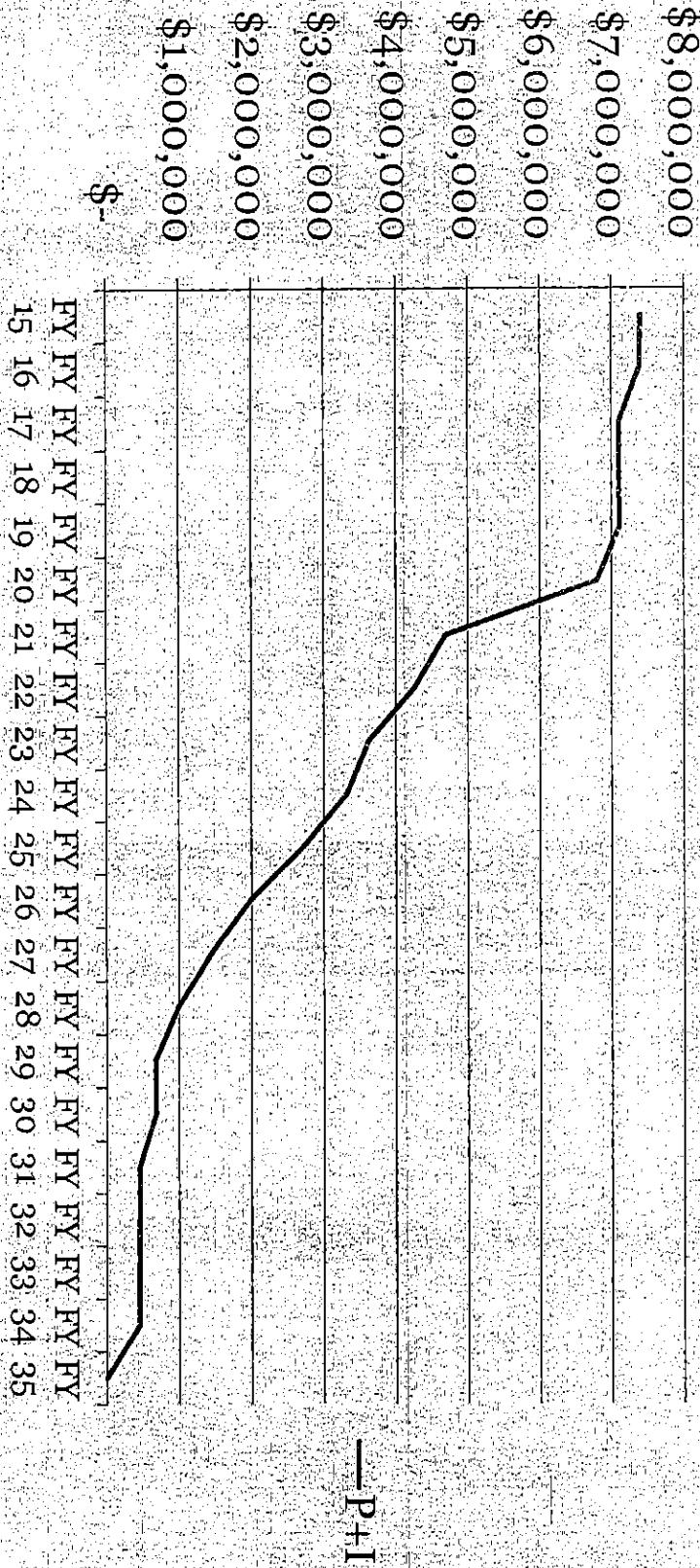
FY 2015 Budget

Debt Service Fund

This fund is used to account for the accumulation of resources and payment of general obligation debt. A percentage of property taxes is allocated to this fund annually in order to pay for debt services.

FY 2015 Budget

Annual Debt Payment FY 2015-FY 2035



FY 2015 Budget

Enterprise Funds

- Utility Fund - provides funding for the operation of the City's water and sewer system. Funds are provided by user fees.
- Sanitation Fund - provides funding for the operation of the City's sanitation and rubbish service(s). Funds are provided by user fees.

Note: These funds must be self sufficient

FY 2015 Budget

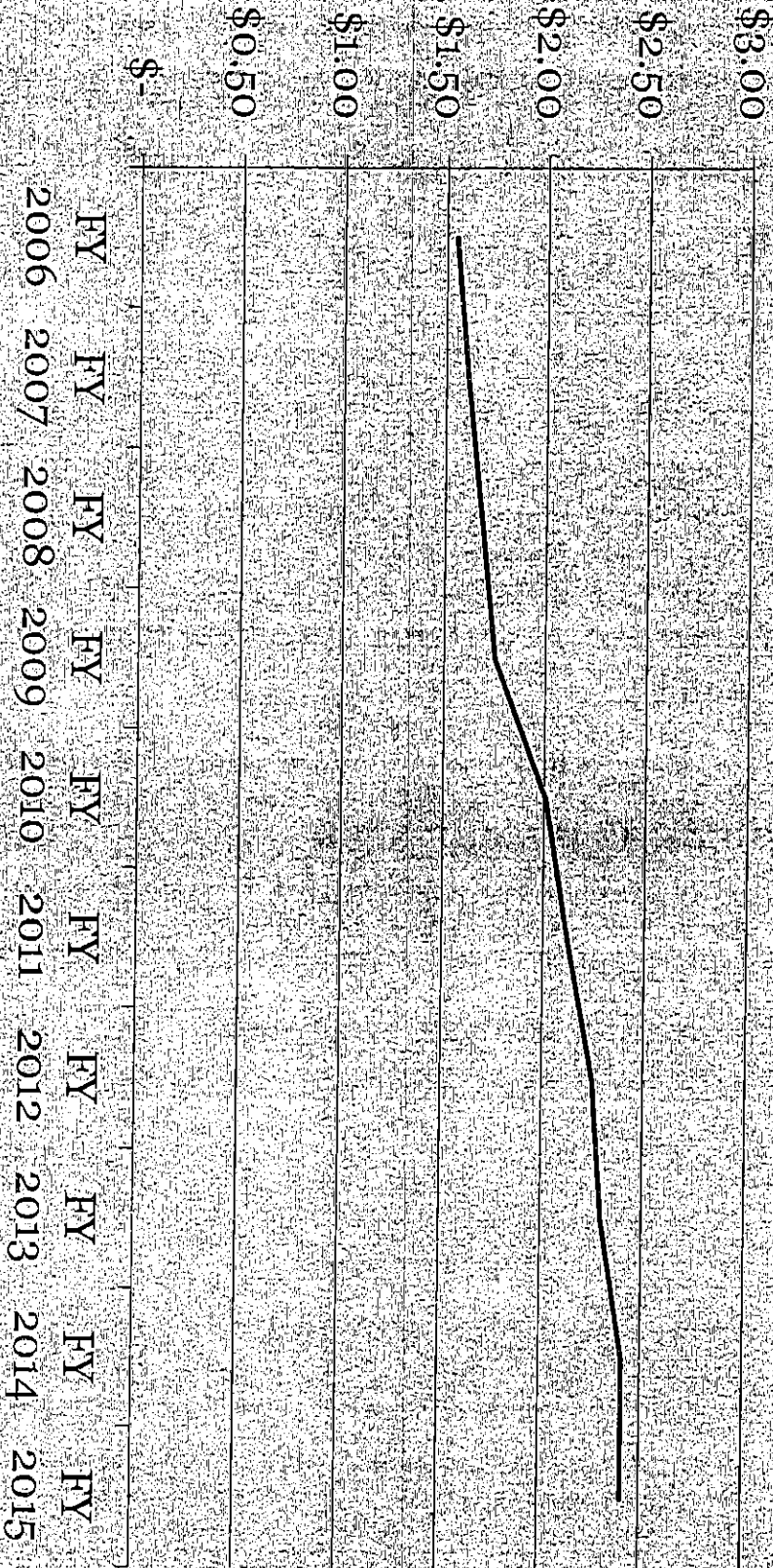
FY 2015 Utility and Sanitation Rates

- o Water: \$2.41 per 748 gallons (Unit)
- o Sewer: \$2.47 per 748 gallons (Unit)
- o Sanitation: \$12.00 per month

No Water or Sewer Rate increases for fiscal year 2015 Budget.

FY 2015 Budget

Water Rate Per 5,000 Gallons



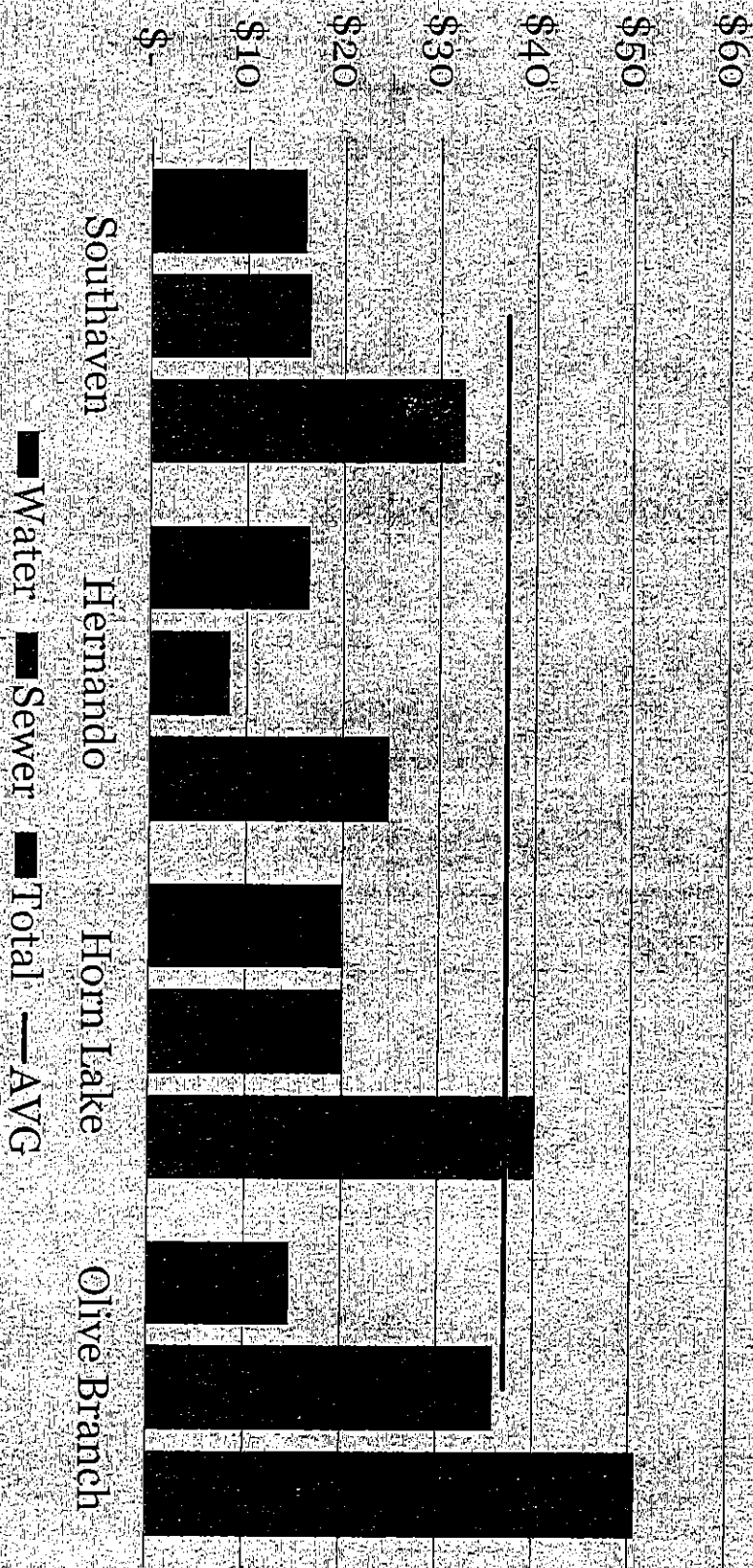
FY 2015 Budget

Ongoing Utility Department SRF Projects

- Hurricane Creek Sewer Project Loan 1, SRF-C280910-01
 - Phase 2A - Pressure and Gravity Sewer (Hurricane Creek Pump Station to Jaybird Rd.)-Under Construction
 - Phase 2B - Hurricane Creek Pump Station (Hurricane Creek at McIlhvale Road)-Under Construction
 - Phase 3 - Trinity Lakes and Airways Rd Pump Station & Force Mains-Award Process
 - Phase 4 - Lester Road Pump Station and Force Main-Bid Process
 - ***Total Loan Amount = \$7,098,700**
- Lagoon Closures, Force Main, and Emergency Backup Pump Systems Loan 3, SRF-C280910-03
 - Phase 6 - Pinelhurst, Woodland Estates, and Legends Wastewater Lagoon Closures-Jan 2015 Bids
 - Phase 7 - Lakes of Nicholas Force Main to Cherry Tree Subdivision-Feb 2015 Bids
 - Phase 8 - Emergency Backup Pump Systems -March 2015 Bids
 - ***Total Loan Amount = \$1,376,200**

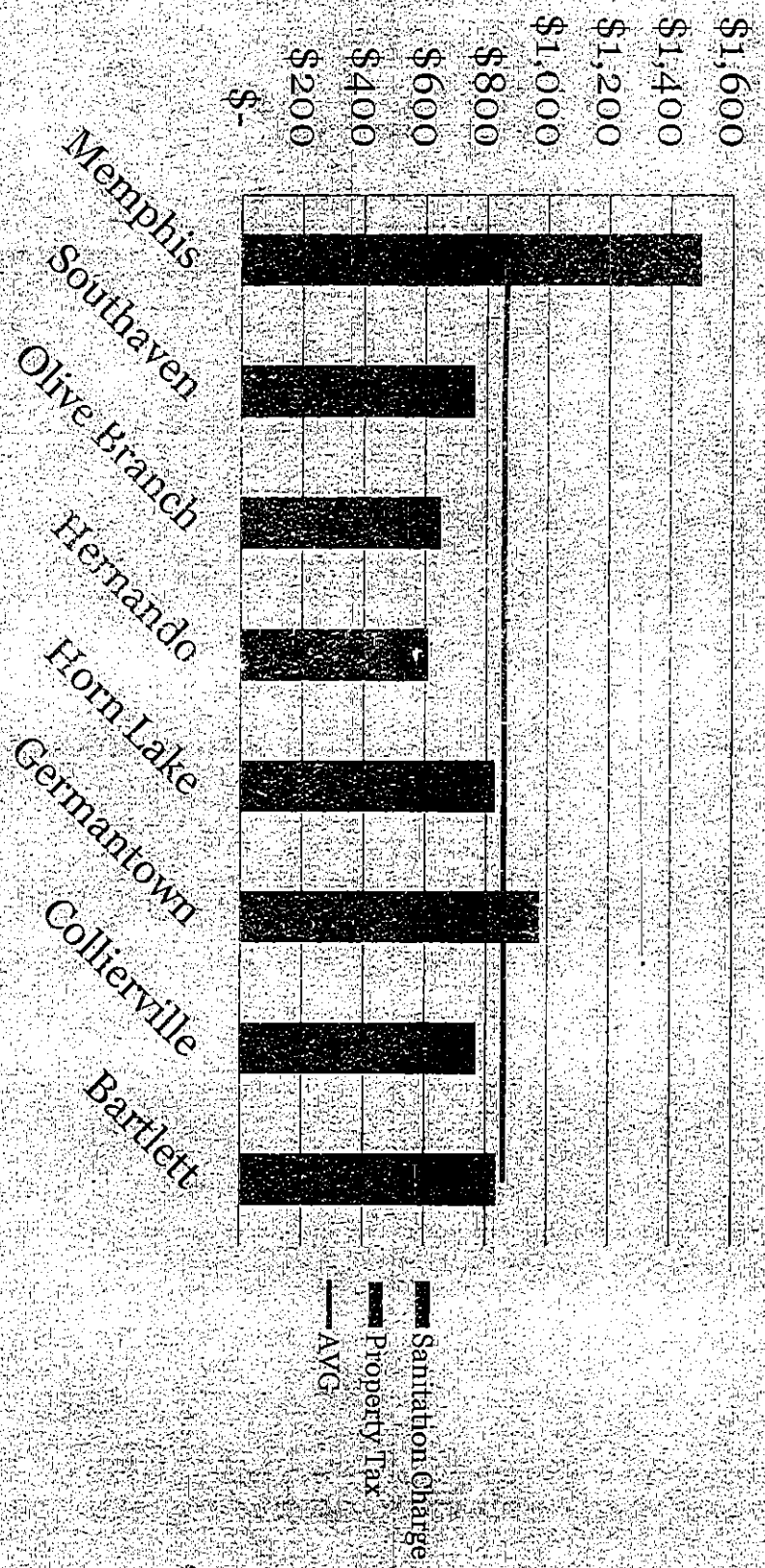
FY 2015 Budget

Water and Sewer Rates per 5,000 gallon's



FY 2015 Budget

FY 2015 Property Tax and Sanitation Charges



Minutes, City of Southaven, Southaven, Mississippi

CITY OF SOUTHAVEN

Top of Mississippi

8710 Northwest Drive
Southaven, MS 38671



Phone: 662.393.6939
Fax: 662.393.7294

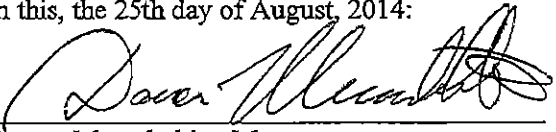
NOTICE OF SPECIAL CALLED MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF SOUTHAVEN, MISSISSIPPI

In accordance with Mississippi Code Annotated §21-3-21, notice is hereby given that a Special Meeting of the Mayor and Board of Aldermen of the City of Southaven shall be held on Tuesday, the 26th day of August, 2014, at 6:00 PM in the Boardroom of Southaven City Hall, located at 8710 Northwest Drive, Southaven, Mississippi.

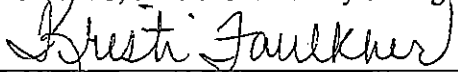
The subject matters of business (Agenda) to be acted upon at this Special Meeting are as follows, to-wit:

1. Contract Approval – Overall Chemical Company
2. FY2015 Budget Hearing

This Special Meeting Of the Mayor and Board Of Aldermen is hereby called by the Mayor, Darren Musselwhite, on this, the 25th day of August, 2014:


Darren Musselwhite, Mayor

SWORN TO AND SUBSCRIBED BEFORE ME, on this the 25th day of August, 2014


NOTARY PUBLIC

MY COMMISSION EXPIRES



Minutes, City of Southaven, Southaven, Mississippi

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