

Southaven Fire Department

Paramedic Salary & Benefits

SALARY

Certified Paramedic: \$56,610 + Qualifying Overtime

Eligible Stipend: Haz-Mat Technician stipend pays \$600.00 annually

Overtime/Comp. Time: Opportunities for overtime pay and comp time accrual are available

BENEFITS

Personal Leave- 120 hours after the first year of service, 144 hours after two (2) years of service, 168 hours after six (6) years and 240 hours after 10 years

Medical Leave- Medical Leave is accrued at six (6) hours per two week pay period and is available for use after six (6) months of full-time employment

Longevity- Longevity begins after five (5) years of continuous service and is in addition to your regular salary. It begins at \$200.00 per year, and increases incrementally each year to \$5,150.00 per year at 25 years and an additional \$200.00 per year over 25 years

Retirement- The City of Southaven is a member of the Public Employee's Retirement System of Mississippi (PERS). Paramedics become members of PERS as a condition of employment. Retirement benefits are available after 30 years of service.

Holiday Pay- Given the nature of EMS work, Paramedics are commonly required to work holidays. Paramedics receive a shift differential (which is based on the paramedic's current hourly rate of pay) to compensate for holiday pay. (For ease of understanding, this amount has been incorporated and reflected in the annual total pay.)

Uniforms- An annual uniform allotment is provided

Insurance- Employee Health Insurance Provided, Spouse & Family Coverage Available, Employee Life Insurance Provided up to \$100,000

For complete insurance information, please see <https://www.southaven.org/149/Human-Resources>