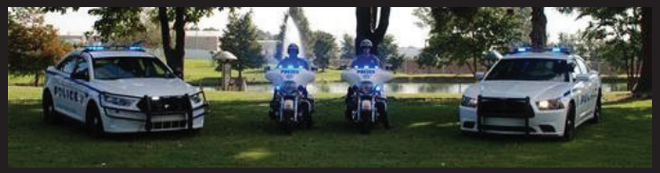
Southaven.org/jobs

The Southaven Police Department, a proactive and community oriented group of professionals, is seeking to fill immediate job openings.

If you are a quality individual looking for long-term employment in a rewarding field, apply today.

P1	Pre-Academy	$38,560.00
P2	Upon Graduation	$45,207.00
P3	30 Months of Service	$48,118.00
P4	48 Months of Service	$49,962.00
Lieutenant		$58,827.00
Captain		$64,181.00
Dispatcher		$37,599.00 - $44,046.00

SOUTHAVEN
Police Department



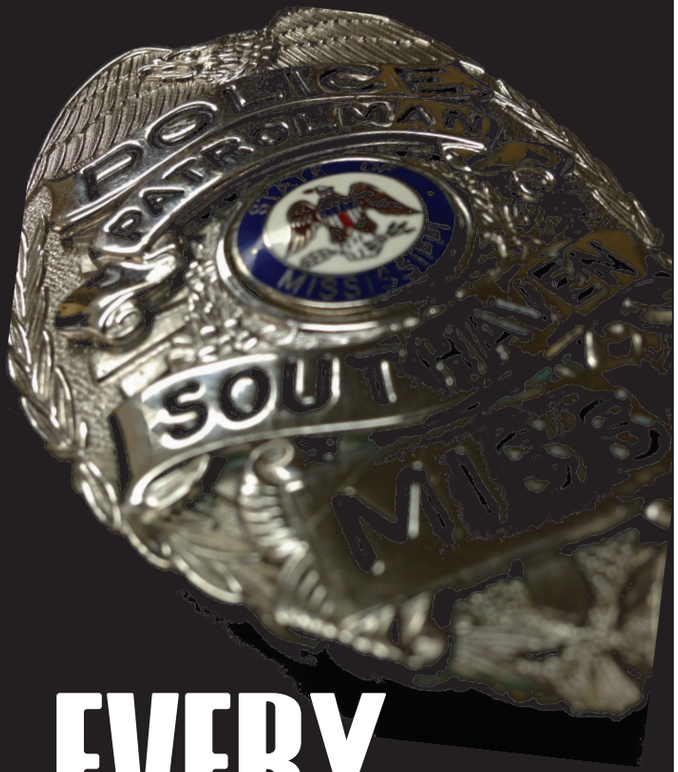
Police Department
8691 Northwest Drive
Southaven, MS 38671
P - (662) 393-8652
F - (662) 393-7138

Applications available at:
Southaven City Hall
8710 Northwest Drive
Southaven, MS 38671

Apply Online
Southaven.org/jobs

Recruiting:
Lt. Eddie James
(662) 393-8435

EVERY HOUR



EVERY DAY

SOUTHAVEN
Police Department

BENEFITS

SOUTHAVEN
Police Department

REQUIREMENTS

Personal Leave

Personal Leave accrual begins after one (1) month of employment and can be used after the third month of employment.

Personal Leave hours range from 40 hours—160 hours, depending on time of service.

Medical Leave

Medical Leave is accrued at the rate of four (4) hours per pay period and is available to be used after six (6) months of full-time employment.

Holiday Pay

Given the nature of police shifts, officers are commonly required to work on holidays. Officers receive a shift stipend to compensate for holiday pay. This stipend is based on the officer's current hourly pay rate.

Training Stipends

Upon completion of one (1) year of service, officers may earn up to three (3) training stipends. Each stipend pays $600 annually, totaling $1,800.

Longevity Pay

Longevity Pay begins after five (5) years of continued service.
Contact a recruiter for the longevity pay schedule.

Uniforms

Uniforms and equipment, including body armor and weapons, are provided.
After one (1) year of service, officers receive an annual clothing allotment of $500.00. If assigned to a specialized unit, the annual allotment is $600.00.

Retirement

The City of Southaven is a member of the Public Employees' Retirement System of Mississippi (PERS).
Officers become a member of PERS as a condition of employment.
Retirement benefits are available after thirty (30) years of service.
Contact a recruiter for additional details.

- Must be twenty-one (21) years of age
- High School Diploma or GED
- Valid driver's license
- Ability to work various shifts, weekends, and holidays
- Well groomed with no tattoos visible from the finger tips to the biceps, or from the neckline to the top of the head
- Must have no felony convictions or any domestic violence ARRESTS
- Must pass each phase of physical fitness test with a minimum score of 70%
- Must pass a National Standard Police Officer Selection Test
- Must pass an oral interview
- Must pass a background check
- Must pass a Personnel Evaluation Profile (PEP)
- Must pass a pre-employment polygraph
- Must pass a medical physical and drug screen